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DIOCESE OF NORTH CAROLINA

*One Hundred and Sixty-Seventh
Annual Convention*



**The Sheraton University Center
Durham, North Carolina**

The Bishop Edwin A. Penick Memorial Home

East Rhode Island Avenue, P.O. Box 2001

Southern Pines 28387 — (919) 692-7151

A Home for the Ageing

THE REVEREND PHILIP S. BROWN, *Executive Director*

St. Mary's College

900 Hillsborough Street, Raleigh 27611 — (919) 828-2521

An Episcopal School for Girls

MR. JOHN T. RICE, *President*

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For Students of Both Sexes

DR. PREZELL R. ROBINSON, *President*

Thompson Children's Home

(Episcopal Child Care Services of North Carolina)

Off Margaret Wallace Road, P.O. Box 25129

Charlotte 28212 — (704) 536-0375

MR. JOHN POWELL, *Executive Director*

**The Conference Center
of the Episcopal Diocese of North Carolina**

Spearman Road, P. O. Box 321

Browns Summit 27214 — (919) 342-6163

MR. JOSEPH B. HORD, JR., *Executive Director*

J o u r n a l

OF THE

**One Hundred Sixty-Seventh
Annual Convention**

OF THE

Diocese of North Carolina

IN THE

Protestant Episcopal Church

Held in

**The Sheraton University Center
Durham, North Carolina**

January Twenty-Seventh - Twenty-Ninth, 1983

The One Hundred and Sixty-Eighth
Annual Convention of the Diocese
of North Carolina
is appointed to be held in
Raleigh, North Carolina
January Twenty-Sixth through Twenty-Eighth, 1984

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Diocese of North Carolina

The Bishop

THE RIGHT REVEREND ROBERT WHITRIDGE ESTILL, D. MIN., D.D., RALEIGH

Director of Christian Social Ministries

THE REVEREND LEX STERNER MATHEWS, RALEIGH

Program Director

THE VENERABLE FRANK NEFF POWELL, ARCHDEACON, RALEIGH

Business Administrator and Treasurer

MRS. LETTY J. MAGDANZ, RALEIGH

Public Information Officer

MR. CHRISTOPHER WALTERS-BUGBEE, RALEIGH

Secretary

THE REVEREND CARL FRANKLIN HERMAN, GREENSBORO

Chancellor

MR. JOSEPH B. CHESHIRE, JR., RALEIGH

Historiographer

DR. LAWRENCE F. LONDON, CHAPEL HILL

Registrar

MRS. MELVIN L. FINCH, JR., RALEIGH

DIOCESE OF NORTH CAROLINA

Diocesan House Staff

LYNN BRADLEY
Secretary

BECKY KAGEY
Bookkeeper

LUVERDIS MAYE
Receptionist

LILLIAN REYNOLDS
Secretary to the Business Administrator

MICHELLE STONE
Editorial Production Manager, THE COMMUNICANT

BROOKE VIVERETTE
Secretary to the Program Director

LIBBIE WARD
Secretary to the Bishop

DIOCESAN OFFICERS

Standing Committee

(until 1984)

The Rev. Carl F. Herman
The Rev. Robert C. Johnson, Jr.
Mr. Alfred L. Purrington, III,
Secty.

(until 1985)

The Rev. Jacob A. Viverette, Jr.,
Pres.
Mr. Joseph B. Cheshire, Jr.
Mr. Willia B. Long, Jr.

(until 1986)

The Rev. Philip R. Byrum
The Rev. Kenneth G. Henry
Mrs. Scott Tyree Evans

Diocesan Council

(until 1984)

The Rev. C. Phillip Craig
The Rev. Robert L. Sessum
Mr. Sydenham B. Alexander, Jr.
Mr. Henry C. Bernhardt
Mrs. Melvin L. Finch, Jr.

(until 1985)

The Rev. Louis C. Melcher, Jr.
The Rev. James T. Prevatt, Jr.
Mr. Jacob H. Froelich, Jr.
Mr. H. Hyman Philips, Jr.
Mrs. Edward H. Del Vecchio

(until 1986)

The Rev. G. Markis House
The Rev. L. Bartine Sherman
Mr. Eric G. Flannagan, Jr.
Mr. J. Ward Purrington
Mr. A. Zachary Smith, III

Departments of the Council

(Council Members)

Mission and Outreach: The Rev. C. Phillip Craig, chm., and Messrs. Sydenham B. Alexander, Jr. and J. Ward Purrington

Budgets: Mr. Henry C. Bernhardt, chm., The Rev. L. Bartine Sherman and Mr. H. Hyman Philips, Jr.

Finance and Business Methods: The Rev. Louis C. Melcher, Jr., chm., The Rev. Robert L. Sessum, Mrs. Edward Del Vecchio (Joan) and Mr. Jacob H. Froelich, Jr.

Records and History: Mrs. Melvin L. Finch, Jr. (Nell), chm., and The Rev. James T. Prevatt, Jr.

Property Management: Mr. A. Zachary Smith, III, chm., Mrs. Eric G. Flannagan, Jr. (Rose), and the Rev. G. Markis House.

Trustee of St. Mary's College

Mrs. E. Runyon Tyler (until 1984)

Trustees of the Francis J. Murdoch Memorial Society

(until 1984)

The Rev. C. Thomas Midyette,
III, Convenor
The Rev. Leland F. Smith
Mr. John Ogburn
The Rev. Leland F. Smith
Mr. John Ogburn

(until 1985)

The Rev. Carlton O. Morales
The Rev. G. Markis House
Mrs. Betsey Savage

Mrs. Betsey Savage

Commission on Ministry

(until 1984)

The Rev. B. Daniel Sapp, Chm.
The Rev. Kenneth G. Henry
Mr. Charles B. Neely, Sr.
Mrs. Blake C. Clarke

(until 1985)

The Rev. Daniel J. Riggall
The Rev. John T. Broome
Mr. Murray C. Greason, Jr.
Mrs. Eugene Scott

(until 1986)

The Rev. Downs C. Spitler, Jr.
Mrs. Melvin L. Finch, Jr.
Dr. Robert Hanes
Mrs. Sue Overton

(until 1987)

The Rev. J. Gary Fulton
The Rev. John N. Wall, Jr.
Mrs. Hanna Kitchin
Miss Mary Hawkins

Directors of the North Carolina Episcopal Church Foundation, Inc.

(until 1984)

The Hon. George F. Bason
Mr. George Watts Carr, Jr.
Mr. Lawrence A. Tomlinson, Jr.
Mr. Jacob H. Froelich, Jr.

(until 1985)

Mr. Thomas Ruffin, Jr.
Dr. Sarah Lemmon
Dr. James H.M. Thorp
Mr. Roger Gant, Jr.

(until 1986)

Mr. Charles M. Shaffer
Mr. Linn D. Garibaldi
Mr. C. Daniel Shelburne
Mr. A.L. Purrington, Jr.

Board of Directors of the Episcopal Home for the Ageing, Inc.

(until 1984)

Mr. Howard C. Broughton
 Mr. John J. Croft, Jr.
 Mrs. J. Wilson Cunningham
 Mr. Robert C. Darst
 Mr. Mahlon W. DeLoatch, Jr.
 Dr. William E. Easterling
 Mr. E. M. Knox
 Mr. William Malone
 The Rev. Louis C. Melcher, Jr.
 Mr. Dalton D. Ruffin

(until 1985)

Mrs. Henry D. Haywood
 Mr. W. Clary Holt
 Ms. Laura L. Hooper
 The Rev. G. Markis House
 Mr. Thomas R. Payne
 Mrs. Julian Robertson
 Mr. Phillip M. Russell
 Mrs. Eugene Scott
 Mr. Charles M. Shaffer
 Mrs. C. Leslie Sweeney, Jr.

(until 1986)

Mr. E.E. Carter
 Mr. William P. Davis
 Dr. William F. Hollister
 Mrs. Peter L. Katavolos
 The Rev. Peter J. Lee
 Mrs. M. Eugene Motsinger, Jr.
 Mr. Francis I. Parker
 Dr. Charles W. Pinckney
 Mr. Richard E. Thigpen, Jr.
 Mr. Paul Wright, Jr.

Board of Directors of the Conference Center (Those Elected by Convention)

(until 1984)

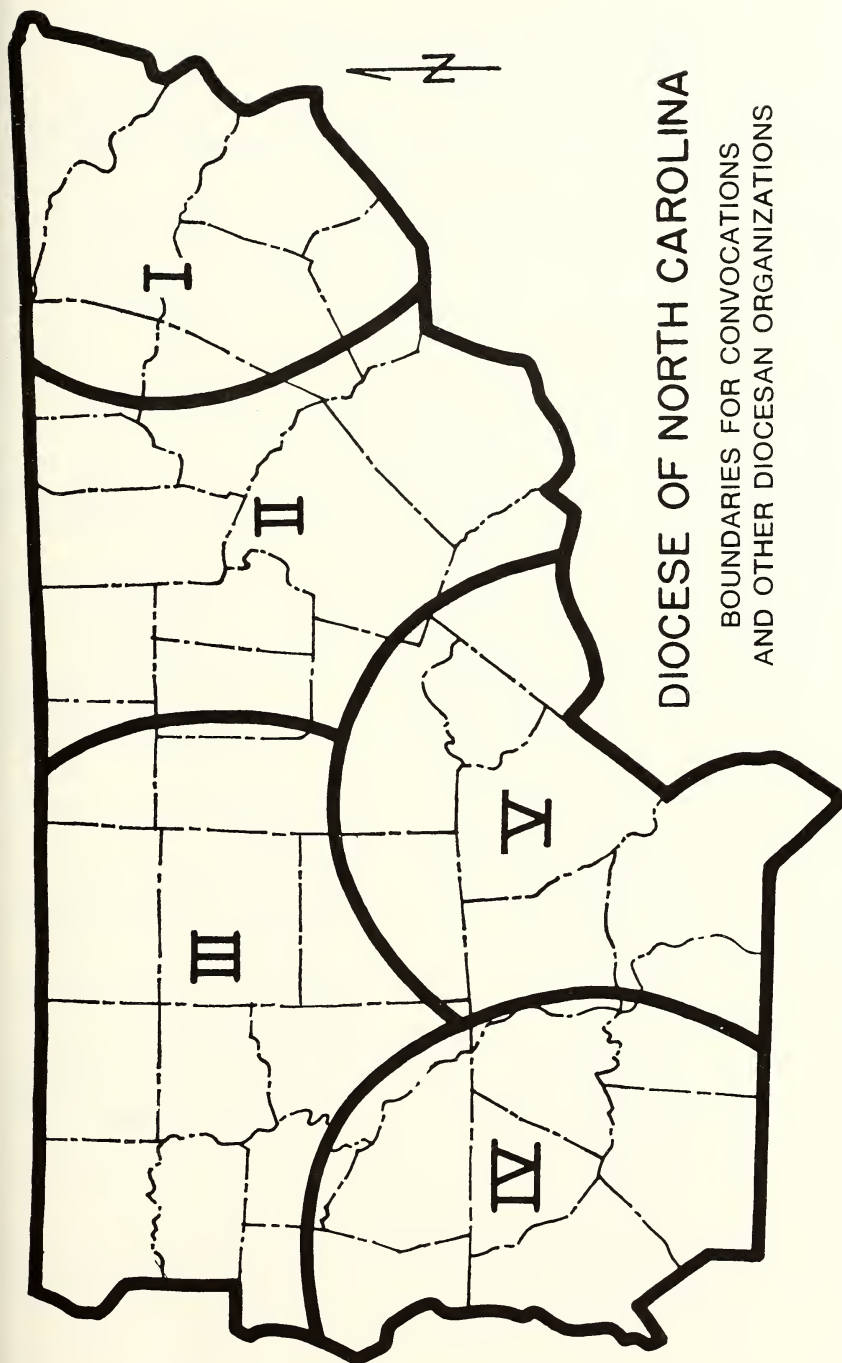
The Rev. Wilson R. Carter
 The Rev. John R. Campbell
 The Rev. Frank H. Vest, Jr.
 Mr. Thomas A. Fanjoy
 Mr. Marion G. Follin
 Mrs. Mary Stuart McLendon

(until 1985)

The Rev. Lawrence K. Brown
 The Rev. Robert L. Sessum
 The Rev. Downs C. Spitler, Jr.
 Mr. Joseph B. Cheshire, Jr.
 Mrs. Eric G. Flannagan, Jr.
 Mr. Alfred L. Purrington, III

(until 1986)

The Rev. C. Phillip Craig
 The Rev. I. Mayo Little, Jr.
 The Rev. Harrison T. Simons
 Mrs. Tyndall P. Harris
 Mr. J. Emmett Sebrell
 Mr. Joel A. Weston, Jr.



Boundaries for Convocations

Boundaries for Convocations and other Diocesan Organizations are shown in the map on page 11. Below is a list of groupings by towns and cities, or counties.

I. Northeast

Battleboro
 Enfield
 Halifax
 Jackson
 Littleton
 Northampton County
 Ridgeway
 Roanoke Rapids
 Rocky Mount
 Scotland Neck
 Speed
 Tarboro
 Warrenton
 Weldon
 Wilson

II. Central

Cary
 Chapel Hill
 Durham
 Erwin
 Fuquay-Varina
 Garner
 Henderson
 Hillsborough
 Kittrell
 Louisburg
 Oxford
 Raleigh
 Roxboro
 Smithfield
 Townsville
 Wake Forest
 Yanceyville

III. Northwest

Asheboro
 Burlington
 Eden
 Elkin
 Germanton
 Greensboro
 Haw River
 High Point
 Kernersville
 King
 Lexington
 Mayodan
 Mount Airy
 Reidsville
 Thomasville
 Walnut Cove
 Winston-Salem

IV. Southwest

Albemarle
 Charlotte
 Cleveland
 Concord
 Cooleemee
 Davidson
 Fork
 Huntersville
 Iredell County
 Monroe
 Salisbury
 Statesville
 Woodleaf

V. Sandhills

Ansonville
 Hamlet
 Laurinburg
 Pittsboro
 Rockingham
 Sanford
 Southern Pines
 Troy
 Wadesboro

Convocation Deans and Lay Wardens

Deans

- I. The Rev. Downs C. Spitler,
Jr.
- II. The Rev. Peter J. Lee
- III. The Rev. John R. Campbell
- IV. The Rev. Frank H. Vest, Jr.
- V. The Rev. Roland J. Whit-
mire, Jr.

Lay Wardens

- Dr. James Thorp
- Mrs. Douglas House
- Mr. Cletus Kruyer
- Mrs. Lane Drew
- Mrs. David Rice

Diocesan Commissions

Note: Canon 12, Section I: "... Each of these Commissions shall serve until the adjournment of the annual Convention following the one at which they were appointed."

On Constitution and Canons

The Rev. Huntington Williams, Jr., Chairman

The Rev. Carl F. Herman

Mr. Joseph B. Cheshire, Jr.

The Rev. Peter James Lee

Mr. Henry W. Lewis

Mr. A.L. Purrington, Jr.

On the State of the Church

The Rev. Louis C. Melcher, Jr., Chairman

The Rev. L. Murdock Smith, III

Mrs. Carolyn Darst

The Rev. Calvin R. Griffin

Mrs. Moyna Kendall

On Admission of Congregations

The Rev. G. Markis House, Chairman

The Rev. J. Gary Gloster

Mr. Carl Edge

Ms. Dorothy R. Leckie

Mrs. John Shields

On Institutions

The Rev. Robert E. Hamilton, Chairman

The Rev. Lyonel Gilmer

Mr. R. F. Hoke Pollock

The Rev. Terry R. Taylor

Dr. Prezell R. Robinson

On Dispatch of Business

	The Rev. John R. Campbell, Chairman
The Rev. Philip R. Byrum	The Bishop
The Hon. James G. Exum, Jr.	The Secretary of the Convention
Chairman of Host Parish Committee, 1984	

On the Church Pension Fund

	Mr. H. G. Nicholson, Chairman
The Hon. George F. Bason	Mr. Robert H. Burton

Other Commissions and Committees

On Worship and Liturgy

	The Rev. Philip R. Byrum, Chairman
The Rev. Ernest G. Matijasic	Mrs. Margaret Mueller
The Rev. Thomas J. Garner	Mrs. Carolyn H. Darr
The Rev. Joshua T. MacKenzie	Mr. James H. Padgett
The Rev. Calvin R. Griffin	Dr. Wylie Quinn
The Rev. G. William Poulos	Mrs. Jacksie Aycock
Dr. James Good	

On Christian Social Ministries

	Mr. Braxton Townsend, Jr., Chairman
The Rev. Philip Brown	Mrs. Phyllis Kalk
Dr. LaFayette Lipscomb	Mr. Melvin Sadler, III
Mrs. Barbara Oates	Mrs. Nancy Craig

On Education and Training

	The Rev. Harrison Simons, Chairman
The Rev. Phillip Craig	Ms. Judy Clayton
The Rev. Gary Gloster	Mrs. Patricia Graetz
The Rev. Roland Jones	Ms. Mary Kay Hildebrandt
The Rev. Barry Kramer	Ms. Betsey Savage
The Rev. William McInnis	Ms. Wilma Smiley
The Rev. Roderick Reinecke	Ms. Becky Stoeve
The Rev. Daniel Riggall	Ms. Ruth Wright

On Overseas "Companion Relationship"

	Mrs. Martha Alexander, Chairman
The Rev. Henry L. Atkins, Jr.	Mrs. Holmes Smoot
The Rev. I. Mayo Little, Jr.	Mr. W. O. Warner
Mr. William Roberts	Mr. William Bryant

On Ecumenical Relations

	The Rev. Hugh A. Whitesell, Ecumenical Officer
The Rev. Robert C. Johnson, Jr.,	Representative to the NCCC Executive Board
Mrs. Jo Ann Kistler,	Representative to the NCCC Executive Board
Mr. Braxton Townsend, Jr.,	Representative to the NCCC House of Delegates
Ms. Laura Hooper,	Representative to the NCCC House of Delegates
Mrs. Cynthia Ponder,	Representative to the NCCC House of Delegates

On Alcoholism

	Mrs. Irma Hoffman, Chairman
Mrs. Barbara Boineau	Mr. Cliff Sanderson
Mrs. Alex Gregg	Mr. Robert W. Somers
Mr. Dunbar Jewell	Mr. Frank White
Mr. Don Penven	The Rev. Gary A. Garnett

On Stewardship

	The Rev. Glenn E. Busch, Chairman
Mrs. David Rice	Mr. Clifton G. Parker
The Rev. Roland M. Jones	The Rev. Douglas E. Remer
Mr. George E. London	The Rev. James W. Mathieson
Mr. George Asnip	The Bishop

On "North Carolina 2000" (Long-Range Planning)

	The Rev. E. Dudley Colhoun, Jr., Chairman
The Rev. Robert L. Haden, Jr.	Mr. Kerr Craig Ramsay
The Rev. Joel T. Keys	Mr. Reginald A. Moss
The Rev. Jacqueline M. Schmitt	Ms. Eugenia Carr
Mrs. Sterling Stoudemire	Mr. John Thomas
Mr. George A. Atkins	

On College Work

Mr. Sydenham B. Alexander, Jr., Chairman	
Mr. Charles Oglesby	Mr. Leland Park
Dean Christopher Gray	Mrs. Mary Jarrell
Mr. James B. Craven, III	

On Youth

	The Rev. Robert R. McGee, Chairman
The Rev. Paul D. Martin	John Blunk, Jr.
The Rev. Ernest G. Matijasic	Laura Bernhardt
The Rev. Kenneth W. Green	Chuck Snellgrove
The Rev. William H. Hinson	Beth Stewart
The Hon. Frank Montgomery	David Nicholson
Annie Hager-Blunk	Penny Powell
Kent Reynolds	Sandy Clarke
Deanna Simons	Derek Pearson
Ashlyn Lassiter	Sarah Nicholson
Alice Burton	David Forbis
George Howard	Anne Niles
Scott Hager	John Waff
Greg Treanor	Kay Waff
Anne Pearson	

On Communications

	The Rev. Robert L. Sessum, Chairman
The Rev. Robert C. Johnson, Jr.	Mrs. Mary Jenks
The Rev. James M. Coram	Mr. William Shotwell
Miss Mary Hawkins	Ms. Laura Hayes

On Evangelism and Renewal

	The Rev. William S. McInnis, Chairman
The Rev. Roland M. Jones	Mrs. Catherine Blue
The Rev. Paul D. Martin	Mrs. Frank Meadows
The Rev. Thomas Droppers	Mrs. Joe Yates
The Rev. Thomas E. Bollinger	Mrs. Thomas Garner
Mr. Dick Giersch	

On St. John's, Williamsboro

The Rev. Harrison T. Simons, Chairman	
The Rev. Leland F. Smith	Miss Anne Wortham
Mr. Bennett Perry, Jr.	Mrs. A. A. Zollicoffer, Jr.
Mr. Charles H. Brewer, Jr.	Ms. Thelma Dempsey
Mr. David Evans	Miss Sarah Boyd
Mrs. Henry B. White, Jr.	

On St. Mary's Chapel, Orange County

Mr. Wallace Bacon, Chairman	
Mr. Conway Browning	Dr. Lawrence F. London
Mrs. W. L. Burns	The Rev. William P. Price
Ms. Judy Cox	Ms. Polly Roberts
Mr. Max Isley	Mr. Roscoe L. Strickland, Jr.
Mr. Frank H. Kenan	Mrs. Mildred H. Walker
Mrs. Warren Walker	

On St. Andrew's, Woodleaf

Mr. Guy W. Etheridge, Chairman	
Mrs. Elizabeth Etheridge	Mrs. Ila Benson
Mrs. Ward Ratledge	Mr. Watson Whetmore
Mrs. Helen Ratledge	Mr. F. L. Watson
The Rev. Claude A. Collins	

On Clergy Deployment

The Rev. Joel T. Keys, Chairman and Deployment Officer	
The Rev. James W. Mathieson	The Rev. Jacqueline M. Schmitt
The Rev. F. William Lantz	

On Small Churches

The Rev. Harrison Simons, Chairman	
The Rev. Joel Keys	Dr. Charles Orr
The Rev. Louis Melcher, Jr.	Mrs. Mae Sherrod
The Rev. Terry Taylor	Mr. John Kennedy
The Rev. Donald Frazier	Mrs. Jane House

Executive Board of the Episcopal Churchwomen 1983-1984

President: Mrs. D. James Coleman, Jr. (May) 800 Macon Place, Raleigh
27609 (919/787-2184)

Vice-President: Mrs. Watson Sherrod (May) Randolph Pines, Enfield
27823 (919/445-3406)

Secretary: Mrs. John H. Hartpence, Jr. (Sarah) 2332 Lyon Street, Raleigh
27608 (919/833-7491)

Treasurer: Mrs. Bruce Rinehart (Mary) 2944 St. Andrew's Lane, Charlotte
28205 (704/377-0060)

Secretary of Devotional Life: Mrs. Conrad B. Sturges (Harriette) 406 Spring
Street, Louisburg 27549

Secretary of Christian Education: Mrs. W.A. Kitchin (Hanna) P.O. Box 276,
Scotland Neck 27874 (919/826-3737)

Secretary of Christian Social Relations: Mrs. Franklin D. Kalk (Phyllis)
1025 Devonshire Trail, Aberdeen 28315 (919/944-7779)

Secretary of Missions: Mrs. Wilson Moser (Frances) 12 Pine Tree Road
Salisbury 28144 (704/636-3830)

United Thank Offering Treasurer: Mrs. Gerald Barrett (Phyllis) P.O. Box
448—Laurel Hill Rd., Chapel Hill 27514

Secretary of Christian Ministries and College Work: Mrs. Carol Reed (Carol)
P.O. Box 21871, Greensboro 27420

Secretary of Promotion: Mrs. Charles Hartsoe (Colleen) 925 Croyden Street
High Point 27262 (919/883-4432)

Chairman of Altar Work: Not appointed at this time.

Church Periodical Club Director: Mrs. John T. Rice (Grace) St. Mary's Col-
lege, 900 Hillsborough Street, Raleigh 27605 (919/821-7457)

Yearbook Editor: Mrs. Frank Meadows (Notie Vay) 104 Nottingham Court, Rocky Mount 27801 (919/443-1567)

Immediate Past President (ex-officio): Mrs. Tyndall Harris (Mary) P.O. Box 2533, Chapel Hill 27514 (Durham—919/489-7371)

Chairman of Working Women's Committee: Ms. Susan Swanson, 15 Dartford Court, Chapel Hill 27514

Convocation Chairman

*Northeast—*Mrs. Bob White (Boo) 105 Nottingham Court, Rocky Mount 27801

*Central—*Mrs. Herbert Scoggin (Anne) 806 Woodland Trail, Louisburg 27549 (919/496-3758)

*Northwest—*Mrs. Warwick Aiken (Marianne) 700 Riverside Drive, Eden 27288 (919/627-0375)

*Southwest—*Mrs. W. C. Crawford (Arline) 16 Dogwood Road Salisbury 28144 (704/633-1467)

*Sandhills—*Mrs. George Lochte (Alma) 326B Pine Ridge Drive Whispering Pines 28389 (919/949-3788)

In Memoriam JOHN ADKINS GRAY

Born in Farmville, Virginia January 27, 1913

B.S. Hampton Sidney College, 1934

M.Div. Virginia Theological Seminary, 1941

Ordained Deacon by Bishop Brown, April 1941

Ordained Priest by Bishop Brown, February 1942

Married Marydale Marsh, April 8, 1942

Rector of Emmanuel Church, Franklin; St. Luke's, Courtland; and St. Thomas', Boykin, Virginia, 1942-43

Chaplain, USNR, 1943-45

Rector, St. John's, Glasgow; Christ Church, Buena Vista; and Grace Church, Buchanan County, Virginia, 1946-47

Rector of Emmanuel Church, Richard, Virginia, 1947-52

Rector of St. Timothy's Church, Wilson, North Carolina, 1952-1978

Married Harriet Guthrie, December 6, 1966

Diocesan Council, 1958-60, 1965-74

Standing Committee, 1962-66, 1968-71; Secretary, 1963, 1964, 1967, 1969; President, 1970-71, 1973-75, 1977

Chairman, Committee on Dispatch of Business, 1964-71

Chairman, Department of Long-Range Planning, 1965-71

Dean, Northeast Convocation, 1965-76

Deputy to General Convention, 1967, 1969, 1970, 1973

Retired from active ministry, 1978

Died in Wyoming, August 18, 1982

*May the soul of Thy faithful servant departed rest in peace,
and may light perpetual shine upon him.*

Diocesan Clerical Directory

June, 1983

(Name after clergy name is that of spouse. With regard to address and telephone, first listing is office and second is home; only one listing indicates office and home are the same.)

The Bishop

The Right Reverend Robert Whitridge Estill, D.Min., D.D. (Joyce),
 Diocesan House, 201 St. Alban's Drive, Raleigh
 P.O. Box 17025, Raleigh, 27619 (919)787-6313
 3224 Landor Road, 27609 (919)781-5222

The Retired Bishop

The Right Reverend Thomas Augustus Fraser, D.D., S.T.D., L.H.D.
 (Marjorie)
 1200 Glen Eden Drive, Raleigh 27612 (919)787-4001

The Diocesan Clergy

Aiken, Warwick, Jr. (Marianne), Rector of St. Luke's Church and
 Priest-in-Charge of St. Mary's-by-the-Highway, Eden
 604 Morgan Road, 27288 (919)627-4668
 700 Riverside Drive, 27288 (919)627-0375

Atkins, Henry Lee, Jr. (Lucy Treadwell), Episcopal Chaplain, UNC-
 Greensboro and Priest-in-Charge, St. Mary's House
 930 Walker Avenue, 27403 (919) 379-5219
 1500 West Friendly Avenue, 27403 (919)379-8024

Bailey, Edwin Pearson (Anne), Rector of St. Paul's Church,
 Smithfield
 Second and Church Streets, 27577 (919)934-2675
 719 South First Street, 27577 (919)934-4361

Beckwith, James Dunbar Retired
 2803 Exeter Circle, 27608 (919)787-5837

Bird, Robert Macbeth (Mary Katherine), Non-parochial; Supply
 Priest, St. Alban's Church, Davidson
 2621 Hampton Avenue, Charlotte, 28207 (704)332-2971

Bollinger, Thomas Eugene (Ethel), Non-parochial; Supply Priest, St. Mark's Church, Roxboro (919)683-3517
1611 James' Street, Durham 27707 (919)489-7715

Borrego, John Edward (Lynn), Rector of St. Andrew's Church, Charlotte
3601 Central Avenue, 28205 (704)537-0370
4026 Larkspur Lane, 28205 (704)563-0383

Brightman, Edward Scipio (Victoria), Retired
4106 Beachcraft Court,
Temple Hill, Maryland 20031 (301)423-4340

Broome, John Tol (Mary), Rector of Holy Trinity Church, Greensboro
P.O. Box 6247, 27405 (919)272-6149
3009 Round Hill Road, 27408 (919)288-6544

Brown, Lawrence Kemster (Margaret), Rector of St. Michael's Church, Raleigh
1520 Canterbury Road, 27608 (919)782-5085
9801 Pine Meadow Lane, 27609 (919)847-7953

Bullock, Michael Anderson (Beverly), Assistant to the Rector of St. Paul's Church, Dedham, Massachusetts
59 Court Street 02026 (617)724-9575
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- Whitesell, Hugh Albert** (Ruth Ann), Rector of St. Stephen's Church, Erwin
P.O. Box 596, 28339 (919)897-5291
400 Old Post Road, 28339 (919)897-7620
- Whitmire, Roland Jackson, Jr.** (Mildred), Rector of the Church of the Messiah, Rockingham and supply priest of All Saints' Church, Hamlet
P.O. Box 1313, Rockingham 28379 (919)895-4739
1319 Carolina Drive, 28379 (919)895-2373
- Wike, Antoinette Ray**, Non-parochial. Deacon, St. Paul's Church, Cary.
3445 Bradley Place, Raleigh 27607 (919)781-7817
- Williams, Huntington, Jr.** (Mary), Rector of St. Peter's Church, Charlotte
115 West Seventh Street, 28202 (704)332-7746
1712 Beverly Drive, 28207 (704)377-3111
- Williams, William Lee** (Merlyn), Retired.
P.O.Box 7013, Winter Haven, FL, 33880
- Wright, David Hendren** (Marie), Non-stipendiary. Priest-in-Charge of St. Matthew's Church, Kernersville
1341 Abingdon Way, Winston-Salem, 27106 (919)765-0049
- Young, Franklin Woodrow, Ph.D.** (Jean), Non-parochial. Amos Ragan Kearns Professor of New Testament and Patristic Studies, the Divinity School, Duke University, Durham
The Divinity School, Duke University, 27706 (919)684-3880
132 Pinecrest Road, 27705 (919)489-3923
- Zunes, John Athas** (Helen), Non-parochial. Instructor, Durham Technical Institute, Durham
161 Windsor Circle, Chapel Hill, 27514 (919)596-9311
(919)942-6639

Clergy Serving Congregations in the Diocese Without Canonical Residence Therein

Baird, Robert Charlton (Barbara), Supply Priest, St. Christopher's Church, Garner
4907 Yadkin Drive, Raleigh, 27609 (919)782-0447

Green, Kenneth William (Carol), Assistant to the Rector of Holy Trinity Church, Greensboro
P.O. Box 6247, 27405 (919)272-6149
807 Twyckenham Drive, 27408 (919)274-3790

Hall, Carroll Bradford (Joy), Supply Priest, Grace Church, Weldon, and the Church of the Saviour, Jackson
P.O. Box 308, Weldon 27890 (919)536-4312
609 Cedar Street, Weldon 27890 (919)536-4595

Joslin, Allen Webster (Evelyn), Supply Priest, St. Paul's Church, Salisbury
929 South Church Street, 28144 (704)637-9404

Kortheuer, Arthur (Mimi), Assistant to the Rector of St. Martin's Church, Charlotte
Box 36308, 28236 (704)376-8441
224 Providence Road, 28207 (704)334-5029

Mansfield, Victor Claibourne, II, Assistant to the Rector of St. Peter's Church, Charlotte
115 West Seventh Street, 28202 (704)332-7746
235 Ridgeway Avenue, 28204 (704)333-3004

Selby, G. Raymond, Ph.D. (Wyn), Priest-in-Charge of All Saints' and Emmanuel Churches, Warrenton, and the Church of the Good Shepherd, Ridgeway
127 North Main Street, Warrenton 27589 (919)257-2557
(919)257-2049

Woodgates, George Malcolm La Mothe (Sylvia), Supply Priest, St. Paul's Church, Louisville
200 Autumn Drive, Chapel Hill 27514 (919)642-6595

List of Clergy In Order of Canonical Residence in the Diocese

The Retired Bishop

The Right Reverend Thomas Augustus Fraser, D.D., S.T.D., L.H.D.
Consecrated May 13, 1960

The Bishop

The Right Reverend Robert Whitridge Estill, D.Min., D.D.
Consecrated March 15, 1980

Priests

Canonical Residence

Ordination to Priesthood

6-18, 1939	William Penn Price	6- 9, 1940
8-15, 1943	Carl Franklin Herman	2-17, 1944
2-22, 1944	James Robertson Fortune	4-12, 1945
2-21, 1945	Robert Lansing Hicks, Th.D.	11-21, 1945
3-25, 1950	Joseph Lodge Kellermann	6-11, 1935
8-13, 1950	Franklin Woodrow Young, Ph.D	6-15, 1951
10- 1, 1950	James Dunbar Beckwith	2- 5, 1936
6-18, 1952	George Ian Robertson McMahon, Ph.D	2- 3, 1953
6-17, 1953	Bruce Daniel Sapp	12-18, 1953
2- 1, 1954	Lauton Whitlock Pettit	12-17, 1942
9-12, 1954	William Augustin Griffin	9- 9, 1955
4- 1, 1956	George Blodgett Stuart Hale	5-21, 1946
11- 1, 1956	Huntington Williams, Jr.	1-24, 1953
4- 1, 1957	Levering Bartine Sherman	12-13, 1949
9-21, 1957	Moultrie Guerry, D.D.	5-22, 1926

12- 1, 1957	Loren Benjamin Mead	6-21, 1956
6-20, 1958	Robert Taylor Scott, Ph.D.	9-26, 1957
6-29, 1958	Willaim Brown Patterson, Jr., Ph.D.	2- 8, 1959
6-29, 1958	Roderick Laury Reinecke	12-30, 1958
6-30, 1958	William Lee Williams	1-25, 1954
10-30, 1959	Robert Macbeth Bird	7-15, 1938
11-15, 1959	Arthur James Calloway	7- 7, 1953
12- 8, 1959	Thomas Eugene Bollinger	6- 9, 1960
4- 5, 1960	Albert Arnold Nelius	5- 5, 1955
6-18, 1960	William Parker Marks	12-21, 1960
6-21, 1960	William Edward Pilcher, III	12-21, 1960
10-20, 1960	Woodson Lea Powell, IV	4-29, 1961
3- 1, 1961	Edward Dudley Colhoun, Jr.	12-21, 1953
6-24, 1961	Earle Hugo Fisher	1- 5, 1962
7- 1, 1962	Alexander Barraud Hanson	6-30, 1928
6-29, 1963	Donald Wallace Frazier	6-29, 1964
3- 1, 1964	Louis Chester Melcher, Jr.	6-17, 1955
8- 1, 1964	Claude Alvin Collins	12-20, 1958
9- 1, 1964	Richard Napoleon Ottaway, Ph.D.	5-28, 1958
9-15, 1964	Charles Inglesby Penick	3- 4, 1952
9-19, 1964	Robert Carroll Johnson, Jr.	6-29, 1965
6- 1, 1965	Joshua Tayloe MacKenzie	2-26, 1962
6-29, 1965	Thomas Joseph Garner	6-29, 1966
6-29, 1965	James Thomas Prevatt, Jr.	6-29, 1966
6-29, 1965	Thomas Cecil Walker	12- 3, 1967
6-29, 1966	Philip Robert Byrum	6-24, 1967
7- 1, 1966	Paul Charles Morrison	1- 9, 1965
9- 9, 1966	Carlton Owen Morales	6-14, 1958
8-13, 1967	Robert Stoddard Hayden, Ph.D.	11-27, 1954
8-13, 1967	Theodore Hall Partrick, Ph.D.	12-22, 1949
10- 1, 1967	Jacob Astor Viverette, Jr.	1- 3, 1956
1- 1, 1968	Robert Walker Orvis	1-31, 1937
6- 1, 1968	Ichabod Mayo Little, Jr.	1-30, 1961
6-29, 1968	Wilson Rosser Carter	6-24, 1969
7-15, 1968	John Robley Campbell, J.D.	10-29, 1956
6- 1, 1969	Willis Metcalfe Rosenthal	6- 2, 1943
7-11, 1969	Harcourt Edmund Waller, Jr.	11-21, 1948
9- 1, 1969	Thomas Droppers	12- 8, 1956
11- 1, 1969	Wilbur Henry Tyte	11- 8, 1954
2- 1, 1970	Keith John Reeve	1- 6, 1968
8- 1, 1970	Lex Sterner Mathews	6- 3, 1961
9- 1, 1970	Harrison Thayer Simons	6- 8, 1963

11-16, 1970	Roland Jackson Whitmire, Jr.	5-26, 1954
1- 1, 1971	Peter James Lee	5- 8, 1968
2- 4, 1971	Terry Ray Taylor	12-15, 1968
2-24, 1972	Harmon Lee Smith, Ph.D.	6-24, 1972
6- 1, 1972	James Michael Coram	5-31, 1969
6- 1, 1972	Lawrence Kemster Brown	1- 6, 1968
6-24, 1972	John Nelson Wall, Jr., Ph.D.	6-22, 1974
6-28, 1972	William McCabe Coolidge	6-23, 1973
9- 1, 1972	John Griffith Steed	5-30, 1972
11- 1, 1972	John Tol Broome	3-14, 1959
3- 1, 1973	Edward Scipio Brightman	4-11, 1953
3- 4, 1973	Warwick Aiken, Jr.	7-27, 1951
8-20, 1973	Frank Harris Vest, Jr.	6- 5, 1963
10- 1, 1973	Peter Gaines Keese	5-12, 1962
11-18, 1973	John Lawrence Sharpe, III, Ph.D.	6-22, 1974
12-16, 1973	Robert Lee Haden, Jr.	6- 5, 1965
6- 1, 1974	Gary Allan Garnett	12-21, 1962
6-22, 1974	David Hendren Wright	6-14, 1975
6-28, 1974	Robert Lee Sessum	4-24, 1971
9- 9, 1974	Stephen Dirk Harris	6-21, 1970
9-15, 1974	Roland Manning Jones	6- 5, 1958
10- 1, 1974	George Arthur Magoon	12-21, 1957
1- 1, 1975	James West Mathieson	6- 9, 1967
2- 1, 1975	Frederick William Lantz	6- 4, 1969
2- 1, 1975	George William Poulos	3-11, 1967
4-26, 1975	Charles Morris Hawes III	12-19, 1964
6- 1, 1975	John William Sutphin Davis	12-21, 1955
7-20, 1975	George Kenneth Grant Henry	2-19, 1972
9-15, 1975	William Hoitte Hinson	6-12, 1976
1- 1, 1976	Joel Thompson Keys	4-27, 1974
2- 3, 1976	John William Setzer, Jr.	3- 1, 1970
6-12, 1976	Noah Baker Howard	6-18, 1977
10- 1, 1976	Hugh Albert Whitesell	6-13, 1964
1- 1, 1977	Starke Spotswood Dillard, Jr.	10-26, 1954
5-25, 1977	Porter Burks Cox	12-17, 1955
9- 7, 1977	Douglas Errick Remer	2- 5, 1976
10- 1, 1977	John Barry Kramer	12-23, 1967
4-28, 1978	Michael Anderson Bullock	1-26, 1979
5- 1, 1978	William Smith Wells, Jr.	6-24, 1969
6-26, 1978	John Edward Borrego	6-16, 1979
8- 1, 1978	Walter Dewey Edwards, Jr.	11-22, 1955
8- 1, 1978	Downs Calvin Spitler, Jr.	12-30, 1961

9- 1, 1978	Charles Thomas Midyette, III	1- 6, 1967
10- 1, 1978	Claude Phillip Craig	6-29, 1963
12-15, 1978	George Markis House	1-16, 1971
2- 5, 1979	George Clayton Melling	6- 1, 1937
3- 1, 1979	William Verdery Kerr	1-27, 1977
5- 1, 1979	Henry Lee Atkins, Jr.	6- 5, 1965
11- 7, 1979	Robert Earl Hamilton	5- 1, 1971
11-19, 1979	William Sidney McInnis	5-29, 1974
1- 2, 1980	Robert Rector McGee	5-19, 1977
1- 4, 1980	Daniel John Riggall	12-15, 1978
3-19, 1980	John Gary Fulton	12-20, 1972
4- 8, 1980	James Gary Gloster	12-21, 1962
4-10, 1980	Calvin Russell Griffin	2-23, 1978
4-25, 1980	Paul Dexter Martin	6-27, 1976
7- 1, 1980	Edwin Pearson Bailey	6-16, 1956
1- 1, 1981	Leland Floyd Smith	3-12, 1977
1-15, 1981	Glenn Edward Bush, D.Min.	12-11, 1971
5- 5, 1981	Frederick Colnut Hammond	3-21, 1947
5- 5, 1981	Richard William Pfaff, Ph.D.	12-17, 1966
8- 1, 1981	Ernest George Matijasac	12-31, 1978
10-31, 1981	Charles Edward Hocking	3-27, 1965
1-18, 1982	Robert Samuel Dannals	1-17, 1982
1-30, 1982	George Henry Glazier, Jr.	6- 4, 1980
3-15, 1982	John Athas Zunes	12-22, 1955
4-12, 1982	Robert Dandridge Marston	5-24, 1980
4-26, 1982	Walter Merritt Greenwood	3- 6, 1982
6- 1, 1982	Jacqueline Mary Schmitt	4-11, 1981
6-16, 1982	Louis Murdock Smith, III	6-11, 1983
6-29, 1982	William Derek Shows, Ph.D.	6-24, 1983
10- 1, 1982	Stephen John Elkins-Williams	6-14, 1975
10- 1, 1982	George Blake Holmes	3-15, 1949
1- 1, 1983	Robert Clark Gregg, Ph.D.	9-21, 1964
1- 1, 1983	Margaret Houghton Minnick	11-16, 1982
1- 1, 1983	John Henry Westerhoff, III	9-23, 1978
1-10, 1983	Lyonel W. Gilmer	3-19, 1982
1-12, 1983	Grant Omar Folmsbee	8-30, 1942
1-17, 1983	William Emory Smyth	12-21, 1980
1-27, 1983	James Bryan Griswold	12-19, 1953
2-17, 1983	Gary Lamar Cline	6- 6, 1979
3-15, 1983	Joseph Lacy Dunlap	2-25, 1978
3-15, 1983	Harold Christopher Nichols, D.D.	8-22, 1945
4-20, 1983	David DeWitt Stanford	1- 4, 1981

4-29, 1983	Joe Carroll Coulter	1- 6, 1967
5-30, 1983	David Vance Guthrie	7- 5, 1958
5-31, 1983	Bruce Bennett Lawrence, Ph.D.	12- , 1967
6- 1, 1983	Goeffrey Mack Georgi	12- , 1974
	Joseph Allison Hayworth	2-16, 1955
	Edwin Henderson Voorhees	6-12, 1976
	Frank Neff Powell	1- , 1974

*Canonical Residence**Ordination to the Diaconate*

Deacons

6-30, 1960	James Alfred Martin, Jr., Ph.D.	6-11, 1952
4-25, 1983	Antoinette Ray Wike	4-25, 1983
4-29, 1983	Geoffrey Michael St. John Hoare	4-29, 1983
4-29, 1983	Nancy Reynolds Pagano	4-29, 1983
5-28, 1983	Pamela Leigh Porter	5-28, 1983

Candidates for Holy Orders

Date of Admission

William Howard Hanway	6-29, 1982
Timothy Dwayne Weikle	1-28, 1983
Bollin Madison Millner	3-29, 1983
Ernest R. M. Parker	3-29, 1983
Fred Leonard Thompson	3-29, 1983

Postulants for Holy Orders

John Edward Shields	6- 8, 1981
Allie Gilbert Ellington	4-27, 1982
Patricia Leland Daniel	9-29, 1982

Directory of Churches

with
Location, Mailing Address and Clergy

(Mailing addresses of Clergy and their families are contained in
Clerical Directory Section of this Journal)

Albemarle, Christ Church—428 Pee Dee Avenue, P.O.Box 657 The Rev. Philip R. Byrum	28001
Ansonville, All Souls'—Highway 52 The Rev. George B. Holmes	28007
Asheboro, Good Shepherd—505 Mountain Road The Rev. C. Phillip Craig	27203
Battleboro, St. John's—P.O.Box 577, Main Street	27809
Burlington, Holy Comforter—320 E. Davis Street P.O.Box 1415 The Rev. Roderick L. Reinecke	27215
St. Athanasius'—Webb Avenue, Box 863 The Rev. J. Barry Kramer	27215
Cary, St. Paul's—221 Union Street, P.O.Box 431 The Rev. Charles E. Hocking The Rev. Antoinette Ray Wike	27511
Chapel Hill, The Chapel of the Cross—304 East Franklin Street The Rev. Peter James Lee The Rev. Stephen J. Elkins-Williams The Rev. David D. Stanford The Rev. Nancy R. Pagano	27514
Holy Family—200 Hayes Road The Rev. J. Gary Fulton	27514
Charlotte, All Saints'—6600 Plaza Road The Rev. Walter D. Edwards, Jr.	28215

Charlotte, Christ Church—1412 Providence Road P.O.Box 6124 The Rev. Frank H. Vest, Jr. The Rev. J. Gary Gloster The Rev. Robert S. Dannals The Rev. Lyonel W. Gilmer	28207
Holy Comforter—2701 Park Road The Rev. G. Kenneth G. Henry The Rev. Ernest G. Matijasic	28209
St. Andrew's—3601 Central Avenue The Rev. John E. Borrego	28205
St. Christopher's—1501 Starbrook Drive The Rev. F. William Lantz	28210
St. John's—1623 Carmel Road The Rev. Robert L. Haden, Jr. The Rev. Paul D. Martin	28211
St. Martin's—1510 East 7th Street, P.O.Box 36308 The Rev. L. Bartine Sherman The Rev. W. Merritt Greenwood The Rev. Arthur Kortheuer	28236
St. Michael & All Angels—425 East 17th Street The Rev. Joe C. Coulter (supply)	28206
St. Peter's—115 West 7th Street The Rev. Huntington Williams, Jr. The Rev. Victor C. Mansfield, II	28202
Cleveland, Christ Church—P.O.Box 37 The Rev. Claude A. Collins	27013
Concord, All Saints'—525 Lake Concord Road, N.E. The Rev. Robert L. Sessum	28025
Cooleemee, Good Shepherd—Church Street, Box 766 The Rev. Willis M. Rosenthal (supply)	27014

Davidson, St. Alban's—Lorimer Road, P.O.Box 92 The Rev. Robert M. Bird (supply)	28036
Durham—Ephphatha—1902 West Main Street Mail: Box 863, Burlington The Rev. J. Barry Kramer	27705 27215
St. Andrew's—1852 Liberty Street (P.O. Box 2899) The Rev. Albert A. Nelius	27703
St. Joseph's—1902 West Main Street, P.O.Box 2734 The Rev. John G. Steed	27705
St. Luke's—1737 Hillandale Road The Rev. Robert C. Johnson, Jr.	27705
St. Philip's—403 East Main Street, P.O.Box 218 The Rev. C. Thomas Midyette, III	27702
St. Stephen's—82 Kimberly Drive The Rev. Joshua T. MacKenzie	27707
St. Titus'—400 Moline Street The Rev. Calvin R. Griffin	27707
Eden, Epiphany—538 Henry Street The Rev. Thomas J. Garner	27288
St. Luke's—600 Morgan Road The Rev. Warwick Aiken, Jr.	27288
St. Mary's—Route 1, Reidsville Road The Rev. Warwick Aiken, Jr.	27288
Elkin, Galloway Memorial—300 West Main Street P.O.Box 747 The Rev. William E. Pilcher, III	28261
Enfield, The Advent—206 Batchelor Avenue The Rev. Grant O. Folmsbee, Rector	27823
Erwin, St. Stephen's—12th Street & Denim Drive, P.O.Box 596 The Rev. Hugh A. Whitesell	28339

Fork, The Ascension—Route 2, Advance, N. C. The Rev. Canon Christopher Nichols (supply)	27006
Fuquay-Varina, Trinity—South Main Street	27526
Garner, St. Christopher's—1101 Vandora Springs Road P.O.Box 44 The Rev. Robert C. Baird (supply)	27529
Germanton, St. Philip's—Route 1, Box 1A	27019
Greensboro, All Saints'—4211 Wayne Road, Sedgefield P.O.Box 7381	27407
Holy Trinity—607 North Greene Street, P.O.Box 6247 The Rev. John T. Broome The Rev. T. Hall Partrick, Ph.D. The Rev. Kenneth W. Green	27405
The Redeemer—901 East Friendly Avenue P.O.Box 20311 The Rev. Carlton O. Morales	27420
St. Andrew's—2105 West Market Street The Rev. G. William Poulos The Rev. Porter B. Cox	27403
St. Barnabas'—1300 Jefferson Road The Rev. James T. Prevatt, Jr.	27419
St. Francis'—3506 Lawndale Drive The Rev. Roland M. Jones The Rev. Margaret H. Minnick The Rev. Robert Dandridge Marston	27408
St. Mary's—930 Walker Avenue The Rev. Henry L. Atkins, Jr.	27403
Halifax, St. Mark's—King Street The Rev. William S. McInnis	27839
Hamlet, All Saints'—217 Henderson Street, P.O. Box 687 The Rev. Roland J. Whitmire, Jr. (supply)	28345

Haw River, St. Andrew's—East Main Street, P.O.Box 346 The Rev. J. Bryan Griswold (supply)	27258
Henderson, Holy Innocents'—210 Chestnut Street The Rev. Leland F. Smith	27536
St. John's—Wiggins Street, P. O.Box 974 The Rev. John L. Sharpe, III, Ph.D.	27536
High Point, St. Christopher's—303 Eastchester Drive P.O.Box 5028 The Rev. James M. Coram	27262
St. Mary's—West Farris at 1201 North Main Street The Rev. Glenn E. Busch, D. Min. The Rev. L. Murdock Smith, III	27262
Hillsborough, St. Matthew's—201 East King Street The Rev. William P. Price	27278
Huntersville, St. Mark's—Mt. Holly Road, Route 3, Box 1234 The Rev. Thomas Droppers	28078
Iredell County, St. James'—Route 5, Mooresville The Rev. Claude A. Collins	28115
Jackson, The Saviour—Calhoun and Church The Rev. Carroll B. Hall (supply)	27845
Kernersville, St. Matthew's—Box 1173 The Rev. David H. Wright	27284
King, St. Elizabeth's The Rev. William S. Wells, Jr.	27021
Kittrell, St. James' The Rev. George A. Magoon	27544
Laurinburg, St. David's—Covington and Azure Court P.O.Box 334	28352

Lexington, Grace—419 South Main Street, P.O.Box 345 The Rev. Wilson R. Carter	27292
Littleton, St. Alban's—Mosby Avenue at College Street The Rev. James R. Fortune (supply)	27850
St. Anna's—Bacon Road The Rev. James R. fortune (supply)	27850
Louisburg, St. Matthias'—South Main Street The Rev. George A. Magoon	27549
St. Paul's—301 Church Street, P.O.Box 247 The Rev. George M. Woodgates (supply)	27549
Mayodan, The Messiah—114 South Second Avenue The Rev. Robert E. Hamilton	27027
Monroe, St. Paul's—116 South Church Street, P.O.Box 293 The Rev. Daniel J. Riggall	28110
Mount Airy, Trinity—472 North Main Street, P.O.Box 1043	27030
Northampton County, St. Luke's—Star Route, Box 174, Gaston	27832
Oxford, St. Cyprian's—408 Granville Street, Box 194 The Rev. Harrison T. Simons	27565
St. Stephens—McClanahan Street, P.O.Box 194 The Rev. Harrison T. Simons	27565
Pittsboro, St. Bartholomew's—202 W. Salisbury Street P.O.Box 1011 The Rev. William M. Coolidge	27312
Raleigh, Christ Church—120 East Edenton Street P.O.Box 25778 The Rev. B. Daniel Sapp The Rev. Robert R. McGee The Rev. Geoffrey M. Hoare	27611

Raleigh, Good Shepherd—Hillsborough Street The Rev. Louis C. Melcher, Jr. The Rev. Stephen D. Harris	27601
St. Ambrose—813 Darby Drive The Rev. Arthur J. Calloway	27610
St. Augustine's—1315 Oakwood Avenue	27611
St. Mark's—New Hope Road, P.O.Box 14446 The Rev. Keith J. Reeve The Rev. W. Derek Shows	27620
St. Mary's—900 Hillsborough Street The Rev. Starke S. Dillard, Jr.	27611
St. Michael's—1520 Canterbury Road The Rev. Lawrence K. Brown The Rev. Gary L. Cline	27608
St. Timothy's—4523 Six Forks Road, P.O.Box 18368 The Rev. George B. S. Hale	27619
Reidsville, St. Thomas'—315 Lindsey Street, P.O.Box 72 The Rev. W. Verdery Kerr	27320
Ridgeway, Good Shepherd, Route 1, Box 165, Warrenton The Rev. G. Raymond Selby, Ph.D.	27589
Roanoke Rapids, All Saints'—700 Roanoke Avenue P.O.Box 264 The Rev. William E. Smyth	27870
Rockingham, The Messiah—202 North Lawrence Street P.O.Box 1313 The Rev. Roland J. Whitmire, Jr.	28379
Rocky Mount, Christ Church—Fairview Road, P.O.Box 1334 The Rev. G. Markis House	27801
Epiphany—Virginia Street at Stokes Avenue, P.O.Box 1471	27801

Rocky Mount, Good Shepherd—231 North Church Street, P.O.Box 1892 The Rev. Charles I. Penick	27801
St. Andrew's—301 Circle Drive The Rev. James W. Mathieson	27801
Roxboro, St. Mark's—318 North Main Street, P.O.Box 661 The Rev. Thomas E. Bollinger (supply)	27573
Salisbury, St. Luke's—211 North Church Street The Rev. I. Mayo Little, Jr.	28144
St. Matthew's—Route 6, Box 570, Statesville Road	28144
St. Paul's—930 South Main Street The Rev. Allen W. Joslin (supply)	
Sanford, St. Thomas—312 North Steele Street, P.O.Box 759 The Rev. Donald W. Fraizer	27330
Scotland Neck, Trinity—1305 Main Street, P.O.Box 372 The Rev. William S. McInnis	27874
Smithfield, St. Paul's—Church and Second Streets The Rev. Edwin P. Bailey	27577
Southern Pines, Emmanuel—350 East Massachusetts Avenue	28387
Speed, St. Mary's	27881
Statesville, Trinity—North Center at Henkel Road P.O.Box 1103 The Rev. Joel T. Keys	28677
Tarboro, Calvary—411 East Church Street, P.O.Box 1245 The Rev. Douglas E. Remer	27886
St. Luke's—301 Panola Street, P. O. Box 64	27886
St. Michael's—P.O.Box 331 The Rev. Noah B. Howard	27886

Thomasville, St. Paul's—108 Salem Street, P.O.Box 27 The Rev. Carl F. Herman (supply)	27360
Troy, St. Mary Magdalene The Rev. Philip R. Byrum	27371
Townsville, Holy Trinity The Rev. John L. Sharpe, III, Ph.D.	27584
Wadesboro, Calvary—308 East Wade Street The Rev. George B. Holmes	28170
Wake Forest, St. John Baptist—601 South Main Street P.O.Box 769 The Rev. Edwin H. Voorhees	27587
Walnut Cove, Christ Church—Summit Avenue, P.O.Box 476 The Rev. Frederick C. Hammond (supply)	27052
Warrenton, All Saints—Front and West Franklin Streets The Rev. G. Raymond Selby, Ph.D.	27589
Emmanuel—127 North Main Street, P.O.Box 704 The Rev. G. Raymond Selby, PhD.	27589
Weldon, Grace—Washington Avenue and Fifth Street The Rev. Carroll B. Hall (supply)	27890
Wilson, St. Mark's—E. Nash Street at Reid	27893
St. Timothy's—202 North Goldsboro Street, P.O.Box 22 The Rev. Downs C. Spittler, Jr.	27893
Winston-Salem, St. Anne's—2690 Fairlawn Drive P.O. Box 11437 The Rev. William S. Wells, Jr.	27106
St. Paul's—520 Summit Street The Rev. E. Dudley Colhoun, Jr. The Rev. Jacob A. Viverette, Jr. The Rev. George H. Glazier, Jr.	27101

Winston-Salem, St. Stephen's—801 North Highland Avenue	27101
St. Timothy's—Parkway Drive at Bellview Street	27103
The Rev. John R. Campbell, J. D.	
The Rev. Pamela L. Porter	
Woodleaf, St. George's	27504
The Rev. Claude A. Collins	
Yanceyville, St. Luke's—Wall Street, P.O.Box 181	27379

Delegates to the 167th Annual Convention

Diocese of North Carolina

+ Non-voting

* Present at the Convention according to the records of the registration committee.

The Bishop—The Rt. Rev. Robert Whitridge Estill, Raleigh*

The Retired Bishop—The Rt. Rev. Thomas Augustus Fraser, Raleigh

Parishes and Missions

Delegates

Alternates

Albemarle, Christ Church, The Rev. Philip Robert Byrum*

Stanley Scheer*

Stanely Karns

Chris Johns*

Jane Scheer*

Frances Harris*

Henry Hall*

Ansonville, All Souls, The Rev. George Blake Holmes*

Joe Gaddy*

Bobby Cagle

Asheboro, Good Shepherd, The Rev. Claude Phillip Craig*

John O. Toledano

Mrs. Carolyn Hager*

Charles Hacksaylo*

Mrs. Sue Yates

Randy Foster

Mrs. Patricia Harvey

Battleboro, St. John's

R. H. Marriott, Jr.*

Charles O. Williams

Burlington, Holy Comforter, The Rev. Roderick Laury Reinecke*

Lawrence D. Connor, Jr.*

Mrs. Betsey Savage*

Mrs. Mary Watson*

W. Clary Holt*

Mrs. Judy Gantt

J. A. Freeman*

Mrs. W. C. Hewitt

Robert E. Hykes

Burlington, St. Athanasius', The Rev. John Barry Kramer*

Mrs. Everett Brown (Annie)*

Mrs. Warren Luck (Lizzie)*

Cary, St. Paul's, The Rev. Charles Edward Hocking*

Ivor Davies*

Susan Edgerton

William Fierke

Barbara Sowter*

Patricia Nedwidek*

Carlos Vargas

Chapel Hill, The Chapel of the Cross, The Rev. Peter James Lee,* The

Rev. Stephen Elkins-Williams*

Henry W. Lewis*

Charles Shaffer

Lyman Ripperton, III*

Kim Sullivan*

Mary Arthur Stoudemire*

Jean DeSaix

Joseph S. Farrell*

Miriam Mullikin

Sydenham B. alexander, Jr.*

Mary Harris

John Schutz*

Vivian Varner*

Chapel Hill, Holy Family, The Rev. John Gary Fulton*

Mrs. Moyna Kendall*

Miss Virginia Hebbert

Mrs. Margaret Lockwood*

Miss Michele Fulton

Larry Parker*

Dr. Robert Williams

Michael Dalzell*

Fred B. Smith

Charlotte, All Saints', The Rev. Walter Dewey Edwards, Jr.*

Mrs. R. D. Shaw*

Joseph L. White

Mrs. S. R. Daniels*

Miss Cheryl L. Helms

Charlotte, Christ Church, The Rev. Frank Harris Vest, Jr.,* The Rev.

James Gary Gloster,* The Rev. Robert Samuel Dannals*

Mrs. James F. Alexander

Bruce H. Rinehart

(Martha)*

Mrs. W. Blair Bryan (Nell)*

E. H. Hardison (Ned)*

A. Zachary Smith, III*

L. A. Tomlinson (Larry)*

J. Emmett Sebrell*

Mrs. Carroll F. Tomlinson

(Anne)*

Charlotte, Holy Comforter, The Rev. George Kenneth Grant Henry,*

The Rev. Ernest George Matijasic*

Fred C. Burks*

Nancy Bender*

James W. Holt*

Joan Del Vecchio*

Sally T. Boger*

Edward Fortune

Sarah M. Tobin*

Henry Furman

Thomas M. Wilson*

Nettie Sweet

Charlotte, St. Andrew's, The Rev. John Edward Borrego*
 Frank Schrimsher* Shirley Schrimsher
 Fred Thompson Tenny Thompson
 Frank Rhodes* Roberta Rhodes*

Charlotte, St. Christopher's, The Rev. Frederick William Lantz*
 Ms. Thelma Stopp* Mrs. Llyn Lantz
 Wayne Gerber* Mrs. Charlotte Gerber
 Tony Hodgson* Mrs. Kathy Eddy

Charlotte, St. John's, The Rev. Robert Lee Haden, Jr.,* The Rev. Paul Drexler Martin*

Richard D. Austin*	Mrs. John W. Andrews (Suzanne)*
Mrs. J. G. Blackmon (Irene)*	R. Frank Folger
Merrill E. Gowdy*	Mrs. Jerald P. Lane (Judy)
Graham G. Mason*	Mrs. Merrill Littlejohn (Beth)*
Stephen Raymond*	Mrs. William A. McGee
Mrs. Lou J. Russo (Judy)*	(Betsy)
	Mrs. H. L. Weinstein (Donna)

Charlotte, St. Martin's, The Rev. Levering Bartine Sherman,* The Rev. Walter Merritt Greenwood,* The Rev. Arthur Korthauer**+

Wade H. Alley, Jr.*	Joe M. Mayhew
John E. Andrews*	Robert C. Hanes
Mrs. John d. Elliot (Ann)*	Mrs. J. B. Greenwood, Jr.
Mrs. R. L. Johnson, III (Lynn)*	(Eileen)
	Donald P. Willoughby

Charlotte, St. Michael and All Angels, The Rev. Joe Carroll Coulter+

Ida Peeler	Sidney Smith, Jr.
Julia Washington	Annie Sessoms

Charlotte, St. Peter's, The Rev. Huntington Williams, Jr.,* The Rev. Victor C. Mansfield, II*+

Richard Coonen*	Alice McMullen*
Dunbar Jewell*	Lee Poole*
Mrs. Sue Coonen*	Mrs. Phyllis McCallum*
James B. Craighill*	Barry Spurrier

Cleveland, Christ Church, The Rev. Claude Alvin Collins*

J. B. White*

Milton McLaughlin

Mrs. Cathlene A. White*

Mrs. Dorothy C. McLaughlin

Mitchell Brawley*

Mrs. Dorothy Collins*

Concord, All Saints', The Rev. Robert Lee Sessum*

Mrs. George Liles (Jane)*

Dr. Lynn A. Hughes*

Bill McCrary

James Walker

John Parnell, Jr.*

Robert P. Williams, Jr.

Ronald Stephens*

Dr. George Liles*

Cooleemee, Good Shepherd, The Rev. Willis Metcalfe Rosenthal (Supply)*

Mrs. Patricia Rosenthal*

Mrs. Martha Jerome

Jack Jerome*

Mrs. Pamela Holt

Davidson, St. Alban's, The Rev. Robert Macbeth Bird (Supply)*

Wilson M. Sadler*

James Grogan

Nancye Maydole*

Roy Hamme

Durham/Raleigh, Ephphatha, The Rev. John Barry Kramer*

Mrs. Earl Harrell (Emily)*

Earl Harrell

Durham, St. Andrew's, The Rev. Albert Arnold Nelius*

John B. Simpson*

Murphy R. Boyd

Durham, St. Joseph's, The Rev. John Griffith Steed*

James B. Craven, III*

Patrick Kenan, MD*

Catherine Blue*

Melinda Reagor

Durham, St. Luke's, The Rev. Robert Carroll Johnson, Jr.*

Mildred H. McCorkle*

Lonnie Slider*

J. Randolph Griffin*

William R. Pursell

Kay S. Hutson*

William E. Yarger

Durham, St. Philip's, The Rev. Charles Thomas Midyette, III*

G. Watts Carr*

Walter Mason

John E. Markham, Jr.*

Dr. James E. Davis

Mrs. Carolyn London*

Victor Moore, Jr.*

Mrs. Gert Embree*

Harding Hughes

Durham, St. Stephen's, The Rev. Joshua Tayloe MacKenzie,* The Rev. William Verdery Kerr*

John S. Thomas*

Waltz Maynor*

Mrs. George McAfee*

Dr. James I. Allen*

Mrs. Haywood Evans*

Mrs. William O. King

Bruce Sigmon

Tom Kenan

Durham, St. Titus', The Rev. Calvin Russell Griffin*

R. C. W. Perry

Edward B. Boyd*

Mrs. Alice M. Stewart*

Mrs. Caesarea D. Debnam

Murphy D. Jenkins*

Mrs. Edythe King*

Eden, Epiphany, The Rev. Thomas Joseph Garner*

William J. Garrett*

George A. Atkins*

Warren B. Wilson*

Jarrette O. Dineen

Mark Parker

Thomas Webster

Eden, St. Luke's, The Rev. Warwick Aiken, Jr.*

W. Dennis Alcorn*

Mrs. Marianne Aiken*

Thomas M. Carter

Mrs. Norma E. Craig

Eden, St. Mary's-by-the-Highway, The Rev. W. Warwick Aiken, Jr.*

Charles Roberson

Mrs. Rebecca C. Barhard*

Mrs. Camilla R. Hutcherson

Elkin, Galloway Memorial, The Rev. William Edward Pilcher, III*

Margaret Motsinger*

Bill Roth

Clara Henderson

Eugene Motsinger*

Enfield, The Advent, The Rev. Grant Omar Folmsbee*

B. B. Tippet*^e

H. M. Peel

Mrs. B. B. Tippet*^e

Samuel Peirson

Erwin, St. Stephen's, The Rev. Hugh Albert Whitesell*

Mrs. Grace E. Tart*

Mrs. Susan Stephens*

Vann Stephens*

LaMar H. Tart*

John E. Upham*

Timothy A. Noe

Fork, The Ascension, The Rev. Harold Christopher Nichols (Supply) +

Margaret K. Schulte

Garner, St. Christopher's, The Rev. Robert Charlton Baird (Supply) +
 Carl Boyle Charles Jones
 Spencer Scott* Carl Kempe

Germanton, St. Philip's
 George D. Penick, Jr.* Carol B. Penick

Greensboro, All Saints', The Rev. Gart Alan Garnett*
 Robert Branard* Hilda Knowles
 Charles Knowles* Jane Baker
 Henry Coble* Rob Greene

Greensboro, Holy Trinity, The Rev. John Tol Broome, The Rev. Theodore Hall Partrick,* The Rev. Kenneth William Green* +
 Marion G. Follin* Thomas C. Duncan
 Carol O. Jeffress* Lindsay Reeves Davis, Jr.
 June Gregory* Susannah Watson
 John S. Lucas* T. Butler French
 Betty Willhauck* Ann Cruthers May

Greensboro, Redeemer, The Rev. Carlton Owen Morales*
 Herman Holley* Charles W. Pinckney
 Mrs. Mary Jackson* Fred Bridges
 Ms. Carol Reed* Sampson Foster*

Greensboro, St. Andrew's, The Rev. George William Poulos,* The Rev. Porter Burks Cox*
 Ralph Bowden Dr. Allan B. Coggeshall*
 Henry Kendall* Mrs. Harold Gray*
 Mrs. Harold Moag, Jr.* Col. Lloyd Osborne
 Richard Jones* David Rice
 Dr. Donald F. Allen* Mrs. Harry Stowe*

Greensboro, St. Barnabas', The Rev. James Thomas Prevatt, Jr.*
 Anthony J. Davies* Mrs. Joan Fulcher
 Dr. Floyd E. Earle* William R. Weaver
 John C. Maddocks* Mrs. Dolores Wieselquist

Greensboro, St. Francis', The Rev. Roland Manning Jones,* The Rev. Robert Dandridge Marston, The Rev. Margaret Minnick*

Bryan Marshburn*	Chuck Flynt
Kerman Copley*	Bruce Lyon
Dan Jones*	Nancy Clark
Mary Todd Dickey*	Sarah Leak
George Asnip*	Ginger Jones*
Betty Asnip*	Betty Shanks

Halifax, St. Mark's, The Rev. William Sidney McInnis*
Thomas Gregory* Mrs. Quentin Gregory

Hamlet, All Saints', The Rev. Roland Jackson Whitmire, Jr. (Supply)*
Mrs. Mary Ann Rice Mrs. Mildred Olszewski*
Mrs. Ann Martin* Mrs. Aimee McGirt

Haw River, St. Andrew's, The Rev. James Bryan Griswold (Supply)*
Mrs. May Gibson* Mrs. Edith Kraushaar*
Walter Kraushaar* Miss Jean G. Tate

Henderson, Holy Innocents', The Rev. Leland Floyd Smith*
Mrs. E. G. Flannagan, Jr. (Rose)* Tom Church
Bob Herford* Henry Ross
Donald Seifert* A. A. Zollicoffer

Henderson, St. John's, The Rev. John Lawrence Sharpe, III*
Bobby Rogers* William Bartholomew
William Bartholomew

High Point, St. Christopher's, The Rev. James Michael Coram*
Ms. Dorothy R. Leckie* Yoshicazu Nagaishi

High Point, St. Mary's, The Rev. Glenn Edward Busch,* The Rev. Louis Murdock Smith, III*

Alex M. Rankin, III*	Lawrence E. Jarrell*
James L. Bulla*	William C. Morris
Betsy D. White	Herbert H. Adkins*
John W. Diffendal*	White G. Watkins*

Hillsborough, St. Matthew's, The Rev. William Penn Price*
Dr. Daniel Menzel* Cyrus D. Hogue, III
Mrs. Edward Moore (Margaret)* Miss Elizabeth Collins

Huntersville, St. Mark's, The Rev. Thomas Droppers*

Dr. Frank Bliss*

Harold L. Shinn

Marie Osborne*

William K. Blythe

Iredell County, St. James', The Rev. Claude Alvin Collins*

Glenn C. Shinn*

B. S. Plummer

Jackson, The Saviour, The Rev. Carroll Bradford Hall (Supply)* +

Mrs. E. Scott Bowers*

Mrs. P. A. Lewis

Kernersville, St. Matthew's, The Rev. David Hendren Wright*

James H. Kellett

Michael W. Bradley

Louis Wangler*

Susan W. Hales*

Kittrell, St. James', The Rev. George Arthur Magoon*

Mrs. Joanne M. Magoon*

Dr. Macon Singletary

Laurinburg, St. David's

Oren Whitehead*

Harold Gibson

James R. McKenzie

Miss Ann Woodson

Lexington, Grace Church, The Rev. Wilson Rosser Carter*

Don P. Blanton*

Mrs. Perry Grimes

Wesley E. Crump*

Paul G. Stoner

Mrs. Ethel L. Simmonds*

Mary W. Crump

Littleton, St. Alban's, The Rev. James R. Fortune (Supply)

Mrs. Lillian M. Robinson*

Louisburg, St. Matthias', The Rev. George Arthur Magoon*

Miss Mary L. Hill*

Miss Betsy Johnson

Louisburg, St. Paul's

Collin McKinne*

Miss Elizabeth Johnson*

Mrs. Douglas T. House (Jane)*

Mrs. N. Frank Freeman, Jr.
(Nina)*

Mayodan, The Messiah, The Rev. Robert Earl Hamilton*

Mrs. Robert Harned (Jo)*

George Kirzinger*

Mrs. P. A. Fulcher (Emma)

Mrs. Sarah C. Wier

Monroe, St. Paul's, The Rev. Daniel John Riggall*

Thomas P. Dillon*

Mrs. Lane Drew*

William Miller*

J. Williams Adams

Miss Mary Murrill

Gary Noles*

Mount Airy, Trinity

Mrs. Cama Merritt*

W. R. Pendleton*

Mrs. W. R. Pendleton

W. P. Pendleton

Oxford, St. Cyprian's, The Rev. Harrison Thayer Simons*

Miss Mary E. Venable*

Mrs. Alyce W. Landis*

Oxford, St. Stephen's, The Rev. Harrison Thayer Simons*

A. H. A. Williams, II*

William Powell*

Charles H. Brewer, Jr.*

Hugh Currin, Jr.

John Tyson*

Lea Ivey*

Pittsboro, St. Bartholomew's, The Rev. William McCabe Coolidge*

Collins Dawson*

Margaret Williams

Raleigh, Christ Church, The Rev. Bruce Daniel Sapp,* The Rev. Robert
Rector McGee*

Alfred L. Purrington, III*

Charles B. Neely, Sr.*

William P. Skinner, Jr.*

Kerr Craige Ramsay*

Garland S. Tucker, III

Mrs. Stuart B. Tugman (Edith)*

J. Ward Purrington

Dr. Eloise Cofer*

T. Edward Bailey

James McKee

John C. Williams

George M. Teague

Raleigh, Good Shepherd, The Rev. Louis C. Melcher, Jr.,* The Rev.
Stephen Dirk Harris*

Miss Cornelia Tongue*

Miss Mary Frances Hester*

Joseph B. Cheshire, Jr.*

J. Ruffin Bailey*

Joseph M. Tanner*

Mrs. Michael Broadway*

Hal M. Miller

Michael Netzer

David L. Dixon

Mrs. Charles M. Kistler

Raleigh, St. Ambrose, The Rev. Arthur James Calloway*

Dr. David Mallette*

George C. Jones, Sr.

Harold H. Webb*

Mrs. Margaret Hunt*

Mrs. Hilda Pinnix

Bernard Allen

James Revis

Dr. James Colson

Raleigh, St. Augustine's

Dr. Prezell R. Robinson

Dean Christopher C. Gray*

Miss Lugenia Rochelle*

J. Mills Holloway

Raleigh, St. Mark's, The Rev. Keith John Reeve,* The Rev. William
Derek Shows, Deacon-in-Training*

Mary Jenks*

Charles Oglesby

Patricia Booth*

Iris Blasdell*

Marquerite Kohn*

Ronald Aycock

Raleigh, St. Michael's, The Rev. Lawrence Kemster Brown*

Thomas G. Fisher

H. Gilliam Nicholson*

Mrs. Melvin L. Finch, Jr. (Nell)*

Mrs. Priscilla Search*

Mrs. C. Leslie Sweeney, Jr.

(Connie)*

Richard L. Barefoot*

Garland Radford*

George Margeson

William E. Prewitt, III

James C. Hart*

LeRoy King

Bernard Blanchard (Mrs.

Charles)*

Raleigh, St. Timothy's, The Rev. George Blodget Stuart Hale*

Robert Broughton

Mrs. Sumner Broughton

Dr. Rutherford Thompson*

Mrs. Virginia Thompson

Raymond Schmitz*

Mrs. Dollie Schmitz*

Charles Baker

William Beckwith

Reidsville, St. Thomas'

Thomas Balsley*

W. A. Stockdale*

William Horsley*

Lathrop P. Smith*

Mrs. Lathrop P. Smith*

Robert Davis

Roanoke Rapids, All Saints', The Rev. William Emory Smyth*

W. J. Long, Jr.*

Nicholas Long*

M. L. Boinest, Jr.*

Mrs. W. J. Long, Jr.*

Mrs. Nicholas Long*

W. E. Gibbons, Sr.

Rockingham, The Messiah, The Rev. Roland Jackson Whitmire, Jr.*

Mrs. Hugh L. Deal*

Mrs. Roger C. Sumner*

Roger C. Sumner

Mrs. John R. Oliver

Rocky Mount, Christ Church, The Rev. George Markis House*

Mrs. Susan Jackson*

O. B. Smith (Bernie)*

A. Hicks*

Scott McCullough

Mrs. Minnie Brake

Henry Edmondson

Rocky Mount, Epiphany

William O. Warner*

Helena Thompson*

James Cameron

Ruby Battle

Rocky Mount, Good Shepherd, The Rev. Charles Inglesby Penick

Branson Hobbs

Mrs. Martha Mebane*

Jack MacRae*

Dr. Jim Thorp*

Eddie Baysden*

E. B. Chester

Bob Edwards

John Mebane

Rocky Mount, St. Andrew's, The Rev. James West Mathieson*

Gene C. Arnold

Robert R. Boseman*

Shelley Settlemyle*

Birney Tyndall*

Sam Woodley

Ben Yelverton*

Sissy Dunton

Joan Mathieson

Roxboro, St. Mark's, The Rev. Thomas Eugene Bollinger (Supply)*

Mrs. C. G. Lester (Carolyn)*

Tucker Burruss*

C. Eugene Byrd

Mrs. C. Eugene Byrd (Marcia)

Salisbury, St. Luke's, The Rev. Ichabod Mayo Little, Jr.*

Henry C. Bernhardt*

Richard D. Messinger*

William C. Kluttz, Jr.*

David E. Setzer

Mrs. Wilson W. Moser*

Judge Franklin M. Montgomery*

gomery*

Edward H. Clement*

Mrs. John G. Riley*

Mrs. Harold M. Goodman*

Col. John S. Cadwallader

Salisbury, St. Matthew's, The Rev. Everett Francis Ellis (Supply)* +

Mrs. Inez B. Kepley*

Mrs. Ruby C. Kluttz*

Albert Kepley

Mrs. Frances Kepley

Salisbury, St. Paul's, The Rev. Allen Webster Joslin (Supply)* +

Frederick W. Pinkston, Sr.*

Marvin R. Yost*

Jacob C. Kepley*

Mrs. Ruth K. Beckom*

Sanford, St. Thomas', The Rev. Donald Wallace Frazier*

Frank J. Abbott, Jr.*

Henry L. Hodges, Jr.*

Stillman F. Westbrook*

M. Lee West

Richard Moore

Mrs. Richard Moore (Peggy)

Scotland Neck, Trinity, The Rev. William Sidney McInnis*

Mrs. W. A. Kitchin*

W. D. Holloman, Jr.

Mrs. Smith Brodie*

Lewis Gregory

Leon Rogers*

B. B. Everett, Jr.

Smithfield, St. Paul's, The Rev. Edwin Pearson Bailey*

Robert C. Collins*

Walter Elsee*

Mrs. W. Henry Harris (Virginia)*

Allen Huntsberry*

George Howard

Mrs. James R. Levinson

(Peggy)

Southern Pines, Emmanuel, The Rev. Nicholson Barney White*

William A. Roberts*

Mrs. William Bryant (Cele)*

R. F. Hoke Pollock*

Louis G. Creveling*

Mrs. Fred Pace (Irene)*

Laura Bryant

Mrs. Eugene Scott (Barbara)*

Carlisle S. Bean

Speed, St. Mary's

Francis W. O'Neal*

Statesville, Trinity, The Rev. Joel Thompson Keys*

Thomas A. Fanjoy*

William L. Holland

G. Ocie Ford*

William J. Leach

Haydee Patterson*

David Fussell

Anne C. Rhyne*

H. L. (Jim) Lawton

Tarboro, Calvary Church, The Rev. Douglas Errick Remer*

Joseph L. Pitt*

Tom P. Bardin, Jr.

Mrs. W. G. Clark, III (Gray)*

Joel K. Bourne

H. Human Philips, Jr.*

Curtis Edmondson

Mahlon W. DeLoatch, Jr.*

Stuart B. Moore

Tarboro, St. Luke's

Reginald A. Moss*

Irvin Ricks

Tarboro, St. Michael's, The Rev. Noah Baker Howard*

Melvin Hoard*

Donnie Davenport

Emma Hoard*

Linda Davenport

Thomasville, St. Paul's, The Rev. Carl Franklin Herman (Supply)*

John T. Roughton*

Mrs. John T. Roughton (Elizabeth)*

Mills Dean, III*

Mrs. Mills Dean, III
(Martha)*

Townsville, Holy Trinity, The Rev. John Lawrence Sharpe, III*
Olivia Feduccia John C. Adams

Troy, St. Mary Magdalene, The Rev. Philip Robert Byrum*
Edward J. Friary Mrs. Bette Hanham*

Wadesboro, Calvary Church, The Rev. George Blake Holmes*
 John Dunlap* Helen Dunlap
 Rick Saunders* Julie Saunders
 Bennett Edwards* Rachael Holmes

Wake Forest, St. John the Baptist
 Frank W. Smith*
 Robert W. Neeb*
 Charles W. Colman
 Shirley E. Matheny

Walnut Cove, Christ Church, The Rev. Frederick Colnut Hammond
(Supply)*

Mrs. Thomas Grubbs (Barbara)*	Thomas Grubbs
Mrs. H. Ed. Parks (Bonnie)*	Mrs. F. C. Hammond (Elanor)

Warrenton, All Saints', The Rev. G. Raymond Selby*+
Mrs. Dora Robbins C. S. Fitz

Warrenton, Emmanuel, The Rev. G. Raymond Selby*+
 Dr. S. H. Massey* Mrs. Doris Dryden*
 A. C. Fair* Mrs. Susan Thompson*

Weldon, Grace Church, The Rev. Carroll Bradford Hall (Supply)*+
 Fletcher H. Gregory, Jr. Joy B. Hall*
 Mrs. Fletcher Gregory, Jr.

Wilson, St. Mark's
Mrs. Ann J. Hines* Clarence W. Barnes

Wilson, St. Timothy's, The Rev. Downs	Calvin Spitler, Jr.*
Dr. Ross Albert*	Phil Taylor
Brock Plauché*	Mrs. Kathryn Sherwood*
Mrs. Holmes Smoot*	Mrs. Trish Holcomb
Merrill Wiese*	Mrs. Ginny Spitler

Winston-Salem, St. Anne's, The Rev. William Wells, Jr.*
 John E. Shields* Richard J. Barrett
 Eugenie W. Carr* Michael Anne Haywood*

Winston-Salem, St. Paul's, The Rev. Edward Dudley Colhoun, Jr., * The
 Rev. Jacob Astor Viverette, Jr., * The Rev. George Henry Glazier, Jr. *
 Samuel V. Tallman, Jr. * Dr. Dudley C. Chandler, Jr. *
 John H. Covell, Jr. * Mrs. John Covell, Jr. (Yvette) *
 H. Turner Coley, Jr. * Fred F. Groce, Jr. *
 Mrs. A. Lincoln Sherk (Nancy) * Mrs. John H. McGee, Jr. (Mar-
 T. Tyson Swain, Jr. * garet) *
 George H. Foster, Jr. * Mrs. George Paynter (Lucy) *
 Mrs. R. Lloyd Payton (Judith)

Winston-Salem, St. Stephen's
 Mrs. Laura L. Hooper * Melton Sadler, III
 Mrs. A. Tille C. Jeffers * William Gore

Winston-Salem, St. Timothy's, The Rev. John Robley Campbell *
 Allan R. Miller * Don Hinshelwood
 Betty Earle * Tom McAllister
 Drew Edwards * Don Smith
 Chris Skarzynski * Joel Weston, Jr.
 David Wesson Tom White

Woodleaf, St. George's, The Rev. Claude Alvin Collins *
 G. W. Etheridge * Mrs. G. W. Etheridge *

Special Congregation

Greensboro, St. Mary's House, The Rev. Henry Lee Atkins, Jr. *
 Mrs. Mary Jerrell * +

Other Diocesan Missions

Fuquay-Varina, Trinity
 King, St. Elizabeth's, The Rev. William S. Wells, Jr. *
 Littleton, St. Anna's, The Rev. James Robertson Fortune
 Northampton County, St. Luke's
 Raleigh, St. Mary's Chapel, The Rev. Starke Spottswood Dillard, Jr. *
 Edgeway, Good Shepherd, The Rev. G. Raymond Selby * +
 Yanceyville, St. Luke's

Other Diocesan Clergy Present at the Convention

The Rev. James Dunbar Beckwith	The Rev. Richard William Pfaff
The Rev. Lyonel W. Gilmer	The Rev. Jacqueline Mary
The Rev. Robert Clarke Gregg	Schmitt
The Rev. Peter Gaines Keese	The Rev. Harmon Lee Smith, Jr.
The Rev. Lex Sterner Mathews	The Rev. Terry Ray Taylor
The Rev. Robert Walker Orvis	The Rev. Wilbur Henry Tyte
The Rev. Lauton Whitlock Pettit	The Rev. John Nelson Wall, Jr.
The Rev. Robert Taylor Scott	

Diocesan Lay Officers Present at the Convention

Mrs. D. James Coleman, Jr.	Mrs. Letty J. Magdanz
Mr. Christopher Walters-Bugbee	

Journal of Proceedings

The 167th Annual Convention of the Episcopal Diocese of North Carolina was held in Durham, North Carolina, January 27-29, 1983.

Thursday Evening

The opening Service of the Convention was held in the Duke University Chapel at 7:30 P.M. on January 27th and consisted of the Recognition and Investiture of the Right Reverend Robert Whitridge Estill, D.Min., D.D., as the Ninth Bishop of the Diocese of North Carolina. The Most Reverend John M. Allin, D.D., Presiding Bishop and Primate of the American Episcopal Church, was in charge and chief celebrant at the Eucharist. Other Bishops present were the Right Reverend Thomas A. Fraser, D.D., S.T.D., L.H.D., retired Bishop of North Carolina, and the Right Reverend Frederick W. Putnam, Jr., retired Bishop of Navajoland. The sermon was delivered by Bishop Estill. Following the Service, a reception was held in Bryan Center, Voncannon Hall, on the Duke University campus.

First Business Day—Friday

The Convention convened in the Sheraton University Center, Durham at 9:30 A.M. with the Bishop of North Carolina presiding. He introduced the Presiding Bishop, who addressed the delegates and guests. Bishop Estill then presented the Honorable Terry Sanford, President of Duke University, who welcomed the Convention. The Order for Daily Morning Prayer, Rite I, was then conducted by the Rev. C. Thomas Midyette, III.

After thanking the Rev. Philip R. Byrum and his Commission on Liturgy and Worship for their work in preparing for Thursday evening's service, Bishop Estill recognized his wife, Joyce. The Chairman of the Convention's Host Committee, Mrs. A. Banks Anderson, Jr., then welcomed the Convention on behalf of the Episcopal Churches of Chapel Hill and Durham.

The presence of a constitutional quorum was certified by the Acting Secretary, the Rev. Carl F. Herman, who, on motion duly passed, was re-

elected Secretary of the Convention. His nomination of the Rev. Philip R. Byrum as Assistant Secretary was confirmed.

Two nominations of the Bishop were confirmed, to wit: The Honorable James M. Exum, Jr. as Parliamentarian, and Mr. Joseph B. Cheshire, Jr. as Chancellor, the latter to serve out the unexpired term of Mr. A. L. Purrington, Jr., who had resigned.

The report of the Committee on Credentials was given by its Chairman, the Rev. Warwick Aiken, Jr., who reported that the Committee had met with the Secretary, examined the credentials of the delegates and found them to be in order. He then moved that Ms. Olivia Feduccia be seated as the delegate from Holy Trinity Church, Townsville, in place of R. V. Adams, and that Mrs. Marianne Aiken be seated as a delegate in place of David Cook from St. Luke's Church, Eden. The motion was seconded and passed.

The report of the Committee on the Admission of Congregations was presented by the Rev. G. Markis House, Chairman, assisted by the Rev. J. Gary Gloster and Ms. Dorothy R. Leckie, members of the Committee (see page 110). On separate motions duly passed, the several mission congregations mentioned in the report were admitted into union with the Convention. In each case the priest-in-charge was recognized, and he in turn introduced the delegate (and any other members present) to the Convention.

On motion duly passed, Christ Church, Rocky Mount, an organized mission of the Diocese, was admitted into union with the Convention as a parish, its priest recognized and its delegates and other members present presented to the Convention.

The Rev. John R. Campbell, Chairman of the Committee on Dispatch of Business, presented the report of that Committee, being the Convention Agenda, which included five special orders of business and a Special Rule of Order (see page 111). On motion duly passed, the report was adopted after the special rule had been amended by adding to item 2 the sentence, "No vote by orders shall be taken."

Mr. Henry W. Lewis, Chairman of the Committee on Structure and Organization, gave a preliminary report and requested of the Chair that all proposed amendments thereto be called for at this time. Responding to the call of the Bishop, amendments were offered by Mr. Sydenham B. Alexander, Jr., Mr. Joseph B. Cheshire, Jr., and by the Rev. Messrs. Paul D.

Martin and C. Thomas Midyette, III. They were referred to the Committee on Constitutions and Canons. Mr. Lewis then moved the adoption of the Committee's report in its entirety. The motion was seconded by the Rev. Huntington Williams, Jr., Chairman of the Committee on Constitution and Canons.

After a short break, the Bishop introduced the following clergy, who had become canonically resident in the Diocese since the last Annual Convention: The Rev. Jacqueline M. Schmitt, the Rev. Margaret H. Minnick, and the Rev. Messrs. Stephen J. Elkins-Williams, George B. Holmes, Robert C. Gregg, Lyonel W. Gilmer, Grant O. Folmsbee, and William E. Smyth. Also introduced were the Rev. Messrs. Kenneth W. Green and Victor C. Mansfield, II, deacons serving regularly in the Diocese without canonical residence therein.

The Bishop announced the appointment of the following Convention Committees to serve at this Convention only:

On Social and Political Concerns

Frank J. Abbott, Jr., Chm.
Mrs. Ann Hines
Dunbar Jewell
The Rev. Robert S. Dannals

The Rev. Harmon L.
Smith, Jr.
The Rev. Stephen D.
Harris

On the Address of the Bishop

The Rev. Joshua T. MacKenzie,
Chm.
The Rev. Edwin P. Bailey
The Rev. William S. Wells, Jr.
The Rev. Arthur J. Calloway

Mrs. Mary Jackson
J. B. White
Mrs. Jane Liles
William Roth

On Elections

Mrs. Lane Drew, Chm.
The Rev. J. Barry Kramer
The Rev. Charles E. Hocking

The Rev. John G. Steed
Edward Boyd
Wade Alley

On Credentials

Collin Dawson, Chm.
The Rev. Thomas Droppers
M. L. Boiness

The Rev. Noah B.
Howard
Ms. Mildred McCorkle

On Program of the Church

The Rev. Frank H. Vest, Jr., Chm.	Richard Austin Richard Barefoot
The Rev. Roderick L. Reinecke	Ms. Julia Washington
The Rev. Downs C. Spitler, Jr.	Ms. Betty Earle
Robert Herford	

On Administration of the Diocese

The Rev. Lawrence K. Brown, Chm.	Collin McKinne A. H. A. Williams, II
The Rev. Charles I. Penick	Mrs. Irene Blackmon

On Memorials and Petitions

The Rev. Warwick Aiken, Jr., Chm.	Judge Nicholas Long
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On Resolution of Courtesy

A. Hicks

Nominations for offices to be filled by election at this Convention were called for in accordance with the provisions of Rule of Order XVII (a).

Resolutions were called for in accordance with the provisions of Rule of Order XVIII.

The report of the Secretary of the Convention was submitted by title (see page 113).

The Committee on Dispatch of Business reported that no formal invitation had been received to host the 168th Annual Convention to be held in January, 1984.

The Bishop delivered his annual Convention address, which was referred to the Committee on the Address of the Bishop (see page 242). His official acts for 1982, together with those of the Rt. Rev. Thomas A. Fraser for the same year, were submitted by title (see pages 87-108).

Noonday prayers were led by the Rev. John G. Steed, after which the report of the Commission on Ministry was given by its Chairman, Dr. Marian Smallegan (see page 124).

The report of the Board of Directors of the Conference Center was presented by Mr. Marion G. Follin (see page 156). Mr. Follin introduced Mr. and Mrs. Joseph Hord, Jr. Mr. Hord is the newly appointed Executive Director of the Center.

The Convention took recess for lunch at 12:30 P.M., reconvening at 1:50 P.M.

The report of the Committee on Christian Social Ministries was given by its chairman, Mr. Braxton Townsend, Jr., who introduced the members of that Committee and then presented the Rev. Lex S. Mathews, C.S.M. Director of the Diocese. Father Mathews addressed the Convention, after which a two-part slide presentation was given by Ms. Pat LeNeave and Mr. Monroe Brinson. The script was by Clifford Sanderson.

The time for balloting having come, the Secretary of the Convention offered the following motions, which were duly passed:

- 1— That, inasmuch as only the required number of persons have been nominated, the rules be suspended and that those whose names appear on page 10 of this Journal, class of 1986, be declared elected Directors of the Episcopal Home for the Ageing, Inc. for three-year terms.
- 2— That of those elected to the Standing Committee in the Clerical Order, the two receiving the highest number of votes be declared elected for three-year terms and the person receiving the third-highest number of votes to be declared elected for a one-year term.
- 3— That of those elected to the Board of Directors of the Conference Center in the Clerical Order, the three receiving the highest number of votes be declared elected for three-year terms and the person receiving the fourth-highest number of votes be declared elected for a one-year term.

The Rev. Stephen D. Harris moved that since only the required number had been nominated for the Lay Order for the Board of Directors of the Conference Center, the rules be suspended and the three nominees declared elected for three-year terms. The motion was seconded and passed (see page 10 of this Journal, class of 1986).

Balloting for the Standing Committee, Clerical Trustee of the University of the South, Board of Directors of the Conference Center, and Diocesan Council was then held.

The Consideration of the Report of the Committee on Structure and Organization as previously moved was called. Mr. A. Zachary Smith, III moved that the Convention now sit as a Committee of the Whole to consider and render a report on the reports of the Committee on Structure and Organization and the Committee on Constitution and Canons in accordance with the provisions of the special rule of business adopted earlier in this Convention. The motion was seconded and passed.

The Bishop appointed the President of the Standing Committee, the Rev. Peter James Lee, Chairman of the Committee of the Whole, and named the Secretary of the Convention to act as its Secretary.

On separate motions of Mr. Henry W. Lewis, Chairman of the Committee on Structure and Organization, duly passed after ample time for questions and discussion had been given, the several sections of the report, together with the related amendments to the Constitution and Canons and Rules of Order, were approved—all four proposed amendments thereto having been defeated. Mr. Lewis then moved that the Committee of the Whole rise and report. The motion was seconded and passed.

The Convention reconvened and the Chairman of the Committee of the Whole reported approval of all sections of the report of the Committee on Structure and Organization, together with all proposed amendments to the Constitution, Canons and Rules of Order. On motion duly passed, this report was adopted, whereupon the motion of Mr. Henry W. Lewis made at the Friday morning session of this Convention was passed and the report of the Committee on Structure and Organization thereby adopted as a whole (see page 171).

The Rev. Huntington Williams, Jr., Chairman of the Committee on Constitution and Canons, announced that the consideration and approval—in the Committee of the Whole—of that Committee's report (part C of the Structure and Organization document) constituted the first report to this Convention. Mr. Williams called attention to certain substantive changes and stated that all the proposed constitutional and canonical amendments would be presented for action on Saturday morning.

The Committee on Elections reported that the Rev. Messrs. Philip R. Byrum, Kenneth G. Henry and Robert C. Johnson, Jr. have been elected to the Standing Committee. There was no election in the Lay Order on the first ballot, the same being the case regarding the Clerical Trustee of the University of the South.

The report of the Committee on Education and Training was made by its Chairman, the Rev. Harrison T. Simons (see page 118). After giving the location of the Book Store and telling of the educational materials found therein, Fr. Simons called on the Rev. C. Phillip Craig to report on the Adult Conference, 1982, and plans for 1983. Mrs. Mary K. Hildebrandt spoke concerning the Sewanee program of Education and Training for Lay Ministry. The Rev. Roderick L. Reinecke talked about the program of the Mid-Atlantic Association for Training and Consultants.

The Committee on Elections reported that Mrs. Eric G. Flannagan, Jr. and Messrs. J. Ward Purrington and A. Zachary Smith, III had been elected to the Diocesan Council but that there had been no election in the Clerical Order. The Rev. Messrs. Wilson R. Carter, C. Phillip Craig, I. Mayo Little, Jr. and Harrison T. Simons were reported as having been elected to the Board of Directors of the Conference Center, the former for a one-year term and the latter three for three-year terms.

The Order for Daily Evening Prayer, Rite I, was conducted by the Rev. Robert C. Johnson, Jr., whereupon the Convention took recess at 5:25 P.M.

The Convention Banquet was held in the Sheraton University Center at 6:30 P.M. The special guest of honor was Mrs. Edwin Anderson Penick, wife of the sixth Bishop of North Carolina. The speaker was Dr. Fredrica Thompsett, Executive Director for the Board of Theological Education of the Episcopal Church. She was introduced by Mr. Christopher Walters-Bugbee, Communications Officer of the Diocese of North Carolina.

The first business day was concluded with one or more of the Convention Committees holding open hearings.

Second Business Day—Saturday

The final session of the 167th Annual Convention began with Daily Morning Prayer, Rite II, conducted by the Rev. Calvin R. Griffin.

The Chancellor, Mr. Joseph B. Cheshire, Jr., requested the privilege of the floor and offered the following resolution:

Whereas, Alfred Luther Purrington, Jr., modest gentleman, devoted Churchman and distinguished lawyer, for more years than most of us can remember, has given unstintingly of his time and talent in rendering invaluable service to his Church, both in his parish and in this Diocese, and particularly during the last decade as this Diocese's able Chancellor;

Now therefore, upon the occasion of his retirement as Chancellor, this Convention, with the affectionate good wishes of its individual members, hereby expresses to Alfred Luther Purrington, Jr. its sincere appreciation of all that he has done for his Church.

The foregoing resolution was adopted unanimously and a copy sent to Mr. Purrington.

The report of the Treasurer of the Diocese was read by Mrs. Carroll Tomlinson, Chairman of the Department of Finance of the Diocesan Council (see page 201). Mrs. Letty J. Magdanz, newly appointed Business Administrator and Treasurer, was introduced to the Convention.

With the President of the Standing Committee presiding, Mrs. Tomlinson, in behalf of the Department of Finance and the Diocesan Council, presented the budgets of the Diocese for 1983. She moved the adoption of the Episcopal Maintenance Fund Budget in the amount of \$358,749 (see page 222). The motion was seconded and carried and this budget adopted. On motion of Mrs. Tomlinson, duly passed, the Church's Program Fund Budget in the amount of \$943,731 was adopted (see page 223).

The second ballots for membership on the Standing Committee in the Lay Order, Clerical Trustee of the University of the South, and clerical members of the Diocesan Council were taken.

The second report of the Committee on Constitution and Canons was presented by the Rev. Huntington Williams, Chairman. The Rev. Mr. Williams moved the adoption of Section 2 of Canon 32. The motion was seconded and carried and the aforesaid Section 2 of Canon 32 was adopted. On motion of Mr. Williams, duly passed, the proposed amendments to Articles II, III, V, VII, IX, XI and XIII of the Constitution of the Diocese were adopted on first reading on a vote by orders (see pages 196-201).

The Rev. Mr. Williams then moved the adoption of the proposed amendments to Canons 1, 5, 6, 9, 9-a, 10, 11, 13, 15, 20, 22, 24, 25, 27, 31, 32, 34, and new Canons 16 and 33. The motion, which included the repeal of Canon 37, was seconded and carried and the canons amended accordingly. (Note: The text of these Canons, *as amended*, is found in Appendix D of this Journal, pages 284-328. In most instances they have been renumbered, with both the old and current numbers indicated in the Table of Contents, the initial page of Appendix D.)

The Rev. Mr. Williams then moved the adoption of the proposed amendments to Rules of Order III, XVIII and XIX; also new Rules II and XX. The motion was seconded. The Rev. Peter James Lee called for a division of the question, requesting that Rule XIX (formerly XVIII) be considered separately. The motion of Mr. Williams, with this exception, was passed. Father Lee then announced a request for a roll call vote by orders on Rule XIX (formerly XVIII). After discussion and debate, the vote was taken, with the results favoring Mr. Williams' motion, as follows: Clergy: Yes, 45; No, 38. Lay: Yes, 191; No, 67; Absent, 12. (Note: The text of the Rules of Order as changed and amended is in Appendix D of this Journal, pages 329-335.)

On motion duly passed, the Committee on Structure and Organization was discharged with sincere appreciation of its excellent work.

The Committee on Elections reported that the Rev. Messrs. G. Markis House and L. Bartine Sherman had been elected to the Diocesan Council; that Mrs. Haywood Evans (Scott) had been elected to the Standing Committee; and that the Rev. Nicholson B. White had been elected Clerical Trustee of the University of the South.

The report of the Committee on the Program of the Church was presented by the Rev. Frank H. Vest, Jr., Chairman (see page 225). Father Vest moved that the resolution on Scouting referred to this Committee be adopted. The motion was seconded and carried. The Rev. Peter James Lee announced that Mr. Lyman Ripperton, III, Junior Warden of The Chapel of the Cross, Chapel Hill, and a delegate to this Convention, had been awarded the Order of the Silver Beaver by the National Organization of Boy Scouts of America.

The motion of the Rev. Mr. Vest regarding the resolution calling for support of our Church's seminaries was seconded. However, during discussion, several amendments to the resolution were offered and adopted, whereupon the resolution as amended was adopted (see page 227).

The Rev. William S. Wells, Jr. introduced Mrs. Diane Elsner of King, North Carolina, a member of a newly-formed congregation of this Church in that community.

The report of the Committee on Social and Political Concerns was presented by its Chairman, Mr. Frank J. Abbott, Jr. The report consisted of recommendations and motions concerning six resolutions that had been referred to this Committee. All six were reported for action with amendments. They were considered separately and, in several instances, further amended. The texts of the resolutions as finally adopted by the Convention are printed on pages 228-234 of this Journal.

The Bishop introduced Mr. John Powell, Executive Director of the Thompson Orphanage, who addressed the Convention briefly on the program of that Institution.

The report of the Committee on the Administration of the Diocese was presented by Mr. Collin McKinne (see page 228).

The report of the Commission on Stewardship was given by its Chairman, the Rev. Dr. Glenn Busch (see page 132).

The report of the Commission on Alcoholism was given by the Rev. J. Gary Gloster (see page 234).

The report of the Committee on Institutions was presented by the Rev. Peter G. Keese (see page 236).

The report of the Committee on the State of the Church was read by its Chairman, the Rev. Louis C. Melcher, Jr. (see page 240).

The report of the Episcopal Churchwomen was given by its President, Mrs. D. James Coleman, Jr. (see page 120).

The report of the Diocesan Youth Commission was in charge of the Rev. Robert R. McGee, Diocesan Youth Coordinator. After introducing Miss Penny Powell, who addressed the Convention briefly, Father McGee recognized the following members of the Commission: Judge Frank Montgomery and the Rev. Messrs. Ernest Matijasic, Kenneth W. Green, William H. Hinson and Paul D. Martin. The latter reported concerning a "Happening," stating it is a spiritual renewal movement for and among young people.

The report of the Committee on the Bishop's Address was given by its Chairman, the Rev. Joshua T. MacKinzie (see page 242).

The report of the Small Church Committee was given by the Rev. Harrison T. Simons, Chairman (see page 129).

The report of the Task Force on Evangelism and Renewal was given by the Rev. William S. McInnis, Chairman (see page 243).

The report of the Committee on Overseas Mission was presented by its Chairman, the Rev. Nicholson B. White (see page 125).

The Bishop announced the appointment of the canonical Commissions (see page 13). He then made the following nominations, all of which on motion duly passed, were confirmed: Trustee of the Diocese until 1986, Mr. Henry D. Haywood; Trustees of the Francis J. Murdoch Society, class of 1985; Commission on Ministry, class of 1987; and the North Carolina Episcopal Church Foundation, Inc., class of 1986 (see page 9).

The Bishop then announced the appointment of other Committees and Commissions (see pages 14-17).

The Resolution of Courtesy was presented by Mr. A. Hicks and adopted unanimously by rising vote (see page 247).

The report of the Committee on Memorials and Petitions was offered by the Rev. Warwick Aiken, Jr., Chairman (see page 247). Father Aiken led the Convention in an appropriate prayer following his report.

Following closing prayer and blessing by the Bishop, the Convention adjourned *sine die* at 2:30 P.M.



Robert W. Estill
Bishop



Carl F. Herman
Secretary

Appendix A

The address of the Bishop to the 1983 Convention, together with Journals of Official Acts of the Bishop and the Bishop Coadjutor for 1982.

Address of the Bishop to the 167th Convention of the Episcopal Diocese of North Carolina

Past

No one could wear the ring with the shield of the Diocese of North Carolina on it without having a sense of history.

The first enlargement of it probably existed on a rude map executed by the earliest settlers to the coast of North Carolina. It represents two vessels riding at anchor outside the Sound. A single-masted little boat, bearing at its prow a man holding an uplifted cross in his hand, is making towards the shore as if to testify the desire of the adventurers for the propagation of Christianity in the lands they had discovered.

Sir Walter Raleigh himself gave the first gift of money (100 pounds sterling) for evangelizing America. Soon we will celebrate the 400th anniversary of the baptism of the first child born to these settlers, Virginia Dare. We have a rich historical legacy in this place.

In preparing this first Annual Address as Bishop, I went to the records of my eight predecessors. Dr. Lawrence London, in his fine biography of Bishop Cheshire, quotes from that Bishop's first "annual address" (1894), which he opened by saying: "I cannot bring into any order or method in my own mind, much less can I put it into words, the feelings which this occasion calls up. To no one can it seem stranger than it does to myself that I should occupy this place, and thus address you from the chair of Ravenscroft, of Atkinson, and of him so lately taken from us (Bishop Lyman)."

It is interesting that he omitted Levi Silliman Ives, who followed Bishop Ravenscroft in 1831 and was deposed for going into the Roman Catholic Church in 1853, after nearly twenty-two years of service.

Portraits of the Bishops of the Diocese hang in our Diocesan House and when Bishop Fraser's joins them I will be literally "surrounded by a great cloud of witnesses." I can add the names of Edwin Penick, Richard Baker and Thomas Fraser to the chairs referred to by Bishop Cheshire, along with Suffragans Moore and Delaney.

It is good to feel oneself a part of history and I am eager for all of us to benefit from it. With Bishop Fraser's retirement the matter of archives came before us. While the records and papers of most of our former Bishops are preserved in the Southern Historical Collection's Archives in Chapel Hill, our own archives have been sadly neglected and the space for records in the basement of Diocesan House is badly used. I am calling on the Diocesan Council to consider the proposals made by a trained archivist who assisted Bishop Fraser with his papers and to act to bring our archives up to the kinds of standards they deserve. This will cost some money and may necessitate a full-time archivist for a time, but in my opinion it is not only worth it, it is an obligation that we must fulfill. Our Structure and Organization Report has more to say on this, and a structural plan to implement it.

Present

The work of the Structure and Organization Committee has occupied a great deal of my time for the past two and a half years. I am sure you join me in expressing gratitude to Henry Lewis of Chapel Hill, who chaired this important work. So too, Margaret Wiley, Dorothy Manning, John Campbell, Zachery Smith, and Michael Schenck worked long and hard. Arthur Calloway was an original member but unable to participate except in receiving the work as it progressed. Bishop Fraser called the Committee into existence and attended most of the meetings for the first year. Much of our energy and interest will be taken by these proposals at this Convention. The thing that excites me most about the Report is that it seeks to involve more of us in the actual work of the Diocese.

It broadens the responsibility and enlarges the scope of the Convention, the Council and the members of our Diocesan family. It strengthens the congregations and Institutions and sharpens the functions of diocesan bodies. I am grateful to Hunt Williams and the members of the Committee on Constitution and Canons who have worked closely with this and have concurred with the revisions which will be required. As the Committee Report states, ". . . we present our report . . . with the conviction that the changes we advocate can strengthen the Church for its tasks in the coming years."

You will have read the Reports of other Commissions and Committees as they appeared in THE COMMUNICANT. I want to emphasize the work of two of those Commissions which have a high priority with me as I begin my service as Diocesan. The first is our Commission on Stewardship. The Rev. Dr. Glenn Busch of High Point and his members have laid the ground-work for a Diocesan emphasis on this vital part of our Christian life. While he will be speaking on this issue, I want to call on every mem-

ber of this Diocese to consider stewardship in its broadest sense. We plan a Conference on this with The Rev. Thomas Carson from our National Church and we plan to make Stewardship Education available to every congregation in this coming year. This will be one of the most important tasks of our new Program Director when we find one.

My second point of emphasis has to do with our task force on Evangelism and Renewal. The Rev. William McInnis of Scotland Neck and his Committee are hard at work on this. I am delighted over the enthusiasm and interest shown in Diocesan Retreats, the Cursillo Movement, Marriage Encounter, and Faith Alive Weekends. And our young people will soon have a "Happening" to attend. We need to take seriously the commission to "preach the gospel to all nations" and evangelism, like stewardship, is just another word describing the actions of Christians. As I have already demonstrated, I plan to have an Annual Retreat with the clergy as well as with the women and men and young people. Our splendid Conference Center is a perfect setting for such "times apart." Still, these "retreats" must lead us back down the mountain into the needs of the multitudes. Those "multitudes" today include people in desperate spiritual and physical need right in our own communities. They include a world that is hungry, poor and, in many places, destitute. Those multitudes press on us, asking that we do with our lives what we say with our lips. Our Diocesan Parish Grant Committee stands ready with funds to aid those congregations which need seed money for programs of outreach and service. The Rev. Lex Mathews will have more to say about this. I hope you will read the report of the Parish Grant Committee printed in THE COMMUNICANT.

So it is that evangelism demands service. I hope to expand our Christian Social Ministries which many of you are already carrying out. That takes place right where we are and it goes, as Jesus said it would, "even to the ends of the earth." The fine work The Thompson Home and Orphanage is performing on the one end of human need and the equally fine work of the Penick Home on the other continue to deserve our wholehearted support, involvement and encouragement. Both need to expand to meet the ever-increasing needs. The Rev. Nick White of Southern Pines and our Overseas Committee are, with my hearty approval and support, continuing the work we have been doing in Haiti. We are also, with the encouragement of the Council, exploring a "Companion Relationship" with another Diocese overseas. We will stay in close touch with the Council on this and an announcement of our choice (and theirs of us!) will come soon. This relationship will be similar to the one we enjoyed with Panama and is another avenue of service and evangelism.

Renewal and Evangelism call for education too. I am particularly interested in deepening this Diocese's involvement with St. Augustine's College and St. Mary's College. Both are unique institutions and they deserve our whole-hearted support and interest. If there are ways I can increase our assistance to them in the work of education they are performing, I pledge that support during my time as Bishop. I am vitally concerned with continuing education for our clergy and their families and plan to continue making funds available for that and using our local resources as well. The Rev. Dr. John Westerhoff and The Rev. Dr. Robert Gregg are now members of our clergy family and they serve on the faculty of The Divinity School at Duke. They, along with The Rev. Dr. Franklin Young and The Rev. Dr. Harmon Smith give us a wealth of talent and I plan to use them as much as they will let me. Dean Dennis Campbell of The Divinity School and I have been in conversations as he begins his Deanship and I am excited over the possibilities that are there. I will have more to say later in this Convention about our support of our own seminaries. As many of you know, I am equally committed to lay continuing education. As the new Prayer Book makes clear, "the ministers of the church are lay persons, bishops, priests, and deacons." And it states that the ministry of lay persons is "to represent Christ and his Church; to bear witness to him wherever they may be; and, according to the gifts given them, to carry on Christ's work of reconciliation in the world; and to take their place in the world; and to take their place in the life, worship and governance of the church."

We simply must provide regular and adequate education for that ministry just as we do for those of us who are ordained. I am looking to The Rev. Taylor Scott, our Diocesan Continuing Education Officer, for help in this.

Another part of the ministry of the Church we have not had in this Diocese is the Permanent Diaconate—I am working with our Commission on Ministry on this and already we have several serious aspirants waiting for us to develop that program. This is being done in a number of dioceses including the Roman Catholic Diocese of Charlotte and I plan to have our program ready in the next year. It excites me to think of reopening this ministry to women and men who are called, "to represent Christ and his Church, particularly as a servant of those in need; and to assist bishops and priests in the proclamation of the Gospel and the administration of the sacraments." (*Book of Common Prayer*, p. 856).

Future

One of the most important new Commissions I will appoint at this Convention is one I have called "North Carolina 2000." This is a long-range planning commission to help us set our goals and to arrive at them by the year 2000. The Rev. Dudley Colhoun of Winston-Salem has agreed to head this Commission and I look forward to working with them as they begin their work. Unless we plan for the future, the future will plan for us. In order to do our Lord's work and to utilize the gifts and talents He has given us, we must set plans and dream dreams and see visions. Without such vision, "the people perish."

Conclusion

From past to present to future I am thrilled and excited to be a part of this great Diocese and I hope you are too. We have a goodly heritage, a demanding and important present and an exciting and challenging future. Of course the action and the most vital life is with you in our congregations where in worship, education, pastoral care, evangelism, and service you live and serve. As I have said many times, I see my primary role as a Bishop as being with you in those endeavors in your congregations. One of the high points in this Convention will be the admission of ten of our congregations into union with us. It also gladdens my heart to see Christ Church, Rocky Mount become a parish and to note St. Elizabeth's, King as a newly-formed congregation. Plans are under way in Charlotte for at least two new congregations and hopefully another will form in Greensboro before our next Convention. At least one of these new congregations will be predominately black since we are planning to open it in a black neighborhood in Charlotte. I hope to increase the number of black clergy and to plan for the expansion of our work in our eleven black congregations. Of course all of our congregations are open to all persons but a number of our churches are predominately black and prefer to be that way. We need another black congregation with a full-time priest in our largest city, Charlotte.

How glad I am to be opening places rather than closing them!

We are united in something bigger than our congregations. We are united in our Diocese and in our National Church and united beyond that with all our brothers and sisters in Christ. Indeed, we are surrounded on every side by a great cloud of witnesses. One of those stood in that little boat long ago holding an uplifted cross in his hand. We thank God for him and for calling each of us here to this goodly land.

Official Acts of the Bishop 1982

Summary of Official Acts
The Right Reverend Thomas A. Fraser
D.D., S.T.D., L.H.D.

Postulants Admitted	0
Candidates for Holy Orders Admitted	0
Candidates for Holy Orders Removed	2
Candidates for Holy Orders Transferred	1
Ordinations to the Diaconate	0
Ordinations to the Priesthood	0
Clergy Transferred out of the Diocese	9
Clergy Transferred to the Diocese	8
Clerical Changes	35
Notices Received on Depositions, Renunciations, Suspensions, Restorations, Resignations, and Inhibitions	37
Diocesan Depositions, Renunciations, Suspensions, Restorations	0
Consents Given	11
Judgements on Marital Status	0
Godly Judgments under Title III, Canon 22, Section 2	1
Baptisms	11
Marriages	0
Burials	2
Institutions	0
Dedications, Consecrations and Deconsecrations	4
Consecration of Bishops	0
Out of the Diocese	6
Pastoral Letters	0
Vestry Meetings	1
Visitations	37
Board Meetings	17
Celebrated Holy Communion	60
Morning Prayer	1
Evening Prayer	0
Sermons and Addresses	58
Confirmations	664
Received from Roman Catholic Church	27

**Official Acts of The Right Reverend Thomas A. Fraser,
D.D., S.T.D., L.H.D.**

Bishop of the Diocese of North Carolina—1982

Postulants Admitted

None

Candidates for Holy Orders

Removed: Catherine Lorraine Sharpe Barnes—June 15, 1982

Marilyn Trent Grunkemeyer—November 8, 1982

Transferred: Keith Burton Brown, to the Diocese of El Camino
Real—December 20, 1982

Ordination to the Diaconate

None

Ordination to the Priesthood

None

Clergy Transferred out of the Diocese

January 1 The Reverend Charles A. Taylor, Jr.
to the Diocese of Western North Carolina

February 1 The Reverend David R. Fargo
to the Diocese of Louisiana

March 15 The Reverend Uly H. Gooch
to the Diocese of Southern Virginia

April 15 The Reverend Ronald N. Fox
to the Diocese of Southeast Florida

May 16	The Reverend Robert W. Duncan, Jr. to the Diocese of Delaware
May 21	The Reverend James Laurence Hutton, III to the Diocese of Southern Virginia
August 31	The Reverend John Wesley Westcott, III to the Diocese of Washington
September 1	The Reverend David W. Lovelance to the Diocese of Atlanta
September 15	The Reverend S.F. James Abbott to the Diocese of Upper South Carolina

Clergy Transferred to the Diocese

January 18	The Reverend Robert S. Dannals from the Diocese of Central Florida
January 30	The Reverend George H. Glazier, Jr. from the Diocese of West Virginia
March 15	The Reverend John A. Zunes from the Special List of the Secretary of the House of Bishops
April 12	The Reverend Robert D. Marston from the Diocese of Virginia
April 26	The Reverend Walter Merritt Greenwood from the Diocese of Ohio
June 1	The Reverend Jacqueline Mary Schmitt from the Diocese of Central New York
October 1	The Reverend Stephen Elkins-Williams from the Diocese of Olympia
October 1	The Reverend George B. Holmes from the Diocese of East Carolina

Clerical Changes

- January 1 The Reverend Charles A. Taylor, Jr., transferred to the Diocese of Western North Carolina.
- January 3 The Reverend Terry R. Taylor resigned as Rector of Calvary Church, Wadesboro, and Priest-in-charge of All Souls' Church, Ansonville, to become Chaplain at the Penick Memorial Home, Southern Pines.
- January 18 The Reverend Robert S. Dannals, Assistant to the Rector of Christ Church, Charlotte, transferred his canonical residence to the Diocese of North Carolina from the Diocese of Central Florida where he was ordained to the priesthood on January 17, 1982.
- January 30 The Reverend George H. Glazier, Jr., transferred from the Diocese of West Virginia to become Assistant to the Rector of St. Paul's Church, Winston-Salem.
- February 1 The Reverend I. Mayo Little, Jr., resigned as Rector of Calvary Church, Tarboro, and priest-in-charge of St. Luke's Church, Tarboro, to become Rector of St. Luke's Church, Salisbury.
- February 1 The Reverend David R. Fargo, resigned as Assistant to the Rector of Holy Trinity Church, Greensboro, and transferred to the Diocese of Louisiana.
- March 15 The Reverend Uly H. Gooch transferred his canonical residence to the Diocese of Southern Virginia.
- March 15 The Reverend John A. Zunes was transferred from the Special List of the Secretary of the House of Bishops to become canonically resident in North Carolina. He is an Instructor at Durham Technical Institute, Durham.
- April 1982 The Reverend Roland J. Whitmire, Rector of the Church of the Messiah, Rockingham, also began to serve as Supply Priest at All Saints' Church, Hamlet.

- April 12 The Reverent Robert D. Marston transferred from the Diocese of Virginia to become Assistant to the Rector of St. Francis' Church, Greensboro.
- April 15 The Reverend Ronald N. Fox resigned as Chaplain of St. Augustine's College and transferred to the Diocese of Southeast Florida.
- April 26 The Reverend Walter Merritt Greenwood transferred his canonical residence to the Diocese from the Diocese of Ohio. He remains Assistant to the Rector of St. Martin's Church, Charlotte.
- May 21 The Reverent James L. Hutton, III, resigned as Assistant to the Rector of St. Michael's Church, Raleigh, and transferred to the Diocese of Southern Virginia.
- May 26 The Reverend Robert William Duncan, Jr., resigned as Assistant to the Rector of the Chapel of the Cross, Chapel Hill, and transferred to the Diocese of Delaware.
- June 1 The Reverend Jacqueline Mary Schmitt transferred from the Diocese of Central New York to become Episcopal Chaplain at North Carolina State University, Raleigh.
- June 13 The Reverend Victor C. Mansfield, II, a Deacon from the Diocese of East Carolina, became Assistant to the Rector of St. Peter's Church, Charlotte, remaining canonically resident in East Carolina.
- June 16 The Reverend Louis Murdock Smith was ordained to the Diaconate and assigned to become Assistant to the Rector of St. Mary's Church, High Point.
- June 27 The Reverend Daniel J. Riggall resigned as Assistant to the Rector of the Chapel of the Cross, Chapel Hill, to become Rector of St. Paul's Church, Monroe.
- June 29 The Reverend W. Derek Shows, Ph.D., was ordained to the Diaconate and continued to be Associate Professor in the Department of Psychiatry, Duke Univer-

sity, Durham. He was assigned to become Deacon-in-Training at St. Mark's Church, Raleigh.

- July 1 The Reverend Porter B. Cox became Assistant to the Rector of St. Andrew's Church, Greensboro.
- July 1 The Reverend Kenneth William Green, a Deacon from the Diocese of Spokane, became Assistant to the Rector of Holy Trinity Church, Greensboro, remaining canonically resident in Spokane.
- July 31 The Reverend T. Eugene Bollinger resigned as Priest-in-charge of St. John's Church, Wake Forest, and began to serve as Supply Priest at St. Mark's Church, Roxboro, on September 1, 1982.
- July 31 The Reverend George A. Magoon resigned as Rector of St. Paul's Church, Louisburg, and continued to serve as Priest-in-charge of St. Matthias' Church, Louisburg, and St. James' Church, Kittrell.
- August 1 The Reverend William McInnis, Rector of Trinity Church, Scotland Neck, began to serve also as Priest-in-charge of St. Mark's Church, Halifax.
- August 1 The Reverend Earle H. Fisher, retired priest, also retired from his secular work as Rehabilitation Counselor.
- August 16 The Reverend Douglas E. Remer resigned as Assistant to the Rector of St. Michael's Church, Raleigh, to become Rector of Calvary Church, Tarboro.
- August 31 The Reverend John W. Westcott, III, resigned as Assistant to the Rector of St. Francis' Church, Greensboro, and transferred to the Diocese of Washington.
- Sept. 1982 The Reverend William E. Pilcher became Priest-in-charge of Galloway Memorial Church, Elkin.
- September 1 The Reverend David W. Lovelace resigned as Assistant to the Rector of the Church of the Good Shepherd, Rocky Mount, and transferred to the Diocese of Atlanta.

- September 15 The Reverend S.F. James Abbott resigned as Rector of St. Thomas' Church, Reidsville, and transferred to the Diocese of Upper South Carolina.
- October 1 The Reverend Stephen Elkins-Williams transferred from the Diocese of Olympia to become Assistant to the Rector of the Chapel of the Cross, Chapel Hill.
- October 1 The Reverend George B. Holmes transferred from the Diocese of East Carolina to become Rector of Calvary Church, Wadesboro, and Priest-in-charge of All Souls' Church, Ansonville.
- October 22 The Reverend C. Clayton Melling, retired, resigned as Supply Priest at St. Alban's Church, Littleton.
- October 22 The Reverend James R. Fortune, retired, became Supply Priest of St. Alban's Church, Littleton, and St. Anna's Church, Littleton.
- November 28 The Reverend Michael B. Curry, resigned as Rector of St. Stephen's Church, Winston-Salem, to become Rector of St. Simon the Cyrene in Cincinnati, Ohio, remaining canonically resident in North Carolina until further notice.

Notices Received

- January 6 Received Notice of Restoration of: John Doyal Prince, Jr., Diocese of Alabama.
- January 11 Received Notice of Deposition of: Walter Everett Page, Diocese of Western Massachusetts.
- January 11 Received Notice of Renunciation of: Charles William Graves, Jr., Diocese of Montana.
- January 25 Received Notice of Renunciation of: Christopher George Phillips, Diocese of Rhode Island.
- January 25 Received Notice of Renunciation of: Richard Genaro Cipolla, Diocese of Rhode Island.

- February 1 Received Notice of Suspension of: David B. Rude, Diocese of Lexington, to terminate on Dec. 23, 1983.
- February 1 Received Notice of Renunciation of: Anna K. Reed, Diocese of Lexington.
- March 17 Received Notice of Restoration of: Emmet Jack Fowler, Diocese of Arizona.
- March 24 Received Notice of Renunciation of: William Bry Shields, Jr., Diocese of the Central Gulf Coast.
- April 5 Received Notice of Deposition of: Robert S. Smith, Diocese of Central New York.
- April 15 Received Notice of Renunciation of: Edgar Merle Bailly, Jr., Diocese of Maine.
- April 16 Received Notice of Renunciation of: Eloise Lois Martinez, The Episcopal Church in Navajoland.
- May 3 Received Notice of Suspension of: Howard John Rudisill, Diocese of Pittsburgh.
- May 28 Received Notice of Renunciation of: Charles Barton Weesner, Diocese of Upper South Carolina.
- June 23 Received Notice of Restoration of: McAlister C. Marshall, Diocese of Virginia, effective June 19, 1982.
- June 26 Received Notice of Inhibition of: John Raymond Cooper, Diocese of Maryland, for six months from the date of June 17, 1982.
- June 28 Received Notice of Restoration of: James Lewis McElrath, Diocese of Oklahoma, as of June 20, 1982.
- July 2 Received Notice of Renunciation of: Carleton P. Jones, Diocese of Massachusetts.
- August 2 Received Notice of Restoration of: Jon Allen Caridad, Diocese of Southwest Florida, as of July 26, 1982.

- August 14 Received Notice of Deposition of: Alfred Grant, Diocese of Alaska.
- August 14 Received Notice of Deposition of: Kenneth B. Charlie, Diocese of Alaska.
- August 23 Received Notice of Deposition of: Robert B. West, Diocese of Vermont.
- August 27 Received Notice of Suspension of: Cynthia Warren Bourgeault, for a period of two years from Aug. 19, 1982, Diocese of Pennsylvania.
- September 7 Received Notice of Renunciation of: Paul Vandergriff, Jr., Deacon, Diocese of Dallas.
- September 7 Received Notice of Deposition of: Walter A. Gerth, Diocese of Dallas.
- September 9 Received Notice of Restoration of: Larry Alan Snyder, Diocese of Ohio, as of September 2, 1982.
- September 17 Received Notice of Restoration of: John Mary Christopher Douglas, Diocese of Albany, as of August 31, 1982.
- October 4 Received Notice of Renunciation of: Thaddeus William Harris, Diocese of the Rio Grande.
- October 6 Received Notice of Renunciation of: Edward Culver Shaw, Diocese of Central New York.
- October 8 Received Notice of Restoration of: Victor Stephen Preller, Diocese of Chicago, as of September 25, 1982.
- October 18 Received Notice of Renunciation of: David Arthur Rich, Diocese of Lexington.
- October 25 Received Notice of Suspension of: Harry N. White, Diocese of Olympia, to be in effect from October 22, 1982, through October 21, 1983.

- November 8 Received Notice of Deposition of: Pierre-LaFortune Eugene, Diocese of Haiti.
- November 19 Received Notice of Suspension of: M. Wesley Seeliger, Diocese of Texas, to be in effect from November 17, 1982, through November 16, 1983.
- November 29 Received Notice of Renunciation of: Charles Gwyn Warden, Diocese of Alabama.
- December 3 Received Notice of Deposition of: Howard John Rudisill, Diocese of Pittsburgh.
- December 29 Received Notice of Renunciation of: Neunert Frederick Lang, Diocese of Massachusetts.

Consents Given

- January 7 Gave Consent to the Ordination and Consecration of the Reverend Armando Roman Guerra-Soria, Bishop-elect of the Diocese of Guatemala.
- February 16 Gave Consent to the election of a Bishop Coadjutor for the Diocese of Ohio.
- March 8 Gave Consent to the election of a Bishop Suffragan for the Diocese of Texas.
- April 20 Gave Consent to the Resignation and Renunciation of the Right Reverend Roberto Martinez Resendiz, Suffragan Bishop of the Diocese of Central and South Mexico.
- June 1 Gave Consent to the Ordination and Consecration of:
The Reverend David Bell Birney, IV
Bishop-elect of the Diocese of Idaho;
The Reverend Albert Theodore Eastman
Bishop Coadjutor-elect of the Diocese of Maryland;
The Reverend Thomas Kreider Ray
Bishop-elect of the Diocese of Northern Michigan

- July 13 Gave Consent to the Ordination and Consecration of the Very Reverend Gordon Taliaferro Charlton, Bishop Suffragan-elect of the Diocese of Texas.
- July 18 Gave Consent to the change of status of the Right Reverend George Phelps Mellick Belshaw from Suffragan Bishop to Bishop Coadjutor of the Diocese of New Jersey.
- July 26 Gave Consent to the Ordination and Consecration of the Very Reverend Charles Brinkley Morton, Bishop-elect of the Diocese of San Diego.
- November 29 Gave Consent to the election of a Bishop Coadjutor for the Diocese of Albany.

Judgments Regarding Marital Status

None.

Baptisms

- January 24 St. Philip's Church, Durham
- March 14 St. Michael's Church, Raleigh
- April 18 Church of the Holy Comforter, Charlotte
- April 25 Church of the Holy Family, Chapel Hill
- May 23 Church of the Holy Comforter, Burlington
- May 30 Christ Church, Charlotte
- June 6 Holy Trinity, Greensboro
- November 7 Church of the Good Shepherd, Rocky Mount
- December 5 Church of the Holy Spirit, Cap Haitien
- December 12 St. Martin's Church, Charlotte
- December 19 St. Mary's Church, High Point

Marriages

None.

Burials

- | | |
|------------|--|
| June 8 | Bishop's Chapel, Diocesan House, Raleigh
Concelebrated Requiem Mass and Burial Office for
Lena Fraser and Interment at College Park Memorial
Park, College Park, Georgia. |
| December 1 | St. Paul's Church, Winston-Salem
Burial Office for Gordon Gray and Interment at
Salem Cemetery. |

Institutions

None.

Dedications and Consecrations

- | | |
|------------|--|
| January 22 | Thompson Children's Home, Charlotte
Broke ground for new Chapel |
| January 24 | St. Philip's Church, Durham
Dedication of Lectern, Frontal and Prayer Desk |
| May 27 | Thompson Children's Home, Charlotte
Consecration of the Chapel of the Holy Family |
| October 24 | St. Stephen's Church, Durham
Dedication of Harpsichord |

Consecration of Bishops

None.

Out of the Diocese

- Feb. 18-
Mar. 7
April 11 Israel, Jordan and Egypt—Sabbatical leave
- Myrtle Beach, SC—Celebrated Holy Communion and preached at Trinity Church
- June 8 College Park, Georgia—Interment of Lena Fraser at College Park Memorial Park
- Sept. 4-14 New Orleans, Louisiana—Attended General Convention
- Sept. 27-
Oct. 3 Abiquiu, New Mexico—Retreat at the Monastery of Christ in the Desert
- Dec. 2-6 Port-au-Prince, Haiti—Visited the diocese with a group from Christ Church, Charlotte, to introduce them to the work of the Church in Haiti
- December 3—Celebrated Holy Communion at St. Margaret's Convent, Port-au-Prince
- December 5—Celebrated Holy Communion, preached and baptized three at the Church of the Holy Spirit, Cap Haitien

Pastoral Letters

None.

Vestry Meetings

May 30 Christ Church, Charlotte

Visitation Record

Burlington, Holy Comforter, May 23, visited, confirmed 20 and received 1

Chapel Hill, Chapel of the Cross, January 20, visited, confirmed 23 and received 1; April 25, visited, confirmed 41 and received 2

Chapel Hill, Holy Family, April 25, visited and confirmed 6
Charlotte, Christ Church, May 5, confirmed 3 and received 1; May 30, visited, confirmed 77 and received 2
Charlotte, Holy Comforter, April 18, visited, confirmed 22 and received 1
Charlotte, St. Andrew's, April 4, visited, confirmed 14 and received 1
Charlotte, St. John's, May 9, visited, confirmed 35 and received 3; December 12, confirmed 1
Charlotte, St. Martin's, December 12, visited and confirmed 14
Charlotte, St. Peter's, April 18, visited and confirmed 15; May 9, confirmed 3
Concord, All Saints', December 12, confirmed 2
Durham, St. Luke's, February 22, visited
Durham, St. Philip's, January 24, visited, confirmed 10 and received 1
Durham, St. Stephen's, October 24, visited and confirmed 26
Greensboro, All Saints', March 17, visited
Greensboro, Holy Trinity, March 17, visited; June 6, visited, confirmed 33 and received 2
Greensboro, St. Andrew's, November 21, visited and confirmed 13
Greensboro, St. Barnabas', March 28, confirmed 3
Greensboro, St. Francis', March 28, visited and confirmed 42
High Point, St. Mary's, December 19, visited, confirmed 11 and received 2
Raleigh, Christ Church, March 21, visited, confirmed 32 and received 1; June 20, visited and confirmed 2; December 24, visited
Raleigh, Good Shepherd, February 21, visited by the Rt. Rev. Clarence Hobgood who confirmed 18 and received 2 for the Bishop of North Carolina
Raleigh, St. Ambrose, November 14, visited and confirmed 10
Raleigh, St. Michael's, March 14, visited, confirmed 49 and received 1
Raleigh, St. Timothy's, October 31, visited, confirmed 4 and received 3
Rocky Mount, Good Shepherd, November 7, visited, confirmed 28 and received 2
Rocky Mount, St. Andrew's, February 7, visited and confirmed 16
Salisbury, St. Luke's, June 13, visited and confirmed 12
Speed, St. Mary's, May 16, visited
Statesville, Trinity, January 17, visited and confirmed 9
Tarboro, Calvary, February 14, visited and confirmed 15; March 15 and 16, visited
Wilson, St. Timothy's, May 20, visited and confirmed 17
Winston-Salem, St. Paul's, May 2, visited, confirmed 37 and received 1
Winston-Salem, St. Timothy's, February 10, visited and confirmed 1

Official Acts of The Bishop Coadjutor 1982

Summary of Official Acts
The Right Reverend Robert W. Estill
D.Min., D.D.

Postulants Admitted	4
Candidates for Holy Orders Admitted	4
Ordinations to the Diaconate	2
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Baptisms	39
Institutions	3
Dedications	5
Marriages	2
Out of the Diocese	19
Vestry Meetings	15
Board Meetings	11
Visitations	81
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Sermons and Addresses	101
Confirmations	440
Received from Roman Catholic Church	15
Lay Readers' Licenses Issued or Renewed	594
Lay Readers Licenced to Administer the Chalice	235

Official Acts of the Right Reverend Robert Whitridge Estill
D.Min., D.D.

Bishop Coadjutor of the Diocese of North Carolina, 1982

Postulants for Holy Orders

Patricia Leland Daniel	September 29, 1982
Allie Gilbert Ellington	April 27, 1982
Bollin Madison Millner, Jr.	September 29, 1982
Nancy Louise Reynolds Pagano	February 28, 1982

Candidates for Holy Orders

William Howard Hanway	June 29, 1982
Geoffrey Michael St. John Hoare	June 29, 1982
Nancy Louise Reynolds Pagano	August 28, 1982
Antoinette Ray Wike	June 29, 1982

Ordinations to the Diaconate

William Derek Shows	June 29, 1982
Louis Murdock Smith III	June 16, 1982

Judgments Regarding Marital Status

In accordance with Title I, Canon 18, Section 3(c), gave 184 favorable judgements regarding marital status of North Carolina churchmen.

Baptisms

January 17	St. David's, Laurinburg
February 7	St. Bartholomew's, Pittsboro
February 14	St. Paul's, Louisburg
February 17	St. Stephen's, Erwin
April 10	St. Mark's, Raleigh
April 25	St. Titus', Durham
May 20	Grace Church, Lexington
June 6	Good Shepherd, Asheboro
June 13	Epiphany, Eden
September 26	St. Christopher's, Garner

- October 24 Christ Church, Rocky Mount
- November 14 St. Michael and All Angels', Charlotte
- December 5 St. Paul's, Smithfield

Institutions

- June 16 Installed Bob McGee as a Priest Associate in the Order of the Holy Cross, Christ Church, Raleigh, NC
- October 6 Installed Dan Riggall as Rector, St. Paul's Church, Monroe, NC
- November 17 Installed Jackie Schmitt as Episcopal Chaplain at N.C. State University, St. Mary's Chapel, St. Mary's College, Raleigh, NC

Dedications

- April 18 Dedicated lanterns and rededicated windows and tower
Church of the Advent, Enfield, NC
- May 16 Dedicated new reredos
St. Paul's, Salisbury, NC
- May 29 Dedicated new church
All Saints', Charlotte
- June 14 Dedicated new altar and hangings
St. Cyprian's, Oxford, NC
- June 20 Dedicated new church bell
Ascension, Fork

Marriages

- January 2 Performed the marriage for Jan Pitts and Leland Smith, Holy Innocents' Church, Henderson, NC

Out of the Diocese

- Feb. 9-11 Led Retreat for Clergy of the Diocese of Chicago
 Dekoven Foundation, Racine, WI
- Feb. 18-19 Attended Provincial Bishops' Meeting
 Atlanta, GA
- March 1-3 Preached at Lenten Services each day and spoke at St.
 John's two days
 Trinity Chapel, Columbia, SC
- March 17 Preached
 Union Seminary Cathedral, Syracuse, NY
- March 18 Preached
 Grace Church, Utica, NY
- April 6-7 Preached each day
 Trinity, Columbus, OH
- April 16 Board Meeting of Episcopal Radio-TV Foundation
 Atlanta, GA
- April 22 Board of Trustees' Annual Meeting
 Sewanee, TN
- April 23 Keynoter for St. John's, Charlotte, Parish Weekend
 Kanuga, Hendersonville, NC
- May 28-29 Led Retreat for St. Mark's, Huntersville, at Belmont
 Abbey
 Belmont, NC
- June 9-11 Met with Fourth Province Synod
 Kanuga, Hendersonville, NC
- June 25 Assisted in marriage of Kendall Singletary and Tom
 Cheek
 Lexington, KY
- July 18 Preached at the Chapel and presided at the Eucharist
 Roaring Gap, NC

August 1-31	Church of the Atonement, Quogue, Long Island, New York Priest-in-Charge
Sept. 5-15	Attended General Convention New Orleans, LA
September 19	Preached twice Dallas, TX
Oct. 26-27	Visited Seminarians at VTS Alexandria, VA
October 31	Gave "Preservation Day Talk" Christ Church, Lexington, KY
Dec. 16-17	Visited Seminarians San Diego and Los Angeles, CA

Vestry Meetings

January 17	The Messiah, Rockingham
January 17	All Saints', Hamlet
January 22	St. Mark's, Raleigh
February 21	All Souls', Ansonville
February 23	St. Matthias', Louisburg
February 26	All Saints', Concord (at the Conference Center)
February 26	Holy Innocents', Henderson (at the Conference Center)
February 26	St. Michael's, Raleigh (at the Conference Center)
February 26	St. Paul's, Cary (at the Conference Center)
February 28	Christ Church, Cleveland
May 16	All Saints', Concord

May 17	St. Paul's, Louisburg
May 20	Grace Church, Lexington
September 24	All Saints', Greensboro
October 10	Trinity, Mt. Airy

Board Meetings

January 22	The Thompson Home, Charlotte
February 5	St. Augustine's College, Raleigh
May 27	The Thompson Home, Charlotte
June 4	The Penick Home, Southern Pines
June 9	The Conference Center, Browns Summit
September 22	The Conference Center, Browns Summit
September 24	The Thompson Home, Charlotte
October 8	The Penick Home, Southern Pines
Oct. 14-15	Kanuga, Hendersonville
November 11	The Conference Center, Browns Summit
December 10	The Penick Home, Southern Pines

1982 Visitation Record

Albemarle, Christ Church, May 30, visited, confirmed 14
 Asheboro, Good Shepherd, June 6, visited, confirmed 16, received 2
 Battleboro, St. John's, October 24, visited
 Burlington, Holy Comforter, May 20, confirmed 2 (at Grace Church, Lexington)
 Cary, St. Paul's, April 4, visited, confirmed 19, received 1
 Charlotte, All Saints', November 4, visited, confirmed 9
 Charlotte, St. Andrew's, May 16, confirmed 1 (at All Saints', Concord)
 Charlotte, St. Christopher's, May 27, visited, confirmed 9
 Charlotte, St. Michael and All Angels, November 14, visited
 Cleveland, Christ Church, February 28, visited, confirmed 5
 Concord, All Saints', May 16, visited, confirmed 37, received 1
 Concord, All Saints', May 20, confirmed 2 (at Grace Church, Lexington)
 Cooleemee, Good Shepherd, June 20, visited, confirmed 2

Durham, Duke Student Center, September 29, visited
Durham, St. Joseph's, April 25, visited, confirmed 8
Durham, St. Luke's, October 3, visited, confirmed 16, received 2
Durham, St. Phillip's, April 11, visited
Durham, St. Titus', April 25, visited, confirmed 4
Eden, Epiphany, June 13, visited, confirmed 7, received 1
Eden, St. Luke's, June 13, visited, confirmed 5
Eden, St. Mary's, June 13, confirmed 4 (at St. Luke's, Eden)
Elkin, Galloway Memorial, October 10, visited, confirmed 3
Enfield, Advent, April 18, visited, confirmed 5
Erwin, St. Stephen's, February 17, visited, confirmed 10, received 1
Fork, The Ascension, June 20, visited, confirmed 1
Fuquay-Varina, Trinity Church, September 26, visited
Garner, St. Christopher's, September 26, visited, confirmed 4
Greensboro, All Saints', February 28, visited, confirmed 5
Greensboro, Redeemer, March 21, visited, confirmed 4
Greensboro, St. Barnabas', March 28, visited, confirmed 6
Greensboro, St. Mary's Chapel (UNC-G), April 14, visited, confirmed 4
Halifax, St. Mark's, September 26, visited
Hamlet, All Saints', January 17, visited
Haw River, St. Andrew's, March 14, visited, confirmed 2
Henderson, Holy Innocents', February 14, visited, confirmed 13
Henderson, St. John's, April 11, visited
High Point, St. Christopher's, July 11, visited, confirmed 1
Hillsborough, St. Matthew's, March 14, visited, confirmed 10
Huntersville, St. Mark's, May 30, visited, confirmed 6
Iredell County, St. James', February 28, visited
Kernersville, St. Matthew's, March 28, visited, confirmed 8
Laurinburg, St. David's, January 17, visited
Lexington, Grace Church, May 20, visited, confirmed 24
Louisburg, St. Matthias', January 3, visited
Louisburg, St. Paul's, February 14, visited, confirmed 4
Mayodan, The Church of the Messiah, November 7, visited
Monroe, St. Paul's, February 21, visited, confirmed 10
Mt. Airy, Trinity, October 10, visited, confirmed 2
Oxford, St. Cyprian's, April 4, visited
Oxford, St. Cyprian's, June 14, visited
Oxford, St. Stephen's, April 4, visited, confirmed 13
Pittsboro, St. Bartholmew's, February 7, visited, confirmed 6, received 1
Raleigh, Christ Church, June 16, visited
Raleigh, Christ Church, December 7, visited, confirmed 22
Raleigh, Good Shepherd, July 25, visited, confirmed 2
Raleigh, St. Mark's, April 10, visited, confirmed 13, received 2

Raleigh, St. Mary's Chapel (St. Mary's College), April 20, visited, confirmed 7, received 1
Reidsville, St. Thomas', January 31, visited, confirmed 3, received 1
Rockingham, Church of the Messiah, January 17, visited, confirmed 2
Rocky Mount, Christ Church, July 14, confirmed 1 (at the Diocesan House)
Rocky Mount, Christ Church, October 24, visited, confirmed 4
Rocky Mount, Epiphany, October 24, visited, confirmed 10
Rocky Mount, St. Andrew's, July 27, confirmed 1 (at the Diocesan House)
Roxboro, St. Mark's, December 12, visited, confirmed 4
Salisbury, St. Matthew's, May 16, visited
Salisbury, St. Paul's, May 16, visited, confirmed 2
Sanford, St. Thomas', February 7, visited, confirmed 8
Scotland Neck, Trinity, April 18, visited
Smithfield, St. Paul's, December 5, visited, confirmed 5
Speed, St. Mary's, December 19, visited, confirmed 6
Tarboro, St. Luke's, December 19, visited, confirmed 3
Tarboro, St. Michael's, December 19, visited, confirmed 3
Thomasville, St. Paul's, October 3, visited, confirmed 2
Townsville, Holy Trinity, April 11, visited
Troy, St. Mary Madgalene, January 20, visited, confirmed 3, received 1
Troy, St. Mary Magdalene, May 30, confirmed 2 (at Christ Church, Albemarle)
Wake Forest, St. John the Baptist, January 10, visited
Walnut Cove, Christ Church, November 7, visited, confirmed 2
Warrenton, All Saints', May 23, visited
Warrenton, Emmanuel, May 23, visited, confirmed 4
Weldon, Grace Church, September 26, visited
Wilson, St. Mark's, December 5, visited
Winston-Salem, St. Anne's, November 21, visited, confirmed 8
Winston-Salem, St. Paul's, November 21, visited, confirmed 9, received 1 (at St. Anne's, Winston-Salem)
Winston-Salem, St. Stephen's, December 12, visited, confirmed 2
Winston-Salem, St. Stephen's, December 12, visited, confirmed 2
Winston-Salem, St. Timothy's, November 21, visited, confirmed 11
Woodleaf, St. George's, February 28, visited

Appendix B

Convention Reports

Report of the Committee on the Admission of Congregations

The Committee on the Admission of Congregations met three times this year. As we requested at the 166th Convention meeting in Winston-Salem, we met with the then Bishop Coadjutor, The Right Reverend Robert Estill, and explored together the mission and task of our Committee. We also received and approved for recommendation the application of a Mission seeking union with Convention as a Parish.

At subsequent meetings we received applications from ten (10) Missions—formerly known as Unorganized Missions, seeking union with Convention as Missions in the Diocese of North Carolina.

The Committee has contacted each Mission to review their application and acquaint them with the necessary requirements to maintain this status of being in union with Convention.

The Committee is pleased to report all Canonical requirements have been complied with and wishes to introduce these congregations to this Convention for approval and admission.

We therefore move that the following congregations of the Episcopal Church in the Diocese of North Carolina be admitted into union with this Convention with all rights, privileges and responsibilities thereof:

Ansonville, All Souls
Burlington, St. Athanasius'
Durham, Ephphatha
Germanton, St. Philip's
Iredell Co., St. James'
Kittrell, St. James'
Louisburg, St. Matthias'
Townsville, Holy Trinity
Troy, St. Mary Magdalene
Woodleaf, St. George's

The Committee has also received from Christ Church, Rocky Mount, a duly constituted Organized Mission of the Protestant Episcopal Church in the Diocese of North Carolina, an application to be admitted into union with this Convention as a parish.

Having assured ourselves that all requirements of the Constitution and Canons of this Church and Diocese have been met, we recommend that Christ Church, Rocky Mount, North Carolina be admitted into union with this Convention as a parish with all rights, privileges and responsibilities thereof.

The experience of the members of the Committee on the Admission of Congregations shared, as we contacted and studied these congregations, has been exhilarating. We really felt a sense of doing the Gospel and we are grateful for the opportunity of serving the Diocese in this manner.

I wish to thank the members of the Committee:

The Rev. J. Gary Gloster
Mrs. John Shields
Ms. Dot Shields
Mr. I. W. Murfree

for their diligence and hard work in tasks splendidly performed.

The Reverend G. Markis House

Report of the Committee on Dispatch of Business

The Committee on the Dispatch of Business moves the adoption of the following Schedule for the 167th Annual Convention and of the Special Orders of Business and a Special Rule of Order attached thereto:

Thursday, January 27

4:30-7:00 p.m.	Registration of Delegates and Visitors
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Friday, January 28

8:00-9:30 a.m.	Registration of Delegates and Visitors
9:30 a.m.	Morning Prayer and Convention Address
10:15 a.m.	Morning Business Session
Noon	Noonday Prayer
12:30-1:45 p.m.	Lunch Recess
1:45 p.m.	Afternoon Business Session

5:15 p.m.	Evening Prayer
6:30 p.m.	Convention Banquet—Sheraton
9:00 p.m. or immediately following banquet	Open Hearings

Saturday, January 29

9:00 a.m.	Opening Prayers and Morning Business Session
1:00 p.m.	Adjournment
	NOTE: Delegates should be prepared for a later adjournment time.

Special Orders of Business

- a. Balloting as the Second Item of Business of the Friday afternoon session, with additional balloting as may be necessary
- b. Report of the Committee on the Structure and Organization of the Diocese, with a Special Rule of Order, as the Third Item of Business Friday Afternoon

Special Rule of Order for Considering the Report of the Committee on Structure and Organization

In considering the report of the Special Committee on Structure and Organization, the Convention, upon the affirmative vote of a majority of its members present, shall go into the Committee of the Whole. While in the Committee of the Whole the following rules shall apply:

1. The Bishop shall appoint a Chairman and a Secretary of the Committee of the Whole.
2. All decisions shall be by majority vote of the members present. No vote by orders shall be taken.
3. No motion to lay on the table shall be entertained.
4. No motion to cut off discussion and debate shall be in order until after one hour has elapsed, unless the discussion and debate shall have previously ceased.
5. In all other matters, the Committee of the Whole shall be governed by the rules of the Convention.
6. The Committee of the Whole shall determine what its report shall be, after which it shall rise and report.

- c. The Annual Report of the Treasurer of the Diocese as the First Item of Business Saturday morning, followed immediately by the Report of the Department of Finance and the adoption of a budget for the Diocese.
- d. Report of the Committee on Constitution and Canons as the Second Item of Business Saturday morning.
- e. Report of the Committees dealing with Resolutions as the Third Item of Business Saturday morning.

John R. Campbell

Report of the Secretary

At the Bishop's direction, the Secretary has mailed the reports of Boards, Committees and Commissions that have been received by him to the Convention Committees, as follows:

A—To the Committee on the Program of the Church

Murdoch Memorial Society	Deaf Congregations
Diocesan Council	Education and Training
Episcopal Churchwomen	Youth Commission
Liturgy and Worship	Commission on Ministry
Overseas Missions	Parish Grant Committee
Cursillo	Small Church Committee
St. John's, Williamsboro	St. Mary's, Orange County
Stewardship	Resolution on Scouting
Resolution on Support of Seminaries	

B—To the Committee on Social and Political Concerns

Report of the Director of Christian Social Ministries
 Resolution on Aging
 Resolution on Jubilee Ministry
 Resolution on Alternatives to Incarceration
 Resolution on Central American Peacemaking
 Resolution on Bilateral Nuclear Weapons Freeze
 Resolution on Termination of Pregnancy

C—To the Committee on the Administration of the Diocese

N.C. Episcopal Church Founda- tion, Inc.	Investment Committee Trustees of the Diocese
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Chancellor
 Communications Officer
 Historiographer

Church Pension Fund
 Standing Committee
 Diocesan Council

D—To the Committee on Institutions (a canonical committee)
 The Conference Center Thompson Orphanage
 Home for the Aging Kanuga Conferences
 St. Augustine's College St. Mary's College
 University of the South

E—To the Committee on Memorials and Petitions

The names of members of the Convention in former years who have died since the last Annual Meeting.

During the past year the Secretary has attempted to perform the duties of the office as set forth on the Constitution, Canons and Rules of Order of the Convention.

Carl F. Herman

Report of the Murdoch Memorial Society

The Francis J. Murdoch Memorial Society is established by Canon XVII of the Constitution and Canons of the Diocese to administer a Trust established in 1912 by the late Miss Margaret Murdoch of Charleston, S.C., in memory of her brother, the Reverend Francis Johnstone Murdoch, Rector of St. Luke's, Salisbury, N.C., from 1872 until his death in 1909.

The Society was organized for the purpose of making loans to Episcopal students enrolled in Seminary. The loans are made after consideration of the financial status and overall need of the applicant, whose goal must be ordination to the Priesthood of the Episcopal Church. Although the Trust document does not so specify, the Society has limited consideration to Seminarians from this Diocese since funds are quite limited. The Loans are cancelled upon a recipient's ordination to the Diaconate. If a person fails to be ordained, the loans become payable in five years.

The income per quarter to the Fund is approximately \$500.00. As of January 1, 1982, our balance was about \$1,200.00. No loans have been

made during this calendar year, since we have failed to receive any applications which could qualify for a grant. Therefore, by January 1, 1983, there will be approximately \$2,000.00 in additional funds. This may be somewhat less, depending on interest rates.

Applicants for loans should first consult their Rectors, then make application to the Convener of the Society, from whom the necessary forms may be requested.

Persons interested in contributing to the funds of the Society should contact the Treasurer of the Diocese.

The Reverend Hugh A. Whitesell

Report on Deaf Congregations

It seems like only a short time since our last convention when a canonical change was passed that will allow our deaf members to vote for the first time in the history of a seventy-year ministry. This year in Durham, delegates from Ephphatha, Durham/Raleigh, and St. Athanasius, Burlington will have seat and vote upon recommendation of the committee on New Congregations. Interpreters will be provided for the entire convention and full participation is expected.

Full participation has been the theme of our ministry together among the hearing impaired. The congregations at St. Paul's, Winston-Salem and at St. Andrew's, Greensboro decided early in the year not to separate into independent missions, but to remain members of these parishes, with the idea of "mainstreaming" themselves more into the corporate life of each parish. At St. Paul's, deaf members attended the annual meeting and voted for parish officers. Through the use of interpreters, various events were opened during the year to full participation. In addition to regular signed and interpreted services, in September, a "Joint" service was held wherein the Missioner and the Rev. George Glazier simultaneously voiced and signed the entire service, again, with the deaf people participating fully.

The most successful event of the year was our attempt to "mainstream" three deaf adults through our Diocesan Summer Adult Conference. Kathleen Crutchfield, Annie Brown and Reece Hearne watched with great interest as the words of Verna Dozier came through

the hands of our interpreters. All three joined in completely, participating even in the response groups and workshops. Most beneficial also was the impact on the hearing community, who experienced the world of silence in a new and exciting way.

Continuing his work on a part-time, volunteer basis, Mr. Paul Kolisch has once again proved himself invaluable as he visits families and conducts morning and evening prayers in sign language in the Raleigh/Durham area. Paul, who is also a pilot, has helped the Missioner make a number of "fast trips" around the country, including a speaking engagement at the annual convention of the Diocese of Western North Carolina. The occasion was to acknowledge the new, full-time ministry among the deaf which now exists in Western Carolina. The Rev. John Rivers is the Missioner who serves congregations in Asheville and Morganton, and who has begun a ministry among students at the North Carolina School for the Deaf in Morganton. Our Missioner was pleased to assist as consultant in the early development of that position.

At the present time, services for the hearing impaired in our own Diocese are provided in the following ways. In the Raleigh/Durham area we meet twice a month, alternating between St. Philip's, Durham and Good Shepherd, Raleigh. In Burlington, the congregation uses St. Athanasius Church on a monthly basis, with interpreted services in the Church of the Holy Comforter on other Sundays. Greensboro has only one service per month in the chapel of St. Andrew's Church. In Winston-Salem, a monthly signed service in the chapel is supplemented by interpreted services in the main church on other Sundays. Weekday events are interpreted as well. Work among the deaf in Charlotte is in a state of flux. Various hearing impaired Episcopalians are attached to parishes scattered around the city. We think they should remain there with the use of interpreters. However, it is necessary for the deaf community to gather on a regular basis for separate fellowship. Our attempt in the coming year will be to find a focal point, a parish that is central and open to this ministry. Several areas are under consideration.

During the week, the Missioner answers pastoral needs, teaches sign language classes, and provides interpreting when possible. He is also active in state-wide organizations for the deaf which are an important part of this ministry. Full affiliation is also continued with our national organization, The Episcopal Conference of the Deaf.

In the coming year, with budget approval pending, we hope to expand our work in areas such as Wilson and Southern Pines, where a successful

Deaf Awareness Day was recently held at Emmanuel Church. We also hope that full participation in the Annual Convention will bring a new level of awareness to the deaf community, thereby increasing our activity at all levels of the Diocese. We look forward to it!

J. Barry Kramer

Report of the Diocesan Council

Since the 1982 Diocesan Convention, the Diocesan Council met four times. The following is a summary of these meetings:

March 23, 1982 Meeting at the Conference Center: Re-elected Mr. Michael Schenck, III as Treasurer and Registrar of the Diocese and Secretary of the Diocesan Council; confirmed various program committee appointments; elected members of the Department of Finance, a member of the Investment Committee, the Parish Grant Committee; appointed deputies to General Convention as delegates to Synod; adopted amendment to Parish Grant Guidelines; accepted the Resolution referred to the Council by Convention concerning predominately Black Colleges, deleting the portion for inclusion in the Program Fund Budget of the Diocese; reappointed the Commission on Alcoholism and Drug Abuse and received the Resolution referred by Convention; referred matter of responsibility for cemeteries to the Department of Missions.

September 23, 1982 Meeting at the Diocesan House: Received a report on action taken at the General Convention; approved funding of a portrait of Bishop Fraser; adopted a minimum salary schedule to be effective January 1, 1983; adopted a proposed Episcopal Maintenance budget for 1983 totaling \$358,749 and a proposed Church's Program budget for 1983 totaling \$943,731; received announcement of Mr. Joseph B. (Dick) Hord, Jr. as the new Executive Director of the Conference Center; changed Youth Director position in the 1982 Church's Program Budget to Program Director; requested the Department of Finance to prepare procedure for implementing the General Convention's Resolution concerning the 1% giving to the Seminaries.

November 16, 1982 Meeting at the Diocesan House: Received a report from the Structure and Organization Committee; endorsed in principle that this Diocese enter into a Companion Relationship with an overseas Diocese; passed a Resolution to implement the procedure for each parish

and mission in the Diocese to give 1% of its net disposable income to one or more accredited Seminaries of the Episcopal Church; nominated slate of nominees for Board of Directors of the Conference Center; accepted Resolutions of appreciation to Bishop Fraser and Michael Schenck, III, who were attending their last Council meeting.

January 11, 1983 Meeting at the Diocesan House: Elected Mrs. Letty J. Magdanz as Business Administrator/Treasurer of the Diocese; accepted resolutions of appreciation for the excellent performance of the Department of Finance and the assistance of Lillian Reynolds and Becky Kagey during the absence of a Treasurer; approved the addition of funds from the Will of Elizabeth Montgomery to the Common Trust Fund of the Diocese; adopted an Episcopal Maintenance Budget in the amount of \$358,749 and a Church's Program Budget in the amount of \$943,731 for presentation to the 1983 Diocesan Convention; approved payment of undesignated Campaign funds for the retirement of the Conference Center debt unless specifically designated for Venture in Mission projects; referred to new Finance Committee the study of a minimum salary schedule.

Michael Schenck, III

Report of the Education and Training Committee

This committee of twenty (20) clergy and laypersons has been very involved in its work all year, especially in six areas of responsibility:

1. Sewanee's Education for Ministry Program—Involvement in this program has expanded to 166 participants who study under mentors thirty-six (36) times a year, plus their own required study-time in Sewanee's four-year education for lay ministry. Such increase has led us to change our structure and appoint Mary Kay Hildebrandt of Greensboro to be Program Coordinator, while the Rev. Bill Coolidge continues as Mentor Trainer. Many of the program participants attended an E.F.M. Conference at Browns Summit in December.

2. The Summer Adult Conference—Our second full conference at Browns Summit. This was held in June and Verna Dozier was our key-noter; Betsey Savage of Graham was the coordinator. The 1983 Confer-

ence is now being designed under the direction of the Rev. Philip Craig. The Rev. Joseph Russell, author of "Sharing Our Biblical Story," will be our keynoter.

3. Seed Money—The Committee provided seed monies and consultant help for several new programs and conferences, including one for clergy wives, the E.C.W. workshop and a design for small churches. We are assisting Bishop Estill in plans for a Wardens Conference in 1983.

4. Scholarships—The Committee believes in encouraging laity to expand their opportunities for learning by assisting with scholarship to approved conferences. Over twenty-five (25) persons received scholarship to conferences at the Conference Center, Kanuga, Duke University and to a Province IV event. We also provided scholarships and training in design skills and organizational development for several persons through MATC. The Rev. Rod Reinecke, a director of Mid Atlantic Association for Training and Consulting, Inc., oversees this program and also works with Bishop Estill in assigning consultants for vacancy and parish studies.

5. Curriculum and Church School Needs—The Rev. Dan Riggall heads this new emphasis which comes out of a data survey we conducted. His task force is planning a conference in this area in 1983.

6. Resources—The *E.T.C. Newsletter*, edited by the Rev. Roland Jones, is a quarterly resource for sharing information and resource helps. It goes to all clergy and key Christian Education persons. Education/Liturgy Resources, a retail resource center under the direction of volunteers in St. Stephen's, Oxford mailed books and resources to most congregations of the diocese. It also provides book exhibits; and oversees the limited audio/visuals which are available on a rental basis.

This Committee has done vital work in this diocese and has been called upon to assist Christian Educators' needs in the Province. The hours, time and labor given by these 20 individuals is a tremendous gift of their interest and concern for Christian Education. This Diocese is enriched by their ministries.

The Rev. Harrison T. Simons

Report of the Episcopal Churchwomen

The Episcopal Churchwomen celebrated their 100th anniversary last April at a memorable occasion of the Annual Meeting in Calvary Church, Tarboro. There were 324 present. Jaquelin Drane Nash of Tarboro, author of the centennial history, "The First Hundred Years," reviewed the history.

We have a rich heritage. The continued existence of a strong Diocesan organization is no mere accident. Renewal of vision is a constant gift of the Spirit to the Church, and this community of people has, for over a hundred years, provided a multitude of ways through which its members could love and serve the Church, and through the Church, the world.

Through our program of Retreats and Seminars we are able to add to the worship and study life of many. In January the annual Worship Retreat was held. Under the superb leadership of Bishop Estill, the 74 Churchwomen experienced deepened insight into their spiritual lives, revitalized for the beginning of the new year. In May was a Leadership Training Seminar. Dr. Nancy Geyer, the leader, is a nationally acclaimed behavioral science consultant. This was particularly designed for branch presidents and other officers. The Annual Seminar was held in October. This year the leader was Harriet Hayes, National Church Committee on Family. This was an outstanding three-day event. The Working Women's Committee held a Saturday Workshop in October at St. Stephen's, Durham for all women who cannot attend meetings during the week. There were 105 in attendance.

An anonymous donor has established a permanent fund, the "Mary Harris-Scott Evans Scholarship Fund," to be used to reduce the cost of attending the ECW conferences at the Conference Center. It is hoped that this fund will be added to by individuals and various branches of the ECW so that the women of this Diocese can more fully participate in the ECW events with little regard to cost.

The pledge of \$100,000.00 to the Conference Center by the Episcopal Churchwomen has been paid, plus \$575.00. They gave an additional \$508.00 toward underground wiring and lights for the path leading across the little bridge. We are thankful for the Conference Center and are using and enjoying it. We are stockpiling memories there and each time we go it becomes more meaningful.

The ECW is a basic unit for mission and service. This year they gave \$131,000.00 to outreach projects, of which \$42,900.00 was the United Thank Offering. As was reported at the Triennial meeting, the ingathering of the National UTO was the largest in its 93-year history. The total was \$2.5 million.

The lives that are changed, the despair that turns into hope, the poverty that becomes economic upswing, the neglected that become helping hands for fellow countrymen—all are realities through the work of the UTO. What awesome things can be done when enough people, world-wide, care enough.

Continuing support of our Episcopal institutions is affirmed in the scholarships given to St. Mary's, St. Augustine's, and a similar amount given the Episcopal Child Care Service and Penick Home.

In support of the Migrant Workers \$1,000.00 was sent. There is a continuing fund that is an emergency resource. We contribute and distribute blankets and clothes for the Clothing Shelter.

The ECW sends gifts to the missionaries at Christmas. We cherish this relationship and communication with them. The Epiphany Offering of \$880.00 was sent to the Rev. Mark Boesser in Alaska. We support the Church Periodical Club, collect vitamins and sheets for Haiti, deliver Meals-on-Wheels, work in soup kitchens, visit shut-ins, work in food banks, have special events for the aging. All of these are our privilege and our desire.

The ECW is an ongoing celebration—a celebration that has a deep, abiding meaning which goes beyond our senses. I mean the joy which comes from fellowship. It is a pleasure to report to this convention in 1983 that the Episcopal Churchwomen of this Diocese are going forth into the world learning, listening, sharing, serving, and proclaiming the love of Christ.

May Coleman

Report of the Diocesan Youth Commission

Evaluating and expanding Diocesan Youth Ministry has been the emphasis of the Diocesan Youth Department since the appointment in

August of the Reverend Robert R. McGee as Volunteer Youth Coordinator.

While continuing to support the popular Diocesan-wide retreats, the essence of our new Youth Program will focus on supporting Youth Ministry at the parish level by providing a resource center, trained consultants for parish youth programs, and sponsoring convocational youth events.

New opportunities to bring young people together on a Diocesan-wide basis are being explored as the Youth Department works with the long range Planning Committee of the Diocesan Conference Center. The Youth Department is expanding its support to embrace parish-related youth programs such as acolytes and scouting. This year's Acolytes' Festival was well supported and a fine representation of the interest throughout the Diocese in our youth events.

Additional youth retreats are being added as the Youth Department sponsors "The Happening." The Happening is a fun and exciting retreat which allows high school students to explore their faith journey with their peers.

Youth Commission members were urged to participate in their churches' pre-convention Structure and Organization meetings so that members could then discuss the affects of the reorganization on Youth Ministry.

The coming year holds much promise for the youth of the Diocese as we explore the many possible avenues of involvement.

Robert R. McGee

Report of the Commission on Liturgy and Worship

During 1982 the Commission on Liturgy and Worship planned and/or assisted with the following services at the direction of the Bishop:

29-30 January: services held during the 166th Annual Convention of the Diocese at Winston-Salem.

27 April: the celebration of the Eucharist at the 100th Annual Meeting of the Episcopal Churchwomen of the Diocese at Calvary Church, Tarboro.

29 May: the Dedication and Consecration of All Saints' Church, Charlotte.

2 October: the Eucharist at a meeting of the Episcopal Churchwomen for working women, held at Saint Stephen's Church, Durham.

9 October: the annual Acolyte Festival in the Duke University Chapel, Durham.

23 October: "Fraser Day" Eucharist honoring Bishop and Mrs. Fraser, held at The Conference Center; also, lessons and hymns used across the Diocese the following day in thanksgiving for the ministry of Bishop Fraser in this Diocese.

27-29 January 1983: the service of Installation of Bishop Estill, and services held during the 167th Annual Convention of the Diocese in Durham.

The commission again sponsored the annual Worship and Music Camp for Children, held at our Conference Center at Browns Summit. This year's theme was "the Creed." The Rev. Philip R. Byrum, Rector of Christ Church, Albemarle, was camp director. The Rev. Thomas Garner, Rector of the Church of The Epiphany, Eden, was chaplain, and James H. Padgett, Organist and Choirmaster of Saint Luke's Church, Salisbury, was musical director. Attending this camp, 20-25 June, were 50 children from congregations around the Diocese.

A Lay Reader's Workshop, under the leadership of The Rev. Robert S. Dannals, was held at Christ Church, Charlotte, on 8 May, in cooperation with our commission. The Rev. John Burkner, O.P., of the Word of God Institute, Washington, D.C., was the leader.

The chairman attended a portion of General Convention in September to observe debate and vote on the proposed *Hymnal 1982*. He and Carolyn H. Darr, a commission member, have served as reader consultants from this Diocese, dealing with the proposed texts for a new Hymnal. The commission has distributed to all clergy with congregations a full listing of texts included in the new *Hymnal 1982* that are already

available for use in our churches. The new *Hymnal* is expected to be ready in mid-1985. The use of the new volume will be voluntary.

Meetings of the commission were held on 19 April in Eden, at the Church of The Epiphany, and 27 September, at the Diocesan House.

The commission was represented at the Annual Meeting of Liturgical and Music Commissions at Techny, Illinois, 8-11 November. In addition, the commission has consulted with clergy and congregations about liturgical and musical concerns, and provided programs and workshops on liturgy and music in local parishes.

This commission stands ready to assist the Bishop, clergy and people of the Diocese.

The Rev. Philip R. Byrum

Report of the Commission on Ministry

The past year reflects both change and continuity for the Commission on Ministry. It was our last year of working with Bishop Fraser as he gave Bishop Estill responsibility for the men and women in the process toward ordination. It was our first full year of having a large number of people in the process. It was a time we, in collaboration with Bishop Estill, added structure to that process. None of the work was without history but in all there was change.

First the numbers as of December 1. Two Candidates were ordained to the Diaconate this year, four Postulants became Candidates, three Interns became Postulants, and six applicants became Interns. As a result, our total numbers are four Candidates, seven Postulants, and eleven Interns. One applicant fits none of the categories because of previous ordination in another denomination. Two Deacons have been called into the Diocese. We are trying to be helpful to them as well as to the two ordained there last June. The Commission makes an effort to be supportive of all of these 27 men and women, an effort that has some lacks, but I believe continues to improve and has generally been rewarding to us all.

It is important for all the people in the Diocese to remain knowledgeable about the total process that leads toward ordination and particularly about the ways it has been modified in this Diocese this past year. There

are, of course, the canons of the church which require that the Bishop's decision be supported by the Rector and Vestry of the applicant's home church as well as by advice from the Commission on Ministry and recommendation of the Standing Committee. For some four years this Diocese has expected an Internship year at the beginning of the process but exceptions have been made. Also, the Internships began whenever appropriate arrangements could be made.

Our new process reviews applicants for acceptance by June to begin a ten-month Internship in a parish in September. The Internship is a time for vocational testing, and for personal growth in spiritual life and in understanding the Biblical faith. Decisions about Postulancy will be made in the winter for timely application to seminary. Decisions for Candidacy and for the Diaconate will be made in the course of the three years in the seminary. Following seminary, each ordinand is expected to spend the next year in the Diocese as a Deacon, and remain at least one but no more than two years under Diocesan assignment in a continuing period of training and formation as a Priest. The applicant for ordination in this Diocese is committing him or herself to a six-to seven-year process, a long commitment that we believe will strengthen a lifetime ministry. The responsibility for this process will be shared with Bishop Estill and such others as he will appoint.

We on the Commission have worked hard and I very much appreciate the cooperation of the members through many long meetings. And we have been continually supported by both Bishop Fraser and Bishop Estill; I am particularly grateful for both of them.

Marian Smallegan

Report of the Overseas Mission Committee

The Diocesan Committee on Overseas Mission has once again concentrated its efforts in assisting the Episcopal Diocese of Haiti in several of its ministries.

Most of this assistance continues to be in the form of recruiting physicians, surgeons, dentists, ophthalmologists, nurses, medical students, and residents to work at one of the two medical centers in Haiti with which we have a relationship.

During 1982, five surgical teams totalling 35 people spent a total of 45 days at l'Hopital Sainte Croix, a general hospital in Leogane, owned by the Diocese of Haiti and supported in large measure by the Medical Benevolence Foundation of the Presbyterian Church (U.S.). Those teams performed approximately 300 major surgical procedures at little or no cost to the patients. All these professionals contributed their time and all their expenses. This brings to 145 the number of surgical team members who have represented our diocese in Haiti since March, 1979. Each of our teams now includes a dentist.

Also during 1982, our diocese was represented at another medical center located at Montrouis, where there is a seminary, a parish, a parochial school, a medical clinic, a dental clinic, an eye clinic, and a conference center. Since we began our relationship with this center in April, 1979, the facilities have grown and improved dramatically, with many of the physical improvements having been underwritten by members of our groups of young people who have contributed from their own means while taking part in one of the young people's groups we have sponsored there since June, 1979. In 1982, an EYC group and a group from the University of North Carolina at Chapel Hill made up work teams at Montrouis. In addition, several primary care physicians, nurses, dentists, and ophthalmologists spent time at Montrouis, under our diocese's sponsorship.

The demand for work opportunities in Haiti has become so great that we have sought and found an additional site for work groups. Beginning in March, 1983, with a group from St. Paul's School, Concord, N.H., we will start sending teams of young people and adults to assist in the construction projects at the Church and Trade School of the Holy Spirit at Cap'Haitien, on the northeast coast of Haiti.

We have begun working with individuals and groups from beyond North Carolina, St. Paul's School being an example. Another example is the placing, in 1982, of a radiologist from New Mexico for five months at l'Hopital Sainte Croix. Also, many professionals from the Greenville-Spartanburg, S.C. area work with us.

Plans for 1983 call for the recruiting and sending of at least five surgical teams, a group from UNC-CH, one or more young people's groups, and several individual physicians, dentists, and Public Health persons. Our hope is to move more and more into the areas of Public Health and Community Development, at the suggestion and with the support of the

Diocese of Haiti, its Planning Commission, and its Bishop, the Right Reverend Luc Garnier.

Our aims all along have been—and are—to provide a way in which the people of North Carolina can assist the Diocese of Haiti in some creative, important ways, knowing that it is in the giving and sharing of our resources that we can best open ourselves to being about God's business now.

Nicholson B. White

Report of the Parish Grant Program Committee

A Diocesan Council, in an effort to offset federal cutbacks in social services, allocated as part of the 1982 Program and Maintenance Budgets, five percent of these budgets for parish outreach. The Council directed that these funds were to be administered through the Parish Grant Program.

The Parish Grant Program provides seed money grants for parishes and missions of the Diocese to initiate outreach programs. These grants are administered by the Parish Grant Committee under specified guidelines which include vestry or mission committee commitment and community support.

Although a concerted effort was made by the Parish Grant Committee to communicate to the parishes and missions of the Diocese the availability of these funds, less than one-half of the funds committed were utilized, due to the limited number of applications for grants that were received by the Committee.

The following grants were distributed in 1982:

1. Good Shepherd Shelter, Church of the Good Shepherd, Rocky Mount—\$1,000.
2. Domestic Violence Services of Alamance County, Inc., Church of the Holy Comforter, Burlington—\$3,000.
3. God's Little Acre, St. Bartholomew's, Pittsboro—\$3,000.
4. Hospice of Iredell County, Holy Trinity, Statesville—\$3,000.
5. Family Violence and Rape Crisis Volunteers in Chatham County, Inc., St. Bartholomew's, Pittsboro—\$3,000.

6. The Methodist Episcopal Senior Housing, All Saints', Concord—\$3,000.
7. Davidson County Domestic Violence Services Shelter, Grace Church, Lexington—\$3,000 and \$2,000.
8. Filling in Gaps (FIGS), Christ Church, Raleigh—\$3,000 and \$2,000.
9. Greensboro Community Soup Kitchen, St. Francis', Greensboro—\$3,000 and \$2,000.
10. Community Soup Kitchen, St. Timothy's, Wilson—\$4,120.

The Parish Grant Committee encourages new applications for parish and mission outreach programs. Application forms for grants may be obtained from the Diocesan House.

Alexander M. Rankin, III

Report of Cursillo—Diocese of North Carolina

Cursillo is a Spanish word meaning "short course." Basically, it is a short course in Christian thought, idealism, and faith, focusing on how we as Christians may effectively live out these concepts in our daily lives. Cursillo originated in Majorca, Spain in the 1940's as an instrument of renewal within the Roman Catholic Communion. Cursillo as a renewal movement in the Episcopal Church has been growing in the Diocese of North Carolina since 1976. Sponsored by the Diocese for both clergy and laity, its purpose is to inform and strengthen the life of the Christian and concept of the Christian community. Cursillo is parish-oriented. It serves the clergy in the pastoral planning of parishes and can be used effectively as a tool for renewing the spiritual life of their parishioners. The Cursillo Movement does not propose a new theology, but is simply a method through which one's own spirituality may be developed, and shared in all areas of human life.

The basic atmosphere of a Cursillo Weekend differs greatly from the individual solitude of a retreat. Cursillo is an experience in Christian living and sharing. In this respect it is a beginning, not an end in itself. It is ongoing. Cursillo begins on Thursday evening and ends on Sunday evening. During the three days those attending live and work together, listening to talks given by priests and laity, and worshiping together in liturgy and song. The laity and clergy who comprise the "team" spend consider-

able time working and praying together in preparation for the weekend. The talks cover such subjects as: Ideal, Grace, Laity in the Church, Faith, Piety, Study, Sacraments, Obstacles to a life of Grace, Leaders, Christian Community in Action, Life in Grace. Each talk is followed by a discussion period in small groups. During the three days, the teachings of Christ are discussed and experienced in a living, caring Christian atmosphere. The schedule for the three-day activity is interspersed with worship, singing, discussion, prayer, fellowship, and moments of reflection and silence.

In 1982 there have been five Cursillo Weekends in the Diocese of North Carolina. These have been held at the Conference Center at Browns Summit. Participating in these weekends have been 130 candidates and 200 team members. In 1983, there are four Cursillo Weekends planned—April 7-10, July 7-10, September 8-11, and November 10-13. Each will be held at the Conference Center.

Frank M. Houston, M.D.

Report of the Small Church Committee

In our second year as a diocesan Committee, we are still in a stage of development. But, we have been excited by our first year's efforts. Much of our work has included consultations to congregations around the diocese, especially to St. John the Baptist, Wake Forest, and St. Matthew's, Kernersville, as they look forward, respectively, to expansion and development. We have met, formally and informally, with regional groups considering future development of new congregations, such as in Charlotte and Greensboro. We are considering a regional survey for future needs in one or more convocations next year. Dr. Charles Orr of Durham is leading a task force to develop strategies for our predominantly black congregations. The Committee has considered and approved aid to ten (10) congregations.

Mae Sherrod of Enfield has led a Task Force for Small Church Concerns, encouraging the former unorganized missions to assume their responsibilities as voting members of Convention. This task force has also looked at educational opportunities for small churches, encouraging a Wardens' Conference for 1983. On its behalf, a Committee member met with Small Church educators of Virginia and Carolina dioceses to consi-

der, in 1983, a series of workshops for clergy and laity of small congregations, held in five geographical areas.

We are encouraged by the Structure Committee's recommendation for the Convocations and the proposed election of a layperson to assist the Dean. We feel a missing link in some of our Convocations is educational opportunities within each region.

The future of the small churches in our diocese looks promising. We see renewed interest in developing new congregations; in strengthening old ones; in experimentation of new styles of ministries. Clergy and laity together are affirming once again the richness of the Faith which is not limited to size.

The Rev. Harrison T. Simons

Report of the Committee for Historic St. John's, Williamsboro

This has been an eventful year for the colonial church of St. John's. The Committee has overseen its care and use with great enthusiasm. Over 700 persons visited St. John's during our open Sunday visitations from May 30-October 30 this year. Such interest has led the Committee to form a St. John's Guild. Twenty-five (25) persons have joined the Guild to serve as co-hosts and guides during the summer season.

Our retiring bishop, the Right Reverend Thomas A. Fraser, was our guest preacher and celebrant at the annual service on the second Sunday of October. We also had a candlelight carol and lessons service just prior to Christmas. The church was also used by congregations from Raleigh and Durham for parish outings, and we had two marriages solemnized in St. John's.

We are pleased at the response by the Guild members and the growing interest in St. John's throughout the diocese. The Committee invites you to visit the "mother church," especially during the summer season.

The Rev. Harrison T. Simons

Report of the Committee of Friends of St. Mary's Episcopal Chapel, Orange County

Services: The annual Homecoming service of St. Mary's Episcopal Chapel was held on October 10, 1982. During 1982 there were two weddings in the Chapel—both brides are graduates of St. Mary's Country Day School. Other services have not been feasible due to restoration work. The Committee of Friends of St. Mary's Chapel and all associated with St. Mary's were delighted to have The Rev. Lex Matthews of the North Carolina Episcopal Diocese as our minister for the Homecoming service. The Rev. Bill Price conducted the service, which was attended by approximately 100 and followed by "dinner-on-the-grounds."

Financial Activity and Contributions: From 1967 to 1980, Friends of St. Mary's gave approximately \$15,000. In 1980, contributions slightly exceeded \$21,000. In 1981 The Chapel Fund received from the Diocese the proceeds of the sale of land to the St. Mary's Country Day School, some years ago, in the amount of \$5,900. Receipts from a fundraising letter and the annual Homecoming service in 1981 were approximately \$2,500. During 1982, through Homecoming Day, receipts were about \$5,500.

Progress in 1982 and Proposed Goals for 1983: As approved in October 1981, the work on the interior walls has been finished except for painting, which is to be done in a final phase. At its regular meeting preceding Homecoming Day on Saturday, October 9, the Committee of Friends of St. Mary's Episcopal Chapel received for consideration a preliminary drawing of proposed landscaping for The Chapel—a portion of work of the long-range planning committee. There was agreement to increase security by installing a door alarm on each door and placing appropriate labels in the windows.

Of those items listed on the September 1, 1981 letter from Mr. Isley to Mr. Weeks, the status of those under first priority is as follows:

- a. Numbers 1 and 2 have been completed.
- b. For Number 7 an alternate, less expensive option will be complete by January 1, 1983.
- c. Numbers 5 and 6 are in process and the fixtures will be reviewed on December 22, 1982 at a scheduled meeting of the Committee of Friends.
- d. Bids are being sought on Numbers 3, 8 and 9 for work early in 1983.
- e. Numbers 4 and 10 will be scheduled as final items to be completed in the summer of 1983.

All interior work is scheduled to be finished by Homecoming in October of 1983. Additional funds will be needed to complete items of second and third priority.

Wallace Bacon

Report of the Diocesan Commission on Stewardship

At the Diocesan Convention in 1982 a resolution was proposed and passed to make the ad hoc stewardship committee a full commission of the diocese. During the ensuing year, the commission has spent the bulk of its time on matters of study and development. Meeting monthly, the commission has been looking at the stewardship programs existent in other dioceses and has been making preparations for a strong stewardship emphasis in our diocese in 1983.

The commission operates with several basic assumptions as a foundation for its work:

- That stewardship is indeed the work of the church.
- That the use of our resources, including our income, is an indicator of our commitment to Christ and His Church.
- Money is sacramental; how we use it is an outward and visible sign of more inward convictions and motivations.
- Our Lord has asked us to love in deed as well as in word and stewardship is the currency of our commitment to Christ.
- Our stewardship is as much a matter of our spiritual lives as it is a matter of money.
- Stewardship is not synonymous with fund-raising. While "raising dollars" for the church budget is undeniably an aspect of stewardship, the matter of stewardship is much more comprehensive, including such other matters as the stewardship of one's time, talents, physical and emotional health, concern for creation, etc.
- The deepest sense of stewardship is exclusive of church budgets. That is, we give not to a budget but give out of our commitment to Christ and our stewardship then is seen as

something we do not for the church but for ourselves to strengthen our faith.

—Stewardship of finances needs to be seen as an initial consideration, not a leftover.

—A standard of giving is essential, not for the inducement of guilt or other bad feelings, but as a systematic motivator for progress in our personal stewardship development. In this regard the commission heartily endorses the action taken by the General Convention 1982 which endorsed the Biblical tithe, ten percent, as the standard of giving for Episcopalians.

As the Stewardship Commission developed its plans for the upcoming years, the necessity of receiving information from the congregations of the diocese appeared mandatory. A questionnaire has therefore been prepared and mailed to each congregation requesting certain pertinent information regarding the state of stewardship in those congregations as well as to ascertain the stewardship needs of each congregation. The commission hopes that those receiving these questionnaires will do their utmost to see that they are returned. The information gathered will have a significant effect on the plans and directions in which the commission moves in the next couple of years.

For the year 1983, the Stewardship Commission plans to divide itself into resource teams. These teams will be available to congregations for consultation and to assist them in determining an approach to stewardship development among their members. It is expected that these teams will be in place by late spring, 1983. While the commission does not feel at this time the need for a single "diocesan plan" due to the uniqueness of individual situations, the resource teams will be in a position to assist each congregation in determining an approach to stewardship which would mesh with its unique characteristics. Congregations wishing to avail themselves of these resource teams should contact the Chairman of the Stewardship Commission with their requests.

A major stewardship conference for the diocese is planned for April 21 and 22 of 1983. The commission feels strongly that the atmosphere for stewardship in the diocese needs to be stimulated. It further feels that diocesan and congregational leaders must make a commitment to better stewardship before that is to take place in any pervasive manner. The commission hopes this conference will move us in that direction. The best person the commission could find has been secured as the keynoter of the conference, The Rev. Thomas H. Carson, Jr., Executive for Stew-

ardship for the Executive Council of the National Church. Dr. Carson served in parish ministry for many years before taking this staff position and has distinguished himself as a person with excellent stewardship skills and interests. He is also the chief architect of the tithing resolution which was presented at the General Convention in 1982.

The Stewardship Conference will be open to all members of the diocese but it is particularly hoped that it will be attended by the bishops, members of the Diocesan Executive Council, the clergy and stewardship personnel within each congregation. Further information on this conference will be forthcoming.

In the course of its work this past year the commission realized the importance of extra-budgetary giving as a dimension of a person's financial planning and therefore the stewardship of his or her financial resources. Each year significant amounts of financial resources are bequeathed to hospitals, universities and other organizations. Heretofore, the church has not been prepared in any deliberate or systematic way to assist persons who might want to consider making gifts to the church in a like manner.

The commission has therefore planned a special one-day conference to be held on September 24, 1983 at the Browns Summit Conference Center regarding deferred and extra-budgetary giving. This conference is to be led by Mr. Richard M. Lamport, Jr., Capital Funding Officer for the Executive Council. Mr. Lamport is responsible for the planned giving test now being conducted in the Dioceses of Western Massachusetts, Pennsylvania and Central Pennsylvania. Mr. Lamport is conducting these tests on behalf of the national church in order to determine the best method of developing extra-budgetary gifts within the church. Additional information on the deferred giving conference will also be forthcoming.

The matter of deferred and extra-budgetary giving is a specialized area which requires the expertise of those in such fields as banking, law and development who would be familiar with such things as wills, bequests, annuities, etc. The commission, realizing its lack of knowledge in this area, has gone outside of itself and formed a subcommittee on planned giving. This area will therefore fall under the purview of the commission which hopes to present to the diocese some substantial direction in extra-budgetary and deferred giving.

The commission sees as its responsibility two major emphases: first, to address the spiritual essence that motivates and entails good steward-

ship—Biblical and traditional; and secondly, to develop a structural framework in which these matters might be conveyed and ultimately result in practical demonstrated results—that the members of the diocese become increasingly better stewards. The commission realizes that this work must be an ongoing and patient task. We feel that we have made a good beginning over the past year and hope that the programs and activities planned for 1983 will carry us further along that course.

Glenn E. Busch

Report of the Christian Social Ministries Committee

Christian Social Ministries continues its work among the migrant population. We have opened a second clothing shelter and doubled the number of workers from last year. Now there are some 75 to 80 workers involved, representing 15 parishes in both the Diocese of East Carolina and our own. In addition, the Diocese of East Carolina and the Department of Christian Social Ministries of this diocese have together hired a migrant outreach worker in the person of Neil Boisen, who is fluent in Creole.

Share A Home continues to be an exciting concept and is now on the verge of opening in Burlington and making a beginning in Winston-Salem.

High unemployment has caused many problems over our country, but it is especially amplified in the cities. One response in Wake County has been an Episcopal-formed group known as FIGS which basically began as a funding agency to provide medicine for elderly persons who have had their monthly prescriptions reduced due to the cutbacks. FIGS also is looking at other needs in Wake County, including the possible starting of a free clinic. FIGS is chaired by Mr. Ward Purrington.

The Rev. Arthur Kortheuer, sponsored by CSM, heads up a Peace Movement especially interested in disarmament, nuclear freeze, and our country's involvement in Central America.

The Rev. Henry Atkins continues to chair the Diocesan Urban Task Force, offering advice and consultation throughout the diocese as well as sponsoring the second Diocesan Task Force Conference, October 29-30, 1982.

The number of parishes accepting an amount equal to five percent of their annual budget to help poor people continues to increase.

The CSM office is especially interested in dispute settlement—a program whereby trained volunteers help settle grievances between citizens in lieu of litigation. This program helps reduce the court load and provides for those who cannot afford an attorney and court costs.

The CSM office has been actively involved with the Aging Task Force, chaired by the Rev. Philip Brown. This Task Force put on a very effective models workshop for parishes and has plans for a legislative seminar in Washington, D.C. in 1983.

CSM is happy to announce the Diocesan Commission on Alcoholism, chaired by Mrs. Irma Hoffman, will receive its own budget in 1983.

CSM continues to support the Diocesan Hunger Commission, chaired by Mrs. Nancy Craig, actively involved in establishing a network throughout the diocese to sensitize and educate people to the many issues relating to why some people continue to be hungry.

The interest in soup kitchens continues to grow. St. Timothy's Wilson has just completed an intensive investigation and planning that will result in the opening of their soup kitchen in early 1983. In addition, the combined Episcopal churches in Greensboro have agreed to organize and fund a soup kitchen there which will eventually be turned over to the Greensboro Urban Ministry.

The Diocesan Parish Grant Committee, chaired by Mr. Alexander Rankin III, still plays a vital role in providing start-up monies for virtually all outreach projects begun within our diocese. Enough cannot be said for this innovative fund which has become a sought-after model for other dioceses.

I continue to love and be fascinated by my work, and am especially filled with joy at the increasing number of people who are more and more understanding the difference between objects of ministry and subjects of ministry!

Lex S. Mathews

Report of the North Carolina Episcopal Church Foundation

The North Carolina Episcopal Church Foundation, Inc. was established in 1955 for the purpose of aiding in the expansion of the Church in the Diocese. Funds are available to parishes and missions and to other institutions owned by the Diocese for: erection of buildings, acquisitions of buildings and property, and repairs, renovations and improvements to existing facilities. Low interest rate loans are available to parishes and missions up to a maximum of \$60,000, repayable in ten years. For wholly-owned Diocesan institutions the maximum limit of loans is \$200,000. Grants are also available on a limited basis, up to a maximum of \$5,000 for the same purposes. All applications are reviewed on an individual basis and decisions based on the needs of the applicant and funds available. Currently, the interest rate for parishes and institutions is six percent and for missions, five percent.

During the past year, the Board of Directors of the Foundation approved the following loans:

Church of the Epiphany, Rocky Mount	\$ 5,000
St. Michael's, Raleigh	60,000
St. Ambrose, Raleigh	8,250
Trinity, Scotland Neck	<u>45,000</u>
	\$118,250

The Wachovia Bank and Trust Company, N.A. serves as fiscal agent and Treasurer. The Foundation enjoys a sound financial operation. As of October 31, 1982, the face amount of loans amounted to \$591,350, with a principal balance due of \$389,645.68. Total assets at market value and their current yield as of October 31, 1982 are:

	Assets	Yield
Cash & Equivalents	\$ 325,134.50	9.5%
Bonds	286,431.02	10.9%
Balance due on loans	<u>389,645.68</u>	4.9%
	\$1,001,211.20	8.1%

The Foundation welcomes inquiries from parishes, missions and wholly-owned Diocesan institutions.

Linn D. Garibaldi

Report of the Investment Committee

The trust funds of the Diocese, of which there are a large number, are managed in a pooled fund by the Trust Department of North Carolina National Bank which has been the investment advisor and manager for a number of years. The Diocese Investment Committee has instructed our investment manager to invest these funds to produce a minimum income return of 5% and, over and above that, to achieve the maximum total return (current yield plus capital appreciation or depreciation) consistent with our income objectives and conservative fiduciary policies. The pool fund consists of both common stocks for capital appreciation and income growth and long-term bonds or short-term fixed income investments designed to produce higher returns.

Listed below is a comparison of the value and income on each share of the Diocesan Common Trust Account for the last five years as of September 30:

	<u>1978</u>	<u>1979</u>	<u>1980</u>	<u>1981</u>	<u>1982</u>
Number of Shares	197,198	199,837	210,599	214,221	214,130
Net Annual Income	\$163,675	\$208,769	\$240,134	\$291,053	\$279,691
Net Income per Share					
Share	\$.84	\$ 1.05	\$ 1.18	\$ 1.37	\$ 1.31
Market Value per Share					
Share	\$ 15.51	\$ 15.73	\$ 16.61	\$ 16.03	\$ 17.14
Income Yield per Share					
Share	5.4%	6.7%	7.1%	8.5%	7.6%

In last year's report we pointed out the fact that the income return for the twelve months ending September 30, 1982 as well as the yield per share might well decline in view of the sharp decline in interest rates. Not only did interest rates decline in the fourth quarter of last year, but have been in a general decline through the first three quarters of 1982. As a result, the net income per share declined \$.06 versus last year's net income per share. The income yield per share also declined but the market value per share increased nicely over last year's market value and thus the ending market value per share divided into the income earned for the year leads to a lower income yield per share.

Our investment manager reports to us on a calendar-year basis the time-weighted rate of return for the pooled fund. As of December, 1981 the time-weighted rate of return compounded annually for the past five

years amounted to 7.2%. This return compares very favorably with the market indices and approximately matches the median manager in the A.G. Becker Universe of some 3,500 tax-free accounts as well as exceeding the median Endowment and Foundation Index compiled by Colonial Consulting Company.

As of September 30, 1982 the funds supervised by the Investment Committee were invested as follows:

	<u>Carrying Value</u>	<u>Market Value</u>
Diocesan Common Trust Fund:		
Principal Cash	\$ 73.36	\$ 73.36
Revolving Note	411,100.00	411,100.00
Government Bonds	1,273,080.56	1,295,351.25
Corporate Bonds	413,756.25	302,764.30
Common Stocks	<u>1,111,409.78</u>	<u>1,660,969.50</u>
	\$3,209,419.95	\$3,670,258.41
Thompson Orphanage:		
Principal Cash	\$ 22.82	\$ 22.82
Revolving Note	124,000.00	124,000.00
Government Bonds	<u>1,749,655.25</u>	<u>1,726,906.00</u>
	\$1,873,678.07	\$1,850,928.82

Edgar Roberts

Report of the Trustees of the Diocese

January 5, 1982

The Trustees of the Diocese, acting with the consent of the Bishop, authorized the Vestry of the Church of the Advent, Enfield to remove the stained-glass windows from St. Clement's, Ringwood for installation at the Church of the Advent; provided, that the Church of the Advent secure the vacant window openings at St. Clement's and that the Church of the Advent defray all the expenses involved with this project.

January 6, 1982

The Trustees of the Diocese advised the Bishop that they would not interpose any objection to executing a deed conveying title to property adjoining the Diocesan House in the event a valid use for the property was determined, subject to the consent of the Bishop acting with the advice of the Standing Committee.

The Trustees adopted a resolution advising the Investment Committee that the Trustees would have no objection to a loan of accumulated trust fund income, not immediately needed for disbursement in accordance with the trust, to the Diocese to refinance the Conference Center construction loan.

The Trustees directed Mr. Schenck to determine whether the congregation of St. James', Pittsboro had merged with St. Bartholomew's, Pittsboro. If such merger had taken place, the Trustees directed that the income from the Butler Trust be paid to the St. Bartholomew's congregation. If the merger had not taken place, the trust assets are to be turned over to the North Carolina Episcopal Church Foundation, Inc.

The Trustees directed the Treasurer of the Diocese to transfer funds held for the benefit of a former congregation in Franklinton to the Episcopal Church Foundation. All funds turned over to the Episcopal Church Foundation are to be returned to the Trustees of the Diocese for the benefit of missions or parishes hereafter organized in the communities for which the funds were originally held.

The Trustees directed that the assets of Christ Church, Milton, consisting of accumulated principal and income amounting to approximately \$10,000 be turned over to the Episcopal Church Foundation in conformity with the Canons of the Diocese. The Trustees also directed that the proceeds derived from the sale of a farm, when sold, held for the benefit of Christ Church, Milton be turned over to the Episcopal Church Foundation.

June 24, 1982

The Trustees of the Diocese requested Mr. Michael Schenck to advise the attorneys for Hadley Peoples Manufacturing Company that the Trustees of the Diocese would recommend the sale of the lot formerly occupied by St. Mark's, Siler City to Hadley Peoples Manufacturing Company for its appraised value.

September 16, 1982

The Trustees of the Diocese, with the consent of the Bishop, leased the parish house and playground area of All Saints Church, Warrenton, to the Mental Health Program of Vance, Warren, Granville and Franklin Counties for a term beginning July 1, 1982 and ending June 30, 1983 for \$200 per month to defray the cost to the mission of the lessee's operation and \$200 per month in rent.

November 17, 1982

The Trustees of the Diocese received the sum of \$1,000 from an anonymous donor to establish a "Mary Harris-Scott Evans Scholarship Fund." The annual income from this fund is to be paid to the Treasurer of the Diocesan Episcopal Church Women each September to be used by them to reduce the costs (across the board) of Episcopal Church Women's conferences at the Episcopal Conference Center at Browns Summit, with preference being given to the Episcopal Church Women seminar which is currently held each autumn.

December 2, 1982

The Trustees executed a deed conveying a lot in Siler City known as a part of Lot 2, Hadley Peoples Manufacturing Company subdivision, formerly occupied by St. Mark's Church, to Brewer Insurance and Realty Company for the sum of \$5,000.

The Trustees approved the form of an agreement with the North Carolina National Bank naming the bank as management agent under the direction of the Diocesan Investment Committee to administer the Diocesan trusts.

Rt. Rev. Thomas A. Fraser
Rt. Rev. Robert W. Estill
Joseph B. Cheshire, Jr.
Henry D. Haywood
A. L. Purrington, Jr.

Name of Trust	No. of Shares	9/30/82 Valuation
Permanent Episcopal	7,292	\$ 124,987.26
Martha Clark	228	3,908.00
Bynum	247	4,233.66
Margaret Murdoch fbo St. Paul's	225	3,856.57
Emma J. Karrer	2,471	42,353.75
E.H. Butler	124	2,125.40
Margaret Murdoch fbo St. Matthew's	1,870	32,052.41
Ida T. Erwin	1,827	31,315.38
Margaret Mills	148	2,536.77
Franklinton Mission	-0-	.00
Alexander B. Andrews	2,985	51,163.88

Name of Trust	No. of Shares	9/30/82 Valuation
St. George's, Woodleaf	104	1,782.59
Francis J. Murdoch	1,686	28,898.59
Helen L. Webb	303	5,193.52
Julian E. Ingle	208	3,565.19
St. James, Kittrell	838	14,363.59
Rena H. Clark	2,297	39,371.33
Mrs. Junius Daniels	58	994.14
Mary Belle Heathman	20	342.81
Church's Program Reserve	19,863	340,458.34
Episcopal Maintenance Reserve	8,104	138,905.22
William H. & Sallie W. Ruffin	521	8,930.11
St. Paul's, Louisburg	442	7,576.02
J. Locke Erwin	113	1,936.86
Edmonia C. Wilkins	749	12,838.11
Christ Church, Milton	-0-	.00
St. Andrew's, Rowan County Cemetery	34	582.77
Elizabeth A.C. Blanchard	2,081	35,669.02
Annie M. Winstead	221	3,788.01
Mattie Clark Williamson	302	5,176.38
Louis W. Alston	72,409	1,241,114.01
Lucy C. Oertel	82	1,405.51
Bishop's Discretionary Fund	2,171	37,211.65
Anne Cannon Reynolds	8,209	140,704.95
Good Samaritan	21,559	369,528.33
Thompson Orphanage	19,680	337,321.66
Mary P. & Eliza B. Gray	735	12,598.14
Carolyn S. Mayer	3,663	62,785.02
Rose P. Moncure	3,062	52,483.68
Emily Gilliam Gary	64	1,096.98
Ann Gibbons Tarr Cemetery Fund	249	4,267.94
Allen R. Hartman fbo St. Paul's	1,804	30,921.15
Allen R. Hartman fbo St. Matthew's	2,220	38,051.53
Ann Gibbons Tarr Building Fund	1,585	27,167.42
Tullie Grimes	3,107	53,255.00
Henry A. & Mary H. Crute	1,699	29,121.42
St. Alban's, Davidson	41	702.75
Augusta L. Philbrick	551	9,444.32
Henry G. Taylor	263	4,507.91
Diocesan House	1,315	22,539.53

Name of Trust	No. of Shares	9/30/82 Valuation
William A. & Hilda R. Erwin	5,849	100,253.78
Deaf Missions	3,501	60,008.29
St. Michael & All Angels	2,191	37,554.46
A.M. Doby Memorial	1,844	31,606.76
Diocesan Missions	<u>916</u>	<u>15,700.54</u>
Total Common Trust Fund:	214,130	\$3,670,258.41

Report of the Chancellor of the Diocese

As Chancellor, I have taken the following actions and given an opinion of the following matters:

I advised Edward F. Yarbrough, Esq., a member of the Vestry of St. Paul's Church, Louisburg, with copies to the Rt. Rev. Thomas A. Fraser, the Rt. Rev. Robert W. Estill, and the Rev. George A. Magoon, that a "communicant in good standing" means "all baptized persons, who have been confirmed by a Bishop of the Episcopal Church and who shall have received holy communion at least thrice during the next then preceding twelve-month period."

I advised the President of the Standing Committee that a candidate for ordination to Holy Orders must be recommended for ordination to the Bishop by the Standing Committee of the Diocese. For the Standing Committee of the Diocese to make the recommendation to the Bishop, the candidate must lay before the Standing Committee, among other requirements:

(a) A certificate from a presbyter "known to the ecclesiastical authority" of the Episcopal Church certifying that the candidate is "well qualified to minister in the office of Deacon."

(b) A certificate from the minister and the Vestry of the parish of which the candidate is a member concerning the character of his life for the past three years and his loyalty to the doctrines of the Episcopal Church.

(c) That the Canon requires different presbyters to sign the certificates required in (a) and (b).

I advised Pierce Strange and Company, auditors for the Diocese of North Carolina, that I have not been engaged to give substantive attention to, or represent the Diocese in connection with loss contingencies asserted against the Diocese.

I advised the Bishop of the Diocese that income from the trust established under the will of Louis Alston is required to be used "for theological education, religious work among college students, and to supplement the salary of lower paid clergy." Under the restrictions, I advised the Bishop that an investment in the Diocesan Conference Center would not be a compliance with the terms of the trust.

I gave an opinion that Title I, Canon 63, Section 3 provides "unless in conflict with the laws as aforesaid [that is, state law], the Rector, when present, shall preside at all meetings of the Vestry." Article 10, Section 2 of the Constitution of the Diocese of North Carolina provides that "the Rector is recognized, by virtue of his office, as being entitled to call meetings of the Vestry or congregation and, when present, to preside at the same, and, in case of a tie, to cast the deciding vote." Canon 21, Section 5 provides "should the Rector refuse to call a meeting of the Vestry, and in the opinion of the wardens or majority of the Vestry, such meeting would be of importance, the wardens or any three members of the Vestry may call a Vestry meeting. In such case, however, the Rector shall be notified of the time and place of the called meeting of the Vestry." The Rector of a parish must be given notice of the time and place of a meeting of the Vestry and he is entitled to be present and to preside at the meeting.

I received a notice of a proposed conference of the Chancellors of the Dioceses in this province to be held November 5-7, 1982 at the Dubose Conference Center at Monteagle, Tennessee.

I advised the Business Administrator of the Diocese that the Trustees of the trust established under the will of Elsie B. Krebs should account annually to the Diocese of North Carolina and to the Penick Retirement Home as beneficiaries of the Krebs trust.

In response to a request from Dr. Sarah N. Lemmon, I advised Dr. Lemmon that the inclusion of property belonging to the Diocese of North Carolina and of any of its parishes or missions in an historical district or as an historical structure represents an encumbrance on the property so

included because the inclusion limits the use and disposition of the property. Therefore, the voluntary inclusion of church property in an historical district or as an historical building requires the consent of the Bishop acting with the advice of the Standing Committee. However, the inclusion of church property in such a district by a city or other governmental authority is not void or voidable since the church cannot control lawful actions of governmental units.

I attended a meeting with Bishop Fraser, Mr. Albert W. Kennon, and the Rev. Joshua Mackenzie, Rector of St. Stephen's Church, Durham at a conference concerning an amendment of the trust established primarily for the upkeep of St. Stephen's church building, the support of the choir, and the salary of the rector and other priests of the parish.

After conferring with Bishop Estill, I wrote Mrs. Rosa Langston, Kittrell, North Carolina, that vacation by her of the Rectory in Kittrell is not required at this particular time. After further conferences with Bishop Fraser and Bishop Estill, and letters exchanged with A.A. Zollicoffer, Esq. of Henderson, I prepared a lease from the Trustees of the Diocese to Mrs. Rosa Langston for a term of six months of the Rectory at Kittrell. However, prior to signature, Mrs. Langston found other quarters available and moved from the Kittrell Rectory.

I advised Mr. Ralph D. Stout, Jr., Stewardship and Finance Committee, All Saints Episcopal Church, Greensboro, North Carolina, that a proposed resolution (revised July 18, 1982) establishing an endowment from the bequest of Mrs. Alice Walker Dillard is within the rights granted the Vestry in Mrs. Dillard's will. Under the terms of the will, the fund is "to be used to further the general purposes of said church as the Vestry of the church may determine." Under that authority, the Vestry is authorized to establish an endowment fund with the proceeds of that bequest.

I prepared a lease from the Trustees of the Diocese to the Mental Health Program of Vance, Warren, Granville and Franklin Counties for a one-year term covering the playground and the parish hall of All Saints Church, Warrenton.

I prepared a deed conveying a part of Lot 2, Section 1, Hadley-Peoples Manufacturing Company, Siler City, Chatham County, to Brewer Realty and Insurance Company.

A.L. Purrington, Jr.

Report of the Church Pension Fund

Based on annual benefits being paid as of August 1, 1982, the annual benefits being paid by the Church Pension Fund on a church-wide basis during 1982 are as follows:

	Number of Beneficiaries	Amount of Annual Benefit
Retired clergy	2,246	\$12,070,626
Disabled clergy	307	1,535,330
Surviving spouses	1,801	5,498,891
Children	<u>290</u>	<u>195,934</u>
TOTALS	4,644	\$19,300,781

Compared to the benefit amounts that were being paid on August 1, 1981, the amounts shown above reflect a 13.8% increase. Grants in force during 1982 for the Diocese of North Carolina as reported by the Church Pension Fund are as follows:

	Number of Beneficiaries	Amount of Annual Benefit
Retired Clergy	17	\$ 92,069
Surviving Spouses	27	86,855
Children	<u>6</u>	<u>3,455</u>
TOTALS	50	\$182,379

The Fund's two insurance companies enjoyed an excellent year. Church Life Insurance Corporation, administrator of the church's medical health plan, undertook in 1982 to tailor coverages to fit the needs of specific dioceses and, in many cases, added a special prescription drug program that is both money-saving and convenient. The Church Insurance Company continued to expand its services and began the implementation of new comprehensive policy forms which increase coverages available and provide greater options to its insureds. The two insurance companies again paid sizable dividends to the Fund, an important source of the revenue from which benefits are paid to pensioners.

The Church Hymnal Corporation continued its work on the preparation of a new edition of *The Hymnal* and a new prayer book for the sight-

impaired and those with arthritic and other joint diseases. It has also made progress in its plan to publish the French edition of *The Book of Common Prayer*.

H. Gilliam Nicholson

Report of the Communications Officer

As in past years, production of THE COMMUNICANT and the DIOCESAN JOURNAL constituted the major work of the Communications Office in 1982. The decision to include the DIOCESAN CONSTITUTION AND CANONS as an appendix to the 1982 JOURNAL made an already ambitious project even more complex, and added significantly to the work load of the office staff throughout the spring. Yet the additional 55 pages of highly technical material did not delay the production schedule, and permitted publication of a combined volume at substantial savings to the Diocese in printing and distribution costs. In addition, the full, updated text of both the CONSTITUTION and the CANONS is now stored on magnetic disks making future revisions significantly cheaper and quicker. The current arrangement enables the diocese to enjoy convenient access to current, updated versions of both CONSTITUTION and CANONS without incurring additional distribution and production costs.

Publication of THE COMMUNICANT was complicated this year by an unexpected and drastic increase in postal costs brought about as a direct result of the Reagan administration's efforts to cut non-defense items in the federal budget. The monthly postal bill for THE COMMUNICANT jumped 114% in January, to \$960.42 from its December total of \$448. The resulting budget crunch forced curtailment of the normal 10-issue publishing schedule, and required the publication of combined issues in February/March and May/June, for a yearly total of eight. While the extent of future rate increases is uncertain at present, costs are expected to continue to rise, making it necessary to reduce our 1983 publishing schedule to nine issues through the publication of a combined issue for February/March.

THE COMMUNICANT continues to enjoy a reputation for excellence among religious publications. For the third year in a row, the paper was cited for general excellence in religion journalism by the Associated Church Press, and won four additional citations for feature writing, reader response, newspaper design and graphics. In citing THE COMMUNICANT

for general excellence, the panel of three judges said "this outstanding diocesan newspaper offers effective writing, fine photo stories, excellent graphics and a good use of type masses and white space." Judges singled out the paper's "vigorous and lively reader response" for particular praise, complementing the paper for its skill in communicating to its readers the message "See how much we appreciate and respect what you say."

In addition to these regularly scheduled projects, the in-house production facilities also permitted the production of brochures, leaflets and other publications at considerable savings to various committees and organizations of the Diocese, including the Center for Continuing Education, the Commission on Liturgy and Worship, the Diocesan Youth Commission, the Education and Training Committee, the Diocesan Business Office and the Episcopal Conference Center.

Christopher Walters-Bugbee

Report of the Standing Committee

January 30, 1982 at Winston-Salem

Elected the Rev. Peter James Lee, President, and Alfred L. Purrington, III, Secretary.

Consented and advised the Bishop to give his written consent for Christ Church, Raleigh to convey, without consideration and in lieu of demolition, the house located at 124 East Edenton Street and known as the Montgomery House, to Modesai Square Historical Society, Inc., a non-profit organization, for removal from the property of the church.

Confirmed that regular meetings of the Committee would be at 10 o'clock a.m. on the last Tuesday in each month at the Diocesan House in Raleigh.

February 23, 1982 at Raleigh

Elected Willie J. Long, Jr. representative to the Diocesan Council.

Gave its consent for the Diocese of Ohio to elect a Bishop Coadjutor by reason of the extent of Diocesan work.

Discussed its responsibility with respect to Candidates for Holy Orders. Authorized the President to arrange for a joint meeting with the Commission on Ministry at The Conference Center at Browns Summit on June 1 in lieu of the regularly scheduled meeting of the Committee set for May 25, 1982.

Fixed January 27-29, 1983 at Durham as the time and place for the 167th Annual Convention of the Diocese.

Acted as a council of advice to the Bishop Coadjutor.

March 30, 1982 at Raleigh

Gave its consent for the Diocese of Texas to elect a Bishop Suffragan by reason of the extent of Diocesan work.

Consented and advised the Bishop to give his written consent for St. Thomas' Church, Reidsville, to sell nine lots in an undeveloped subdivision in Rockingham County for not less than \$5,400 less usual expenses of sale and real estate commissions.

Noted its opinion that it has a responsibility for all canonically resident clergymen in non-ecclesiastical employment in this Diocese and reaffirmed its position that arrangements should be made for all such persons to exercise their sacramental functions peculiar to the ordained ministry under the supervision of the Bishop, the Bishop Coadjutor or their designee.

Confirmed that in lieu of the regularly scheduled meeting of the Committee set for May 25, the Committee will meet on June 1, 1982 at 11:00 a.m. at The Conference Center at Browns Summit in conjunction with a meeting of the Commission on Ministry.

Reaffirmed its policy adopted at the September 30, 1980 meeting with respect to meeting personally with each Postulant applying to become a Candidate for Holy Orders, with each Candidate for Holy Orders applying to be ordered Deacon and with each Deacon applying to be ordained Priest, and its policy of acting on any application only after all steps have been taken save the approval or certification of the Standing Committee to the Bishop.'

Submitted to the Chancellor for an interpretation the provisions of Title III, Canon 10, "Of Ordination to the Diaconate," and the requirement

therein contained of separate certificates from a Presbyter of the Church (Sec. 5(3)) and from the Minister and Vestry of the Parish of which the Candidate for Holy Orders is a member (Sec. 5(4)).

April 27, 1982 at Raleigh

Acted as a council of advice to the Bishop.

Received official notification from the Bishop of his intention to retire, together with a copy of his notification to the Presiding Bishop pursuant to Title III, Canon 18, Section 8.

Met with Pamela Leigh Porter, a minister of the Methodist Church seeking to be ordained a Deacon of this church in furtherance of its responsibilities under Title III, Canon 12, Section 3(a), and executed and forwarded to the Commission on Ministry the certificate required by such section.

Consented to the consecration of the Reverend David Bell Birney, IV, to be Bishop of the Diocese of Idaho.

Consented to the consecration of the Reverend Thomas Kreider Ray to be Bishop of the Diocese of Northern Michigan.

Consented to the consecration of the Reverend Albert Theodore Eastman to be Bishop Coadjutor of the Diocese of Maryland.

Reviewed the testimonials with respect to the application for ordination to the Diaconate of Derek Shows and L. Murdock Smith. Reviewed the application of Keith Brown for admission as a Candidate for Holy Orders.

June 1, 1982 at The Conference Center, Browns Summit

Consented to the election of the Rt. Rev. George Phelps Mellick Belshaw, previously the Suffragan Bishop of the Diocese of New Jersey, to be Bishop Coadjutor of the Diocese of New Jersey.

Consented and advised the Bishop to give his written consent for All Saints Church, Sedgfield, to sell its Rectory at 5521 Wayne Road, Greensboro, for not less than \$77,000 less the usual real estate commissions and expenses of sale.

Consented and advised the Bishop to give his written consent for St. Timothy's Church, Winston-Salem, to sell its unused Rectory at 2521 Parkway Drive, Winston-Salem, for not less than \$50,000 less the usual real estate commission and expenses of sale.

Consented and advised the Bishop to give his written consent for St. Andrew's Church, Greensboro to sell a vacant lot at the northeast corner of Hertford Street and Silver Avenue in Greensboro for not less than \$2,500 less the usual real estate commissions and expenses of sale.

Discussed the checklist published in the Journal as a guide for parishes and missions seeking either to sell or to encumber real estate and determined to revise it to cover separately sales of property and encumbrances of property.

Interviewed the following Postulants: Fred Thompson, John Shields, Timothy Weikle, Allie Ellington, William Hanway, Nancy Pagano, Geoffrey Hoare, and Antoinette Wike.

Interviewed Keith Brown, a Postulant, and certified to his readiness to be received as a Candidate for Holy Orders in accordance with the provisions of Title III, Canon 3, Section 2(d).

Interviewed and recommended L. Murdock Smith and Derek Shows to the Bishop to be ordained Deacon.

Met with Pamela Leigh Porter, a minister of the Methodist Church seeking to be ordained a Deacon of this church.

June 29, 1982 at Raleigh

Acted as a council of advice to the Bishop and the Bishop Coadjutor.

Received notice from the Presiding Bishop to the Secretary of the House of Bishops that sufficient consents had been received to the resignation of Bishop Fraser.

Certified William Hanway, Geoffrey Hoare and Antoinette Wike to be received as Candidates for Holy Orders, in accordance with the provisions of Title III, Canon 3, Section 2(d).

Certified Nancy Pagano to be received as a Candidate for Holy Orders, in accordance with the provisions of Title III, Canon 3, Section 2(d), effective August 28, 1982.

Consented to the consecration of the Very Reverend C. Brinkley Morton to be Bishop of the Diocese of San Diego.

Consented to the consecration of the Very Reverend Gordon Taliafero Charlton, Jr. to be Bishop Suffragan of the Diocese of Texas.

Consented and advised the Bishop to give his written consent for The Thompson Orphanage and Training Institution to enter into an Option Agreement with The Rhein Company, granting to The Rhein Company the right and option to purchase four separate but contiguous parcels of land belonging to the Institution described as Phases One through Four and to carry out its obligation under the Agreement, including the execution of documentation, including deeds and other forms of conveyance; and further consented and advised the Bishop to give his written consent to the grant of a right of first refusal as set forth in the Option Agreement with respect to the remainder of the property, with the understanding that any conveyance pursuant to the exercise of the right at first refusal shall be further subject to the consent of the Bishop acting with the advice and consent of the Standing Committee at the time of the proposed conveyance.

Declined to give its consent and advised the Bishop not to give his consent for the Trustees of the Diocese to convey property in Siler City without consideration.

Consented and advised the Bishop to give his written consent for St. Ambrose Church, Raleigh to encumber the lot and duplex owned by it and known as 513-513½ South Bloodworth Street as security for borrowings of \$8,250.

Consented and advised the Bishop to give his written consent for Christ Church, Raleigh to sell a vacant lot located on the north side of Ligon Street in the village of Method, Raleigh, North Carolina, known as Block 4 of the Merrit Wilder estate, for not less than \$10,000 less usual expenses of sale and real estate commissions.

Directed the President to submit a budget request to the Department of Finance in line with expenses of the Committee for the current year and projected expenses for 1983.

Discussed its responsibilities in connection with the acquisition by the Diocese of a portrait of the Bishop.

Directed the President to write to the wardens of each of nine parishes, with a copy to the Clergy, pointing out their failure in complying with the action of Convention with respect to minimum salary for clergy, and inquiring as to the reasons for such failure.

Received the report of the Secretary as to organized missions reporting less than the minimum number of communicants in good standing and took no further action.

Directed the President to write to each organized mission which is reported not to have been represented at Convention, calling this matter to its attention, together with the consequences of its failure in this area.

July 21, 1982 at Raleigh

Received advice from the Bishop that the Rev. George A. Magoon had submitted his resignation as Rector of St. Paul's Church, Louisburg to him as the Ecclesiastical Authority and that the Vestry of that parish had accepted Mr. Magoon's resignation.

Acted as a council of advice to the Bishop and the Bishop Coadjutor.

August 31, 1982 at Raleigh

Acted as a council of advice to the Bishop.

Consented and advised the Bishop to give his written consent to All Saints Episcopal Church, Greensboro to sell its rectory at 5521 Wayne Road, Greensboro, North Carolina for not less than \$71,000 less the usual expenses of sale exclusive of any real estate commissions.

Consented and advised the Bishop to give his written consent to the Trustees of the Diocese to execute a proper lease, from July 1, 1982 to June 30, 1983, of the Parish House and playground area of All Saints Church, Warrenton, a Diocesan Mission, for use as a site of the Mental Health Program of Vance, Warren, Granville and Franklin Counties, on the same basis as has been in effect, \$200.00 a month to defray the cost to the mission of the lessee's operation on its property and \$200.00 a month rent.

Considered a request that the time as a Candidate for Holy Orders of Keith Brown be shortened to six months and directed the President to solicit further information.

Acted as a council of advice to the Bishop Coadjutor.

Noted with sadness the recent death of the Reverend John A. Gray, former rector of St. Timothy's Church, Wilson and directed the Secretary to write Mrs. Gray, advising her of the Committee's action.

Received the resignation of the Rev. Mr. Abbott, who had been called as Rector to St. Martin's in the Fields, Columbia, South Carolina. Expressed its regret to Mr. Abbott at his leaving and its appreciation both for his friendship and the good service he has rendered to the Committee and to the Diocese. Voted not to elect an interim replacement for Mr. Abbott.

October 26, 1982 at Raleigh

Acted as a council of advice to the Bishop.

Consented to the removal of a Candidate for Holy Orders pursuant to the provisions of Title III, Canon 3, Section 6(c).

Consented and advised the Bishop to give his written consent to the Trustees of the Diocese to sell a vacant lot located on North Dogwood Avenue in Siler City on which formerly stood St. Mark's, Siler City for \$5,000.00.

Consented and advised the Bishop to give his written consent to the Trustees of the Diocese to rent the St. James' Church Rectory, Kittrell, North Carolina.

Acted as a council of advice to the Bishop Coadjutor.

November 30, 1982 at Raleigh

Consented and advised the Bishop to give his written consent to St. Luke's, Salisbury to sell its rectory for \$98,387.

Gave its consent for the Diocese of Albany to elect a Bishop Coadjutor to provide for the orderly transition in the Episcopate.

Instructed the President to write each congregation which had not filed its 1980 audit, informing it of its neglect and advising each such congregation that such reports must be filed by December 31, 1982.

Instructed the President to write each congregation which had not filed its 1981 audit and its 1981 parochial report, informing each of its neglect and soliciting its cooperation in furnishing the required audit at once.

Acted as a council of advice to the Bishop and the Bishop Coadjutor.

Expressed its appreciation to Michael Schenck, III and Mrs. Marianne Jacobi for their devoted service to the Diocese of North Carolina and their assistance to the work of the Committee; and directed the Secretary to convey the expression of appreciation of the Standing Committee to Mr. Schenck and Mrs. Jacobi.

December 29, 1982 at Raleigh

Consented and advised the Bishop to give his written consent to Christ Church, Raleigh to sell a house and lot located at 2467 Beechridge Road, Raleigh for not less than \$114,000.

Acted as a council of advice to the Bishop Coadjutor.

Expressed its thanksgiving for the episcopate of Thomas Augustus Fraser.

Alfred L. Purrington, III

Report of the Historiographer

My work as Historiographer for the past year has consisted chiefly in answering letters requesting information on the history of this Diocese and its several parishes. Many of these letters required considerable primary research, such as a request for facts about the career of James H. Otey in North Carolina, who later became Bishop of Tennessee. A manuscript submitted to the Historical Magazine of the Episcopal Church has been read and criticized. The manuscript is of particular interest to North Carolina churchmen since it relates to the Rt. Rev. Leonidas Polk, Bishop of Louisiana, a native of this state.

Lawrence F. London

Report of the Board of Directors of the Conference Center

The Conference Center has been operating now for over 18 months, and its use has grown continuously throughout the period.

For the year 1982, there have been some 45 diocesan events, including clergy conferences, diocesan committees, commissions, and task forces—Cursillo, among others.

This past year also saw 51 different parish events from 30 parishes around the diocese: vestry meetings, picnics, staff retreats, parish week-ends, etc.

Twenty-one conferences were held by other churches and denominations: Baptist, Congregational United Church of Christ, Roman Catholic, Presbyterian, and Lutheran.

Also on the Center's calendar were 45 conferences by outside groups: state, county, and city governments; public and private schools and colleges; private industry; hospitals; and various other non-profit organizations.

For comparable periods (May through December) in 1981 and 1982, there has been an increase of 26% in bed nights and of 46% in the number of meals served.

We are pleased by this progress and its enthusiastic use throughout the diocese. There is a gradual build-up in the occupancy rate of the over-night facilities.

As a new facility, The Conference Center still has many needs to serve adequately the people of the diocese. The Buildings, Grounds, and Furnishings Committee (Rose Flannagan, Chairman) and the Long Range Planning Committee (The Rev. Harrison T. Simons, Chairman) have prepared lists of recommended improvements and additions—from a float for the swimming area in the lake, to a dormitory-style building for youth. The Board urges the parishes to include The Conference Center in their annual budgets to assist in meeting these needs.

This past year saw Michael Schenck, III acting as interim director after the resignation in May of the Center's first director, John Crosby, and

while the Search Committee sought a replacement. In September the Board accepted the recommendation of the Search Committee and employed Joseph B. (Dick) Hord, Jr. as Executive Director, effective October 1, 1982.

Dick, his wife, Lynda, and their three children are moving to Greensboro from Charlotte, where he was formerly the Director of Group Homes, Episcopal Child Care Services. He is a communicant of St. John's in Charlotte and a graduate of UNC-Chapel Hill.

The other fine members of the staff—Betty Brown, Phil Whitacre, and Bob Nordbruch—are continuing their excellent work at The Conference Center.

The progress of the Diocesan Campaign is good, with payments on the pledges coming in well, and the Diocesan Council is hopeful of being able to retire the remaining indebtedness on the Center by the end of 1982.

The Board of Directors is thankful for the cooperation and help it has received from so many segments of the diocese and from the competent staff at the Center.

Marion G. Follin

Report of the Episcopal Child Care Services

Nineteen hundred eighty-two was a year of many blessings for Thompson-Episcopal Child Care Services, but the gift of our new chapel had special significance. The Chapel of the Holy Family was consecrated in May. Children on the Charlotte campus soon claimed it as their own and often refer to it now as "our chapel." This handsome but simple edifice daily reminds us of our mission to serve God's troubled children. Together with the warmth of our chaplain's ministry, we have been spiritually sustained this year.

The past year was a time when public policies concerning children were undergoing major changes. Fortunately another blessing for us was the outpouring of love and support from our churches and friends so that federal budget reductions were cushioned. Also, with the aid of dedicated board and staff members, we reduced costs wherever possible. Job descriptions blurred as social workers, child care professionals and admin-

istrative personnel together took on projects such as painting cottages. A new spirit of cooperation was felt during a period of adversity.

With our budget and program somewhat stabilized we begin 1983 with a sense of new mission. We realize that many children with special needs are not receiving help. Because of 1982's call for budget reductions, we had to close one of the cottages in Charlotte. This cottage is being readied for reopening in the spring of 1983 with a focus on preparing children without families for adoptive placements. Typically these children, ages 5-12, have experienced many losses and changes during their short lives. Such children often need a period of special care to heal their troubled memories and to realistically shape their dreams for a new life and new family identity. While preparing older children for adoption is not a new role for Thompson, designating a cottage for this specific challenge affords many opportunities.

A year of planning and beginnings is foreseen for 1983. Our Executive Committee and Board has asked staff committees to investigate the feasibility of weekend and day-long care for children. The basic philosophy would be to provide supplemental care for children with special needs, but these children would continue living at home with their families. Mildly retarded children are being given special consideration. Weekend care could be made available to them on a portion of our farm property adjoining the Charlotte campus. Such a plan would offer unique recreational and socialization experiences as they would also utilize our chapel, gymnasium and enclosed swimming pool. It is believed that such respite care would greatly assist the children's families as well. Children with other special needs are also being considered for different types of supplemental care. Our research is incomplete, but we anticipate presenting our recommendations to the Board and Executive Committee during 1983.

No one can with accuracy forecast the future, but with God's guidance we must plan ahead. Thompson Orphanage was begun nearly 100 years ago, and today its mission of serving children remains an exciting challenge. With the help of our friends in the Diocese of North Carolina, many new opportunities await us!

John Y. Powell

Report of the Episcopal Home for the Ageing Penick Home St. Peter's Nursing Center

ANNUAL REPORT

Current Census: as of 9/30/82

107 Residents in Residential Section
27 Residents in Skilled Nursing Center
 134 Total

Admissions/Discharges

Residential—
 10 New Admissions
 12 Apartment/Cottage
 Skilled Nursing—
 2 Direct Admissions
 35 Admissions from Residential Section
 Discharges—from Skilled Nursing
 38 Residential Section or Hospital
 13 Deaths

Resident Care Provided in 1981:

Residential Home	36,000 days of care
Skilled Nursing	<u>10,625</u> days of care
	46,625 Total Days of Care

Finances:

Funds Provided:	\$1,035,543. Resident Fees
	57,352. Miscellaneous Income
	686,643. Admission Donations
	89,300. Application Donations
	141,701. Contributions
	<u>115,141.</u> Working Capital
	\$2,125,680. TOTAL
 Funds Applied:	 \$1,078,509. Residential Care
	85,306. Benevolent Assistance*
	210,518 Building & Maintenance
	<u>751,347.</u> New Building & Maintenance
	\$2,125,680. TOTAL

*Benevolent Assistance included those residents who lacked the financial resources to pay for the customary charges for care.

The year 1982 was a year of growth in number, growth in spiritual depth, growth in fiscal responsibility, growth in resident participation, and growth in future possibilities. Such an experience for the Penick Home during its 18th year of operation has strengthened its influence in the field of gerontology, as a mission of the Episcopal Church in the Diocese of North Carolina. A look at the positive growth of the Home demonstrates a constructive approach to the increasing needs of older citizens in our society.

1) Growth in number, from 127 to 134, came about because of the opening of four new Weymouth Apartments. Eight additional apartments will be opened in the Spring of 1983. The program is being accomplished without incurring a debt while establishing future sources of income-producing units which will enhance the financial stability of the Home.

2) Growth in spiritual depth has been realized through the staff addition of our full-time Chaplain, the Reverend Terry Taylor. His spiritual leadership has brought pastoral oversight to residents, staff, and families alike. Mr. Taylor's depth of commitment enhances the Home's developing mission to restore, improve, or at least maintain each resident's personhood. New and innovative program ministries with residents and families are being initiated under his leadership. In addition, Mr. Taylor is assisting the Executive Director in presenting programs on the Home in the local parishes.

3) Growth in fiscal responsibility involved a total review of the Home's fees and charges as a means of being more in line with today's costs. The operational rates have increased by an average of 5 percent due to careful surveillance by the Administrator and the Board of Directors. One hundred percent of the parishes', individuals', and foundations' designated contributions and grants are used for direct resident support services and not for administrative overhead.

4) The Home has re-evaluated its waiting list in light of the increasing demand for services. A new policy was implemented after careful research, which requires all applicants to make a \$500.00 application donation, if the person has the financial resources. As a result, the up-to-date list of bona fide future residents allows the Home to plan more adequately in order to meet their needs on a timely basis.

5) The program ministry of the Home accepts the challenges of the residents and families to be innovative in a wholesome, creative fashion. The individual residents become paramount in our planning and programming, to say, "you are important, not only to God, but to all involved in our unique ministry."

6) The future growth of the Home takes a four-prong approach:

a) Building of addition apartments on a demand basis on existing land in Southern Pines.

b) Developing plans for a free-standing skilled nursing center in Southern Pines with appropriate ancillary services, therapies and out-patient programs for older citizens.

c) Developing plans for additional residential units and central dining on adjacent land purchased this summer in Southern Pines.

d) Exploring the possibility of an addition retirement center in another city within the Diocese, based upon need, financial feasibility, local interest, and support.

The development of these future possibilities is at the center of the Board of Directors' studies and plans for the future. Continued input and support from parishes and communicants of the Diocese will greatly enhance the Home's effectiveness in meeting the needs of its older adults.

The residents, staff and Board of Directors are jointly indebted to the communicants of the Diocese for their support through gifts, thoughts, prayers, and talents. Such support has encouraged us in our ministry and blessed the dignity of maturing people in our society.

W. Clary Holt

Report of Kanuga Conferences

Kanuga is an Episcopal center in the Blue Ridge Mountains, offering year-round programs for inspiration, relaxation, and education. Kanuga provides an experience in Christian community living through which each of us can accept our responsibility for growth in Christian community wherever we may be.

The past year has brought significant growth—and a great loss—to Kanuga's ministry. There has been a deepening and broadening of service to the Church through hosting and sponsoring programs. Last year, 12,696 guests were hosted for a total of 45,907 "guest days" (counting one guest day for each night spent here). This is an increase of 5.6% over the previous year.

In 1982 Kanuga sponsored 16 conferences, 10 weeks of summer camp, six weeks of Guest Period and the autumn "See the Leaves" week. Forty-one parish programs were held here and 43 other groups conducted programs at Kanuga throughout the year.

In the past year there has also been the sudden loss of Edgar Hartley, Jr., Kanuga's Executive Director since 1963. Mr. Hartley died on May 13. Kanuga's development from a summertime operation into a year-round center known throughout the nation is his far-reaching legacy.

At the request of the Board of Directors, I became Acting President and chief operating officer soon after Mr. Hartley's death. In December the Board selected a new President, Albert S. Gooch of Sewanee, Tennessee. I will continue to serve until Mr. Gooch comes to Kanuga in April after fulfilling his obligations as Director of Admissions at the University of the South.

Another change in Kanuga's structure occurred in November when the Rev. G. LaRue Downing, Director of Program, accepted a call to become rector of the Church of the Good Shepherd in Augusta, Ga. Mr. Downing had been at Kanuga since April, 1980. For the time being, the position of Director of Program will not be filled. The Kanuga Program Coordinating Committee, which is responsible to the Board, will continue to develop programs.

In 1983 Kanuga is sponsoring the following activities:

Vestry Leadership Conference, Feb. 25-27
 Senior Young People's Conference (Senior YP), June 11-17
 Junior Young People's Conference (Junior YP), June 11-17
 Conference For Adults Who Work With Youth, June 11-17
 "The Road Less Traveled" and The Way Of The Cross,
 June 18-24
 Christian Education Conference, June 25-July 1
 The Artist As Herald: Proclaiming The Gospel Through
 Artistic Expression, June 25-July 1

Revelation And Rapture: From Prediction To Promises,
July 2-8
"Justice, The Church, And The World," July 2-8
Spiritual Nurture: Its Essence And Practice, July 2-8
Preschool Training Conference, July 9-16
Kanuga Renewal Conference, Aug. 21-27
Guest Period, July 9-Aug. 20
Camp Kanuga For Boys And Girls, June 12-Aug. 17
"See The Leaves," Oct. 16-23

Kanuga continues to grow as a national center of the Episcopal Church and a unique resource for equipping persons for ministry. Its programs will continue to complement the programs of diocesan centers by offering a national perspective and a "common ground" for every diocese.

John V. Flanagan

Report of Saint Augustine's College

Saint Augustine's College began its 116th academic year with an enrollment of 1,573.

We have been moving in an orderly manner to reduce our enrollment from 1,650 to a more carefully selected full-time equivalent of about 1,400 students, both academically better prepared as well as financially able to pay a larger share of the modest charges we make.

We had the unhappy task of having to say to approximately 65 or more students who presented themselves for registration and who lacked a well-defined plan to meet their financial obligation that we simply could not allow them to register. It should be noted that nearly half of our students come from families with incomes of less than \$12,000 annually. Most of their parents cannot afford to contribute much to the cost of their children's education.

To help our students and to maintain an academically strong and viable institution, the College launched a \$35 million development campaign in February, 1982. The Alumni of Saint Augustine's have committed themselves to raising \$2 million of this goal. Funds raised will be used to increase the endowment, provide scholarship aid, construction and renovation of buildings and program development. Your commitment to this

campaign will insure that the College will be able to meet future demands with respect to attracting strong faculty members, gifted students and the implementation of viable programs that will equip matriculants with the skills and background that are required in a competitive society.

We are pleased to announce that we closed our 16th consecutive year with a balanced budget. The success we have had with students, faculty and staff alike, we owe to the steadfast support and encouragement from the Diocese of North Carolina, individual parishes and friends along with those national, regional, state and local communities and many others who have seen fit to assist us. Therefore, the College will be depending increasingly upon the support from the parishes and organizations of the Diocese of North Carolina, in order for Saint Augustine's College to continue to serve the young people of our state, nation and the world.

Prezell R. Robinson

Report of St. Mary's College

In its 141st year, St. Mary's College continues to work toward strengthening our Episcopal faith, promoting student development and striving for financial stability.

St. Mary's values its close association with the Diocese of North Carolina. The College was privileged to have The Right Reverend Thomas A. Fraser, Bishop, as its commencement speaker in May, 1982. Last January at the Diocesan convention, the Chorale and Ensemble proudly presented a special program of music. College marshals, flag bearers and crucifers have been honored by an invitation from The Right Reverend Robert W. Estill to assist at his Installation as Bishop.

The College is operating at full boarding capacity and has a total enrollment of 503 students, 314 in the College and 187 in the high school. Geographic and ethnic distribution continues strong with students from 24 states and eight foreign countries.

Educational opportunities in our liberal arts program continue to be outstanding. Thirty-three percent of the faculty have earned doctorates, with a significant faculty/student ratio of 1 to 13.6. St. Mary's now has a business administration program, with a curriculum designed to prepare students to compete successfully in the job market or to transfer to such programs at senior institutions.

St. Mary's is the only Episcopal women's college in the United States. Ties with the five Dioceses in North and South Carolina continue to promote our religious uniqueness. Thirty-nine percent of our students are Episcopalians and about 240 of our young women live within the Diocese of North Carolina. Students participate weekly in two required chapel services led by the resident Chaplain, The Reverend Starke Dillard. In addition, religious study is required of all students.

The College reached a new record in financial support of the operating budget in 1981-82, with \$503,342 being received through gifts to the Annual Fund. Contributing most to the increase over last year's \$380,000 was a highly successful Alumnae Annual Giving program, in which 38.6% of the College's alumnae participated to place St. Mary's in the top 1% of all two-year colleges in the United States in this category.

With daily operating costs approaching \$10,000 and tuition and fees accounting only for about 80% of this, the College must work diligently to balance its books.

Support of the 1981-82 operating budget from parishes and ECW's in the five dioceses of North and South Carolina amounted to \$29,918, about 6% of the College's operating gift income but less than 1% of the operating budget. We are pleased, however, to note an upswing in sustained church support of the operating budget. The additional need for endowed scholarship aid is of real concern in order for us to assist deserving students with financial need to attend St. Mary's.

Support from the Diocese of North Carolina is greatly appreciated by St. Mary's. In 1981-82, the Diocese, Diocesan Churchwomen, 11 parishes and 12 ECW groups contributed \$39,893 to our work. Of this amount, \$30,714 represented a Venture in Mission gift to the Diocese of North Carolina Scholarship Fund. Gifts to the College's \$3,120,000 operating budget amounted to \$9,064, with an additional \$115 being received for endowment. We ask that all Episcopalians take a serious look at the impact St. Mary's has on our denomination and consider positive support of a unique church institution in their charitable planning.

John T. Rice

Report of the Diocesan Trustees of the University of the South

Robert M. Ayres, Jr., vice-chancellor and president of the University of the South, said this summer: "I am more optimistic than ever that this University can be a vital instrument of the Church. It is time that we take the offensive, dedicate ourselves to the mission laid down by the founders of this University and help broaden the mission of the Church."

Unique in its Episcopal ownership, the University of the South at Sewanee, Tennessee has made significant strides towards greater financial stability and better service to its Church family since Robert Ayres became vice-chancellor five years ago. Enrollment remains strong for the college of Arts and Sciences, which includes twenty-eight students from the Diocese of North Carolina. With the arrival this summer of a new Seminary dean, the Very Rev. John E. Booty, Mr. Ayres anticipates renewed support for Sewanee and a growth in enrollment for the School of Theology.

The leaders of this support for Sewanee must be the Episcopal clergymen and laypersons throughout the Southern dioceses. Twenty-five dioceses in the South elect members to Sewanee's Board of Trustees. The trustees from North Carolina are Bishop Fraser, the Rev. William E. Pilcher, III, William A. Goodson, Jr., and John C. Maddocks.

NEW SEMINARY DEAN

The University was shocked last summer at the death of the Very Rev. Urban T. Holmes, III, who had been dean of the School of Theology for six years. The Rt. Rev. Girault M. Jones, former University chancellor and retired bishop of Louisiana, has served with distinction as interim dean. Dean Booty, whose election was announced at the April meeting of the Board of Trustees, has been a professor at the Episcopal Divinity School in Cambridge, Massachusetts, and is the author of numerous books and articles on church history, prayer, and spiritual life.

COMINGS AND GOINGS

During the 1982 commencement in May, the University awarded 250 bachelor's degrees to graduates of the College. Thirty degrees were awarded to graduates of the School of Theology—twenty-one Masters of Divinity and Doctors of Ministry.

The programs continue to grow at Bairnwick Center, the theological extension and continuing education center of the University. Education for Ministry, the popular lay extension program, has an enrollment of more than 4,000 persons in seventy-one dioceses or provinces in the United States and abroad.

The University of the South is celebrating its 125th anniversary this year. The celebration reached a climax this fall during a week that included Homecoming, Founders' Day, and the DuBose Lectures. A principal speaker at that time was the Rev. David Tracy, the eminent Roman Catholic theologian.

STUDENT AID CRISIS

Financial aid funding, which began to be a critical problem more than a year ago, is more critical than ever and threatens to affect the quality of the University's student body.

The warning was given in reports this spring to both the Board of Trustees and the Board of Regents by Barbara Hall, financial aid director.

In a nutshell, the University is unable to meet by ordinary means the sharply increasing demand among its students for financial assistance. Sewanee students received \$1,432,500 in financial aid this year, and even this fell far short of the need.

According to Mrs. Hall, the basic reasons for the deepening crisis are the nation's economic woes and the reduction of federal and state funding of financial aid programs.

Faced with its own problems of rising costs, the University has increased tuition and fees substantially (as have other private colleges and universities). College tuition, room, board, and fees for this fall are \$8,150, an increase from \$7,270 last year. The School of Theology's tuition and fees are \$4,000, an increase from \$3,730.

Although the University in two years has increased its contributions to financial aid from \$150,000 to \$600,000 from the operating budget, demonstrated financial need continues to exceed available funds.

The University has undertaken two other courses of action to meet the crisis. It has devised a financial aid rationing system. The allocation system combines three factors: demonstrated financial need, date of applica-

tion, and academic promise and performance. Also under this system, all aided students (with the exception of Wilkins Scholars) are expected to carry an annual student loan of \$2,500 or half of their financial aid, whichever is less.

The long-term solution to this problem in the Seminary and the College of Arts and Sciences is increased endowment and increased diocesan support.

It has been one of the strengths of the University of the South that qualified students have not been deprived of a Sewanee education solely for financial reasons. The current crisis, therefore, is considered to be a major threat to the character and mission of the University.

ACCOLADES

Academically, Sewanee ranks among the finest colleges and universities in the South. Most frequently cited are its production of graduate scholarship award winners, the high percentage of its students who enter graduate schools of their choice, and the significant number of leaders in the Church.

In this regard, the brightest news in 1982 has been that three Sewanee athletes were awarded NCAA post-graduate scholarships, which is unprecedented for the NCAA program. Sewanee now ranks thirteenth in the nation in the production of NCAA scholar-athletes, just ahead of Princeton and Navy.

All three scholar-athletes received \$2,000 scholarships to study at a professional or graduate school of their choice, and coincidentally, all three young men plan to pursue medical degrees. Two will attend the University of Florida in Gainesville, and one will attend the Medical College of Georgia.

Another Sewanee student was honored this spring when President Ronald Reagan presented Timothy A. Walsh a Recording for the Blind Scholastic Achievement Award in White House ceremonies. Walsh was one of only three students in the nation to receive the award and a \$1,000 scholarship. Blind since the second grade, he used textbooks and materials taped by Recording for the Blind, a national voluntary organization. In addition to being a Wilkins Scholar, Walsh graduated in the top 20 percent of his class and was a member of the Order of Gownsmen. He received his B.A. degree in Russian and Soviet Studies.

CHURCH SUPPORT

There are two church-related programs which encourage Episcopalians to invest in the University. Sewanee-in-the-Budget is the program of general support for the entire University which encourages parishes and dioceses to make annual grants. The second program is the Theological Education Sunday Offering, a nationwide annual offering from Episcopalians specifically in support of accredited seminaries. Sewanee-in-the-Budget is the major source of financial support for the University from the Episcopal Church.

Several years ago Sewanee's Board of Trustees passed a resolution urging the owning parishes to give at least one dollar per communicant to the University of the South. Sewanee recognizes the parishes and dioceses that reach that standard by placing them on an honor roll.

For the calendar year 1981, 260 churches have been designated Honor Roll Parishes and have received certificates of appreciation. The Honor Roll Parishes in the Diocese of North Carolina are:

Good Shepherd in Asheboro
 Chapel of the Cross in Chapel Hill
 Christ and St. Martin's in Charlotte
 St. Alban's in Davidson
 Holy Trinity in Greensboro
 St. Mary's in High Point
 St. Stephen's in Oxford
 St. Michael's in Raleigh
 All Saints' in Roanoke Rapids
 St. Paul's in Salisbury
 St. Paul's in Winston-Salem

Honor Roll Dioceses for 1981 are Alabama and Central Gulf Coast. Total gift income from the Diocese of North Carolina for the year was \$32,132, compared with \$3,407 the previous year.

**Churches Contributing Support
to the University of the South**

Church Name, Location	Amount
Chapel of the Cross, Chapel Hill	\$ 50.00
Christ Church, Charlotte	1,000.00

St. Martin's, Charlotte	518.00
St. Alban's, Davidson	50.00
St. Luke's, Durham	50.00
Holy Trinity, Greensboro	550.00
St. Mary's, High Point	100.00
St. Mark's, Huntersville	7.00
St. Paul's, Monroe	250.00
St. Stephen's, Oxford	50.00
St. Thomas', Reidsville	78.41
All Saints', Roanoke Rapids	25.00
St. Paul's, Salisbury	100.00
St. Paul's, Winston-Salem	<u>2,769.06</u>
Total from Parishes:	\$5,597.47

William E. Pilcher III

Report of the Task Force on Aging

The Task Force on Aging has become visible during 1982 through the sponsorship of the Workshop on Aging held on March 24-25 at the Conference Center. Representatives from local parishes gathered to share successful models of ministry with older adults in the community; to challenge the negative stereotypes about aging; to encourage the involvement of older adults in the planning process; to be inspired by Dr. Emma Lou Benignus' deep spiritual insight into the needs of older adults; and to be counselled by our senior pastor, Bishop Fraser, in the journey of faith.

The basic models for ministry presented in the workshop were the Shepherd Center—Charlotte, St. Paul's—Winston-Salem, Share-A-Home—Albemarle, Nutrition Program—Wadesboro, Community Food Bank—Raleigh, Hospice—Winston-Salem, and Good Shepherd—Raleigh. In addition, a representative from the North Carolina Division on Aging described how their program resources and expertise could complement a local parish program with the aging. The evaluation by the participants was very positive with comments like—"Best workshop ever held at the Conference Center—Extremely useful and provided needed resources to go home and develop a ministry with older adults."

The emphasis for 1983 will include a fact-finding trip to Washington, D.C. on February 7-9. This trip will be a cooperative venture with the Dioceses of Western and Eastern North Carolina. The workshop will be led by the U. S. Senate and House Aging Committee staff, the Episcopal Liai-

son person in Washington, and the Episcopal Society for Ministry on Aging, Inc. A general mailing plus a convention display will provide detailed information on the workshop/bus trip to Washington.

Finally, the Task Force on Aging will be sponsoring an enabling resolution to establish a Commission on Aging in the Diocese of North Carolina, with members appointed annually at the Diocesan Convention. The Task Force Committee has been an ad hoc committee for the past three years and unanimously agrees that now is the time for this change.

Aging is our future; behold the future now.

Philip S. Brown

Report of the Committee on Structure and Organization

PART A BACKGROUND OF THE REPORT

Introduction

Addressing the annual Convention of the Diocese in 1982, both Bishop Fraser and Bishop Estill referred to the Committee on Structure and Organization and its work. Bishop Fraser explained its origin, saying:

Early last spring as I studied the state of the Church in this Diocese, the addition of a Bishop Coadjutor, and the growth, change and challenges facing our Church, I sought out membership for a committee to study the structure and organization of the Diocese. There had been such a committee when I was Bishop Coadjutor. It was one of the more helpful resources in preparing me for my work as Coadjutor and ultimately as the Diocesan. . . . In its report to the [1962] Convention it "reviewed the nature of an Episcopal diocese and the historical evolution of organization in this Diocese." The committee "examined at some length the principal officers, organizations and agencies entrusted with major responsibility for Diocesan functions. . . ." The recommendation of this report substantially assisted me and the Diocese to function more effectively in the '60's and '70's and to further the work of the Church within our diocesan boundaries.

Our committee, which had been organized in May 1981, reported its activities to the 1982 Convention, making clear that its approach was one of study, analysis and discussion. "It would be an error," we said, "to think our committee will seek to propose changes merely for the sake of innovation. . . . But we already know that there are areas that merit serious study and possible proposals for change. To date, however, we have made no attempt to reach conclusions; our primary task is to understand what the Diocese now has. Only when we feel that our understanding is sound will we approach the task of making suggestions for change."

The 166th Convention then adopted a resolution constituting the Committee on Structure and Organization a committee of the Convention and directed it to report its findings to the 167th Convention in 1983. Paraphrasing Bishop Fraser, its tasks were to take a new look at the way the Diocese is organized to do its work and make needed proposals for change, to give the Bishop Coadjutor insight into how the Diocese is governed and an opportunity to propose change on his own, and to draft and offer for Convention approval whatever constitutional and canonical amendments might be required to put committee proposals into effect. This three-part document constitutes the committee's report.

The Work of the Committee

At the outset we determined not to reiterate the analyses of our predecessor committee but to commend them to the Diocese for their wisdom and educational value. Against the background of that earlier study, we turned our attention to the fundamental agencies of diocesan government.

The Convention

Apart from the Episcopate, the center of authority and decision in the Diocese is the annual Convention in which the clergy and the lay representatives from parishes and missions legislate policy, adopt budgets and establish procedures. Thus, from the first, we focused on the Convention itself. Our examination showed that in its brief annual sessions delegates with little prior experience find it difficult to understand and take part in deliberations and decisions, and this led us to seek a means for maintaining a reasonable continuity in the Convention's lay membership somewhat parallel to that achieved by the clergy. We found that persons who will attend a given session of the Convention are not chosen sufficiently early to enable them to be made aware of issues likely to be considered; thus, we attempted to provide for an earlier selection of lay delegates.

We recommend that lay delegates be elected for three-year staggered terms and that alternates be elected for one-year terms; all would be elected in time to be certified to the Secretary of the Convention 110 days before the Convention opens, and the Secretary would publish and distribute the roster at least 90 days prior to the Convention.

Responding to a clearly demonstrated interest among the congregations, we ask that the Convention expand the clerical membership of that body to include each member of the clergy actually resident and regularly serving a parish or mission of the Diocese regardless of whether canonically resident here.

Although the committees that serve the Convention have done well under the present system, it was our conclusion that the number of committees should be expanded and that they should be designed to deal more effectively with the subjects likely to be presented for Convention action, permitting the Bishop to name delegates to the committees early enough to allow them to familiarize themselves with the resolutions and other matters referred to them well before the Convention convenes. In the same vein, to facilitate committee work, we sought to strengthen the existing rules encouraging the early submission of both resolutions and nominations; and we also saw this as another means for assisting delegates to become acquainted with these matters substantially prior to the Convention. Nevertheless, we continue to recommend that both resolutions and nominations may be introduced at the Convention but only with very substantial delegate support.

Realizing that some of the so-called "canonical committees" heretofore employed must function between sessions of the Convention and may need members who may not have been elected as delegates, we worked to draw a distinction between such committees (which we have denominated "commissions") and the committees that serve primarily for a given session of the Convention. These matters are treated fully in Part B along with other proposals concerning the Convention.

The Diocesan Council

Our study of the Convention led us to examine next the Diocesan Council, the canonical structure that supports it, its history and the workings of that body in recent years. Discussions with members of the Council, both past and present, with the Bishops, with the Diocesan Business Administrator, and with other experienced men and women gave us useful insights into the practices and methods used to carry out Council

duties. (We also examined the organizational arrangements employed by other dioceses of comparable size and in the same general area of the country.) We reached the decision that, for the sake of the Bishop and the best use of his time as well as for the on-going work of the Convention itself, the canonical provisions for organizing the Diocesan Council should be rewritten to emphasize the body's role as the "Convention between sessions of the Convention."

Since our proposals rely heavily on this concept, we would limit Council membership to persons chosen directly by the Convention, at the same time allowing the Council to augment its departments with other persons when their skills are deemed useful. This we understand to be a return to the fundamental concept of the Council's composition and role. A strong department system is proposed to facilitate Council action in performing the numerous responsibilities assigned to it. At the same time, the Council is also given oversight of a number of diocesan officers and agencies who have had no guidance and counsel apart from the Convention itself. Five departments, as explained in Part B, would be mandated; as it sees fit, the Council would be empowered to establish additional departments. Department members and chairmen would come from the Council membership and would be appointed by the Bishop. With Council approval, the Bishop would be able to enlarge the membership of a department with persons who are not members of the Council. Voting in meetings of the Council would be restricted to Council membership.

Our work with the Diocesan Council prompted us to look at the role of the Trustees of the Diocese, the Chancellor, the Secretary of the Convention, the Treasurer of the Diocese, the Diocesan Business Administrator, the Registrar and the Historiographer, an examination that led us to make relatively minor but we hope useful proposals with regard to these officers and their work.

The Convocations

Next the committee directed its attention to the convocations and to the congregations of the Diocese. Our study demonstrated that, when wisely and faithfully used, the convocation works well, both as an agency of the Diocese itself and as an agency for cooperative effort among the congregations in geographic areas smaller than the Diocese. On the other hand, we found that there is confusion as to the proper role for convocations. Thus, we recommend strengthening the system by making the use of convocations mandatory rather than discretionary, requiring the Con-

vention (rather than the Council) to decide how many convocations should be erected and where their boundaries should be located.

The bishop and Diocesan Council would be responsible for making recommendations to the Convention from time to time as to the number and make-up of the convocations; and in establishing them the Convention would be required to consider:

The furtherance, welfare, and efficiency of diocesan work.

The communicant strength in each proposed convocation.

The geography of each proposed convocation.

The regional or community ties existing in each proposed convocation.

We also propose that the convocations be assigned a meaningful role in the development of diocesan programs and budgets as described in Part B.

In addition to a dean (to be chosen from the clergy), we propose that each convocation choose a warden from the laity and that both dean and warden be members of the Diocesan Council's department responsible for mission and outreach.

The Congregations

In considering the congregations of the Diocese we had the benefit of the useful work of those persons who have for several years been studying the role of small churches and their concerns; and we were fully aware that the annual Convention that commissioned our committee also established a system of lay representation in the Convention that gave each congregation a lay delegation of a size roughly proportional to its communicant strength. We reached the conclusion that the former distinctions drawn between Organized and Unorganized Missions were no longer useful. This required us to reassess existing criteria for establishing missions and to devise appropriate means for admitting a mission into union with the Convention and for terminating or suspending that union when a mission failed to maintain the standards established by canon.

Although we spent a substantial amount of time analyzing the criteria established by canon for drawing a distinction between parishes and missions and concurred in several proposals concerning missions, we decid-

ed that the criteria for establishing and maintaining a parish needed further and continuing evaluation.

The Institutions

Finally, having had the benefit of Bishop Fraser's long experience with the various institutions owned by or affiliated with the Diocese, we studied the charters, bylaws, canons and other pertinent documents under which all of these institutions operate. We feel that all of them exist for and serve valuable purposes in which the Diocese has a genuine interest. Nevertheless, we determined that in a number of instances the governing instruments placed the Bishop in a difficult and potentially time-consuming role that he had no choice but to fill. This, in our view, can be productive of hard choices for our Bishop; thus we recommend that action be taken to effect a modest relaxation of these requirements in order to afford the Bishop limited relief from these duties at times when he perceives that other work of the Church needs a greater degree of his attention. In Part B may also be found several technical amendments that we propose for some of the applicable governing documents.

Other Diocesan Agencies and Officers

We have made no recommendations with respect to the role and function of the Standing Committee, the Commission on Ministry, and the Committee on the Church Pension Fund because these are matters governed in large part by the mandates of the General Convention.

It may also be useful to note that the committee was charged with considering diocesan government, not diocesan program; thus we have not evaluated those offices and agencies that have been established primarily to design and carry out what is usually called "the program" of the Church. Although the following list may not be complete, it may be a useful catalog of the agencies that are not dealt with directly in this report:

Staff agencies: Director of Christian Social Ministries and the Public Information Officer.

Commissions: Worship and Liturgy, Christian Social Ministries, Education and Training, Overseas Missions, Small Churches, Ecumenical Relations, Alcoholism, and Stewardship.

The Episcopal Churchwomen.

The Diocesan Youth Committee.

The Parish Grant Committee.

The Francis J. Murdoch Memorial Society.

Historic church committees: St. John's, Williamsboro; St. Mary's, Orange County; and St. Andrew's, Woodleaf.

Consultation with Laity and Clergy

During the months of April and May of 1982, carrying out a plan that we announced at the last Convention, our committee held an afternoon meeting in each of the five convocations for clergy, persons who had served as Convention delegates, persons who had served on vestries and mission committees, persons who had served on the Diocesan Council or in other diocesan officers, and other interested individuals. To these sessions we carried the principal issues that had been identified for us or which we had identified for ourselves and asked those present to express their views on them. In addition, we sought both written and oral opinion on a wide range of subjects related to the manner in which the Diocese is organized to perform the work of the Church. To these sessions came 228 men and women (181 from the laity and 47 from the clergy). Thirty-nine had served on the Diocesan Council; 164 had been delegates to the Convention; 147 had participated in convocational meetings; and 184 had been members of vestries or mission committees. A number had held important diocesan offices. The responses were full and extraordinarily helpful to our committee, and we were grateful for the interest that was apparent wherever we went.

The Form of the Report

Rather than produce a detailed summary and rationalization of our proposals for the future government of the Diocese, our committee has developed a series of outlines that, according to office or agency, state our objectives for the areas dealt with and succinctly state our recommendations for Convention action. They constitute the heart of our report and are to be found in PART B.

From the inception of its discussions the committee has been alert to the fact that the structure of the Diocese—the manner in which it is organized—is based upon directions and specifications in the Constitution and canons of the Diocese. Thus, early in our work we enlisted the advice and cooperative effort of the Committee on Constitution and Canons. The members of that body have been generous with their time and very helpful to our committee. One happy result of this arrangement is that both agencies have concurred in the constitutional and canonical revisions that will be required to put into effect the organizational recom-

mendations contained in our report. The texts of those revisions appear in PART C and constitute an integral segment of the report.

From the time our committee was formed in May 1981 until the Convention of 1982, we met in formal session ten times; since our adoption by the Convention we have met fourteen times. We have benefited from the experience of Bishop Fraser, and we have had the whole-hearted participation of Bishop Estill. We present our report to the 167th annual Convention of the Diocese with enthusiasm and with the conviction that the changes we advocate can strengthen the Church for its tasks in the coming years, bearing in mind, however, that when experience justifies further changes both Constitution and canons are alterable at the will of the Convention.

The Rt. Rev. Robert W. Estill
The Rev. Arthur J. Calloway
The Rev. John R. Campbell
Henry W. Lewis
Mrs. Dorothy Manning
Michael Schenck, III
Z. Zachary Smith, III
Mrs. Margaret W. Wiley

PART B

THE COMMITTEE'S PROPOSALS

This part of the report contains outline summaries of the proposals that the committee places before the Convention for consideration and adoption. Not all of these recommendations will require amendment of the Constitution or canons of the Diocese for implementation but will become effective if the Convention sees fit to adopt the committee's report. The texts of the constitutional and canonical revisions needed to put some of the proposals into effect appear in PART C.

In studying PART B it will be observed that when a recommendation would necessitate constitutional or canonical revisions a reference has been inserted to identify the appropriate amendment or addition to the Constitution or canons, together with a reference to the page in PART C on which the text of the recommended revision may be found. As noted earlier, these texts have been approved by the Committee on Constitution and Canons as well as the Committee on Structure and Organization.

The Episcopate

Although the work of the committee is summarized under titles other than Bishop and Ecclesiastical Authority, many of the proposals being made under other headings are designed to clarify the administrative duties of the Bishop so as to make it somewhat easier for him to exercise his pastoral and spiritual role.

Specific goals:

To make simpler and more effective for the Bishop the discharge of duties in naming the membership of Diocesan Commissions, Convention Committees and departments of the Diocesan Council.

To clarify the Bishop's role as Chairman of the Diocesan Council.

To clarify the Bishop's role in the employment and termination of diocesan staff.

To allow the Bishop (should he desire to do so) to be relieved of some of the burdens imposed by membership on and chairmanship of the boards of various institutions owned by or affiliated with the Diocese.

To recognize the value of convocations in carrying out the Bishop's role as Chief Pastor.

Schedule

Our recommendations include a time schedule that requires that the following occur at least the specified number of days prior to the convening of the Convention:

200 days—Secretary of Convention notifies congregations of number of lay delegates to elect to Convention.

110 days—Lay delegates elected and certified.

90 days—Secretary to publish the names of clerical and lay delegates.

75 days—Convocation meetings of delegates for hearings on programs and supporting budgets.

60 days—Department of Budgets of Diocesan Council to prepare final budgets.

40 days—Final date for submission of nominations and resolutions.

10 days—Convocation meetings to review and consider revised budgets, resolutions and nominations.

We propose that the preceding schedule (or one in substantially similar form) be printed in the Journal of each annual Convention.

The Convention

Goals:

To emphasize the paramount role of the Convention.

To give delegates a greater sense of the significance of their role.

To foster a greater sense of continuity in the body.

To facilitate informed discussion and debate.

To develop a representative and responsive committee system.

To clarify and strengthen the relationship between the Convention and the Diocesan Council.

Membership:

Clerical: Expand to include each member of the clergy actually resident and regularly serving a parish or mission even if not canonically resident in the Diocese. [Constitution III/3 and II/3; Canon; Canon 5/1]

Upon Bishop's certification, Secretary will publish list of clergy entitled to vote at least 90 days before Convention. (Bishop may certify additional names up until one hour before Convention opens.) [Canon 1/1]

Lay: Elect delegates for 3-year staggered terms; elect alternates for 1-year terms. [Constitution III/4; Canon 1/2] (A plan for initiating the system is recommended.)

To be elected in time to be certified to Secretary 110 days before Convention; Secretary will publish roster at least 90 days before Convention opens. [Canon 1/2]

Ex Officio Members: The following persons are to have seat and voice but no vote in Convention:

The Chancellor of the Diocese [Canon 10]
The Chairmen of the Diocesan Commissions
who are not otherwise members of the Convention [Canon 32/1]
The Secretary of the Convention [Canon 5]
The Treasurer of the Diocese [Canon 6]

Quorum Requirements:

Clerical: Unchanged ($\frac{1}{3}$ of clergy entitled to vote)

Lay: One or more delegates from $\frac{1}{3}$ of the congregations (rather than from 20 parishes) entitled to representation. [Constitution V]

Committees and Commissions:

A distinction is drawn between groups that function year-round ("Diocesan Commissions") and those that function primarily in preparation for and during sessions of Convention ("Convention Committees").

Diocesan Commissions:

Membership, Chairman, Term: Members (including chairman) are appointed by the Bishop from clergy and lay communicants in good standing; to be named at time of Convention and to serve until adjournment of next Convention. Chairman is guaranteed seat and voice in Convention. [Canon 32/1]

Designation; Number of Members; Function:

1. Constitution and Canons (3 clergy; 2 lay); no material change in function. [Canon 32/1 and 2]

2. State of the Church (3 clergy; 2 lay); relieved of having to make continuing study of structure and long-range proposals of Council; these duties devolve on Council; other duties unchanged. [Canon 32/1 and 3]

3. Admission of Congregations (2 clergy; 3 lay); role unchanged except expanded to cover admission of missions as well as parishes. [Canon 32/1 and 4]

4. Institutions (2 clergy; 3 lay); no material change in function. [Canon 32/1 and 5]

5. Dispatch of Business (2 clergy; 2 lay; Diocesan Bishop, other bishops active in the Diocese, and the Secretary of the Convention, *ex officio*); relieved of having to inform delegates of business of Convention in advance (devolves on Secretary); relieved of having to consider resolutions not pertinent to its basic function. [Canon 32/1 and 6]

Convention Committees:

Membership, Chairman, Term: Members (including chairman) are appointed by the Bishop from Convention membership "as soon as possible after the clerical and lay membership of the Convention is ascertained"; they serve until Convention adjourns. Numbers indicated below are minimums; Bishop may increase any committee's size "in approximately the indicated proportions" of clergy and laity. [Canon 33/1 and 2] Bishop is asked to offer delegates a chance to express committee assignment preferences.

Designation; Minimum Size; Function:

1. Credentials (2 clergy; 3 lay); no material change in function. [Canon 33/1 and 3]

2. Elections (2 clergy; 3 lay); no material change in function. [Canon 33/1 and 4]

3. Social and Political Concerns (3 clergy; 5 lay); no prescribed role but title indicates committee will handle resolutions in subject-matter area formerly referred to Committee on Resolutions—which would be made unnecessary. [Canon 33/1]

4. Program of the Church (3 clergy; 5 lay); same comment as on 3 above; appropriate Convention agency to review pertinent work and reports of Diocesan Council. [Canon 33]

5. Administration of the Diocese (2 clergy; 3 lay); same comment as on 3 above; an appropriate

Convention agency to review pertinent work and reports of the Diocesan Council. [Canon 33/1]

Resolutions and Nominations for Convention Action [Rules of Order XVII and XVIII]:

Resolutions [R/O XVIII]:

Must be submitted to Secretary at least 40 days before Convention. (Escape clause: If introduced at first business session of Convention and if $\frac{2}{3}$ of delegates vote to consider, will be referred to committee for report and action; if $\frac{2}{3}$ vote not obtained, will be held for action at next Convention.)

Secretary to make texts known to delegates prior to convocation meetings.

Bishop must refer each resolution to an appropriate Convention Committee or Diocesan Commission for report and recommendation to Convention. This does not apply to resolutions accompanying reports of such commissions and committees. [Rule of Order II]

Resolutions that come as parts of Convention Committee or Diocesan Commission reports are exempted from the 40-day deadline established by this rule of order. This exemption does not, however, extend to resolutions that accompany the reports of the Diocesan Council.

Nominations [R/O XVII]

Must be submitted to Secretary at least 40 days before Convention. (Escape clause: Nomination may be made at first business session of Convention if seconded by 2 delegates other than nominator, each seconder being from a congregation other than that of nominator and different from each other.)

Secretary to furnish names and biographies of nominees to delegates prior to convocation meetings.

Suspension of Rules of Order:

To fill a gap in existing Convention rules, an additional rule is proposed to provide that any rule of order specifying more than a majority vote for a specified action could be suspended upon a two-thirds vote of the members of the Convention present and voting; any other rule of order could be suspended upon a majority vote. [R/O—new]

Secretary of the Convention:

The Secretary is to be elected by the Convention upon nomination of the Bishop, and, by virtue of election to that post, will also serve as Secretary of the Diocesan Council. [Constitution VII/1; Canon 16/3] The work of the Secretary is subject to review and supervision by the Council's new Department of Records and History. [Canon 16/2(f) and 4(d)]

Treasurer of the Diocese:

The Treasurer is to be elected annually by the Convention upon nomination of the Bishop. The Diocesan Council is authorized to employ the Treasurer as Diocesan Business Administrator. [Constitution VII/4; Canon 16/3]

Convention Schedule:

Open on Thursday evening.

Meet on Friday as at present.

Meet on Saturday, anticipating that Saturday afternoon sessions will be held.

(Objectives: give greater time for orientation of new delegates, hearings, better scheduling of elections, more opportunities for worship and fellowship.)

Seating in Convention:

Delegations would sit (at tables, if possible) in places pre-identified by parish or mission name.

Locations would be determined by lot.

The Diocesan Council

Goals:

To emphasize the fact that the Council serves as and for the Convention when the Convention is not in session.

To make a clear definition of the rule of the Council with regard to planning, supervision, and administration of diocesan affairs.

To place specific responsibilities on the Council, with accompanying powers.

To provide for the Council's organization into departments designed to deal with the duties assigned to the Council by the Convention.

To provide that all Council members (other than bishops) be elected by the Convention itself.

Membership:

Ex officio: Persons who, under the Constitution, are entitled to preside in the Convention: the Bishop, the Bishop Coadjutor, and any bishop in charge, as representing the Ecclesiastical Authority. [Canon 16/1, drawing on Constitution III/2]

Elected Members: The Convention is to elect the following 15 persons for 3-year terms, staggered so that $\frac{1}{3}$ are elected each year; members are ineligible for re-election for 1 year after expiration of their terms. Vacancies are to be filled by Council until Convention can meet and fill them:

6 members of the clergy eligible to vote in the Convention;

9 members of the laity who are communicants in good standing of the Church in the Diocese. [Canon 16/1]

Officers:

Chairman: The Bishop serves as Chairman of the Council; in his absence the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, serves as Chairman. [Canon 16/3]

Secretary: The Secretary of the Convention, *ex officio*, serves as Secretary of the Council. [Canon 16/3]

Role and Function:

General: "Between sessions of the annual Convention . . . perform all duties specifically committed to it by the Convention and function as and for the Convention in conducting the affairs of the Diocese." Make needed rules and bylaws for its work. [Canon 16/2 and 2(h)]

Assistance to Bishops:

The Council is charged with helping the bishops in:

1. Planning and developing the work of the Church in the Diocese (including long-range planning). [Canon 16/2(a) and 5]
2. Administering the work of the Church through its departments, divisions, commissions, and agencies. [Canon 16/2(b)]

Specific Duties:

1. Through a Department of Property Management (which the Council is required to establish), supervise, coordinate, and review the work of all departments, agencies, and diocesan officers (including the Trustees) charged with holding title to property; be responsible for holding and investing money and other intangibles (using an Investment Committee); and be responsible for administering the provisions of trusts. [Canon 16/2(c) and 4(e)]
2. Through a Department of Budgets (which the Council is required to establish) prepare proposed budgets annually. [Canon 16/2(d) and 4(b)]
3. Through a Department of Finance and Business Methods (which the Council is required to establish) direct, coordinate, and administer the business affairs of the Diocese not otherwise assigned by canon or Council. [Canon 16/2(d) and 4(c)]
4. Through a Department of Records and History (which the Council is required to establish) supervise, coordinate, and review the work of the Secretary, the Registrar, the Historiographer, and the Advisory Committee appointed to assist the Registrar and Historiographer. [Canon 16/2(f) and 4(d)]
5. Through a Department of Mission and Outreach (which the Council is required to establish) be responsible for the work of the Council with

respect to Church expansion, small congregations, social ministries, college chaplaincies, hospital chaplaincies, the deaf, youth, evangelism, stewardship, communications, and education and training of clergy and laity. [Canon 16/4(a)]

6. Keep a record of its acts and the work of each of its departments; make a report thereof to each meeting of the Convention; also make a report to Convention of all monies spent under Council direction [Canon 16/2(h)]

Department Structure:

Although the departments listed above are mandated, the Council may, as it deems fit, establish additional departments, and it may provide for the subdivision of departments in whatever manner is calculated to best perform the various responsibilities assigned to the Council. [Canon 16/2(b) and 4]

Department Membership: To be appointed from Council membership by Bishop; but, subject to confirmation by the Council, the Bishop may appoint additional members to the departments. Bishop and Bishop Co-adjutor are *ex officio* members of each department. [Canon 16/4; page C-15] Dean and warden of each Convocation are members of Department of Mission and Outreach. [Canon 34/1]

Department Chairmen: To be appointed from the Council membership by the Bishop. [Canon 16/4]

Secretary: Each department is to elect its own secretary. [Canon 16/4]

Financing and Staffing Departments: The Council is directed to "provide the manner and means by which its departments shall be staffed and financed." [Canon 16/4]

Records and Reports: The secretary is to keep full records and make a report of the department's proceedings to each Council meeting. [Canon 16/4]

Responsibilities and Powers of Council Concerning Personnel:

Diocesan Business Administrator: Upon nomination of the Bishop, the Council is to employ one annually; may be same person as Treasurer of

the Diocese; duties and compensation to be fixed by Council. [Canon 16/3]

Principal Administrative Staff Members: Upon nomination of the Bishop, the Council is to employ annually as required; duties and compensation to be fixed by Council. [Canon 16/3]

Other Staff: The Council is empowered "to provide for" the employment, compensation, and termination of persons other than those named above needed to staff diocesan offices, departments, and agencies not otherwise provided for by canon. [Canon 16/3]

The Convocations

Goals:

To recognize the value of convocations to the Bishop in ministering to the clergy and congregations.

To define with greater specificity the use of convocations.

To make their use mandatory.

To strengthen the ties between convocations and the Convention.

To give convocations a voice in the development and execution of the program of the Church in the Diocese.

To provide both lay and clerical leadership for each convocation.

Purposes:

May be described as general and administrative.

General [Canon 34/3(a), (b), and (c)]:

Advance the missionary work of the Church in the Diocese.
Provide education and training for both laity and clergy.
Offer opportunities for worship and devotion.

Policy-Making and Administration [Canon 34/3(d)]:

Elect a Dean (from the clergy) and a Warden (from the laity).
[Canon 34/4]

Meet twice before each Convention as follows: (1) Not later than 75 days prior to Convention to hold hearings and discussion of tentative programs and budgets being proposed for Convention action and make recommendations thereon. [Canon 34/4] (2) Not later than 10 days prior to Convention to (a) review and discuss revised budgets and programs, (b) discuss resolutions and nominations filed for Convention action, and (c) elect a Dean and a Warden as provided above. [Canon 34/4 see Rules of Order XVII and XVIII]

Creation and Definition of Boundaries [Canon 34/1]*Method by Which Established:*

1. Convention is directed to establish convocations; i.e. mandatory.
2. The Bishop and Diocesan Council, jointly, are directed (from time to time) to recommend to Convention the number and proposed boundaries considered desirable.

Criteria for Establishing and Fixing Boundaries:

1. Furtherance, welfare, and efficiency of diocesan work.
2. Communicant strength in each proposed convocation.
3. Geography of each proposed convocation.
4. Regional or community ties existing in each proposed convocation.

Meetings (Membership and Quorum Requirements)*Meetings for General Purposes* [Canon 34/5]

- (a) Clerical—members of the clergy resident or doing duty in the convocation.
- (b) Lay—delegates from each congregation, the nature and number to be indicated by the dean and warden or, if the meeting is

called by the Bishop, to be indicated by the Bishop.

(c) Quorum—no canonical requirement.

2. *Meetings for Policy-Making and Administrative Purposes* [Canon 34/4]

(a) Clerical—members of the clergy resident in the convocation who are eligible to vote in the next Convention.

(b) Lay—members of the laity who have been elected delegates to the next Convention.

(c) Quorum—A majority in each order. [Canon 34/2]

Officers [Canon 34/1]

Clerical: Each convocation is to elect a dean from among the resident clergy to serve for a 3-year term.

Lay: Each convocation is to elect a warden from among the resident lay communicants "to serve with and assist the dean" for a 3-year term.

Diocesan role: Both dean and warden serve as members of the Diocesan Council's Department of Mission and Outreach.

The Congregations

Goals:

To remove existing distinctions between Organized and Unorganized Missions.

To redefine and make uniform the criteria for admission of a mission into union with the Convention and for retaining that affiliation.

To simplify and strengthen the relationship between the Bishop and mission congregations.

To evaluate existing standards for the admission of parishes into union with the Convention and for maintaining parish status.

Missions:

Authority to Establish a Mission: Remains unchanged except to remove obsolete and ineffective references in Constitution and canons to the geographic boundaries of parishes. [Constitution IX/1; Canon 27/2]

Definition of a Mission: Much simplified, to read as follows:

"A mission is a congregation of communicants seventeen years of

age or older of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese but which is not recognized as a parish." [Canon 27/1]

Note: This definition does not establish a minimum number of communicants, nor does it require that the congregation have been admitted into union with the Convention.

Admission into Union with the Convention: To be admitted to union, with the right of lay representation in the Convention, a mission congregation must:

1. Secure the written approval of the Bishop. [Canon 27/2 and 4]
2. If within the neighborhood of an existing parish or mission, obtain a written statement from the rector or minister in charge that he has been consulted as to the wisdom of the establishment of the new congregation. [Canon 27/1] If a disagreement arises, provision is made for appeal to the Bishop and, ultimately, the Standing Committee. [Canon 20/2]
3. With the Bishop's consent, assume a name. [Canon 27/4]
4. Present to the Diocesan Commission on Admission of Congregations for approval a certificate that, among other matters, states that the congregation has the ability and intends, with the advice and consent of the Bishop:
 - (a) To provide for regular priestly ministrations;
 - (b) To provide a place of worship; and
 - (c) To bear its proportionate share of diocesan expenses. [Canon 27/4]

Maintaining Affiliation with the Convention: Present requirements would be continued [Canon 27/6*]

- (a) Mission must meet the business standards established by canon.
- (b) Mission must file the annually required parochial report.
- (c) Mission must not fail for two consecutive years to be represented by a lay delegate in the Convention.

*Under the Constitution, a mission loses its right to vote in Convention (but apparently not its affiliation therewith) if it fails for three consecutive years to pay its Episcopal Maintenance Fund assessment or the required Pension Fund premiums; but this right may be restored upon payment or remission. [Constitution IX/6]

When, in their required review of such matters, the Bishop and Standing Committee learn that a mission has not met these requirements, it becomes the duty of the Bishop to recommend that the Convention dissolve the mission's affiliation with the Convention. [Canon 24/1]

Parishes:

Authority to Form and Be Admitted to Convention: Eliminate the present veto power given rectors of parishes in which a new parish may be established; in lieu thereof, require the petitioning congregation to obtain a written statement from the rector or minister in charge of any neighboring parish or mission to the effect that he has been consulted on the wisdom of establishing any new parish. [Canon 20/1]

Number of Communicants Necessary to Form and Maintain Status as a Parish: The Committee is of the opinion that the number of communicants required to maintain parish status should be the same as the number required for admission into union with the Convention. However, the Committee has been unable to reach a consensus on what that number should be if, in fact, any number should be required. Thus, no change is proposed in either Section 1 or Section 3 of Canon 20 insofar as number of communicants is concerned. But the Committee suggests that the Convention continue to study this matter in whatever manner it deems appropriate.

The Trustees of the Diocese

Goals:

To facilitate Trustee action by reducing the number of that body.

To afford the Trustees a channel for access to the Diocesan Council.

Through the Diocesan Council, facilitate Convention attention to the work of the Trustees.

Membership:

For generations the Diocese functioned with only three Trustees; in recent years, apparently feeling that all bishops should be Trustees, but feeling also that it is wise to use an odd- rather than even-numbered body, the Diocese has increased the number to the present five. We propose returning to three as follows:

The Ecclesiastical Authority: The Bishop is a Trustee, and, when designated the Ecclesiastical Authority, the Bishop Coadjutor is a Trustee;

when there is no Bishop and no Bishop Coadjutor so designated, the President of the Standing Committee becomes a Trustee. [Canon 9/1]

Lay: There are to be two lay trustees elected (on nomination of the Bishop) by the Convention for 3-year staggered terms. If a vacancy occurs, the Diocesan Council (on nomination of the Bishop) fills it until such time as the Convention can meet and fill the post. [Canon 9/1]

Relationship to the Diocesan Convention:

Direct: Lay Trustees are elected by the Convention; and the Trustees are required to make an annual report to the Convention. [Canon 9/4]

Indirect: The Diocesan Council is required to "supervise, coordinate, and review the work of all departments, agencies, and diocesan officers charged with holding title to property; be responsible for maintaining such property; be responsible for holding and investing money and other intangibles; and be responsible for administering the provisions of trusts. . . ." [Canon 16/2(c)]

The Diocesan Council is required to establish a Department of Property Management to carry out the responsibilities noted (through subcommittees or otherwise), specifically to review the work of the Trustees without interfering with their canonical duties. [Canon 16/4(e)]

Through the Investment Committee of the Council's Department of Property Management, the investment function (now handled by a comparable committee of the Council) will be performed. [Canon 16/4(e)(1)]

The Institutions

Goals:

To recognize the nature of and to clarify the relationship of the Diocese with each institution with which it has an affiliation.

To enable the Diocesan Bishop, when he desires to do so, to obtain relief from administrative responsibilities in connection with such institutions without relinquishing the right to reassume them.

With respect to institutions owned or controlled by the Convention, to make uniform provision for the disposition of assets in the event of dissolution.

With respect to owned or controlled institutions, to make uniform provision requiring Convention approval of amendments to articles of incorporation taking control out of the hands of Convention.

Categories:

Institutions with which the Diocese has an affiliation may be grouped under the following headings:

Owned or Controlled Institutions

1. The Diocesan Conference Center [Canon 31]
2. North Carolina Episcopal Church Foundation, Inc. [Charter]
3. The Episcopal Home for the Ageing in the Diocese of North Carolina, Inc. [Charter]
4. The Thompson Orphanage and Training Institution, Inc. [Trust Instrument (deed) and Charter]

Other Institutions

1. Kanuga Conferences, Inc. [Charter]
2. St. Augustine's College [Charter]
3. St. Mary's College [Charter]
4. The University of the South [Charter]

Role of Bishops:

Owned or Controlled Institutions: Amend Canon 31 (the Diocesan Conference Center as follows:

To retain the Diocesan Bishop as a member of the institution's Board and retain him as Chairman of the Board, but allow the Bishop annually (at the Convention) to designate another person to serve in his place on the Board for that one year; similarly, to allow the Bishop to make and announce at the Convention a decision to designate another member of the Board as Chairman for that year. (In either case, the Bishop would be able to choose another bishop exercising office in this Diocese, a member of the clergy canonically resident in the Diocese, or a lay person resident in the Diocese who is a communicant in good standing.)

To retain the Bishop Coadjutor as a Board member.

Request the Foundation and the Home for the Ageing to amend their Articles of Incorporation to allow the Bishop to make a decision on whether he will serve on their boards or as Chairman in a given year (as with the Conference Center) and to provide that if he does so the agency's board shall elect one of its members Chairman for any year in which the Bishop does not serve on the board or as Chairman.

Other Institutions: Request each of these institutions to amend its Articles of Incorporation and bylaws to authorize the Bishop to exercise the power to designate a Board member as in the case of Owned or Controlled Institutions.

Charter and By-Law Provisions Concerning Control:

Owned or Controlled Institutions Affected: Foundation, Home for Ageing: Request each affected institution's Board to provide that any amendments taking control of the Board out of the hands of the Diocese would have to receive approval of the Convention to become effective.

Charter and By-Law Provisions Concerning Dissolution:

Foundation, Home for Ageing:

Owned or Controlled Institutions: Request each affected institution's Board to provide that upon dissolution of the institution all of its property will inure to the benefit of the Diocese unless the Convention approves a different disposition.

The Conference Center:

Not a chartered institution; is wholly controlled by the Convention (by canon, etc.) and comparable provisions not needed.

The Thompson Orphanage and Training Institution, Inc.:

The deed establishing this institution raises a number of issues that are beyond the scope of this committee's responsibility; however, we feel that:

1. The charter and bylaws should be amended to provide that provisions dealing with dissolution and assumption of control be made parallel with those recommended for other Owned or Controlled Institutions, above.

2. The Diocese should make a study of this institution with emphasis on an examination of the relationship and affiliation between Thompson and the Diocese, the objectives of that study to be:

- (a) To clarify the relationship.
- (b) To clarify the relationship between Thompson's Board of Managers and its Executive Committee
- (c) To consider whether the Bishop might be permitted to designate a Board Chairman or member of the Board (to serve in his place) without violating the provisions of the deed that established the institution.

CONSTITUTIONAL AND CANONICAL CHANGES PROPOSED

Set out in this part of the committee's report are complete texts of the revisions of the Constitution, canons and rules of order of the Diocese recommended by the Committee on Structure and Organization as needed to make effective some of the proposals contained in PART B of this report.

The Committee on Structure and Organization is happy to report that the Committee on Constitution and Canons concurs in the belief that these drafts would, if adopted, effectively accomplish the results proposed by the Committee on Structure and Organization.

Report of the Committee on Constitutions and Canons

Set out below are the texts of the amendments to the Constitution, canons and rules of order that are recommended by the Committee on Constitution and Canons in order to accomplish the recommendations of the Committee on Structure and Organization. Except as specifically indicated, all changes in the canons and rules of order would become effective as adopted by the 1983 annual Convention. Changes in the Constitution

will become effective as adopted when presented a second time at the 1984 annual Convention.

A.L. Purrington, Jr.
Henry W. Lewis
The Rev. Carl F. Herman
The Rev. Peter James Lee
The Rev. Huntington Williams

A—Constitution:

ARTICLE II

Section 1. There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding Convention, or, in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

Section 2. The time and place of the annual Convention may be changed, or special conventions called, by the Ecclesiastical Authority of the Diocese, subject to such canonical provisions as may hereafter be made.

Section 3. Written notice of a Special Convention shall be given by the Secretary to *every member of the clergy who is eligible for a seat and vote in the Convention* and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the Special Convention is called, and no other business shall be in order except by unanimous consent of the delegates.

ARTICLE III

Section 1. The Convention shall be composed of the two orders, clerical and lay.

Section 2. The Bishop of the Diocese, or in his absence, the Bishop Co-adjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

Section 3. *Every member of the clergy* of the Church who is canonically connected with the Diocese, and who is resident therein, *and every member of the clergy not so connected with the Diocese but actually resident therein and regularly serving a parish or mission in the Diocese*, shall be entitled to a seat in the Convention and a vote therein. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to *members of the clergy* in charge of congregations of this Diocese.

Section 4. Each parish *and* mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the communicant strength *of the parish or mission* as specified by canon.

These delegates shall be elected by the vestry or mission committee from among the communicants in good standing of the parish or mission who are 17 years old or older.

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the communicant strength of parishes and missions, upon the expiration of the initial terms of delegates, and upon the expiration of each term thereafter, each vestry and mission committee shall elect for a term of three years a successor for each lay delegate whose term has expired.

Each vestry or mission committee shall be entitled to elect, *for one-year terms*, a number of alternate delegates, subject to the same qualifications, *equal to the delegates elected*, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen.

Section 5. When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish.

Section 6. No person, clerical or lay, under ecclesiastical censure, publicly declared by a competent tribunal, shall be admissible to a seat in the

Convention. No person shall be allowed to represent more than one parish or mission in the same Convention.

Section 7. If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

ARTICLE V

To constitute a quorum, the presence of one-third of all the clergy entitled to vote, and of one or more delegates from *one-third of all the parishes and missions* entitled to representation in the Convention, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn.

ARTICLE VII

Section 1. *Upon nomination by the Ecclesiastical Authority*, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until his successor is elected and qualified.

Section 2. Should a vacancy occur in the office of Secretary by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

Section 3. The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

Section 4. Upon nomination by the Ecclesiastical Authority, the *Convention* shall annually elect a Treasurer of the Diocese, who shall have such powers and perform such duties as may be prescribed by canon or required by the Ecclesiastical Authority.

Section 5. The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

ARTICLE IX

Section 1. Any 60 or more communicants, 17 years of age or older, of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by

taking such steps as may be provided by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the *neighborhood of a parish* in union with the Convention.

Section 2. It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the *Convention*, to organize a mission within the limits of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

Section 3. In all parochial and mission elections, only those shall be entitled to vote who are communicants in good standing in this Church, 17 years of age or older, members of such parish or mission, and who thereby consent to be governed by the Constitution and canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

Section 4. Any parish ceasing to be represented in the Convention for two successive years, or any parish resisting the authority of the Convention, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of all delegates present and entitled to vote. No such suspension or dissolution shall take place without previous inquiry by a committee appointed for the purpose, and a report upon the facts of the case; nor until after 30 days' notice to the rector or vestry, or in the case there be none, then to a member of the parish in default.

Section 5. Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

Section 6. Any parish or mission which shall fail for three consecutive years to pay its assessment for the Episcopal Maintenance Fund, or shall have failed to observe the conditions of Title I, Canon 7, of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

ARTICLE XI

The Convention shall pass canons for the trial of *members of the clergy*.

ARTICLE XIII

No new canon, or change in an existing canon, shall be considered or adopted without first having been submitted to and reported on to the Convention by its *Commission* on Constitution and Canons; nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention.

B—Canons

C—Rules of Order

NOTE: The text of the amended canons and rules of order are contained in Appendix D of this Journal. All are now in effect except as otherwise noted. CFH.

Report of the Treasurer

BISHOP ESTILL, DELEGATES, VISITORS:

Copies of the 1982 Treasurer's Report have been included in your registration packet. While you are finding the report, and before I comment on it specifically, let me say a few things. The Diocese has been—and is—fortunate to have an outstanding House staff. This Treasurer's Report largely encompasses the work of our former Business Administrator/Treasurer, Mike Schenck. After Mike's resignation at the end of November, the work of the Business Administrator/Treasurer was carried on by two very capable and efficient people, Lillian Reynolds, Secretary to the Business Administrator, and Becky Kagey, our Bookkeeper. We are grateful to both of them for carrying on the work of the Business Office and for the preparation of this Report.

Page 1 presents a balance sheet for each of the funds; support pages for these funds follow.

Pages 2 and 3 give the details of the Episcopal Maintenance Fund. Total income for this fund was \$393,707.32; the majority of this income was

from assessments. As of this report, the churches had paid 98.1% of their assessments. Since the printing of this report, we have received additional 1982 assessment income of \$6,462.08, which brings this figure slightly under the budgeted figure (about \$600). Expenses in this Maintenance budget for 1982 totaled \$386,835.27, some \$11,875 under budget, resulting in an excess of receipts over disbursements for 1982 of \$6,872.05.

The detail for the Church's Program Fund is found on pages 4 and 5. Total income for 1982 was \$780,026.43; the majority of this income was from the churches' quota payments, which equalled 98% of the amount churches pledged to this budget. Since the printing of this report, we have received additional quota income of \$5,801.48. The disbursements for the Program budget were \$768,807.45, some \$62,500 under budget. This resulted in an excess of receipts over disbursements of \$11,218.98. As you can see on page 4, line items 16, 25, 26 and 27 contributed to this excess. Also, as you can see, we did not have to use any of the Church's Program Reserve income (as budgeted)—and we were also able to complete our repayment to the principal of this Reserve—as indicated by line item 46. Pages 6 and 7 list each church's assessment and quota and the total amount paid to each of these funds in 1982. As I mentioned earlier, several churches have made additional 1982 payments during January, 1983.

Page 8 summarizes funds that the Treasurer holds in custody for other people or groups of people for their various special programs or purposes.

Page 9 gives you a summary of the \$2 Million campaign. This report is a composite of the campaign since its beginning in late 1978 through December 31, 1982. The total amount of income from pledges as of December 31, 1982, including churches, ECW, Youth and Individuals, totals \$1,353,677.51. Income from other sources (not necessarily anticipated or pledged) totals \$504,868.32. Thus we have collected a total of \$1,858,545.83 for the campaign. Our Conference Center construction loan was \$426,000. This brings total funds available to \$2,284,545.83.

During this time, we have been disbursing campaign funds; you will find those figures in the middle of page 9. To the Conference Center: a total of \$1,284,663.15. To Venture in Mission: a total of \$514,150.18. The total campaign committee expense has been \$20,992.77. We have, as of December 31, 1982, repaid \$230,000 of our Conference Center construction loans. This brings total disbursements for the campaign, as of De-

ember 31, 1982, to \$2,049,806.10. As of this same date, we had a balance on hand of \$234,739.73. I would like to give you some facts and figures that are not a part of this 1982 Campaign Report. They relate to the status of campaign commitments.

First, VIM: As of January 1, 1983 we had commitments to VIM totaling \$67,344.34. The Diocesan Council at its January meeting authorized payments of \$67,344.34, which completes our commitments to VIM.

Secondly, The Conference Center: The Council voted in January to take the remaining undesignated funds and apply them to the Conference Center loan. After paying the interest due at this time, and applying the remaining undesignated funds against the principal, we will have approximately \$40,000 left on the principal with continuing interest. This figure is lower than the one presented earlier from the recent Council meeting. It represents a very happy error, on my part, in this presentation.

On page 10, you will find a list of church pledges and payments to the campaign. An additional \$30,447.24 has been received in January, 1983. The Council voted at its January meeting to mail to each church a report regarding individual payments; this will be coming to you soon.

For those of you who have not completed your pledge, let me urge you to respond to this letter, telling us when you will be able to complete your commitment. We are most anxious to complete payment on the loan, plus the interest it is incurring. One or two of you indicated initially that your payments would extend past 1982; we respect this indication.

Obviously, if all pledges are paid in full, we will be able to meet *all* commitments. There are many large immediate capital needs at the Center. The Council will decide as to how any undesignated excess funds will be used.

On page 11, you will find a report of the Trust Fund income for 1982. Most of the accounts are bound by a trust agreement; the income was received and disbursed in accordance with those agreements.

Page 12 gives a brief report on the Conference Center Operation for 1982. On the upper portion of this report you will find the balance sheet as of December 31, 1982; the lower portion of the page gives a 1982 Summary Income/Expense Report of the Center's activity for last year.

It was a good year, as evidenced by these various reports. I am sure that our new Treasurer will need our continued interest and support. On your behalf, I would like to assure her of this support. We look forward to working with you, Mrs. Magdanz.

Thank you.

Mrs. Anne Tomlinson

Treasurer's Report — 1982

Episcopal Diocese of North Carolina

	Episcopal Maintenance Fund	Church's Program Fund	Custodian Fund	Campaign Fund	Property/ Equipment Fund	Trust Fund Income Fund
Assets:						
Cash/Savings	\$ 69,805.55	\$123,415.02	\$ 61,025.37	\$202,739.73	—	\$ 28,519.60
Time Deposits	98,418.14	-0-	118,000.00	32,000.00	—	200,000.00
A/C Receivable	—	540.00	—	—	—	196,000.00
Investments (M.V. 12/82)	149,886.61	367,373.85	—	—	—	—
Building and Land	—	—	—	1,212,330.76	599,026.21	—
Furnishings	—	—	—	72,332.39	99,852.72	—
Total Assets	\$318,110.30	\$491,328.87	\$179,025.37	\$1,519,402.88	\$698,878.93	\$424,519.60
Liabilities:						
Accounts Payable	\$ 2,786.86	\$ 1,604.62	—	—	—	—
Loan Payable	—	—	—	196,000.00	—	—
Fund Balance:						
Excess 1982	6,872.05 ¹	11,218.98 ²	—	—	—	—
Fund Balance	308,451.39	478,505.27	179,025.37 ³	1,323,402.88	698,878.93	424,519.60 ⁴
Total Liabilities and Fund Balance	\$318,110.30	\$491,328.87	\$179,025.37	\$1,519,402.88	\$698,878.93	\$424,519.60

1. Detail on pages XXX and XXX

2. Detail on pages XXX and XXX

3. Detail on page XXX

4. Detail on pages XXX and XXX

1982 Episcopal Maintenance Fund

	<u>Budgeted</u>	<u>Actual</u>
Receipts:		
1 Income from assessments (pages XXX and XXX)	\$365,787.00	\$358,726.32
2 Trust Fund Income	18,000.00	20,101.34
3 Interest Income	12,000.00	11,955.66
4 Other Income	<u>2,924.00</u>	<u>2,924.00</u>
Total Income	<u><u>\$398,711.00</u></u>	<u><u>\$393,707.32</u></u>
Disbursements:		
Diocesan House		
5 Support Staff	\$ 52,400.00	\$ 52,400.01
6 Insurance	1,080.00	1,016.00
7 Utilities and Maintenance	20,025.00	22,083.06
8 Telephone and Telegraph	16,500.00	13,857.61
9 Office Supplies and Postage	14,060.00	16,069.92
10 Equipment Replacement and Repair	4,000.00	4,000.00
11 Computer Service	6,930.00	7,688.45
Conventions		
12 Diocesan Journal Expense	4,000.00	4,433.82
13 Host Expense	2,000.00	2,000.00
14 Diocese Expense	500.00	500.00
15 Assessment of General Convention	16,262.00	16,258.00
16 General Convention Deputy Expense	5,500.00	5,500.00
Bishop		
17 Salary	43,165.00	43,165.00
18 Housing	12,960.00	12,960.00
19 Travel	10,000.00	9,731.35
Bishop Coadjutor		
20 Salary	31,320.00	31,320.00
21 Housing	16,200.00	16,200.00
22 Travel	10,000.00	7,456.53
Secretary of the Diocese		
23 Salary	3,100.00	3,100.00
24 Clerical and Office Expense	1,850.00	2,050.00
Treasurer/Administrator		
25 Salary	32,415.00	29,713.75
26 Travel	6,000.00	5,486.35

Insurance

27	Workmen's Compensation	740.00	937.00
28	Property and Liability	2,000.00	2,054.00
29	Surety Bond	1,262.00	1,263.00
30	Pensions and Social Security	31,106.00	33,413.18
31	Life/Medical/Dental Insurance	35,426.00	28,285.17

Other

32	Standing Committee	1,000.00	1,061.48
33	Diocesan Council	1,000.00	926.79
34	Commission on Ministry	6,500.00	3,507.72
35	Convocation Deans	750.00	114.29
36	Special Grant	2,160.00	2,160.00
37	Audit	4,000.00	3,550.00
38	Contingent Fund	<u>2,500.00</u>	<u>2,572.79</u>

Total Expense	<u><u>\$398,711.00</u></u>	<u><u>\$386,835.27</u></u>
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Excess Receipts over Disbursements	<u><u>\$ 6,872.05</u></u>
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1982 Church's Program Fund

	<u>Budgeted</u>	<u>Actual</u>
Receipts:		
1 Current year quota payments (pages xxx and xxx)	\$789,533.00	\$774,005.73
2 Trust Fund income	5,500.00	5,846.80
3 Church's Program Reserve Income	32,351.00	.00
4 Prior Year Surplus	3,962.00	.00
5 Other	.00	173.90
	<hr/>	<hr/>
Total Income	<u><u>831,346.00</u></u>	<u><u>\$780,026.43</u></u>
 Disbursements:		
6 National Church Program	\$253,000.00	\$253,000.00
7 Province of Sewanee	2,390.00	2,390.00
Diocesan Missions		
8 Assistance to Mission Churches	50,000.00	42,291.60
9 Mission Committee Expense	750.00	649.16
10 Christ the King Center	27,500.00	27,500.00
11 Deaf Congregations	37,497.00	37,949.56
12 Duke University Medical Center		
Chaplaincy	14,000.00	14,000.00
13 NC Central University	3,000.00	3,000.00
14 Grant-in-Aid Chapel of the Cross	12,500.00	9,372.57
15 UNC-Charlotte	200.00	200.00
College Chaplains		
16 Salary, Housing, Pension, Insurance	91,658.00	80,163.61
17 Discretionary Funds	2,300.00	1,900.00
18 Program Funds	5,300.00	2,800.00
19 Secretary and Office Expense	9,585.00	8,098.96
20 Student Center Operations	12,720.00	13,020.00
Christian Social Ministries		
21 Director's Salary	19,768.00	19,767.99
22 Director's Housing	8,856.00	8,856.00
23 Director's Travel	6,000.00	5,997.08
24 Program Funds	13,500.00	13,487.09
Program		
25 Director's Salary	15,000.00	.00
26 Director's Housing	7,500.00	.00

27	Director's Travel	4,000.00	.00
28	Youth Program Funds	10,000.00	9,673.76
	Communications		
29	Press Officer Salary	19,440.00	19,440.00
30	Press Officer Travel	5,000.00	6,156.71
31	Publication of THE COMMUNICANT	28,200.00	27,895.79
32	Liturgy and Worship	6,500.00	5,645.73
33	Christian Education & Training	12,500.00	11,946.29
	Ecumenical Relations		
34	Committee Expense	675.00	1,050.88
35	NC Council of Churches	6,000.00	6,000.00
36	Overseas Mission Committee	4,500.00	2,734.50
37	Appalachian Peoples Service Organiza- tion	4,000.00	4,000.00
38	Conference Center Operations	60,000.00	60,000.00
39	Clergy Deployment	1,310.00	1,166.52
	Other		
40	Support Staff	28,000.00	25,179.25
41	Property Maintenance	4,000.00	4,000.00
42	Moving Clergy	6,000.00	6,000.00
43	Pensions and Social Security	14,927.00	10,444.36
44	Miscellaneous Committee Expense	1,200.00	1,201.22
45	Contingent Fund	4,000.00	3,758.82
46	Repayment of Reserve Fund	<u>18,070.00</u>	<u>18,070.00</u>
	Total Expense	\$831,346.00	\$768,807.45

Excess Receipts over Disbursements

\$ 11,218.98

1982 Assessment and Quota Payments

	Amount Assessed	Amount Paid	Quota Assigned	Quota Accepted	Amount Paid
Albemarle, Christ Church	\$ 2,337.00	\$ 2,337.00	\$ 5,551.00	\$ 5,551.00	\$ 5,551.00
Ansonville, All Souls	658.00	658.00	1,563.00	1,563.00	1,563.00
Asheboro, Good Shepherd	2,573.00	2,573.04	6,111.00	6,111.00	6,111.00
Battleboro, St. John's	296.00	296.00	704.00	300.00	300.00
Burlington, Holy Comforter	7,396.00	7,396.00	17,564.00	16,564.00	16,564.00
Burlington, St. Athanasius'	26.00	26.00	61.00	61.00	61.00
Cary, St. Paul's	2,512.00	2,512.00	5,966.00	5,966.00	5,968.00
Chapel Hill, Chapel of the Cross	13,175.00	13,175.00	31,289.00	31,289.00	31,289.00
Chapel Hill, Holy Family	4,540.00	4,539.96	10,783.00	10,783.00	10,782.96
Charlotte, All Saints'	1,850.00	1,850.04	—0—	—0—	—0—
Charlotte, Christ Church	25,175.00	25,175.00	59,790.00	59,790.00	59,790.00
Charlotte, Holy Comforter	8,233.00	8,233.00	19,552.00	19,552.00	19,552.00
Charlotte, St. Andrew's	3,259.00	3,259.00	7,741.00	7,750.00	7,750.00
Charlotte, St. Christopher's	2,711.00	2,565.00	6,439.00	3,789.00	3,915.00
Charlotte, St. John's	10,899.00	10,899.00	25,884.00	25,884.00	25,884.00
Charlotte, St. Martin's	9,403.00	9,403.00	22,332.00	22,332.00	22,332.00
Charlotte, St. Michael's and All Angels	638.00	638.00	1,515.00	1,515.00	500.00
Charlotte, St. Peter's	7,738.00	7,738.00	18,378.00	18,378.00	18,378.00
Cleveland, Christ Church	1,499.00	1,499.00	3,559.00	2,200.00	2,200.00
Concord, All Saints'	3,483.00	3,483.00	8,272.00	8,272.00	8,272.00
Cooleemee, Good Shepherd	323.00	323.00	768.00	768.00	768.00
Davidson, St. Alban's	354.00	354.00	840.00	840.00	840.00
Durham, Ephphatha	55.00	55.00	131.00	131.00	131.00
Durham, St. Andrew's	328.00	328.00	779.00	779.00	779.00
Durham, St. Joseph's	1,739.00	1,739.00	4,130.00	1,200.00	1,200.00
Durham, St. Luke's	3,950.00	3,950.00	9,382.00	3,600.00	3,600.00
Durham, St. Philip's	7,389.00	7,389.00	17,548.00	17,548.00	17,548.00
Durham, St. Stephen's	8,620.00	8,620.44	20,472.00	20,472.00	20,472.00
Durham, St. Titus'	1,771.00	1,771.00	4,207.00	4,207.00	4,207.00
Eden, Epiphany	1,657.00	1,657.00	3,936.00	3,936.00	3,936.00
Eden, St. Luke's	1,655.00	1,655.00	3,931.00	3,931.00	4,131.85
Eden, St. Mary's-by-the-Highway	540.00	540.00	1,283.00	1,283.00	1,283.00
Elkin, Galloway Memorial	362.00	362.00	859.00	859.00	859.00
Enfield, The Advent	560.00	560.00	1,329.00	1,329.00	1,329.00
Erwin, St. Stephen's	1,769.00	1,769.00	4,201.00	4,201.00	1,500.00
Fork, The Ascension	351.00	351.00	832.00	416.00	416.00
Fuquay-Varina, Trinity	112.00	115.00	267.00	—0—	—0—
Garner, St. Christopher's	1,283.00	1,283.00	—0—	—0—	—0—
Germantown, St. Philip's	7.00	7.00	17.00	17.00	17.00
Greensboro, All Saints'	2,707.00	2,707.00	6,428.00	3,214.00	3,214.00
Greensboro, Holy Trinity	13,487.00	13,486.95	32,030.00	32,030.00	32,030.02
Greensboro, The Redeemer	1,646.00	1,646.00	3,909.00	3,909.00	—0—
Greensboro, St. Andrew's	8,542.00	8,542.00	20,288.00	20,288.00	20,288.00

	Amount Assessed	Amount Paid	Quota Assigned	Quota Accepted	Amount Paid
Greensboro, St. Barnabas'	1,644.00	1,644.00	3,905.00	—0—	—0—
Greensboro, St. Francis'	12,742.00	12,742.00	30,261.00	30,261.00	30,261.00
Halifax, St. Mark's	252.00	252.00	599.00	599.00	—0—
Hamlet, All Saints'	1,397.00	1,397.00	—0—	150.00	150.00
Haw River, St. Andrew's	535.00	535.00	—0—	100.00	100.00
Henderson, Holy Innocents'	4,272.00	4,272.00	10,146.00	10,146.00	10,146.00
Henderson, St. John's	580.00	580.00	1,379.00	900.00	900.00
High Point, St. Christopher's	1,549.00	1,550.00	3,679.00	2,000.00	2,000.01
High Point, St. Mary's	6,989.00	6,989.00	16,599.00	16,599.00	66,599.00
Hillsborough, St. Matthew's	2,274.00	2,275.00	5,399.00	5,399.00	5,399.50
Huntersville, St. Mark's	1,381.00	1,381.00	3,279.00	—0—	—0—
Iredell County, St. James'	127.00	127.00	302.00	302.00	302.00
Jackson, The Saviour	208.00	208.00	494.00	494.00	494.00
Kernersville, St. Matthew's	163.00	163.00	387.00	387.00	387.00
Kittrell, St. James'	54.00	54.00	75.00	75.00	75.00
Laurinburg, St. David's	794.00	794.00	1,885.00	1,885.00	400.00
Lexington, Grace	4,174.00	4,174.00	9,913.00	9,913.00	9,913.00
Littleton, St. Alban's	245.00	245.00	582.00	350.00	350.00
Littleton, St. Anna's	45.00	45.00	107.00	107.00	107.00
Louisburg, St. Matthias'	52.00	52.00	—0—	—0—	—0—
Louisburg, St. Paul's	1,241.00	1,241.00	2,948.00	500.00	500.00
Mayodan, The Messiah	662.00	662.00	1,572.00	1,572.00	1,572.00
Monroe, St. Paul's	2,905.00	2,904.00	6,900.00	6,900.00	6,900.00
Mount Airy, Trinity	1,711.00	1,711.20	4,062.00	—0—	—0—
Northampton County, St. Luke's	9.00	9.00	20.00	20.00	20.00
Oxford, St. Cyprian's	257.00	257.00	611.00	611.00	413.00
Oxford, St. Stephen's	2,439.00	2,439.00	5,792.00	5,792.00	5,792.00
Pittsboro, St. Bartholomew's	534.00	534.00	1,268.00	1,268.00	1,268.00
Raleigh, Christ Church	12,518.00	12,518.00	29,729.00	29,729.00	29,729.00
Raleigh, Good Shepherd	10,113.00	10,113.00	24,018.00	24,018.00	24,018.00
Raleigh, St. Ambrose	2,356.00	2,356.00	5,594.00	5,594.00	5,594.00
Raleigh, St. Augustine's	123.00	123.00	293.00	293.00	293.00
Raleigh, St. Mark's	3,372.00	3,372.00	8,009.00	8,009.00	8,009.00
Raleigh, St. Mary's	9.00	9.00	21.00	42.00	42.00
Raleigh, St. Michael's	14,132.00	12,954.37	33,562.00	33,562.00	30,765.13
Raleigh, St. Timothy's	3,584.00	3,584.00	8,512.00	8,512.00	7,355.91
Reidsville, St. Thomas'	2,291.00	2,291.00	5,440.00	5,440.00	5,440.00
Ridgeway, Good Shepherd	26.00	26.00	62.00	62.00	62.00
Roanoke Rapids, All Saints'	2,417.00	2,417.00	5,741.00	5,741.00	5,741.00
Rockingham, The Messiah	1,113.00	1,113.00	2,643.00	500.00	500.00
Rocky Mount, Christ Church	2,211.00	2,211.00	5,251.00	833.00	833.00
Rocky Mount, Epiphany	1,470.00	1,470.00	—0—	—0—	—0—
Rocky Mount, Good Shepherd	8,445.00	8,445.00	20,057.00	20,057.00	20,057.00
Rocky Mount, St. Andrew's	4,002.00	—0—	9,505.00	9,505.00	—0—
Roxboro, St. Mark's	453.00	453.00	1,077.00	1,077.00	1,077.00
Salisbury, St. Luke's	7,627.00	6,991.39	18,113.00	18,113.00	16,603.61
Salisbury, St. Matthew's	815.00	815.04	1,935.00	1,935.00	1,935.00

	Amount Assessed	Amount Paid	Quota Assigned	Quota Accepted	Amount Paid
Salisbury, St. Paul's	389.00	389.00	924.00	924.00	924.00
Sanford, St. Thomas	2,395.00	2,395.00	5,689.00	—0—	5,689.00
Scotland Neck, Trinity	1,769.00	1,769.04	4,201.00	3,201.00	4,201.00
Smithfield, St. Paul's	1,724.00	1,724.00	4,095.00	4,095.00	4,095.00
Southern Pines, Emmanuel	8,393.00	8,394.00	19,933.00	20,000.00	19,999.00
Speed, St. Mary's	161.00	161.00	—0—	—0—	—0—
Statesville, Trinity	2,915.00	2,912.90	6,923.00	6,923.00	6,925.00
Tarboro, Calvary	6,293.00	6,293.00	14,946.00	14,946.00	14,946.00
Tarboro, St. Luke's	320.00	320.00	760.00	760.00	760.00
Tarboro, St. Michael's	458.00	458.00	1,088.00	1,088.00	1,088.00
Thomasville, St. Paul's	823.00	823.00	1,954.00	1,954.00	1,954.00
Townsville, Holy Trinity	104.00	104.00	247.00	247.00	247.00
Troy, Mary Magdalene	—0—	50.00	—0—	—0—	50.00
Wadesboro, Calvary	1,744.00	1,744.00	4,142.00	4,142.00	4,142.00
Wake Forest, St. John's	995.00	995.00	2,364.00	2,364.00	2,364.00
Walnut Cove, Christ Church	614.00	614.00	1,458.00	1,458.00	1,458.00
Warrenton, All Saints'	202.00	202.00	480.00	480.00	480.00
Warrenton, Emmanuel	1,505.00	1,128.75	3,574.00	3,574.00	—0—
Weldon, Grace	467.00	467.00	1,109.00	1,109.00	1,109.00
Wilson, St. Mark's	137.00	—0—	324.00	324.00	185.00
Wilson, St. Timothy's	6,647.00	6,647.00	15,786.00	15,786.00	15,786.00
Winston-Salem, St. Anne's	2,186.00	2,186.00	—0—	—0—	—0—
Winston-Salem, St. Paul's	23,194.00	23,194.00	55,084.00	55,084.00	55,084.00
Winston-Salem, St. Stephen's	1,864.00	1,864.00	4,428.00	1,000.00	1,000.00
Winston-Salem, St. Timothy's	6,468.00	5,821.20	15,362.00	15,362.00	13,866.74
Woodleaf, St. George's	69.00	69.00	164.00	164.00	164.00
Yanceyville, St. Luke's	31.00	31.00	74.00	74.00	74.00
Totals	\$365,787.00	\$358,726.32	\$847,508.00	\$797,019.00	\$774,005.73

Custodian Fund

Title	Balance 1/1/82	Receipts	Disbursed	Balance 12/31/82
Principal in Transit	\$ —0—	\$ 41,110.00	\$ 31,110.00	\$ 10,000.00
Chaplains' Funds	302.00	31.04	—0—	333.04
Deaf Missions	149.33	15.52	—0—	164.85
General Convention Deputy Reserve	11,374.37	6,414.36	13,595.34	4,193.39
Diocesan House Maintenance Reserve	15,515.23	791.55	15,154.42	1,152.36
North Carolina Churchman Reserve	3,434.38	294.89	—0—	3,729.27
Other Property Reserve	4,804.21	2,245.34	727.96	6,321.59
Parish Grant Funds	6,255.09	95,556.67	35,120.00	66,691.76
Moving Clergy Reserve	4,987.92	3,141.30	—0—	8,129.22
St. Matthias', Louisburg	1,911.57	170.73	—0—	2,082.30
Holy Trinity, Townsville	8,026.62	698.43	—0—	8,725.05
Christ Church, Milton	11,647.04	1,998.00	13,645.04	—0—
St. Mary's, Orange County	1,402.13	124.16	—0—	1,526.29
Beatties Ford Road, Charlotte	8,500.79	744.99	—0—	9,245.78
St. John's, Williamsboro	14,447.22	1,257.17	270.00	15,434.39
Duke Rectory	54,076.19	3,942.24	25,376.21	32,642.22
Bishop's Discretionary Fund	73.67	693.34	767.01	—0—
Bishop Coadjutor's Discretionary Fund	—0—	355.56	355.56	—0—
Other Offerings	24.65	32,364.16	32,388.81	—0—
Presiding Bishop's Fund	50.00	1,843.71	1,893.71	—0—
Lenten Mite Box Offering	—0—	226.72	226.72	—0—
Youth Conferences	—0—	20,804.99	20,804.99	—0—
Clergy Conference	—0—	6,770.97	6,770.97	—0—
Education & Training Conference	—0—	4,677.77	4,677.77	—0—
Migrant Work	464.00	5,335.00	5,723.72	75.28
Urban Conference	293.20	—0—	67.82	225.38
Mission Property	1,779.83	—0—	1,479.83	300.00
Refugee Resettlement	—0—	3,250.00	1,250.00	2,000.00
Communicator's Conference	—0—	459.00	459.00	—0—
Bishop Fraser's Retirement Fund	—0—	14,850.39	14,850.39	—0—
Haiti Projects	—0—	12,242.00	6,802.00	5,440.00
St. Paul's, Louisburg	—0—	10,742.58	10,129.38	613.20
Totals	\$149,519.44	\$273,152.58	\$243,646.65	\$179,025.37

The \$2 Million Campaign

Source of Funds

Source and Application of Funds

Pledges	Prior to 1982	1982	Total
Church (page XXX)	\$ 950,007.44	\$ 294,424.23	\$1,244,431.67
E.C.W.	80,084.58	20,312.42	100,397.00
Youth	2,843.84	—0—	2,843.84
Individual	6,005.00	—0—	6,005.00
Total Pledge	\$1,038,940.86	\$314,736.65	1,353,677.51
Other	483,609.18	21,259.14	504,868.32
Total	\$1,522,550.04	\$ 335,995.79	\$1,858,545.83
Loan			426,000.00
Total Funds			\$2,284,545.83

Application of Funds

Conference Center

Building and Improvements	\$1,162,357.69
Furnishings	72,332.39
Interest Expense	49,973.07
	\$1,284,663.15

Venture in Mission

Black Colleges	\$ 86,781.45
Deaf Congregations	36,111.19
El Salvador	96,049.00
Haiti	100,000.00
Paraguay	5,190.00
Resource Center	3,500.00
St. Luke's, Tokyo	43,899.10
Parish Grant Committee	62,387.15
Thompson Orphanage	27,737.77
St. Mary's	52,494.52

514,150.18

Campaign Committee Expense

20,992.77

Loan Repayment

230,000.00

Total Disbursements

\$2,049,806.10

Balance on hand December 31, 1982

\$234,739.73

\$2 Million Campaign

Total of Church Pledges and Payments as of December 31, 1982

Name of Church	Pledge	Payment	Balance (over) / under
Christ Church, Albemarle	\$ 14,700.00	\$ 5,428.24	\$ 9271.76
All Soul's, Ansonville	4,000.00	4,000.00	—
Good Shepherd, Asheboro	11,500.00	6,130.00	5,370.00
St. John's, Battleboro	800.00	800.00	—
Holy Comforter, Burlington	12,660.50	12,660.50	—
St. Athanasius', Burlington	250.00	250.00	—
St. Paul's, Cary	4,455.00	4,557.92	(102.92)
Chapel of Cross, Chapel Hill	63,168.00	63,167.97	.03
Holy Family, Chapel Hill	31,300.00	31,299.92	.08
All Saints', Charlotte	774.00	786.00	(12.00)
Christ Church, Charlotte	125,000.00	125,000.00	—
Holy Comforter, Charlotte	55,200.00	35,778.74	19,421.26
St. Andrew's, Charlotte	3,000.00	2,355.75	644.25
St. Christopher's, Charlotte	1,000.00	691.00	309.00
St. John's, Charlotte	40,000.00	46,333.47	(6,333.47)
St. Martin's, Charlotte	58,000.00	56,999.50	1,000.50
St. Michael's & All Angels, Charlotte	2,884.00	1,672.50	1,211.50
St. Peter's, Charlotte	24,000.00	24,000.00	—
Christ Church, Cleveland	1,600.00	2,300.00	(700.00)
All Saints', Concord	6,500.00	6,500.00	—
Good Shepherd, Cooleemee	—	400.00	(400.00)
St. Alban's, Davidson	1,200.00	1,525.00	(325.00)
Ephphatha, Durham	700.00	700.00	—
St. Andrew's, Durham	2,600.00	2,600.00	—
St. Joseph's, Durham	4,000.00	4,152.00	(152.00)
St. Luke's, Durham	11,024.00	11,017.29	6.71
St. Philip's, Durham	50,000.00	8,691.60	41,308.40
St. Stephen's, Durham	37,632.00	37,632.00	—
St. Titus', Durham	—	645.00	(645.00)
Epiphany, Eden	8,752.00	8,752.00	—
St. Luke's, Eden	12,040.00	12,039.55	.45
St. Mary's, Eden	—	500.00	(500.00)
Galloway Memorial, Elkin	—	428.00	(428.00)

Name of Church	Pledge	Payment	Balance (over) / under
The Advent, Enfield	546.00	1,515.06	(969.06)
St. Stephen's, Erwin	3,400.00	3,310.00	90.00
The Ascension, Fork	100.00	100.00	—
Trinity, Fuquay-Varina	—	—	—
St. Christopher's, Garner	—	1,000.00	(1,000.00)
St. Philip's, Germanton	—	—	—
All Saints', Greensboro	16,000.00	6,020.04	9,979.96
Holy Trinity, Greensboro	31,974.00	45,575.00	(13,601.00)
The Redeemer, Greensboro	1,600.00	1,600.00	—
St. Andrew's, Greensboro	3,909.00	10,708.62	(6,799.62)
St. Barnabas', Greensboro	9,044.00	5,716.61	3,327.39
St. Francis', Greensboro	—	6,225.00	(6,225.00)
St. Mark's, Halifax	1,200.00	1,205.00	(5.00)
All Saints', Hamlet	4,000.00	4,000.00	—
St. Andrew's, Haw River	1,400.00	1,625.00	(225.00)
Holy Innocents', Henderson	20,742.00	16,474.89	4,267.11
St. John's, Henderson	—	—	—
St. Christopher's, High Point	—	5,350.00	(5,350.00)
St. Mary's, High Point	40,000.00	33,062.52	6,937.48
St. Matthew's, Hillsborough	1,250.00	1,440.77	(190.77)
St. Mark's, Huntersville	200.00	1,048.96	(848.96)
St. James', Iredell County	980.00	291.00	689.00
The Saviour, Jackson	1,666.00	1,716.50	(50.50)
St. Matthew's, Kernersville	—	400.00	(400.00)
St. James', Kittrell	—	—	—
St. David's Laurinburg	\$ —	\$ 100.00	\$ (100.00)
Grace, Lexington	23,752.00	23,747.00	5.00
St. Alban's, Littleton	—	204.78	(204.78)
St. Anna's, Littleton	—	—	—
St. Matthias', Louisburg	—	—	—
St. Paul's, Louisburg	9,500.00	4,641.52	4,858.48
The Messiah, Mayodan	2,000.00	2,025.00	(25.00)
St. Paul's Monroe	18,343.50	18,343.50	—
Trinity, Mt. Airy	—	50.00	(50.00)
St. Luke's, Northampton Co.	—	—	—
St. Cyprian's, Oxford	1,701.00	1,701.00	—
St. Stephen's Oxford,	10,000.00	8,799.01	1,200.99
St. Bartholomew's, Pittsboro	4,000.00	4,250.00	(250.00)
Christ Church, Raleigh	83,000.00	67,484.56	15,515.44
Good Shepherd, Raleigh	40,000.00	14,503.20	25,496.80

Name of Church	Pledge	Payment	Balance (over) / under
St. Ambrose, Raleigh	14,240.00	7,575.00	6,665.00
St. Augustine's, Raleigh	262.50	443.75	(181.25)
St. Mark's, Raleigh	—	464.04	(464.04)
St. Mary's, Raleigh	—	634.00	(634.00)
St. Michael's, Raleigh	26,788.00	19,575.03	7,212.97
St. Timothy's, Raleigh	—	133.50	(133.50)
St. Thomas', Reidsville	14,980.00	15,740.00	(760.00)
Good Shepherd, Ridgeway	—	72.00	(72.00)
All Saints', Roanoke Rapids	6,990.00	11,862.03	(4,872.03)
The Messiah, Rockingham	1,825.00	1,825.00	—
Christ Church, Rocky Mount	6,648.00	2,716.00	3,932.00
Epiphany, Rocky Mount	3,600.00	1,500.00	2,100.00
Good Shepherd, Rocky Mount	20,000.00	12,562.94	7,437.06
St. Andrew's, Rocky Mount	—	2,800.00	(2,800.00)
St. Mark's, Roxboro	3,703.00	3,703.00	—
St. Luke's, Salisbury	11,171.00	14,227.85	(3,056.85)
St. Matthew's, Salisbury	6,650.00	6,650.00	—
St. Paul's, Salisbury	2,500.00	2,560.00	(60.00)
St. Thomas', Sanford	15,000.00	13,993.13	1,006.87
Trinity, Scotland Neck	364.00	400.00	(36.00)
St. Paul's, Smithfield	—	2,144.00	(2,144.00)
Emmanuel, Southern Pines	54,082.00	54,082.00	—
St. Mary's, Speed	1,825.00	1,850.00	(25.00)
Trinity, Statesville	21,600.00	21,566.50	33.50
Calvary, Tarboro	38,220.00	38,220.00	—
St. Luke's, Tarboro	1,792.00	1,792.00	—
St. Michael's, Tarboro	4,800.00	4,800.00	—
St. Paul's, Thomasville	4,281.00	4,286.50	(5.50)
Holy Trinity, Townsville	—	—	—
Calvary, Wadesboro	4,000.00	4,000.00	—
St. John's, Wake Forest	1,500.00	1,500.00	—
Christ Church, Walnut Cove	2,000.00	2,250.00	(250.00)
All Saints', Warrenton	600.00	600.00	—
Emmanuel, Warrenton	1,780.00	748.45	1,031.55
Grace, Weldon	—	100.00	(100.00)
St. Mark's, Wilson	1,130.50	1,130.50	—
St. Timothy's, Wilson	37,422.00	28,710.00	8,712.00
St. Anne's, Winston-Salem	4,080.00	1,639.29	2,440.71
St. Paul's, Winston-Salem	121,000.00	121,000.00	—
St. Stephen's, Winston-Salem	4,000.00	1,400.00	2,600.00

Name of Church	Pledge	Payment	Balance (over)/ under
St. Timothy's, Winston-Salem	28,000.00	18,746.67	9,253.33
St. George's, Woodleaf	400.00	400.00	—
St. Luke's, Yanceyville	—	—	—
Church Totals			(61,487.25) 203,336.58
	1,386,281.00	1,244,431.67	\$141,849.33
Episcopal Churchwomen	100,000.00	100,397.00	(397.00)
Youth	20,000.00	2,843.84	17,156.16
Other	6,100.00	6,005.00	95.00
TOTALS	<u><u>\$ 1,512,381.00</u></u>	<u><u>1,353,677.51</u></u>	<u><u>158,703.49</u></u>

Trust Fund Income

Common Trust Funds

(Administered by Diocesan Trustees)

	Balance 1/1/82	Receipts	Disburse- ments	Balance 12/31/82
Permanent Episcopal	\$ -0-	\$ 9,520.58	\$ 9,520.58	\$ -0-
Martha Clark	-0-	297.68	297.68	-0-
Bynum	-0-	322.48	322.48	-0-
Margaret Murdoch fbo St. Paul's	-0-	293.78	293.78	-0-
Emma J. Karrer	-0-	3,226.20	3,226.20	-0-
E. H. Butler	1,440.67	215.38	1,524.88	131.17
Margaret Murdoch fbo St. Matthew's	-0-	2,441.52	2,441.52	-0-
Ida T. Erwin	-0-	2,385.37	2,385.37	-0-
Margaret Mills	624.04	246.70	150.00	720.74
Franklinton Mission	789.89	177.97	-0-	967.86
Alexander B. Andrews	-0-	3,897.28	3,897.28	-0-
St. George's, Woodleaf	-0-	135.79	135.79	-0-
Francis J. Murdoch	2,804.99	2,575.58	70.00	5,310.57
Helen L. Webb	3,450.23	769.91	-0-	4,220.14
Julian E. Ingle	-0-	271.57	271.57	-0-
St. James, Kittrell	-0-	1,094.12	1,094.12	-0-
Rena H. Clark	-0-	2,999.01	2,999.01	-0-
Mrs. Junius Daniels	-0-	75.73	75.73	-0-
Mary Belle Heathman	-0-	26.12	26.12	-0-
Church's Program Reserve	28,920.31	30,211.31	-0-	59,131.62
Episcopal Maintenance Reserve	-0-	10,580.76	10,580.76	-0-
William H. & Sallie W. Ruffin	-0-	680.23	680.23	-0-
St. Paul's, Louisburg	-0-	577.09	577.09	-0-
J. Locke Erwin	-0-	147.55	147.55	-0-
Edmonia C. Wilkins	11,234.74	2,100.83	-0-	13,335.57
Christ Church, Milton	294.65	77.49	-0-	372.14
St. Andrew's, Rowan County, Cemetery	-0-	44.39	44.39	-0-
Elizabeth A. C. Blanchard	-0-	2,717.00	2,717.00	-0-
Annie M. Winstead	-0-	288.54	288.54	-0-
Mattie Clark Williamson	-0-	394.31	394.31	-0-
Louis W. Alston	236,753.31	126,207.14	169,068.36	193,892.09
Lucy C. Oertel	728.47	160.54	109.00	780.01
Bishop's Discretionary Fund	-0-	2,834.51	2,834.51	-0-
Anne Cannon Reynolds	25,544.30	13,222.83	15,498.03	23,269.10
Good Samaritan	6,597.56	28,896.47	34,465.00	1,029.03
Thompson Orphanage	-0-	25,694.61	25,694.61	-0-
Mary P. & Eliza B. Gray	-0-	959.63	959.63	-0-
Carolyn S. Mayer	21,832.61	5,531.10	25,000.00	2,363.71
Rose P. Moncure	3,472.07	4,372.12	4,414.14	3,430.05
Emily Gilliam Gary	-0-	83.56	83.56	-0-
Ann Gibbons Tarr Cemetery	-0-	325.10	325.10	-0-
Allen R. Hartman fbo St. Paul's	-0-	2,355.34	2,355.34	-0-

	Balance 1/1/82	Receipts	Disburse- ments	Balance 12/31/82
Allen R. Hartman fbo St. Matthew's	-0-	2,898.48	2,898.48	-0-
Ann Gibbons Tarr Building Fund	666.43	2,229.83	2,379.00	517.26
Tullie Grimes	17,969.12	5,981.56	10,430.87	13,519.81
Henry A. & Mary H. Crute	4,291.15	2,592.56	3,238.64	3,645.07
St. Alban's, Davidson	-0-	53.54	53.54	-0-
Augusta L. Philbrick	3,177.98	1,040.23	-0-	4,218.21
Henry G. Taylor	1,435.42	503.80	-0-	1,939.22
Diocesan House	5,429.68	2,198.14	5,500.00	2,127.82
William A. & Hilda R. Erwin	2,853.73	8,331.71	-0-	11,185.44
Deaf Missions	10,704.13	5,854.31	-0-	16,558.44
St. Michael & All Angels	-0-	2,860.61	2,860.61	-0-
A.M. Doby Memorial	-0-	2,407.56	2,407.56	-0-
Diocesan Missions	684.34	1,302.89	-0-	1,987.23
Thompson Orphanage Special Fund	-0-	181,857.39	181,857.39	-0-

Other Trust Funds

(Administered by Others)

William A. Erwin I	.04	5,075.75	5,075.79	-0-
Haffie Louise Erwin Fund	-0-	429.03	429.03	-0-
William H. Williamson	-0-	6,893.82	4,877.45	2,016.37
Lawrence S. Holt	10,303.04	20,514.56	-0-	30,817.60
William A. Erwin II	-0-	4,152.34	4,152.34	-0-
St. Philip's, Germanton	1,376.22	1,213.62	22.50	2,567.34
Elsie B. Krebs	169,543.39	31,964.59	177,065.76	24,442.22
Totals	\$572,922.51	\$579,791.54	\$728,218.22	\$424,495.83

The Conference Center of the Episcopal Diocese of North Carolina

Balance Sheet

December 31, 1982

Assets:		Liabilities and Fund Balance	
Cash	\$16,623.65	Liabilities:	
Petty Cash	750.00	Payroll Withholding	\$ 1,622.41
Accounts Receivable	2,165.25	Future Deposits	6,733.00
Inventories	20,039.93	Fund Balance:	
Equipment	21,680.54	1982 Operating	
		Surplus	34,221.22
		Fund Balance	18,682.74
	<u>\$ 61,259.37</u>		<u>\$61,259.37</u>

1982 Summary Income/Expense Report

Room Sales	\$ 47,463.92	
Cost of Sales	<u>12,023.54</u>	
Gross Profit on Rooms		\$ 35,440.38
Food Sales	84,720.25	
Cost of Sales	<u>41,645.85</u>	
Gross Profit on Food		43,074.40
Vending Sales	1,068.50	
Cost of Sales	<u>863.19</u>	
Gross Profit on Vending		205.31
Other Sales	932.35	
Cost of Sales	<u>734.18</u>	
Gross Profit on Other		198.17
Facility Fee		<u>37,209.51</u>
Total Gross Profit on Sales		\$116,127.77
Administrative/Overhead Expense		<u>171,485.98</u>
Net Income from Operations		(\$ 55,358.21)
Other Income		
Diocese Contribution	\$ 60,000.00	
Interest	2,478.08	
Sales Tax Refunds	1,021.99	
Contributions	23,913.89	
Other Revenue	<u>2,165.47</u>	
Total Other Income		<u>\$ 89,579.43</u>
Net Income		<u>\$ 34,221.22</u>

Episcopal Maintenance Fund Proposed 1983 Budget

Disbursements:

<u>Item</u>	<u>Budget '82</u>	<u>Proposed '83</u>	<u>Revised '83</u>
Diocesan House			
1 Support Staff	\$ 52,400	\$ 53,600	
2 Insurance	1,080	1,520	
3 Utilities and Maintenance	20,025	21,685	
4 Telephone and Telegraph	16,500	16,500	
5 Office Supplies and Postage	14,060	15,400	
6 Equipment Replacement and Repair	4,000	5,000	
7 Computer Service	6,930	5,000	
Conventions			
8 Diocesan Journal Expense	4,000	5,425	
9 Diocese Expense	500	500	
10 Host Expense	2,000	2,000	
11 Assessment of General Convention	16,262	17,900	
12 General Convention Deputy Expense			
	5,500	5,500	
Bishop			
13 Salary	31,320	31,988	
14 Housing & Utilities	16,200	20,012	
15 Travel	10,000	10,000	
16 Episcopal Assistance	New Item	18,000	
Secretary of the Diocese			
17 Salary	3,100	3,300	
18 Clerical and Office Expense	1,850	1,850	
Treasurer/Administrator			
19 Salary	32,415	28,000	
20 Travel	6,000	6,000	
Insurance			
21 Workmen's Compensation	740	875	
22 Property and Liability—Other Property	2,000	2,306	
23 Surety Bond	1,262	1,342	
24 Pensions and Social Security	31,106	19,116	
25 Life/Medical/Dental Insurance	35,426	36,450	
Other			
26 Standing Committee	1,000	1,000	
27 Diocesan Council	1,000	1,200	
28 Commission on Ministry	6,500	6,800	
29 Convocation Deans	750	1,000	
30 Special Grant	2,160	2,400	
31 Audit	4,000	4,350	
32 Contingent Fund	2,500	12,730	
33 Bishop's Expense, 1982	66,125	—	
Totals	<u>\$398,711</u>	<u>\$358,749</u>	
Receipts:			
Income from Assessments	\$365,787	\$328,749	
Trust Fund Income	18,000	18,000	
Interest Income	12,000	12,000	
Other Income	2,924	—	
Totals	<u>\$398,711</u>	<u>\$358,749</u>	

Church's Program Fund

Proposed 1983 Budget

Disbursements:

Item	Budget '82	Proposed '83	Revised '83
1 National Church Program	\$ 253,000	\$ 277,000	
2 Province of Sewanee	2,390	2,500	
3 Diocesan Missions Assistance	50,000	55,000	
4 Small Church Committee	750	2,500	
5 Christ the King Center	27,500	27,500	
6 Deaf Congregations	37,497	43,188	
7 Duke Med. Center Chaplaincy	14,000	15,500	
8 N.C. Central University	3,000	3,000	
9 UNC-Charlotte	200	200	
10 Central Piedmont Community College	New Item	500	
11 UNC-Chapel Hill	12,500	20,550	
12 UNC-Greensboro	42,299	45,770	
13 N.C. State University	34,701	34,759	
14 Duke /Continuing Education Center	44,563	54,005	
Christian Social Ministries			
15 Director's Salary	19,768	21,312	
16 Director's Housing & Utilities	8,856	9,188	
17 Director's Travel	6,000	6,000	
18 Program Funds	13,500	15,700	
Programs			
19 Director's Salary	15,000	24,000	
20 Director's Housing & Utilities	7,500		
21 Director's Travel	4,000	5,000	
Communications			
22 Press Officer Salary	19,440	20,700	
23 Travel	5,000	5,000	
24 Publication of THE COMMUNICANT	28,200	34,000	
25 Youth Program	10,000	12,000	
26 Liturgy and Worship	6,500	7,500	
27 Christian Education & Training	12,500	13,500	
Ecumenical Relations			
28 Committee Expense	675	1,250	
29 N.C. Council of Churches	6,000	7,000	
30 Overseas Mission Committee	4,500	4,250	
31 Appalachian Peoples Service Org.	4,000	5,000	
32 Conference Center Operations	60,000	60,000	
33 Clergy Deployment	1,310	3,110	
34 Stewardship Commission	New Item	1,000	
35 Commission on Alcoholism	New Item	1,300	
36 Evangelism and Renewal	New Item	2,000	

Disbursements:

Item	Budget '82	Proposed '83	Revised '83
Other			
37 Support Staff	28,000	41,300	
38 Property Maintenance	4,000	4,000	
39 Moving Clergy	6,000	6,000	
40 Pensions and Social Security	14,927	17,644	
41 Miscellaneous Committee Expense	1,200	1,200	
42 Contingent Fund	4,000	4,000	
43 Repayment of Reserve Fund(Used in 1981)	18,070	28,605	
Totals	\$ 831,346	\$ 943,731	

Receipts:

Quota Income-1982 Quotas \$854,451	\$ 789,533	\$ 937,731	\$ 882,017
Trust Fund Income	5,500	6,000	6,000
Church's Program Reserve Income	32,351	—	55,714
Prior Year Surplus	3,962	—	
Totals	\$ 831,346	\$ 943,731	\$ 943,731

Report of the Committee on the Program of the Church

Bishop Estill, fellow delegates and guests:

We have received the reports of the various committees and commissions which have been referred to us. These include:

- The Diocesan Commission on Stewardship
- The Murdoch Memorial Society
- Deaf Congregations
- The Diocesan Council
- The Education and Training Committee
- The Episcopal Churchwomen
- The Diocesan Youth Commission
- The Commission on Liturgy and Worship
- The Commission on Ministry
- The Overseas Mission Committee
- The Parish Grant Committee
- Cursillo
- The Small Church Committee
- The Committee for Historic St. John's, Williamsboro, and
St. Mary's Chapel Historic Preservation

We have read these reports and find them to be in order. Furthermore, we are deeply grateful to these various bodies for the ever more work and ministry which lies behind the written words. All of these reports, with one exception, are printed in *THE COMMUNICANT*, and we urge your careful reading of them. The report of the Diocesan Commission on Stewardship was not printed in *THE COMMUNICANT*, but our Committee urges that it be published in the next issue. You have heard from Dr. Busch this morning, and we would like to underline the request of the Stewardship Commission that the questionnaire mailed to the congregations will be carefully filled out and returned to the Commission.

This Committee had two Resolutions referred to it. The first is a Resolution on Scouting, and it is printed on page 8 of *THE COMMUNICANT's* Special Convention Insert. On behalf of the Committee, I move its adoption as written.

The second Resolution concerns Support for Theological Education, and it is printed on page 1 of THE COMMUNICANT Insert. On behalf of the Committee, I move its adoption as written.

Frank H. Vest, Jr.

Resolution on Scouting

WHEREAS the 62nd General Convention of the Church, meeting in Seattle, Washington on September 17-27, 1967, adopted the following resolution on Scouting:

WHEREAS the Scout movement has for more than fifty years proved its usefulness in the physical, intellectual, moral and spiritual training of the boys of America; and

WHEREAS a number of Church bodies, including several member Churches of the Anglican Communion, officially recommend and encourage the Scout movement in their congregations;

THEREFORE BE IT RESOLVED, the House of Bishops concurring, that this Convention approve and recommend the use of the Scout program in the parishes and missions of this Church, and be it further

RESOLVED that this Convention hereby urges a continued emphasis in this program upon its religious elements, including the priority of one's duty to God and neighbor and of the obligations of worship and participation in the Church's sacraments, and be it further

RESOLVED that the Department of Christian Education be asked to continue to arrange for the circulation of appropriate informational material on the use of this program in our parishes and missions;

THEREFORE BE IT RESOLVED that this 167th Convention of the Diocese of North Carolina approves and encourages the implementation of this resolution through the formation in this Diocese of a Committee on Scouting, such Committee to have the following responsibilities:

1. to make all parishes and missions of the Diocese aware of the opportunities afforded them through the use of Scouting as a part of the ministry of the Church;

2. to keep the parishes and missions of the Diocese informed of all changes in the God and Country program and to encourage the use of that program in Church-sponsored Scout units;

3. to encourage the parishes and missions of the Diocese to use the Scouting program as a resource program for our youth, becoming Chartered Partners with the Boy Scouts of America.

The Reverend Douglas E. Remer

Resolution of Support for Theological Education

WHEREAS the 67th General Convention adopted a resolution establishing as policy that each parish and mission of the Diocese shall give annually at least 1% of its net disposable budgeted income to one or more accredited Seminaries of the Episcopal Church, and directed that each Diocese adopt a procedure by January 1, 1984 to implement this policy;

BE IT RESOLVED, that this Diocese adopts the following procedure:

Each parish and mission of this Diocese, having accepted its full quota to the Church's Program Fund, will send to the Treasurer of the Diocese on or before December 1 of each year an amount equal to at least 1% of its net disposable budgeted income (Parochial Report line item E less line item No. 1754) for the preceding year;

Each parish and mission will be encouraged to have an annual offering for Theological Education and will indicate which of the one or more accredited Seminaries of the Episcopal Church is to receive these funds when transmitting them;

That the annual Diocesan Treasurer's Report include a list of these offerings, and the percentages given;

And that each parish and mission be encouraged to comply with this policy during 1983, and each parish and mission shall be required to implement this policy in 1984.

Report of the Committee on the Administration of the Diocese

The Committee on the Administration of the Diocese has received and read the following reports:

The Report of the N.C. Episcopal Church Foundation, Inc.
The Report of the Investment Committee
The Report of the Trustees of the Diocese
The Report of the Chancellor of the Diocese
The Report of the Pension Fund
The Report of Diocesan Communications
The Report of the Diocesan Council
The Report of the Historiographer
The Report of the Standing Committee

Without exception, we find these reports in order. We commend each of these committees for their outstanding contributions to the life of our Diocese during the year of 1982.

We recommend that the One Hundred Sixty-seventh Annual Convention receives these reports with appreciation and that they be printed in the Journal.

Lawrence K. Brown

Report of the Committee on Social and Political Concerns

Our report consists of the presentation for your consideration of six resolutions which have been referred to this Committee, as follows:

Resolution on Central American Peacemaking

WHEREAS, increased U.S. military involvement with, and support for, the governments of Central America is an issue which needs the immediate attention of all Christians; and

WHEREAS, we believe that millions of U.S. tax dollars reportedly now being allocated for military equipment, training, and support of govern-

ments with questionable human rights policies in El Salvador, Guatemala, and Honduras could better be used to meet human needs; and,

WHEREAS, we believe the evidence shows that the primary thrusts of the struggle in Central America are the desire of peoples to be free of military dictatorships, to have freedom from terror for their families, and to have enough land and food to sustain them; and,

WHEREAS, the Church and its workers are frequently in danger because of their commitment to the poor in El Salvador, Guatemala, and Honduras;

THEREFORE BE IT RESOLVED that the 167th Convention of the Diocese of North Carolina encourages the congregations of the Diocese to:

1. Pray and strive for an early peace in El Salvador and Guatemala;
2. Become increasingly informed about peace and justice issues in Central America; sponsor discussions in adult and youth education programs in order to promote an understanding of the issues confronting Central America;
3. Participate in study and support groups in North Carolina (for further information on such groups, contact the Carolina Interfaith Task Force on Central America (CITCA), 1105 Sapling Place, Raleigh, NC 27609);
4. Participate in Central America Week, March 18-27, 1983;
5. Urge congregations to take up a special collection for Central American refugees, which may be channeled through the Presiding Bishop's Fund for World Relief;
6. Have communicants share their views with members of Congress.

Resolution on Termination of Pregnancy

WHEREAS the 67th General Convention of the Episcopal Church resolved the following:

1. *The beginning of new human life, because it is a gift of the power of God's love for His people, and thereby sacred, should not and must not be undertaken unadvisedly or lightly but in full accordance of the understanding for which this power to conceive and give birth is bestowed by God.*

2. *Such understanding includes the responsibility for Christians to limit the size of their families and to practice responsible birth control. Such means for moral limitations do not include abortion for convenience.*

3. *The position of this Church, stated at the 62nd General Convention of the Church in Seattle in 1967 which declared support for "the termination of pregnancy" particularly in those cases where "the physical or mental health of the mother is threatened seriously, or where there is substantial reason to believe that the child would be born badly deformed in mind or body, or where the pregnancy has resulted from rape or incest" is reaffirmed. Termination of pregnancy for these reasons is permissible.*

4. *In those cases where it is firmly and deeply believed by the person or persons concerned that pregnancy should be terminated for causes other than the above, members of this Church are urged to seek the advice and counsel of a priest of this Church, and, where appropriate, penance.*

5. *Whenever members of this Church are consulted with regard to proposed termination of pregnancy, they are to explore with the person or persons seeking advice and counsel other preferable courses of action.*

6. *The Episcopal Church expresses its unequivocal opposition to any legislation on the part of the national or state governments which would abridge or deny the right of individuals to reach informed decisions in this matter and to act upon them.*

AND WHEREAS federal legislation has been proposed that might contradict the stated policy of The Episcopal Church;

THEREFORE BE IT RESOLVED that this Convention of the Diocese of North Carolina conveys the resolution of the General Convention of the

Episcopal Church to the U.S. Senators and Congressmen from the State of North Carolina.

Resolution on Bilateral Nuclear Weapons Freeze

WHEREAS the 67th General Convention of the Episcopal Church at New Orleans "endorsed as a first step leading to a reduction of nuclear weapons a bilateral nuclear freeze and urges the President of the United States to propose a U.S./Soviet agreement to halt immediately the testing, production and further deployment of all nuclear weapons, missiles and delivery systems in a way that can be verified on both sides" and encourages Dioceses to communicate on a continuing basis within their local communities their support for this proposal;

THEREFORE BE IT RESOLVED that this 167th Convention of the North Carolina Diocese recommend to the North Carolina General Assembly and North Carolina's U.S. Representatives and Senators that they work towards adoption of a resolution in support of a bilateral U.S./U.S.S.R. nuclear weapons freeze, together with an agreement for a mutually verifiable halt immediately of testing, production, and further deployment of all nuclear weapons, missiles, and delivery systems.

Resolution on Alternatives to Incarceration

WHEREAS 76% of all admissions to prison in North Carolina in 1980 were for nonviolent crimes;

WHEREAS, with 17,400 people in prison North Carolina has the second-highest incarceration rate in the nation, and one of the highest rates in the world;

WHEREAS the cost of incarceration is \$9,500 per year per person and the cost of constructing one new prison is \$27 million;

WHEREAS over 95% of those sentenced to prison will eventually return to their communities;

WHEREAS there are alternative programs and policies being tried in many states across the country;

WHEREAS the Citizens Commission on Alternatives to Incarceration, chaired by Judge Willis P. Whichard, has carefully considered the problem and offered recommendations;

THEREFORE BE IT RESOLVED THAT:

The Episcopal Diocese of North Carolina, at its 167th Convention

Endorses the efforts of the Citizens Commission on Alternatives to Incarceration to promote community-based penalties for non-violent offenders, and supports alternative programs and policies that would have an impact on the State's high incarceration rate, such as examining options at every stage of the criminal justice system, before trial, at sentencing, and at release; reviewing alternatives for prison-bound offenders before any new prisons are constructed; and

Urges the North Carolina Legislature to pass appropriate legislation to implement the programs and policies of this Commission.

Resolution on Establishment of a Commission on Aging

WHEREAS, older adults are individuals who are important in the sight of God;

WHEREAS, older adults have the right to be heard and the need to be included;

WHEREAS, growing numbers of parishes are developing models for ministry with older adults;

WHEREAS, the Task Force on Aging has been functioning for the past two years as an ad hoc committee;

NOW THEREFORE, BE IT RESOLVED, that the 167th Convention of the Diocese of North Carolina establish a Commission on Aging of 12 persons who shall be appointed by the Bishop to staggered terms of three years each.

BE IT FURTHER RESOLVED, that this Commission on Aging be charged with Diocesan planning, development, and implementation of a network to share models of ministry, to identify resources, and to highlight issues of aging in the Diocese of North Carolina and, in consultation

with the Diocesan Council, prepare for presentation to the next Diocesan Convention recommendations for the future work of ministry to the aging in the Diocese.

Resolution on a Jubilee Ministry

WHEREAS the General Convention meeting in New Orleans in 1982 resoundingly affirmed the concept of the Jubilee Ministry; and

WHEREAS the economic and spiritual needs of urban and rural Americans continue to multiply; and

WHEREAS the funding for the Jubilee Ministry was allocated only for 1983;

THEREFORE BE IT RESOLVED that the Diocese of North Carolina, meeting in Convention, gives the Jubilee Ministry a high priority and purposes to implement in the Diocese the nine functions contained in the General Convention's enabling resolutions:

1. Consciousness-raising.
2. Designation of Jubilee Centers.
3. Training for ministries for the poor and needy.
4. Identification of resources and establishment of a human resources bank.
5. Research and evaluation.
6. Quarterly publication on issues affecting Jubilee Ministry.
7. Evangelism and congregational development.
8. Development of a network of structures currently serving as advocates on public issues.
9. Jubilee Ministry grants for mission to meet the needs of the poor and oppressed;

AND BE IT FURTHER RESOLVED that the Diocese of North Carolina encourage the Executive Council to allocate sufficient financial resources to enable the Jubilee Ministry to become a reality in this and other Dioceses in 1984 and 1985.

Report of the Commission on Alcoholism

Bishop and Members of Convention:

I report to you on behalf of the members of the Commission and particularly our Chairman, Irma Hoffman, who was unable to attend this Convention because she suffered a broken foot a little over a month ago. I trust that you join me in prayers and concern for her speedy recovery.

The members of the Commission for 1982 have been:

Mrs. Barbara Boixeau

Mrs. Jane Gregg

Mr. Dunbar Jewel

Mr. Cliff Sanderson

Mr. Bob Somers

Mr. Frank White

(The Rev. Jody Kellerman resigned from the Commission in late 1982.)

The Commission was formed as a result of the action of this Convention in 1981. Since its beginning, the Commission has undertaken five main activities:

1. Production of a slide presentation shown last year.
2. Establishment of a Diocesan Policy adopted last year by this Convention.
3. Exploration of employee (both lay and clergy) policies regarding the treatment of alcoholism and drug abuse, particularly the insurance coverage for long-term detoxification and rehabilitative treatment centers such as Fellowship Hall near Greensboro.
4. Collecting and providing written materials and resources to be distributed to any interested parties.

5. Planning and execution of a regional workshop for clergy and laity on alcoholism and drug abuse.

The first of those workshops has been held, and I would like to explain its nature and intent. An Educational Workshop was held at All Saints, Concord with some 40 people representing nine different congregations in attendance. The following topics and areas were explored:

1. Attitudes toward alcohol/drugs—knowledge and alcoholism.
2. We explored alcoholism as a disease with the guidance of Mr. James Emmert.
3. We heard from Bishop Fraser as a fellow traveler who is confronted almost daily with the concerns surrounding alcoholism and drug abuse.
4. The Rev. Jody Kellerman spoke on Alcoholism, A Family Disease.
5. A presentation on the Procedure of Intervention was made by Dr. Ed Hoffman.
6. We heard the story of a woman whose life and freedom was disturbed, devastated, and torn apart by alcoholism. She also shared with us the story of her new life of sobriety.

7. We looked finally at the role of the church.

We hope that educational programs will emanate from this work which will inform and stimulate awarenesses of more and more people so that we can be a part of creating a climate in which the problem of alcoholism and drug abuse can be addressed and hopefully solved. We, the members of every congregation, need to fight the shame and secrecy that often surrounds the illness. We can and need desperately to help in the creation of understanding and care for people affected by this disease (the individuals and their families). We can and need desperately to attack the disease (not the alcoholic). Education can help immeasurably in these efforts.

The Commission on Alcoholism wishes to enlist your support in the future which begins right now. There are materials available in the display area, 2nd floor.

We plan additional workshops which will be held on a roughly convocalional but more regional basis. We are willing to help in the establishment of a Commission on Alcoholism and Drug Abuse in any congregation which wishes to begin work on this problem that has reached epidemic proportions. It would be our heartfelt dream and prayer that every congregation could establish such a group that would concern itself with the issues and attitudes which surround the area of drugs and alcohol.

We, the Commission, are most grateful for your generosity and vision in establishing this work. We are also glad to now be a part of the Diocesan budget. You can find us on line 35, Church's Program Budget. We request your continued support. We ask as strongly as we possibly can that you join us in the struggle against this problem which (I would guess) has touched either directly or indirectly every person in this room and within my hearing.

J. Gary Gloster

Report of the Committee on Institutions

Bishop Estill, Members of the Convention, ladies and gentlemen, in the special January 1983 issue of *THE COMMUNICANT* are printed reports from all but one (Kanuga) of the institutions related to this Diocese; the full reports of each institution will be printed in the Journal of the one hundred sixty-seventh annual convention. We commend them to your attention. Given the fact of the availability of these reports, at least one member of this committee wonders (perhaps impertinently) about the necessity for this committee's existence.

Nevertheless, we have read the reports and offer the following comments:

Every report reflects the difficulties all institutions are facing in these hard economic times. We think it is particularly worthy of commendation that each institution has found creative ways to use all its resources. Especially noteworthy is the fact that two institutions, The Home for the Ageing and Episcopal Child Care Services, have managed to expand services in spite of the current recession/depression.

Kanuga

Kanuga is an Episcopal Conference Center located in Hendersonville, North Carolina. It has attained national reputation as a conference center, both because of its facilities and the quality of its program offerings.

In May, a very sad event occurred—the sudden death of Edgar Hartley, Jr., the Executive Director since 1963. Kanuga's growth and national standing as a conference center is felt to be his "far-reaching legacy." In addition, the Reverend G. LaRue Downing, Director of the Program, resigned in November to accept a call to become Rector of the Church of the Good Shepherd, Augusta, Georgia.

The Board of Directors has selected a new President, Albert S. Gooch, currently Director of Admissions at The University of the South. He will assume his post in April, until which time John V. Flanagan is serving as Acting President. The position of Director of Program is currently not filled.

The conference center continues to grow and a large number of programs and activities is already scheduled for 1983.

Episcopal Child Care Services

The past year for the Thompson-Episcopal Child Care Services has been a positive one. Highlighting the year has been the gift of a new chapel on the Charlotte campus, which has become a place claimed by the children as their own. Also, the major changes in Federal budget reductions have resulted in a number of creative responses undergirded by "a new spirit of cooperation" among all the staff.

The year 1983 has begun with a sense of new mission with particular focus on children with special needs who are not receiving help. In particular, there are two programs currently being considered. First, one of the cottages closed in Charlotte because of budget cuts will reopen in the spring with a focus on preparing children without families for adoptive placement. This special cottage focus is a unique approach, providing an opportunity to work with the particular needs and concerns of these children. Secondly, consideration is being given to the feasibility of weekend and day-long care for children with special needs who would continue living at home with their families. Mildly retarded children are being given special consideration. The use of the chapel, gym and indoor pool would provide unique opportunities for recreational and socialization ex-

periences. Research on this type of plan and its possibilities are incomplete, but the staff anticipates making a recommendation to the Board or Executive Committee during the year.

The Diocesan Churches and many supportive friends have helped to fill in the gap caused by Federal cut-backs, enabling Episcopal Child Care Services to continue the service to many children in North Carolina. Continuation of this support will be needed in the year to come.

Saint Augustine's College

Saint Augustine's College began its 116th academic year with an enrollment of 1,573. The administration currently is moving in an orderly manner to reduce enrollment from 1,650 to a more carefully selected, full-time equivalent of about 1,400 students, who are both academically more prepared and financially more able to pay a larger share of the charges made. Nearly half of the Saint Augustine's students come from families with incomes of less than \$12,000 annually. Sad to relate, Saint Augustine's had to refuse admission to approximately 65 applicants on the basis that they lacked a well-defined plan to meet financial obligations.

It should be noted and applauded that Saint Augustine's closed out its 16th consecutive year with a balanced budget!!

In February 1982, the college launched a \$35 million development campaign, of which amount the alumni of the college are committed to raising \$2 million. In the current economy, many foundations have made drastic cut-backs in gifts. For an institution like Saint Augustine's to receive a grant from a major foundation, it is going to become increasingly necessary for friends like those at this convention to open doors for them. The College will be depending increasingly upon support from parishes and organizations of the Diocese.

St. Mary's College

In its 141st year, St. Mary's College is operating at full boarding capacity, with a total of 503 students (312 in the College and 187 in the High School).

St. Mary's, the one Episcopal women's college in the United States, has ties with the five Dioceses of North and South Carolina. Thirty-nine percent of the students are Episcopalians, about 240 living within our own Diocese of North Carolina.

St. Mary's now has a business administration program, designed to prepare students for the job market, or to transfer to such programs at senior institutions.

Support of the 1981-82 operating budget from parishes and ECWs in the five Dioceses of North and South Carolina amounted to less than 1% of the operating budget. There is an upswing, however, in sustained church support of that budget. There is a real concern for additional scholarship aid.

The Diocese of North Carolina, the Diocesan ECW, 11 parishes, and 12 ECW groups contributed \$39,893 to the College in 1981-82. Of this, \$30,714 represented a Venture in Mission gift to the Diocese of North Carolina Scholarship Fund.

The Episcopal Home for the Ageing

At The Episcopal Home for the Ageing (Penick Home) there was positive growth in number, because of the new Weymouth Apartments; in fiscal responsibility due to careful surveillance by the Administrator, the Board of Directors, and the direct support of the parishes, individuals, and foundations; and in spiritual depth and resident participation realized through the staff and its full-time Chaplain. Such an experience has strengthened its influence in the field of gerontology, as a mission of this Diocese.

The Task Force on Aging

The Task Force on Aging has become visible during the past year through the sponsorship of the Workshop on Aging held at the Conference Center. Representatives from local parishes gathered to share successful models of ministry with older adults in the community; to challenge the negative stereotypes about the aging; to encourage the involvement of older adults in the planning process; and to be counselled by our senior pastor, Bishop Fraser, in the journey of faith.

We support the ad hoc Task Force Committee's request that it become a standing committee of the Diocese.

The Conference Center (Browns Summit)

"The Conference Center of the Diocese has been operating now for over eighteen months, and its use has grown continuously through that period."

Many Diocesan and parish events have occurred there; 'outside' groups (other denominational groups as well as non-church groups) have also used the center.

Most weekends are filled, now, at Browns Summit. The Board urges us to be aware that early to mid-week times at the Center are often available.

In May, the first Director, John Cosby, resigned; Michael Schenck III served in the interim until October 1, when Joseph B. (Dick) Hord, Jr. came aboard as the new Executive Director.

The University of the South

A new Dean for the School of Theology of the University of the South at Sewanee, the Very Rev. John Booty, was installed in office in 1982.

The excellence of the educational programs of the University was recognized by significant national awards granted to four students for graduate study.

Though total gift income from the Diocese of North Carolina for 1982 increased from \$3,406 to \$32,132, the need for increased support from sponsoring dioceses to help meet the growing crisis in financial aid for students remains critical.

Each of these institutions represents a different expression of the work of the church. Some may think one more important; some may think another more important. But the diversity surely provides every one of us ample opportunity to exercise the stewardship which it is at once our great responsibility and high privilege to do.

The Rev. Peter Keese

Report on the State of the Church

Bishop Estill, Members of the Convention:

The year 1982 has obviously been for the Diocese of North Carolina a year of transition. As we are all aware, from the time Bishop Fraser announced his retirement date at the last Convention, this sense of transition has entered all facets of Diocesan life.

Bishop Fraser has left to his successor a strong Diocese. Through years of very great change in both the Church and Society he has kept this portion of the Church on a steady course as we have sought to live out our Lord's will for us.

Much of the work assigned by Canon to the Committee on the State of the Church is being done by the Committee on Structure and organization and by the Committee on Constitution and Canons. These Committees have given a tremendous amount of time, thought and effort as they have sought from the people of the Diocese our ideas as to what organizational structure we wanted, and the best way to implement those changes. Regardless of how this convention votes on these proposals, the Diocese of North Carolina should commend the members of these committees for their painstaking and thought-provoking proposals.

The Report on the State of the Church at the last convention pointed out that over the last several years our numbers have not really grown. The same is true for the past year. That report also spoke to the fact that our financial resources have not grown in the light of inflation. This past year has shown no improvement. Our Lord's commission that we should go into all the world applies not only to exotic, far-off places. It applies to us, here and now, wherever we are. We are all called to be evangelists to whomever we come in contact. We commend to your serious consideration the Evangelism and Renewal Commission, and we call upon that Commission to educate us and equip us for this mission that is a part of the ministry of all Christians, the sharing of what God is doing in our lives. We would also recommend to the Bishop, as he appoints members of the Evangelism and Renewal Commission, that he keep in mind the major renewal movements active in the Diocese, Cursillo, Marriage Encounter and Faith Alive.

The recent General Convention of the Church took the major step of adopting the biblical tithe as the standard of giving for the Church. If we take this seriously and respond accordingly, The Diocese of North Carolina would have the happy problem of deciding where best to place its greatly increased resources for the most effective program of mission and ministry. We trust that the Commission on Stewardship will be proposing to the diocese programs and education designed to increase our awareness that we are only stewards, caretakers, of what our loving God has entrusted to us, and that as responsible stewards of his creation, we are called upon to care for this earth on which we are privileged to live, to care for all its creatures, and to use wisely its resources. We consider ourselves a biblical Church. Our worship is composed mainly of direct

biblical quotation or is directly attributable to Holy Scripture. When one reads the Bible, there is no escaping the stark reality of God's passionate concern for the poor, the downtrodden, the oppressed in our world. The economy of our time calls upon us to respond. We commend those churches that operate shelters for the homeless, clothes closets for the ill-clad, and feeding programs for the hungry. We suggest that every congregation in this Diocese look hard at its community to find where it may serve in this area of growing need.

In the light of the conditions of the world around us, we know the years ahead are uncertain. We also know they will present to us increased opportunities for ministry to that world. As we move into a new phase of our diocesan life, we do so with excitement and expectancy as Bishop Estill begins his episcopate and brings to us his vision of what this Diocese should be and what it should be doing, and we believe this Diocese will offer him its full support in the mission and ministry to which we are all called.

Louis C. Melcher, Jr.

Report of the Committee on the Bishop's Address

Bishop Estill and fellow members of the Diocese of North Carolina:

We respond not just to the words of the Bishop's address on Friday morning, but to his words and the action of the great service of Investiture on Thursday evening at Duke Chapel—for we see them as a whole. We heard his challenge to us who live on "this fragile earth, our island home" to be good stewards of our environment in an explosive world.

We appreciate his sensitivity to our heritage, our history and roots in this Diocese which give meaning to the present and hope for the future. We heard him affirm positively the good and existing institutions in the Diocese; we are doing a lot and we should claim it. We too are interested in the renewed Diaconate and in exploring new ways of ministry.

We like his emphasis on retreats for clergy and laity and his willingness to share himself with us on these occasions. There we catch the vision of

God—in being still and knowing God. We also note his mention of more programs and opportunities for the youth of our Diocese.

We believe that this Diocese is indeed moving ahead on many fronts, simultaneously, with many postulants for Holy Orders and emphasis on ministry where we are. We are appreciative of the new structure now in place which will help implement our work. We agree with the need Bishop Estill underlined for more and expanded black congregations and clergy.

His emphasis on our relationship to the world through a possible companion diocese and renewed ecumenical relations with our brothers and sisters in other branches of Christ's Church, especially Lutheran and Roman Catholic, is heartily approved and especially his emphasis on the lay ministry, Education for Ministry, and other Christian Education programs to equip us for ministry.

It was good to be there in Duke Chapel—to know that we are not alone but surrounded on every side by a great cloud of witnesses, visible and invisible—to be a part of the larger church only to be sent down the mountain again to the needs of the world wherever we may live in it.

We do not look to Raleigh for a "big do," to do it "for us," but we are to bloom and minister where we are planted.

It is all summed up in Bishop Estill's words and desire "to open, not close places"—to open the doors and windows, not only of our churches and missions, but of our lives to the Spirit of God—to let Him blow through us and in us. Remembering that wonderful character, Zorba, we invite you to join us as we accept Bishop Estill's invitation "to dance"—not naively but with eyes wide open in joy and hope. We're glad to be in this with you and to dance with you and the Lord of Life.

The Rev. Josh T. MacKenzie

Report of the Task Force on Evangelism and Renewal

Bishop Estill, Bishop Putnam, Delegates and Guests to the 167th Diocesan Convention, I offer you the Report of the Task Force on Evangelism and Renewal in the Diocese of North Carolina.

This Task Force was appointed at the request of the 166th Annual Convention, meeting in Wait Chapel at Wake Forest University, Winston-Salem, North Carolina. The need for such a Task Force was made known through the Report of the Committee on the State of the Church and presented to Convention by the Rev. Lawrence K. Brown. The entirety of this report may be found beginning on page 180 of the Journal of the 166th Annual Convention; however, I wish to recall to you only those statements pertinent to the establishment of this Task Force.

Mr. Brown reported a status of good general health for the diocese; that the parishioner is interested in the well-being of his parish and the diocese. Though leadership was thought to be excellent, there existed a desire for "better communication with, and understanding of, the diocese and its contribution to his (the parishioner's) spiritual life."

The survey conducted by the Committee on the State of the Church revealed an excellent morale in every area of the Church. That committee further stated, "We do strongly believe that if this good attitude can be nurtured, it if can be made to grow into more interest and participation in the daily witness of our Church, we will be able to reach more people in our community and extend the love of Christ in the world."

Then came this word of warning: while the parishioners feel generally "good" about the diocese, statistics show a contrary picture. "The statistics reveal a diocese that has been stagnant for the last eight years in terms of Church growth, Sunday School attendance, and income. . . . communicant strength . . . has only grown a total of 3% while the population of North Carolina has grown 12%."

The report stated its concern this way: "Overall we believe the statistics are giving us a warning we had better heed. We recommend that the diocese establish a committee on Church growth which would develop a comprehensive program for evangelism for use in the local parish as well as evaluate the present growth potential of various parishes."

After consultation during the summer of 1982, a Task Force of laity and clergy of the diocese was appointed by Bishop Estill. After a meeting with the 4th Province coordinator of Evangelism and Renewal, the Rev. J. William Brown, and further planning, this Task Force met at the Conference Center the weekend of December 3 and 4 of 1982 with Bishop Estill and

group consultant Catherine Collidge to consider the needs and processes of evangelism and renewal within our diocese.

In exploring the facets of the subject, we have found that the two actions of evangelism and renewal do not stand apart, but are an integral action of God through his church. This led us to a model of action which is circular in form and explained this way: the Body of Christ being sound, but being in part of human nature (that part being ourselves) requires a constant renewal through its head, Jesus Christ, in order to carry out his commission that we evangelize. The action of evangelizing draws more of God's chosen into the Body, who, being committed, require renewal that the Body will be strengthened to go out to evangelize again. Thus, our definition of the action of evangelism is a desired and intentional conveyance of the Good News of Jesus Christ to that part of the world which we can reach. Simple enough. This also leaves us to trust that the power of God's Word conveyed is sufficient to, in the words of our Lord, "draw all people unto me." The action of renewal is the strengthening of personal and of corporate relationship with our Lord Jesus Christ. Another way I might put it is that renewal is the strengthening of our faith.

Further exploration by the Task Force was in the realm of the present activities within the diocese which relate to the subject of evangelism and renewal. This was done in the light of the principles set forth by Evangelism and Renewal of the National Church and, more importantly, in the light of the scriptures and our understanding of our Lord's call to us to be disciples and apostles, about the business of his ministry. Such exploration has led to further studies, which are continuing though this Task Force feels it has completed its basic assignment in this report. Such studies, which shall be of aid to the ongoing development of Evangelism and Renewal, are:

1. An examination of the different perspectives on what evangelism is to our Church in North Carolina.
2. Update of statistics on population/church growth over a longer period of time as has already been presented and on a geographical basis.
3. A study of expanding and declining churches of various sizes within this diocese, looking for common or uncommon factors.

Within the context of our work and time together, we found that evangelism and renewal is not a department or committee of its own, working by itself toward a goal; but is a major part of the Church's overall action of the sharing of God's Good News to all peoples. We find that the model of the three-legged stool is applicable: one leg is the proclaiming of God's Word, another is the education and training of God's people, and the other is the work of God's people in the world. Without the presence of all three very strong legs, the stool will topple.

On the basis of the Report of the Committee on the State of the Church to the 1982 Annual Convention, we would conclude that there is a weak leg under our stool. There is no question as to the strength of diocesan education and training; for we have a very capable Education and Training Committee. There is no question as to the strength of our Social Action Ministry, as we see the involvement of more and more churches in the physical care and feeding of Christ's lambs. But, despite taking into account the efforts of many renewal groups within this diocese, we are not, to any appreciable degree, becoming a diocese of renewed people; and in turn, no, we are not seeing a reasonable growth within our Churches. While the 1982 State of the Church report gave the opinion that if the Church is not growing, it is dying, I would raise this question: if our scriptural recorded commission given by our Lord to bring others to his Body is not being fulfilled, does the true Church of Christ even exist within the confines of this institution? The given opinion that the people of our Church do not wish to grow is contrary to the purpose of the Church, and would speak to an inclusive self-satisfaction of its general membership. Archbishop William Temple has told all Anglicans that the "Church is the only institution that exists primarily for non-members."

On the standing of this report, the Task Force recommends to this Convention the establishment of a Commission on Evangelism and Renewal for the purpose of the promotion of the renewal of the people of this diocese; the promotion of the Good News of God in our Lord, Jesus Christ; to give continuity to existing organizations that promote evangelism and renewal on the local, convocational, and diocesan levels; and, importantly, to encourage all leadership, lay and clergy, to actively lead, guide, and direct the Church intentionally to the premiere work of its calling: to preach, to teach, to heal and feed the masses of people in human need through God's creative, active Word.

And further, that the studies not yet completed be encouraged and accepted by such Commission appointed.

And further, that this Task Force be relieved of its charge, in order that such Commission appointed may hold total responsibility for the expansion of Evangelism and Renewal in the Diocese of North Carolina.

The Rev. William McInnis

Report of the Committee on Courtesy

The following resolution is being offered on behalf of all in attendance at the 167th Annual Convention of the Diocese of North Carolina:

WHEREAS the chairman, the host committee, the clergy, and the congregations of St. Andrew's Church of Durham, Chapel of the Cross Church of Chapel Hil, Holy Family Church of Chapel Hill, St. Joseph's Church of Durham, St. Luke's Church of Durham, St. Philip's Church of Durham, St. Stephen's Church of Durham, and St. Titus' Church of Durham have put forth tremendous effort to provide the best possible arrangements of this convention;

WHEREAS the City of Durham warmly welcomed us to the community;

WHEREAS Duke University graciously furnished us with their facility;

THEREFORE, be it resolved that, upon the adoption of this resolution, Bishop Robert Estill, Chairman of the Convention, shall call for a standing vote of heartfelt thanks to the above mentioned.

A. Hicks, Jr.

Report of the Committee on Memorials and Petitions

These members of the Convention in former years have died since our last meeting one year ago:

1. In the Clerical Order:

The Rev. John Adkins Gray, Priest, former rector of St. Timothy's, Wilson, August 18, 1982 in Wyoming

2. In the Lay Order:

Chapel Hill, Chapel of the Cross

Collier Cobb, Jr.

Chapel Hill, Church of the Holy Family

Royal Richard Bastian

Charlotte, St. Peter's

James A. Turner

Durham, St. Andrew's

Waylon Richardson

Durham, St. Stephen's

Frank Goode McGinnis, Jr.

Eden, St. Luke's

Charles Harvey Aheron

Eden, St. Mary's-by-the-Highway

Frank Williamson Roberson

Elkin, Galloway Memorial

Raymond Henderson

Kernersville, St. Matthew's

Albert Royal Fairchild

Rocky Mount, Good Shepherd

Braxton Bryan Townsend

Rocky Mount, St. Andrew's

J. Lenoro Rawls

Salisbury, St. Matthew's

Walter Roy Beaver, Sr.

Statesville, Trinity

Thaddeus Spencer Kimbrough

Wadesboro, Calvary

Elizabeth Martin Edwards

O MERCIFUL God, the Father of our Lord Jesus Christ, who is the Resurrection and the Life; in whom whosoever believeth, shall live, though he die; and whosoever liveth, and believeth in him, shall not die eternally; who also hath taught us, by his holy Apostle Saint Paul, not to be sorry, as men without hope, for those who sleep in him; We humbly beseech thee, O Father, to raise us from the death of sin unto the life of righteousness; that, when we shall depart this life, we may rest in him; and that, at the general Resurrection in the last day, we may be found acceptable in thy sight; and receive that blessing which thy well-beloved Son shall then pronounce to all who love and fear thee, saying, Come, ye blessed children of my Father receive the kingdom prepared for you from the beginning of the world. Grant this, we beseech thee, O merciful Father, through Jesus Christ, our Mediator and Redeemer. Amen.

Warwick Aiken, Jr.

Appendix C

Parochial Statistics

DIOCESE OF NORTH CAROLINA—MEMBERSHIP AND COMMUNICANTS

Year ending December 31, 1982

CONGREGATION	CONGREGATION			COMMUNICANTS										
	Families	Individuals not included in Families	All Baptised Persons	Last Reported	Added During Year						Lost During Year			
					Added by Confirmation	Received by Bishop	Added by Transfer	Added from Inactive List	Lost by Death	Transferred	Removed from Active List			
CONGREGATION	1. Albemarle, Christ Church.....	87	38	387	265	14	10			4	9		276	15
	2. Ansonville, All Souls'.....	8	5	28	28								28	
	3. Asheville, Good Shepherd.....	78	38	350	226	16	2	11	9	1	15		248	6
	4. Battelboro, St. John's.....	10	5	56	27								27	
	5. Burlington, Holy Comforter.....	202	80	623	410	22	1	35	3	5	27	30	409	7
	6. Burlington, St. Athanasius'.....	5			9								9	
	7. Cary, St. Paul's.....	165	30	538	297	19	1	47	4	2	11	3	352	
	8. Chapel Hill, Chapel of the Cross.....	485	476	1835	1167	70	2	65	3	10	52		1245	
	9. Chapel Hill, Holy Family.....	140	60	447	302	6		15		3	8		312	
	10. Charlotte, All Saints'.....	46	30	161	119	9		17	1	1	4	2	139	15
	11. Charlotte, Christ Church.....	673	260	3353	1971	80	3	83	10	17	60	15	2055	32
	12. Charlotte, Holy Comforter.....	255	155	1293	679	22	1	58	17	7	25		745	
	13. Charlotte, St. Andrew's.....	140	54	460	301	15	1	32	10	2	18	12	327	4
	14. Charlotte, St. Christopher's.....	50	7	286	148	8	1	8			18		147	6
	15. Charlotte, St. John's.....	457	46	2161	1364	35	3	70	8	5	40	7	1428	
	16. Charlotte, St. Martin's.....	211	155	767	588	14		18	7	9	27	9	582	2
	17. Charlotte, St. Michael & All Angels.....	25	26	116	95			3		1	2		95	
	18. Charlotte, St. Peter's.....	127	128	569	429	18	1	26	16	8	18	26	438	33
	19. Cleveland, Christ Church.....	53	43	195	168	5				5	3		165	
	20. Concord, All Saints'.....	128	36	540	330	39	3	14		5	1	8	372	102
	21. Coolemead, Good Shepherd.....	17	6	65	59	2				2			59	
	22. Davidson, St. Alban's.....	19	14	76	44			5		1	1		48	2
	23. Durham, Ephphatha.....	7	4	22	17			1					18	
	24. Durham, St. Andrew's.....	9	12	32	35					3			32	4

DIOCESE OF NORTH CAROLINA—MEMBERSHIP AND COMMUNICANTS

Year ending December 31, 1982

CONGREGATION	CONGREGATION			COMMUNICANTS								Present Number in Good Standing	Confirmed Persons Not Included Above	
	Families	Individuals not included in Families	All Baptised Persons	Last Reported	Added During Year			Lost During Year						
					Added by Confirmation	Received by Bishop	Added by Transfer	Added from Inactive List	Lost by Death	Transferred	Removed from Active List			
63. Louisburg, St. Matthias'	8	13	30	22	3		1			1	4	6	21	10
64. Louisburg, St. Paul's	35	39	133	113						2			105	3
65. Mayodan, The Messiah	32	24	112	95			1	2		1			97	
66. Monroe, St. Paul's	103	76	413	240	10		13	24		3	4	4	276	
67. Mount Airy, Trinity	61	35	225	150	2		6	2			8	3	149	
68. Northampton County, St. Luke's	2		5	5									5	
69. Oxford, St. Cyprian's	17	9	56	48						1			47	6
70. Oxford, St. Stephen's	87	41	317	241	13		1	6		2	6	9	244	21
71. Pittsboro, St. Bartholomew's	45	39	178	54	6		8			3	9		57	
72. Raleigh, Christ Church	370	249	1432	1231	55	2	53	1	14	14	14	114	1200	57
73. Raleigh, Good Shepherd	344	195	1038	944	20	2	32	8	8	8	25	54	919	37
74. Raleigh, St. Ambrose	117	168	392	334	10		2			2	1		343	
75. Raleigh, St. Augustine's	15	35	120	120									120	
76. Raleigh, St. Mark's	90	35	357	205	13	2	13	1			10	10	214	
77. Raleigh, St. Mary's Chapel	3	25	32	28	7	1							36	
78. Raleigh, St. Michael's	490	180	2290	1656	50		86		4	43	6	6	1739	
79. Raleigh, St. Timothy's	86	61	377	324	7		7		4	15	18		301	
80. Reidsville, St. Thomas'	79	35	287	185	3	1			4	12			180	
81. Ridgeway, Good Shepherd	4	4	11	12					1				11	
82. Roanoke Rapids, All Saints'	98	31	291	241			1		3	5			234	
83. Rockingham, The Messiah	33	17	193	137	2		4			7	7		136	15
84. Rocky Mount, Christ Church	52	25	210	171	4	2	5	2	1	3	5		175	
85. Rocky Mount, Epiphany	24	28	101	87	10					1			96	
86. Rocky Mount, Good Shepherd	213	122	712	566	28	2	11		12	17			578	55

87. Rocky Mount, St. Andrew's.....	141	3	455	370	17					1	1	4		383	6
88. Roanoke, St. Mark's.....	24	14	87	65	4					18		3		65	5
89. Salisbury, St. Luke's.....	177	112	673	679	12					7	7	8	81	623	1
90. Salisbury, St. Matthew's.....	35	27	117	82	2					1	1	2	3	80	11
91. Salisbury, St. Paul's.....	32	21	102	92	2					2	2	7	8	91	7
92. Sanford, St. Thomas.....	80	51	387	262	9					20	2	7	8	278	2
93. Scotland Neck, Trinity.....	72	29	224	182	2					1	1	4	2	170	2
94. Smithfield, St. Paul's.....	65	31	240	188	5					5	1	4	2	192	33
95. Southern Pines, Emmanuel.....	302	250	1112	625						50	5	16	2	648	115
96. Speed, St. Mary's.....	27	8	60	51	6					20	3	5	5	60	18
97. Statesville, Trinity.....	116	46	459	327	9					9	2	5	1	341	3
98. Tarboro, Calvary.....	117	102	527	398	15					9	2	4	6	414	3
99. Tarboro, St. Luke's.....	11	11	37	40	3									36	14
100. Tarboro, St. Michael's.....	38	31	135	120	3					7				130	2
101. Thomasville, St. Paul's.....	19	13	63	53	2					2		2		55	2
102. Townsville, Holy Trinity.....	No report														
103. Troy, St. Mary Magdalene.....	5	7	25		5					1		1		19	3
104. Wadesboro, Calvary.....	54	31	238	202						14		3		195	3
105. Wake Forest, St. John's.....	44	9	156	140	4					1	2	1		143	3
106. Walnut Cove, Christ Church.....	30	16	109	79	2							2		77	
107. Warrenton, All Saints.....	6	11	24	16										16	
108. Warrenton, Emmanuel.....	20	36	106	80	4					2	1	1		85	5
109. Weldon, Grace.....	23	17	105	78								1	14	62	
110. Wilson, St. Mark's.....	15	11	56	40										40	
111. Wilson, St. Timothy's.....	190	50	591	426	16				1		5	13		442	
112. Winston-Salem, St. Anne's.....	81	36	285	112	8					12	1	5	8	118	30
113. Winston-Salem, St. Paul's.....	539	272	2257	1567	46					13	13	20	33	1608	84
114. Winston-Salem, St. Stephen's.....	41	11	98	88	2					3	1	16		92	5
115. Winston-Salem, St. Timothy's.....	218	31	795	648	13					23	6	3	8	663	
116. Woodleaf, St. George's.....	6	1	17	15										15	
117. Yanceyville, St. Luke's.....	4	2	15	3						9				12	3
Chapels and Student Centers															
Durham, Duke Student Center															
Greensboro, St. Mary's House	8	10	45	35	4							2	2	35	
Raleigh, The Bishop's Chapel															
Southern Pines, Transfiguration															
Grand Total.....	11,131	5,776	43,568	30,922	1,116	43	1,281	336	318	834	757	31,789	1,981		

DIOCESE OF NORTH CAROLINA—SACRAMENTAL RITES AND OTHER SERVICES BAPTISMS AND CHURCH SCHOOL

Year ending December 31, 1982

CONGREGATION	HOLY COMMUNION		OTHER SACRAMENTS AND SERVICES				BAPTISMS		CHURCH SCHOOL STATISTICS			
	Sunday	Weekdays	Private	Other Services	Marriages	Burials	Children	Adults	Teachers & Officers	Students (Children)	Students (Adults)	Total
1. Albemarle, Christ Church.....	98	167	6	165	7	5	9	4	16	80	50	146
2. Ansonville, All Souls.....	18			1			1					
3. Asheboro, Good Shepherd.....	81	58	11	39	7	1	6		35	70	45	150
4. Battleground, St. John's.....	5			50		1						
5. Burlington, Holy Comforter.....	79	6	4	33	4	8	15	1	22	95	66	183
6. Burlington, St. Athanasius.....	9			2								
7. Cary, St. Paul's.....	105	61	25	327	10	3	20	1	10	83	53	146
8. Chapel Hill, Chapel of the Cross.....	187	234	34	271	31	13	31	3	41	247	160	448
9. Chapel Hill, Holy Family.....	97	58	3	22	5	5	11	1	14	52	45	111
10. Charlotte, All Saints.....	103	68		16	2	1	4		9	49	14	72
11. Charlotte, Christ Church.....	106	147	25	99	31	27	43	2	77	768	400	1245
12. Charlotte, Holy Comforter.....	98	56	30	63	11	7	30	2	10	83	40	133
13. Charlotte, St. Andrew's.....	98	34	19	21	4	3	10	2	18	58	50	126
14. Charlotte, St. Christopher's.....	106	69	5	7			2		17	45	45	107
15. Charlotte, St. John's.....	90	68	17	62	9	5	12	2	222	455	180	857
16. Charlotte, St. Martin's.....	84	68	32	30	8	11	20	2	48	175	75	298
17. Charlotte, St. Michael & All Angels.....	51	11			2	1	4					
18. Charlotte, St. Peter's.....	112	55	4	13	12	11	8	1	25	54	60	139
19. Cleveland, Christ Church.....	18	7	25	45	3	5	2		13	39	47	99
20. Concord, All Saints.....	84	17	5	29	2	7	9	1	26	88	60	174
21. Colesmead, Good Shepherd.....	34	6	5	20	2	2	1		4	8	16	28
22. Davidson, St. Alban's.....	50	4	8	12	1	1	1		3	14		17
23. Durham, Epiphania.....	9		2	13								
24. Durham, St. Andrew's.....	24	1	6	53		3			1		14	15
25. Durham, St. Joseph's.....	104	21	24	32	3	2	6		3	18	20	41
26. Durham, St. Luke's.....	83	10	11	25	5	4	15	1	25	86	25	136

27	Durham, St. Philip's.....	89	72	104	184	13	4	10	1	21	105	82	208
28	Durham, St. Stephen's.....	89	62	26	31	4	4	8		19	62	32	113
29	Durham, St. Thos.....	100	11	11	1		2	7		1	11	7	12
30	Eden, Epiphany.....	98	46	26	22	2	3	4		16	48	36	100
31	Eden, St. Luke's.....	14	5	5	106	3	13	2		36	36	38	90
32	Eden, St. Mary's-by-the-Highway.....	12	1		91	2	3	1		10	19	34	63
33	Elkin, Galloway Memorial.....	18	1		36	1	1	1		3	7	17	10
34	Enfield, The Advent.....	73	11	5	37	1	1	1		3	9	17	29
35	Erwin, St. Stephen's.....	69	19	50	17	2	3	9	1	20	58	10	88
36	Fork, The Ascension.....	26	1		26			1		9	20	16	45
37	Fuquay-Varina, Trinity.....	51	1		1		1						
38	Garner, St. Christopher's.....	36	1		61			3	1	7	14	12	33
39	Germanont, St. Philip's.....	17				1							
40	Greensboro, All Saints'.....	99	40	4	14	3	2	2		8	28	41	77
41	Greensboro, Holy Trinity.....	122	136	68	20	16	16	21	3	32	117	115	264
42	Greensboro, The Redeemer.....	60	10	22	34	3	2	4		5	38	22	65
43	Greensboro, St. Andrew's.....	102	150	45	308	8	17	9		23	70	60	153
44	Greensboro, St. Barnabas.....	51	64	5	5	1	3	6	1	14	37	34	85
45	Greensboro, St. Francis.....	106	108	11	61	19	5	20	3	49	312	325	686
46	Halifax, St. Mark's.....	52	1	1	40		1						
47	Hamlet, All Saints'.....	15	14	2	3	1	3	1	1	4	14	20	38
48	Haw River, St. Andrew's.....	30	6	18	38	1		1	1	2	11	1	14
49	Henderson, Holy Innocents'.....	100	13	27	79	5	6	11		15	54	30	99
50	Henderson, St. John's.....	31	1	21	27	1	1			7	24	16	47
51	High Point, St. Christopher's.....	105	14	2	5	1	1	3		6	24	14	44
52	High Point, St. Mary's.....	83	9	42	26	5	2	8	4	14	106	78	198
53	Hillsborough, St. Matthew's.....	27	33	30	38	2	1	4		4	15	35	54
54	Huntersville, St. Mark's.....	41	13	17	13	3	1	3	1	5	28	10	43
55	Iredell County, St. James.....	12			40		1	1	3				
56	Jackson, The Saviour.....	13	6	1	1	1	2	1	1	9	22	18	49
57	Kernersville, St. Matthew's.....	50	9	2	1	1							
58	Kittrell, St. James'.....	11			1			3					
59	Laurinburg, St. David's.....	26	6		28	1		2		1	106	7	8
60	Lexington, Grace Church.....	72	6	6	32	3	4	4	2	19		45	170
61	Littleton, St. Alban's.....	23		1	29	1							
62	Littleton, St. Anna's.....	12											
63	Louisburg, St. Matthias.....	12			7		1			2		6	8

DIOCESE OF NORTH CAROLINA—SACRAMENTAL RITES AND OTHER SERVICES BAPTISMS AND CHURCH SCHOOL

Year ending December 31, 1982

CONGREGATION	HOLY COMMUNION			OTHER SACRAMENTS AND SERVICES				BAPTISMS			CHURCH SCHOOL STATISTICS			
	Sunday	Weekdays	Private	Other Services	Marriages	Burials	Children	Adults	Teachers & Officers	Students (Children)	Students (Adults)			Total
64. Lousiburg St. Paul's.....	94	8	8	35	2	2	1		7	50	8			65
65. Mayrodon, The Messiah.....	23	3	3	25	3	5	3		9	16	18			43
66. Monroe, St. Paul's.....	16	30	2	25	3	3	2	1	14	71	30			115
67. Mount Airy, Trinity.....	19	2	2	59	5	1	3		5	9	10			24
68. Northampton County, St. Luke's.....														
69. Oxford, St. Cyprian's.....	29	4	2	29		1			2	6				8
70. Oxford, St. Stephen's.....	64	52	10	57	2	4	3		13	56	12			81
71. Pittsboro, St. Bartholomew's.....	41	6	4	10		3	16	1	4	20	22			46
72. Raleigh Christ Church.....	95	105	15	14	23	25	31	2	29	200	120			349
73. Raleigh Good Shepherd.....	86	183	33	77	18	13	20		22	173	148			343
74. Raleigh St. Ambrose.....	90	38	18	31	2	2	4		11	94	13			118
75. Raleigh St. Augustine's.....	17			32	2									
76. Raleigh St. Mark's.....	94	24	11	15	5	1	10		10	100	50			160
77. Raleigh St. Mary's.....	29	35	2	37	12		3		48	334	230			612
78. Raleigh St. Michael's.....	102	85	37	319	20	11	26	9	7	67	74			119
79. Raleigh St. Timothy's.....	104	60	5	280	4	4	7	8	14	80	25			
80. Reddsville, St. Thomas.....		5	12		1	7	3							
81. Ridgeway Good Shepherd.....	6			2		1								
82. Roanoke Rapids, All Saints.....	16	1	11		3	3	1		12	28	23			63
83. Rockingham, The Messiah.....	29	4	3	26	2	2	1		2	20				22
84. Rocky Mount, Christ Church.....	86	57	10	18	2	4	3	1	7	22	18			47
85. Rocky Mount, Epiphany.....	55	17		72	1		6		5	21	10			36
86. Rocky Mount Good Shepherd.....	69	105	37	73	2	12	20	2	20	177	40			237
87. Rocky Mount St. Andrew's.....	66	58	7	86	7	7	4		16	90	20			126
88. Roxboro, St. Mark's.....	27	2		30	2	2	2		5	15	8			28

89. Salisbury, St. Luke's.....	95	118	41	20	11	5	5	1	21	84	75	180
90. Salisbury, St. Matthew's.....	49	11	8	2	2	3	4	1	2	9		11
91. Salisbury, St. Paul's.....	45	24	18	14	1	1	2	2	2		20	22
92. Sanford, St. Thomas.....	70	24	10	28	4	2	9	8	8	71	39	99
93. Scotland Neck, Trinity.....	74	68	7	156	4	13	3	3	3	33	20	79
94. Smithfield, St. Paul's.....	75	50	21	36	2	3	4	3	8	32	19	59
95. Southern Pines, Emmanuel.....	102	105	52	358	6	19	5	5	15	187	90	292
96. Speed, St. Mary's.....	12	1		53	1	2	2		1	20		21
97. Statesville, Trinity.....	77	52	13	75	7	9	11	1	37	75	35	147
98. Tarboro, Calvary Church.....	68	55	8	11	1	7	12	5	18	112	65	195
99. Tarboro, St. Luke's.....	17	3	1	40	1	2	3		2	6	6	14
100. Tarboro, St. Michael's.....	29	26	17	23	1				6	41	15	62
101. Thomasville, St. Paul's.....	31	10	59	22	1							
102. Townsville, Holy Trinity.....	No report received											
103. Troy, St. Mary Magdalene.....	2	42	2	9	1	1		1	1		12	13
104. Wadesboro, Calvary Church.....	41	29	1	15	2	5	2	2	7	38	25	70
105. Wake Forest, St. John's.....	35	4	6	8		2		10	10	50	10	70
106. Walnut Cove, Christ Church.....	29	6	10	40		2		3	3	13		16
107. Warrenton, All Saints.....	21	2		21	1	1						
108. Warrenton, Emmanuel.....	27	48	2	39	1	3	2	2	3	13	14	30
109. Weldon, Grace.....	26	51	26	130	1	2	1					
110. Wilson, St. Mark's.....	12	1		53								
111. Wilson, St. Timothy's.....	73	40	5	62	5	7	8		17	150	70	237
112. Winston-Salem, St. Anne's.....	100	55		62	6	2	7	1	19	49	15	83
113. Winston-Salem, St. Paul's.....	98	126	45	382	22	19	15		90	466	250	806
114. Winston-Salem, St. Stephen's.....	50	39	21	5	1	3	5	5	5	26	10	41
115. Winston-Salem, St. Timothy's.....	146	36	11	18	7	5	18	1	28	146	81	255
116. Woodleaf, St. George's.....	12			5								
117. Yanceyville, St. Luke's.....	3			10			2					
Chapels and Student Centers												
Durham, Duke Student Center		95		4	2				4	19	15	38
Greensboro, St. Mary's House	46	24	2	12		1						
Raleigh, The Bishop's Chapel		37		4		3						
Southern Pines, The Transfiguration	2	59	255	109	2							
Grand Total.....	6,659	4,220	1,726	6,138	472	462	699	83	1,559	7,251	4,310	13,120

DIOCESE OF NORTH CAROLINA—1982 RECEIPTS, PROPERTY VALUATION AND INSURANCE

Year ending December 31, 1982

CONGREGATION	RECEIPTS-1982					PROPERTY VALUATION AND INSURANCE								
	General Purposes	Special Purposes		Total Receipts	Non-Income	Gross Receipts	Balance 12/31/81	Proof Total	Buildings	Contents	Total Property	Land	Total Land & Property	Insurance
		Bldg. Funds Additions to Capital	All Other Inc. Special Offerings											
1. Albemarle, Christ Church.....	55,452.00	5,542.00	7,907.00	68,901.00		68,901.00	1,534.00	70,435.00	485,548	22,600	508,148	33,200	541,348	508,148
2. Ansonville, All Souls.....	13,577.00			13,577.00		13,577.00	3,772.00	17,349.00	107,900	32,400	140,300	8,000	148,300	140,300
3. Asheville, Good Shepherd.....	74,057.00	1,040.00	1,457.00	76,554.00		76,554.00	8,175.00	84,729.00	750,200		750,200	75,000	825,200	1,002,000
4. Battleboro, St. John's.....	9,611.00			9,611.00		9,611.00	450.00	10,061.00	57,000	2,500	59,500	2,500	62,000	56,500
5. Burlington, Holy Comforter.....	164,687.58		7,850.86	172,538.44	7,602.31	180,140.75	6,024.27	186,165.02	1,465,673	349,907	1,815,580	145,200	1,960,780	1,510,619
6. Burlington, St. Athanasius.....	608.00			608.00		608.00	878.00	1,486.00						
7. Cary, St. Paul's.....	78,635.00	6,705.00	4,582.00	89,922.00	23,132.00	113,054.00	14,110.00	127,164.00	290.00	44,095	334,095	43,500	377,595	343,000
8. Chapel Hill, Chapel of the Cross.....	307,174.00		1,326.00	308,500.00	3,224.00	311,724.00	22,791.00	334,515.00	2,800,000	160,000	2,960,000	69,000	3,029,000	2,960,000
9. Chapel Hill, Holy Family.....	120,063.00	14,227.00		134,290.00	10,000.00	144,290.00	14,922.00	159,212.00	454,400	24,700	479,100	120,000	599,100	479,100
10. Charlotte, All Saints.....	49,072.51	11,956.25	17,707.72	78,736.48	10,391.01	89,127.49	4,863.00	93,990.49	334,400	47,100	391,500	41,299	432,799	391,500
11. Charlotte, Christ Church.....	543,321.00	73,979.00	7,378.00	624,678.00	57,581.00	682,259.00	26,731.00	708,990.00	2,345,000	210,000	2,555,000	485,000	3,040,000	2,555,000
12. Charlotte, Holy Comforter.....	192,567.00		19,773.00	212,340.00	11,500.00	223,840.00	15,975.00	239,815.00	1,535,402	322,093	1,857,495	200,000	2,057,495	1,688,632
13. Charlotte, St. Andrew's.....	81,254.00	7,129.00	11,997.00	100,380.00		100,380.00	6,359.00	106,739.00	532,710	125,000	657,710	64,555	722,265	657,710
14. Charlotte, St. Christopher's.....	70,427.00		6,818.00	77,245.00	5,234.00	82,479.00	38,468.00	120,947.00	374,390	50,000	424,390	28,000	452,390	385,170
15. Charlotte, St. John's.....	271,901.00		19,683.00	291,584.00		291,584.00	23,369.00	314,953.00	1,212,775	63,500	1,276,275	57,500	1,333,775	1,160,250
16. Charlotte, St. Martin's.....	166,684.00	11,148.00	37,129.00	214,961.00	59,903.00	274,864.00	8,327.00	283,191.00	815,760		815,760	35,000	850,760	741,600
17. Charlotte, St. Michael & All Angels.....	16,838.00		716.00	17,554.00		17,554.00	2,473.00	20,027.00						
18. Charlotte, St. Peter's.....	162,922.00		706.00	163,628.00	4,433.00	168,061.00	56,766.00	224,827.00	508,196	182,800	690,996	290,414	981,410	1,810,028
19. Cleveland, Christ Church.....	32,346.00	3,749.00	3,605.00	39,700.00	6,404.00	46,104.00	2,485.00	48,589.00	368,100	24,500	392,600	25,000	417,600	392,600
20. Concord, All Saints.....	113,421.00		2,130.00	115,551.00	10,657.00	126,208.00	18,358.00	144,566.00	465,630	95,000	560,630	210,740	771,370	670,000
21. Coolemeade, Good Shepherd.....	7,984.66			7,984.66		7,984.66	221.05	8,205.71	100,317	6,250	106,567	10,000	116,567	85,582
22. Davidson, St. Alban's.....	14,562.00			14,562.00		14,562.00	4,315.00	18,877.00	110,000		110,000	2,000	112,000	110,000
23. Durham, Epiphania.....	774.00			774.00		774.00	491.00	1,265.00						
24. Durham, St. Andrew's.....	12,819.25		408.00	13,227.25	1,227.25	13,227.25	6,679.85	19,907.10	80,000	18,000	98,000	8,500	106,500	105,000
25. Durham, St. Joseph's.....	42,941.00	460.00	3,356.00	46,757.00	4,275.00	51,032.00	4,088.00	55,120.00	404,800	14,400	419,200	100,000	519,200	428,889
26. Durham, St. Luke's.....	90,675.00	9,062.00	5,147.00	104,884.00	24,684.00	129,568.00	4,125.00	133,693.00	400,000	85,000	485,000	75,000	560,000	485,000

27. Durham, St. Philip's.....	159,048.00	4,114.00	163,162.00	137,095.00	163,162.00	830.00	163,992.00	855.00	100,000	955.00	138,825	1,093,825	955.000
28. Durham, St. Stephen's.....	122,454.00	10,105.00	132,559.00		269,568.00	26,529.00	296,097.00	2,000.00	200,000	2,200.00	100,000	2,300,000	2,106,348
29. Durham, St. Titus'.....	45,895.95	3,876.46	57,594.12		57,594.12	4,827.42	61,804.00	260.00	60,000	320.00	6,000	326,000	307,400
30. Eden, Epiphany.....	41,668.00	1,683.00	44,919.00		44,919.00	16,885.00	61,804.00	316.70	22,000	338.70	7,500	346,200	304,900
31. Eden, St. Luke's.....	41,424.00	815.00	42,239.00	2,500.00	44,739.00	2,427.00	47,166.00	438.60	24,000	462.60	25,000	487,600	413,400
32. Eden, St. Mary's-by-the-Highway.....	16,164.00	859.00	17,023.00		17,023.00	1,654.00	18,677.00	130.80	12,300	143.10	8,260	151,360	143,100
33. Elkin, Galloway Memorial.....	9,915.00	180.00	10,095.00		10,095.00	2,548.00	12,643.00	30.00	8,000	38.00	4,000	42,000	38,000
34. Enfield, The Advent.....	15,203.00	905.00	16,108.00		16,108.00	4,984.00	21,092.00	262.75	20,000	282.75	20,000	302,750	230,000
35. Erwin, St. Stephen's.....	46,471.00		46,471.00		46,471.00	1,951.00	48,422.00	400.00	30,000	450.00	50,000	500,000	440,100
36. Fork, The Ascension.....	10,054.00		10,054.00		10,054.00	5,740.00	15,794.00	103.80	13,900	117.70	10,000	127,700	117,700
37. Fuquay-Varina, Trinity.....	6,527.87		6,527.87		6,527.87	926.75	7,454.62	58.00	4,000	62.00	8,000	70,000	62,000
38. Garner, St. Christopher's.....	36,163.84		36,178.62	4,365.00	40,543.62	2,781.00	43,324.62	130.00	130,000	130,000	40,000	170,000	85,000
39. Germantown, St. Philip's.....	1,000.00		1,478.00		1,478.00	1,035.00	2,513.00	24.00	24,000	24.00	2,000	26,000	23,609
40. Greensboro, All Saints'.....	54,751.00	20,091.00	133,324.00		133,324.00	11,570.00	144,894.00	386.100	59,600	445,700	25,000	470,700	445,700
41. Greensboro, Holy Trinity.....	58,482.00	24,375.00	773,681.00		791,024.00	173,816.00	964,840.00	2,536.000	387,600	2,923,600	88,763	3,012,363	2,898,600
42. Greensboro, The Redeemer.....	298,098.00	1,708.00	38,534.00		39,176.00	287.00	39,463.00	225.00	30,000	255.00	50,000	305,000	194,000
43. Greensboro, St. Andrew's.....	36,826.00	7,385.00	134,453.00		137,453.00	53,506.00	190,959.00	700.00	110,000	810,000	94,000	904,000	810,000
44. Greensboro, St. Barnabas.....	127,068.00	3,377.00	36,586.00		37,610.00	14,546.00	52,156.00	175.00	44,000	219,000	90,000	309,000	152,500
45. Greensboro, St. Francis.....	33,337.00	3,129.00	390,938.00		390,938.00	103,063.00	669,001.00	1,800.000	150,000	1,950,000	117,000	2,067,000	1,776,411
46. Halifax, St. Mark's.....	313,312.00	20,631.00	8,728.00		8,728.00	1,305.00	10,033.00	75.000	10,000	85.000	3,000	88,000	95,000
47. Hamlet, All Saints'.....	24,607.00	286.00	25,266.00		25,266.00	6,407.00	31,829.00	225.661	22,915	248,576	2,500	251,076	248,576
48. Haw River, St. Andrew's.....	373.00		20,379.00	156.00	20,379.00	2,843.00	23,222.00	150.000	20,000	170,000	12,000	182,000	122,500
49. Henderson, Holy Innocents.....	859.00		115,831.00		115,831.00	30,812.00	146,643.00	1,382.400	191,181	1,573,581	100,000	1,673,581	1,423,691
50. Henderson, St. John's.....	106,089.00	9,742.00	13,990.00		13,990.00	5,335.00	19,325.00	70.000	8,917	78,917	40,000	118,917	78,917
51. High Point, St. Christopher's.....	35,474.00		35,474.00	1,800.00	37,274.00	3,275.00	40,549.00	200.000	30,000	230,000	22,800	252,800	221,550
52. High Point, St. Mary's.....	187,651.00	20,436.00	187,651.00		195,528.00	1,698.00	197,226.00	1,340.000	105,000	1,445,000	112,000	1,557,000	1,311,166
53. Hillsborough, St. Matthew's.....	65,459.00	6,821.00	78,515.00		93,707.00	15,139.00	108,846.00	308.331	42,350	350,681	10,000	360,681	350,681
54. Huntersville, St. Mark's.....	29,962.00	232.00	31,194.00		31,194.00	1,750.00	32,944.00	250.000	150,000	400,000	100,000	500,000	275,000
55. Iredell County, St. James.....	3,024.97		3,024.97		3,024.97	731.25	3,756.22	40.000	5,000	45,000	4,000	49,000	33,900
56. Jackson, The Saviour.....	171.00		6,031.00		6,031.00	1,031.00	7,062.00	128.200	34,700	162,900	800	163,700	162,900
57. Kernersville, St. Matthew's.....	3,802.00		19,682.00		19,682.00	2,777.00	22,459.00	50.000	5,000	55,000	5,000	60,000	43,900
58. Kittrell, St. James.....	2,080.66		2,705.66		2,705.66	4,381.93	7,087.59	175.000	7,500	182,500	35,000	217,500	162,500
59. Laurinburg, St. David's.....	25.00		15,310.00		15,310.00	239.00	15,549.00	365.000	60,000	425,000	138,500	563,500	403,000
60. Lexington, Grace Church.....	103,162.00		118,844.00		138,960.00	23,310.00	162,270.00	96.474	22,160	118,634	5,000	123,634	124,900
61. Littleton, St. Alban's.....	6,155.84		6,155.84		6,155.84	951.96	7,107.80	20.000	20,000	20,000	50,000	70,000	70,000
62. Littleton, St. Anna's.....	1,313.00		1,523.00		1,523.00	499.00	2,022.00	14.000	5,000	19,000	5,200	24,200	12,000
63. Louisville, St. Matthias.....	7,800.25		7,800.25		7,800.25	2,729.11	10,529.36	14,000	14,000	19,000			

DIOCESE OF NORTH CAROLINA—1982 RECEIPTS, PROPERTY VALUATION AND INSURANCE

Year ending December 31, 1982

CONGREGATION	RECEIPTS-1982					PROPERTY VALUATION AND INSURANCE								
	General Purposes	Special Purposes		Total Receipts	Non-Income	Gross Receipts	Balance 12/31/81	Proof Total	Buildings	Contents	Total Property	Land	Total Land & Property	Insurance
		Bldg.Funds Additions to Capital	All Others Inc. Special Offerings											
64. Lounsbury, St. Paul's.....	33,875.00	7,629.00	41,504.00	8,975.00	50,479.00	190.00	50,669.00	335,339	30,400	365,739	25,000	390,739	329,157	
65. Maydan, The Messiah.....	19,151.00	850.00	20,001.00	1,500.00	21,501.00	3,817.00	25,318.00	185,000	18,500	203,500	19,500	223,000	203,500	
66. Monroe, St. Paul's.....	73,250.00		73,250.00		73,250.00	15,937.00	89,187.00	793,600	91,200	884,800	28,000	912,800	884,800	
67. Mount Airy, Trinity.....	32,495.00	218.00	32,713.00	8,000.00	40,713.00	5,205.00	45,918.00	302,000	12,000	314,000	25,000	339,000	171,000	
68. Northampton County, St. Luke s.....	270.00		270.00		270.00	47.00	317.00							
69. Oxford, St. Cyprian's.....	8,727.00	124.00	8,851.00	709.00	9,560.00	227.00	9,787.00	85,000	5,000	90,000	5,000	95,000	87,200	
70. Oxford, St. Stephen's.....	60,068.00		60,068.00		60,068.00	2,308.00	62,376.00	1,260,000	455,000	1,715,000	33,000	1,748,000	545,000	
71. Pinboro, St. Bartholomew's.....	35,104.15	11,831.82	46,935.97	61,815.98	120,266.65	6,828.25	127,094.90	284,000	15,000	299,000	10,000	309,000	269,100	
72. Raleigh, Christ Church.....	282,080.00	10,656.00	292,736.00	120,130.00	476,275.00	44,098.00	520,373.00	6,203,200	454,945	6,658,145	575,000	7,233,145	6,658,145	
73. Raleigh, Good Shepherd.....	82,428.00	11,831.00	94,259.00	131,412.00	472,555.00	24,083.00	496,668.00	2,095,604	590,000	2,685,604	597,000	3,282,604	1,446,286	
74. Raleigh, St. Ambrose.....	55,852.00	14,706.00	70,558.00	8,250.00	78,808.00	7,897.00	86,705.00	375,000	50,000	425,000	132,000	557,000	350,000	
75. Raleigh, St. Augustine's.....	3,881.17	3,151.90	7,033.07		7,033.07	1,701.29	8,734.36	150,000	10,910	160,910	10,000	170,910	93,022	
76. Raleigh, St. Mark's.....	83,959.00	590.00	84,549.00	8,656.00	94,575.00	1,432.00	96,007.00	295,500	27,300	322,800	30,000	352,800	322,800	
77. Raleigh, St. Mary's.....	2,062.00		2,062.00		2,062.00	92.00	2,154.00							
78. Raleigh, St. Michael's.....	341,524.00	111,086.00	452,610.00	99,500.00	580,279.00	6,298.00	586,577.00	1,811,378	768,000	2,768,000	425,000	3,193,000	1,811,378	
79. Raleigh, St. Timothy's.....	74,794.00		74,794.00		74,794.00	216.00	75,010.00	2,000,000	32,000	2,768,000	10,000	2,778,000	2,768,000	
80. Redsville, St. Thomas.....	66,154.00	22,932.00	89,086.00	8,741.00	97,827.00	28,277.00	128,071.00	375,000	8,000	407,000	10,000	417,000	366,300	
81. Ridgeway, Good Shepherd.....	1,061.00		1,061.00		1,061.00	1,158.00	2,219.00	65,000	8,000	73,000	2,000	75,000	18,000	
82. Roanoke Rapids, All Saints.....	54,656.00		54,656.00		54,656.00	3,744.00	60,671.00	492,000	20,000	512,000	40,000	552,000	512,000	
83. Rockingham, The Messiah.....	25,332.00		25,332.00		25,332.00	15.00	25,347.00	35,000	35,000	252,000	13,000	265,000	200,000	
84. Rocky Mount, Christ Church.....	49,713.00	8,508.00	58,221.00	26,153.00	88,537.00	1,404.00	89,941.00	339,548	45,000	384,548	28,000	412,548	353,680	
85. Rocky Mount, Epiphany.....	27,936.00	393.00	28,329.00	5,000.00	33,329.00	2,086.00	35,415.00	80,000	15,000	95,000	17,000	112,000	78,186	
86. Rocky Mount, Good Shepherd.....	184,475.00	39,413.00	223,888.00	3,217.00	227,105.00	104,357.00	331,462.00	1,268,098	139,819	1,407,917	75,000	1,482,917	1,267,125	
87. Rocky Mount, St. Andrew's.....	75,852.00		75,852.00	10,855.00	86,707.00	4,527.00	91,234.00	346,000	30,250	376,250	80,000	456,250	336,410	
88. Roxboro, St. Mark's.....	16,684.00	732.00	17,416.00	1,998.00	19,414.00	2,096.00	21,510.00	35,000	20,000	55,000	10,000	65,000	195,000	
89. Salisbury, St. Luke s.....	155,579.00	21,184.00	176,763.00	1,998.00	202,310.00	5,975.00	208,285.00	1,404,000	91,200	1,495,200	84,900	1,580,100	1,495,200	
90. Salisbury, St. Matthew s.....	23,482.00	234.00	23,716.00	22,945.00	26,420.00	2,857.00	29,277.00	388,500	70,000	458,500	18,000	476,500	458,500	
91. Salisbury, St. Paul's.....	23,542.82		23,542.82		23,542.82	7,487.72	31,030.54	450,000	100,000	550,000	85,000	635,000	500,000	

92. Sanford, St. Thomas.....	72,141.00	20,317.00	72,141.00	879.00	73,020.00	15,302.00	88,322.00	654,400	67,500	721,900	50,000	771,900	721,900
93. Scotland Neck, Trinity.....	48,852.00	52,399.00	12,128.00	5,587.00	81,297.00	10,652.00	91,949.00	275,000	43,500	315,500	30,000	348,500	298,835
94. Smithfield, St. Paul's.....	52,399.00	1,023.00	53,422.00	2,864.00	59,009.00	2,984.00	61,993.00	325,000	28,000	343,000	20,000	363,000	373,000
95. Southern Pines, Emmanuel.....	210,976.00	75,815.00	2,864.00	3,641.00	289,655.00	(378.00)	388,277.00	1,340,000	138,000	1,478,000	55,650	1,533,650	1,478,000
96. Speed, St. Mary's.....	3,641.00	3,150.00	3,641.00	76,823.00	76,823.00	20,115.00	5,280.00	55,000	5,000	60,000	2,000	62,000	60,000
97. Statesville, Trinity.....	73,673.00	3,474.00	121,961.00	125,973.00	125,973.00	4,489.00	101,338.00	625,000	45,000	670,000	50,000	720,000	672,900
98. Tarboro, Calvary Church.....	121,961.00	3,474.00	121,961.00	125,973.00	125,973.00	797.00	10,370.00	52,000	7,500	59,500	50,000	738,700	1,419,830
99. Tarboro, St. Luke's.....	14,137.00	1,159.57	14,137.00	9,573.00	9,573.00	4,301.04	14,438.00	35,175	10,000	45,175	3,000	48,175	45,175
100. Tarboro, St. Michael's.....	14,137.00	1,159.57	14,137.00	9,573.00	9,573.00	9,129.63	28,377.99	325,000	30,000	355,000	35,000	390,000	325,000
101. Thomasville, St. Paul's.....	18,088.79	1,159.57	18,088.79	19,248.36	19,248.36	11,899.00	11,899.00	610,000	240,000	850,000	25,000	875,000	850,000
102. Townsville, Holy Trinity.....	No report received	3,219.00	3,219.00	11,899.00	11,899.00	4,496.00	45,054.00	50,000	15,000	65,000	10,000	75,000	65,000
103. Troy, St. Mary Magdalene.....	6,790.00	1,950.00	6,790.00	40,558.00	40,558.00	3,427.00	39,130.00	289,300	35,500	324,800	16,000	340,800	298,500
104. Wadesboro, Calvary Church.....	35,130.00	505.00	34,203.00	17,241.00	18,978.00	2,791.00	21,769.00	88,000	6,500	94,500	12,500	107,000	91,300
105. Wake Forest, St. John's.....	16,736.00	4,856.00	16,736.00	4,856.00	18,978.00	7,736.00	5,592.00	43,513.00	100,000	350,000	12,000	362,000	309,175
106. Walnut Cove, Christ Church.....	4,856.00	790.00	4,856.00	35,961.00	35,961.00	3,097.00	18,643.00	140,000	31,390	171,390	5,000	176,390	171,390
107. Warrenton, All Saints.....	35,171.00	2,774.00	35,171.00	13,096.00	15,546.00	5,688.00	5,733.00	100,000	45,000	145,000	6,000	151,000	96,000
108. Warrenton, Emmanuel.....	13,040.00	56.00	13,040.00	5,165.00	15,546.00	10,783.00	148,160.00	1,712,209	150,000	1,862,209	96,000	1,958,209	1,862,209
109. Weldon, Grace Church.....	2,391.00	2,774.00	2,391.00	125,777.00	137,377.00	2,996.00	66,474.00	216,740	21,860	238,600	36,000	274,600	238,600
110. Wilson, St. Mark's.....	124,548.00	1,427.00	124,548.00	70,361.00	63,478.00	18,065.00	1,459,049.00	5,646,610	22,891	5,669,501	125,000	5,771,610	5,646,610
111. Winston-Salem, St. Anne's.....	55,433.00	1,427.00	55,433.00	688,630.00	1,440,984.00	1,826.00	56,694.00	159,064	101,200	181,955	125,000	306,955	181,955
112. Winston-Salem, St. Paul's.....	448,065.00	110,100.00	130,465.00	54,650.00	54,868.00	448.00	155,789.00	787,500	37,019	888,700	37,019	925,719	888,700
113. Winston-Salem, St. Paul's.....	48,536.00	6,114.00	48,536.00	155,341.00	155,341.00	587.47	2,686.27	30,000	1,500	31,500	1,500	33,000	23,300
114. Winston-Salem, St. Stephen's.....	120,073.00	20,367.00	14,901.00	2,098.80	2,098.80	217.48	962.85	21,300	4,000	25,300	1,700	27,000	20,000
115. Winston-Salem, St. Timothy's.....	48,536.00	20,367.00	14,901.00	2,098.80	2,098.80	217.48	962.85	21,300	4,000	25,300	1,700	27,000	20,000
116. Woodleaf, St. George's.....	2,098.80	2,098.80	2,098.80	2,098.80	2,098.80	217.48	962.85	21,300	4,000	25,300	1,700	27,000	20,000
117. Yanceyville, St. Luke's.....	745.37	745.37	745.37	745.37	745.37	217.48	962.85	21,300	4,000	25,300	1,700	27,000	20,000
Chapels and Student Centers													
Durham, Duke Student Center													
Greensboro, St. Mary's House	11,316.00		11,316.00	2,272.90	11,316.00	2,436.00	13,752.00	114,200	15,400	129,600	3,670	133,270	129,600
Raleigh, The Bishop's Chapel													
Southern Pines, Transfiguration	2,272.90		2,272.90	2,272.90	2,272.90	2,266.13	4,539.03		8,347,733	78,150,207	6,946,195	85,096,402	73,221,345
Grand Total.....	8,379,603.38	699,303.31	1,251,670.46	10,330,577.15	12,387,523.45	1,247,553.56	13,635,077.01	69,802,474	8,347,733	78,150,207	6,946,195	85,096,402	73,221,345

DIOCESE OF NORTH CAROLINA—FINANCIAL REPORTS—1982 DISBURSEMENTS AND INDEBTEDNESS

Year ending December 31, 1982

CONGREGATION	CHURCH PROGRAM (Outside Work)				PARISH PURPOSES								INDEBTEDNESS		
	Diocesan Assessment and Quota	Transmittal of Special Offerings	Other Purposes (Outside Work)	Parish	All Operating Expenses	Capital Purposes	Additions to Invested Funds	Total Disbursements	Non-Income Disbursements	Gross Disbursements	Balance 12/31/82	Proof Total	Paid During Year		Total of Indebtedness Remaining 12/31/82
													Interest	Principal	
1. Albemarle, Christ Church.....	10,134.00	998.00	85.00		46,969.00	3,217.00	2,750.00	60,936.00	4,306.00	65,242.00	5,193.00	70,435.00	2,770.00	1,874.00	31,822.00
2. Ansonville, All Souls.....	2,221.00				10,644.00			16,082.00		16,082.00	1,267.00	17,349.00			56,692.00
3. Asheboro, Good Shepherd.....	8,684.00	1,225.00	695.00		64,619.00			75,223.00	3,711.00	78,934.00	5,795.00	84,729.00	3,741.00	8,858.00	
4. Battleboro, St. John's.....	1,396.00	52.00			3,404.00			4,852.00	4,300.00	9,152.00	909.00	10,061.00			
5. Burlington, Holy Comforter.....	23,960.00	7,472.86			119,486.43			150,919.29	14,673.64	165,592.93	20,572.09	186,165.02	3,965.87	7,158.13	69,169.16
6. Burlington, St. Athanasius.....	87.00				720.00			807.00		807.00	679.00	1,486.00			
7. Cary, St. Paul's.....	9,596.00	3,505.00	743.00		58,227.00	25,503.00		97,574.00	21,527.00	119,101.00	8,063.00	127,164.00	1,830.00	6,000.00	94,290.00
8. Chapel Hill, Chapel of the Cross.....	44,464.00	1,351.00	4,205.00		240,679.00			290,699.00	943.00	291,642.00	42,873.00	334,515.00	1,725.00	20,000.00	20,651.00
9. Chapel Hill, Holy Family.....	23,148.00	9,824.00	3,504.00		77,487.00	4,403.00		118,366.00	29,000.00	147,366.00	11,846.00	159,212.00			
10. Charlotte, All Saints.....	1,850.04	67.00	162.50		59,354.20			61,433.74	26,848.54	88,282.28	5,708.21	93,990.49	5,860.90	16,830.32	100,719.68
11. Charlotte, Christ Church.....	99,697.00	7,378.00	55,000.00		410,356.00	1,560.00		573,991.00	134,999.00	708,990.00		708,990.00	1,530.00	130,000.00	
12. Charlotte, Holy Comforter.....	42,206.00	8,387.00	4,762.00		154,574.00	4,396.00		214,325.00	16,558.00	230,883.00	8,932.00	239,815.00			
13. Charlotte, St. Andrew's.....	11,009.00	4,235.00	3,295.00		68,888.00	3,870.00		91,297.00	14,749.00	106,046.00	693.00	106,739.00	721.00	8,076.00	22,436.00
14. Charlotte, St. Christopher's.....	6,480.00	889.00	1,632.00		65,724.00	6,154.00		80,879.00	644.00	81,523.00	39,424.00	120,947.00			
15. Charlotte, St. John's.....	36,783.00	19,683.00	10,192.00		190,115.00	6,124.00		262,897.00	33,917.00	296,814.00	18,139.00	314,953.00	2,958.00	18,702.00	41,075.00
16. Charlotte, St. Martin's.....	63,253.00	7,320.00	7,320.00		149,250.00	5,440.00		231,365.00	48,958.00	280,323.00	2,868.00	283,191.00	828.55		8,283.99
17. Charlotte, St. Michael & All Angels.....	1,598.00		1,686.00		12,267.00			15,551.00		15,551.00	4,476.00	20,027.00			
18. Charlotte, St. Peter's.....	26,116.00		4,782.00		135,644.00			166,542.00	24,433.00	190,975.00	33,852.00	224,827.00			
19. Cleveland, Christ Church.....	3,699.00	153.00	170.00		35,117.00			39,139.00		46,272.00	2,317.00	48,589.00			
20. Concord, All Saints.....	11,755.00	2,873.00	3,166.00		81,955.00	10,657.00		110,406.00	7,133.00	117,539.00	34,160.00	144,566.00			
21. Coonersee, Good Shepherd.....	1,091.00	140.00			6,313.37			7,544.37		110,406.00	661.34	8,205.71			
22. Davidson, St. Alban's.....	1,194.00	865.00			6,476.00	338.00		9,512.00	300.00	9,812.00	9,365.00	18,877.00			
23. Durham, Ephphatha.....	186.00		339.00		501.00			687.00		687.00	578.00	1,265.00			
24. Durham, St. Andrew's.....	1,107.00	314.25			9,368.54			10,789.79	6,248.00	15,037.79	9,117.31	19,907.10			
25. Durham, St. Joseph's.....	3,939.00	3,356.00			39,594.00			46,889.00		53,137.00	1,983.00	55,120.00			
26. Durham, St. Luke's.....	7,550.00	1,763.00	4,152.00		69,700.00	1,989.00		85,154.00	40,584.00	125,738.00	7,955.00	133,693.00	7,231.00	19,152.00	95,297.00
27. Durham, St. Philip's.....	24,937.00	5,476.00	1,700.00		122,750.00	1,219.00		136,082.00		136,082.00	7,910.00	163,992.00			3,425.00

28. Durham, St. Stephen's.....	29,092.00	12,127.00	4,925.00	186,759.00	30,193.00	263,096.00	11,928.00	275,024.00	21,073.00	296,097.00	2,210.00	10,428.00	33,161.00
29. Durham, St. Trinus.....	5,973.00		885.00	39,030.88		45,893.88		55,416.14	7,005.40	62,421.54			
30. Eden, Epiphany.....	5,598.00	2,766.00	1,033.00	34,323.00	1,461.00	45,176.00		45,176.00	16,628.00	61,804.00			
31. Eden, St. Luke's.....	7,040.00	815.00	900.00	34,762.00		43,517.00		43,517.00	3,649.00	47,166.00			
32. Eden, St. Mary's-by-the-Highway.....	1,823.00	313.00	1,444.00	13,948.00		17,528.00		18,110.00	567.00	18,677.00			
33. Elkin, Galloway Memorial.....	1,221.00			7,056.00		8,277.00		10,298.00	2,345.00	12,643.00			
34. Enfield, The Advent.....	2,471.00	64.00	81.00	15,580.00	25,939.00	44,135.00		44,213.00	1,398.00	45,611.00			
35. Enfield, St. Stephen's.....	3,276.00	200.00		37,096.00	7,623.00	47,995.00		47,995.00	427.00	48,422.00			
36. Fork, The Ascension.....	115.00	30.00		9,314.00		10,281.00		10,281.00	5,513.00	15,794.00			18,165.00
37. Fuquay-Varina, Trinity.....	1,283.00	200.00	700.00	5,594.17	497.50	6,236.67	3,435.00	6,236.67	1,217.95	7,454.62			
38. Garner, St. Christopher's.....	155.00			34,279.99		36,309.87		39,744.87	3,579.75	43,324.62			
39. Germantown, St. Philip's.....	48.00			644.00		847.00		847.00	1,666.00	2,513.00			
40. Greensboro, All Saints'.....	7,921.00	11,641.00	2,677.00	46,194.00	8,997.00	77,430.00	414.00	77,844.00	67,050.00	144,894.00	634.94	1,600.00	9,600.00
41. Greensboro, Holy Trinity.....	48,985.00	32,940.00	13,600.00	234,608.00	6,886.00	354,019.00	31,956.00	385,975.00	578,865.00	964,840.00	3,336.00	3,439.00	40,566.00
42. Greensboro, The Redeemer.....	1,646.00		50.00	36,212.00	864.00	38,772.00	642.00	39,414.00	49.00	39,463.00	1,022.00	2,464.00	26,549.00
43. Greensboro, St. Andrew's.....	28,830.00	5,413.00	1,000.00	120,550.00	7,374.00	163,167.00	(1,119.00)	162,048.00	28,911.00	190,959.00			8,629.16
44. Greensboro, St. Barnabas'.....	1,644.00	2,209.00	666.00	28,798.00		33,317.00	2,992.00	36,309.00	15,847.00	52,156.00			349,212.00
45. Greensboro, St. Francis'.....	43,003.00		22,113.00	257,475.00		322,591.00	236,416.00	559,007.00	109,994.00	669,001.00	41,568.00	179,369.00	
46. Halifax, St. Mark's.....	552.00			5,879.00		6,431.00	3,023.00	9,454.00	579.00	10,033.00			
47. Hamlet, All Saints'.....	3,388.00	448.00		14,048.00	8,361.00	26,245.00	2,523.00	28,768.00	3,061.00	31,829.00			
48. Haw River, St. Andrew's.....	635.00		302.00	16,961.00	480.00	18,378.00		18,378.00	4,844.00	23,222.00		1,587.00	9,928.00
49. Henderson, Holy Innocent's.....	14,418.00	10,809.00	4,218.00	68,747.00	2,489.00	100,681.00	1,556.00	102,237.00	44,406.00	146,643.00	649.00		
50. Henderson, St. John's.....	1,480.00			12,993.00		14,473.00		14,473.00	4,852.00	19,325.00			
51. High Point, St. Christopher's.....	3,550.00	843.00	1,428.00	32,268.00		38,089.00	152.00	38,241.00	2,308.00	40,549.00			
52. High Point, St. Mary's.....	23,588.00	3,112.00	4,365.00	128,216.00	7,498.00	159,281.00	23,752.00	183,033.00	14,193.00	197,226.00	1,333.00	491.00	23,101.00
53. Hillsborough, St. Matthew's.....	7,674.00	1,757.00	10,868.00	52,024.00		79,821.00	21,629.00	101,450.00	7,396.00	108,846.00			
54. Huntersville, St. Mark's.....	1,959.00			27,094.00		29,053.00	1,380.00	30,433.00	2,511.00	32,944.00			
55. Iredell County, St. James'.....	429.00		150.00	2,628.36		3,057.36		3,057.36	698.86	3,756.22			
56. Jackson, The Saviour.....	702.00		804.00	4,201.00		5,224.00		5,224.00	1,838.00	7,062.00			
57. Kernersville, St. Matthew's.....	209.00			7,230.00		8,243.00	10,000.00	18,243.00	4,216.00	22,459.00			
58. Kittrell, St. James'.....	129.00			1,123.63	987.97	2,240.60		2,240.60	4,846.99	7,087.59			
59. Lenoir, St. David's.....	1,194.00	125.00		8,923.00		10,242.00	1,164.00	11,406.00	4,143.00	15,549.00			15,495.00
60. Lexington, Grace Church.....	20,025.00	614.00	16,305.00	77,538.00	12,548.00	127,030.00	14,700.00	141,730.00	20,540.00	162,270.00	1,275.00	837.00	
61. Littleton, St. Alban's.....	995.00												
62. Littleton, St. Anna's.....	152.00	44.08		5,325.03		5,964.11		5,964.11	748.00	7,107.80			
63. Louisville, St. Mathias'.....	523.00	350.00		5,197.95	4,199.00	9,798.95		9,798.95	730.41	10,529.36			

DIOCESE OF NORTH CAROLINA—FINANCIAL REPORTS—1982 DISBURSEMENTS AND INDEBTEDNESS

Year ending December 31, 1982

CONGREGATION	CHURCH PROGRAM (Outside Work)				PARISH PURPOSES							INDEBTEDNESS		
	Diocesan Assessment	Transmittal of Special Offerings	Other Purposes Outside Parish	All Operating Expenses	Capital Purposes	Additions to Invested Funds	Total Disbursements	Non-Income Disbursements	Gross Disbursements	Balance 12/31/82	Proof Total	Paid During Year		Total of Remaining 12/31/82
												Interest	Principal	
64. Louisburg, St. Paul's.....	1,241.00	500.00	293.00	34,613.00	10,629.00		47,276.00	153.00	47,429.00	3,240.00	50,669.00			
65. Mayodan, The Messiah.....	2,234.00	269.00	1,050.00	15,514.00	3,150.00		22,217.00	1,064.00	23,281.00	2,037.00	25,318.00	16.00	1,064.00	
66. Monroe, St. Paul's.....	9,804.00			62,813.00			72,617.00		72,617.00	16,570.00	89,187.00	212.00	1,252.00	3,976.00
67. Mount Airy, Trinity.....	1,712.00	218.00		23,813.00			25,743.00	16,000.00	41,743.00	4,175.00	45,918.00			
68. Northampton County, St. Luke's.....	29.00			137.00			166.00		166.00	151.00	317.00			
69. Oxford, St. Cyprian's.....	917.00	250.00	25.00	7,437.00	713.00		9,342.00		9,342.00	445.00	9,787.00			
70. Oxford, St. Stephen's.....	8,231.00		1,325.00	49,844.00	832.00		60,232.00	1,102.00	61,334.00	1,042.00	62,376.00			
71. Pinckston, St. Bartholomew's.....	1,802.00	436.21	8,508.00	23,110.70	5,442.89		39,299.80	79,499.94	118,799.74	8,295.16	127,094.90			
72. Raleigh, Christ Church.....	42,247.00	10,656.00	1,130.00	221,465.00		2,500.00	277,998.00	210,657.00	488,655.00	31,718.00	520,373.00			
73. Raleigh, Good Shepherd.....	44,131.00	10,560.00	1,000.00	206,187.00	118,560.00		380,438.00	40,840.00	421,278.00	75,390.00	496,668.00			
74. Raleigh, St. Ambrose.....	7,950.00		3,200.00	49,633.00	12,779.00	2,500.00	76,062.90	536.00	76,598.90	10,107.00	86,705.00			
75. Raleigh, St. Augustine's.....	416.00			1,955.94			2,371.94		2,371.94	6,362.42	8,734.36			
76. Raleigh, St. Mark's.....	11,381.00		6,247.00	63,602.00	9,267.00		90,497.00	5,476.00	95,973.00	34.00	96,007.00	194.00	5,500.00	2,959.00
77. Raleigh, St. Mary's.....			1,371.00				1,371.00		1,371.00	783.00	2,154.00			
78. Raleigh, St. Michael's.....	47,694.00	19,761.00	8,983.00	266,059.00	200,898.00		543,395.00	25,037.00	568,432.00	18,145.00	586,577.00			
79. Raleigh, St. Timothy's.....	10,940.00			61,125.00	2,641.00		74,706.00		74,706.00	304.00	75,010.00			
80. Redville, St. Thomas'.....	7,731.00	4,893.00	700.00	47,175.00	53,205.00		113,704.00	12,800.00	126,504.00	1,567.00	128,071.00			
81. Ridgeville, Good Shepherd.....	88.00			1,561.00	140.00		1,789.00		1,789.00	430.00	2,219.00			
82. Roanoke Rapids, All Saints'.....	8,158.00	2,271.00		36,269.00	7,581.00		54,275.00	2,000.00	56,275.00	4,392.00	60,671.00			
83. Rockingham, The Messiah.....	1,613.00			23,277.00			24,890.00		24,890.00	457.00	25,347.00			
84. Rocky Mount, Christ Church.....	3,044.00	384.00	453.00	39,811.00	4,358.00		48,050.00	36,056.00	84,106.00	5,835.00	89,941.00	1,846.33	6,956.69	42,609.00
85. Rocky Mount, Epiphany.....	1,470.00	203.00		24,218.00	4,816.00		30,707.00	928.00	31,635.00	3,780.00	35,415.00	178.13	750.00	4,250.00
86. Rocky Mount, Good Shepherd.....	28,502.00		31,798.00	155,342.00			215,642.00	4,239.00	219,881.00	111,581.00	331,462.00			
87. Rocky Mount, St. Andrew's.....	4,002.00			79,201.00	3,860.00		87,063.00	1,860.00	88,923.00	2,311.00	91,234.00			
88. Rockbro, St. Mark's.....	2,456.00	732.00		14,100.00	1,276.00		18,566.00	2,020.00	20,984.00	526.00	21,510.00			
89. Salisbury, St. Luke's.....	33,321.00	2,241.00	5,228.00	120,806.00			161,596.00	38,708.00	200,304.00	7,981.00	208,285.00			
90. Salisbury, St. Matthew's.....	4,413.00	173.00	1,642.00	12,717.00	3,746.00		22,691.00	4,325.00	27,016.00	2,261.00	29,277.00			
91. Salisbury, St. Paul's.....	1,313.00	700.00	300.00	14,317.84	4,357.67		20,988.51	563.35	21,551.86	9,478.68	31,030.54			

92. Sanford, St. Thomas.....	13,584.00		2,430.00	56,079.00	13,268.00	72,093.00	16,225.00	88,322.00			
93. Scotland Neck, Trinity.....	5,970.00	15,625.00	783.00	42,484.00	13,268.00	78,130.00	13,819.00	91,949.00			46,449.00
94. Smithfield, St. Paul's.....	5,819.00	1,023.00	992.00	44,647.00	4,500.00	59,918.00	2,075.00	61,993.00			
95. Southern Pines, Emmanuel.....	28,393.00	13,985.00	24,673.00	145,238.00	75,249.00	287,538.00	1,437.00	388,277.00			
96. Speed, St. Mary's.....	636.00	40.00		4,045.00		4,721.00	559.00	5,280.00			
97. Statesville, Trinity.....	13,078.00	158.00	4,650.00	65,522.00		83,408.00	17,476.00	101,338.00			
98. Tarboro, Calvary Church.....	21,239.00	2,739.00	3,623.00	97,597.00		125,198.00	954.00	133,424.00		7,500.00	
99. Tarboro, St. Luke's.....	1,753.00			5,617.00		8,683.00	1,687.00	10,370.00		1,186.00	
100. Tarboro, St. Michael's.....	1,546.00		1,200.00	10,715.00	1,313.00	13,461.00	4,977.00	18,438.00			6,552.00
101. Thomasville, St. Paul's.....	2,777.00	611.82	1,970.25	12,683.65	2,007.10	20,049.82	8,328.17	28,377.99		825.00	9,477.00
102. Townsville, Holy Trinity.....	No report received										
103. Troy, St. Mary Magdalene.....	100.00	40.00	15.00	4,193.00		4,348.00	7,551.00	11,899.00			
104. Wadesboro, Calvary Church.....	5,886.00	133.00	600.00	33,767.00		40,386.00	4,668.00	45,054.00			
105. Wake Forest, St. John's.....	3,819.00			22,264.00		26,083.00	13,047.00	39,130.00			
106. Walnut Cove, Christ Church.....	2,072.00	490.00	15.00	15,329.00	725.00	18,631.00	3,138.00	21,769.00			
107. Warrenton, All Saints.....	682.00	74.00		4,048.00		4,804.00	788.00	5,592.00			
108. Warrenton, Emmanuel.....	1,129.00	445.00	50.00	27,868.00	4,123.00	33,615.00	9,820.00	43,513.00			
109. Weldon, Grace Church.....	1,576.00	56.00	160.00	10,043.00	2,450.00	14,285.00	4,358.00	18,643.00			
110. Wilson, St. Mark's.....	315.00			3,175.00	485.00	3,975.00	1,758.00	5,733.00			
111. Wilson, St. Timothy's.....	22,433.00	1,250.00		108,845.00		132,528.00	4,653.00	148,160.00			
112. Winston-Salem, St. Anne's.....	2,186.00	202.00	1,275.00	51,585.00	1,933.00	57,181.00	5,652.00	66,474.00			
113. Winston-Salem, St. Paul's.....	78,278.00	11,468.00	188,450.00	361,482.00	26,698.00	666,376.00	91,924.00	1,459,049.00			
114. Winston-Salem, St. Stephen's.....	3,364.00		2,476.00	41,956.00	6,670.00	54,466.00	2,228.00	56,694.00			
115. Winston-Salem, St. Timothy's.....	21,830.00	4,550.00	14,010.00	102,485.00		142,875.00	81.00	155,789.00		7,375.00	
116. Woodleaf, St. George's.....	233.00		100.00	1,184.97		1,517.97	1,168.30	2,686.27			
117. Yanceyville, St. Luke's.....	105.00			711.84		816.84	146.01	962.85			
Chapels & Student Centers											
Durham, Duke Student Center			4,400.00	6,721.00		11,121.00	2,631.00	13,752.00			
Greensboro, St. Mary's House											
Raleigh, The Bishop's Chapel		125.00		1,218.76		1,343.76	3,195.27	4,539.03			
Southern Pines, Transfiguration											
Grand Total.....	1,265,041.04	280,603.10	521,229.75	6,791,503.25	788,940.13	9,672,067.27	1,827,922.01	13,635,077.01	103,448.46	487,464.96	1,478,789.51

Summary of Statistics

(as of December 31, 1982)

	1979	1980	1981	1982
Clergy	135	134	133	133
Deacons Ordained	0	1	0	2
Priests Ordained	2	1	0	0
Clergy Deceased	5	3	0	1
Candidates for Holy Orders	3	3	4	4
Postulants for Holy Orders	2	2	7	6
Parishes	64	64	64	64
Organized Missions	37	37	37	37
Unorganized Missions	15	15	16	17
Special Congregations	0	1	1	1
Baptisms—Children	674	648	706	699
Baptisms—Adults	47	63	78	83
Confirmations	964	1,022	1,015	1,116
Marriages	440	423	459	472
Burials	431	446	425	462
Baptized Persons	42,010	42,569	42,663	43,568
Communicants in Good Standing	30,347	30,620	30,762	31,789
Church School:				
Officers and Teachers	1,306	1,314	1,374	1,559
Students: Children	7,073	6,868	6,602	7,251
Students: Adults	4,187	3,832	4,185	4,310
Total Enrollment	12,566	12,014	12,162	13,120

Property Valuation with Insurance and Indebtedness

	1979	1980	1981	1982
Buildings	\$54,730,899	\$58,604,008	\$62,213,995	\$69,802,474
Contents	6,270,974	6,806,021	8,227,257	8,347,733
Land	6,144,574	6,758,786	6,587,923	9,946,195
Total Property Value	67,146,447	72,168,815	77,029,175	85,096,402
Insurance	56,094,023	63,059,577	67,781,361	73,221,345
Indebtedness	1,855,865	2,091,149	1,815,432	1,478,800

Receipts

	1979	1980	1981	1982
General Purposes	6,351,247	6,944,992	7,703,946	8,379,603
Building Fund & Other				
Additions to Capital	639,595	700,947	1,038,573	1,251,670
All Other (Including				
Special Offerings)	448,059	637,079	740,300	699,303
Total Receipts	7,438,902	8,283,018	9,482,819	10,330,577

Disbursements

	1979	1980	1981	1982
Episcopal Maintenance, Church's Program	976,291	980,998	1,157,253	1,265,041
Special Offerings & Other				
Outside Work	536,904	642,237	859,969	801,903
All Operating Expenses	4,990,380	5,636,945	6,038,256	6,791,503
Capital Purposes	1,040,687	715,611	712,135	788,940
Additions to Invested				
Funds	87,988	108,723	74,042	24,750
Total Disbursements	7,632,050	8,084,514	8,841,655	9,672,067

The Standing Committee's "Check-List" of Requirements Regarding Real Estate Transactions

Under the canons, real estate or any interest therein may be conveyed, mortgaged, otherwise encumbered, leased (as Lessor) or otherwise alienated by the Trustees of the Diocese or by any Vestry of any congregation, or by the governing body of any Diocesan institution, only with the written consent of the Ecclesiastical Authority (normally the Bishop) who can only act with the advice and consent of The Standing Committee. To assist The Standing Committee and the Bishop in performing their duties in the usual transactions that occur, a seeker of such consents shall furnish in writing to the Bishop, with copy to the President of The Standing Committee, at least one week prior to the meeting of The Standing Committee at which action is desired, such of the following information as is appropriate to its particular transaction.

SALE

1. An authorizing resolution that identifies the property, sets forth the terms of sale including the price agreed or sought, gives the provisions of any listing with a real estate agent, and gives the reasons for the sale, including the application of the proceeds of sale and a statement that the property is not needed for the on-going operations of the congregation or institution.
2. If the sale contemplates any purchase money financing by the Seller, an explanation thereof with copies of pertinent documents that will be involved.
3. Unless otherwise specifically authorized by The Standing Committee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members of or otherwise connected with any party involved in the transaction.

LEASE (AS LESSOR)

1. An authorizing resolution that identifies the property, sets forth the terms of the lease including the rental payments, term, renewal or

cancellation options and other pertinent provisions, gives the reasons for the lease including the application of the rents to be received and a statement that the property is not otherwise needed during the lease period for the on-going operations of the congregation or institution, and contains facts supporting the opinion of the Vestry or other governing body that the rent and other provisions of the lease are fair and adequate.

2. A copy of the proposed lease.

RIGHT OF WAY OR EASEMENT GRANT

1. An authorizing resolution that identifies the property, sets forth the details of the proposed right of way or easement grant, states the consideration or lack of consideration to be paid and the Vestry or other governing body's opinion thereof, states whether the Vestry or other governing body considers that the grant will enhance or injure the property, states the application to be made of any consideration to be paid for the grant, and states whether the Grantee has the power of eminent domain.
2. A map locating the right of way or easement on the property.
3. A copy of the proposed right of way or easement.

MORTGAGE LOAN

1. An authorizing resolution that identifies the property to be mortgaged as security for the loan, and sets forth the reason or reasons for the loan, its amount, rate of interest and time period, the schedule and source of repayment, and the terms of any repayment privileges or penalties.
2. Unless otherwise specifically authorized by The Standing Committee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members or otherwise connected with any party involved in the transaction.
3. where there are any contracts or other papers of any sort to be signed other than ordinary notes or deeds of trust, an exact copy of said contracts or other papers.
4. If the mortgagor is a parish or mission, the following additional information:

- a. a statement of ALL capital assets of the parish or mission, including real estate, endowment funds, funds held in reserve, special funds, investments, bank accounts, and other assets of any kind.
- b. a copy of the previous full year's statement of receipts and disbursements.
- c. a copy of the current year's budget, with an indication as to whether or not receipts and disbursements are current.
- d. a copy of the proposed budget for next year, if then available.
- e. statement as to status of payments for the Diocesan assessment.
- f. statement as to status of acceptance and payments for the Church's program the current and past three years, and of acceptance for next year.
- g. statement as to status of current operating obligations.
- h. statement as to all obligations other than current operating ones, including as to each: date obligation arose; purpose of obligation; original amount; amount now owed; security given, if any; source and schedule of repayments.
- i. statement as to total number of baptized persons and total number of communicants in good standing.

OTHER TRANSACTIONS

If a particular contemplated transaction does not fit any of the foregoing categories, the seeker of the required consents should address appropriate inquiries directly to the President of The Standing Committee.

Form of Deed to the Trustees of the Diocese

THIS DEED, made by and , of the County of and State of , of the first part, to (Bishop), and , Trustees for the Protestant Episcopal Church in the Diocese of North Carolina, in the State of North Carolina, authorized under the law and Canons of said Church to hold its property in said Diocese, by virtue of Sec. 61-2 of the General Statutes of North Carolina, of the Second part,

Witnesseth:

That the said and , in consideration of Dollars to in hand paid by said Trustees, the receipt whereof is hereby acknowledged, ha.... given, granted, bargained and sold, and do.... hereby give, grant, bargain, sell and convey to the said Trustees, and their successors in office, in fee simple, that certain lot or parcel of land, situated in the County of and State of North Carolina, adjoining the lands of and others, and bounded as follows: Beginning and containing acre...., more or less. To *have and to hold* by said Trustees, their successors in office and assigns, in fee simple forever, to and for the *use and benefit* of the Protestant Episcopal Church in the Diocese of North Carolina.

And the said covenant with said Trustees, their successors in office and assigns, that seized of said premises in fee, and ha.... right to convey the same in fee simple; that the same are free from encumbrances, and that will warrant and defend the title to the same against the claims of all persons whomsoever.

In testimony whereof, the said and ha.... hereunto set their hand.. and seal this day of A.D., 19.....

..... (SEAL)

..... (SEAL)

Offerings Required by Canon

EPISCOPAL MAINTENANCE FUND. Payment required by Canon *monthly*.

FUNDS FOR THE CHURCH'S PROGRAM. *Monthly*

THOMPSON CHILDREN'S HOME. *Thanksgiving Day*.

Episcopal Maintenance and Church's Program payments should be sent to the Treasurer of the Diocese of North Carolina:

Mrs. Letty J. Magdanz, P.O. Box 17025, Raleigh, North Carolina 27619.

Thanksgiving Day offerings should be sent to The Thompson Orphanage, P.O. Box 25129, Charlotte, N.C. 28212

Appendix D

Constitution and Canons

Pre-Convention Time Table

(Adopted by 1983 Convention)

The following are required to occur by at least the specified number of days prior to the convening of an annual Convention of the Diocese:

200 days (early July): Secretary of the Convention notifies congregations of number of lay delegates to elect to Convention.

110 days (early October): Lay delegates elected and certified. (Convention notice, with certification forms for lay delegates will need to be mailed in late August so that the election of lay delegates can take place at the September meeting of vestries and mission committees.)

90 days (late October): Secretary to publish the names of clerical and lay delegates.

75 days (mid-November): Convocation meetings of delegates for hearings on programs and supporting budgets.

60 days (late November): Department of Budgets of Diocesan Council to prepare final budgets.

40 days (mid-December): Final date for submission of nominations and resolutions.

10 days (mid-January): Convocation meetings to review and consider revised budgets, resolutions and nominations.

Constitution and Canons

OF THE

Diocese of North Carolina

of the

Protestant Episcopal Church

IN THE

United States of America

TOGETHER WITH THE

Rules of Order

Incorporating amendments passed
through the 167th Convention in

1983

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Constitution

ARTICLE I

The Church in the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

ARTICLE II

SECTION 1. There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding convention, or, in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

SECTION 2. The time and place of the annual Convention may be changed, or special conventions called, by the Ecclesiastical Authority of the diocese, subject to such canonical provisions as may hereafter be made.

SECTION 3. Written notice of a special convention shall be given by the Secretary to every clergyman canonically resident in the Diocese and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the special convention is called, and no other business shall be in order except by unanimous consent of the delegates. (1982)

ARTICLE III

SECTION 1. The Convention shall be composed of the two orders, clerical and lay.

SECTION 2. The Bishop of the Diocese, or in his absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

SECTION 3. Every clergyman of the Church who is canonically connected with the Diocese and who is resident therein shall be entitled to a seat in the Convention and to a vote therein. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the

United States, or to clergymen in charge of congregations of this Diocese.

SECTION 4. Each parish or mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to its communicant strength as specified by Canon. These delegates shall be chosen by the parish's vestry or the mission's mission committee from among its communicants in good standing who are 17 years old or older. In addition, each vestry or mission committee shall be entitled to elect a similar number of alternate delegates, subject to the same qualifications, who shall be authorized in the order of their election, to fill any vacancy that may occur in the delegation originally chosen. (1982)

SECTION 5. When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish. (1982)

SECTION 6. No person, clerical or lay, under ecclesiastical censure, publicly declared by a competent tribunal, shall be admissible to a seat in the Convention. No person shall be allowed to represent more than one parish or mission in the same convention. (1982)

SECTION 7. If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

ARTICLE IV

SECTION 1. The Convention shall be the sole judge of the election of its own members. It shall have power to adopt rules of order for its own government, elect officers and raise funds, and shall also have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

SECTION 2. The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese, against the express dissent of the Bishop stated at that or the ensuing annual Convention. This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry, or from any proceedings necessary for the purpose of impeachment.

ARTICLE V

To constitute a quorum, the presence of one third of all the clergy en-

titled to vote, and of one or more delegates from 20 parishes entitled to representation in the Convention, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn.

ARTICLE VI

SECTION 1. Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote. (1982)

SECTION 2. All elections shall be by ballot, unless otherwise unanimously ordered.

ARTICLE VII

SECTION 1. The Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until his successor is elected and qualified.

SECTION 2. Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

SECTION 3. The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

SECTION 4. The Treasurer of the Diocese shall be annually elected by the Diocesan Council, upon the recommendation of the Ecclesiastical Authority, and shall have such powers and perform such duties as may be prescribed by canon, or required by the Ecclesiastical Authority.

SECTION 5. The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

ARTICLE VIII

SECTION 1. The Standing Committee or Council of Advice to the Bishop, shall consist of five clergymen of the Diocese and four laymen who are communicants. The term of office shall be for three years, with three members being elected at each annual Convention. No member of the Standing Committee shall be eligible for re-election until one year shall

have elapsed following the expiration of his term of office.

SECTION 2. The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention.

SECTION 3. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon special conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call special conventions for the purpose of proceedings relative to his impeachment, and shall do so upon a similar requisition by the clergy or laity.

ARTICLE IX

SECTION 1. Any 60 or more communicants, 17 years of age or older, of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the limits of an organized parish in union with the Convention.

SECTION 2. It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Diocese, to organize a mission within the limits of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

SECTION 3. In all parochial and mission elections only those shall be entitled to vote who are communicants in good standing in this Church, 17 years of age or older, members of such parish or mission, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

SECTION 4. Any parish ceasing to be represented in the Convention for

two successive years, or any parish resisting the authority of the Convention, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. No such suspension or dissolution shall take place without previous inquiry by a committee appointed for the purpose, and a report upon the acts of the case; nor until after 30 days' notice to the rector or vestry, or in the case there be none then to a member of the parish in default. (1982)

SECTION 5. Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

SECTION 6. Any parish or mission which shall fail for three consecutive years to pay its assessment for the Episcopal Maintenance Fund, or shall have failed to observe the conditions of Title I, Canon 7 of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until such arrears be paid, or remitted by the Convention.

ARTICLE X

SECTION 1. Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

SECTION 2. The rector is recognized as having, by virtue of his office, the exclusive regulation, under his canonical superiors, of all the spiritual concerns of the parish; as being entitled at all times to have access to the church building, and to open the same for the services or instruction of this Church, as he may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

ARTICLE XI

The Convention shall pass canons for the trial of clergymen.

ARTICLE XII

When a Bishop is to be elected the Convention shall vote by ballot and by orders; and a concurrence of a majority of all the clergy present and entitled to vote in the Convention and of a majority of lay delegates representing the parishes and missions in union with the

Convention and who are present and entitled to vote shall be necessary to an election. (1982)

ARTICLE XIII

No new canon, or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Committee on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention.

ARTICLE XIV

This Constitution may be altered or amended only upon:

(a) The concurrence of a majority of both orders present at the annual Convention at which the alteration is proposed.

(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders present and entitled to vote. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present. (1982)

ARTICLE XV

All constitutional enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified.

Canons

CANON 1

Members of the Convention

SECTION 1. *Clergy.* Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish, the official roll of the Convention, which roll shall be *prima facie* evidence of the right to seats therein. After the Secretary's publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat and vote in the Convention until one hour prior to the opening session of the Convention. (1983)

SECTION 2. *Laity.* The clerks of the several parish vestries and missions electing lay delegates to the Convention shall furnish three certificates of these elections. One shall be handed to the delegates-elect, one shall be forwarded to the Secretary of the Convention and one shall be forwarded to the minister of the parish where the Convention is to be held. The latter two shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention the roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the vestry of the parish or by the priest in charge or clerk of the mission, submitted to him not later than one hour prior to the opening session of the Convention, unless specially directed to by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized. (1983)

Each congregation (parish or mission) shall be represented in the Convention in accordance with the average of its communicants in good standing, as contained in the last three annual statistical reports printed in the Journal as follows:

Communicants in good standing	Number of lay delegates
1- 49	1
50-149	2
150-299	3
300-599	4
600-999	5
1000 and over	6

(1982)

SECTION 3.

- a) Lay persons who meet the constitutionally required qualifications shall be elected delegates and alternate delegates to the Convention in accordance with the terms of this section. The length of initial terms under this system shall be prescribed by rule of order; upon the expiration of initial terms each lay delegate shall be elected for a term of three years except as may be required under the provisions of Subsection (b) below. At the time delegates are chosen the vestries and mission committees shall elect for one-year terms alternate delegates equal in number to the number of delegates authorized by Section 2, above. (1983)
- b) Should the communicant strength of a congregation at any time require that it elect a greater or smaller number of lay delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, if any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution. Upon the expiration of the initial terms required under this subsection, each lay delegate from the affected parish or mission shall be elected for a term of three years. (1983)
- c) The provisions of this section shall become effective upon the adoption of Section 4 of Article III of the Constitution as initially proposed by the Committee on Structure and Organization at the 167th annual Convention. (1983)

CANON 2

Worship at Convention

The Holy Eucharist shall be celebrated at each annual or special Convention. Other devotional services may be held at the discretion of the Ecclesiastical Authority.

CANON 3

Rules of Order

The Convention shall adopt rules of order, which shall continue in force until altered.

CANON 4

Chairman of the Convention

In the absence of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as Chairman of the Convention, unless the Convention itself shall otherwise provide.

CANON 5

Secretary of the Convention

SECTION 1. The Secretary shall:

- a) Take all necessary steps to inform the Convention delegates not only of the time and place of annual and special Conventions, but also of the particular business of each Convention. (1983)
- b) Notify vestries and mission committees of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which such delegates are to be elected. (1983)
- c) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.
- d) Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.

- e) Keep a record of all Convention proceedings, prepare and issue its journals, and preserve sufficient copies thereof for the use of the members of the next ensuing Convention.
- f) Preserve and have ready for reference all Convention papers not specially given into other hands.
- g) Present to the Treasurer for payment from diocesan funds statements of the expenses he has necessarily incurred in discharging the duties of the Secretary.

SECTION 2. The Secretary shall mail notices of all Conventions to each member of the clergy who is entitled to a seat and vote therein, and to the senior warden of each parish and mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent at least 140 days prior to the date thereof, and not later than 60 days prior to the date of a Special Convention. (1983)

SECTION 3. The Secretary shall, *ex officio*, always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council. (1983)

CANON 6

Treasurer of the Diocese

SECTION 1. The Treasurer shall:

- a) Have custody of all current funds belonging to the Diocese excluding all trust and permanent funds, depositing them in a bank designated by the Diocesan Council.
- b) Hold, use, and dispose of current funds as directed by representatives of the Diocese empowered by canonical authority to do so.
- c) Keep a complete record and account of his transactions, reporting them in summary form to the annual Convention.
- d) Give to the annual Convention a summary report of all assets of the Diocese then held by him.
- e) Give bond for the faithful performance of his duties in such amount as the Convention or Diocesan Council may prescribe. (This bond shall be approved by the Diocesan Council and deposited with the Trustees of the Diocese.)

SECTION 2. The Treasurer shall, *ex officio*, always have a seat and voice in the Convention. (1983)

CANON 7
(OLD NO. 10)

Chancellor of the Diocese

The Bishop shall nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. The Chancellor shall be a communicant in good standing and resident of the Diocese. The term of office shall be three years and until his successor has been chosen and confirmed. The Chancellor shall be entitled, *ex officio*, to a seat and voice in all conventions of the Church in the Diocese. The Bishop may, with the advice and consent of the Chancellor, nominate and the Convention confirm one or more Vice-Chancellors to assist the Chancellor in the performance of the duties of that office. (1983)

CANON 8
(OLD NO. 33)

Registrar and Historiographer

SECTION 1. *Selection.* The Registrar of the Diocese shall be elected annually by the Diocesan Council. The Historiographer shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. Both offices may be held by the same person.

SECTION 2. *Registrar.* It shall be the duty of the Registrar to gather and preserve all books, papers, and documents which belong to the Diocese of North Carolina, and not presently being used for some Diocesan purpose, and which are important as historical records of the Diocese of North Carolina. Such materials shall include, but not be restricted to:

- (a) All journals of the Diocesan Convention.
- (b) All minute books, official records and reports of every diocesan officer, agency, board or committee operating under the authority of the Diocese or of the Diocesan Council except such records as have been or may hereafter be published in the Journal of the Convention.

- (c) Copies of histories and other documents of historical interest pertaining to every parish and mission in the Diocese, including official registers of any congregation which may cease to be active.
- (d) All other documents and records necessary to preserve an accurate history of the Diocese.

The Registrar shall also maintain a file of journals and official reports from the Diocesan Council, the General Convention and other dioceses for the use and information of diocesan officers, agencies, and committees.

The Diocesan Council, with the approval of the Convention, shall make space and facilities available for the custody, classification and safekeeping of all such materials in or near diocesan headquarters.

SECTION 3. *Historiographer.* The Historiographer shall assist the Registrar in collecting, preserving and classifying material relating to the history of the Diocese, shall from time to time prepare and publish such material concerning the history of the Diocese as may be requested by the Bishop or the Convention, shall encourage parishes and missions to preserve historical material, and shall encourage the preparation of historical writings concerning the Diocese of North Carolina.

SECTION 4. *Advisory Committee.* The Bishop shall appoint an Advisory Committee to the Registrar and the Historiographer composed of three persons with training in or an interest in history and in the preservation and care of archival materials. The members of this committee shall serve for five-year terms and may be re-appointed. The Committee shall from time to time recommend to the Convention rules and regulations concerning: (1975)

- (a) the care, classification and custody of official Diocesan records,
- (b) a procedure for selecting those materials no longer needed for current purposes which should be retained permanently and those which may be destroyed, and
- (c) the use of such records and materials under the custody of the Registrar for historical research and reference.

CANON 9
(OLD NO. 7)

The Standing Committee

SECTION 1. The Standing Committee shall annually elect a President and a Secretary from its own membership.

SECTION 2. The President shall call a meeting of the Committee:

- a) Whenever he may deem it advisable.
- b) Whenever required to do so by the Bishop, or by any three members of the Committee.
- c) Within 30 days after knowledge of a vacancy in the Episcopate.

SECTION 3. The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

CANON 10
(OLD NO. 9)

Trustees of the Diocese

SECTION 1. *Membership.* The Trustees of the Church in the Diocese shall consist of the Bishop and two lay communicants in good standing of the Church in the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. When the Bishop Coadjutor has been designated the Ecclesiastical Authority as provided in Title III, Canon 18, Section 5, of the Canons of the General Convention, the Bishop Coadjutor shall be a Trustee. When there is no Bishop and when the Bishop Coadjutor has not been designated the Ecclesiastical Authority as provided above, the President of the Standing Committee shall be a Trustee.

The lay Trustees of the Church in the Diocese shall, at the first annual Diocesan Convention at which their election is in order, be elected as follows: the one receiving the highest vote shall serve for a three-year term and the one receiving the next highest vote shall serve for a two-year term. Thereafter, whenever a term expires, one lay Trustee shall be elected to serve for three years. Any vacancy occurring in the office of lay Trustee shall, on nomination of the Ecclesiastical Authority, be filled by the Diocesan Council for the period until the next annual Diocesan Convention; and the office for the remainder of the term, if there is any such remainder, shall be filled by the next annual Diocesan Convention. (1983)

SECTION 2. *Real and Tangible Personal Property*

a) The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible personal property of the Diocese, except property the title to which is vested in a parish or corporation. The Trus-

tees may convey, mortgage and encumber or otherwise alienate any real property or interest therein and tangible personal property held by them:

(1) If held for the benefit of any parish or corporation, upon the written request of the vestry of such parish or the directors or other governing body of such corporation, with the written consent of the Ecclesiastical Authority of the Diocese acting with the advice of the Standing Committee;

(2) And if otherwise held, with the consent of the Ecclesiastical Authority of the Diocese acting with the advice and consent of the Standing Committee. (1983)

b) The consent of the Ecclesiastical Authority required by the preceding subsection shall be evidenced by the signature of the Bishop, and, if there is no bishop, by the signature of the President of the Standing Committee. (1983)

SECTION 3. *Other Property.* The Trustees, except as herinafter specified, shall hold title to and possession of all other property not specified in Section 2 of this Canon, including properties delivered to the Trustees in trust for the Protestant Episcopal Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. As directed by the Diocesan Council, the Trustees shall deliver the possession of properties not specified in Section 2 above to, and place them in the name of whatever bank or trust company may be designated by the Diocesan Council as custodian or investment manager. The safe custody of property delivered to a custodian or investment manager shall be guaranteed to the Trustees by the bank or trust company nominated by the Diocesan Council. (1983)

SECTION 4. *Records of Trustees.* The Trustees of the Diocese shall keep a record of their actions and shall make a full report thereof annually to the diocesan Convention, which report shall be published in the Journal of the Convention. (1983)

CANON 11

Disposition of Tangible Personal Property

The provisions of Canon 10, Section 2, regarding the necessary consent of the Ecclesiastical Authority acting with the advice of the Standing Committee do not apply to the disposition of certain tangible personal property, as follows:

It shall not be necessary for any officer, employee, or other representative of the Diocese or of any parish, mission, agency, institution or other organization of the Diocese, to obtain the concurrence or written consent

of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender or other disposition of any tangible personal property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been consecrated and all furniture, furnishings, and fixtures that are peculiarly designed for and used within a church. (1983)

CANON 12
(OLD NO. 32)

Diocesan Commissions

SECTION 1. The Bishop or the presiding officer of the Convention shall annually appoint the indicated number of persons being communicants in good standing to each of the following Diocesan Commissions. Each of these commissions shall serve until the adjournment of the annual Convention following the one at which they were appointed. In all cases the chairman of the Commission shall be named by the Bishop, and he shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless he is a delegate to the Convention. The Bishop shall also fill vacancies in these commissions as they occur. (1983)

- (a) On Constitution and Canons—three clergy; two lay.
- (b) On the State of the Church—three clergy; two lay.
- (c) On Admission of Congregations—two clergy; three lay.
- (d) On Institutions—two clergy; three lay.
- (e) On Dispatch of Business: two clergy; 2 lay; with the Diocesan Bishop and any other bishops then active in the Diocese and the Secretary of the Convention serving as *ex officio* members.

SECTION 2. *The Commission on Constitution and Canons.* The Commission on Constitution and Canons shall receive, consider and present to the Convention all motions or resolutions pertaining to the Constitution, canons, and rules of order and may originate new material touching these subjects. All proposed amendments to the Constitution, canons, and rules of order shall be submitted to the Commission at least four weeks in advance of the annual Convention. However, the Convention, by a two-thirds vote, may waive this requirement, thereby permitting immediate consideration of any proposed amendment. (1983)

SECTION 3. *The Commission on the State of the Church* shall:

- (a) Receive, review and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein, and to submit to the delegates to the Convention at least four weeks in advance of the Convention its analysis and recommendations. (1983)
- (b) Keep the structure and organization of the Diocese under continuing study. (1983)

SECTION 4. *The Commission on Admission of Congregations* shall receive all applications for admission of parishes and missions into union with the Convention of the Diocese at least 30 days prior to the opening session of the Annual Convention.

In the cases of parishes which, by failure in meeting the standards set forth in Canon 21, Section 3, or of missions which, by failure in meeting the standards set forth in Canons 16, 19 and 20 have been no longer qualified to be in union with the Convention, applications for readmission into union with the Convention in their appropriate status shall be made to the Bishop for his endorsement and referred to the Commission on Admission of Congregations. (1983)

It shall be the duty of the Commission to ascertain whether all such parishes and missions conform to the requirements for admission as set forth in Articles III and IX of the Constitution, and Canons 19 and 21, and to prepare a written report to the Convention stating that the requirements have been met. (1983)

Upon the report of the Commission that the requirements have been met, the parish or mission applying may be received in its appropriate status by vote of the Convention, and its delegates admitted to seats and votes therein. (1983)

SECTION 5. *The Commission on Institutions* shall solicit and receive reports from each of the institutions related to the Diocese in sufficient time for its convenient and thorough review of those reports, and for members of the Commission to visit the institution, if deemed helpful, prior to the Convention to which it reports. (1983)

SECTION 6. *The Commission on Dispatch of Business* shall serve the Convention of the Diocese in the following ways:

- a) *Before a Convention*: the chairman of the Commission shall
 - (1) Prepare the agenda for the forthcoming Convention;
 - (2) recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.

- b) *During a Convention*: the Commission shall assist the presiding officer in the business of the Convention as he may request, and a member of the Commission shall always be entitled to the floor on the business of the Commission. The presiding officer shall refer to this Commission without debate all resolutions or motions suggesting orders of the day. The Commission shall also:
- (1) suggest special orders for the dispatch and furtherance of Convention business;
 - (2) recommend the disposition of all resolutions referred to it; and
 - (3) recommend the disposition of any unfinished Convention business.
- c) *Invitations* from a parish or parishes to be host to a subsequent annual Convention shall be submitted to the Commission at least 60 days prior to the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Commission may require. The recommendation of the Commission regarding the invitation shall be submitted to the Convention for its action. (1983)

CANON 13
(OLD NO. 32)

Convention Committees

SECTION 1. The Bishop, or the presiding officer of the Convention, shall annually appoint, as soon as possible after the clerical and lay membership of the Convention is ascertained, at least the indicated number of persons in approximately the indicated proportions, being members of that Convention, to each of the following Convention Committees, and to name the chairman of each.

- a) On Credentials: 2 clergy; 3 lay.
- b) On Elections: 2 clergy; 3 lay.
- c) On Social and Political Concerns: 3 clergy; 5 lay.
- d) On the Program of the Church: 3 clergy; 5 lay.
- e) On the Administration of the Diocese: 2 clergy; 3 lay.

(1983)

SECTION 2. All of these committees are to serve until the adjournment of the Convention for which they are appointed. The Bishop shall also fill vacancies as they occur. (1983)

SECTION 3. *The Committee on Credentials* shall review, investigate and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in the Convention.

SECTION 4. *The Committee on Elections* shall supervise and conduct all Convention elections, certifying the election results to the presiding officer and the Secretary. The committee may, with the consent of the Bishop, appoint lay persons who are communicants in good standing in the Diocese to assist it as tellers.

CANON 14
(OLD NO. 11)

Salaries, Compensations and Expenses

SECTION 1. The salary of the Bishop, the Bishop Coadjutor, or the Suffragan Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

SECTION 2. The Secretary of the Convention, the Treasurer, and the members of the Standing Committee and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case. (1983)

CANON 15
(OLD NO. 16)

Diocesan Council

SECTION 1. *Composition of the Council.* There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. Members shall be ineligible for re-election for one year after the expiration of their terms. The Council shall fill vacancies in its membership until the next annual meeting of the Convention, which then shall fill all vacancies

and unexpired terms. Members take office immediately following adjournment of the Convention at which elected or when elected by the Council, immediately following adjournment of the Council meeting at which elected. (1983)

SECTION 2. *The Role and Function of the Council.* Between sessions of the annual Convention, the Diocesan Council shall, within the limitations established herein, perform all duties specifically committed to it by the Convention and function as and for the Convention in conducting the affairs of the Diocese. In doing so, however, the Council shall not contravene the provisions of the Constitution and Canons of this Diocese and of the General Convention, nor shall it contravene the powers of the Ecclesiastical Authority. Consistent with its stated role and function, the Council shall:

- a) Assist the Bishop and Bishop Coadjutor, if there be one, in planning and developing the work of the Church in the Diocese.
- b) Assist the Bishop and Bishop Coadjutor, if there be one, in administering the work of the Church in the Diocese through whatever departments, divisions, commissions, or other agencies may be established from time to time for that purpose.
- c) Supervise, coordinate, and review the work of all departments, agencies, and diocesan officers charged with holding title to property; be responsible for maintaining such property; be responsible for holding and investing money and other intangibles; and be responsible for administering the provisions of trusts of which the Diocese, its departments, agencies, or congregations are beneficiaries.
- d) Direct, coordinate, and administer the financial affairs of the Diocese not vested by canon in other officers or agencies.
- e) Directly or through agents under its direction and control, fix all compensation except that fixed by the Convention.
- f) Supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies, and congregations.
- g) As deemed desirable, adopt by-laws, rules, and regulations for its government and for the government of its officials, agents, employees, departments, and agencies.
- h) Make and preserve a full record of its acts and of the work of each of its departments and furnish to each annual Convention a full report of all its actions and all moneys expended under its direction

during the preceding year, including a report from each department of the Council with respect to the work done by such department.

SECTION 3. *Officers and Staff.* The Bishop of the Diocese shall serve as Chairman of the Council; in his absence the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named, serve as Chairman. The Secretary of the Convention shall, by virtue of his office, serve as Secretary of the Council. Upon nomination of the Bishop, the council shall annually employ a Diocesan Business Administrator who may be the same person as the Treasurer of the Diocese, and such principal administrative staff members as it shall deem necessary. Similarly, upon recommendation of the Bishop, the Council shall have authority to terminate any such employment. Vacancies in such positions shall be filled in the same manner as initial employment. The duties and compensation of persons named to these positions shall be fixed by the Council. In addition to the positions named, the Council shall also have authority to provide for the employment, compensation, and termination of other persons named to staff diocesan offices, departments, and agencies not otherwise provided for by canon.

SECTION 4. *Departments.* The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Mission and Outreach, a Department of Budgets, a Department of Finance and Business Methods, a Department of Property Management, a Department of Records and History, and such other departments as in its judgment may be necessary; and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop shall appoint a chairman and members of each department. Subject to confirmation by the Council, the Bishop may appoint additional members to departments of the Council. Each department shall elect a secretary who shall keep a record of its proceedings and report them in writing to each stated meeting of the Council. The Bishop and the Bishop Coadjutor, if there be one, shall be members of each department. Subject to Council review and approval:

- a) *The Department of Mission and Outreach* shall be responsible for the work of the Council with respect to Church expansion, small congregations, social ministries, college chaplaincies, hospital chaplaincies, the deaf, youth, evangelism, stewardship, communications, and education and training of the clergy and laity.
- b) *The Department of Budgets* shall prepare proposed budgets annually for consideration by the Council.
- c) *The Department of Finance and Business Methods* shall direct, coordinate, and administer the business affairs of the Diocese not vested

by canon in other officers and agencies and not otherwise assigned by the Council.

- d) *The Department of Records and History*, as the Council's agency charged with the responsibilities outlined in Section 2(f) above, shall supervise, coordinate, and review the work of the Secretary of the Convention (including publication of the Journal of the Convention), the Registrar of the Diocese, the Historiographer, and the Advisory Committee appointed to assist the Registrar and the Historiographer.
 - e) *The Department of Property Management*, as the Council's agency charged with the responsibilities and functions specified in Section 2(c) above, shall supervise, coordinate, and review the work of the Trustees of the Diocese; and it shall, through the establishment of subcommittees or by other means, perform the responsibilities and functions specified in Section 2(c) other than the canonical responsibilities of the Trustees of the Diocese.
- (1) *Investments.* The Diocesan Council shall establish within its Department of Property Management a subcommittee to be known as the Investment Committee, which shall consist of three communicants in good standing of the Church in this Diocese elected by the Council initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Diocesan Council for the unexpired term. A majority of the Investment Committee shall control its actions. Properties not specified in Canon 10, Section 2 belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy, organizations, or agencies, shall be invested, reinvested, sold, delivered, assigned, and transferred and otherwise managed and controlled by the Diocesan Council through its Department of Property Management and Investment Committee. The Trustees of the Diocese or other custodian of such properties not specified in Canon 10, Section 2, shall take such action in respect thereof as the Diocesan Council through its authorized agency shall in writing direct.

Upon the recommendation of the Department of Property Management, on the advice of its Investment Committee, the Diocesan Council is authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the Investment Committee may deem necessary or advisable in the course of

its investment functions; and the Council may delegate to an investment manager recommended by the Department of Property Management, on the advice of its Investment Committee, as much of the Council's duties and responsibilities hereunder as the Council deems necessary or desirable, subject to review, control, and general supervision by the Council through its Department of Property Management and Investment Committee.

The Investment Committee shall maintain a record of its investment activities. Annually it shall, through the Department of Property Management, make to the Diocesan Council a full report thereof, accompanied by (a) a certified inventory of all invested assets under its control and (b) a statement of the value of each trust administered by the Investment Committee, with a copy of the report to the Trustees of the Diocese, and to the Convention every third year or more often if instructed to do so by the Convention. A summary report of significant actions of the Investment Committee for the past year, showing total values of invested assets for the past two years, shall be submitted annually to the Convention and shall be published in the Journal of the Convention.

- (2) *Allocation of Investment Income.* The Diocesan Council shall have power and authority to prescribe and designate the purposes, and to make allocations and apportionments among such purposes, for which any investment income not otherwise designated for specific purposes shall be expended.

SECTION 5. *Planning Function.* The Bishop and the Diocesan Council shall have responsibility for a continuing study of the long-range objectives of the Church's work in the Diocese, with particular emphasis on strategy and methods for Church extension; diocesan programs in religious education, Christian social relations, and evangelism; diocesan responsibility for the support of educational and charitable institutions; the means for more adequate financial support of all diocesan activities including capital facilities; and any new programs found necessary for the advancement of the Church's work in the Diocese. As part of its annual report to the Convention, as required by Section 2(h) above, the Diocesan Council shall submit a report setting forth its evaluation of the work and program of the Diocese, the objectives toward which it believes the Diocese must work, and its specific recommendations for objectives to be included in the program and the budget of the Diocese of the fiscal year next following that for which a budget is being adopted. The Convention may by resolution express its opinion on such objectives for the guidance of the Diocesan Council in preparing and submitting a program and a budget for the Diocese for such fiscal year.

(Note: This Canon was substantially re-written in 1983.)

CANON 16
(OLD NO. 15)

Business Methods in Church Affairs

In this Diocese, and in all its parishes, missions, and institutions, the following standard business methods shall be observed:

(a) Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with a federal or state bank, or savings and loan association, or a diocesan corporation, or with some other agency approved in writing by the Department of Finance and Business Methods of the Diocesan Council, under either a deed of trust, or any agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a part of those funds by the Investment Committee of the Diocesan Council's Department of Property Management. Income from such invested funds shall be paid quarterly to the parish, mission or organization entitled thereto. (1983)

(b) Records shall be made and kept of all trust and permanent funds showing, in respect to each trust and each fund, at least the following: (1975)

(1) Source and date. (2) Terms governing the use of principal and income. (3) To whom and how often reports of condition are to be made. (4) How the funds are invested.

(c) Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed \$500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Finance and Business Methods may establish a system of accounts. (1983)

(e) The fiscal year begins January 1st.

(f) All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Finance and Business Methods. (1983)

(g) The expense, if there be any, of auditing the account of the Treasurer of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Department of Finance and Business Methods may require copies of any or all accounts described in this section to be filed with it, and shall report annually to the Convention of the Diocese upon its administration of this canon. (1983)

CANON 17
(OLD NO. 12)

The Diocesan Assessment

SECTION 1. The Diocesan Council shall, after September 1 of each year, prepare and adopt two separate tentative budgets for the ensuing fiscal (calendar) year, including therein (a) as to one budget, expenses to be incurred for the support of the Episcopate and the current expenses of the Diocese; and (b) as to the other budget, the quota apportioned to the Diocese by the Executive Council, proposed expenditures for work, programs or projects currently being administered or supported by the Diocesan Council, as well as such work, programs or projects as it may have undertaken since the last Convention and as it proposes to undertake.

In preparing such budgets, the Diocesan Council shall take into consideration its recommendations to the last preceding Convention concerning proposed new programs for the ensuing fiscal year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent.

Subsequent to adopting the tentative budgets, the Diocesan Council shall prepare a scale of assessments to be laid upon the parishes and missions pursuant to the budget which provides for the support of the Episcopate and the current expenses of the Diocese, and shall apportion the quotas under the other budget among the parishes and missions of the Diocese (except those missions receiving financial aid from the Diocese to which no quota is to be assigned. [1977]) in such manner as shall have been directed by the Convention or by action of the Council. The Secretary of the Council shall, not later than October 1st, send notice of the assessment and the quota, together with a copy of the two tentative budgets, to the rector, vestry and treasurer of each parish, and to the clergyman in charge of, and the officials of, each mission in the Diocese.

SECTION 2. Every parish and mission shall include the amount of the assessment for the support of the Episcopate and current expenses of the Diocese in its annual budget, and one twelfth of each such assessment shall be paid to the diocesan Treasurer monthly, on or before the 25th day of the month for which it is payable. In the event any parish or mission shall, for good reason, believe that it cannot meet its assessment or that the amount of the assessment should be altered, it shall lodge an appeal with the Diocesan Council on or before December 31 of the year prior to which the assessment shall take effect. The Diocesan Council shall provide an opportunity for such appeals to be heard prior to the meeting of the annual Convention, and the Diocesan Council shall have

power to modify the scale of assessments on the basis of such appeals.

The Diocesan Council shall recommend the budget for the support of the Episcopate and for the current expenses of the Diocese to the annual Convention, shall report the assessments made on the parishes and missions for the support of such budget, and shall report any appeals and action taken thereon to the Convention. The Convention shall have the power to act on this budget and to make any modification in the expenditures budgeted or the assessments imposed which, in its discretion, it deems wise.

SECTION 3. Every parish and mission in the Diocese shall report to the Diocesan Council not later than December 31 of each year the action it proposes to take with respect to the quota apportioned to it for the support of all diocesan programs and obligations other than the support of the Episcopate and current expenses of the Diocese, and one twelfth of the amount accepted shall be paid to the diocesan Treasurer monthly. On the basis of such acceptances from the parishes and missions, the Diocesan Council shall recommend a final budget to the annual Convention, showing the expenditures recommended in the tentative budget, the quota apportioned to the parishes and missions, the acceptances from each parish and mission, and the expenditures recommended on the basis of such acceptances. The Convention shall have the power to act on this budget and to make any modification which, in its discretion, it deems wise.

SECTION 4. The Diocesan Council shall have power to expend all moneys provided in each budget for the purposes therein specified, to expend any surplus received in any years over and above diocesan and national obligations, and to amend the budget, or either of them, when in its judgment, a changed situation with respect to revenues received or obligations incurred makes a change necessary or prudent.

CANON 18
(OLD NO. 34)

Convocations

SECTION 1. The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council at least two convocations of the Diocese of North Carolina and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least (a) the furtherance, welfare, and efficiency of diocesan programs and administration; (b) the communicant strength produced in each convocation under each proposal for drawing boundaries; (c) the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and (d) the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

SECTION 2. Each convocation shall elect a dean from among the resident clergy, and a warden, to serve with and assist the dean from among resident lay communicants in good standing, each to serve for a 3-year term, and each to be eligible for re-election. At a meeting where the dean and warden are to be elected, the presence of a majority in each order shall constitute a quorum, and a simple majority of those present and entitled to vote shall be necessary to an election.

The deans and wardens shall serve as *ex officio* members of the Department of Mission and Outreach of the Diocesan Council.

SECTION 3. Each convocation shall meet at stated times for at least the following purposes:

- a) To advance the missionary work of the Diocese;
- b) To provide education and training for both clergy and laity;
- c) To offer opportunities for worship and devotion;
- d) To participate in the administration of diocesan affairs through two annual meetings as described in Section 4, below.

SECTION 4. The two meetings referred to in Section 3(d), above, shall be composed of (1) those members of the clergy resident in the convocation who are eligible to vote in the next succeeding annual Convention and (2) those members of the laity who have been elected to represent the parishes and missions of the convocation as delegates in the next succeeding annual Convention.

One such meeting is to be held not later than 75 days before the Convention is to convene and is to be devoted to hearings on tentative programs and supporting budgets being proposed for Convention adoption.

The second such meeting is to be held not later than 10 days prior to the date on which the Convention is to convene and is to be devoted to (1) review and discussion of the budgets as revised for Convention adoption, (2) election of a dean and a warden, (3) other matters of business.

SECTION 5. All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by the dean and warden or by the Bishop if he shall have called the meeting.

(Note: This Canon was substantially re-written in 1983.)

CANON 19
(OLD NO. 27)

Missions

SECTION 1. *Definition.* A mission is a congregation of communicants 17 years of age or older of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish. (1983)

SECTION 2. *Establishment of Missions.* Missions may be established outside the neighborhood of existing parishes by the Bishop at his discretion. Pending the selection of a mission committee under the provisions of Section 3 of this canon, the Bishop shall appoint a mission committee. With the approval of the Bishop a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention. (1983)

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by him. (1983)

Missions may also be established within the neighborhood of an already existing parish by the rector of the parish with the consent of the Bishop. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment make application to the Convention of the Diocese to be received as a mission in union with the Convention. (1983)

In cases where a parish is supporting a mission within the parish, the Diocesan Council, in determining the missionary quota of that parish, shall give due regard to the expense borne by the parish in support of the mission.

SECTION 3. *Mission Committee and Officers.* Upon the first Monday in Advent, unless some other appropriate date has been designated by the mission committee, an annual meeting of the members qualified to vote in the mission shall be held. There shall be annually elected at each meeting by a majority vote from among the members of the mission 17 years of age or older who are communicants in good standing of the Protestant Episcopal Church, a mission committee of not fewer than three nor more than nine persons, who shall hold office until the next annual meeting or until their successors are duly elected and qualified. The congregation may, upon vote, adopt a rotating system if the number to be elected is either six or nine persons, by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years; and thereafter annually electing from its qualified members who have not served on the committee during the past year one-third of said committee, whose term of office shall be for three years. A senior and a junior warden shall be elected annually by the committee from among its members. If there shall be a minister in charge, the senior warden shall be elected upon his nomination. The committee shall also elect a clerk and a treasurer, who need not be members of the committee and whose terms of office shall be for one year or until their successors are elected. The names of these officers shall be reported promptly to the Diocesan Council. If a mission should fail to elect a mission committee and necessary officers, the Bishop may appoint such committee and officers as he deems necessary. (1983)

SECTION 4. *Admission to Union with Convention.* In order to be admitted into union with the Convention, a mission congregation of the Protestant Episcopal Church in the United States of America shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of some already existing parish or mission in union with the Convention, obtain and present to the Convention a written statement from the rector of such parish or minister in charge of such mission that he has been consulted with regard to the wisdom of the establishment of the new congregation.

Third. Assume a name with the consent of the Bishop and elect a mission committee.

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention, a certificate in the following words, viz:

"We, the undersigned, being 17 years of age or older, desirous to form ourselves into a mission of the Protestant Episcopal

Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of _____, and have elected the following mission committee members: _____; that we have the ability and it is our purpose, with the advice and consent of the Ecclesiastical Authority, to provide for regular priestly ministrations and a place of worship and to bear our proportion of the expenses of the Church in this Diocese. In witness whereof, we have hereunto subscribed our names, this _____ day of _____, in the year of our Lord _____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the mission committee of each mission, and shall be available at elections for mission committee members. (1983)

SECTION 5. *Report of Mission Officers.* Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the minister in charge, as well as the officers appointed for the mission, together with their respective post office addresses. (1983)

SECTION 6. *Maintaining Status.* In order to maintain its status as a mission in union with the Convention, a congregation

- a) must at all times meet the minimum of standard business methods prescribed by Canon 16, and submit to the Department of Finance and Business Methods of the Diocesan Council, on or before September 1st each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon 16(f); (1983)
- b) must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if he be so designated as the Bishop's agent for that purpose, a complete and correct parochial report as prescribed in Canon 30; and (1983)
- d) must not fail for two consecutive years to be represented at the Diocesan Convention.

CANON 20
(OLD NO. 18)

Reports of Mission Churches

SECTION 1. The ministers and officers of all missions and of all parishes supported wholly or in part by appropriations of missionary funds, whether diocesan or general, shall make reports to the Diocesan Council as to their work. (1975)

SECTION 2. The treasurer of each mission and of each parish whose ministers receive a missionary stipend shall report to the Diocesan Council by the 15th day of December each year, the amounts subscribed or pledged by the members of such mission or parish toward the salary of the minister thereof, the Episcopal Maintenance Fund, and the Diocesan Church's Program Fund for the next calendar year. When the amounts so pledged or subscribed by any congregation appear inadequate, or when the treasurer thereof has failed to report, the chairman of the committee charged with the responsibility for missions, either in person or by deputy, may canvass the members of such congregation for pledges or subscriptions. (1975)

CANON 21
(OLD NO. 20)

Organization of Parishes

SECTION 1. In order to form the organization of a new parish, the proposed congregation of the Protestant Episcopal Church in the United States, including not less than 60 communicants, 17 years of age or older, shall—

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of an existing parish or mission, obtain a written statement from the rector or minister in charge that he has been consulted as to the wisdom of the establishment of the new congregation. (1983)

Third. Assume a name and elect a vestry.

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention, a certificate in the following words, viz: "We, the undersigned, being 17 years of age or older, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the

name of _____, and have elected the following persons to serve as a vestry: _____; that we have the ability and that it is our purpose to employ and support a regular minister. It is also our purpose to provide and maintain a suitable place of worship and to bear our proportion of the expenses of the Church in this Diocese. In witness whereof, we have hereunto subscribed our names, this _____ day of _____, in the year of our Lord _____.“ For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Sec. 3, of the Constitution, a book shall be kept by the vestry of each parish, and shall be available at elections for members of the vestry. Two or more contiguous congregations may combine to form a self-supporting parish under the foregoing provisions. (1983)

SECTION 2. Any parish which may wish to locate or to establish a mission in the neighborhood of another parish or mission; or any parish or mission which shall deem its rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors, ministers in charge, vestries, and mission committees of the parishes and missions in interest. But, if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest, may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final. (1983)

SECTION 3. To maintain its status as a parish, the congregation must meet the following standards:

- (a) It must have at least 40 adult communicants 17 years of age or older.
- (b) It must maintain and control a suitable place of worship.
- (c) It must bear its proportionate share of the expenses of the Diocese and the Church according to the canons.
- (d) It must employ and support a rector, and any full-time assistants as may be employed by the parish, at a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emol-

uments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in a parish, the Bishop deeming it expedient and proper to maintain divine service in the parish under the provisions of Canon 26, Section 1, and being able to procure the part-time services of a minister for the parish until a rector can be obtained, that the parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

- (e) It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.
- (f) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.
- (g) It must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if he be so designated as the Bishop's agent for such purpose, a complete and correct parochial report as prescribed and required by the provisions of Canon 30.
- (h) It must at all times meet the minimum standard of business methods prescribed by Canon 16, and submit to the Department of Finance and Business Methods of the Diocesan Council, on or before September 1st, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon 16(f). (1983)

CANON 22
(OLD NO. 21)

Parish Meetings, Vestries, and Wardens

SECTION 1. *Parish Meetings.*

- (a) *Annual Meeting.* An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.
- (b) *Other Parish Meetings.* Upon the call of the vestry, a meeting of the members qualified to vote in a parish may be held at any time.
- (c) *Persons Qualified to Vote in Parish Meetings.* A communicant member of a parish who is 17 years old or older and in good standing in this Church may vote in any meeting of that parish when he is pre-

sent, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese. (1975)

- (d) *By-Laws.* For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting. (1975)
- (e) *Voting.* Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

SECTION 2. *Vestries.*

- (a) *Size and Composition.* A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are 17 years old or older and who are communicants in good standing of the Protestant Episcopal Church.
- (b) *Vestry Plan One.* At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.
- (c) *Vestry Plan Two.* As an alternative to Vestry Plan One, a parish having 60 or more members who are 17 years old or older may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, *except* that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term (1977), and the terms of those so elected shall be for three years. A parish having 100 or more members who are 17 years old or older may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.
- (d) *Vestry Plan Three.* As an alternate to Vestry Plans One and Two, a parish having more than 60 members who are 17 years of age or older may adopt a two-year rotating system, as follows: At the first

election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less, under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish having 100 or more members who are 17 years old or older may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry. (1980)

(e) *Filling Vestry Vacancies.*

(1) In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.

(2) A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office he fills.

(f) *By-Laws.* For the orderly conduct of its meetings and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(g) *Nomination and Election Procedures.*

(1) Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with by-laws adopted by the parish. By-laws governing the nomination of persons for election to the vestry may provide for taking preferential ballots prior to the time of the annual parish meeting, but if this is done, the by-laws shall provide that the number of nominees presented

for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.

(2) A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of positions remaining to be filled and, within that number, shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot, the number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.

(3) Nominations and elections for members of the vestry may be by paper ballot or by voice vote in accordance with the by-laws adopted by a parish meeting as provided in Section 1 of this canon. (1975)

SECTION 3. *Wardens.*

- (a) *Election.* Each vestry shall annually elect from among its own number a Senior and a Junior Warden, who shall be communicants in good standing of the Protestant Episcopal Church. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without his nomination. If a vacancy occurs in the office of Senior or Junior Warden, a successor shall be nominated and elected in the same manner.
- (b) *Duties.* In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's directions and consistent with the rights of the rector) have charge of the church building, and they shall see that it is kept from all uses inconsistent with the doctrine or discipline of the Protestant Episcopal Church and, so far as possible, in good repair, as becomes the house of God. The wardens shall see that the church is prepared for public worship and that order is preserved during that worship; that suitable books are provided for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

SECTION 4. *Treasurer.* In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

SECTION 5. *Vestry Meetings in Certain Cases.* Should the rector refuse to call a meeting of the vestry and, in the opinion of the wardens or a majority of the vestry, such a meeting would be of importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector shall be notified of the time and place of the called meeting of the Vestry.

CANON 23

Legal Powers of the Vestry

SECTION 1. The vestry shall be the trustees of the parish; shall have charge of all the secular concerns thereof; shall hold the property belonging thereto, and shall be authorized to collect, invest or disburse its funds.

SECTION 2. Before any vestry, trustee, or other body, authorized by civil or canon law, to hold, manage, or administer the real property of any parish, mission, congregation or institution, shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it or him, in trust for such parish, mission, congregation, or institution, it or he shall obtain the written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry, if such real property be held by it, may authorize the wardens of the parish, as the officials thereof, to execute such conveyances as may be necessary or convenient for the purpose, and instruments so executed by the wardens shall be of the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authorization to act on behalf of the vestry, and of the fact that the written consent of the Bishop, acting with advice and consent of the Standing Committee of the Diocese, had been obtained, shall be *prima facie* true, and, in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

CANON 24

(OLD NO. 36)

Junior or Associate Vestry

SECTION 1. The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry or committee, prescribing the number, not exceeding six, qualifications, term of office, and defining the scope of authority del-

egated to such junior or associate vestry or committee. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the regular vestry or committee of parishes and missions by the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry or committee.

SECTION 2. Any regular vestry or committee of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointly with it, participate in discussion of all matters and vote on all matters coming before the vestry or committee, except matters of contract, real property, trusts committed to the vestry or committee, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

SECTION 3. The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore granted under the provisions of this canon.

CANON 25
(OLD NO. 24)

Status of Parishes and Missions

SECTION 1. The Bishop and Standing Committee shall annually make a survey of the parishes and missions of the Diocese. If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 3, they shall notify the parish that unless it meets the aforesaid standards within one year, the Bishop, with the advice of the Standing Committee, will change its status to that of mission. Such a change will go into effect at the end of the year if minimum standards are not met. If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 16, 19, and 20, they shall notify the mission that unless it meets the aforesaid standards within one year, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention. Any parish or mission affected by this canon is entitled, upon its request, to a hearing before the Standing Committee within the year's time granted in this canon. (1983).

SECTION 2. If a parish is dissolved or if its status is changed from parish to mission, the property belonging to it shall vest in the Trustees of the

Diocese, in trust for the interests of the Church in the late parish, and shall, upon the *bona fide* reorganization and admission into union with the Convention as a parish, be reconveyed to the parish. (1983)

SECTION 3. Upon the dissolution of a parish or mission, the Trustees of the Diocese, upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese, shall have the power and the authority to sell and convey such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The proceeds and income from such a sale shall then be held by the Trustees of the Diocese to be used for the establishment of a mission or parish in the community or area available to the members of the congregation who formerly attended the parish or mission which had been dissolved; and should this not be practical and feasible to the Bishop and the Trustees, the proceeds and income from said property and all accumulations thereto, less any expense incurred in connection therewith, shall be delivered to the North Carolina Episcopal Church Foundation, Inc., or applied to and used for such other Godly purpose as may be directed by the Diocesan Convention.

CANON 26
(OLD NO. 22)

Filling Vacant Cures

SECTION 1. When a parish or congregation becomes vacant, the wardens or other proper officers shall inform the Bishop. If the authorities of the parish shall for 30 days have failed to make provision for services, it shall be the duty of the Bishop to take such measures as he may deem expedient for the temporary maintenance of divine services therein.

SECTION 2. No rector shall be elected by any vestry until the member of the clergy who is proposed by the vestry shall have been approved by the Ecclesiastical Authority of the Diocese. (1983)

SECTION 3. Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified minister, and that he has accepted the office, notice shall be sent to the Secre-

tary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish.

SECTION 4. No assistant minister shall be called by the rector of a parish without the consent of the vestry, and until the proposed assistant be approved by the Ecclesiastical Authority of the Diocese.

SECTION 5. In case of a vacancy in a mission, the Bishop shall appoint the minister in charge for a term of not more than four years; at the end of such term the minister in charge may be re-appointed. (1983)

SECTION 6. *Agreements between Rector and Vestry.* A priest who hereafter is canonically elected rector of a parish and the vestry that elects him may, at the time the pastoral relationship is agreed to, enter into a written agreement specifying the term for which the priest is to serve as rector of the parish. Not earlier than six months nor later than three months before the termination of the rector's tenure, the parties may, by written instrument, renew the relationship for a specified period of time. Subsequent renewals may be agreed upon in the same manner. The failure of either party to enter into an agreement to renew such a relationship at least three months prior to the expiration of a specified term shall constitute notice to the other party that the pastoral relationship will not be renewed. This canon is enacted pursuant to the authority contained in Title III, Canon 21, Section 4, of the Canons of the General Convention, but nothing herein shall be construed as modifying or repealing existing canons governing the termination of the pastoral relationship.

CANON 27 (OLD NO. 26)

Memorials

No memorial shall hereafter be placed in any church without the consent both of the rector or minister in charge and of the vestry. No memorial heretofore placed in any church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or minister in charge, and of the vestry. When there is no rector or minister in charge, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the minister in charge, must be obtained.

CANON 28
(OLD NO. 13)

Collections and Offerings

SECTION 1. It shall be the duty of every member of the clergy of the Diocese to take an annual offering from every congregation served by him for the Thompson Orphanage and Training Institution on Thanksgiving Day. (1983)

SECTION 2. It shall be the duty of the vestry of each parish, and the mission committee of each mission in the Diocese to obtain, with the assistance of the rector of the parish and the minister in charge of the mission, from every member of the same, if possible, an individual subscription, payable weekly to the work of the Diocesan Council and to such missionary and benevolent objects as may be included in the diocesan programs. Where the budget system, or some similar system, is in use, the provisions of this section will be satisfied by remitting a contribution from such congregation quarterly to each of the above objects. (1983)

SECTION 3. It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as herein provided. And funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

CANON 29
(OLD NO. 19)

Clergy Liable to Missionary Duty

All clergy receiving aid from the missionary funds of the Diocese shall be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefor shall be determined by the Bishop and the Department of Finance. (1975)

CANON 30
(OLD NO. 25)

Definitions, Registers, and Reports

SECTION 1. *Registers.* Each minister of this Church shall keep a register of all baptisms, confirmations, marriages, and burials solemnized by him, as well as of all the baptisms, confirmations, marriages, and burials with-

in his parish or cure, specifying the names of the persons in each instance; the parentage and date of birth of those baptized, with the names of their sponsors or witnesses; and the time when each rite is performed; which register shall be transcribed at least once in each month into a book to be kept for the purpose by the vestry of the parish or the mission's mission committee. This book or parish register shall be presented to the Bishop for his inspection at every annual visitation. (1983)

SECTION 2. *Reports of Nonparochial Ministers.* Every minister canonically resident in the Diocese who is not in charge of a parish or congregation shall, annually before February 1, report his official acts during the preceding calendar year to the Ecclesiastical Authority. If he has performed no official acts in that period, he shall report that fact and the causes or reasons which have prevented him from performing them. (1975).

SECTION 3. *Communicants.*

- a) For purposes of this canon, every confirmed person resident in the parish or mission, who has been admitted to the Holy Communion and who has not withdrawn or been suspended, shall be reckoned a communicant. (1983)
- b) For statistical purposes, the minister in charge of a parish or mission shall report as communicants in good standing the number of communicants he has reason to believe have not failed to receive the Holy Communion at least thrice in the year covered by the report, except for good cause preventing. (1983)

SECTION 4. *Lists of Communicants, Families, and Persons.* Each minister shall maintain a list of the communicants within his cure, and, so far as practicable, he shall maintain a list of all families and persons within his cure. These lists shall remain in the parish or mission for the use of his successor. (1983)

SECTION 5. *Letters of Transfer.* Every minister shall instruct his people at least once a year in regard to the law of this Church concerning letters of transfer. When members remove from his parish or cure to that of another, he shall promptly inform the minister thereof, who shall use all diligence that they may become promptly affiliated with the parish or other congregation to which they have removed.

SECTION 6. *Parochial Reports.* A report of every parish or mission in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than February 1

to the Bishop, or, if there is no Bishop, to the Secretary of the Convention. The Bishop may require that this report be mailed directly to the Secretary, who shall report to the Bishop any parish or mission whose report has not been received by February 1. The report shall include all information necessary to complete the prescribed form in accordance with the provisions of Title I, Canon 5, Section 1, of the Canons of the General Convention. In every parish the preparation and delivery of this report shall be the joint duty of the rector and vestry unless there is no rector, in which case it shall be the duty of the vestry to prepare and deliver the report. In every mission the preparation and delivery of this report shall be the duty of the minister in charge thereof. (1983)

SECTION 7. *Printing Reports.* The parochial reports required by Section 6 of this canon, or such parts of them as the Bishop may deem fit, shall be printed in the Journal of the Convention. (1975)

CANON 31
(OLD NO. 28)

Trial of Clergy

SECTION 1. *The Presentment.*—Any member of the clergy shall be liable to presentment and trial for false doctrine, immorality, disorderly conduct, violation of the rubrics, of the Constitution or Canons of the Church in the United States, or of the Constitution or Canons of the Church in the Diocese. (1983)

Such presentment shall be made by the vestry of the parish in which said member of the clergy has charge, or in which he resides, or by at least three communicants of the Diocese, in good standing of this Church, of full age, or by two or more presbyters, who shall have been canonically resident therein for one year. (1983)

But no presentment shall be made in any case of any offense alleged to have been committed more than three years before the date of the presentment: *Provided*, That if the accused be convicted of the alleged offense in a civil court, presentment may still be made within one year after said conviction.

Said presentment shall be made to the Bishop, in writing, with the names of the presenters subscribed, and shall distinctly declare, with all reasonable specification of time and circumstances, the nature of the offense or offenses with which the said member of the clergy may be charged. (1983)

SECTION 2. *Public Rumor.*—But although no such presentment be made, if public rumor charge any member of the clergy with the commission of any offenses above enumerated, the Bishop shall appoint two or more

presbyters to investigate the truth of such rumor; and if such investigation prove adverse to the member of the clergy so charged, the said presbyters shall make the presentment as above, according to the form and regulations there provided. (1983)

The presenters shall, in all cases, assume the responsibility of conducting the prosecution.

SECTION 3. *Service of presentment—Constitution of Court.*—Should the Bishop be of the opinion, from the nature of the charge or charges made, that the presentment contains sufficient grounds for proceeding to trial, he shall cause a copy thereof to be forthwith sent to the accused. He shall then give notice to the Standing Committee, who thereupon shall select seven presbyters, actually and canonically resident in the Diocese, from whom the President of the Standing Committee shall, in writing, call upon the accused to elect three. But in case the accused refuse or neglect to make such election within ten days after due notice as aforesaid, the Standing Committee shall make the said election.

The three presbyters so elected shall constitute a court for the trial of the accused and shall have all powers necessary for the due conducting of the said trial.

SECTION 4. *Lay Assessor.*—The Bishop shall appoint a member of the legal profession, who shall also be a communicant of the Church, as assessor to the court, to advise the court, if requested, upon all questions of law which may arise during the trial.

SECTION 5. *Time and Place of Trial and Notice Thereof.*—The Bishop shall appoint a time and place of trial, and shall give at least 30 days' notice of the same to the members of the court, the assessor, the presenters, and the accused; at which time and place the witnesses also shall be notified to attend.

SECTION 6. *Assembling of Court and Record of Proceedings.*—The court shall assemble at the time and place appointed, and shall proceed to examine fully the charges; and shall keep an accurate record of all their proceedings and of the evidence.

SECTION 7. *Nature of Evidence and How Given.*—No charge shall be considered as established, unless proven by two witnesses, or by one witness and corroborating circumstances.

Testimony may be given orally before the court, or in writing, upon interrogatories and cross-interrogatories, to be previously filed with the secretary or registrar of the court. Any one or more of the witnesses may be examined on oath or affirmation, on the requisition of either party.

SECTION 8. *Decision of the Court and the Sentence.*—An unanimous vote of the court on one or more of the charges shall be necessary to the conviction of the accused; and if their decision be adverse to the accused they shall proceed to determine the kind and degree of punishment commensurate, in their opinion, with the offense or offenses committed. They shall transmit the records of their proceedings under their hands to the Bishop, who shall have power to affirm, modify, or set aside said judgment, and whose decision shall be final, except that he shall have no power to increase the punishment recommended by the court.

SECTION 9. *Effect of Sentence.*— Suspension, or any heavier sentence, shall *ipso facto*, sever the connection of the member of the clergy with his or her parish. (1983)

SECTION 10. *The Record to be Filed.*—The record provided for in the sixth section of the canon, together with the Bishop's sentence endorsed, shall be preserved among the papers of the Diocese.

SECTION 11. *Notices.*—For the purpose of any notice provided for by this canon, it shall be sufficient to serve it either personally or by leaving a copy thereof at the last place of residence of the accused.

SECTION 12. *Confession of an Offense.*—When a member of the clergy shall make confession to the Bishop of the commission of any of the offenses enumerated in the first section of this canon, the Bishop shall proceed to inflict such ecclesiastical censure, or punishment, upon the member of the clergy so confessing, as he (the Bishop) shall think right. (1983)

SECTION 13. *Renunciation of False Doctrine.*—In the case of any accusation of false doctrine, a renunciation of the same, to the satisfaction of the Bishop, shall stay all further proceedings.

CANON 32
(OLD NO. 30)

Diocesan Commission on Ministry

SECTION 1. *Membership and Term.* There shall be a Commission on Ministry composed of 16 clerical and lay persons canonically resident in the Diocese appointed by the Bishop and confirmed by the annual Convention of the Diocese. At each annual Convention the Bishop shall appoint and present for Convention confirmation four persons to serve for four years or until their successors are duly appointed and confirmed. If a vacancy occurs on the Commission between annual sessions of the Conven-

tion, it may be filled until the next annual Convention by appointment of the Bishop and confirmation by the Standing Committee. (1979)

SECTION 2. *Adoption of Rules.* For the performance of its duties, the Commission may, with the Bishop's approval, adopt rules not inconsistent with the canonical and other legislative actions of the General Convention or the Diocesan Convention.

SECTION 3. *Assistance to Bishop.* The Commission on Ministry shall assist the Bishop in matters pertaining to:

- (a) The enlistment and selection of persons for the ministry and in the guidance and pastoral care of all candidates for Holy Orders;
- (b) The guidance and pastoral care of deacons and professional church workers;
- (c) The continuing education of the ministry; and
- (d) Such other related matters as may be directed from time to time by the Bishop.

SECTION 4. *Examinations.* In the presence of the Bishop, and under his guidance and oversight, the Commission on Ministry shall interview each candidate before ordination, alike to the diaconate and priesthood, to ascertain his or her personal readiness for that ordination, and thereafter the Commission shall promptly transmit a written report of its findings to the Bishop and Standing Committee. (1975)

SECTION 5. *Reports under Canons of General Convention.* In cases in which the conduct and evaluation of the examinations of persons for Holy Orders is assigned to the Commission on Ministry, it shall make the report required by Title III, Canon 7, of the General Convention and shall transmit a copy of the report to the General Board of Examining Chaplains.

CANON 33

(OLD NO. 31)

Diocesan Conference Center

SECTION 1. The Diocesan Conference Center, located at Browns Summit in Rockingham County, North Carolina, is a conference and retreat center, owned by the Diocese of North Carolina as a facility for the use of the Diocese's committees, agencies, institutions, departments, parishes and missions and, to the extent not so used, of other organizations. It shall be maintained and operated by or under the supervision of a Board of Directors constituted as hereinafter provided. (1981)

SECTION 2. The Board of Directors shall consist of the Bishop who shall be its Chairman, the Treasurer of the Diocese who shall be its Treasurer, the Bishop Coadjutor (if there is one), the President of the Episcopal Churchwomen, a representative of the current diocesan youth organization elected by it annually, and nine clerical members who are active in and canonically resident in the Diocese, and nine lay members who are communicants in good standing in the Diocese, elected by the Diocesan Convention from a list composed of (1) at least the number to be elected and not more than twice that number, nominated by the Diocesan Council, and (2) any other nominees that may be nominated in the manner prescribed by the Rules of Order of the Convention. After 1982 each annual Convention shall elect three directors in each order for three year terms and shall also fill any unexpired terms that may have arisen since the previous Convention. Any director whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected director shall be eligible for re-election until one year shall have elapsed following the expiration of his or her term of office. (1983)

The Bishop may designate any member of the clergy who is canonically resident in the Diocese or any communicant in good standing of the Protestant Episcopal Church in the United States of America and resident in the Diocese to serve for the Bishop on the Board. The Bishop may designate a member of the Board of Directors to serve as Chairman of the Board of Directors. Any such designee as a member of the Board or as Chairman shall serve a term of one year, and such appointment shall be announced by the Bishop at the annual Convention of the Diocese, and if no such designee is announced the Bishop shall serve *ex officio* until the next annual Convention of the Diocese. (1983)

SECTION 3. The Board of Directors shall be responsible for and supervise the maintenance, operation and improvement of the Conference Center, and in the performance of its duties shall elect such additional officers, create such committees, engage such employees, and adopt such by-laws, rules and regulations, as it shall deem necessary and desirable. (1981)

SECTION 4. Without limiting the generality of the application of other canons, the Conference Center specifically shall be subject to such provisions of Canon 16 and of Canon 23 as are applicable to Diocesan institutions. (1981)

SECTION 5. The Board of Directors shall submit to each annual Convention a full report of the operations of the Conference Center for the previous year, with appropriate appraisals of its physical and financial condi-

tion and its prospects for the future. This report shall be published in the Journal of the Convention. (1981)

CANON 34

(OLD NO. 8)

Deputies to the General Convention

SECTION 1. At the annual Convention held in the year perceding the calendar year in which the triennial meeting of the General Convention is to be held, there shall be elected as clerical deputies four presbyters canonically resident in this Diocese, and four lay deputies, communicants in good standing of this Church and resident in this Diocese. (1975)

SECTION 2. There shall also be elected, subject to the same provisions as the deputies, four alternate clerical and four alternate lay deputies who shall succeed to vacancies in the original deputation in the order of their election; and in this order shall the Secretary insert their names in the Journal. (1975)

SECTION 3. Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Diocese, who shall certify to the Secretary of the General Convention the name and mailing address of the alternate deputy elected to serve in the resigned deputy's place. (1975)

CANON 35

Deputies to the Synod of the Fourth Province

SECTION 1. The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be communicants of this Church in good standing, canonically resident in this Diocese, and shall be annually elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

SECTION 2. From among the membership of the Synod delegation, the Ecclesiastical Authority shall designate six presbyters and six lay persons who shall constitute the voting deputies for this Diocese.

CANON 36
(OLD NO. 29)

The Church Pension Fund

SECTION 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

SECTION 2. The Bishop of this Diocese shall appoint, annually, a Committee on The Church Pension Fund to consist of three lay persons, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act.

SECTION 3. The duties of said Committee shall be as follows:

- (a) To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their widows and minor orphan children in the event of death.
- (b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules and as required by canon law, by this Diocese and by the parishes, missions and other ecclesiastical organizations within this Diocese.
- (c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest to the said Convention. Also make interim reports to the Diocesan Council just prior to its stated meetings.
- (d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established rules.

SECTION 4. It shall be the duty of this Diocese and of the parishes, missions and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to the clergy by said Diocese, parish, mission and other ecclesiastical organization for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the canon of the General Convention and in accordance with the rules of said Fund. (1983)

SECTION 5. It shall be the duty of every member of the clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with said Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto. (1983)

SECTION 6. Any parish or mission, failing for two calendar years to pay the pension assessments in full, shall be deprived of its rights to the floor of, and to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

SECTION 7. It shall be the duty of the Treasurer of the Diocese, upon notification of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any member of the clergy officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a member of the clergy connected with any institution or agency, of the Diocese, the unpaid assessments due from such congregation or agency on any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund. (1983)

CANON 37
(OLD NO. 17)

Murdoch Memorial Society

SECTION 1. "The Francis J. Murdoch Memorial Society for the Increase of the Ministry" shall be composed of six persons together with the Bishop, *ex officio*. The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person to serve two-year terms as members of the Society.

SECTION 2. The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its activities, and report annually to the Convention in such form as in its judgment may seem best.

SECTION 3. It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

SECTION 4. Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of the Society, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of his death before ordination. Otherwise it shall be in full legal force and effect until paid.

SECTION 5. Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

CANON 38
(OLD NO. 14)

Permanent Episcopal, Missionary, and Unappropriated Funds

SECTION 1. There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically to that object or which may hereafter be contributed, whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.

SECTION 2. When any funds shall be contributed or collected for a Permanent Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.

CANON 39

Consecration of Churches, Chapels or Other Buildings

SECTION 1. No Church or Chapel or other building in this Diocese shall be consecrated unless and until it is free of all encumbrances and until the title thereto, as well as to the land on which it is located, is vested in the Trustees of the Diocese or a parish vestry therein.

SECTION 2. No consecrated Church, Chapel or other building in this Diocese shall be removed, taken down, or otherwise disposed of for any

worldly or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed therefrom.

CANON 40
(OLD NO. 38)

Suffragan Bishop May Act as Ecclesiastical Authority

In the event of the death or disability of the Bishop, or of his extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention.

RULES OF ORDER

I. ORDER OF BUSINESS.

The Order of Business, at the annual Convention, or any Special Convention, shall be in the discretion of the Bishop, or the presiding officer, subject to the right of the Convention to make any change in the Order of Business prescribed under the authority hereof.

II. Any of these rules of order may be suspended by simple majority vote of the Convention, except those rules which specify a larger majority for a specific action. Any such rule may be suspended upon the affirmative vote of two-thirds of the delegates present and voting. (1983)

III. Unless otherwise ordered, the presiding officer shall appoint all Diocesan Commissions and Convention Committees, and he shall refer to an appropriate Diocesan Commission or Convention Committee for consideration and report all resolutions introduced for Convention action except those which already accompany the reports of Convention Committees and Diocesan Commissions. (1983)

IV. After the President has taken the chair no member shall continue standing, except to address the Chair.

V. Speakers shall address the Chair, and shall confine themselves to the point in debate.

VI. No motion shall be considered unless seconded, and, if required, reduced to writing.

VII. When the President is putting any question, the members shall continue in their seats, and shall not hold any private discourse.

VIII. When a question is under consideration, no motion shall be received, unless to lay upon the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.

IX. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

X. All amendments shall be considered in the order in which they are moved.

When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

XI. In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two members of the clergy who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall be announced by the chairman of the delegation when the name of that church is called. The delegation shall be polled upon request of any member thereof. (1982)

XII. A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A motion to reconsider any vote shall be in order only on the same or succeeding day to that on which the vote is taken, except that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention.

XIII. The reports of all committees shall be in writing, and shall be received without motion for acceptance, unless recommitted. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by a corresponding resolution.

XIV. All questions of order shall be decided by the Chair without debate, but any member may appeal from such decision. And on such appeal no member shall speak more than once without leave.

XV. No member shall be absent from the sessions of the Convention without leave, or unless he be unable to attend.

XVI. When the Convention is about to rise, every member shall keep his seat until the President leaves the chair.

XVII. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: *Provided*, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

XVIII.

(a) No nomination shall be received unless the person to be nominated has indicated assent thereto. Nominations for election by the annual Convention, unless otherwise provided for, may be submitted in writing to the Secretary of the Convention at least 40 days before the opening session thereof by delegates eligible to vote in that Convention. Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of the Convention in accordance with the provisions of this rule of order. At the first business session of the Convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations he has received at least 40 days before the opening of the Convention, after which additional nominations may be received from the floor, provided that any such nomination is seconded by two delegates other than the nominating delegate, each of the seconders being from a parish or mission other than that of the nominator and different from that of each other. Each nomination, whether by voice from the floor or in writing, shall be accompanied by a brief biography of the nominee on a form prepared by the Commission on Dispatch of Business and made available by the Secretary of the Convention to all delegates who are properly certified to him. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: Nominee's name, age, address and home congregation, occupation, and prior as well as present parochial and diocesan offices. (1983)

(b) The names and biographies of all persons nominated in writing to the Secretary at least 40 days before the opening session of the Convention shall be given by him to the deans of the convocations and shall be included in the advance materials distributed by the Secretary to members of the Convention prior to the meetings of each convocation which are to be held not later than 10 days prior to the Convention. The Secretary shall also post the biographical forms delivered to him in a conspicuous place in or adjacent to the room in which the Convention meets so that they may be seen throughout the Convention session by all delegates. (1983)

(c) All nominations shall be reported to the Convention by the Secretary in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name in which to indicate a choice, and with instruction as to the number of nominees to be voted for, and the manner of marking the ballots.

(d) All elections, unless otherwise provided for, shall be by majority of the votes cast on the ballot.

(e) Nominees receiving a majority vote, as herein defined, on any ballot shall be declared elected. If subsequent ballots be required the nominees to be voted on shall be limited to the number remaining equal to twice the number of offices to be filled, who received on the preceding ballot the highest number of votes, exclusive of those declared elected.

(f) After the election of Deputies to the General Convention or delegates to other meetings, the alternates for these deputies or delegates shall in like manner be elected from among those already nominated for deputies or delegates.

XIX. Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Resolutions so submitted shall be referred to the appropriate Convention Committee or Diocesan Commission by the Bishop, and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the convocation meetings that take place at least 10 days prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action. Resolutions may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to an appropriate Convention Committee or Diocesan Commission for study and report to that Convention. Such resolutions that fail to receive the required vote as well as all resolutions introduced after the close of the first business session of the Convention shall be retained by the Secretary and referred by the Bishop to the appropriate Diocesan Commission or Convention Committee of the next Convention for consideration and report to that Convention. This rule shall not apply to resolutions of courtesy or appreciation, nor to resolutions which come before the Convention as parts of reports of Diocesan Commissions or Convention Committees. (1983)

Special Rule of Order

[To be effective upon the adoption of the proposed amendments to Section 4 of Article III of the Constitution and Section 3 of Canon 1, for use in the election of delegates to the 169th Annual Convention in 1985.]

Initial terms for lay delegates to the Convention under the provisions of Article III, Section 4, of the Constitution and Canon 1 shall be determined by the following rules: Not later than 200 days prior to the 169th annual Convention, the Secretary of the Convention shall notify each parish and mission in union with the Convention of the number of delegates it is entitled to elect under Canon 1, Section 2, and for what terms as set out and illustrated below:

1. The congregations entitled to elect one delegate shall be divided by the Secretary into three groups of approximately the same number of congregations; the vestry or mission committee of each congregation in one such group shall be notified to elect and it shall elect its delegate for a 1-year term; that of each congregation in the second such group shall be notified to elect and it shall elect its delegate for a 2-year term; and that of each congregation in the third such group shall be notified to elect and it shall elect its delegate for a 3-year term.

2. The congregations entitled to elect two delegates shall be divided by the Secretary into three groups of approximately the same number of congregations; the vestry or mission committee of each congregation in one such group shall be notified to elect and it shall elect one delegate for a 1-year term and one for a 2-year term; that of each congregation in the second such group shall be notified to elect and it shall elect one delegate for a 2-year term and one for a 3-year term; and that of each congregation of the third such group shall be notified to elect and it shall elect one delegate for a 1-year term and one for a 3-year term.

3. The vestries or mission committees of the congregations entitled to elect three delegates shall be notified to elect and they shall elect one delegate for a 1-year term, one for a 2-year term, and one for a 3-year term.

4. The congregations entitled to elect four delegates shall be divided by the Secretary into three groups of approximately the same number of congregations; the vestry or mission committee of each congregation in one such group shall be notified to elect and it shall elect two delegates for 1-year terms, one for a 2-year term, and one for a 3-year term; that of

each congregation in the second such group shall be notified to elect and it shall elect one delegate for a 1-year term, two for 2-year terms, and one for a 3-year term; and that of each congregation in the third such group shall be notified to elect and it shall elect one delegate for a 1-year term, one for a 2-year term, and two for 3-year terms.

5. The congregations entitled to elect five delegates shall be divided by the Secretary into three groups of approximately the same number of congregations; the vestry or mission committee of each congregation in one such group shall be notified to elect and it shall elect two delegates for 1-year terms, one for a 2-year term, and two for 3-year terms; that of each congregation in the second such group shall be notified to elect and it shall elect two delegates for 1-year terms, two for 2-year terms, and one for a 3-year term; and that of each congregation in the third such group shall be notified to elect and it shall elect one delegate for a 1-year term, two for 2-year terms, and two for 3-year terms.

6. The vestries or mission committees of the congregations entitled to elect six delegates shall be notified to elect and they shall elect two delegates for 1-year terms, two for 2-year terms, and two for 3-year terms.

(Note: This Special Rule was adopted in its entirety in 1983.)

Illustration

To illustrate how initial delegate terms will be determined under Canon 1, Section 3, assume that there are 116 congregations in union with the Convention. Assume also that by virtue of communicant strength 25 of them are each entitled to elect 1 lay delegate to the Convention, that 36 are each entitled to elect 2 delegates, that 27 are each entitled to elect 3 delegates, that 15 are each entitled to elect 4 delegates, that 7 are each entitled to elect 5 delegates, and that 6 are each entitled to elect 6 delegates. In such a situation the Secretary of the Convention would divide each of these 6 categories or classes of congregations into 3 groups of approximately equal numbers of congregations and assign initial delegate terms as shown in the chart on the following page:

Categories of congregations (based on number of delegates authorized)	To be divided into the following groups of congregations	Number of Delegates to be Elected for Indicated Initial Terms				Grand Total
		1-year	2-years	3-years	Totals	
25 (1 delegate)	Group A-9	-	-	1	9	
	Group B-8	-	1	-	8	
	Group C-8	1	-	-	8	
					<u>25</u>	
36 (2 delegates)	Group A-12	1	1	-	24	
	Group B-12	-	1	1	24	
	Group C-12	1	-	1	24	
					<u>72</u>	
27 (3 delegates)	Group A-9	1	1	1	27	
	Group B-9	1	1	1	27	
	Group C-9	1	1	1	27	
					<u>81</u>	
15 (4 delegates)	Group A-5	2	1	1	20	
	Group B-5	1	2	1	20	
	Group C-5	1	1	2	20	
					<u>60</u>	
7 (5 delegates)	Group A-2	2	2	1	10	
	Group B-2	1	2	2	10	
	Group C-3	2	1	2	15	
					<u>35</u>	
6 (6 delegates)	Group A-2	2	2	2	12	
	Group B-2	2	2	2	12	
	Group C-2	<u>2</u>	<u>2</u>	<u>2</u>	<u>12</u>	
					<u>36</u>	
		103	102	104		309

Thus, in the situation assumed, the Convention would consist of 309 lay delegates, 103 of them serving 1-year terms, 102 of them serving 2-year terms, and 104 of them serving 3-year terms. Thereafter, as the initial terms expire, each delegate would be elected for a 3-year term.

Form of Deed to the Trustees of the Diocese

THIS DEED, made by and ,of the County of and State of , of the first part, to (Bishop), and , Trustees for the Protestant Episcopal Church in the Diocese of North Carolina, in the State of North Carolina, authorized under the law and Canons of said Church to hold its property in said Diocese, by virtue of Sec. 61-2 of the General Statutes of North Carolina, of the Second part,

Witnesseth:

That the said and , in consideration of Dollars to in hand paid by said Trustees, the receipt whereof is hereby acknowledged, ha.... given, granted, bargained and sold, and do.... hereby give, grant, bargain, sell and convey to the said Trustees, and their successors in office, in fee simple, that certain lot or parcel of land, situated in the County of and State of North Carolina, adjoining the lands of and others, and bounded as follows: Beginning and containing acre...., more or less. To have and to hold by said Trustees, their successors in office and assigns, in fee simple forever, to and for the use and benefit of the Protestant Episcopal Church in the Diocese of North Carolina.

And the said covenant with said Trustees, their successors in office and assigns, that seized of said premises in fee, and ha.... right to convey the same in fee simple; that the same are free from encumbrances, and that will warrant and defend the title to the same against the claims of all persons whomsoever.

In testimony whereof, the said and ha.... hereunto set their hand.. and sealthis day of A.D., 19.....

..... (SEAL)
..... (SEAL)

Offerings Required by Canon

EPISCOPAL MAINTENANCE FUND. Payment required by Canon *monthly*.

FUNDS FOR THE CHURCH'S PROGRAM. *Monthly*

THOMPSON CHILDREN'S HOME. *Thanksgiving Day*.

Episcopal Maintenance and Church's Program payments should be sent to the Treasurer of the Diocese of North Carolina:

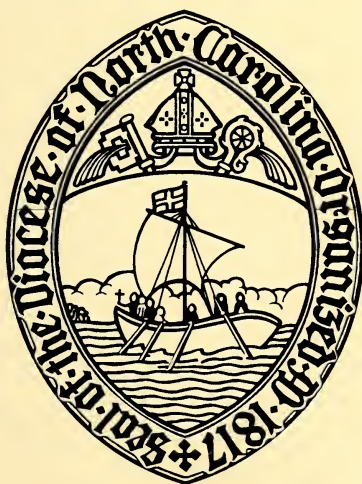
Mrs. Letty J. Magdanz, P.O. Box 17025, Raleigh, North Carolina 27619.

Thanksgiving Day offerings should be sent to The Thompson Orphanage, P.O. Box 25129, Charlotte, N.C. 28212

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DIOCESE OF NORTH CAROLINA

Journal of the One Hundred and Sixty-Eighth Annual Convention



The Raleigh Hilton Motel
Raleigh, North Carolina

1984

The Bishop Edwin A. Penick Memorial Home

East Rhode Island Avenue, P.O. Box 2001

Southern Pines 28387 — (919) 692-7151

A Home for the Ageing

THE REVEREND PHILIP S. BROWN, *Executive Director*

St. Mary's College

900 Hillsborough Street, Raleigh 27611 — (919) 828-2521

An Episcopal School for Girls

MR. JOHN T. RICE, *President*

St. Augustine's College

1401 Oakwood Avenue, Raleigh 27611 — (919) 828-4451

For Students of Both Sexes

DR. PREZELL R. ROBINSON, *President*

Thompson Children's Home

(Episcopal Child Care Services of North Carolina)

Off Margaret Wallace Road, P.O. Box 25129

Charlotte 28212 — (704) 536-0375

DR. JOHN POWELL, *Executive Director*

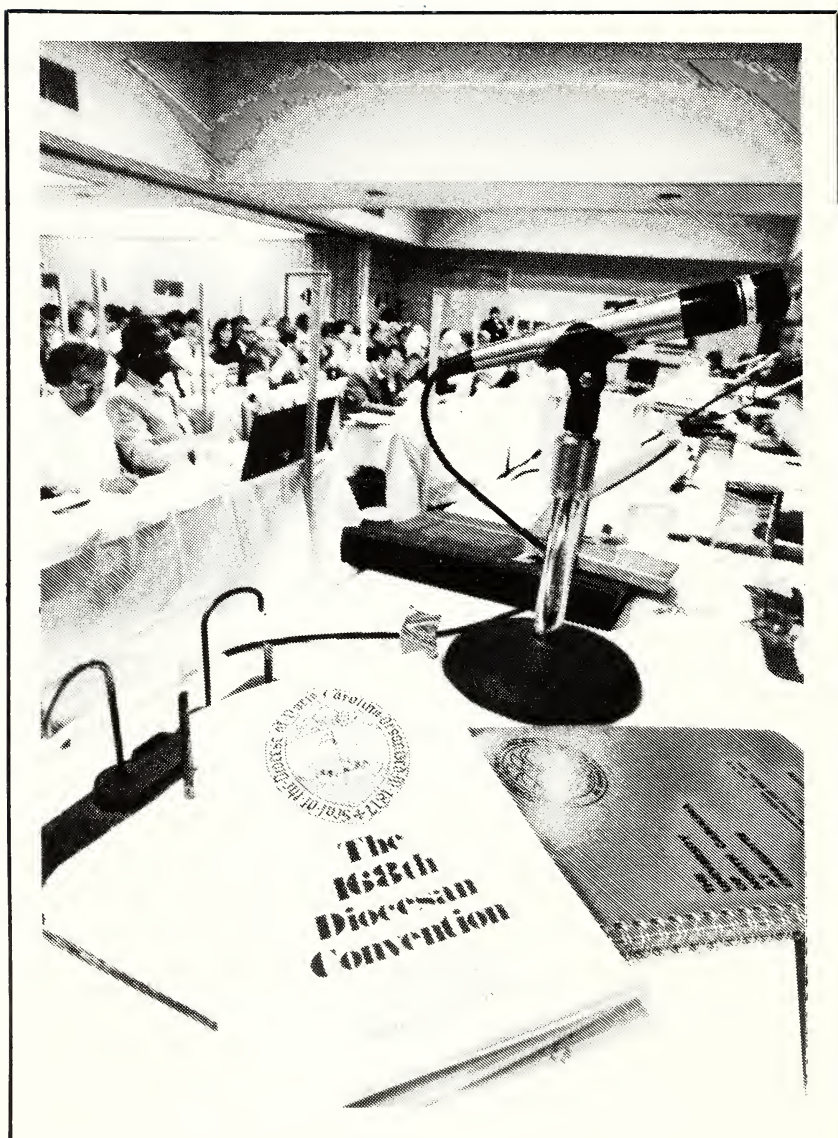
The Conference Center

of the Episcopal Diocese of North Carolina

Spearman Road, P. O. Box 321

Browns Summit 27214 — (919) 342-6163

MR. JOSEPH B. HORD, JR., *Executive Director*



J o u r n a l

OF THE

**One Hundred Sixty-Eighth
Annual Convention**

OF THE

Diocese of North Carolina

IN THE

Protestant Episcopal Church

Held in
The Raleigh Hilton Motel
Raleigh, North Carolina
January Twenty-Sixth - Twenty-Eighth, 1984

Also

THE CONSTITUTION AND CANONS AND RULES OF ORDER

The One Hundred and Sixty-Ninth
Annual Convention of the
Diocese of North Carolina
is appointed to be held
in Greensboro, North Carolina
January Twenty-Fourth
through Twenty-Sixth, 1985

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Diocese of North Carolina

The Bishop

THE RIGHT REVEREND ROBERT WHITRIDGE ESTILL, D. MIN., D.D., RALEIGH

Director of Christian Social Ministries

THE REVEREND LEX STERNER MATHEWS, RALEIGH

Program Director

THE VENERABLE FRANK NEFF POWELL, ARCHDEACON, RALEIGH

Business Administrator and Treasurer

MRS. LETTY J. MAGDANZ, RALEIGH

Public Information Officer and Registrar

MR. JOHN B. JUSTICE, RALEIGH

Secretary

THE REVEREND CARL FRANKLIN HERMAN, GREENSBORO

Chancellor

MR. JOSEPH B. CHESHIRE, JR., RALEIGH

Historiographer

DR. LAWRENCE F. LONDON, CHAPEL HILL

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and to the Editor, *The Communicant*

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Archivist

CINDY HELLARD
Bookkeeper

FRANK HOLT
Lay Assistant

LONNIE LYONS
Sexton

LUVERDIS MAYE
Receptionist

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Secretary to the Business Administrator

MICHELLE STONE
Art Director, *The Communicant*

BROOKE VIVERETTE
Secretary to the Program Director

LIBBIE WARD
Secretary to the Bishop

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(until 1985)

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Pres.
Mr. Joseph B. Cheshire, Jr.,
Secty.
Mr. Willie B. Long, Jr.

(until 1986)

The Rev. Philip R. Byrum
The Rev. Kenneth G. Henry
Mrs. Scott Tyree Evans

(until 1987)

The Rev. Robert L. Sessum
Mr. Henry W. Lewis

Diocesan Council

(until 1985)

The Rev. Louis C. Melcher, Jr.
The Rev. James T. Prevatt, Jr.
Mr. Jacob H. Froelich, Jr.
Mr. H. Hyman Philips, Jr.
Mrs. Edward H. Del Vecchio

(until 1986)

The Rev. G. Markis House
The Rev. L. Bartine Sherman
Mrs. Eric G. Flannagan, Jr.
Mr. J. Ward Purrington
Mr. A. Zachary Smith, III

(until 1987)

The Rev. Glenn E. Busch
The Rev. Daniel J. Riggall
Mrs. John D. Elliot
Mrs. Bertha M. Holt
The Hon. Frank M. Montgomery

Departments of the Council

(Council Members)

On Mission and Outreach: The Rev. Daniel J. Riggall, Chm., Mr. J. Ward Purrington and the Hon. Franklin H. Montgomery.

On Budgets: Mr. H. Hyman Philips, Jr., Chm., the Rev. L. Bartine Sherman and Mrs. W. Clary Holt

On Finance and Business Methods: The Rev. Louis C. Melcher, Jr., Chm., Mrs. Edward Del Vecchio, Mr. Jacob H. Froelich, Jr. and the Rev. Dr. Glenn E. Busch.

Diocesan Trustees of the University of the South

The Rev. Robert L. Haden, Jr. (until 1986)
Dr. John C. Maddocks (until 1985)
Dr. Edward McCrady (until 1987)

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Mrs. Mason Hawfield (until 1987)

Trustees of the Francis J. Murdoch Memorial Society

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The Rev. G. Markis House
Mrs. Betsey Savage

(until 1986)
The Rev. John G. Steed
The Rev. Cyril C. Burke
Mr. Charles B. Neely

Commission on Ministry

(until 1985)
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The Rev. John T. Broome
Mr. Murray C. Greason, Jr.
Mrs. Eugene Scott

(until 1986)
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Mrs. Melvin L. Finch, Jr.
Dr. Robert Hanes
Mrs. Sue Overton

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The Rev. John N. Wall, Jr.
Mrs. Hannah Kitchin
Miss Mary Hawkins

(until 1988)
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Mr. James B. Craighill
Mr. Robert Neeb

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(until 1985)
Mr. Thomas Ruffin, Jr.
Dr. Sarah Lemmon
Dr. James H.M. Thorp
Mr. Roger Gant, Jr.

(until 1986)
Mr. Charles M. Shaffer
Mr. Linn D. Garibaldi
Mr. C. Daniel Shelburne
Mr. A.L. Purrington, Jr.

(until 1987)

The Hon. George F. Bason
 Mr. George Watts Carr, Jr.
 Mr. Lawrence A. Tomlinson, Jr.
 Mr. Jacob H. Froelich, Jr.

Board of Directors of the Conference Center

(until 1985)

The Rev. Lawrence K. Brown
 The Rev. Robert L. Sessum
 The Rev. Downs C. Spitler, Jr.
 Mr. Joseph B. Cheshire, Jr.
 Mrs. Eric G. Flannagan, Jr.
 Mr. Alfred L. Purrington, III

(until 1986)

The Rev. C. Phillip Craig
 The Rev. I. Mayo Little, Jr.
 The Rev. Harrison T. Simons
 Mrs. Tyndall P. Harris
 Mr. J. Emmett Sebrell
 Mr. Joel A. Weston, Jr.

(until 1987)

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 The Rev. Wilson R. Carter
 The Rev. Frank H. Vest, Jr.
 Mr. Marion G. Follin
 Mrs. Mary Stuart McLendon
 Mrs. Priscilla S. Searcy

Board of Directors of the Episcopal Home for the Ageing, Inc.

(until 1985)

Mrs. Henry D. Haywood
 Mr. W. Clary Holt
 Ms. Laura L. Hooper
 The Rev. G. Markis House
 Mr. Thomas R. Payne
 Mrs. Julian Robertson
 Mrs. Philip M. Russell
 Mrs. Eugene Scott
 Mr. Charles M. Shaffer
 Mrs. C. Leslie Sweeney, Jr.

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 Dr. William F. Hollister
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 Mrs. M. Eugene Motsinger, Jr.
 Mr. Francis I. Parker
 Dr. Charles W. Pinckney
 Mr. Richard E. Thigphen, Jr.
 Mr. Paul Wright, Jr.

(until 1987)

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 Mr. John J. Croft, Jr.
 Mrs. J. Wilson Cunningham
 Mr. Robert C. Darst
 Mr. Mahlon W. DeLoatch, Jr.
 Dr. William E. Easterling
 Mr. E.M. Knox
 Mr. William Malone
 The Rev. Louis C. Melcher, Jr.
 Mr. Dalton D. Ruffin

Advisory Committee to the Historiographer and Registrar

(until 1989)

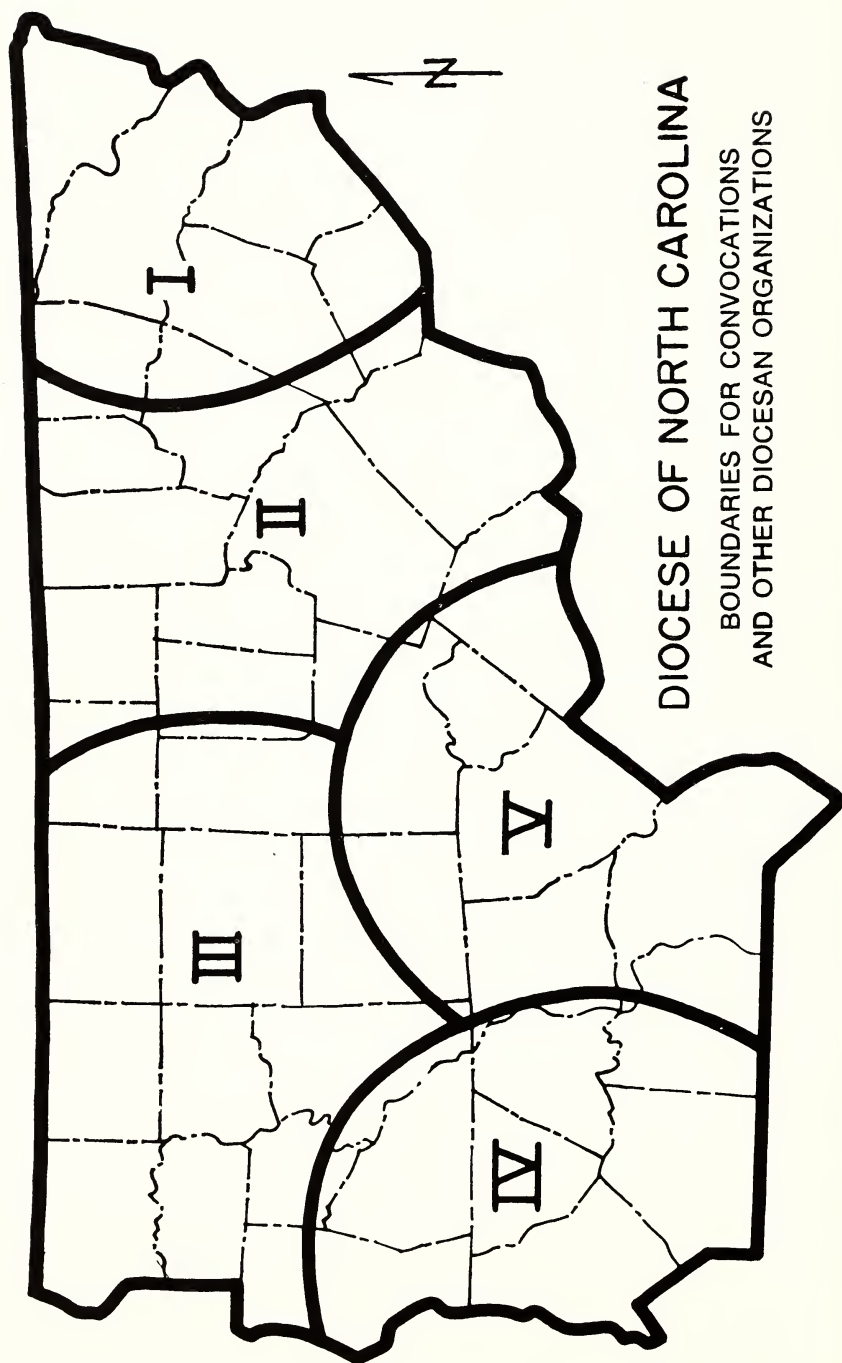
Dr. Sarah Lemmon
 Mrs. Willis M. Rosenthal
 Ms. Kathie I. Heisley

Deputies to the General Convention

The Rev. Frank H. Vest, Jr.	Mr. Joseph B. Cheshire, Jr.
The Rev. I. Mayo Little, Jr.	Mrs. Scott Tyree Evans
The Rev. Downs C. Spitler, Jr.	Mr. Henry W. Lewis
The Rev. G. Kenneth G. Henry	Mrs. Carroll F. Tomlinson

Alternate Deputies to the General Convention

The Rev. Robert L. Sessum	Mrs. Eric G. Flannagan, Jr.
The Rev. Jacob A. Viverette, Jr.	Mrs. Douglas T. House
The Rev. Huntington Williams, Jr.	Mrs. Vivian R. Patterson
	Mr. H. Hyman Philips, Jr.



Boundaries for Convocations

Boundaries for Convocations and other Diocesan Organizations are shown in the map on page 8. Below is a list of groupings by towns and cities, or counties.

I. Northeast

Battleboro
 Enfield
 Halifax
 Jackson
 Littleton
 Northampton County
 Ridgeway
 Roanoke Rapids
 Rocky Mount
 Scotland Neck
 Speed
 Tarboro
 Warrenton
 Weldon
 Wilson

II. Central

Cary
 Chapel Hill
 Durham
 Erwin
 Fuquay-Varina
 Garner
 Henderson
 Hillsborough
 Kittrell
 Louisburg
 Oxford
 Raleigh
 Roxboro
 Smithfield
 Townsville
 Wake Forest
 Yanceyville

III. Northwest

Asheboro
 Burlington
 Eden
 Elkin
 Germanton
 Greensboro
 Haw River
 High Point
 Kernersville
 King
 Lexington
 Mayodan
 Mount Airy
 Reidsville
 Thomasville
 Walnut Cove
 Winston-Salem

IV. Southwest

Albemarle
 Charlotte
 Cleveland
 Concord
 Cooleemee
 Davidson
 Fork
 Huntersville
 Iredell County
 Monroe
 Salisbury
 Statesville
 Woodleaf

V. Sandhills

Ansonville
 Hamlet
 Laurinburg
 Pittsboro
 Rockingham
 Sanford
 Southern Pines
 Troy
 Wadesboro

Convocation Deans and Lay Wardens

Deans	Lay Wardens
I. The Rev. Downs C. Spitler, Jr.	Dr. James Thorp
II. The Rev. Robert C. Johnson, Jr.	Mrs. Douglas House
III. The Rev. John R. Campbell	Mr. George Asnip
IV. The Rev. Frank H. Vest, Jr.	Mrs. Lane Drew
V. The Rev. Roland J. Whitmire, Jr.	Mrs. David Rice

Diocesan Commissions

Note: Canon 12, Section 1: ". . . Each of these Commissions shall serve until the adjournment of the annual Convention following the one at which they were appointed."

On Constitution and Canons

The Rev. Huntington Williams, Jr., Chairman	
The Rev. Carl F. Herman	Mr. Henry W. Lewis
The Rev. C. Philip Craig	Mr. A.L. Purrington, Jr.

On the State of the Church

The Rev. L. Bartine Sherman, Chairman	
The Rev. James T. Prevatt, Jr.	Ms. Mildred McCorkle
The Rev. Robert L. Sessum	Mr. Parker Phillips

On Admission of Congregations

The Rev. G. Markis House, Chairman	
The Rev. J. Gary Gloster	Mr. Carl Edge
Ms. Dorothy R. Leckie	Mrs. John Shields

On Institutions

The Rev. Robert E. Hamilton, Chairman	
The Rev. Lyonel W. Gilmer	Mr. Hoke Pollock
Dr. Prezell R. Robinson	Mr. Clary Holt

On Dispatch of Business

The Rev. John R. Campbell, Chairman

The Parliamentarian

The Rev. Philip R. Byrum

The Bishop

The Secretary of the Convention

Chairman of Host Parish Committee, 1985

On the Church Pension Fund

Mr. H. G. Nicholson, Chairman

The Hon. George F. Bason

Mr. Robert H. Burton

Other Commissions and Committees**On Liturgy and Worship**

The Rev. Philip R. Byrum, Chairman

The Rev. Thomas J. Garner

Mrs. Margaret Mueller

The Rev. Calvin R. Griffin

Mrs. Carolyn H. Darr

The Rev. William S. Wells, Jr.

Mr. James H. Padgett

The Rev. Stephen J.

Dr. Wylie Quinn

Elkins-Williams

Mrs. Jacksie Aycock

The Rev. Pamela L. Porter

Mrs. Ann Scoggin

Dr. James Good

On Christian Social Ministries

Mr. Braxton Townsend, Jr., Chairman

The Rev. Margaret H. Minnick

Mrs. Phyllis Kalk

The Rev. Philip S. Brown

Mrs. Nancy Craig

The Rev. Arthur Korthauer

Mrs. Carolyn London

Mrs. Barbara Oates

Dr. LaFayette Lipscomb

On Education and Training

The Rev. Harrison T. Simons, Chairman

The Rev. Daniel J. Riggall

Ms. Judy Clayton

The Rev. C. Phillip Craig

Mrs. William Easterling

The Rev. J. Barry Kramer

Mrs. Patricia Graetz

The Rev. William S. McInnis

Ms. Mary Kay Hildebrandt

The Rev. Roderick L. Reinecke

Mrs. Betsey Savage

Ms. Becky Stoevers

Mrs. Wilma Savage

Mrs. F. Neff Powell

Ms. Ruth Wright

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Donald N. Cox

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(until 1985)	(until 1986)
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Mrs. Ruth Prongay	Mrs. Sally S. Cone
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	(until 1987)
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Mrs. Elizabeth Etheridge

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Mr. Watson Wetmore

Mrs. Helen Ratledge

Mr. F. L. Watson

The Rev. Claude A. Collins

In Memoriam

THOMAS EUGENE BOLLINGER

Born in Turrell, Arkansas, January 12, 1932

B.S. Memphis State University, 1951

B.D. Hama Divinity School, 1954

Married Rita Louise Pierce, August 11, 1952

Lutheran Minister, 1954-58

Th.M., University of the South, 1959

Ordained Deacon by Bishop Baker, December 1959

Ordained Priest by Bishop Baker, June 1960

Minister and Rector, St. Stephen's Church, Erwin, 1959-61

Rector, Church of the Holy Comforter, Burlington, 1961-67

Rector, St. Philip's Church, Durham, 1967-79

Supply Priest, St. John the Baptist Church, Wake Forest, 1979-81

Supply Priest, St. Mark's Church, Roxboro, 1981-83

Married Ethel Chaffin, 1982

Staff person, Durham County Department of Social Services, 1980-83

Diocesan Council, 1962-65; 1967-69

Chairman, Department of Christian Social Relations, 1962-65

Chairman, Department of Christian Education, 1967-69

Standing Committee, 1969-72

Dean of the Central Convocation, 1974-79

Died in Durham on October 24, 1983

*May the soul of Thy faithful servant departed rest in peace,
and may light perpetual shine upon him.*

Diocesan Clerical Directory

June 1984

(Name after clergy name is that of spouse. First telephone listing is office number, and second is home. Only one listing indicates office and home are the same.)

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 5817 Ryder Avenue, 28226 (704)542-1633
- Herman, Carl Franklin** (Margaret), Retired (continues as Secretary
 of the Convention). Supply Priest, St. Paul's Church, Thomasville
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- Hicks, Robert Lansing, Th.D.** (Helen), Non-parochial. Professor of Old
 Testament, Yale Divinity School, New Haven, CT
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- Hinson, William Hoitte** (Erwin), Non-parochial. Therapist and Con-
 sultant, Lexington Family Life Center
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- Hoare, Geoffrey Michael St. John** (Carey Fletcher), Assistant to the
 Rector of Christ Church, Raleigh
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- Hocking, Charles Edward** (Deborah), Rector of St. Paul's Church, Cary
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- Holmes, George Blake** (Rachael), Rector of Calvary Church, Wades-
 boro, and Priest-in-Charge of All Souls' Church, Ansonville
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 223 East Morgan Street, Wadesboro 28170 (704)694-3274
- House, George Markis** (Emily), Rector of Christ Church, Rocky
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- Howard, Noah Baker** (Evelyn), Non-stipendiary. Priest-in-Charge of St. Michael's and St. Luke's Churches, Tarboro, and St. Mary's Church, Speed
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- Morrison, Paul Charles**, Non-parochial
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- Nelius, Albert Arnold** (Sigrid), Non-parochial. Head of Circulation
 Department, Duke University Library, and Supply Priest of St.
 Andrew's Church, Durham
 P.O. Box 2899, 27705 (919)684-2947
 3112 Sprunt Avenue, 27705 (919)383-2017
- Nichols, Harold Christopher, D.D.** (Jessie), Retired. Supply Priest,
 Church of the Ascension, Fork
 840 Watson Avenue, Winston-Salem 27103 (919)723-7087
- Orvis, Robert Walker** (Gerry), Retired
 1879 Maryland Avenue, Charlotte 28209 (704)376-8742
- Ottaway, Richard Napoleon, Ph.D.** (Elaine), Non-parochial
 (201)377-4700 ext. 249
 395 Grove Street, Upper Montclair, NJ 07043 (201)744-7398
- Pagano, Nancy Reynolds** (Joseph), Assistant to the Rector of the
 Chapel of the Cross, Chapel Hill
 304 East Franklin Street, 27514 (919)929-2193
 114 Laurel Hill Road, 27514 (919)942-2936

Parker, Ernest Russell M. (Audrey), Deacon-in-charge of St. Mark's Church, Roxboro, and St. Luke's Church, Yanceyville
242 North Main Street, Roxboro 27573

(919)597-2171
(919)599-9951

Partrick, Theodore Hall, Ph.D. (Charlotte), Non-parochial. Professor of History, North Carolina Agricultural and Technical University, Greensboro; also, Priest-in-Charge of the Church of the Holy Spirit, Greensboro

216 South Park Drive, 27401
(919)379-1101
(919)273-6742

Patterson, William Brown, Jr., Ph.D. (Evelyn), Non-parochial. Dean of the College of Arts and Sciences, University of the South, Sewanee, Tennessee

The University of the South, 37375
North Carolina Avenue, 37375

(615)598-5831 Ext. 248
(615)598-0877

Penick, Charles Inglesby (Nancy), Rector of the Church of the Good Shepherd, Rocky Mount

P.O. Box 1892, 27801
1808 Lafayette Circle, 27801

(919)442-1134
(919)446-6925

Pettit, Lauton Whitlock (Ellen), Retired. Supply Priest, St. Mark's Church, Roxboro, and St. Luke's Church, Yanceyville

P.O. Box 583, Hillsborough 27278
204 North Churton Street, 27278

(919)732-4559

Pfaff, Richard William, Ph. D. (Margaret), Non-parochial. Professor of History, University of North Carolina, Chapel Hill and Priest-in-Charge of the Chapel of the Cross

334 Wesley Drive, 27514

(919)962-5544
(919)942-1309

Pilcher, William Edward, III (Dolores), Priest-in-Charge of Galloway Memorial Chapel, Elkin

305 Jackson Road, Mount Airy 27030

(919)786-6922

Porter, Pamela Leigh, Assistant to the Rector of St. Timothy's Church, Winston-Salem

2575 Parkway Drive, 27103
2005 Buena Vista Road, 27104

(919)765-0294
(919)725-1147

Poulos, George William (Nancy), Rector of St. Andrew's Church
Greensboro

2105 West Market Street, 27403 (919)275-1651

3308 Northampton Drive, 27408 (919)299-2769

Powell, Frank Neff (Dorothy), Non-parochial. Archdeacon and
Diocesan Director of Program, Raleigh

P.O. Box 17025, 27619 (919)787-6313

5708 Rangeley Drive, 27609 (919)847-3787

Powell, Woodson Lea, IV, Non-parochial

1615 Rose Lane, Williston ND 58801

Prevatt, James Thomas, Jr. (Muriel), Priest-in-Charge of St.
Barnabas' Church, Greensboro

1300 Jefferson Road, 27410 (919)294-1282

5104 Ainsworth Drive, 27410 (919)299-9116

Price, William Penn Retired

P.O. Box 701, Hillsborough 27278

144 West Margaret Lane, Hillsborough 27278 (919)732-7132

Reeve, Keith John (Carmen), Rector of St. Mark's Church, Raleigh

1725 New Hope Road, 27604 (919)833-6767

3613 Clifton Court, 27604 (919)876-3310

Reinecke, Roderick Laury (Ruth Wright), Non-parochial

1117 Briarcliff Road, Burlington 27215 (919)584-9453

Remer, Douglas Errick (Sterling), Rector of Calvary Church, Tarboro

P.O. Box 1245, 27886 (919)823-8192

1008 St. Patrick Street, 27886 (919)823-4726

Riggall, Daniel John (Frances), Rector of St. Paul's Church, Monroe

P.O. Box 293, 28110 (704)289-8434

501 Westover Drive, 28110 (704)289-9243

Rosenthal, Willis Metcalfe (Patricia), Retired. Supply Priest, The
Church of the Good Shepherd, Cooleemee

P.O. Box 766, 27014

4 Church Street, 27014 (704)284-2571

- Sapp, Bruce Daniel** (Tharon), Rector of Christ Church, Raleigh
 P.O. Box 25778, 27611 (919)834-6259
 2417 Beechridge Road, 27608 (919)782-1747
- Schmitt, Jacqueline Mary** Non-parochial. Episcopal Chaplain, North Carolina State University, Raleigh
 P.O. Box 7306, 27695-7306 (919)737-2414
 1833 White Oak Road, 27608 (919)833-9851
- Scott, Robert Taylor, Ph.D.** (Carol), Non-parochial. Episcopal Chaplain, Duke University, Durham
 P.O. Box 4844, 27706 (919)286-0624
 6870 Windover Road, 27712 (919)471-0004
- Sessum, Robert Lee** (Donna), Rector of All Saints' Church, Concord
 525 Lake Concord Road NE, 28025 (704)782-2024
 271 Palaside Drive NE, 28025 (704)782-2023
- Setzer, John William, Jr.** (Kay), Non-parochial
 (915)694-5738
 905 Manor Street, Midland, TX 79703 (915)689-0105
- Sharpe, John Lawrence, III, Ph.D.** (JoAnne) Non-parochial. Curator, Rare Books, Perkins Library, Duke University, Durham
 P.O. Box 4682, Durham 27706 (919)684-4134
 310 East Markham Avenue, 27701 (919)682-4875
- Sherman, Levering Bartine** (Bee), Rector of St. Martin's Church, Charlotte
 P.O. Box 36308, 28236 (704)-376-8441
 2328 Sharon Road, 28207 (704)334-3484
- Shows, William Derek, Ph.D.** (Priscilla), Non-parochial. Associate Professor of Psychiatry, Duke University, Durham, and part-time on the staff of St. Mark's Church, Raleigh
 P.O. Box 3895, Durham 27710 (919)684-6577
 2824 McDowell Street, Durham 27705 (919)493-6007
- Simons, Harrison Thayer** (Gene), Rector of St. Stephen's and Priest-in-Charge of St. Cyprian's Churches, Oxford
 P.O. Box 194, 27565 (919)693-5547
 302 College Street, 27565 (919)693-8517

- Smith, Richard Byron** (Mary Lou), Rector of the Church of the Advent, Enfield, and Priest-in-Charge of St. John's, Battleboro
206 Batchelor Avenue, Enfield 27823 (919)445-3166
- Smith, Harmon Lee, Jr., Ph.D.** (Bettye), Non-parochial. Professor of Moral Theology, the Duke Divinity School, Durham
The Duke Divinity School, Duke University, 27706 (919)684-5558
3510 Randolph Road, 27705 (919)489-0022
- Smith, Leland Floyd** (Jan), Rector of the Church of the Holy Innocents, Henderson
210 Chestnut Street, 27536 (919)492-0904
384 Bellewood Drive, 27536 (919)438-7169
- Smyth, William Emory** (Christina), Rector of All Saints' Church, Roanoke Rapids
P.O. Box 264, 27870 (919)537-3610
530 Cedar Street, 27870 (919)537-3636
- Spitler, Downs Calvin, Jr.** (Ginny), Rector of St. Timothy's Church, Wilson
P.O. Box 1527, 27893 (919)291-8220
1210 Robin Hill Road, 27893 (919)237-2593
- Stanford, David DeWitt** (Ann), Assistant to the Rector of The Chapel of the Cross, Chapel Hill
304 East Franklin Street, 27514 (919)929-2193
34-A North Circle Drive, 27514 (919)933-9222
- Steed, John Griffith** (Mary Lou), Rector of St. Joseph's Church, Durham
P.O. Box 2734, 27705 (919)286-1064
1917 West Club Blvd., 27705 (919)286-3972
- Taylor, Terry Ray** (Linda), Non-parochial. Chaplain of the Penick Memorial Home, Southern Pines
P.O.Box 2001, 28387 (919)692-7151
911 Devonshire Trail, Aberdeen, 28315 (919)944-1475
- Thompson, Fred Leonard** (Teeny), Assistant to the Rector, Emmanuel, Southern Pines
350 E. Massachusetts Ave., 28387 (919)692-3171

- Tyte, Wilbur Henry** (Marian), Retired
611 Longview Street, Greensboro 27403 (919)852-3374
- Vest, Frank Harris, Jr.** (Ann), Rector of Christ Church, Charlotte
P.O. Box 6124, 28207 (704)333-0378
735 Hempstead Place, 28207 (704)332-6297
- Viverette, Jacob Astor, Jr.** (Flo), Assistant to the Rector of St. Paul's Church, Winston-Salem
520 Summit Street, 27101 (919)723-4391
1147 Strathmore Circle, 27104 (919)765-6454
- Voorhees, Edwin (Ted) Henderson, Jr.** (Linda), Priest-in-Charge of the Church of St. John the Baptist, Wake Forest
601 South Main Street, 27587 (919)556-3656
Box 26, Horsecreek Estates, 27587 (919)556-3558
- Walker, Samuel Clevenger** (Elizabeth), Rector of Emmanuel Church, Southern Pines
350 East Massachusetts Avenue, 28387 (919)692-3171
595 South Valley Road, 28387 (919)692-4361
- Walker, Thomas Cecil**, Non-parochial
1209 Schaub Drive, Raleigh 27606 (919)851-2666
- Wall, John Nelson, Jr., Ph.D.** (Terry), Non-parochial. Associate Professor of English, North Carolina State University, Raleigh
P.O. Box 8105, 27695-8105 (919)737-3863
309 Hillcrest Road, 27605 (919)832-3055
- Waller, Harcourt Edmund, Jr.** (Kathryn), Non-parochial
2000 Randolph Road, Charlotte, 28207 (704)372-0340
- Wells, William Smith, Jr.** (Marion), Priest-in-Charge of St. Anne's Church, Winston-Salem
P.O. Box 11437, 27116-1437 (919)768-0174
2690 Fairlawn Drive, 27106 (919)768-6335
- Wessinger, Paul SSJE** Member of St. John's House, Durham
702 West Cobb Street, 27707 (919)688-4161

Westerhoff, John Henry III (Alberta), Non-parochial. Professor of Religious Education, Duke University Divinity School, Durham
 The Duke Divinity School, 27706 (919)684-4035
 3510 Racine Street, 27707 (919)493-1646

Whitesell, Hugh Albert (Ruth Ann), Rector of St. Stephen's Church, Erwin
 P.O. Box 596, 28339 (919)897-5291
 400 Old Post Road, 28339 (919)897-7620

Whitmire, Roland Jackson, Jr. (Mildred), Rector of the Church of the Messiah, Rockingham and Supply Priest of All Saints' Church, Hamlet
 P.O. Box 1313, Rockingham 28379 (919)895-4739
 1319 Carolina Drive, 28379 (919)895-2373

Wike, Antoinette Ray, Non-parochial. Assistant to the Rector of St. Paul's Church, Cary
 P.O. Box 431, 27511 (919)733-6110
 3445 Bradley Place, Raleigh 27607 (919)781-7817

Williams, Huntington, Jr. (Mary), Rector of St. Peter's Church, Charlotte
 115 West Seventh Street, 28202 (704)332-7746
 1712 Beverly Drive, 28207 (704)377-3111

Williams, William Lee (Merlyn), Retired
 P.O. Box 7013, Winter Haven, FL 33883 (813)294-8052

Wright, David Hendren (Marie), Non-stipendiary. Priest-in-Charge of St. Matthew's Church, Kernersville
 1341 Abingdon Way, Winston-Salem 27106 (919)765-0049

Young, Franklin Woodrow, Ph.D. (Jean), Non-parochial. Amos Ragan Kearns Professor of New Testament and Patristic Studies, the Divinity School, Duke University, Durham
 The Divinity School, Duke University, 27706 (919)684-3880
 132 Pinecrest Road, 27705 (919)489-3923

Zunes, John Athas (Helen), Non-parochial. Instructor, Durham Technical Institute, Durham
 161 Windsor Circle, Chapel Hill 27514 (919)596-9311
 (919)942-6639

Clergy Serving Congregations in the Diocese Without Canonical Residence Therein

- Baird, Robert Charlton** (Barbara), Supply Priest, St. Christopher's Church, Garner
4907 Yadkin Drive, Raleigh 27609 (919)782-0447
- Calaway, Richard H.** (Bev), Assistant to the Rector, Church of the Good Shepherd, Rocky Mount.
P.O. Box 1892, 27801 (919)442-1134
- Gratz, Louis Paul Jr.** Non-parochial
Route 6, Box 60, Laurinburg 28352 (919)276-3652
(919)276-4339
- Hall, Carroll Bradford** (Joy), Retired. Supply Priest, Grace Church, Weldon, and the Church of the Saviour, Jackson
P.O. Box 308, Weldon 27890 (919)536-4312
609 Cedar Street, Weldon 27890 (919)536-4595
- Hodsdon, Douglas Graham** (Debbie), Assistant to the Rector, Holy Comforter, Charlotte
2701 Park Road 28209 (704)332-4171
- Joslin, Allen Webster** (Evelyn), Retired. Supply Priest, St. Paul's Church, Salisbury
929 South Church Street, 28144 (704)637-9404
- Kortheuer, Arthur** (Mimi), Assistant to the Rector of St. Martin's Church, Charlotte
P.O. Box 36308, 28236 (704)376-8441
224 Providence Road, 28207 (704)334-5029
- Kuhn, Thomas** Non-parochial
1401 Colewood Drive, Durham 27705 (919)781-5121
(919)383-2364
- Paddock, Frederick Norris** (Dotti), Retired. Temporary Supply Priest, the Chapel of Hope, Charlotte
1332 Drexmore Avenue, 28209 (704)523-8770

Selby, G. Raymond, Ph.D. (Wyn), Priest-in-Charge of All Saints' and Emmanuel Churches, Warrenton, and the Church of the Good Shepherd, Ridgeway

127 North Main Street, Warrenton 27589

(919)257-2557

(919)257-2049

Sherfick, Kenneth Lyle (Kathleen), Non-parochial

500 Umstead Drive, 107-B, Chapel Hill 27514

(919)967-6526

Sherwood, Zalmon Omar Assistant to the Rector, Emmanuel, Southern Pines

350 East Massachusetts Avenue 28387

(919)692-3171

Sweeney, David Cameron Assistant to the Rector, St. Mary's, High Point

108 West Farriss Street 27262

(919)886-4756

Woggon, Harry Arthur (Genelda), Interim Priest, Church of the Holy Comforter, Burlington

P.O. Box 1415

(919)227-4251

118 Macon Avenue, Asheville 28801

(919)228-0019

List of Clergy In Order of Canonical Residence In the Diocese

The Retired Bishop

The Right Reverend Thomas Augustus Fraser, D.D., S.T.D., L.H.D.
Consecrated May 13, 1960

The Bishop

The Right Reverend Robert Whitridge Estill, D.Min., D.D.
Consecrated March 15, 1980

Priests

Canonical Residence

Ordination to Priesthood

June 18, 1939	William Penn Price	June 19, 1940
Aug. 15, 1943	Carl Franklin Herman	Feb. 17, 1944
Feb. 22, 1944	James Robertson Fortune	Apr. 12, 1945
Feb. 21, 1945	Robert Lansing Hicks, Th.D.	Nov. 21, 1945
Mar. 25, 1950	Joseph Lodge Kellermann	June 11, 1935
Aug. 13, 1950	Franklin Woodrow Young, Ph.D.	June 15, 1951
Oct. 1, 1950	James Dunbar Beckwith	Feb. 5, 1936
June 18, 1952	George Ian Robertson McMahon, Ph.D.	Feb. 3, 1953
June 17, 1953	Bruce Daniel Sapp	Dec. 18, 1953
Feb. 1, 1954	Lauton Whitlock Pettit	Dec. 17, 1942
Sept. 12, 1954	William Augustin Griffin	Sept. 9, 1955
Apr. 1, 1956	George Blodgett Stuart Hale	May 21, 1946
Nov. 1, 1956	Huntington Williams, Jr.	Jan. 24, 1953
Apr. 1, 1957	Levering Bartine Sherman	Dec. 13, 1949
Sept. 21, 1957	Moultrie Guerry, D.D.	May 22, 1926

Dec. 1, 1957	Loren Benjamin Mead	June 21, 1956
June 20, 1958	Robert Taylor Scott, Ph.D.	Sept. 26, 1957
June 29, 1958	William Brown Patterson, Jr., Ph.D. . .	Feb. 8, 1959
June 29, 1958	Roderick Laury Reinecke	Dec. 30, 1958
June 30, 1958	William Lee Williams	Jan. 25, 1954
Oct. 30, 1959	Robert Macbeth Bird	July 15, 1938
Nov. 15, 1959	Arthur James Calloway	July 7, 1953
Apr. 5, 1960	Albert Arnold Nelius	May 5, 1955
June 18, 1960	William Parker Marks	Dec. 21, 1960
June 21, 1960	William Edward Pilcher, III	Dec. 21, 1960
Oct. 20, 1960	Woodson Lea Powell, IV	Apr. 29, 1961
Mar. 1, 1961	Edward Dudley Colhoun, Jr.	Dec. 21, 1953
June 24, 1961	Earle Hugo Fisher	Jan. 5, 1962
July 1, 1962	Alexander Barraud Hanson	June 30, 1928
June 29, 1963	Donald Wallace Frazier	June 29, 1964
Mar. 1, 1964	Louis Chester Melcher, Jr.	June 17, 1955
Aug. 1, 1964	Claude Alvin Collins	Dec. 20, 1958
Sept. 1, 1964	Richard Napoleon Ottaway, Ph.D. . . .	May 28, 1958
Sept. 15, 1964	Charles Inglesby Penick	Mar. 4, 1952
Sept. 19, 1964	Robert Carroll Johnson, Jr.	June 29, 1965
June 1, 1965	Joshua Tayloe MacKenzie	Feb. 26, 1962
June 29, 1965	Thomas Joseph Garner	June 29, 1966
June 29, 1965	James Thomas Prevatt, Jr.	June 29, 1966
June 29, 1965	Thomas Cecil Walker	Dec. 3, 1967
June 29, 1966	Philip Robert Byrum	June 24, 1967
July 1, 1966	Paul Charles Morrison	Jan. 9, 1965
Sept. 9, 1966	Carlton Owen Morales	June 14, 1958
Aug. 13, 1967	Robert Stoddard Hayden, Ph.D.	Nov. 27, 1954
Aug. 13, 1967	Theodore Hall Partrick, Ph.D.	Dec. 22, 1949
Oct. 1, 1967	Jacob Astor Viverette, Jr.	Jan. 3, 1956
Jan. 1, 1968	Robert Walker Orvis	Jan. 31, 1937
June 1, 1968	Ichabod Mayo Little, Jr.	Jan. 30, 1961
June 29, 1968	Wilson Rosser Carter	June 24, 1969
July 15, 1968	John Robley Campbell, J.D.	Oct. 29, 1956
June 1, 1969	Willis Metcalfe Rosenthal	June 2, 1943
July 11, 1969	Harcourt Edmund Waller, Jr.	Nov. 21, 1948
Sept. 1, 1969	Thomas Droppers	Dec. 8, 1956
Nov. 1, 1969	Wilbur Henry Tyte	Nov. 8, 1954
Feb. 1, 1970	Keith John Reeve	Jan. 6, 1968
Aug. 1, 1970	Lex Sterner Mathews	June 3, 1961
Sept. 1, 1970	Harrison Thayer Simons	June 8, 1963
Nov. 16, 1970	Roland Jackson Whitmire, Jr.	May 26, 1954

Feb. 4, 1971	Terry Ray Taylor	Dec. 15, 1968
Feb. 24, 1972	Harmon Lee Smith, Ph.D.	June 24, 1972
June 1, 1972	James Michael Coram	May 31, 1969
June 1, 1972	Lawrence Kemster Brown	Jan. 6, 1968
June 24, 1972	John Nelson Wall, Jr., Ph.D.	June 22, 1974
June 28, 1972	William McCabe Coolidge	June 23, 1973
Sept. 1, 1972	John Griffith Steed	May 30, 1972
Nov. 1, 1972	John Tol Broome	Mar. 14, 1959
Mar. 1, 1973	Edward Scipio Brightman	Apr. 11, 1953
Mar. 4, 1973	Warwick Aiken, Jr.	July 27, 1951
Aug. 20, 1973	Frank Harris Vest, Jr.	June 5, 1963
Oct. 1, 1973	Peter Gaines Keese	May 12, 1962
Nov. 18, 1973	John Lawrence Sharpe, III, Ph.D.	June 22, 1974
Dec. 16, 1973	Robert Lee Haden, Jr.	June 5, 1965
June 1, 1974	Gary Allan Garnett	Dec. 21, 1962
June 22, 1974	David Hendren Wright	June 14, 1975
June 28, 1974	Robert Lee Sessum	Apr. 24, 1971
Sept. 15, 1974	Roland Manning Jones	June 5, 1958
Oct. 1, 1974	George Arthur Magoon	Dec. 21, 1957
Jan. 1, 1975	James West Mathieson	June 9, 1967
Feb. 1, 1975	Frederick William Lantz	June 4, 1969
Feb. 1, 1975	George William Poulos	Mar. 11, 1967
Apr. 26, 1975	Charles Morris Hawes III	Dec. 19, 1964
June 1, 1975	John William Sutphin Davis	Dec. 21, 1955
July 20, 1975	George Kenneth Grant Henry	Feb. 19, 1972
Sept. 15, 1975	William Hoitte Hinson	June 12, 1976
Feb. 3, 1976	John William Setzer, Jr.	Mar. 1, 1970
June 12, 1976	Noah Baker Howard	June 18, 1977
Oct. 1, 1976	Hugh Albert Whitesell	June 13, 1964
Jan. 1, 1977	Starke Spotswood Dillard, Jr.	Oct. 26, 1954
May 25, 1977	Porter Burks Cox	Dec. 17, 1955
Sept. 7, 1977	Douglas Errick Remer	Feb. 5, 1976
Oct. 1, 1977	John Barry Kramer	Dec. 23, 1967
May 1, 1978	William Smith Wells, Jr.	Jan. 24, 1969
June 26, 1978	John Edward Borrego	June 16, 1979
Aug. 1, 1978	Walter Dewey Edwards, Jr.	Nov. 22, 1955
Aug. 1, 1978	Downs Calvin Spitler, Jr.	Dec. 30, 1961
Sept. 1, 1978	Charles Thomas Midyette, III	Jan. 6, 1967
Oct. 1, 1978	Claude Phillip Craig	June 29, 1963
Dec. 15, 1978	George Markis House	Jan. 16, 1971
Feb. 5, 1979	George Clayton Melling	June 1, 1937
Mar. 1, 1979	William Verdery Kerr	Jan. 27, 1977
Nov. 7, 1979	Robert Earl Hamilton	May 1, 1971

Nov. 19, 1979	William Sidney McInnis	May 29, 1974
Jan. 2, 1980	Robert Rector McGee	May 19, 1977
Jan. 4, 1980	Daniel John Riggall	Dec. 15, 1978
Mar. 19, 1980	John Gary Fulton	Dec. 20, 1972
Apr. 8, 1980	James Gary Gloster	Dec. 21, 1962
Apr. 10, 1980	Calvin Russell Griffin	Feb. 23, 1978
Apr. 25, 1980	Paul Dexter Martin	June 29, 1976
Jan. 1, 1981	Leland Floyd Smith	Mar. 12, 1977
Jan. 15, 1981	Glenn Edward Bush, D.Min.	Dec. 11, 1971
May 5, 1981	Frederick Colnut Hammond	Mar. 21, 1947
May 5, 1981	Richard William Pfaff, Ph.D.	Dec. 17, 1966
Oct. 31, 1981	Charles Edward Hocking	Mar. 27, 1965
Jan. 18, 1982	Robert Samuel Dannals	Jan. 17, 1982
Jan. 30, 1982	George Henry Glazier, Jr.	June 4, 1980
Mar. 15, 1982	John Athas Zunes	Dec. 22, 1955
Apr. 12, 1982	Robert Dandridge Marston	May 24, 1980
Apr. 26, 1982	Walter Merritt Greenwood	Mar. 6, 1982
June 1, 1982	Jacqueline Mary Schmitt	Apr. 11, 1981
June 29, 1982	William Derek Shows, Ph.D.	June 24, 1983
Oct. 1, 1982	Stephen John Elkins-Williams	June 14, 1975
Oct. 1, 1982	George Blake Holmes	Mar. 15, 1949
Jan. 1, 1983	Robert Clark Gregg, Ph.D.	Sept. 21, 1964
Jan. 1, 1983	Margaret Houghton Minnick	Nov. 16, 1982
Jan. 1, 1983	John Henry Westerhoff, III	Sept. 23, 1978
Jan. 10, 1983	Lyonel W. Gilmer	Mar. 19, 1982
Jan. 12, 1983	Grant Omer Folmsbee	Aug. 30, 1942
Jan. 17, 1983	William Emory Smyth	Dec. 21, 1980
Jan. 27, 1983	James Bryan Griswold	Dec. 19, 1953
Feb. 17, 1983	Gary Lamar Cline	June 6, 1979
Mar. 15, 1983	Joseph Lacy Dunlap	Feb. 25, 1978
Mar. 15, 1983	Harold Christopher Nichols, D.D.	Aug. 22, 1945
Apr. 20, 1983	David DeWitt Stanford	Jan. 4, 1981
Apr. 25, 1983	Antoinette Ray Wike	Apr. 30, 1984
Apr. 27, 1983	Royal Fred Dedrick	Aug. 13, 1977
Apr. 29, 1983	Joe Carroll Coulter	Jan. 6, 1967
Apr. 29, 1983	Geoffrey Michael St. John Hoare	Apr. 29, 1984
Apr. 29, 1983	Nancy Reynolds Pagano	Apr. 29, 1984
May 28, 1983	Pamela Leigh Porter	June 9, 1984
May 30, 1983	David Vance Guthrie	July 5, 1958
May 31, 1983	Bruce Bennett Lawrence	Dec. 1967
June 1, 1983	Geoffrey Mack Georgi	Dec. 1974
July 7, 1983	Kenneth William Green	June 18, 1983
July 18, 1983	Frank Neff Powell	Jan. 20, 1974

July 18, 1983	Edwin Henderson Voorhees, Jr.	June 12, 1976
July 20, 1983	Victor Claibourne Mansfield, II	June 18, 1983
Sept. 1, 1983	Robert Earl Cathers	Dec. 21, 1977
Sept. 1, 1983	Joseph Allison Hayworth	Feb. 16, 1955
Sept. 15, 1983	Emmanuel Gye Collins	Aug. 9, 1967
Nov. 1, 1983	Samuel Clevenger Walker	Dec. 21, 1968
Nov. 29, 1983	Melvin Richardson Hyman	Mar. 25, 1961
Dec. 9, 1983	Jonathan Thaddeus Glass	Dec. 28, 1982
Jan. 1, 1984	Claudius Miller, III	July 6, 1955
Jan. 31, 1984	Allen Jones Green	May 9, 1954
Feb. 21, 1984	Paul Wessinger SSJE	May 23, 1940
Mar. 1, 1984	Cyril Casper Burke	Dec. 21, 1964
Mar. 1, 1984	Jerry William Fisher	May 19, 1979
Apr. 11, 1984	Edward George Wilmot King, Jr.	Feb. 15, 1984
May 15, 1984	Richard Byron Smith	Dec. 17, 1961
July 1, 1984	John Shelley Akers, III	Dec. 15, 1962

Deacons

Canonical Residence

Ordination to the Diaconate

June 30, 1960	James Alfred Martin, Jr., Ph.D.	June 11, 1952
Dec. 21, 1983	Ernest Russell "M" Parker	Dec. 21, 1983
Apr. 15, 1984	Bollin Madison Millner	Apr. 15, 1984
May 31, 1984	Timothy Edward Kimbrough	May 31, 1984
June 16, 1984	Fred Leonard Thompson	June 16, 1984

Candidates for Holy Orders

Date of Admission

William Howard Hanway	June 29, 1982
Timothy Dwayne Weikle	Jan. 28, 1983
John Edward Shields	Oct. 25, 1983
James Ralph Fouts	Dec. 27, 1983
Fred Lane Horton	Dec. 27, 1983
Patricia Daniel Turk	Mar. 27, 1984
Henry Airheart Presler	Mar. 27, 1984
Lisa Goodwin Saunders	Mar. 27, 1984
Victoria Jamieson Drake	Mar. 27, 1984

Postulants for Holy Orders

Date of Admission

Allie Gilbert Ellington	Apr. 27, 1982
Diane Corlett	Jan. 6, 1983
Lise Hildebrandt	Jan. 6, 1983
Edward Scott	Jan. 6, 1983
Matthew Stockard	Jan. 6, 1983
James Craven	May 2, 1983
Jeffrey Murph	May 2, 1983
Christopher Columbus Gray	July 28, 1983
Barbara Keegan Armstrong	Jan. 16, 1984
Katherine Jean Broadway	Jan. 16, 1984
Norman Brooks Graebner	Jan. 16, 1984
Charles Lucky Oglesby	Jan. 16, 1984
Virginia Going Poole	Jan. 16, 1984
Patsy Hayes Walters	Jan. 16, 1984
Vicki Jane Smaby Wesen	Jan. 16, 1984

Directory of Churches

With Location, Mailing Address, Telephone and Clergy

(Mailing addresses of clergy and their families are contained in the Clerical Directory section of this Journal.)

Advance—see Fork, Church of the Ascension

Albemarle, Christ Church—428 Pee Dee Ave., P.O. Box 657, Albemarle 28001 (704)982-1428. The Rev. Philip R. Byrum.

Ansonville, All Souls'—Highway 52, Wadesboro 28170 (704)694-3223. The Rev. George B. Holmes.

Asheboro, Church of the Good Shepherd—505 Mountain Rd., Asheboro 27203 (919)625-5234. The Rev. C. Philip Craig.

Battleboro, St. John's—Main Street, P.O. Box 577, Battleboro 27809 (no phone). The Rev. Richard B. Smith.

Burlington, Church of the Holy Comforter—320 E. Davis St., P.O. Box 1415, Burlington 27215 (919)227-4251. The Rev. Harry A. Woggon, Interim Priest.

Burlington, St. Athanasius' Church for the Deaf—Webb Ave., Burlington; contact Rev. J. Barry Kramer, Episcopal Deaf Missions, c/o Diocesan House, P.O. Box 17025, Raleigh 27619 (919)787-6313.

Cary, St. Paul's—221 Union St., P.O. Box 431, Cary 27511 (919)467-1477. The Rev. Charles E. Hocking; The Rev. Antoinette Ray Wike.

Chapel Hill, Chapel of the Cross—304 E. Franklin St., Chapel Hill 27514 (919)929-2193. The Rev. Stephen J. Elkins-Williams; The Rev. David D. Stanford; The Rev. Nancy R. Pagano; The Rev. Richard William Pfaff.

Chapel Hill, Church of the Holy Family—200 Hayes Rd., Chapel Hill 27514 (919)942-3108. The Rev. J. Gary Fulton.

Charlotte, All Saints'—6600 The Plaza, Charlotte 28215 (704)536-4091. The Rev. Walter D. Edwards, Jr.

Charlotte, Chapel of Hope—425 E. 17th St., Charlotte 28206 (704)523-8770. The Rev. Fred N. Paddock (supply).

- Charlotte, Christ Church—1412 Providence Rd., P.O. Box 6124, Charlotte 28207 (704)333-0378. The Rev. Frank H. Vest, Jr.; The Rev. J. Gary Gloster; The Rev. Robert S. Dannals; The Rev. Lyonel W. Gilmer.
- Charlotte, Holy Comforter—2701 Park Rd., Charlotte 28209 (704)332-4171. The Rev. G. Kenneth G. Henry; The Rev. Douglas G. Hodsdon.
- Charlotte, St. Andrew's—3601 Central Ave., Charlotte 28205 (704)537-0370. The Rev. John E. Borrego.
- Charlotte, St. Christopher's—1501 Starbrook Dr., Charlotte 28210 (704)552-2270. The Rev. F. William Lantz.
- Charlotte, St. John's—1623 Carmel Rd., Charlotte 28211 (704)366-3034. The Rev. Robert L. Haden, Jr.; The Rev. Paul D. Martin.
- Charlotte, St. Margaret's—c/o Charlotte, Holy Comforter
- Charlotte, St. Martin's—1510 E. 7th St., P.O. Box 36308, Charlotte 28236 (704)376-8441. The Rev. L. Bartine Sherman; The Rev. W. Merritt Greenwood; The Rev. Arthur Kortheuer.
- Charlotte, St. Michael and All Angels'—4232 Hovis Rd. 28208 (704)398-1941. The Very Rev. Edward G.W. King, Jr.
- Charlotte, St. Peter's—115 W. 7th St., Charlotte 28202 (704)332-7746. The Rev. Huntington Williams, Jr.; The Rev. Victor C. Mansfield, II.
- Cleveland, Christ Church—P.O. Box 37, Cleveland 27013 (704)278-4652. The Rev. Claude A. Collins.
- Concord, All Saints'—525 Lake Concord Rd. N.E., Concord 28025 (704)782-2024. The Rev. Robert L. Sessum.
- Cooleemee, Church of the Good Shepherd—Church St., P.O. Box 766, Cooleemee 27014 (704)284-2571. The Rev. Willis M. Rosenthal (supply).
- Davidson, St. Alban's—Lorimer Rd., P.O. Box 2201, Davidson 28036 (704) 332-2971. The Rev. Robert M. Bird (supply).
- Durham, Ephphatha Mission for the Deaf—contact The Rev. J. Barry Kramer, P.O. Box 17025, Raleigh 27619 (919)787-6313.
- Durham, St. Andrew's—1852 Liberty St., P.O. Box 2899, Durham 27703 (919)383-2017. The Rev. Albert A. Nelius.
- Durham, St. Joseph's—1902 W. Main St., P.O. Box 2734, Durham 27705 (919)286-1064. The Rev. John G. Steed.
- Durham, St. Luke's—1737 Hillandale Rd., Durham 27705 (919)286-2273. The Rev. Robert C. Johnson, Jr.

- Durham, St. Philip's—403 E. Main St., P.O. Box 218, Durham 27702 (919)682-5708. The Rev. C. Thomas Midyette, III; The Rev. Jonathan T. Glass.
- Durham, St. Stephen's—82 Kimberly Dr., Durham 27707 (919)493-5451. The Rev. Joshua T. MacKenzie; The Rev. Bollin M. Millner.
- Durham, St. Titus'—400 Moline St., Durham 27707 (919)682-5504. The Rev. Calvin R. Griffin.
- Eden, The Church of the Ephiphany—538 Henry St., Eden 27288 (919)623-9410. The Rev. Thomas J. Garner.
- Eden, St. Luke's—600 Morgan Rd., Eden 27288 (919)627-4668.
- Eden, St. Mary's-by-the-Highway—Reidsville Rd., Rt. 4, Box 86, Eden 27288 (919)627-0375. The Rev. Warwick Aiken, Jr.
- Elkin, Galloway Memorial—300 W. Main St., P.O. Box 747, Elkin 28261 (919) 786-6922. The Rev. William E. Pilcher, III.
- Enfield, Church of the Advent—206 Batchelor Ave., P.O. Box 425, Enfield 27823 (919)445-5690. The Rev. Richard B. Smith.
- Erwin, St. Stephen's—12th St. & Denim Dr. P.O. Box 596, Erwin 28339 (919)897-5291. The Rev. Hugh A. Whitesell.
- Fork, Church of the Ascension—Rt. 2, Box 306-A, Advance 27006; contact Rev. Canon Christopher Nichols D.D. (supply), 840 Watson Ave., Winston-Salem 27103 (919)723-7087.
- Fuquay-Varina, Trinity—S. Main St., Fuquay-Varina 27526; contact Sr. Warden Kenneth L. Jarvis, Jr., Rt. 1, Box 116, Holly Springs 27540.
- Garner, St. Christopher's—1101 Vandora Springs Rd., P.O. Box 44, Garner 27529 (919)782-0447. The Rev. Robert C. Baird (supply).
- Gaston—see Northampton County, St. Luke's
- Germanton, St. Philip's—Rt. 1, Box 1-A, Germanton 27019 (919)969-6373.
- Greensboro, All Saints'—4211 Wayne Rd., (Sedgefield), P.O. Box 7381, Greensboro 27407 (919)299-0705.
- Greensboro, Holy Spirit—1508 Gatewood Avenue, Greensboro 27405 (address mail to: P.O. Box 20228, Greensboro 27420); (919)273-6742. The Rev. T. Hall Partrick, Ph.D.
- Greensboro, Holy Trinity—607 N. Greene St., P.O. Box 6247, Greensboro 27405 (919)272-6149. The Rev. John T. Broome; The Rev. John S. Akers, III.
- Greensboro, The Redeemer—901 E. Friendly Ave., P.O. Box 20311, Greensboro 27420 (919)275-0033. The Rev. Carlton O. Morales.

- Greensboro, St. Andrew's—2105 W. Market St., Greensboro 27403 (919)275-1651. The Rev. G. William Poulos; The Rev. Porter B. Cox.
- Greensboro, St. Barnabas'—1300 Jefferson Rd., Greensboro 27410 (919)294-1282. The Rev. James T. Prevatt, Jr.
- Greensboro, St. Francis'—3506 Lawndale Dr., Greensboro 27408 (919)288-4721. The Rev. Margaret H. Minnick; The Rev. Robert Dandridge Marston.
- Greensboro, St. Mary's House—930 Walker Ave., Greensboro 27403 (919)379-5219.
- Halifax, St. Mark's—King St., P.O. Box 372, Scotland Neck, 27874 (919) 826-4616. The Rev. William S. McInnis.
- Hamlet, All Saints'—217 Henderson St., P.O. Box 687, Hamlet 28345 (919)895-4739. The Rev. Roland J. Whitmire, Jr. (supply).
- Haw River, St. Andrew's—E. Main St. (Hwy. 70), P.O. Box 346, Haw River 27258 (919)578-3623. The Rev. J. Bryan Griswold (supply).
- Henderson, The Church of the Holy Innocents—210 Chestnut St., Henderson 27536 (919)492-0904. The Rev. Leland F. Smith.
- Henderson, St. John's—Church and Main Streets, P.O. Box 974, Henderson 27536 (919)492-0082. The Rev. George A. Magoon.
- High Point, St. Christopher's—303 Eastchester Dr., P.O. Box 5028, High Point 27262 (919)869-5311. The Rev. James M. Coram.
- High Point, St. Mary's—108 W. Farriss Ave., High Point 27262 (919)886-4756. The Rev. Glenn E. Busch, D. Min; The Rev. David C. Sweeney.
- Hillsborough, St. Matthew's—201 E. King St., P.O. Box 628, Hillsborough 27278 (919)732-4431. The Rev. Jerry W. Fisher.
- Huntersville, St. Mark's—Mt. Holly Rd., Rt. 3, Box 1234, Huntersville 28078 (704)399-5193. The Rev. Thomas Droppers.
- Iredell County, St. James'—Rt. 5, Box 690, Mooresville 28115 (704)278-4652. The Rev. Claude A. Collins.
- Jackson, The Church of the Saviour—Calhoun and Church Streets, P.O. Box 72, Jackson 27845 (919)536-4312. The Rev. Carroll B. Hall (supply).
- Kernersville, St. Matthew's—Box 1173, Kernersville 27284 (919)765-0049. The Rev. David H. Wright.
- King, St. Elizabeth's—Dalton Road at Pilot View, King 27021 (no phone). The Rev. Joseph A. Hayworth (supply), High Point, Box 242, 27261.
- Kittrell, St. James'—P.O. Box 1, Kittrell 27544 (919)438-6920. The Rev. George A. Magoon.

- Laurinburg, St. David's—Covington and Azure Ct., P.O. Box 334, Laurinburg 28352 (no phone). The Rev. Timothy Kimbrough.
- Lexington, Grace—419 S. Main St., P.O. Box 345, Lexington 27292 (704)249-7211. The Rev. Wilson R. Carter.
- Littleton, St. Alban's—Mosby Ave. at College St., P.O. Box 280, Littleton 27850 (919)586-3462. The Rev. James R. Fortune (supply).
- Littleton, St. Anna's—Bacon Road, P.O. Box 280, Littleton 27850 (919)586-3462. The Rev. James R. Fortune (supply).
- Louisburg, St. Matthias'—102 Harris St., Louisburg 27549 (919)853-2278. The Rev. George A. Magoon.
- Louisburg, St. Paul's—301 Church St., P.O. Box 247, Louisburg 27549 (919)496-4180.
- Mayodan, The Church of the Messiah—114 S. Second Ave., Mayodan 27027 (919)548-2801. The Rev. Robert E. Hamilton.
- Monroe, St. Paul's—116 S. Church St., P.O. Box 293, Monroe 28110 (704)289-8434. The Rev. Daniel J. Riggall.
- Mooresville—see Iredell County, St. James'
- Mount Airy, Trinity—472 N. Main St., P.O. Box 1043, Mount Airy 27030 (919)786-6067. The Rev. Robert E. Cathers.
- Northampton County, St. Luke's—Star Route, Box 174, Gaston 27832 (919)537-5451.
- Oxford, St. Cyprian's—408 Granville St., P.O. Box 194, Oxford 27565 (919)693-5547. The Rev. Harrison T. Simons.
- Oxford, St. Stephen's—McClanahan St., P.O. Box 194, Oxford 27565 (919)693-5547. The Rev. Harrison T. Simons.
- Pittsboro, St. Bartholomew's—202 W. Salisbury St., P.O. Box 1011, Pittsboro 27312 (919)542-5679. The Rev. William M. Coolidge.
- Raleigh, Christ Church—120 E. Edenton St., P.O. Box 25778, Raleigh 27611 (919)834-6259. The Rev. B. Daniel Sapp; The Rev. Robert R. McGee; The Rev. Geoffrey M. Hoare.
- Raleigh, The Church of the Good Shepherd—21 S. McDowell St., Raleigh 27601 (919)828-0863. The Rev. Louis C. Melcher, Jr.
- Raleigh, St. Ambrose—813 Darby Dr., Raleigh 27610 (919)833-8055. The Rev. Arthur J. Calloway.
- Raleigh, St. Augustine's College Chapel—1315 Oakwood Ave., Raleigh 27611 (919)828-4451, Ext. 337. The Rev. Cyril C. Burke.
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- Raleigh, St. Mark's—1725 New Hope Rd., Raleigh 27604 (919)833-6767.
The Rev. Keith J. Reeve; The Rev. W. Derek Shows.
- Raleigh, St. Mary's College Chapel—900 Hillsborough St., Raleigh 27611
(919)828-2521. The Rev. Starke S. Dillard, Jr.
- Raleigh, St. Michael's—1520 Canterbury Rd., Raleigh 27608
(919)782-5058. The Rev. Lawrence K. Brown; The Rev. Gary L.
Cline.
- Raleigh, St. Timothy's—4523 Six Forks Rd., P.O. Box 18368, Raleigh
27619 (919)787-7590. The Rev. George B.S. Hale.
- Reidsville, St. Thomas'—315 Lindsey St., P.O. Box 72, Reidsville 27320
(919)349-3511. The Rev. W. Verdery Kerr.
- Ridgeway, The Church of the Good Shepherd—Rt. 1, 165, Warrenton
27589 (919)257-2557. The Rev. G. Raymond Selby, Ph.D.
- Roanoke Rapids, All Saints'—700 Roanoke Ave., P.O. Box 264, Roanoke
Rapids 27870 (919)537-3610. The Rev. William E. Smyth.
- Rockingham, Church of the Messiah—202 N. Lawrence St., P.O. Box
1313, Rockingham 28379 (919)895-4739. The Rev. Roland J. Whit-
mire, Jr.
- Rocky Mount, Christ Church—Fairview Rd., P.O. Box 1334, Rocky
Mount 27801 (919)442-5561. The Rev. G. Markis House.
- Rocky Mount, Church of the Epiphany—Virginia St. at Stokes Ave., P.O.
Box 1471, Rocky Mount 27801 (919)442-7516.
- Rocky Mount, The Church of the Good Shepherd—231 N. Church St.,
P.O. Box 1892, Rocky Mount 27801 (919)442-1134. The Rev.
Charles I. Penick.
- Rocky Mount, St. Andrew's—301 Circle Dr., Rocky Mount 27801
(919)443-2070. The Rev. James W. Mathieson.
- Roxboro, St. Mark's—422 N. Main St., Roxboro 27573 (919)597-2171.
The Rev. Ernest R.M. Parker.
- Salisbury, St. Luke's—211 N. Church St., Salisbury 28144 (704)633-3221.
The Rev. I. Mayo Little, Jr.; The Rev. Paul D. Tunkle.
- Salisbury, St. Matthew's—Statesville Rd., Rt. 6, Box 570, Salisbury 28144
(704)636-0821. The Rev. Royal F. Dedrick.
- Salisbury, St. Paul's—929 S. Church St., Salisbury 28144 (704)637-9404.
The Rev. Allen W. Joslin (supply).
- Sanford, St. Thomas—312 N. Steele St., P.O. Box 759, Sanford 27330
(919)775-3333.

Scotland Neck, Trinity—1305 Main St., P.O. Box 372, Scotland Neck 27874 (919)826-4616. The Rev. William S. McInnis.

Scotland Neck—see Halifax, St. Mark's

Sedgefield—see Greensboro, All Saints'

Smithfield, St. Paul's—Church and Second Streets, Smithfield 27577 (919)934-2675.

Southern Pines, Emmanuel—350 E. Massachusetts Ave., Southern Pines 28387 (919)692-3171. The Rev. Samuel C. Walker; The Rev. Fred Thompson; The Rev. Zalmon O. Sherwood.

Speed, St. Mary's—Speed 27881 (919)823-7818. The Rev. Noah B. Howard.

Statesville, Trinity—North Center at Henkel Rd., P.O. Box 1103, Statesville 28677 (704)872-6314.

Tarboro, Calvary—411 E. Church St., P.O. Box 1245, Tarboro 27886 (919)823-8192. The Rev. Douglas E. Remer.

Tarboro, St. Luke's—301 Panola St., P.O. Box 64, Tarboro 27886; contact Herbert Ricks, 506 E. Church St., Tarboro 27886.

Tarboro, St. Michael's—206 Maryland Ave., Tarboro 27886 (919)823-7818. The Rev. Noah B. Howard.

Thomasville, St. Paul's—108 Salem St., P.O. Box 27, Thomasville 27360 (919)472-7396. The Rev. Carl F. Herman (supply); can be reached at (919)292-3648.

Townsville, Holy Trinity—P.O. Box 86, Townsville 27584 (no phone). The Rev. George A. Magoon.

Troy, St. Mary Magdalene—415 Eldorado St., Troy 27371 (704)982-1428. The Rev. Philip R. Byrum.

Wadesboro, Calvary—308 E. Wade St., Wadesboro 28170 (704)694-3223. The Rev. George B. Holmes.

Wadesboro—see Ansonville, All Souls'

Wake Forest, St. John the Baptist—601 S. Main St., P.O. Box 769, Wake Forest 27587 (919)556-3656. The Rev. Edwin H. Voorhees.

Walnut Cove, Christ Church—Summit Ave., P.O. Box 476, Walnut Cove 27052 (919)591-7727. The Rev. Frederick C. Hammond (supply).

Warrenton, All Saints'—Front and Franklin Streets, Warrenton 27589 (919)257-2557. The Rev. G. Raymond Selby, Ph.D.

Warrenton, Emmanuel—127 N. Main St., Warrenton 27559 (919)257-2557. The Rev. G. Raymond Selby, Ph.D.

- Weldon, Grace—Washington Ave. and Fifth St., P.O. Box 308, Weldon 27890 (919)536-4312. The Rev. Carroll B. Hall (supply).
- Wilson, St. Mark's—706 E. Nash St. (at Reid) 27893 (no phone).
- Wilson, St. Timothy's—202 N. Goldsboro St., P.O. Box 1527, Wilson 27893 (919)291-8220. The Rev. Downs C. Spitler, Jr.
- Winston-Salem, St. Anne's—2690 Fairlawn Dr., P.O. Box 11437, Winston-Salem 27106 (919)768-0174. The Rev. William S. Wells, Jr.
- Winston-Salem, St. Paul's—520 Summit St., Winston-Salem 27101 (919)723-4391. The Rev. E. Dudley Colhoun, Jr.; The Rev. Jacob A. Viverette, Jr.; The Rev. George H. Glazier, Jr.
- Winston-Salem, St. Stephen's—810 N. Highland Ave., Winston-Salem 27101 (919)724-2614. The Rev. Emmanuel G. Collins.
- Winston-Salem, St. Timothy's—2575 Parkway Dr., Winston-Salem 27103 (919)765-0294. The Rev. John R. Campbell, J.D.; The Rev. Pamela L. Porter.
- Woodleaf, St. George's—Woodleaf 27054 (704)278-4652. The Rev. Claude A. Collins.
- Yanceyville, St. Luke's—Wall St., P.O. Box 858, Yanceyville 27379 (919)694-9610. The Rev. Ernest R.M. Parker.

Delegates to the 168th Annual Convention Diocese of North Carolina

+ Non-voting

* Present at the Convention according to the records of the Registration Committee.

The Bishop—The Rt. Rev. Robert Whitridge Estill, Raleigh*

The Retired Bishop—The Rt. Rev. Thomas Augustus Fraser, Raleigh*

Parishes and Missions

Delegates

Alternates

Albemarle, Christ Church, The Rev. Philip Robert Byrum*

Henry L. Hall*

Frances H. Harris*

Kate H. Hartley*

David Beaver

James M. Irvin

Dorothy C. Ney*

Ansonville, All Souls', The Rev. George Blake Holmes*

Mary C. Griffin*

Joe E. Gaddy

Asheboro, Good Shepherd, The Rev. Claude Phillip Craig*

Dr. William Thornton*

Mrs. Carolyn Hager*

Mrs. Patricia Harvey*

Randal A. Foster

Jack Croft

Charles HacsKaylo

Battleboro, St. John's

Parker Philips*

R.H. Marriott, Jr.*

Burlington, Holy Comforter, The Rev. Harry A. Woggon+*

W. Clary Holt*

Mrs. Susan Klopman*

Mrs. Betsey Savage

W.M. Brown, III*

Richard Safrit

Edison E. Watson*

Gregg Lee

Mrs. Kathy Hykes

Burlington, St. Athanasius', The Rev. John Barry Kramer*
 Mrs. Annie B. Brown* Mrs. Lizzie Luck*

Cary, St. Paul's, The Rev. Charles Edward Hocking,* The Rev. Antoinette Ray Wike*

John Freas*	Frank Grubbs
Annette Holland*	Tracy Dotson
William Fierk*	Ralph Greco
Charles Singler*	Pat Nedwidek

Chapel Hil, Chapel of the Cross, The Rev. Peter James Lee,* The Rev. Stephen John Elkins-Williams,* The Rev. David DeWitt Stanford,* The Rev. Nancy Reynolds Pagano*

Sydenham B. Alexander, Jr.*	Miriam Mullikin*
Joseph B. Ferrell*	Jean DeSaix*
Mary V. Harris*	David Pfaff
John Schutz*	David Frankstone
J. Carlyle Sitterson*	Elizabeth P. Lindsay
Mary Arthur Stoudemire*	Vivian Varner*

Chapel Hill, Holy Family, The Rev. John Gary Fulton

Neal B. Harrell*	Virginia Hebbert
Margaret Lockwood*	Fred Smith
Luke Page*	Juanita Dalzell
Bob Williams*	Royce Montgomery

Charlotte, All Saints', The Rev. Walter Dewey Edwards, Jr.*

William L. Herring*	Lorraine Kennedy
Virginia N. Herring*	Sue Daniels

Charlotte, Chapel of Hope, The Rev. Frederick Norris Paddock (supply)*

Ernest Q. Houpe*	Chris Houpe
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Charlotte, Christ Church, The Rev. Frank Harris Vest, Jr.,* The Rev. James Gary Gloster,* The Rev. Robert Samuel Dannals,* The Rev. Lyonel W. Gilmer*

Mrs. James F. Alexander (Martha)*	Herman B. McManaway
Mrs. W. Blair Bryan (Nell)*	Thomas P. Hollowell*
J. Emmett Sebrell*	John L. Chanon
A. Zachary Smith, III*	
Mrs. Carroll F. Tomlinson (Anne)*	
Lawrence A. Tomlinson*	

Charlotte, Holy Comforter, The Rev. George Kenneth Grant Henry,*
The Rev. Ernest George Matijasic*

James W. Holt*	George Sweet, Jr.
Thomas M. Wilson*	Fred Burks
Sally T. Boger*	L.W. Allen
Nancy P. Bender*	Ann T. Hardin
Joan H. Del Vecchio*	C. Thomas Fennimore

Charlotte, St. Andrew's, The Rev. John Edward Borrego*

Dan Julian*	Jim Cobb
Ollie Lackie*	Phyllis Lackie
Newton Thomas*	Wayne Norman*
Wanda Thomas*	Howard Stephenson

Charlotte, St. Christopher's, The Rev. Frederick William Lantz*

Anthony Hodgson*	Mrs. Llyn Lantz*
Wayne Gerber*	Mrs. Charlotte Gerber
Mrs. Thelma Stopp*	Thom Hall

Charlotte, St. John's, The Rev. Robert Lee Haden, Jr.,* The Rev. Paul Dexter Martin*

Mrs. William A. (Betsy) McGee*	Mrs. H.L. (Donna) Weinstein*
Mrs. L.J. (Judy) Russo*	Mrs. J.G. (Irene) Blackmon
R.D. (Dick) Austin*	Mrs. Merrill (Beth) Littlejohn
Stephen (Steve) Raymond*	Herbert Knight*
Merrill E. Gowdy*	Ms. Alice Sadler
Reid Joyner*	R.E. (Rich) Mortenson*

Charlotte, St. Margaret's, The Rev. Ernest George Matijasic (supply)*

Mrs. Ken (Anne) Ayala*	John Larson*
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Charlotte, St. Martin's, The Rev. Levering Bartine Sherman,* The Rev. Walter Merritt Greenwood,* The Rev. Arthur Kortheuer*

Dr. Robert C. Hanes*	Wade H. Alley, Jr.*
Earl Bryant Andleton*	John E. Andrews*
Mrs. John D. Elliot*	A.M. Fitzsimmons
John D. Leak*	George Truesdail

Charlotte, St. Michael and All Angels, The Rev. Edward King+*

Ida Peeler*	Sidney Smith, Jr.*
Julia Washington*	Annie Sessoms

Charlotte, St. Peter's, The Rev. Huntington Williams, Jr., * The Rev. Victor C. Mansfield, II*

James B. Craighill*
Jon Dresser*
Alice McMullen*
Phyllis McCallum

Lee Poole*
Jim Fowble
Candace Armstrong
Ann Hinson

Cleveland, Christ Church, The Rev. Claude Alvin Collins*

Lynn Plummer*
Mitchell Brawley*
Mrs. Connie Russell*

Mrs. Dorothy Collins
Richard Dillon
William E. Ellis

Concord, All Saints', The Rev. Robert Lee Sessum*

John Parnell, Jr.*
William McCrary*
Dr. Lynn A. Hughes*
Ronald Stephens*

Mrs. George Liles (Jane)
James Walker
Mrs. S. Scott Trott, II (Brenda)
Mrs. Robert Sessum (Donna)

Cooleemee, Good Shepherd, The Rev. Willis Metcalfe Rosenthal (supply)*

J.C. Sell*
Mrs. Patricia Rosenthal*

John L. Jerome
Mrs. Martha D. Jerome

Davidson, St. Alban's, The Rev. Robert Macbeth Bird (supply)*

Mrs. Nancye Maydole*
Wilson M. Sadler*

James E. Grogan*
Robert M. Poole

Durham, Ephphatha, The Rev. John Barry Kramer*

Mrs. Dorothy Eakes*

Robert Lewis, Sr.

Durham, St. Andrew's, The Rev. Albert Arnold Nelius

John B. Simpson*

Murphy R. Boyd

Durham, St. Joseph's, The Rev. John Griffith Steed*

Flemming Bell*
Mary Lou Steed*
Lynn Kay Barker*

Susan Day Moore
Cynthia J. Turner
Catherine Ann Blue

Durham, St. Luke's, The Rev. Robert Carroll Johnson, Jr.*

Mildred H. McCorkle*
Kay S. Hutson*
A. Lonnie Slider*

E. June Santa
James A. Belvin, Jr.
Peggy A. Morrell

Durham, St. Philip's, The Rev. C. Thomas Midyette, III,* The Rev. Jonathan Thaddeus Glass*

Thomas H. Hampton*
 Dr. Richard L. Watson, Jr.*
 Mrs. William L. London
 (Carolyn)*
 Charles L. Steel, IV*
 John E. Markham, Jr.*

Harry Stallings
 Mrs. Warren B. Watkins, Jr.
 (Mary Helen)
 Mrs. B.W.C. Roberts (Snow)
 alton J. Jernigan
 Mrs. Isaac H. Manning, Jr.*
 Dorothy

Durham, St. Stephen's, The Rev. Joshua Tayloe MacKenzie*

Dr. James L. Allen*
 Mrs. Scott Evans*
 Dr. Waltz Maynor*
 John S. Thomas*

Mrs. Julie Allen
 J. Haywood Evans
 Mrs. Louise Maynor
 Mrs. Katharine Thomas

Durham, St. Titus', The Rev. Calvin Russell Griffin

Dr. Cecil L. Patterson*
 Dr. Onye E. Akwari*
 Mrs. C.D. Debnam

Mrs. Zelda Kennedy*
 Edward Boyd
 R.C.W. Perry

Eden, Epiphany, The Rev. Thomas Joseph Garner*

Jarrette O'Leary Dineen*
 William J. Garrett*
 William Mark Parker*

George Albert Atkins*
 Lillian Phillips Dougherty
 Lynn Dyer Mason

Eden, St. Luke's

Phillip Hunnicutt
 Denny Sexton*
 Dennis Alcorn*

Johnny Setliff
 Alice Alcorn
 Ed Hurd

Eden, St. Mary's-by-the-Highway, The Rev. Warwick Aiken, Jr. (supply)*

Charles Roberson*
 Mrs. Ellis Terry*

Mrs. Rebecca Barnard
 Miss Linda Terry

Elkin, Galloway Memorial, The Rev. William Edward Pilcher, III

M.E. Motsinger, Jr.*
 Mrs. Raymond Henderson*

Mrs. M.E. Motsinger, Jr.*
 Wm. C. Roth

Enfield, The Advent

Mildred Thorne*
 Frank Thorne*

Joyce H. Ross
 Watson N. Sherrod, Jr.

Erwin, St. Stephen's, The Rev. Hugh Albert Whitesell*

Mrs. LaMar H. Tart (Grace)*

LaMar H. Tart*

John E. Upham*

Mrs. Heath D. Bumgardner

(Mary)

Al Wheeler

Mrs. Hugh A. Whitesell (Ruth)

Fork, The Ascension, The Rev. Harold Christopher Nichols (supply)

David L. Krause

Jacqueline H. Krause*

Margaret K. Shulte*

Fuquay-Varina, Trinity

Kenneth L. Jarvis, Jr.*

Jane T. Jarvis

Garner, St. Christopher's, The Rev. Robert Charlton Baird (supply)+*

Lou Ann Buck*

Carl Kempe

Joel Cawthorn

Kenneth Laughinghouse*

Germanton, St. Philip's

George Penick*

Carol Penick*

Greensboro, All Saints'

Henry Coble*

Hilda Knowles*

Leon Kortz*

Charles Knowles*

Sally Harriman

Richard Harriman

Greensboro, Holy Spirit, The Rev. Theodore Hall Partrick*

Elizabeth Carlton Chappell*

Ed Terry*

Greensboro, Holy Trinity, The Rev. John Tol Broome,* The Rev. Kenneth William Green*

Harold O. Carpenter, Jr.*

Marion G. Follin*

June Gregory*

Richard H. McCaskill*

Frank M. Houston*

Carl O. Jeffress*

Elizabeth Willhauck

John S. Lucas

John W. Red, Jr.

Susannah Watson

Greensboro, The Redeemer, The Rev. Carlton O. Morales*

Herman Holley*

Sampson W. Foster, Jr.*

Mrs. Mary Jackson*

Mrs. Azelia O. Cowan

Miss Carol A. Reed

Mrs. Hurlyn Barksdale

Greensboro, St. Andrew's, The Rev. George William Poulos,* The Rev. Porter Burks Cox*

Richard J. Jones*

Joyce Bailey*

Kermit Bailey*

J. Bruce Morton*

James Von Cannon*

Dottie Clark

Dick Richards*

Darl Tipton*

Greensboro, St. Barnabas', The Rev. James Thomas Prevatt, Jr.*

Dr. Floyd Earle*

Gilbert Priestley*

Mrs. Dolores Wieselquist*

M. Faye Winstead

A.J. Davies

Dr. John C. Maddocks

Greensboro, St. Francis', The Rev. Roland Manning Jones, The Rev. Robert Dandridge Marston,* The Rev. Margaret Houghton Minnick*

Kerman Copley*

Mrs. Mary Todd Dickey

Bryan Marshburn*

Dan Jones*

Mrs. Betty Asnip*

Bruce Beuchler*

Mrs. Pat Copley*

Lanty Smith

Mrs. Mary K. Hildebrandt

Mrs. Mary Fran Schickedantz

Mrs. Ginger Jones

George Asnip*

Halifax, St. Mark's, The Rev. William Sidney McInnis*

Thomas W. Gregory*

Hamlet, All Saints', The Rev. Roland Jackson Whitmire, Jr. (supply)*

Mrs. C. Arthur Martin (Ann)*

J.F. Entwistle*

Harry Harding

Howard Caucom

Mrs. Howard Caucom

(Nancy)

Haw River, St. Andrew's, The Rev. James Bryan Griswold (supply)*

Robert O'Connor*

John Gibson*

Walter Kraushaar

Mrs. Ann Buckner

Henderson, Holy Innocents', The Rev. Leland Floyd Smith*

T.C. Church, Jr.*

Mrs. Rose Flannagan

D.C. Seifert*

Mrs. Hazel Peck

Nicholas Long*

R.C. Palamar

Henderson, St. John's, The Rev. George Arthur Magoon*

William Bartholomew

E.R. Holland*

J.E. Vernon

J. Carlton Poythress*

High Point, St. Christopher's, The Rev. James Michael Coram*
 Dan Butler* Mrs. Fred (Patti) Yeats*

High Point, St. Mary's, The Rev. Glenn Edward Busch*
 Jacob H. Froelich, Jr.* John W. Slate, III
 Alex M. Rankin, III* Colleen I. Hartsoe
 James L. Bulla* White G. Watkins*
 Herbert H. Adkins* Elizabeth B. Wall*

Hillsborough, St. Matthew's
 Mrs. Margaret Moore*
 Mrs. Judy Cox*

Huntersville, St. Mark's, The Rev. Thomas Droppers*
 William K. Blythe* Lorraine Penninger
 Marie Osborne* Jackie Blythe

Iredell County, St. James', The Rev. Claude Alvin Collins*
 Glenn Shinn* Ethel Westmoreland

Jackson, The Saviour, The Rev. Carroll Bradford Hall (supply) + *
 Mrs. Scott Bowers Mrs. Alston Lewis*

Kernersville, St. Matthew's, The Rev. David Hendren Wright*
 Louis Wangler* Douglas Weeks*
 Mrs. Susan Hales* Mrs. Joan Hope

King, St. Elizabeth's
 Dyanne M. Snyder* Anna Jo Mesler

Kittrell, St. James', The Rev. George Arthur Magoon*
 Joanne M. Magoon* Dr. Macon M. Singletary

Laurinburg, St. David's
 John M. Withington* William C. Goodwin, Jr.
 Oren W. Whitehead* Edna D. Siuthall

Lexington, Grace Church, The Rev. Wilson Rosser Carter*
 Don P. Blanton* Walter A. Onorato
 Wes Crump* Mary P. Grimes
 Ethel Louise Simmons* O. Arrington Wallace

Littleton, St. Alban's, The Rev. James Robertson Fortune (supply)
Wheless Cole*

Louisburg, St. Matthias', The Rev. George Arthur Magoon*
Mary L. Hill* Robert Taylor

Louisburg, St. Paul's
Mrs. Douglas T. House (Jane)* Mrs. Conrad B. Sturges
Collin McKinne* (Harriett)
Mrs. Charles H. Yarborough,
Jr. (Mary Ann)

Mayodan, The Messiah, The Rev. Robert Earl Hamilton*
Al Avery* Miss Debbie Cardwell
Robert Jolly* Mrs. Helen Watson

Monroe, St. Paul's, The Rev. Daniel John Riggall*
Thomas P. Dillon* Mrs. Richard Brainard
Mrs. Duane (Lane) Drew* (Alice)
Gary Noles* Herbert Joyner*
Mrs. Henry West (June)

Mount Airy, Trinity, The Rev. Robert Earl Cathers*
Serafin Salgado* Thom Brone
Joanna Salgado* Kim Cathers

Oxford, St. Cyprian's, The Rev. Harrison Thayer Simons*
I.W. Murfree* Miss Mary Elizabeth Venable

Oxford, St. Stephen's, The Rev. Harrison Thayer Simons*
John Tyson* Lea Lea Ivey*
Tom Parham* Billie Parham*
Bill Powell Gladys Tyson

Pittsboro, St. Bartholomew's, The Rev. William McCabe Coolidge*
Collins Dawson* Emily Suber
Tom Powell* Lucy Powell*

Raleigh, Christ Church, The Rev. Bruce Daniel Sapp,* The Rev. Robert
Rector McGee,* The Rev. Geoffrey Michael St. John Hoare*
Charles B. Neely, Jr.* T. Edward Bailey
Charles B. Neely, Sr.* Eugene B. Hardin, Jr.
George M. Teague* Mrs. Timothy (Anita) Nicholls*

K.C. Ramsay*	Alfred L. Purrington, III
William P. Skinner, Jr.	John M. Waff
Mrs. J. Melville Broughton, Jr.*	Miss E. Sealy Cross

Raleigh, Good Shepherd, The Rev. Louis Cheter Melcher, Jr,* The Rev. Stephen Dirk Harris*

Miss Cornelia Tongue*	Richard Titus
J. Ruffin Bailey*	Dr. Isaac Wright
Hal M. Miller*	Mrs. Nancy Titus
Miss Mary Frances Hester*	Mrs. Jennifer Warthen
David L. Dixon*	Mrs. Carolyn M. Bizzell

Raleigh, St. Ambrose, The Rev. Arthur James Calloway*

Mrs. Hilda Ragland*	Joseph Winters, Jr.
James Colson*	Mrs. Margaret Hunt
Bernard Allen*	Lawrence Gould, Sr.
David Mallette, Sr.*	Purdie Anders

Raleigh, St. Augustine's

Dr. Prezell R. Robinson*	Dr. Julius Nimmons
Miss Joan L. Taylor	Miss Lugenia Rochell

Raleigh, St. Mark's, The Rev. Keith John Reeve,* The Rev. William Derek Shows*

Mary Jenks*	Lynne Henderson
Charles Oglesby*	Betty Ann Knudsen
Patricia D. Booth*	Mac Brownlee*

Raleigh, St. Michael's, The Rev. Lawrence Kemster Brown,* The Rev. Gary Lamar Cline*

Richard L. Barefoot*	Tom G. Fisher
Mrs. Charles Blanchard (Bernard)*	Gilliam Nicholson*
J. Tate Lanning, Jr.*	W.E. Prewitt, III
Priscilla S. Searcy*	Garland Radford
Mrs. C. Leslie Sweeney	Mrs. John C. Smith
(Connie)*	(Margaret)*
J. Larkin Pahl*	Mrs. G. Smedes York (Rosemary)

Raleigh, St. Timothy's, The Rev. George Blodgett Stuart Hale*

Dr. Rutherford Thompson*	Mrs. Elizabeth O'Hara
G. Allen Clement, Jr.*	Mrs. Margaret Evans
Anthony Hawkins	Mrs. Dolly Schmitz
Mrs. Sue Gattis*	Mrs. Mary Norvell

Reidsville, St. Thomas', The Rev. William Verdery Kerr*

Thomas Balsley*	Lathrop P. Smith*
William Horsley*	W.A. Stockdale
Mrs. Lathrop P. Smith*	Mrs. W.A. Stockdale

Roanoke Rapids, All Saints', The Rev. William Emory Smyth*

The Hon. Nicholas Long*	Mrs. Nicholas Long (Kash)*
William E. Gibbons*	Willie J. Long, Jr.*
Charles L. Wills	Mrs. Willie J. Long, Jr. (June)*

Rockingham, The Messiah, The Rev. Roland Jackson Whitmire, Jr.*

Mrs. J. Foy Barwick*	Carlyle D. Haywood, Jr.
Mrs. Hugh L. Deal*	Mrs. Doug Loury

Rocky Mount, Christ Church, The Rev. George Markis House*

A. Hicks, Jr.*	Mrs. Wilma Garriss
Pat Kelly*	Laddie Crisp
Mrs. Gail Jenkins	Mrs. Emily House*

Rocky Mount, Epiphany

Dwight R. Johnson*	Ellsworth Barnes
William O. Warner*	

Rocky Mount, Good Shepherd, The Rev. Charles Inglesby Penick*

Branson Hobbs*	Miss Elizabeth King
Bill Daughtridge*	Doug Wade
Dr. Jim Thorp*	Dick Futrell
Eddie Baysden*	Mrs. Janet Cooper

Rocky Mount, St. Andrew's, The Rev. James West Mathieson*

Steve Broughton*	Ben Yelverton
Bernie Tyndall*	Bill Cherry*
Don Mucci*	bob Boseman
Joan Yelverton	Bill Eskridge

Roxboro, St. Mark's, The Rev. Ernest Russel M. Parker, Deacon-in-charge*

Tucker Burruss*	Vincent Collura
Mrs. Carolyn W. Lester*	Mrs. Vertie Jackson

Salisbury, St. Luke's, The Rev. Ichabod Mayo Little, Jr.*

Mrs. Edward B. McKenzie*	Col. John S. Cadwallader*
Robert L. Saunders*	Edward H. Clement

The Hon. Frank M. Montgomery*
 Henry C. Bernhardt*
 Richard D. Messinger*

H.H. Newman, III
 Mrs. Frank S. Parrott
 Chester D. ZumBrunnen*

Salisbury, St. Matthew's, The Rev. Royal Fred Dedrick*

Mrs. Inez Kepley
 Mrs. Ruby Kluttz*

Mrs. Frances Barbee
 Mrs. Rosemary Dedrick*

Salisbury, St. Paul's, The Rev. Allen Webster Joslin (supply) + *

Jacob Kepley*
 David N. Joslin*

Mrs. Ruth K. Beckom
 Mrs. James F. Smith

Sanford, St. Thomas'

Robert W. Nelson*
 Stillman F. Westbrook*
 Charles T. Bowers*

Henry L. Hodges, Jr.
 Cecil Sewell
 Mrs. Charles Von Canon

Scotland Neck, Trinity, The Rev. William Sidney McInnis*

Mrs. W.A. Kitchin*
 Mrs. Julia Boyd S. Brodie*
 Benjamin B. Everett, Jr.*

Leon Rogers
 Lewis W. Gregory
 William D. Holloman, Jr.

Smithfield, St. Paul's

David J. Boyle
 John B. Holt
 George Howard, Jr.

Edith Wilkins
 Virginia Harris
 Dan Collins

Southern Pines, Emmanuel, The Rev. Samuel Clevenger Walker*

R.F. Hoke Pollock*
 Mrs. Eugene W. Scott (Barbara)*
 William A. Roberts*
 William O. Bryant*
 Mrs. Fred C. Pace (Irene)*

Mrs. James R. Germany
 (Cass)
 Mrs. P. Wayne Robbins
 (Alice)
 Mrs. Franklin Kalk (Phyllis)*
 C. Kersey Smith, Jr.
 Charles Kelly

Speed, St. Mary's, The Rev. Noah Baker Howard*

Alva Manning*

Frances O'Neal*

Statesville, Trinity, The Rev. Joel Thompson Keys*

Jim Lawton*
 Ocie Ford*
 Sarah Borders*
 W.T. Cheatham, Jr.*

Bill Leach
 Anne Phyne
 Suzanne Foreman
 Walter Patterson

Tarboro, Calvary Church, The Rev. Douglas Errick Remer*

C. Foy Bradshaw*	Joseph W. Pitt
H. Hyman Phillips, Jr.*	Mahlon W. DeLoatch, Jr.*
Lenoir G. Shook*	Stuart B. Moore
Mrs. Lenoir G. Shook (Betty)*	Paul M. Godfrey*

Tarboro, St. Luke's

Mrs. Vivian M. Diggs*	R.A. Moss
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Tarboro, St. Michael's, The Rev. Noah Baker Howard*

Ruby Dew	Ray Rogister
Emma Hoard*	Melvin Hoard*

Thomasville, St. Paul's, The Rev. Carl F. Herman (supply)*

John T. Roughton*	Mrs. John T. Roughton*
Kenneth Nelson*	Mrs. Stuart D. Wiggin

Townsville, Holy Trinity, The Rev. George Arthur Magoon*

Mrs. Herbert Morton (Allyne)*	Mrs. Leonard Holland (Christie)
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Troy, St. Mary Magdalene, The Rev. Philip Robert Byrum*

Mrs. Wm. J. Hanham (Betty)	Susan D. Smitherman*
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Wadesboro, Calvary Church, The Rev. George Blake Holmes*

John J. Dunlap*	Albert Covington
Richard D. Saunders*	William E. Huntley*
Bennett M. Edwards*	Lucy Davis

Wake Forest, St. John the Baptist, The Rev. Edwin Henderson Voorhees*

Frank Watson Smith*	Robert W. Neeb
Durward C. Matheny*	Shirley E. Matheny

Walnut Cove, Christ Church, The Rev. Frederick Colnut Hammond (supply)*

John E. Gehring*	Jack D. Gentry
Mrs. John E. (Jane) Gehring*	Mrs. Jack (Barbara) Gentry

Warrenton, All Saints', The Rev. G. Raymond Selby+*

Mrs. Elizabeth Hudgins*	Mrs. Bennie Robbins
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Warrenton, Emmanuel, The Rev. G. Raymond Selby+*

Dr. S.H. Massey, Jr.	Mrs. C. Duke Jones*
Mrs. Doris Dryden*	Mrs. Charles Bunch

Weldon, Grace Church, The Rev. Carroll Bradford Hall (supply) + *
 Fletcher H. Gregory, Jr.* Ben P. Franklin
 Mrs. Fletcher H. Gregory, Jr.* Mrs. Ben P. Franklin

Wilson, St. Mark's
 Mrs. Gertrude Johnson* Clarence W. Barnes

Wilson, St. Timothy's, The Rev. Downs Calvin Spitler, Jr.*
 Dr. Ross Albert Mrs. Emily Cunningham*
 Brock Plauche* Mrs. Ann Griffin
 Walter Reid Miss Alice Herring*
 Mrs. Kathryn Sherwood* Mrs. Holmes Smoot

Winston-Salem, St. Anne's, The Rev. William Smith Wells, Jr.*
 Kenneth Kroohs* Ms. Martha Williams Lentz
 Ms. Eugenie W. Carr* Ms. Michael Anne Haywood*

Winston-Salem, St. Paul's, The Rev. Edward Dudley Colhoun, Jr.,* The
 Rev. Jacob Astor Viverette, Jr.,* The Rev. George Henry Glazier, Jr.*
 H. Turner Coley, Jr.* Mrs. T.M. Goodrum (Jane)*
 Samuel V. Tallman, Jr.* Pickens N. Freeman*
 T. Tyson Swain, Jr.
 Mrs. A.L. Sherk (Nancy)*
 D.C. Chandler, Jr. (Dr.)*
 Fred F. Groce, Jr.

Winston-Salem, St. Stephen's, The Rev. Emmanuel Gye Collins*
 Ms. Laura L. Hooper* Harry Robinson
 Mrs. Viola Martin* Mrs. Mary Jane Robinson

Winston-Salem, St. Timothy's, The Rev. John Robley Campbell,* The
 Rev. Pamela Leigh Porter*
 Allan Miller* David Wesson*
 Don Hinshelwood* Tom McAllister
 Betty Earle* Tom White
 Chris Skarzynski*
 Robert Munt*

Woodleaf, St. George's, The Rev. Claude Alvin Collilns*
 G.W. Etheridge* Mrs. G.W. Etheridge*

Yanceyville, St. Luke's, The Rev. Russel M. Parker*
 Mrs. Melvin T. Wrenn (Billie)* Mrs. Sammy Shelton (Lelia)

Other Diocesan Missions

Littleton, St. Anna's, The Rev. James R. Fortune
 Northampton County, St. Luke's
 Raleigh, St. Mary's, The Rev. Starke Spottswood Dillard, Jr.*
 Ridgeway, Good Shepherd, The Rev. G. Raymond Selby+*

Other Diocesan Clergy Present at the Convention

The Rev. James Dunbar Beck- with	The Ven. Frank Neff Powell
The Rev. Robert Clark Gregg	The Rev. William Penn Price
The Rev. David Vance Guthrie	The Rev. Roderick Laury Reinecke
The Rev. Joseph Allison Hayworth	The Rev. Jacqueline Mary Schmitt
The Rev. Melvin Richardson Hyman	The Rev. Terry Ray Taylor
The Rev. Peter Gaines Keese	The Rev. Wilbur Henry Tyte
The Rev. Lex Sterner Mathews	The Rev. Thomas Cecil Walker
The Rev. George Clayton Melling	The Rev. John Nelson Wall, Jr.
The Rev. Lauton Whitlock Pettit	

Diocesan Lay Officers Present at the Convention

Mr. Joseph B. Cheshire, Jr.	Mr. John B. Justice
Mrs. D. James Coleman, Jr.	Mrs. Letty J. Magdanz

Journal of Proceedings

The 168th Annual Convention of the Episcopal Diocese of North Carolina was held in Raleigh, North Carolina, on January 26-28, 1984.

Thursday Evening

The opening Service of the Convention was held in Christ Church on Capital Square at 7:30 P.M. on January 26th. The Holy Eucharist, Rite II, was celebrated by the Bishop of the Diocese, who also delivered the sermon. Concelebrants were the Right Reverends Keith A. McMillan, Bishop of Belize, and John Burgess, retired Bishop of Massachusetts. Certain Raleigh clergy assisted with the administration of the elements. The choir of Christ Church led the music. A reception was held at the church; also, several committee meetings and open hearings.

First Business Day—Friday

The Convention convened in the ballroom of the Raleigh Hilton Motel at 9:30 A.M. with the Right Reverend Robert W. Estill presiding. The Order for Daily Morning Prayer, Rite I, was conducted by the Rev. Arthur J. Calloway, after which the presence of a constitutional quorum was certified by the Acting Secretary, the Rev. Carl F. Herman.

Mrs. James Wright (Beverly), Chairman of the host city's Convention Committee, welcomed the delegates, alternates and visitors on behalf of the Raleigh-area churches and spoke of arrangements for the comfort and convenience of all who were present. She also gave the times and location for the showing of a film provided by the Stewardship Commission and also stated that banquet tickets were still available.

Mr. Branson Hobbs, Chairman of the Committee on Credentials, reported that members of his Committee had met with the Acting Secretary and found the credentials of all delegates to be in order.

On separate motions duly passed, the Rev. Carl F. Herman was re-elected Secretary of the Convention and his nomination of the Rev. Philip R. Byrum as Assistant Secretary was confirmed.

The Bishop announced the appointment of Mr. Joseph B. Cheshire, Jr., Chancellor, as the Parliamentarian for the meeting.

The report of the Commission on the Admission of Congregations was presented by its Chairman, the Rev. G. Markis House, assisted by the Rev. J. Gary Gloster (see page 101). On separate motions duly passed, the several mission congregations mentioned in the report were admitted into union with the Convention. In each case the minister in charge was recognized, and he in turn introduced the delegate (and other members present) to the Convention.

The Rev. John R. Campbell, Chairman of the Commission on Dispatch of Business, reported that the Greensboro churches had invited the Convention to hold its 169th Annual Meeting in that city on January 24-26, 1985. On his motion duly passed, the invitation was accepted with thanks.

The Rev. Mr. Campbell then moved the adoption of the Agenda and Schedule for this Convention (the 168th) as found in the delegates' packets, including five special orders of business, as follows:

1. Balloting as the second item of business of the afternoon session, with additional balloting as may be necessary.
2. Report of the Commission on Constitution and Canons as the third item of business of the Friday afternoon session.
3. The annual report of the Treasurer of the Diocese as the first item of business of the Saturday morning session.
4. Report of the Department of Budgets and the adoption of budgets for the Diocese as the second item of business of the Saturday morning session.
5. Report of the Committee on Social and Political Concerns as the third item of business of the Saturday morning session.

Father Campbell's motion was seconded and passed.

The Bishop introduced the following diocesan clergy who had become canonically resident here since the last Annual Convention: J. Bryan Griswold, Gary L. Cline, H. Christopher Nichols, David D. Stanford, Antoinette R. Wike, Royal F. Dedrick, Geoffrey M.S. Hoare, Nancy R.

Pagano, Pamela L. Porter, David V. Guthrie, Kenneth W. Green, F. Neff Powell, Edwin H. Voorhees, Victor C. Mansfield, II, Robert E. Cathers, Joseph A. Hayworth, Emmanuel G. Collins, Samuel C. Walker, Melvin R. Hyman, Jonathan T. Glass and Ernest R.M. Parker. Also introduced were the Rev. Messrs. Edward King and Cyril Burke, who are expected to become canonically resident in the near future. Introduced from St. John's House, Durham, were the Rev. Fathers Bob Greenfield, Tom Cure and Frederick Gross; also, some of our students from the Virginia and the General theological seminaries. Later the Rev. Harry A. Woggon, Interim Rector of the Church of the Holy Comforter, Burlington, was introduced, as was the Rev. Emmett G. Jones of Oxford.

At this point in the proceedings the Bishop conducted a brief orientation for the delegates attending their first Convention. He then announced the appointment of the following Convention Committees to serve at this Convention only:

On Credentials:

Mr. Branson Hobbs, Chm.	Mr. I.W. Murfree
The Rev. Robert R. McGee	Mrs. Ruby Kluttz
The Rev. Antoinette R. Wike	

On Elections:

Mr. W. Clary Holt, Chm.	Mrs. William McGee
The Rev. George B. Holmes	Mr. Kenneth Jarvis
The Rev. Calvin R. Griffin	

On Social and Political Concerns:

Mrs. Mary Harris, Chm.	Mr. John Parnell, Jr.
The Rev. C. Thomas Midyette, III	Mrs. C.D. Debnam
The Rev. J. Gary Gloster	The Rev. Margaret H. Minnick

On the Program of the Church:

Mr. A. Zachary Smith, III, Chm.	Mr. Sydenham B. Alexander, Jr.
The Rev. Roderick L. Reinecke	Mrs. Ginny Herring
	Mr. Thomas P. Dillon

The Rev. Emmanuel G. Collins
 The Rev. William E. Smyth

Ms. Mary L. Hill

On the Administration of the Diocese:

The Rev. David H. Wright, Chm.
 The Rev. Hugh A. Whitesell
 Mr. James Holt

Ms. June Gregory
 Mr. Thomas Hampton

On the Address of the Bishop:

The Rev. Carlton O. Morales, Chm.
 The Rev. Robert L. Haden, Jr.
 The Rev. B. Daniel Sapp

Mrs. Julia Brodie
 Mr. Dwight Johnson
 Mr. Tucker Burruss

On Memorials to Deceased Members:

The Rev. Warwick Aiken, Jr., Chm.

Dr. Dwight Johnson

On Resolution of Courtesy:

The Ven. F. Neff Powell

Nomination for offices to be filled by election at this Convention were called for and received in accordance with the provisions of Rule of Order XVIII(a).

The Bishop delivered his annual Convention Address which was referred to the Committee on the Address of the Bishop (see page 226).

The report of the Companion Diocese Commission was presented by its chairman, Mrs. James Alexander (Martha) (see page 115). Mrs. Alexander told of a visit to the Diocese of Belize by a group from this Diocese earlier this year and welcomed the Bishop of Belize to our Convention, after which there was a slide presentation on Belize.

Noonday prayers were offered by the Ven. F. Neff Powell, Archdeacon and Director of Program for the Diocese.

Opportunity for presentation of late resolutions was given and, by a two-thirds vote, two were received and referred to the appropriate Convention Committees.

The report of the Secretary of the Convention was submitted by title (see page 102). The Secretary summarized the proposed amendments to the Constitution of the General Convention adopted on first reading in 1982 and referred to the several dioceses as information as required by canon. The report was referred to the Committee on the Administration of the Diocese.

The Rev. B. Daniel Sapp, Chairman, reported for the Commission on Ministry (see page 183), after which a report of the special Task Force on the Vocational Diaconate was made by the Rev. Daniel J. Riggall (see page 185).

The report of the Commission on Stewardship was given by its Chairman, the Rev. Dr. Glenn E. Busch (see page 111).

The Bishop introduced the Diocesan House Staff, after which the Convention took recess for lunch at 12:45 P.M.

Reconvening at 2:10 P.M., the delegates heard Mr. John Rice, President of St. Mary's College, state that that institution is now free of all indebtedness.

The Very Rev. Harvey Guthrie, Dean of the Episcopal Divinity School, Cambridge, Massachusetts, addressed the Convention concerning theological education.

The Convention then turned to the first special order of business having to do with balloting, and the Secretary offered the following motions, which were duly passed:

1. That there being only the required number of nominees, the persons whose names appear on page 7 of this *Journal* as the class of 1987 be declared elected as Board of Directors of the Episcopal Home for the Ageing, Inc.
2. That the Rev. Robert L. Haden, Jr., being the only nominee for clerical trustee of the University of the South, be declared elected to serve for a two-year unexpired term.

3. That there being only the required number of nominees, the persons whose names appear on page 4 of this *Journal* as the class of 1990 be declared elected as members of the Board of Managers of the Thompson Orphanage.

Balloting for the Standing Committee, Diocesan Council, Board of Directors of the Conference Center and Lay Trustee of the University of the South was then held.

As the second special order of business, the first report of the Commission on Constitution and Canons was presented by its Chairman, the Rev. Huntington Williams, Jr. The Rev. Mr. Williams informed the Convention of all items on which action would be asked on the next day, Saturday, and also called attention to the new General Convention Canon Title I, 16, "Of Regulations Respecting the Laity," (see page 222) which will become effective January 1, 1986 unless the General Convention of 1985 takes contrary action.

The report of the Commission on Christian Social Ministries was presented by its Chairman, Mr. Braxton Townsend (see page 153). After addressing the Convention, Mr. Townsend called on the Rev. Lex S. Mathews, Diocesan Director of Christian Social Ministries, who spoke to the delegates on the subject of Capital Punishment (see page 155).

The Rev. Harrison T. Simons then performed his "hat trick," reporting for the Commission on Education and Training (see page 132), the Small Church Commission (see page 131) and the Commission on St. John's, Williamsborough (see page 151).

The report of the Commission on Alcoholism and Drug Abuse was given by Mrs. Irma Hoffman, Chairman (see page 133).

The Rev. Dr. T. Hall Partrick addressed the Convention concerning the program of the Diocesan Urban Caucus and invited participation by all.

The report of the Board of Directors of the Conference Center was given by its Vice-Chairman, Mr. Marion G. Follin (see page 233). He also presented Mr. Joseph B. (Dick) Hord, Jr., Executive Director, who spoke briefly about the activities of the Center.

The report of the Commission on Evangelism and Renewal was made by the Rev. William S. McInnis, Chairman (see page 125).

The report of the Commission on "NC 2000," the long-range planning group, was given by its Chairman, the Rev. E. Dudley Colhoun, Jr. (see page 120).

Bishop Estill presented Mrs. Scott T. Evans of Durham, an elected member of the National Church's Executive Council from the Fourth Province.

The report of the Commission on the State of the Church was presented by the Rev. Louis C. Melcher, Jr., Chairman (see page 187).

The Committee on Elections reported that the Rev. Messrs. Peter James Lee and Robert L. Sessum and Mr. Henry W. Lewis had been elected to the Standing Committee; and that the Rev. Messrs. Glenn E. Busch and Daniel J. Riggall, Mrs. Bertha M. Holt and Judge Franklin M. Montgomery had been elected members of the Diocesan Council.

A second ballot in the lay order of the Diocesan Council and the first ballot for deputies to the General Convention were taken.

The report of the Episcopal Churchwomen was given by its President, Mrs. James D. Coleman, Jr. (May) (see page 118).

Mr. Steward H. Thomas, a senior student Trustee at the University of the South, addressed the Convention about that institution.

The report of the Commission on Ageing was given by the Rev. Nancy R. Pagano (see page 123).

The Order for Daily Evening Prayer, Rite I, was read by the Rev. Louis C. Melcher, Jr., whereupon the Convention took recess at 5:15 P.M.

Friday Evening

The Convention Banquet was held at 7:00 P.M. in the ballroom of the Raleigh Hilton. Special guests, in addition to the Bishop and Mrs. Estill, included the Right Reverend and Mrs. Thomas A. Fraser, Mrs. Edwin A. Penick, the Chancellor and Mrs. Joseph B. Cheshire, Jr., Mr. and Mrs. James Wright, the Right Reverend and Mrs. John M. Burgess, the Rev. Page Bigelow, and the Right Reverend Keith A. McMillan, Bishop of Belize, and banquet speaker.

Prior to Bishop McMillan's address, the Rev. Jacob A. Viverette, Jr., President of the Standing Committee, reported that the Committee's project of arranging for a portrait of Bishop Fraser, to be placed with those of other former bishops in the Diocesan House, had been accomplished. With the assistance of the Rev. Carl F. Herman, Secretary of the Convention, the portrait was unveiled to the delight of everyone present. Bishop Fraser responded with appropriate remarks and then reported in a very moving way his attendance, earlier in the week, at the burial services for the Rev. Dr. Albert Mollegan, long-time faculty member of the Virginia Theological Seminary. The address of Bishop McMillan about the Companion Diocese relationship between Belize and North Carolina concluded the program.

Second Business Day—Saturday

The final session of the Convention began with Daily Morning Prayer, Rite II, conducted by the Rev. Charles E. Hocking.

The Committee on Elections reported that Mrs. John D. (Ann) Elliot had been elected to the Diocesan Council; that Dr. Edward McCrady had been elected lay trustee of the University of the South; and that the Rev. Messrs. John R. Campbell and Frank H. Vest, Jr., Mr. Marion G. Follin and Miss Priscilla S. Searcy had been elected to the Board of Directors of the Conference Center. The Committee also reported that on the first ballot the Rev. Messrs. Peter James Lee and Frank H. Vest, Jr., Messrs. Joseph B. Cheshire, Jr. and Henry W. Lewis and Mrs. J. Haywood Evans had been elected deputies to the General Convention.

Second ballots for the Board of the Conference Center and deputies to the General Convention were taken.

As the third special order of business, the annual report of the Treasurer of the Diocese, Mrs. Letty J. Magdanz, was presented (see page 188).

Announcement was made that the offering at the Thursday evening Eucharist, designated for the Diocese of Belize, had amounted to \$1,095.26.

The fourth special order, the presentation of the 1984 budgets of the diocese, was in charge of Mr. Henry Bernhardt, Chairman of the Diocesan Council's Department of Budgets (see page 142). Mr. Bernhardt moved the adoption of a 1984 Episcopal Maintenance Budget in

the amount of \$405,046. The motion was duly passed and this budget thereby adopted. He then moved the adoption of a Church's Program Budget for 1984 in the amount of \$975,536. The motion was duly passed and this budget thereby adopted.

The report of the Committee on Social and Political Concerns was given by its Chairman, Mrs. Tyndall Harris (Mary) (see page 214). Mrs. Harris moved, on behalf of the Committee, the adoption of a resolution of appreciation of the ministry of the Rev. Lex S. Mathews, Diocesan Director of Christian Social Ministries. This resolution was adopted by a rising vote (see page 249).

Reporting on resolutions referred to this Committee, Mrs. Harris moved the adoption of the one on Hunger. The Motion was duly passed and the resolution adopted (see page 249). Then on her motion duly passed, the resolution on Land Stewardship was adopted (see page 250).

Mrs. Harris then moved the adoption of the resolution on Nicaragua. The motion was seconded. After considerable discussion and debate, during which one amendment was accepted by the author and another tabled, on motion duly passed the entire resolution was tabled by a vote of 222 to 139.

On separate motions of Mrs. Harris, duly passed, the resolutions on the National Transplant Act and on Marriage were adopted (see pages 251-253). Mrs. Harris then moved that the Committee be discharged from further consideration of the resolution on the Termination of Pregnancy. The motion was duly passed and the Committee thereby discharged.

The report of the Committee on the Program of the Church was made by its Chairman, Mr. A. Zachary Smith, III (see page 215). On separate motions of Mr. Smith, duly passed, these resolutions were adopted:

- On Planned Giving (see page 254)
- On Companion Diocese (see page 255)
- On SWEEP (see page 256)
- On Long-Range Planning (see page 256)
- On the Alban Institute (see page 257)

At the completion of the aforesaid report, the following message which had been received by the Bishop from the Rev. Loren B. Mead, Director of the Alban Institute, was read:

As one of your foreign missionaries serving in the alien land of Washington, D.C., I send greetings and thanks for the ten years of your support and encouragement in the work of building stronger parishes. The Alban Institute rededicates itself to working with all of you who care about your parishes. We do believe that your parish is an essential channel through which the work of our Lord Jesus Christ becomes incarnate in your life and, through you, in the life of your community. May God be with you!

The Convention took recess for brunch at 11:20 A.M., reconvening at 12:00 noon, when noonday prayers were offered by the Rev. Gary L. Cline.

At the suggestion of the Chair, the resolution on the Termination of Pregnancy was again considered. Mrs. Dorothy Eakes moved its adoption and her motion was seconded. After discussion and on motion duly passed, the resolution was tabled.

The Committee on Elections reported that the Rev. Wilson R. Carter and Mrs. Charles McLendon (Mary Stuart) had been elected to the Board of the Conference Center; also that the Rev. Messrs. I. Mayo Little, Jr. and Downs C. Spitler, Jr. and Mrs. Carroll Tomlinson (Anne) had been elected deputies to the General Convention.

A ballot was then taken for Alternate Deputies to the General Convention, after the passage of a motion by the Secretary of the Convention, to wit: "That Rule XVIII(e) be suspended and that on this ballot, eliminating those already elected as deputies, the four persons receiving the highest number of votes in each order be declared elected the alternate deputies to the General Convention from this Diocese."

The report of the Committee on the Administration of the Diocese was presented by its Chairman, the Rev. David H. Wright (see page 217). At the suggestion of the Rev. Mr. Wright, the Convention gave a rising ovation to the Rev. Carl F. Herman at this, the 30th Annual Convention at which he has served as its Secretary.

The Rev. Mr. Wright stated that one of the two resolutions referred to his Committee had already been adopted on presentation by the Committee in the Program of the Church. He then moved the adoption of the resolution concerning the 400th anniversary of Anglicanism in North Carolina and the American colonies. The motion was seconded. After

discussion and the defeat of one amendment to the resolution, on motion of the Rev. Philip R. Byrum, Chairman of the Commission on Worship and Liturgy, duly passed, it was referred to the Commission on Constitution and Canons to make sure that certain resolves thereof were not in conflict with the rubrics of the *Book of Common Prayer*.

The second report of the Commission on Constitution and Canons was presented by the Rev. Huntington Williams, Jr., Chairman (see page 219). On separate motions of the Rev. Mr. Williams, duly passed, the proposed amendments to these articles of the Constitution of the Diocese were ratified: Article II, Section 3; Article III, Sections 3 and 4; Article V; Article VII, Sections 1 and 4; Article IX, Section 1; Article XI and Article XIII.

On separate motions of the Rev. Mr. Williams, duly passed, the proposed amendments to the following canons were adopted: Canon 5, Section 3; Canon 26, Sections 2, 3 and 4; and Canon 28, Section 2. The proposed amendment to Canon 21, Section 3(d) was, on motion duly passed, recommitted to the Commission. [NOTE: *The correct and current text of the Constitution and Canons, as amended by the 168th Annual Convention and now in full force and effect, appears as Appendix D of this Journal.*—CFH]

On motion of the Secretary, the Convention gave the Rev. Mr. Williams a vote of thanks for his services as chairman of the aforesaid Commission.

The Rev. Louis C. Schueddig, Executive Director of the Episcopal Radio-TV Foundation, addressed the Convention concerning the program of that body. He stated that another Episcopal Hour would begin on January 29, 1984 and called attention to a special Holy Week program to be aired on April 17, 1984.

The Rev. Robert R. McGee reported on the activities of the Youth Commission. The Rev. George H. Glazier, Jr. spoke about the SPSO Youth Program.

The report of the Committee on the Address of the Bishop was presented by the Rev. Carlton O. Morales, Chairman (see page 226). On motion of Father Morales, duly passed, the resolution was unanimously adopted (see page 228).

The Committee on Elections reported that those persons whose names appear on page 7 of this *Journal* had been elected Alternate Deputies to the General Convention.

Mr. W. Clary Holt, President of the Board of Directors of the Episcopal Home for the Ageing, Inc., spoke briefly concerning the current status and future plans of the Penick Home in Southern Pines.

The report of the Commission on Institutions was given by its Chairman, the Rev. Robert E. Hamilton (see page 229).

Dr. John Powell, Executive Director of the Thompson Children's Home, gave a slide presentation concerning some aspects of that program.

Dr. Prezell R. Robinson, President of St. Augustine's College, Raleigh, spoke briefly about the status of that school.

The Bishop made the following nominations which, on motion duly passed, were confirmed:

Trustee of St. Mary's College, Raleigh (until 1987)

Mrs. Mason Hawfield

Chancellor of the Diocese (until 1987)

Mr. Joseph B. Cheshire, Jr.

Historiographer (until 1987)

Dr. Lawrence B. London

Trustees of the Francis J. Murdoch Memorial Society
(until 1986)

The Rev. John G. Steed

The Rev. Cyril C. Burke

Mr. Charles N. Neely

Commission on Ministry (until 1988)

The Rev. B. Daniel Sapp, Chm.

The Rev. Pamela L. Porter

Mr. James B. Craighill

Mr. Robert Neeb

The Bishop announced the appointment of the canonical Commissions (see page 10) and also of other Commissions and Committees (see page 11).

The Rev. Page Bigelow from the Episcopal Church Center, New York City, who referred to herself as the "linkage person" between the National Church and our Diocese, addressed the Convention.

The Resolution of Courtesy was offered by the Ven. F. Neff Powell and unanimously adopted by a rising vote and many cheers.

The report of the Committee on Memorials to Deceased Members was read by Mr. Dwight Johnson, after which the Rev. Warwick Aiken, Jr., Chairman, led the Convention in prayer.

The Bishop then pronounced the benediction and declared the 168th Annual Convention of the Diocese of North Carolina adjourned *sine die* at 2:25 P.M.



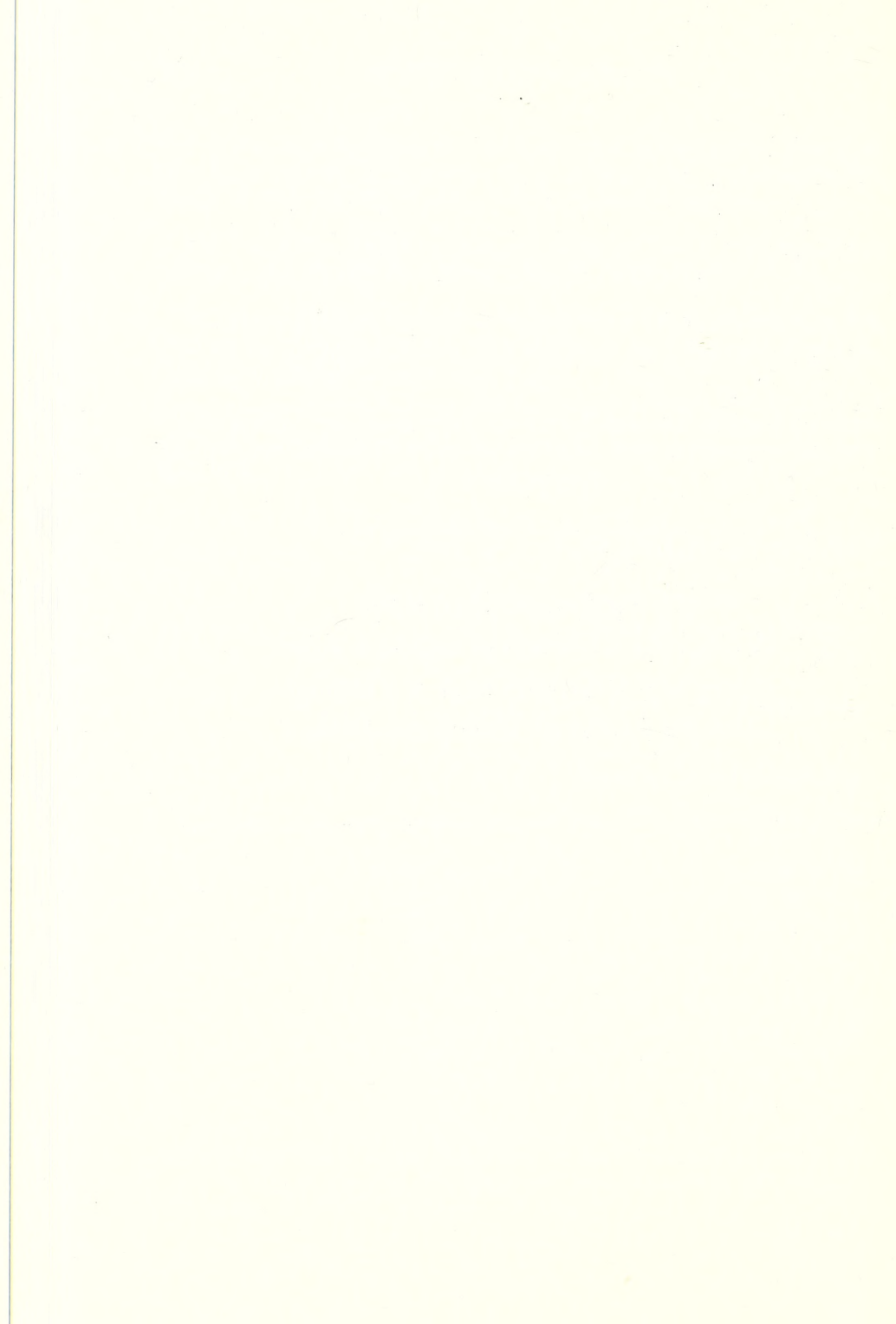
Robert W. Estill
Bishop of North Carolina



Carl F. Herman
Secretary of the Convention

Appendix A

**The Address of the Bishop
to the 1984 Convention, together with
Journals of Official Acts of the Bishop
and the Assisstant Bishop for 1983.**



Address of the Bishop to the 168th Convention of the Episcopal Diocese of North Carolina

Vermont Royster, a distinguished resident of Chapel Hill, and the retired Senior Editor of *The Wall Street Journal*, has written an autobiography entitled, *My Own, My Country's Time* (Algonquin Books, 1983). In it he quotes Kierkegaard, who wrote: "Life must be lived forward; it can only be understood backwards."

Such is, I think, the case. You and I are the beneficiaries of all that has gone before. We share a rich and varied past. During the year just ended, the Diocesan Council followed my recommendation and contracted with an archivist to continue the task, just begun when Bishop Fraser's papers were collected, of preserving and ordering our past. It is an immense job at the start. Still, Michelle Francis has made a good beginning, and it is my hope that this Convention will agree with me and with the Council as to the importance of this work and continue it. In that way we can keep "understanding backwards." Every time I walk into the Diocesan House, past the portraits of our bishops, I am reminded of our heritage, and we are quickly accumulating archives that will assure the preservation of what has gone before.

We are seeing, as we begin this Convention, the fruits of the labor of our Structure and Organization Commission, put into effect last year. The Council members will attest to the fact that they are much more involved in the life and work of the Diocese, and that the lines of responsibility are clearer and stronger than they have been for some time. The format of this Convention bears witness to the value of those proposals and, if we pass the proposed changes, will make for a more informed and involved representation from our congregations. I certainly endorse those proposals and urge you to adopt those which are Constitutional changes and which must be voted upon again at this Convention.

A greater emphasis upon Christian Stewardship is still one of our most pressing needs. While I take great pride in the fact that this past year we had 100% receipts from every congregation in terms of their assessments

and accepted quotas, it still concerns me that there are some of our congregations which have not been able to accept their full quotas for 1984. I call on every congregation to work hard at Christian Stewardship and to avail themselves of all of the help at hand. Our Stewardship Commission, under the leadership of The Reverend Glenn Busch, has done a fine job in its initial year as a Commission, and our Diocesan Stewardship Conference was well attended, but there is still much to be done. I have brought on our Diocesan Staff this past year, The Venerable Neff Powell. He is, as most of you know, our Archdeacon and Program Director. In that capacity, stewardship and Christian education are two of his special interests and responsibilities. I have asked him to work with those congregations which were unable to meet their quotas, and he is already doing so in several situations. I am expanding the membership of this Commission, and have appointed a smaller group, at their request, in the area of Planned Giving. John Thomas, of St. Stephen's, Durham, has agreed to chair this group. We also sponsored a conference on Planned Giving in the past year, and will do so again.

Archdeacon Powell is one of two new Staff Persons whose first Convention this is. The other is John Justice, our Communications Officer and Editor of *The Communicant*. You have, in your packets, a sample of John's first editorial work, and I hope you are as pleased with it as I am. Our newly formed Communications Commission, headed by The Reverend Robert Sessum, assisted me in finding John, and will continue to act as a support group for him.

Letty Magdanz, who began her work as our Business Administrator at last year's Convention, has been all over the diocese this year. She is, I believe, doing an excellent job, and her additional experience as a CPA and tax specialist has been of great value to a number of our clergy and their families. She has sponsored a Convocational Treasurers' Conference with The Reverend Peter Lee, Dean of the Central Convocation, and we plan to hold similar Conferences in the other four Convocations this year. She and our Staff also sponsored a Secretaries' Conference this year at the Diocesan House. Forty-eight secretaries from all over the Diocese came and spent the day together swapping skills and being given orientation to the Diocese's resources. We also held a Conference for Senior Wardens, and plan to make that an annual affair.

The Reverend Lex Mathews continues his fine work as our Director of Christian Social Ministries. His report, always a highlight at our conventions, will show that we have expanded our outreach programs and that there are plans to do more. I heartily support this work both here and,

where we can do so, abroad. Lex went with me to visit our proposed Companion Diocese, Belize, and he has already made connections with needs there and possible solutions here. We are proud of St. Philip's, Durham, which became one of the first dozen national "Jubilee Centers" in the country. Despite what one thinks of Hunger Commissions and studies, we know there are people who need to be fed. I tend to agree with Representative Mickey Leland of Texas, who said, when told of the study on hunger, "I respectfully submit that we ought to spend the next three months developing methods of feeding the hungry, rather than trying to find them." We in this Diocese know where they are, and we know their need is urgent. So too, I believe that our private voluntary help is needed, urgently, but an increase in that voluntary aid must not be matched by a decrease in public aid. The current need is too great.

The Christ the King Center, recently noted in *The Communicant*, continues to address the needs of the inner city and of a changing and sometimes decaying neighborhood in our largest city, Charlotte. Brother Richard Banks is the Director of that work and a Board representative of the Charlotte churches assists him.

Our other Institutions continue to provide a varied ministry. The Thompson Home and The Episcopal Child Care Services are expanding their programs and their services constantly. The Penick Home is also considering an expansion program of ambitious proportions to meet the needs of the aging and to respond to their growing waiting list. I hope the diocese will support their bond program and assist in this much-needed expansion. We are extremely fortunate in having The Reverend Philip Brown as our Executive Director there and John Powell, at the Thompson Home. A large number of lay persons and clergy also serve on those boards and these are important arms of our outreach and social ministry. Our commitment to a ministry to the deaf in our diocese remains a top concern. This continues with The Reverend Barry Kramer (newly married to Carolyn!). Thanks to this Convention's action last year, Paul Kolish serves part-time in this work as well.

Hand-in-hand with a strong commitment to social ministries must, I believe, go an equally strong commitment to spiritual renewal and nurture. I am delighted to have had The Society of St. John the Evangelist accept our invitation to establish a House in our Diocese. St. John's House in Durham is fast becoming the spiritual center I hoped it would be, and we welcome the members of The Society to our family. So too, The Reverend William Coolidge and Cathy have developed at "Recompense," near Pittsboro, a center for prayer and reflection and

spiritual direction. Both of these fine additions to our life together in this diocese are welcomed by me, and I hope by you as well. The clergy and I have held our second annual retreat together earlier this month and I look forward to leading the annual retreat for women later in the year. I have planned a similar retreat for the men of the diocese June 22nd-23rd of this year, and I hope it too will become an annual event. Our Conference Center continues to be a place for such retreats and for numerous conferences and meetings. Dick Hord, completing his first year as Director, and his fine and dedicated staff, have been seeing record crowds and intensified use of that wonderful facility. It is becoming, as we dreamed it would, a real center for our Diocese. Early in the year we retired the debt completely. Of course, the Diocese still supplements the budget as you will see when that report is made, but we hope the day is not too far away when it will be self-supporting. Our next and highest priority is for a Youth Facility there. The Reverend Robert McGee is our Youth Coordinator and has involved more clergy and young people than we have had in recent years. I am delighted to see the progress we are making in that area. We will soon have a second "Happening" for our young people and our regular Youth events are well attended. The emphasis is also on supporting and strengthening local youth groups, and the young people now organize and promote the very popular annual Acolyte Festival at Duke Chapel. On the college level, our work at St. Mary's College and St. Augustine's College continues under the able leadership of our two outstanding presidents, John Rice and Prezell Robinson.

I am deeply indebted to The Reverend Dan Sapp, Chairman, and the members of our Commission on Ministry for their dedicated work. They have developed a system, in consultation with me, which includes a one-year Internship under close supervision and in a parish setting. Following ordination, we have set up a Residency Program. It provides a three-year "residency," again, under supervision and with an opportunity to learn "in the actual parish setting." A special Task Force, appointed by me and chaired by The Reverend Dan Riggall, has studied the Vocational Diaconate and has developed a position paper on the nature and function of that order as well as a guide for those who wish to become aspirants and study towards that end. I think it is one of the finest in the country and I have, with them, studied the work in other dioceses and met with the coordinator of the National Center for the Diaconate.

I am proud of our diocese for voluntarily accepting the 1% standard of giving for theological education this past year. I hope that support will grow and I cannot emphasize too strongly the importance of that undertaking or of that monetary responsibility.

Partly as a result of my challenge to the Diocese in 1982, four new congregations have started this past year. Two others have come into union with the Convention. They are St. Luke's, Yanceyville and Trinity, Fuquay-Varina. The Church of the Holy Spirit, Greensboro; St. Margaret's, Charlotte; St. Michael and All Angels, Charlotte; and The Chapel of Hope, Charlotte are the four new congregations. The latter two are the result of St. Michael's congregation moving into a new location in northwest Charlotte and The Chapel of Hope being reestablished on its original site. The Greater Episcopal Fellowship of Charlotte has assisted in the establishment of all three of its new churches. We plan for The Chapel of Hope to be closely related to the Christ the King Center and to the needs of the neighborhood. I welcome this new work, and especially The Reverend Edward King, the new Priest-in-Charge of St. Michael's, and the first black Priest in Charlotte for many years. The advent of The Reverend Cyril Burke as Chaplain at St. Augustine's College and The Reverend Emmanuel Collins at St. Stephen's, Winston-Salem, means that we are taking steps to increase and strengthen the work in our black congregations. That was a hope which I expressed in my last year's address.

I have asked a representative group of our congregations to bring exhibits of their particular projects and endeavors to this Convention. I hope you will take the time to go to the exhibits hall and see what they are doing. Galloway Memorial Chapel in Elkin, once almost closed, has a banner of the apostles made by their expanding Sunday School members. There is an exhibit of the Jubilee Center at St. Philip's, Durham, Columbariums at St. Michael's, Raleigh, St. Mark's, Roxboro, St. Thomas', Reidsville, and St. Paul's, Winston-Salem, the proposed building for St. Michael and All Angels, Charlotte, the refurbished building and Day Care Center at All Saints', Warrenton, the new lot and start of the church building at St. John the Baptist, Wake Forest, where we broke ground two weeks ago, the new lot and building plans for St. Mary Magdalene, Troy, the newly refurbished parish hall at Trinity, Scotland Neck, the new church building of All Saints', Charlotte, the proposed new church building for Grace Church, Lexington, the new church building for St. Matthew's, Kernersville, pictures of the formation of the new congregation at St. Margaret's, Charlotte, the new church building and Day Care Center at St. Elizabeth's, King, the Home for the Elderly project at All Saints', Concord, and pictures of the first services at The Church of the Holy Spirit in Greensboro.

I still feel that my primary responsibility as a Bishop, despite all the other obvious duties that I am called upon to perform, is to be with you in the work and worship and life of our congregations. With the number of

congregations growing, I am having to make more and more of my visitations on weeknights. I often make three visitations on Sundays and must move more quickly than I would like from one place to another. For the most part, all of you have been very understanding of my limited abilities and of the less-than-ideal situation we are in with one bishop in what is really a two-bishop diocese. I have been fortunate last year, and again this year, to obtain the services of outstanding Retired Bishops. Last year Bishop Putnam was here for four months, and I am delighted to have The Right Reverend John Burgess, Retired Bishop of Massachusetts, here for three and a half months this year. Nonetheless, we still need two full-time bishops.

In consultation with, and with the consent of, the Standing Committee and the Diocesan Council, I now call on this Convention for the election of a Suffragan Bishop by reason of the extent of diocesan work. If you accede to my wish, we must then write all of the Bishops and Standing Committees of the Church and receive a majority of their consents to elect such a person. That will take several months. I will, when that permission is obtained, ask the Standing Committee to form a Search Committee for the purpose of drawing up a profile, and to nominate persons for that post. It is my hope that delegates to the 1985 Convention will be able to interview nominees well in advance, as you did when you elected me Bishop Coadjutor. We will then, if you adopt my plan, proceed to the election at our Annual Convention in January 1985. That will also provide our Budget Department time to prepare an Assessment Budget with that item in it for 1985.

Of course, that election will then be subject to the consents of the majority of all the Bishops and Standing Committees and, when that is done, we should be able to ordain and consecrate that person as Suffragan Bishop in the Spring of 1985.

I have given a great deal of thought to other possible alternatives but I believe that a Bishop Suffragan, elected by you to be one of your bishops, is the best decision for us to make. I hope you will agree.

Returning briefly to the matter of visitations: I was surprised to find that in the past year I had made more visitations than Bishop Fraser and I combined had made in 1982! Still, the time spent—and hence, the quality of those visitations—simply cannot be as satisfactory as it would be with two bishops. If we elect a Suffragan, I will give that person half of our congregations and I will take the other half. We will visit our respective halves each year and, when all have had visitations, we will switch. I will

make certain that each assigned half contains congregations throughout the Diocese, since I think it unwise to divide the Diocese by size of congregation or geographical location.

Finally, let me touch on two more important parts of our life together. The first is our proposed Companion Relationship with Belize. I cannot think of a finer diocese or country for us to be in a relationship with at this time. All of us who went there were deeply impressed with Bishop McMillan and with the work our Church is doing there with very limited resources and with only a few ordained persons. We have much to learn from them and much to receive from them. I believe we can do our part, too. Martha Alexander, of Christ Church, Charlotte, is the Head of our Companion Relationship Commission, and will report to this Convention. I support that report heartily, and I look forward to our new relationship. With you, I welcome Bishop McMillan to this Convention and look forward to his talk at our banquet tonight. This relationship comes at a time when Central America is very much in the news and on our hearts and minds.

Last, but far from least, let me call you to renewed efforts in ecumenical things. I have been gratified by the large number of services which have been held with our Lutheran friends. I hope those services will not be all that we do. I hope that we will explore, with the Lutherans, ways we can work and worship and serve together, and I hope we will extend that to others as well. We simply must be about the business of recovering the visible unity of the Church in a world which desperately needs a united church and its message of salvation.

So, we begin another year together. I do so with a heart full of gratitude to you for the privilege of being your Bishop, and with a heart full of the Holy Spirit Who calls us to service and Who gives our lives meaning and excitement and purpose.

**Robert W. Estill, Bishop
The Episcopal Diocese of North Carolina**

Official Acts of the Bishop 1983

Summary of Official Acts

The Right Reverend Robert W. Estill, D.Min., D.D.

Postulants Admitted	12
Candidates for Holy Orders Admitted	8
Ordinations to the Diaconate	5
Ordinations to the Priesthood	2
Clergy Transferred out of the Diocese	3
Clergy Transferred to the Diocese	25
Clerical Changes	10
Notices Received on Depositions	9
Notices Received on Restorations	7
Notices Received on Renunciations	7
Diocesan Depositions, Renunciations, Suspensions	0
Diocesan Restorations	2
Consents Given	12
Judgements for Remarriage of Divorced Persons	183
Baptisms	32
Marriages	5
Burials	4
Institutions	7
Dedications, Consecrations and Deconsecrations	4
Consecration of Bishops	0
Out of the Diocese	17
Pastoral Letters	0
Vestry Meetings	15
Visitations	104
Board Meetings	12
Celebrated Holy Communion	117
Morning Prayer	5
Evening Prayer	0
Sermons and Addresses	136
Confirmations	931
Received from Roman Catholic Church	43
Received from Greek Orthodox Church	0
Lay Readers' Licenses Issued or Renewed	607
Lay Readers' Licensed to Administer the Chalice	198

**Official Acts of
The Right Reverend
Robert W. Estill, D.Min., D.D.
Bishop of the Diocese of North Carolina
1983**

Postulants Admitted

January 6	Diane Bishop Corlett
January 6	Mary Lise Hildebrandt
January 6	Timothy Edward Kimbrough
January 6	Henry Airheart Presler
January 6	Edward Chisholm Scott
January 6	Matthew Easter Stockard
January 19	James Ralph Fouts
May 2	James Braxton Craven III
May 2	Fred Lane Horton, Jr.
May 2	Jeffrey David Murph
July 28	Christopher Columbus Gray, Jr.
July 28	Lisa Goodwin Saunders

Candidates for Holy Orders Admitted

January 28	Timothy Dwayne Weikle
March 21	Bollin Madison Millner, Jr.
March 21	Ernest Russell "M" Parker
March 29	Fred Leonard Thompson
July 28	Timothy Edward Kimbrough
October 25	John Edward Shields
December 27	Fred Lane Horton, Jr.
December 27	James Ralph Fouts

Ordinations to the Diaconate

April 25	Antoinette Ray Wike
April 29	Geoffrey Michael St. John Hoare
April 29	Nancy Louise Reynolds Pagano
May 28	Pamela Leigh Porter
December 21	Ernest Russell "M" Parker

Ordinations to the Priesthood

March 21	William Derek Shows
June 11	Louis Murdock Smith III

Clergy Transferred into the Diocese by Letter Dismissory

January 1	Robert Clark Gregg, from the Diocese of Rhode Island
January 1	Margaret Houghton Minnick, from the Diocese of Bethlehem
January 1	John Henry Westerhoff III, from the Diocese of Missouri
January 10	Lyonel W. Gilmer, from the Diocese of Chicago
January 12	Grant Omer Folmsbee, from the Diocese of Upper South Carolina
January 17	William Emory Smyth, from the Diocese of New York
January 27	James Bryan Griswold, from the Diocese of Long Island
February 17	Gary Lamar CLine, from the Diocese of Newark
March 15	Joseph Lacy Dunlap, from the Diocese of East Carolina
March 15	Harold Christopher Nichols, from the Diocese of Western North Carolina
April 20	David DeWitt Stanford, from the Diocese of Southwestern Virginia
April 27	Royal Fred Dedrick, from the Diocese of New Jersey
April 29	Joe Carroll Coulter, from the Diocese of Western North Carolina
May 31	Bruce Bennett Lawrence, from the Diocese of Connecticut

June 1	Geoffrey Mack Georgi, from the Diocese of New Jersey
July 7	Kenneth William Green, from the Diocese of Spokane
July 18	Frank Neff Powell, from the Diocese of Oregon
July 18	Edwin Henderson Voorhees, Jr., from the Diocese of Virginia
July 20	Victor Claibourne Mansfield II, from the Diocese of East Carolina
September 1	Robert Earl Cathers, from the Diocese of Kansas
September 1	Joseph Allison Hayworth, from the Diocese of New York
September 15	Emmanuel Gye Collins, from the Diocese of Arkansas
November 1	Samuel Clevenger Walker, from the Diocese of Connecticut
November 29	Melvin Richardson Hyman, from the Diocese of South Carolina
December 9	Jonathan Thaddeus Glass, from the Diocese of Rhode Island

Clergy Transferred Out of the Diocese by Letter Dismissory

July 5	Michael Anderson Bullock, to the Diocese of Massachusetts
August 4	Nicholson Barney White, to the Diocese of Ohio
November 1	Wilbur Montgomery Sims, to the Diocese of Southwestern Virginia

Clerical Changes

January 1	The Reverend Noah B. Howard remains Priest-in-Charge of St. Michael's, Tarboro, and becomes Priest-in-Charge of St. Mary's, Speed.
May 17	The Reverend T. Hall Partrick becomes Priest-in-Charge of the Church of the Holy Spirit, Greensboro, from Assistant at Holy Trinity Church, Greensboro.

June 13	The Reverend Ernest G. Matijasic remains Assistant at Holy Comforter, Charlotte, and becomes Supply Priest at St. Margaret's, Charlotte.
July 5	The Reverend Gary A. Garnett becomes non-parochial from Rector of All Saints' Church, Greensboro.
July 24	The Reverend John L. Sharpe III becomes non-parochial from Supply Priest at St. John's, Henderson and Holy Trinity, Townsville.
September 1	The Reverend William P. Price to retirement from Rector of St. Matthew's, Hillsborough.
October 1	The Reverend George A. Magoon becomes Priest-in-Charge of St. John's, Henderson, and Holy Trinity, Townsville, and becomes Supply Priest for St. James', Kittrell, and St. Matthias, Louisburg.
October 1	The Reverend Grant O. Folmsbee to retirement from Rector of Church of the Advent, Enfield.
October 1	The Reverend Warwick Aiken, Jr. to retirement from Rector of St. Luke's, Eden, but remains Priest-in-Charge of St. Mary's by-the-Highway, Eden.
December 31	The Reverend Roderick L. Reinecke to non-parochial from Rector of Church of the Holy Comforter, Burlington.

Judgments for Remarriage of Divorced Persons

In accordance with Title I, Canon 18, Section 3(c), 182 favorable judgments and one (1) unfavorable judgment were given.

Baptisms

January 5	St. Thomas', Reidsville
January 16	St. Barnabas', Greensboro
January 30	St. Bartholomew's, Pittsboro
February 13	Holy Innocents, Henderson
February 27	St. Philip's, Durham
March 13	St. Peter's, Charlotte
April 2	St. Paul's, Cary
May 22	St. Mary's, High Point
May 22	Holy Comforter, Burlington
June 5	St. Augustine's Chapel, Raleigh
June 5	Christ Church, Raleigh
June 5	St. Mark's, Raleigh
September 11	St. Stephen's, Erwin
September 25	Saviour, Jackson
December 4	St. Mark's, Roxboro
December 6	St. Augustine's Chapel, Raleigh

Burials

February 18	Burial Office for Elizabeth Beckwith, St. Michael's Church, Raleigh
June 27	Requiem Eucharist for Anna B. Johnson, St. Mark's, Wilson
July 10	Requiem Eucharist for E. Wilson Carter, Danville, Virginia
October 27	Requiem Eucharist for Thomas Eugene Bollinger, St. Philip's, Durham

Institutions

January 13	Celebration New Ministry, George Blake Holmes, Rector, Calvary Church, Wadesboro, and Priest-in-Charge, All Souls', Ansonville
April 6	Installation of Richard Reid, Dean of Virginia Theological Seminary, Alexandria, Virginia
April 12	Installation of George Markis House, First Rector of Christ Church, Rocky Mount

April 20	Celebration New Ministry, William Emory Smyth, Rector, All Saints' Church, Roanoke Rapids
April 27	Celebration New Ministry, David DeWitt Stanford, Assistant to Rector, Chapel of the Cross, Chapel Hill
November 2	Celebration New Ministry, William Verdery Kerr, Rector, St. Thomas's Church, Reidsville
November 10	Celebration New Ministry, Edwin H. Voorhees, Rector, St. John the Baptist, Wake Forest
November 20	Celebration New Ministry, Royal Fred Dedrick, St. Matthew's Church, Salisbury

Dedications and Consecrations

July 3	Dedicated altar in chapel, Emmanuel Church, Southern Pines
July 3	Dedicated urn, Emmanuel Church, Southern Pines
September 18	Reconsecrated church building, All Saints' Church, Warrenton
December 4	Consecrated columbarium and churchyard, St. Mark's Church, Roxboro

Out of the Diocese

February 20-24	Meeting of Bishops of the Fourth Province, Orlando, Fla.
February 25-26	Parish Retreat, Trinity Church, Scotland Neck, Atlantic Beach, N.C.
March 9-10	Lenten Preaching, Christ Church, Greenville, S.C.
March 15	Lenten Preaching, Christ Church, Martinsville, Va.
April 1	Lenten Preaching (three-hour service), Christ Church, Cincinnati, Ohio
May 11-12	Speaker for Episcopal Churchwomen's Annual Meeting, Diocese of Virginia, Alexandria, Va.

August 1-31	Summer Priest-in-Charge, Church of the Atonement, Quoque, N.Y.
September 11	Investiture Service for Sidney Sanders, Bishop of East Carolina, Christ Church, New Bern, N.C.
September 28-October 7	House of Bishops' Meeting, Spokane, Wa.
October 21-22	Small Church Conference, Methodist College, Fayetteville, N.C.
November 4-5	Chancellors' Conference, St. John's Island, S.C.

Vestry Meetings

January 12	St. Thomas' Church, Sanford
January 26	All Saints' Church, Hamlet
January 30	St. Bartholomew's Church, Pittsboro
March 15	St. Thomas' Church, Reidsville
March 16	Church of the Advent, Enfield
March 24	St. Paul's Church, Smithfield
April 22	Christ Church, Charlotte
April 30	Church of the Holy Comforter, Charlotte
May 23	Trinity Church, Statesville
May 25	All Saints' Church, Concord
May 29	Holy Trinity Church, Greensboro
June 20	Christ Church, Raleigh
July 3	Emmanuel Church, Southern Pines
September 13	Church of the Good Shepherd, Rocky Mount
September 18	Church of the Advent, Enfield
November 3	Christ Church, Charlotte
December 29	St. Michael and All Angels' Charlotte

Board Meetings

February 4	The Thompson Home, Charlotte
February 17	The Conference Center, Browns Summit
March 18	The Penick Home, Southern Pines
May 27	The Thompson Home, Charlotte
June 3	The Penick Home, Southern Pines
September 15	The Conference Center, Browns Summit
September 16	The Penick Home, Southern Pines
October 13-15	Kanuga, Hendersonville
October 28	St. Augustine's College, Raleigh

November 3	The Thompson Home, Charlotte
December 1	North Carolina Council of Churches, Raleigh
December 9	The Penick Home, Southern Pines

1983 Visitation Record

Albemarle, Christ Church	June 12
Asheboro, Good Shepherd	April 17
Burlington, Holy Comforter	May 22
Burlington, St. Athanasius'	April 9
Cary, St. Paul's	April 2
Chapel Hill, Chapel of the Cross	January 1, January 19, April 17
Chapel Hill, Holy Family	February 15
Charlotte, All Saints'	October 30
Charlotte, Christ Church	April 24
Charlotte, Holy Comforter	May 1
Charlotte, St. Andrew's	April 24
Charlotte, St. John's	February 2
Charlotte, St. Martin's	October 30
Charlotte, St. Michael and All Angels'	March 13
Charlotte, St. Peter's	March 13
Concord, All Saints'	May 25
Durham, St. Andrew's	October 19
Durham, St. Luke's	November 9
Durham, St. Philip's	February 27
Durham, St. Stephen's	October 23
Durham, St. Titus'	March 30
Eden, Epiphany	July 17
Eden, St. Luke's	July 17
Eden, St. Mary's by-the-Highway	July 17
Elkin, Galloway Memorial	November 20
Enfield, Advent	March 16
Erwin, St. Stephen's	September 11
Fuquay-Varina, Trinity	July 17
Garner, St. Christopher's	November 6
Greensboro, Holy Trinity	March 23, May 29
Greensboro, St. Andrew's	October 16
Greensboro, St. Francis'	May 29
Greensboro, St. Barnabas'	January 16
Greensboro, St. Mary's House	March 22
Halifax, St. Mark's	September 25
Hamlet, All Saints'	January 26

Henderson, Holy Innocents	February 13
High Point, St. Christopher's	May 22
High Point, St. Mary's	May 22
Hillsborough, St. Matthew's	June 1
Iredell County, St. James'	May 1
Jackson, The Savior	September 25
Kernersville, St. Matthew's	May 15
King, St. Elizabeth's	June 20, November 19
Kittrell, St. James'	January 9
Lexington, Grace	April 3
Littleton, St. Alban's	July 24
Littleton, St. Anna's	July 24
Mayodan, Messiah	November 2
Monroe, St. Paul's	February 16
Mount Airy, Trinity	November 20
Oxford, St. Cyprian's	February 27
Oxford, St. Stephen's	February 27
Pittsboro, St. Bartholomew's	January 30
Raleigh, Christ Church	March 6, June 5
Raleigh, Good Shepherd	January 18, February 20
Raleigh, St. Ambrose	December 4
Raleigh, St. Augustine's	June 5, December 6
Raleigh, St. Mark's	June 5
Raleigh, St. Michael's	January 23
Raleigh, St. Timothy's	December 4
Reidsville, St. Thomas'	January 5, November 2
Roanoke Rapids, All Saints'	April 20, September 18
Rocky Mount, Christ Church	April 12, November 1
Rocky Mount, Epiphany	November 6
Rocky Mount, Good Shepherd	September 13, November 6
Rocky Mount, St. Andrew's	February 13
Roxboro, St. Mark's	December 4
Salisbury, St. Luke's	March 27
Salisbury, St. Matthew's	March 27, November 20
Sanford, St. Thomas'	January 12
Scotland Neck, Trinity	January 2, April 10
Smithfield, St. Paul's	December 7
Southern Pines, Emmanuel	July 3
Statesville, Trinity	January 16
Tarboro, Calvary	April 10, October 28
Tarboro, St. Luke's	December 11
Tarboro, St. Michael's	December 11
Thomasville, St. Paul's	November 13

Official Acts of the Assisting Bishop

January 27 - June 1, 1983

Summary of Official Acts
in the Diocese of North Carolina
The Right Reverend Frederick W. Putnam, Jr.
Retired Bishop of Navajoland

January 27: Attended Bishop Estill's Installation as Diocesan

January 28-29: Attended Diocesan Convention at Chapel Hill

Celebrations of Holy Communion	32
Confirmation Services Held	19
Holy Communion Services Attended	14
Sermons Preached	34
Addresses to Episcopal Church Groups	10
Addresses to Non-Church Groups	1
Church Meetings Attended	18
Conferences with Individual Clergy and Laity	11
Other Services	18
Separate Congregations Visited	20
Baptisms	1
Classes Taught	5
Confirmations	57
Received from the Roman Catholic Church	2

Appendix B

Convention Reports and Resolutions

Report of the Commission on Admission of Congregations

The Commission on Admission of Congregations met several times this year to review applications from congregations seeking union with this convention. The Commission members have contacted each congregation to review their application and acquaint them with the necessary requirements to maintain this status of being in union with convention.

On three occasions congregations forming within boundaries of other parishes were required to obtain written permission of consent as required by the Constitution and their Rectors were consulted with regard to the wisdom of the new congregation forming as required by Canon. These requirements were satisfied and are a part of their applications.

The Commission is pleased to report that all Constitutional and Canonical requirements have been complied with and wishes at this time to introduce these congregations to this Convention for approval and their admission as Missions within the Diocese of North Carolina. We therefore move that the following congregations of the Episcopal Church in the Diocese of North Carolina be admitted into union with this Convention with all rights, privileges and responsibilities thereof:

Trinity, Fuquay-Varina
St. Elizabeth's, King
St. Luke's, Yanceyville
St. Margaret's, Charlotte
Church of the Holy Spirit, Greensboro
The Chapel of Hope, Charlotte

The members of this Commission have worked meticulously in their efforts to underscore the importance of this action with all the congregations that applied for admission. They have put in many hours on the road and in meetings with applicants and always did so joyfully and with a real sense of furthering the work of the Church. I wish to thank the members of the Commission:

The Rev. Gary Gloster
Mrs. John Shields
Ms. Dot Leckie
Mr. Carl Edge

for their diligence and commitment in tasks that have been splendidly performed.

The Rev. G. Markis House

Report of the Secretary

The Secretary has attempted to perform the duties of the office as set forth in the Constitution, Canons and Rules of Order of the Convention. These have been more numerous during 1983 as a result of the adoption by the 167th Annual Convention of the report of the Committee on Structure and Organization.

In recent weeks, as a part of the preparation for this Annual Convention, the Secretary has mailed copies of the annual reports of Boards, Commissions, Committees and Institutions of the Diocese received by him to the several Convention Committees, as follows:

1. To the Committee on the Program of the Church:

Parish Grant	Small Church
Stewardship	Education and Training
Communications	Alcoholism and Drug Abuse
Companion Diocese	Cursillo
Ecumenical Relations	Diocesan Council
Episcopal Church Women	Department of Mission and
"NC 2000"	Outreach
Liturgy and Worship	St. Andrew's, Woodleaf
Task Force on Ageing	St. John's, Williamsborough
Evangelism and Renewal	St. Mary's, Orange County
Missioner to the Deaf	Resolution on Planned Giving
Youth	Resolution on Companion
Director of Program	Diocese
	Resolution from "NC 2000"

2. To the Committee on Social and Political Concerns:

Resolution Concerning Holy	Resolution Concerning
Matrimony	Abortion
Resolution Concerning	Resolution Concerning
Hunger	Nicaragua
Resolution on Land	Resolution on the National

Stewardship
Report of the Director of
Christian Social Relations

Organ Transplant Act

3. To the Committee on the Administration of the Diocese:

Standing Committee
Secretary of the Convention
Investment Committee
Chancellor
Murdoch Memorial Society
N.C. Episcopal Church
Foundation, Inc.
Trustees of the Diocese
Church Pension Fund
Resolution Concerning the
400th Anniversary of Angli-
canism in North Carolina

Historiographer
Clergy Deployment
Commission on Ministry
Diocesan Council
Department of Property
Management
Dept. of Records and History
Dept. of Budgets
Dept. of Finance and
Business Methods
Resolution on "NC 2000"

4. To the Canonical Commission on Institutions:

St. Augustine's College
St. Mary's College
University of the South

The Conference Center
Episcopal Child Care Services
Episcopal Home for the Age-
ing, Inc.

5. To the Committee on Memorials and Petitions:

The names of members of the Convention in former years who have died since the last Annual Meeting. (This information is received from the clergy in charge of congregations and from the Senior Wardens of vacant cures.)

Parochial Reports

In this Diocese the Secretary of the Convention is designated as the Bishop's agent to receive and process the annual parochial reports of all churches, chapels and student centers. In recent years this task has become more difficult due to the increasing number of congregations that do not meet the canonical schedule for filing by February 1st of the year following that covered by the report. Thirty-six 1982 reports were received late, 23 of which arrived from six to eight weeks late. One was re-

ceived three months after the due date. The foregoing situation has prevailed despite appeals to late filers by the Bishop and the Secretary.

The Secretary of the Convention, in addition to preparing the summary of parochial statistics for the annual *Journal* of the Diocese, is required to send to the National Church a compilation of all these reports (the total of every figure shown on each report, entered on a single form). This is due in New York, along with the yellow sheets of each report, on March 1st of the year following that which the reports cover. If these yellow sheets arrive in New York on time, the aforesaid compilation is done there at no cost to the Diocese. As is readily seen, late filings by our local congregations prohibit our using this valuable service of the National Church.

A Communication from the Secretary of the General Convention

In compliance with the requirement of Article XII of the Constitution and Canon I.1.1(e) of the General Convention, the Secretary of that body has given me official notice of the alterations of the Constitution, proposed at the General Convention of 1982 and to be finally acted upon at the General Convention of 1985. The Secretary of each Diocese is required by General Convention Canon to make these proposals known to the Convention of his or her Diocese at the next meeting after receiving the same. Accordingly, copies of these alterations are attached to this report for the information of the delegates. They will be printed in the 1984 *Journal*. Should there be objections to any proposed alteration, this should be made known to our Diocesan Commission on Constitution and Canons in plenty of time for this to be considered prior to our 1985 Diocesan Convention.

The Secretary hereby extends thanks and appreciation to all those who have so kindly assisted him with his duties during the 30 years he has been privileged to hold this office. Special thanks go to the Rev. Philip R. Byrum for his valuable assistance at Convention during many of those years.

Carl F. Herman

**Amendments to the Constitution proposed at the
General Convention of 1982, and to be finally
acted upon at the Convention of 1985**

- I. That the first two paragraphs of Article I, Section 4, of the Constitution shall be stricken and a new paragraph be substituted therefor, as follows:

The Church in each Diocese which has been admitted to union with the General Convention, and the Convocation of the American Churches in Europe, shall be entitled to representation in the House of Deputies by not more than four ordained persons, Presbyters or Deacons, canonically resident in the Diocese and not more than four Lay persons, communicants of this Church, in good standing, in the Diocese but not necessarily domiciled in the Diocese; but the General Convention by Canon may reduce the representation to not fewer than two Deputies in each order. Each Diocese, and the Convocation of the American Churches in Europe, shall prescribe the manner in which its Deputies shall be chosen.

- II. That Article VIII of the Constitution be amended by striking from said Article VIII the words "or Missionary Diocese," so that said Article VIII will read:

No person shall be ordered Priest or Deacon to minister in this Church until he shall have been examined by the Bishop and two Priests and shall have exhibited such testimonials and other requisites as the Canons in that case provided may direct. No persons shall be ordained and consecrated Bishop, or ordered Priest or Deacon to minister in this Church, unless at the time, in the presence of the ordaining Bishop or Bishops, he shall subscribe and make the following declaration:

"I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and do solemnly engage to conform to the Doctrine, Discipline, and Worship of the Episcopal Church."

Provided, however, that any person consecrated a Bishop to minister in any Diocese of an autonomous

Church or Province of a Church in communion with this Church may, instead of the foregoing declaration, make the promises of Conformity required by the Church in which he is to minister.

If any Bishop ordains a Priest or Deacon to minister elsewhere than in this Church, or confers ordination as Priest or Deacon upon a Christian minister who has not received Episcopal ordination, he shall do so only in accordance with such provisions as shall be set forth in the Canons of this Church.

No person ordained by a foreign Bishop, or by a Bishop not in communion with this Church, shall be permitted to officiate as a Minister of this Church until he shall have complied with the Canon or Canons in that case provided and also shall have subscribed the aforesaid declaration.

- III. That Article X of the Constitution be amended by striking therefrom references to Missionary Dioceses and the Convocation of American Churches in Europe, and restating the provisions on voting, so that said Article X will read:

The Book of Common Prayer and Administration of the Sacraments and other Rites and Ceremonies of the Church, together with the Psalter or Psalms of David, the Form and Manner of Making, Ordaining, and Consecrating Bishops, Priests, and Deacons, the Form of Consecration of a Church or Chapel, the Office of Institution of Ministers, and Articles of Religion, as now established or hereafter amended by the authority of this Church, shall be in use in all the Dioceses of this Church. No alteration thereof or addition thereto shall be made unless the same shall be first proposed in one regular meeting of the General Convention and by a resolve thereof be sent within six months to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next meeting, and be adopted by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by a vote by orders in the House of

Deputies in accordance with Article I, Sec. 5, except that concurrence by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies.

But notwithstanding anything hereinabove contained, the General Convention may at any one meeting, by a majority of the whole number of the Bishops entitled to vote in the House of Bishops, and by a majority of the Clerical and Lay Deputies of all the Dioceses entitled to representation in the House of Deputies voting by orders as previously set forth in this Article:

(a). Amend the Table of Lessons and all Tables and Rubrics relating to the Psalms;

(b). Authorize for trial use throughout this Church, as an alternative at any time or times to the established Book of Common Prayer or to any section or Office thereof, a proposed revision of the whole Book or any portion thereof, duly undertaken by the General Convention.

And *Provided*, that nothing in this Article shall be construed as restricting the authority of the Bishops of this Church to take such order as may be permitted by the Rubrics of the Book of Common Prayer or by the Canons of the General Convention for the use of special forms of worship.

IV. That Article II, Section 4 of the Constitution be amended as follows:

1. Add the words "for election" to the last sentence of Section 4 of Article II, so said sentence will read:

He shall be eligible for election as Bishop or Bishop Coadjutor of a Diocese or as a Suffragan in another Diocese.

That Article II, Section 7 of the Constitution be amended as follows:

2. Add the words "for election" to the last sentence of Section 7 of Article II, so said sentence will read:

He shall be eligible for election as Bishop or Bishop Coadjutor or Suffragan Bishop of a Diocese.

- V. That Article II, Section 8 of the Constitution be amended to read as follows:

Sec. 8. A Bishop exercising jurisdiction as the Ordinary, or as the Bishop Coadjutor, of a Diocese, may be elected as Bishop, Bishop Coadjutor, or Suffragan Bishop, of another Diocese; *Provided*, that he shall have served not less than five years in his present jurisdiction; and *Provided always*, that before acceptance of such election he shall tender to the House of Bishops his resignation of his jurisdiction in the Diocese in which he is then serving, conditioned on the required consents of the Bishops and Standing Committees of the Church to his election, and also, if he be a Bishop Coadjutor, his right of succession therein, and such resignation, and renunciation of the right of succession in the case of a Bishop Coadjutor, shall be consented to by the House of Bishops.

- VI. That Article I of the Constitution be amended by deleting the fourth paragraph of Section 4, adding a new Section 5 reading as follows:

Section 5. The vote on all questions which come before the House of Deputies shall be governed by the following provisions, supplemented by such procedural provisions as the House of Deputies may adopt in its Rules of Order:

Unless a greater vote on any question is required by this Constitution or by the Canons in cases not specifically dealt with by this Constitution or unless a vote by orders on a question is required, the affirmative vote of a majority of all of the Deputies present and voting shall suffice to carry any question.

A vote by orders on any question shall be taken if required for that question by this Constitution or by the Canons or if the Clerical or Lay representation from three or more separate Dioceses shall so request at the time of the call for the vote on that question. In all cases of a vote by orders, the vote of each order, Clerical and Lay, shall be counted separately, each order in each diocese shall have one vote, and a vote in the affirmative by an order in a Diocese shall require the affirmative vote of a majority of the Deputies present in that order in that Diocese.

To carry in the affirmative any question being voted on by orders requires concurrence in the affirmative by both orders and, unless a greater vote is required by this Constitution or by the Canons in cases not specifically dealt with by this Constitution, concurrence in the affirmative by an order requires the affirmative vote in that order by a majority of the Diocese present in that order.

and renumbering Sec. 5 and 6 as Sec. 6 and 7.

VII. That Sec. 2 of Article VI of the Constitution be amended to read as follows:

Sec. 2. The General Convention may accept a cession of the territorial jurisdiction of a part of a Diocese when such cession shall have been proposed by the Bishop and the Convention of such Diocese, and consent thereto shall have been given by three-fourths of the Parishes in the ceded territory, and also by the same ratio of the Parishes within the remaining territory.

Any territorial jurisdiction or any part of the same, which may have been ceded by a Diocese under the foregoing provision, may be retroceded to the said Diocese by such joint action of all the several parties as is herein required for its cession, save that in the case of retrocession of territory the consent of Parishes within the territory retroceded shall not be necessary; *Provided*, that such action of the General Convention, whether of cession or retrocession, shall be by a vote of two-thirds of all the Bishops present and voting and by a vote by orders in the House of Deputies in accordance with Article I, Section 5, except that concurrence in the affirmative by an order requires the affirmative vote in that order by two-thirds of the Dioceses present in that order.

VIII. That the first paragraph of Article XII of the Constitution be amended to read as follows:

ARTICLE XII

No alteration or amendment of this Constitution shall be made unless the same shall be first proposed at one regular meeting of the General Convention and by a Resolve thereof be sent to the Secretary of the Conven-

tion of every Diocese to be made known to the Diocesan Convention at its next meeting, and be adopted by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by an affirmative vote by orders in the House of Deputies in accordance with Article I, Section 5, except that concurrence by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies.

Report of the Parish Grant Committee

Since 1972 when the Parish Grant Commission was created by the Diocesan Council, 98 grants to parish outreach programs have been made. The total of these grants is over \$271,000.

The Parish Grant program provides seed money grants for parishes and missions of the Diocese to initiate outreach programs. These grants are administered by the Parish Grant Commission under specific guidelines which include vestry or mission committee commitment and community support.

In 1983, 18 grants totaling \$52,500 were made. These grants are as follows:

Cabarrus Victims' Assistance Network, All Saints', Concord
Loaves and Fishes, St. Paul's, Monroe
New Vineyards, St. Paul's, Cary
Chatham County Dispute Settlement Program, St. Bartholomew's,
Pittsboro
Recycle Raleigh for Food and Fuel, Good Shepherd, Raleigh
Hospice of Surry County, Inc., Galloway Memorial, Elkin
Cornerstone Housing, Christ Church, Charlotte
Meals on Wheels, Church of the Advent, Enfield
Meals on Wheels, Trinity, Scotland Neck
Hospice of Nash County, Inc., Good Shepherd, Rocky Mount
Food Bank of NW N.C., St. Stephen's/St. Anne's, Winston-Salem
Alzheimer's Clinic Survey, Trinity, Mount Airy
Orange Congregations in Mission, St. Matthew's, Hillsborough

Day Care Center, Holy Family, Chapel Hill
Calvary Parish Food Pantry, Calvary, Tarboro
Anson County Loaves and Fishes, Calvary, Wadesboro
Housing Assistance Volunteer Effort, St. Andrew's, Greensboro
Share-A-Home of Forsyth County, St. Paul's, Winston-Salem

The Parish Grant Commission encourages new applications for parish and mission outreach programs. Application forms for grants may be obtained from the Diocesan House through Lynn Bradley. Lex Mathews is also a Parish Grant resource.

Alexander M. Rankin III

Report of the Stewardship Commission

The Annual Diocesan Convention 1984 marks the second complete year for the Stewardship Commission, having been established by a resolution of Diocesan Convention 1982. While in its first year the commission devoted its time to organization, planning and study, the second year, 1983, has seen the fruition of previously established plans and programs.

The commission has completed the diocesan stewardship survey; held the first annual stewardship conference on April 21 and 22, 1983 with Dr. Thomas H. Carson, Jr., Executive for Stewardship for the Executive Council of the national church as keynoter; formed the Planned Giving Committee, which held its first planned giving conference on September 24, 1983 with Mr. Richard M. Lampion, Jr., Capital Funding Officer for the Executive Council, as keynoter; served as a resource to congregations—providing consultation, resources and personal visits for Sunday sermons and weekday stewardship addresses; and most significantly, saw The Venerable Neff Powell join the diocesan staff with stewardship being one of his staff assignments.

It is a widely held conviction that volunteer organizations—of which the church is one—will need to provide effective planned giving programs in order to face future financial obligations which will be impacted by economic trends already in evidence. The commission therefore sees

one of its most significant developments during the past year being the formation and work of the Planned Giving Committee, a committee formed to deal with issues pertaining to the stewardship of accumulated wealth. Made up of persons with expertise in such fields as banking, law, insurance and development, this committee exists to assist individuals and congregations with the whole arena of planned or deferred giving.

Our national Episcopal Church's new Pooled Income Fund is now a reality. This fund provides a way for church members to support the work of the church while increasing their financial security and providing income for themselves and others. It is possible, for example, to contribute to the fund, receive an income for the rest of your life from the contribution, receive a charitable deduction from your taxable income, and at your death have the principal which will not be subject to estate taxes become part of the endowment of your local congregation. In this way your generosity, through planned giving, will benefit others and your church for generations to come. The Planned Giving Committee is prepared to talk about the Pooled Income Fund and to assist individuals and congregations in the establishment of planned giving programs.

The Planned Giving Committee plans to hold an estate planning workshop in 1984. It will have an information and resource room at Convention which we hope delegates will visit and it will also sponsor a resolution requesting diocesan support for planned giving activities.

At this juncture in its work, the Stewardship Commission has reached its first plateau, i.e., the development of the commission itself and the carrying through of initial programs. It is the commission's intention to hold yearly diocesan stewardship conferences; the conference for the upcoming year is planned for June 15 and 16, 1984. Additional information on this conference will be forthcoming. It is also the commission's intention to expand its offerings as a resource to congregations. Those congregations wishing consultation or speakers for the development of their stewardship programs should contact either the chairman of the commission or Mr. Powell at the diocesan office.

In the second phase of its work it will be incumbent upon the commission to expand its educational scope as well as its programs and activities. If there is to be significant development of stewardship within the diocese, the commission must convey and establish within the diocese certain precepts which guide the thinking of us all. Specifically, the commission feels that the following are essential:

- That stewardship is not synonymous with fund-raising but is essentially a matter of faith;
- That stewardship is an attitude or perspective held by the faithful, an attitude which is equally pertinent to such matters as land use, health care, justice, peace and our response to the world's hungry;
- That as Christians we must deal with the fact that our cultural values of acquisition and accumulation are often in conflict with Christian values as indicated in many of our Lord's parables and teachings which deal pointedly with the use and misuse of material possessions;
- That stewardship really begins with our baptismal commitment and is as clear an indicator as any of our commitment to Christ and the work of the church.

The commission feels that it has made credible progress over the past two years and believes that it is on schedule with its assigned task. While planning to continue programs already in place, the commission looks forward to addressing additional areas of interest and expanding its work with the congregations of the diocese in 1984.

Glenn E. Busch

Report of the Communications Commission

The members of this commission, newly formed by the last Diocesan Convention, have spent time in establishing the purpose and development of the commission over the past year. We are excited by the potential which lies ahead for us and the Diocese of North Carolina through the formation of the Communications Commission. We have adopted the following statement of purpose: "The Communications Commission is to provide direction to communications efforts in the diocese (church advertising, etc.) which will enhance and spread the work of the ministry of the church and the diocese in Jesus Christ, and to support the Communications Officer of the diocese via advice, counsel, and encouragement."

We spent the first half of the year evaluating the purpose for the existence of *The Communicant*, how well it accomplishes its purpose, and the need for exploration and definition of purpose and philosophy. Out of these concerns, we addressed the problems of publication in general, and publishing a church publication in particular. We noted that ideally, such

a publication should inform, provoke, entertain, and persuade, but that the limitations on all publications of this nature are money, time, and space. The problem we found was this—how can we communicate what people want and still maintain a standard?

The Commission is still working on these issues in order to get a clearer focus on what the mission of *The Communicant* should be; however, at mid-year we received the resignation of the Editor of *The Communicant* and all of our attention has been channeled in that direction. We have been working very closely with Bishop Estill in advising and evaluating what would be to the best interest of our diocese in filling the position of the Communications Officer. Along those same lines, we assisted Bishop Estill in interviewing the candidates for this position.

In addition to evaluating *The Communicant* and assisting with the interviewing process of a new Communications Officer, we are attempting to be creative and go beyond any previous bodies to present new thoughts and ideas in communications and to address new means of communications within the diocese. We are now investigating using printed newspaper ads promoting the Episcopal Church in various "pilot projects" throughout the diocese. Our aim is also to look at closed-circuit television coverage or cassette recordings of functions being held within the diocese which will be shown later at convocation meetings; we are researching the possibilities of television spot coverage and ads on a "pilot project" basis as an experimentation.

We would like to meet the needs for helping those who will be working and are working with various areas of communications. Using our Conference Center, we would like to offer a conference or workshop for church secretaries on putting together the parish bulletin and/or church newsletters.

We on the Commission have worked hard and have struggled seriously with the issues and concerns surrounding our diocesan newspaper, *The Communicant*. The cooperation and support of each other by the members through our long meetings has done much to allow us to make our final decisions prayerfully and harmoniously.

The Rev. Robert L. Sessum

Report of the Companion Diocese Commission

In the Spring of 1983 the Overseas Mission Committee became the Companion Diocese Commission. The companion diocese relationship engages participants in a partnership of mission. Usually one diocese from the USA is involved with one or more dioceses beyond its continental borders. The dioceses are part of the Episcopal Church or Anglican Communion. The relationship is a formal three-year commitment once ratified by each diocese. It may be renewed for another three-year period.

A companion diocese is clearly a mutual relationship and one in which there is shared concern and prayer for one another. It is an opportunity to deepen the awareness of what it means to be the Body of Christ.

What does a relationship involve? First and foremost a mutual agreement must be established. Communication is to be a key factor as in any relationship. Preliminary visits should take place and goals need to be established by both parties.

After the relationship has begun there are many ways in which there is participation by both dioceses such as: letter exchanges, prayer, exchange visits and exchange of Christian education material, music, art and speakers. The list is endless and belongs to each of us as the commission's wish is to have 100% participation by each parish and mission.

The main objective of this commission is to seek out and enter into a relationship with a companion diocese. This includes beginning the dialogue and onsite visits to the potential companion diocese. Besides this objective we are continuing outreach to Haiti and monitoring the mission work from the diocese in other places.

The commission set the following parameters for our companion diocese relationship. To us it seemed practical that the companion diocese be within a day's travel distance of North Carolina so that this relationship could be based on "people to people" by exchange visits; that there be clear contrasts in terms of style and way of living with this diocese; that language not be an issue; and, that we not choose an area primarily noted as a resort.

As we looked at several places, it became apparent to us that the country of Belize had much to offer us. It met our criteria and we began to ex-

plore further their interest. In September the Rt. Rev. Keith A. McMillan, Bishop of Belize, came to the Diocese of North Carolina for five days at the invitation of Bishop Estill. Thus began the dialogue. One of the important questions Bishop McMillan raised is the crux of a companion diocese relationship—"What can my people offer you?" Indeed it is extremely important as we begin this journey of a relationship with another diocese that we remember what Bishop Stephen F. Bayne, Jr. wrote in his book *Mission is Response*:

The problem is that we "spiritualize" the giving and receiving so that we end up by separating the two transactions altogether. We will give what we think we want to give, and we will receive what we think we want to receive. And suddenly there isn't any giving or receiving in this at all. This is a managed transaction from the start, because we have mushed it up and dulled the point of it altogether. The essence of receiving is that you do not dictate what it is you are going to receive, you are willing to receive what you give. . . . The hardest thing—the hardest lesson for our church to learn—is to learn how to receive, and to learn how to receive from God.

A relationship such as the one we are seeking is one in which we must find a way to share intimately and honestly with one another about ourselves and the Gospel.

In January 1984 Bishop Estill and several people from this diocese will make a visit to Belize. Hopefully at our 168th convention, at the end of January, we will be able to affirm this relationship.

"Let us go forth into the world, rejoicing in the power of the Spirit."

"Thanks be to God."

Martha B. Alexander

Report of the Commission on Ecumenical Relations

The Commission on Ecumenical Relations is made up of the Ecumenical Officer and five representatives to the North Carolina Council of

Churches. The purposes of the Commission include encouraging cooperation and understanding among all Christian Churches especially as regards the possibility of increasing unity through the reunion of the various denominations and communions now existing. Also, through the Ecumenical Officer, to act as liaison between the Diocesan Bishop and such larger and national ecumenical bodies as the National Workshop on Christian Unity, the Episcopal Diocesan Ecumenical Officers Association and the Standing Committee on Ecumenical Relations of the Episcopal Church.

During the past year, much attention has been given to the new Lutheran-Episcopal Agreement which provides for a close working relationship and Interim Eucharistic Sharing. This agreement includes three Lutheran Churches soon to merge into one—the Lutheran Church of America, the American Lutheran Church and the American Evangelical Lutheran Church—and could lead to full communion between the Episcopal Church and these Lutheran Churches.

The Commission will also study the Final Report, a document including the agreed statements of the Anglican-Roman Catholic International Commission which deliberated at various times over a period of ten years ending September 1981, and, along with other Diocesan Ecumenical Commissions, will report to the National Church its degree of acceptance on the findings.

On March 3, 1983, Bishop Estill invited the Methodist clergy and lay persons of the Diocesan area to a celebration of the Holy Eucharist in honor of the ministry of John and Charles Wesley. This event occurred at St. Michael's Church, Raleigh, and was attended by several hundred Methodists and Episcopalians.

After decades of work, the Faith and Order Commission of the World Council of Churches has produced a document, "Baptism, Eucharist and Ministry," commonly called the Lima Report. It is a joint statement of faith created by 100 Roman Catholic, Anglican, Orthodox and Protestant theologians meeting in Lima, Peru. This document is ecumenically unprecedented and theologically unites churches from every area of the Christian spectrum. It contains a new Eucharistic Liturgy of universal character that could be used by the most varied traditions. The Diocesan Ecumenical Commission will begin a study of this report late in 1984.

The Commission invites your reports of any local ecumenical activities or questions about ecumenical affairs within our area, or the wider range

of national or worldwide activities in Christian Unity. We also recommend a subscription to the *Ecumenical Bulletin*, published bi-monthly by the Ecumenical Office, Episcopal Church. Subscriptions are \$6.00 annually and may be ordered from the Seabury Service Center, Somers, CT 06071.

The Rev. Hugh A. Whitesell

Report of the Episcopal Churchwomen

The Episcopal Churchwomen's theme for 1982-1983 was "Go Forth Into The World." The thrust was to challenge, inspire, nurture and enable each other to spread the light of Christ's Gospel both here and throughout the world.

The Episcopal Churchwomen have been faithful to their stewardship. \$138,300 was given to the mission of the church, of which \$50,000 was their gift to the United Thank Offering. Two national UTO grants were made to our Diocese in August: \$24,000 for a bus for the migrant ministry and a matching grant of \$25,000 was given St. Philip's, Durham for the Urban Ministries Center Building.

The ECW gave a grant to the building of an agricultural and trade school in Merger, Haiti. This is on a large farm owned by the Diocese of Haiti. We also gave a grant for the work of the Anglican Church in Jerusalem which feeds as many as 3,000 refugees a day. At St. Mary's School for Indian Girls in South Dakota we assisted one of the students with her education.

The ECW responded with \$4,000 toward the needs of the migrant workers who we feel are still locked into a complex and vicious system.

This year we affirmed our continuing support of the Episcopal institutions by giving scholarships to St. Augustine's College and St. Mary's College. We contributed to the Episcopal Child Care Services, to Penick Home and its library, the Church Periodical Club, the Presiding Bishop's Fund for World Relief, plus sending gifts to our missionaries.

We are able to add to the worship and study life of the Churchwomen through our programs. The annual worship retreat at the Conference Center, led by Bishop Estill, was filled to capacity. An outstanding event

was our seminar led by the Reverend Sara Chandler of St. Paul's Church, Pittsburgh, Pennsylvania. This was a study of The Gospel of John.

The Diocese of North Carolina held its first Altar Guild Festival in May at the Conference Center. The primary purpose was to have a showing of the liturgical arts of the diocese. Exhibits were brought in by altar guild members from parishes all over the diocese. There were over 100 exhibits of vestments, banners, kneelers, linens, Christmons, paintings, crosses, vessels, etc. 160 attended. Sandra Hynson, Altar Guild President of the National Cathedral, conducted a workshop on church flower arranging. Betty Sturges, immediate past President of the National Association of Altar Guilds, was the keynote speaker for the day.

In order to provide better communication and to disseminate information pertaining to our organization we publish a bi-monthly newsletter, "Patchwork." This is sent to ECW officers in each church. We mail over 1,000 copies.

At the Annual Meeting a resolution was passed to establish a fund for the erection of a building at the Conference Center for the *youth*. We have urged all persons, groups, and congregations to join the ECW in this next important phase toward the completion of the Diocesan Conference Center. This is not only a precious gift to ourselves and to our children, but to countless generations to come.

ECW is still facing the challenge of how best to minister to the needs of working women. Of all workers in North Carolina, more than half are women. The U.S. Department of Labor projects that by 1990, 19 out of 20 women will be a part of the work force.

We have a Working Women's Committee that organized a weekend retreat, a workshop and a seminar. We had Saturday and evening meetings to accommodate the many in the work force. The working women want to participate in the ECW's organization and the ECW certainly wants them in the mainstream of its activity.

There are exciting things going on in our diocese, and women are a part of all of this. The role of women in society and in the church has changed so much in recent years. We are serving on vestries and boards and chairing important committees.

The Episcopal Churchwomen of the Diocese of North Carolina have carried on effective programs of education and service and are giving

liberally, joyfully and lovingly of their time, talent, money and energy as they "Go Forth Into The World."

May Coleman

Report of the "N.C. 2000"

I am very happy to make the report for N.C. 2000, which is the long-range planning committee established by Bishop Estill at the convention last year. The members of this committee have gained much from the sharing of our ideas and information gained from others in the Diocese and state. As Chairman of this committee, I have been enriched personally by the challenge from our Bishop. We will offer two resolutions which are in our packets. One, that this committee become a permanent commission and the second, a resolution asking each congregation to participate in long-range planning for itself and for the Diocese.

In order that you may have a sense of what the committee has done this year, I will summarize our activities. Members of this group have interviewed more than 40 persons throughout this Diocese who are involved in business, teaching, industry, education, banking, legal practice and the church. From these interviews have evolved five areas of emphasis—world issues, education, high technology, demographics and spiritual life. I will speak briefly about each of these five areas.

1. *World Issues* raises the critical concerns of war and peace—the basic question being how to bring the message of God's love to a world divided by religions, social differences, economic disparities, ideologies, etc.

2. *Education*—Sixty percent of the United States, by the year 2033, will have had college exposure. Today about 30% of our population have attended college. Questions of continuing education and models for education will occupy much thought and study during the next 16 years.

3. *High Technology*—and the relating issue of the new poor, expansion of small businesses, the paradox of the computer age and personal growth all fall under this heading of High Technology. What is the best process for North Carolina and our parishes to cope with some of the changing trends, one of which is moving from an industrial to a communication society? We, the citizens of North Carolina and members of

the Episcopal Church, have choices about the path of North Carolina's economic development in the years ahead.

4. *Demographics*—There are many resources. One is the Governor's Council on N.C. 2000. The N.C. 2000 Committee will have available for each congregation demographic material concerning its county, which should be of great help to the churches of this Diocese in their planning for the future. The Department of Commerce was quoted in the July 1983 *Economic Development Report* as saying that manufacturing, employment and income in North Carolina are projected to grow faster than that of the United States during the next 15 years. Employment and primary metals, fabrics and motor vehicles are predicted to grow significantly faster in North Carolina than in both the U.S. and the Southeast in general. Employment in textiles will be reduced from 31% to 24%. Despite this relative shift, however, textile employment will still represent the largest manufacturing sector in North Carolina by the year 2000. Tomorrow's elderly will be a dominant force in the United States. In 1980, 11.3% of our population were 65 years of age or older; by 2033, 21.5% will be 65 or older.

5. *Spiritual life*—As technology grows more complex, Americans will become more intense in their search for religious meaning and spiritual wellbeing. Churches, synagogues and philosophical institutions will play a larger part in the community life. Greater importance will be placed on traditional values of the family, friendship and patriotism. Church affiliation will grow beyond the 60% of Americans who are now counted as members. The computer and personal growth, though paradoxical, will go hand—in—hand, for the more we learn about technology, the more we want to learn about ourselves, our neighbors and our environment. A "successful parish" will be seen not in terms of institutional tasks but as a nurturing and caring community. Part of the phenomena of spiritual growth will take place within the Episcopal Church. This growth will be manifested in many forms. The rise of Faith Alive, Cursillo, Marriage Encounter, Healing, Prayer and Praise Groups are associated with renewal that people want and need desperately. These movements have caused others who are not even members of these groups to ask themselves, "What is my spirituality?" and the results have been an increasing interest in personal growth.

The first step your N.C. 2000 committee recommends for this Diocese in planning for the future is the S.W.E.E.P. (Service, Worship, Evangelism, Education, Pastoral care) process to be done in each local church or mission. We plan to make available for each congregation a

S.W.E.E.P. packet with a page of instructions to aid each church in long-range planning. (I have a sample of a packet—information for 'St. Swillins'—the county demographics and the simple "do-it-yourself instructions.) Each congregation will be asked to choose a lay person to be the contact with our committee and we will offer a convocational/regional meeting so that the congregational representative can learn how to use this process. Some churches have already done or are in the process of using S.W.E.E.P. as a tool for long-range planning. We see that the information gathered in this manner, plus the process itself, will be of value to the local congregation and to other congregations of comparable size and composition. We can learn from one another.

Your N.C. 2000 committee is very excited about the opportunity we *all* have in planning together for the future of our church's life in the Diocese of North Carolina. Please pass on your thoughts and ideas to members of our committee. You will hear more from us. Thank you.

E. Dudley Colhoun, Jr.

Report of the Commission on Liturgy and Worship

During 1983 the Commission on Liturgy and Worship planned and/or assisted with the following services at the direction of the Bishop:

January 27: the service of Recognition and Investiture of the Rt. Rev. Robert W. Estill as the ninth Bishop of North Carolina at the Duke University Chapel, Durham.

January 28-29: services held during the 167th Annual Convention of the Diocese at Durham.

April 26: the celebration of the Eucharist at the 101st Annual Meeting of the Episcopal Churchwomen of the Diocese at Holy Trinity Church, Greensboro.

May 11: the celebration of the Eucharist at the Diocesan Altar Guild Festival at the Conference Center.

October 29: the Acolyte Festival Eucharist at the Duke University Chapel, Durham.

The Commission again sponsored the annual Worship and Music Camp for Children, held at our Conference Center at Browns Summit. This year's theme was "The Church Year." The Rev. Philip R. Byrum, Rector of Christ Church, Albemarle, was camp director. The Rev. Thomas J. Garner, Rector of the Church of the Epiphany, Eden, was chaplain, and James H. Padgett, Organist and Choirmaster of St. Luke's, Salisbury, was musical director. Attending this camp June 19-24 were 53 girls and boys from congregations around the Diocese.

Articles on the *Hymnal 1982*, with suggested hymns of the month, have been supplied to *The Communicant*, to introduce the new Hymnal to the Diocese. A conference on the new Hymnal is scheduled at the Conference Center September 7-8, 1984, led by Ray Glover, General Editor of the Hymnal. The conference is being planned for clergy, choir directors, organists, choir members and other interested persons. The *Hymnal 1982* is expected to be available in mid-1985.

The Commission has been considering guidelines for the Bishop's Visitation throughout this year. Distribution of completed guidelines is expected in the near future.

Meetings of the Commission were held on March 14 at the Diocesan House and on September 26 at the Conference Center.

The Commission was represented at the Annual Meeting of Liturgical and Music Commissions at Washington, D.C.

In addition, the Commission has consulted with clergy and congregations about liturgical and musical concerns, and provided programs and workshops on liturgy and music in local parishes.

The Commission stands ready to assist the Bishop, clergy, and people of the Diocese.

The Rev. Philip R. Byrum

Report of the Commission on Aging

The first year of the Commission has placed emphasis on identifying resources for parishes and highlighting issues of aging which both complement and challenge the local parish ministry with aging. As a means

of accomplishing this twofold approach, the Commission sponsored a fact-finding trip to Washington, D.C. February 6-8, 1983 in cooperation with the Western Diocese's Task Force on Aging.

Over 30 persons spent two days at the National Council on the Aging, studying the issues of aging being considered by the Federal government. Discussions were held with the Episcopal Church Liaison office in Washington concerning the role of the church in such issues as Social Security, Housing Allotments, Supplemental Income, Health Insurance, and Advocacy. Participants also visited their congresspersons and attended hearings on Social Security at the Capitol Building. As a result, the attendees were able to return to their local parishes equipped with a network of information which enabled them to minister more effectively in the local community with older adults.

The second thrust was realized in the three Dioceses of North Carolina co-sponsoring the First Nationwide Conference on Ministry with the Elderly through a closed-circuit television broadcast held at the Four Seasons Holiday Inn, Greensboro, on October 18, 1983. Over 100 clergy and laity, representing a broad age spectrum from rural and urban areas, were challenged by national church leaders and geriatric professionals to deal with a positive understanding of the aging process; spiritual growth in later years; the impact of aging on the Church; and the role for the community in this ministry. The group discussed the presentations, groped with the major problems and formulated plans for refining their ministry with the aging in local parishes.

The members of the Commission have met quarterly to continue to prepare themselves for the task of planning, development and implementation of network of information, issues, models, and resources which will be used to bring recommendations to future Diocesan Conventions on ministry to and with the aging in the Diocese.

The Commission Members serving during 1983 are: Mrs. Alan Cone, Ms. Martha W. Ensign, Mr. Thomas J. Garrett, Jr., Mrs. Randall Jarrell, The Rev. Arthur Kortheuer, Mrs. Richard Ling, The Rev. Jacob Viverette, Jr., Mrs. Virginia Mortimer, The Rev. Nancy Pagano, Mrs. Ruth Prongay, Mrs. Sally Hartsock, Jr., Mrs. Harold Hansen, The Rev. Philip S. Brown, Chairman.

The Rev. Philip S. Brown

Report of the Commission on Evangelism and Renewal

At the 167th Diocesan Convention, the Task Force on Evangelism and Renewal recalled the 1981 report of the Committee on the State of the Church. That report gave warning that "... statistics reveal a diocese that has been stagnant for the last eight years . . . [having] grown a total of 3% while the population of North Carolina has grown 12%." Based on the reality of this warning and further consultations, the Task Force moved for the establishment of this Commission on Evangelism and Renewal. The Commission now reports statistics of the last 10 years with a 9.4% growth in Baptized Members, but a 0.9% decrease in Communicant strength as of January, 1983, against an approximate 10% state population increase. These figures are given as some measurement of activity in the diocese, knowing that the goal of our continual action of evangelization is not merely to increase statistical figures, but is a faithful response to our Lord's call. Evangelization is the predominate function of the Church, and all that the Church says and does must proclaim God's love through Jesus Christ if it is to remain true to that call: its social action, education, stewardship, worship, pastoral care, and evangelism. This must be understood in proper perspective before we shall see any meaningful increase in these statistics.

To this end this Commission puts forth the definition of evangelism as "a desired and intentional action of conveyance of the Good News of Jesus Christ to that part of the world which we can reach." The question now raised is, "Who makes up the 'we'?"

St. Andrew's first response to John the Baptist's proclamation, "Behold the Lamb of God!" was to join himself to Jesus. His second response was to go and tell his brother, Simon Peter, of Jesus. This Gospel story sets the pattern. A love relationship with Jesus Christ is a personal experience which leads one to a personal commitment. The "we" is each and every member of the Body of Christ (the Church). It is this one-to-one, mustard-seed approach of Jesus that builds the Church. Thus, a true evaluation of evangelization lies in the commitment of individuals to share God's love through the one-to-one exemplification of God in each of their lives. Let us also remember that the power of God's Word shared is sufficient to draw others into the Body of Christ.

Evangelization begins on the individual level and broadens to the institutional level. And being an instrument of God's redemptive activity,

the institutional church is a channel of that nurturing force, by the Holy Spirit, to individual people. It is here that the ministry of renewal is actualized.

With this two-way model, the Commission has set for itself a threefold job description:

1. to serve the Convention and Diocese through a definition and description of evangelism and renewal;
2. to serve congregations and convocations providing resources and consultation, workshops and seminars, written materials and commentaries;
3. to serve renewal groups of the Diocese providing a bridge for communication between these groups and the diocese and conversely.

In line with this job description, the Commission is setting itself to a program of individual renewal within the diocese, which is already witnessing to the love of Jesus through educational and social ministry. The Commission sees the most efficient way to reach individuals to be through the clergy of the diocese in the local churches and diocesan gatherings. Thus, the Commission shall endeavor to recommend to the diocese programs to strengthen clergy in their understanding of evangelization within the context of their present ministries, that they may in turn renew their parishioners' commitment through the sharing of God's love. And, it is the Commission's hope to sponsor a diocesan renewal event in 1984.

The Commission feels that churches need to evaluate themselves to see how and where they now stand in the total call to evangelization before they can efficiently renew their people to the call of effective evangelization. This evaluation begins with an understanding of the structure, functions, and style of relationships in its group life. To aid this understanding among clergy and leaders of the churches, 500 copies of Dr. Arlin J. Rothauge's booklet, "Sizing Up A Congregation For New Member Ministry," were distributed throughout the diocese. Many churches took advantage of the learning opportunity through this booklet, and it is hoped that others will recognize the importance of Dr. Rothauge's work. We also continue to recommend the "Guide for Congregational Self-Evaluation," which has been distributed to all churches. This program aids in the evaluation of the ministries of service (to others), worship, evangelism, education, and pastoral care (S.W.E.E.P.). In 1984 evaluation consultation based on the "Guide For Congregational Self-Evaluation"

will be available through the office of the Archdeacon and the Diocesan Network of Consultants. In early 1984, Dr. Rothauge's new booklet "A Church Is Born" (basis for starting and developing a mission congregation) will be mailed to the clergy.

The Commission looks forward to the encouragement, promotion, and spiritual support of the work of renewal programs through Cursillo, Marriage Encounter, Engagement Encounter, The Anglican Fellowship of Prayer, Happening, the Brotherhood of St. Andrew, and Faith Alive. These renewal groups presently make available a wealth of renewal programs in our diocese. We recommend their offerings to the churches, clergy and laity. We look forward to continued dialogue between these groups and the Commission. The Commission is also very grateful to the individual churches of the diocese that have locally sponsored noted evangelists.

As we individuals pray, work, and fellowship together, we build up the Church which lives on Jesus' body and blood that it, the Church, may teach and preach the Gospel and serve God's people.

The Rev. William S. McInnis

Report of Cursillo

The Cursillo Movement continued strong and exciting during 1983. Participation remained active with 125 new candidates, composed of both laity and clergy, added over the four three-day weekends. The strength and excitement comes from the personal witness of most of the participants that their spiritual journey has been enhanced and made clearer as a result of their Cursillo activity.

We have recognized that as participation grows, it is imperative that the quality of our leadership and follow-up also grow. Our sensitivity to this need prevents the Cursillo weekend from becoming another mountaintop experience with little future impact. Thus we began active leadership training during the year and began organizational development to continue and improve this process.

We are cognizant of a growing need for this style of Christian renewal movement and have scheduled five three-day weekends for each of the years 1984 and 1985.

We are most appreciative of the active support throughout the year and at each weekend of Bishop Robert W. Estill.

Henry S. Craumer

Report of the Missioner to the Deaf

The Convention held in Durham in January, 1983, was an exciting event for our Deaf Congregations. For the first time in our history, delegates from Ephphatha and St. Athanasius Churches for the Deaf were seated with full vote and voice (hands?). However, the convention raised a rather "hot" issue for our deaf members. The ratification of a General Convention resolution on abortion was difficult to understand. The deaf feel that it "implies" permission to abort for reasons such as physical deformation (such as deafness). Equally difficult was the inability of the deaf delegates to "keep pace" with the discussion, due to normal delays in translation through interpreters. This "awareness" will likely be felt again at this convention in Raleigh.

1983 has otherwise been a transition year for our deaf ministries. The structural changes within the Diocese affect us as well as other specialties. We have also discovered that many goals set five years ago have been accomplished. Therefore in 1984, we will once again be involved in long-range planning under the guidance of the Mission and Outreach Committee. New work at St. John's in Charlotte, and the continued efforts of Mr. Paul Kolisch give us hope for an exciting new year. Thanks to all who have supported us.

The Rev. J. Barry Kramer

Report of the Commission on Youth

The purposes of the proposed Department of Youth are as follows: to support youth by showing them that the Church and the Lord love them and care for them, to support youth ministries on the local level by providing ideas and assistance that enhance existing relationships, by providing consultants to work with local groups, and to provide a clearinghouse of information and opportunities for activities, events, conferences, and ideas.

As Youth Coordinator it has been my job to chair the Youth Council, coordinate diocesan-wide activities, represent youth to the Diocesan Council Committee on Mission and Outreach, and represent the Diocese at National and Provincial meetings.

The Department of Youth is operating under a proposed structure at the present time. Under this structure the Department is made up of the following committees: the Acolyte Festival Committee, the Scouting Committee, the Youth Camping Committee, the Youth Conference Committee, the Convocation and Youth Group Support Committee, the Education and Training Committee, the Youth Services Committee, as well as a Conference Center Board Representative.

The Youth Council will meet three to four times a year to coordinate committee-planned activities. The membership will include a chairperson from each of the preceding committees, the Director of Program, the Conference Center Board representative and various other young people from the Diocese. Membership will be divided among youth, adult, clergy and laity.

The Council will approve budget requests to the Diocese.

At the present time, representatives are being selected for the various committees comprising the Department of Youth.

Robert R. McGee

Report of the Director of Program

"Just as a human body, though it is made up of many parts, is a single unit because all these parts, though many, make one body, so it is with Christ."
I Corinthians 12:12.

The Diocese of North Carolina is a body made up of many parts and is itself part of a larger body, the body of Christ. I am pleased and proud to be a part of this part of that larger body.

Many thanks to Bishop Estill for calling me to the Diocese from the Diocese of Oregon to be Archdeacon and Director of Program. And thank you, too, to many of you for welcoming me and my family. I am still in the start-up phase of this ministry and I beg your patience as we sort this out and work together for the building up and strengthening of Christ's body in this place.

I see my work in the Diocese as being to support, encourage, enhance, and enable existing programs and to generate new programs, with a special emphasis on Christian Education, Stewardship, Small Churches, Youth, and to promote the use of the Conference Center. I would like to thank several people with whom I have been working closely in the above areas for the past several months. First, I need to thank Harrison Simons for his work both with the Small Church Committee and the Education and Training Committee. Both the issue of small church and of Christian education are of enormous importance to the life and health of the church. As a Diocese, we can be proud that these active committees are so well led.

Secondly, thanks to Glenn Busch, who has worked singlehandedly for three years to launch a Stewardship Commission. A new offshoot of that Commission is the Planned Giving Committee which will be focusing on the area of estate planning. Through our giving to God through church we return to God a portion of the great bounty with which he has blessed us.

A special thanks, too, to Robert McGee for his work as the volunteer Youth Coordinator. Diocesan Youth Work has gone through a great change in the past two years. Bob is to be thanked for his role in helping the youthworkers in the Diocese work through these changes.

The Resource Center for the Diocese has now been moved from Oxford to the Diocesan House. With this Resource Center, we hope to develop a library of books, tapes, and videotapes. These will focus primarily on Christian education, stewardship, small churches, and congregational life.

I am committed to being in congregations to preach, celebrate, and speak to adult forums one Sunday a month. In the canvassing season, late October-early November, this is every Sunday. I have enjoyed the time that I have had on Sundays to preach, celebrate and share with you all.

I would also like to thank my secretary, Brooke Viverette, for her always cheerful help. Having served eight years in a mission church without a secretary, I can attest to how important good secretarial help is in carrying out the ministry of the church.

Please feel free to call on Brooke and upon my office for assistance.

Again, I am pleased to be a part of the Diocese of North Carolina family.

The Ven. Neff Powell

Report of the Commission on Small Churches

This has been an exciting year for the Committee with much accomplished in the midst of serious illness experienced by three of our members. The rest of the Committee took on added duties at different times of need to fulfill our responsibilities.

Such led to the excitement of endorsing building plans for St. Matthew's, Kernersville, and St. John the Baptist, Wake Forest. We have worked with a new congregation of St. Elizabeth's, King, which has the possibility of buying a church from another denomination. We are also in conversation with interested communicants who have a similar opportunity in northwest Charlotte to move St. Michael's and All Angels, and at the same time reestablish The Chapel of Hope at Christ the King Center. We have been helped in this by the Greater Episcopal Fellowship of Charlotte, which has also supported the development of the new congregation of St. Margaret's in north Charlotte.

Other exciting developments have been the gift of land to the mission congregation of St. Mary Magdalene in Troy, and the initiation of the Church of the Holy Spirit in northeast Greensboro.

We have watched with interest the election of Convocation Wardens to assist the Deans, and are studying further the present geographical arrangements of our Convocations. This has also led us to consider surveying possible regional and demographic changes in the future, of which we initiated some informal data-gathering this past year.

Finally, we have approved for mission assistance a number of congregations through the program budget. We co-sponsored a Small Church Conference with the Dioceses of the Carolinas, plus a workshop for treasurers and finance officers. We met with the National Small Church Network, and the Leadership Academy for New Directions, and have been in conversations with a regional diocesan plan for Continuing Education for Clergy in Small Churches. We are thankful that more recognition and awareness are given to small churches by both Province IV and the Episcopal Church Center in New York.

All our work has been done with the support, guidance and presence of the Bishop and the new Archdeacon. We are grateful for their guidance and help. The Chairman is deeply grateful for the extra work done by all the other Committee members.

Harrison T. Simons

Report of the Education and Training Commission

One of the most enriching ministries to the Diocese is the work of this Committee by 20 clergy and laypersons from our several convocations. These volunteers meet every six to eight weeks, provide consultation, and design diocesan and regional workshops, programs and resources in Christian Education.

We sponsor two specific long-range programs: The Sewanee Education for Ministry Program, under the direction of Mary Kay Hildebrandt; and the Mid-Atlantic Association of Training and Consulting, supervised by The Rev. Roderick Reinecke.

The Sewanee Program is a guided four-year education process for laity, who meet once a week and do regular study on theological concepts for active lay ministry. There are 18 such groups in the diocese now with 180 members, and we anticipate four new study groups in 1984.

Our program and involvement in MATC is overseen by Fr. Reinecke, who is a board member to MATC, giving us personal direction in their work. MATC is a major training arm for the diocese. Twenty-six conferences were attended at reduced rates by clergy and laity in 1983. As a member organization, we can provide reduced rates when applications are approved by Fr. Reinecke. Our involvement in MATC has expanded this year, at the request of the Bishop, to oversee the Diocesan Consultant Network, whose 11 clergy and lay members are now certified MATC Consultants. They serve congregations, clergy and other diocesan groups in assisting with vestry retreats, leadership training, conflict management, search committee procedures and training for congregations seeking new clergy. They are normally paid by the contracting church or group. The Bishop does pay each congregation beginning a search for a new rector for the first session with a consultant, as a way of encouraging them to use this resource. Contacts for consultants can be made through our volunteer coordinator, The Rev. Rod Reinecke, 1117 Braircliff Rd., Burlington, NC 27215 (919/584-9453).

Not of less importance are other responsibilities of this Committee. These include conference planning, such as the Summer Adult Conference, keynoted this past year by the Rev. Harry Pritchett of Atlanta. Our 1984 Conference will be keynoted by The Rev. Joseph Russell of Ohio; and plans are already begun for the 1985 Conference. We have provided

seed money for The Rev. Ken Green to develop a children's camp program in 1984 at the Conference Center. We have approved Conference Scholarships for laity to attend certain programs at the Conference Center, Kanuga, and other conferences in Province IV. We are developing Christian Education curriculum and resource centers at the Diocesan House and at St. Paul's, Monroe, for easier availability throughout the Diocese. The Education/Liturgy Resource Center in Oxford assists us through its own volunteers, with direct-mail service and exhibits throughout the Diocese. The audio/visual library originally maintained in Oxford has been relocated to the Diocesan House to be expanded under the direction of Archdeacon Neff Powell.

The Rev. Barry Kramer's election to the Christian Educators' Steering Committee in Province IV continues our leadership involvement begun by this Committee's Chairman. It further acknowledges the recognition that ours is one of the strongest volunteer Christian Education Committees in the Province.

The Rev. Harrison T. Simons

Report of the Commission on Alcoholism and Drug Abuse

The Diocesan Commission on Alcoholism and Drug Abuse continues the process of implementation of the Diocesan Policy on Alcohol and Drug Abuse, adopted by the 1982 Diocesan Convention. The process sometimes goes more slowly than we would like; however we are making progress.

During the past year we have—

- Held two workshops entitled "Alcoholism and Drug Abuse: Treatable Illnesses" with 15 priests and 33 lay people.
- Met with Bishop Estill to work towards the development of an Employee Assistance Policy for Diocesan Employees.
- Prepared guidelines for the establishment of Parish Commissions on Alcoholism and Drug Abuse.

Much remains to be done. It is our hope that in the coming year—

- We will see many more parishes form Commissions on Alcoholism.

- An Employee Assistance Policy for Diocesan employees will be adopted.

- Education of clergy and laity will continue

Irma R. Hoffman

Report of the Diocesan Council

The Diocesan Council has met four times in 1983 since the time of the last Annual Convention, as follows:

March 1, 1983 in Raleigh:

Mrs. Letty J. Magdanz, Treasurer, reported that as of January 31, 1983 expenditures from the Episcopal Maintenance Fund had been \$25,151.77 more than receipts, and that of the same date the short-fall in the Church's Program Fund was \$50,339.06. She further reported that the Conference Center note had been paid in full and that there were still pledges outstanding to the Two Million Dollar Campaign of \$167,176.07. A resolution was adopted authorizing certain persons to sign checks on the Diocesan accounts. Wachovia Bank and Trust Company, North Carolina National Bank and Mechanics and Farmers Bank were designated as depositories for the checking and/or time deposit accounts of the Diocese.

The Council confirmed the Bishop's nomination of Mr. Haywood Smith as a member of the Investment Committee until 1986.

The Bishop announced the appointment of members of the Council to membership on the several departments, as follows:

Mission and Outreach: The Rev. C. Phillip Craig, chm., and Messrs. Sydenham B. Alexander, Jr. and J. Ward Purrington.
Budgets: Mr. Henry C. Bernhardt, chm., The Rev. L. Bartine Sherman and Mr. Hyman H. Philips, Jr.
Finance and Business Methods: The Rev. Louis C. Melcher, Jr., chm., Mrs. Edward Del Vecchio, the Rev. Robert L. Sessum and Mr. Jacob H. Froelich, Jr.
Records and History: Mrs. Melvin L. Finch, Jr., chm., and the Rev. James T. Prevatt, Jr.
Property Management: Mr. A. Zachary Smith, III, chm., Mrs. Eric G. Flannagan, Jr. and the Rev. G. Markis House.

Attention was given to the Pre-Convention Time Schedule adopted by the last annual Convention, with special notice being given to the fact that the final budgets are to be prepared 60 days prior to the Convention at which they are presented for adoption.

March 5, 1983 at the Conference Center:

The Treasurer reported (as of April 30, 1983) as follows:

Episcopal Maintenance Fund

Received	\$ 97,128.56
Disbursed	138,632.79

Church's Program Fund

Received	216,149.29
Disbursed	295,322.59

The Treasurer further reported that as of April 30, 1983 there were these fund balances in the Two Million Dollar Campaign Fund:

Undesignated	\$ 4,800.56
Conference Center	7,502.65
VIM-undesignated	8,474.85
VIM-Black Colleges	150.00

The Treasurer also gave this summary of disbursements for the Two Million Dollar Campaign:

Conference Center	\$1,692,137.21	73.4%
VIM	592,693.02	25.7%
Campaign Expenses	<u>20,992.77</u>	.9%
Total	\$2,305,823.00	100%

Department reports were given. A time schedule of the Department of Budgets was received setting November 29th as the date for the preparation of the final budgets for 1984. A Diocesan House Employee Policy was adopted. Major repairs to the Diocesan House up to \$12,000 were authorized. A fixed contract with a competent archivist authorized to bring the records of the Diocese properly up to date through 1983 was approved, after which an evaluation as to continuing archival activity will be made. Recommended that provision be made in future budgets of the Diocese for necessary maintenance at the Diocesan House and also at the Conference Center. Transferred the property accounts in the Two Million Dollar Campaign to the Conference Center with the remaining receipts and disbursements to be included in the Custodian Fund.

September 13, 1983 at Raleigh:

Heard a short address by the Bishop of Belize, that being the Diocese with which we are considering forming a companion relationship.

Received and approved the Treasurer's report as of August 31, 1983, which included the following:

1. Episcopal Maintenance Fund:

Received	\$236,874
Disbursed	356,134

2. Church's Program Fund:

Received	606,513
Disbursed	586,944

3. Accounts Receivable from congregations as of 8/31/83:

Episcopal Maintenance Assessments	17,285
Church's Program Quotas	109,748

4. A balance of \$23,425.36 in the Two Million Dollar Campaign as of 8/31/83.

The following mission congregations having requested aid for 1984, no quotas were assigned for that year: All Saints', Charlotte; St. Christopher's, Garner; St. Barnabas', Greensboro; All Saints', Hamlet; St. Andrew's, Haw River; St. James', Kittrell; St. Matthias', Louisburg; Epiphany, Rocky Mount; St. John the Baptist, Wake Forest; St. Anne's, Winston-Salem; and St. Luke's, Yanceyville. The foregoing action was taken under Canon 17, Section 1.

The Council adopted the following Minimum Salary Schedule for full-time clergy during 1984:

CATEGORY I: For clergy living in a house owned and maintained by the congregation; and the congregation responsible for all utility expenses incurred. \$16,600.

CATEGORY II: For clergy living in a house owned and maintained by the congregation; and the clergy responsible for paying all utility expenses incurred. \$18,445.

CATEGORY III: For clergy living in a house owned or rented and main-

tained by the clergy; and the clergy responsible for paying all utility expenses incurred. \$22,460.

Approved the following proposed budgets for 1984:

Episcopal Maintenance Fund	\$405,046
Church's Program Fund	975,536

Authorized the employment of an archivist for one full year, after which the position is to be reviewed. Authorized distribution of funds from the Two Million Dollar Campaign—70% to the Conference Center and 30% to Venture in Mission. Received news of the resignation of Mr. Christopher Walters-Bugbee as Communications Officer effective September 1, 1983. Referred the Parish Grant Committee's request for adequate funding to the departments of Budgets and Property Management.

December 6, 1983 at Raleigh:

The Treasurer reported accounts receivable from congregations as follows:

Episcopal Maintenance Fund	\$ 25,587
Church's Program Fund	123,323

Received reports from the Treasurer and the Department of Budgets that a short-fall in acceptances of the 1984 Church's Program Quotas was expected to be at least \$48,179. The Council voted to make up this shortage in accepted quotas by using the Program Fund Revenue Income that is Trust Fund income, whereupon the Council adopted for presentation to the Convention the budgets originally proposed on September 13, 1983. Action was taken to explore the problem of non-acceptances of full quotas and seek a solution thereto. The resolution adopted reads as follows:

"Resolved, that the Bishop appoint a sub-committee of the Council to explore the area of program quota non-acceptances to see if some more realistic sense of responsibility might be seen and shared both by the parish not accepting its full quota and also by the Council."

The Bishop's nomination of Mr. John Justice as Communications Officer of the Diocese was confirmed.

The Department of History and Records reported that Miss Michelle Francis, Archivist, was at work, concentrating primarily on the bishops' records and papers.

The Council approved a recommendation contemplating consultation between the departments of Budgets and Mission and Outreach in setting priorities for future programs. It also nominated the necessary persons for membership on the Board of Directors of the Conference Center as provided by Canon 33, Section 2, and voted to hold all undesignated funds of the Venture in Mission program for use as part of the contemplated companion relationship with the Diocese of Belize. The Council learned from the Bishop that the Rt. Rev. John Burgess, retired Bishop of Massachusetts, will assist him in this Diocese from mid-January to mid-May of 1984.

The reports of the several departments of the Council are attached to and thereby made a part of this annual report.

Carl F. Herman

Report of the Department of Mission and Outreach

The Department of Mission and Outreach was formed by the 1983 Convention in response to the restructuring of the Diocese. In compliance with Canon 16, Section 4(a), the Department is to "be responsible for the work of the Council with respect to Church expansion, small congregations, social ministries, college chaplaincies, hospital chaplaincies, the deaf, youth, evangelism, stewardship, communications, and education and training of the clergy and laity."

We consist of three council members appointed by Bishop Estill, together with the Deans and Lay Wardens of the five Convocations. The council members are Mr. Sydenham B. Alexander, Jr., Mr. J. Ward Purrington and The Rev. C. Phillip Craig, Chairperson.

The first year was one of trying to understand our task and to organize our work. On March 25th the council members, together with Bishop Estill and Dean Lee of the Central Convocation, met in Chapel Hill to plan our first gathering. We realized that we must wait for the election of

On April 29th the Department began to develop its strategy and organization. We asked each Commission to submit a copy of their purpose statement and goals for 1984-85. We set October 18th as the date for the first meeting between the Department and the Chairpersons of each Commission. Our purpose was to hear from each Commission concerning their work, budgets and goals to clarify the relationship between the Commissions and the Department and to gain an overview of the various ministries within our Diocese. It is our further hope that the vision of this Department will include a mission strategy for new work in the years ahead. We realized that because of the scope of our responsibilities, the time needed to elect Lay Wardens and organize our work, it would not be possible to be directly involved with the budgeting process for 1984. We determined to address that process at the October meeting.

At the October 18th meeting we received reports from each of our Commissions. As they shared their goals and work, we began to appreciate the scope of ministry in the Diocese of North Carolina. The Department will require of each Commission to prepare and present to the Department, by April of 1984, their goals and budget estimates for 1985. We realize that these cannot be final figures by that early date but we wish to be thinking in the future and we hope to use those statements as a review and evaluation process so that we might be prepared and present at the budget hearings in the Fall when the Diocese begins to assemble its 1985 budget. To that end, we have requested from the Council that the Chairperson or other qualified members of the Department be present during the budget process. We are planning for two meetings with the Commission heads during 1984. One will be held in the Spring for planning purposes and the other in the Fall, prior to budget time for review and evaluation purposes.

It has been a year of discovery and growth for the Department of Mission and Outreach. In relation to the various ministries of the Diocese, we summarize our task in three words: generate, moderate and monitor. At the present time, we are making no recommendations to the Council for any change in our organization. After our second full year of operation it may be necessary, because of the enormous scope of our work, to subdivide or form a separate department, but for the present time we plan to continue with the original design.

As Chairperson, I wish to thank the Department members for their work, the various Commissions for their commitment to the ministry of this Diocese, and the Council for their patience and encouragement. We are blessed with an abundance of talent and it is satisfying to see so much accomplishment from our efforts.

C. Phillip Craig

Report of the Department of Property Management of the Diocesan Council

The Property Management Department of the Diocesan Council met three times during the year.

The Department conducted a general review of the real properties owned by the Diocese and the trust funds. An analysis was begun of the insurance coverage on the various properties and a detailed review of the trust funds was begun. Reports of the Investment Committee, a subcommittee of the Department of Property Management, were reviewed.

The capital improvements and major maintenance requirements of the Diocesan House were reviewed and maintenance items were authorized and a budget item for reserve for major maintenance was recommended.

It was determined that upon completion of the review of the trust funds of the Diocese, the Department would attempt to classify those funds as to which current income was important as opposed to those funds which would be better served with an objective of growth.

The Committee will complete a list of real properties held in trust.

A. Zachary Smith, III

Report of the Department of Records and History

The Records and History Department of the Diocesan Council of the Episcopal Diocese of North Carolina has met regularly during the past

year to supervise, coordinate, and review the work of the Secretary of the Convention (including publication of the *Journal* of the Convention), the Registrar of the Diocese, the Historiographer, and the Advisory Committee appointed to assist the Registrar and the Historiographer. This department was further instructed to supervise the maintenance of archives and preserving and writing the history of the Diocese.

It was determined at the first meeting of this department that the most pressing need at this time was the preservation of the records and archives. After much investigative work the members of the department presented to the council a proposal to hire an archivist to help preserve our historical papers and records. The Council gave its consent at the May meeting and Michelle Francis was hired on a contract basis to bring the records of the diocese properly up to date. Due to the volume of papers to be processed the department further requested of the Diocesan Council that the archivist be retained and her salary be placed in the budget. This proposal was accepted and will be voted on by the Convention in January. The archivist, in the meantime, has continued with the work of bringing all papers up-to-date in the proper manner.

The Records and History Department was concerned over the long delay on the part of *The Communicant* staff in getting the *Journal* published this past year. It is hoped that this can be alleviated next year.

An area which needs a little more emphasis is the history of the diocese. The department would like to see this completed during the coming year.

The Advisory Committee to assist the Registrar and Historiographer has not been appointed at this time but will be at the Convention in January. This committee will certainly help the Registrar and the Historiographer and will be a great benefit to the entire department.

I wish to express my deepest thanks to the members of this department for the time and energy spent at the meetings and traveling to them. The newly structured council works well and everyone has worked hard. It is with some sadness that I leave the council but I am sure the work will progress well under the incoming leadership.

Nell Finch

Report of the Department of Budgets

Bishop Estill, Delegates, and Guests:

Copies of the proposed budget for 1984 have been included in pre-Convention packets and may be found on page 1 of the Convention Issue of *The Communicant*.

Quite early this morning, I was reflecting on the fact that this being the 168th Annual Convention—there have been 167 budgets previously presented throughout the history of the Diocese of North Carolina. It occurred to me that likely each of the 167 previous budget chairmen and I share a common feeling at this time—and that is: "Lord, help me to get this approved without a lot of hassle!"

The preparation of the budget for 1984 has been unique for it is the first to be produced under the revised structure and organization. It involved considerably earlier deadlines all through the process. This could not have been accomplished without splendid cooperation on the part of the many department, commission and committee chairpersons who got their well-conceived budgetary requests in on time! I want to thank the other members of the commission—The Rev. Bart Sherman and Hyman Phillips, Bishop Estill and especially our Diocesan Treasurer and Business Administrator, Letty Magdanz, for the many, many hours spent in the budget hearings and in the resulting deliberations.

Both of the budgets—for the Episcopal Maintenance Fund and the Church's Program Fund—have been presented to delegates and alternates at two meetings in each of the five convocations and on each occasion Mrs. Magdanz has been present to answer questions and to explain any and all line items in the two budgets. Consequently, it is our belief that the delegates to the 168th Annual Convention have been given thorough understandings of the budgets. Nevertheless, we have recorded the questions and concerns brought up at the convocation meetings and will attempt to cover them in our commentary. It is our hope that all delegates will leave the Convention with confidence in and a good feeling about the 1984 budgets. Consequently, at the conclusion of this presentation, there will be an opportunity to ask questions about any item.

The Episcopal Maintenance Fund

Items #1, #2, and #3 comprise the Bishop's salary, housing and travel package. The total package for 1984 is \$66,490 compared to \$62,000 last year. This is based on an increase of 8.5%. This figure was arrived at through a cost-of-living increase of 4.00%, an increase in F.I.C.A. (Social Security) of 2.7% and incremental increase of 1.8%. All staff clergy received this basic 8.5% increase. All non-clergy staff received an increase of 6.00%. This compares with 6.5% last year. Incidentally, the Diocese of North Carolina now ranks 19th in clergy salaries of the more than 100 dioceses. Therefore, we are just in the top 20%.

New Items

Item #21: Diocesan House Building Repair/Renovation. A total of \$10,000 has been budgeted for major repair and preventive maintenance. This should build up to \$20,000 which is deemed realistic and adequate.

Item 34: Archives. The other new item is that covering Archives as described in the Bishop's address. This amount of \$18,430 includes the archivist's salary and supplies.

The total of \$405,046 represents an increase of \$46,297 or 12.9% of which the majority (\$28,430) involves the new items. Assessments from the churches across the Diocese amount to \$373,246 (and I would remind you that these were paid at a rate of 100.0% for 1983). The balance would come from investment and trust income and interest as listed.

I might add that the Department tried to keep the balance under \$400,000 but with the new items, there was just no way this could be accomplished.

Mr. Chairman, we ask for approval of the 1984 Episcopal Maintenance Fund Budget.

We will be glad to answer any questions on the Episcopal Maintenance Fund.

The Church's Program Fund

The Budget Department received requests totaling well over \$1 million. However, we were determined to keep the budget under \$1

million. In spite of the fact that five new items are included, the budget is proposed at \$975,536, an increase of 3.37%.

New Items

Items 11 and 12: The new items 11 and 12 which involve new ministries at A&T University and Bennett College in Greensboro amount to \$4,800 (\$2,400 respectively).

Item 25: Item 25, Other Program Funds, has allotted \$2,300 for programs started in new areas by our new program director.

Item 30: Item 30 allots \$6,600 for the new Communications Commission. This program is expanding into new areas of communication for the Diocese.

Item 41: Item 41 involves \$2,500 for the Commission on Aging.

The funding for the budget will come from quota acceptances of \$912,198 and the balance from investment and trust income and interest.

Mr. Chairman, we ask for approval of the proposed 1984 budget for the Church's Program Fund.

We will now answer questions on any item in the proposed budget for the Church's Program Fund.

We thank you for your kind indulgence and let me say for the members of the Budget Department that we appreciate the cooperation that we have received throughout the budgetary process. Thank you!

Henry C. Berhardt

Episcopal Diocese of North Carolina Episcopal Maintenance Fund 1984 Budget

Expenditures:

Item No.	Title	1983 Budget	Proposal 1984
1	Bishop's Salary	\$ 31,988	\$ 39,920
2	Bishop's Housing	20,012	16,500
3	Bishop's Travel	10,000	10,000
4	Episcopal Assistance	18,000	15,000
5	Secretary's Salary	3,300	3,500
6	Secretary's Office Expense	1,850	2,150
7	Treasurer's Salary	28,000	29,680
8	Treasurer's Travel	6,000	5,000
9	Diocesan Journal	5,425	6,100
10	Diocesan Convention Host Expense	2,000	2,000
11	Diocesan Convention Expense	500	500
12	General Convention Assessment	17,900	19,966
13	General Convention Deputy Expense	5,500	5,500
14	Diocesan House Support Staff	53,600	62,340
15	Diocesan House Insurance	1,520	1,500
16	Diocesan House Utilities	21,685	13,000
17	Diocesan House Maintenance		4,900
18	Diocesan House Telephone	16,500	16,500
19	Diocesan House Office Supplies/Postage	15,400	18,000
20	Diocesan House Equipment		
	Replacement/Repair	5,000	5,000
21	Diocesan House Building		
	Repair/Renovation	New Item	10,000
22	Diocesan House Computer Service	5,000	7,500
23	Workmen's Compensation Insurance	875	900
24	Property Liability Insurance	2,306	2,600
25	Surety Bond	1,342	1,300
26	Pensions/Social Security	19,116	23,518
27	Life/Medical/Dental Insurance	36,450	44,342
28	Commission on Ministry	6,800	5,800
29	Standing Committee	1,000	1,000

Expenditures:

Item No.	Title	1983 Budget	Proposal 1984
30	Diocesan Council	1,200	1,200
31	Convocation Deans	1,000	1,000
32	Special Grant	2,400	2,550
33	Audit	4,350	4,350
34	Archives	New Item	18,430
35	Contingent Fund	12,730	3,500
	Totals	\$358,749	\$405,046

Revenue:

Church Assessments	\$328,749	\$373,246
Long-Term Investment Income	9,500	9,500
Other Trust Income	8,500	8,500
Interest	12,000	9,000
Other	-0-	4,800
Totals	\$358,749	\$405,046

Episcopal Diocese of North Carolina Church's Program Fund 1984 Budget

Expenditures:

Item No.	Title	1983 Budget	Proposal 1984
1	National Church Program	\$277,000	\$299,000
2	Province of Sewanee	2,500	2,500
3	Small Church Committee	2,500	2,500
4	Mission Church Assistance	55,000	56,011
5	Christ the King Center	27,500	30,000
6	Deaf Congregations	43,188	45,990
7	Duke University Medical Center	15,500	16,250
8	UNC-Greensboro	45,770	43,506
9	N.C. State University	34,759	39,986
10	Duke University	54,005	50,142
11	A&T College	New Item	2,400
12	Bennett College	New Item	2,400
13	Central Piedmont College	500	500
14	N.C. Central University	3,000	4,000
15	UNC-Chapel Hill	20,550	21,725
16	UNC-Charlotte	200	200
17	Christian Social Ministries Director Salary	21,312	23,905
18	Christian Social Ministries Director Housing	9,188	9,188
19	Christian Social Ministries Director Travel	6,000	6,000
20	Christian Social Ministries Program Funds	15,700	19,400
21	Appalachian Peoples Service Organization	5,000	5,000
22	Program Director Salary	24,000	18,475
23	Program Director Housing		8,630
24	Program Director Travel	5,000	6,000
25	Other Program Funds	New Item	2,300
26	Youth Program Funds	12,200	12,200

Expenditures:

Item No.	Title	1983 Budget	Proposal 1984
27	Press Officer Salary	20,700	22,500
28	Press Officer Travel	5,000	2,500
29	Publication of The Communicant	34,000	32,655
30	Communications Commission	New Item	6,600
31	N.C. Council of Churches	7,000	7,500
32	Ecumenical Relations Committee	1,250	1,400
33	Liturgy and Worship	7,500	7,600
34	Christian Education & Training	13,500	14,158
35	Conference Center	60,000	54,000
36	Companion Diocese Commission	4,250	6,300
37	Clergy Deployment	3,110	3,350
38	Stewardship Commission	1,000	3,000
39	Commission on Alcoholism	1,300	1,100
40	Evangelism and Renewal	2,000	4,500
41	Commission on Ageing	New Item	2,500
42	Diocesan House Support Staff	41,300	43,610
43	Property Maintenance	4,000	3,200
44	Moving Clergy	6,000	6,000
45	Pensions and Social Security	17,644	19,655
46	Miscellaneous Committee Expense	1,200	1,200
47	Contingent Fund	4,000	4,000
	Repayment of Reserve Fund	28,605	-0-
		<u>\$943,731</u>	<u>\$975,536</u>

Revenue:

Quota	\$882,017	\$924,330
Long-Term Investment Income	55,714	38,606
Other Trust Income	6,000	8,600
Interest	-0-	4,000
Totals	<u>\$943,731</u>	<u>\$975,536</u>

Report of the Department of Finance and Business Methods

For 1983 this Department—

- Presented to the Diocesan Council for adoption the current Diocesan House Employee Policy.
- Looked into the need for, and financing for, major repairs to the Diocesan House.
- Recommended disbursement of undesignated funds from the \$2 Million Dollar Campaign for the Conference Center and Venture-in-Mission.
- Recommended the minimum salary scale for Clergy.
- Recommended changes in the Canons of the Diocese concerning payment of the Church's Program Fund to make the Canons consistent with each other.
- Prepared budget and salary recommendations in those areas for which this Department is responsible, and presented them to the Department of Budgets.
- Together with the Dean of the Central Convocation, the Secretary of the Diocese, and the Treasurer of the Diocese, helped plan and present a conference for Parish Treasurers and Finance persons in the Central Convocation.
- Worked with the Treasurer of the Diocese in overseeing expenditure of funds.

Louis C. Melcher, Jr.

Report of the Commission on St. Andrew's Episcopal Church, Woodleaf, Rowan County

Services:

The annual homecoming service was held on August 28, 1983. The service was conducted by the Rev. Donald Frazier, St. Thomas, Sanford, assisted by the Rev. I Mayo Little, St. Luke's, Salisbury and the Rev.

Willis Rosenthal, Church of the Good Shepherd, Cooleemee. Approximately 250 people attended the service. An old-fashioned dinner under the oaks followed.

Restoration Progress:

As a result of interest sparked by the Bicentennial Year, 1976, a restoration program was initiated. Since no extensive repairs had been made since the church was built in 1840, the following were undertaken:

1. The replacement of all sills
2. The replacement of all floor joists
3. The replacement of 20% of the flooring on the ground floor
4. The gallery, which was closed after the Civil War, was opened and a floor was laid in the entire gallery.
5. The weatherboarding was repaired and replaced as needed.
6. The tin roof was removed and was replaced with hand-split cedar shingles.
7. The foundation of native stones was repaired.
8. The shutters were replaced and handmade shutter hinges were installed.

As a result of a \$3,500 grant from the N.C. Department of Cultural Resources plus a matching grant of \$3,500 from the Episcopal Foundation, a well was drilled and a dependency was built on the property to house a pump, water tank, fire hose and a restroom.

Financial Activity and Contributions:

Balance in Bank August 13, 1976.	\$1,099.20
Offering, Memorials and interest to date.	15,203.04
Grants (2) Episcopal Foundation.	6,325.00
Grant, N.C. Dept. of Cultural Resources.	3,500.00
Total Receipts to Date.	\$26,127.24
Disbursements	<u>\$14,627.22</u>
Bank balance 11/28/83.	\$11,500.02

Plans for 1984:

1. Additional flooring must be replaced
2. Locks will be installed on all exterior doors and latches will be installed on the shutters
3. Building will be treated for termites
4. The native stone wall around the graveyard will undergo extensive repairs.

Summary:

In addition to the annual homecoming services the last Sunday in each August, St. Andrew's has been the scene of several weddings, Christenings, morning and evening prayer services and interdenominational services. In 1981 St. Andrew's building and church yard were used in the filming of "Thunder in Carolina," a film about the early settlers, for educational television. A group of 90 researchers and teachers of architectural history from across the United States, Canada and England visited St. Andrew's in 1982.

The Commission on St. Andrew's encourages you to visit this historic site. We will be glad to arrange for special times and services.

Guy W. Etheridge

Report of the Commission on Historic St. John's, Williamsboro

Our efforts on behalf of this diocesan institution increased in 1983 and we are delighted with the results. This "Mother Church" of our Diocese has been kept in good repair by the Committee and over 500 persons visited it during our Sunday openings from May to October. Each Sunday was hosted by a member of the Committee or team members from the newly formed Guild of St. John's.

We held several services at St. John's in 1983 with the Reverend Dr. John Wall, Associate Professor of English at North Carolina State University, Raleigh, being our speaker at the annual October homecoming service. Other services included two weddings, a lessons and carols service in Advent, and services by Episcopal churches which came to celebrate summer Eucharists. A new service was an Ascension Evensong sponsored for the churches of our upper Central region with the Reverend Peter Lee, Dean, being the preacher.

The committee notes with regret and sadness the loss by death of David Evans, an active Presbyterian and a resident of Williamsboro. David was one of the most dedicated committee members. The Committee also acknowledges the death of Mrs. Reddie Wortham, who supported her late husband in all his endeavors to oversee restoration of St. John's. These persons' ministries to our committee and the Diocese are noted with thankfulness.

Harrison T. Simons

Report of the Commission of Friends of St. Mary's Episcopal Chapel

Services: The annual Homecoming Service of St. Mary's Episcopal Chapel was held on October 9, 1983. During 1982, there were two weddings in the Chapel but other services have not been feasible due to restoration work. The Committee of St. Mary's Chapel and all associated with St. Mary's were delighted to have The Reverend Albert Fisher, Director of Duke University Endowment Rural Church Division, as our minister for the Homecoming Service. The Reverend Bill Price conducted the service, which was attended by approximately 75 and followed by "dinner-on-the-grounds."

Financial Activity and Contributions: From 1967 to 1980, Friends of St. Mary's gave approximately \$15,000. In 1980, contributions slightly exceeded \$21,000. In 1981, The Chapel fund received from the Diocese the proceeds of the sale of land to the St. Mary's Country Day School, some years ago, in the amount of \$5,900. Receipts from a fundraising letter and the annual Homecoming Service in 1981 were approximately \$2,500. During 1982, through Homecoming Day, receipts were about \$5,500. In June of 1983, an anonymous donor offered to contribute \$2,500 and matching money was contributed by others. Over one-half of this amount was contributed at Homecoming and indications are favorable towards meeting this challenge. Pledges have been made to restore the altar rail, altar furnishings, and several pews.

Progress in 1983 and proposed goal for 1984: The work on the interior walls has been finished except for painting, which is to be done in a final phase. New, improved hardware and lock sets have been installed, which improve security. All light fixtures have also been installed. Of these items listed on the 9/1/81 letter from Mr. Isley to Mr. Weeks, the status of those under "first priority" is as follows:

- a. numbers 1, 2, 5, 6, and 8 have been completed.
- b. number 7 continues in process.
- c. numbers 3, 8, and 9 should be finished from funds of the 1983 drive.
- d. numbers 4 and 10 are expected to be finished by October, 1984.

During 1983, we discovered a moisture problem that has been traced to the foundations of the building. The remedy for this unexpected difficulty is to waterproof the foundations, which should occur in the spring of 1984. Subsequently, the floor will be refinished and the painting completed. It is intended also that the work under 11 first priority will be

completed by Homecoming in October, 1984. Additional funds will be needed to complete items of second and third priority.

Bequest of deceased: Hugh Conway Browning, one of the original five of the St. Mary's Restoration Committee, died June 4, 1983. He willed \$1,000 to St. Mary's for a perpetual care fund for the cemetery with the specification that said fund would be officially established. This transaction should be complete in the early part of 1984.

Polly C. Roberts

Report of the Commission on Christian Social Ministries

This year, Christian Social Ministries has spun off another commission, Ageing, under the chairmanship of the Reverend Philip Brown, approved as a commission by the last Convention, and coming to this present Convention for budget. In addition, Mrs. Nancy Craig, Chairman of the Task Force on Hunger, will seek commission status for their committee in 1984.

The Commission on Alcoholism and Drug Abuse, under the direction of Mrs. Irma Hoffman, was budgeted by the 167th Convention, and continues to do excellent work.

The Reverend Arthur Korthueuer, Chairman of our Diocesan Peace Network, continues to do an excellent job in his work with issues concerning Central America, the arms race, and the question of nuclear freeze. Our diocese, in conjunction with two other judicatories, this fall sponsored a day's conference in Raleigh which looked into the question of the Church as a sanctuary for political refugees.

The dispute settlement center in Raleigh, Mediation Services of Wake County, supported by CSM, has completed training of its first volunteers and has subsequently settled its first cases.

Work among migrants continues to strengthen, now very much in conjunction with the Diocese of East Carolina. Both dioceses jointly sponsor a full-time outreach worker, and have just received a UTO grant for the purchase of a bus which will take workers from the fields and camps into

the Tri-County Community Health Clinic. The Migrant Clothing Shelter continues to move an unbelievable amount of clothing through the efforts of volunteers from many parishes in both dioceses. In addition this year, a lunch program for workers and children was begun at the clinic.

In consultation with the ECW, the CSM Office has convened a group of Episcopalians, mostly women, to identify and advise CSM on issues especially concerning women. It is chaired by Mrs. Sally S. Cone.

Episcopalians working in eight soup kitchens throughout our diocese are now feeding a thousand to fifteen hundred street people daily.

In addition to the food banks in Charlotte, Winston-Salem, and Raleigh, there are now organizations in Asheville, Wilmington and Elizabeth City, which hopefully will spin off their own food banks.

St. Paul's, Monroe has this past year begun a nutritionally-balanced food packaging program for people who "fall between the cracks," most of whom are referred by the Department of Social Services.

St. Andrew's, Greensboro, in conjunction with several other Episcopal churches, has spearheaded a renovation project for substandard housing among the poor.

Outreach in this diocese in many cases is made possible by monies provided by the Parish Grant Commission. This office continues to be grateful for these imaginative and hard-working people under the direction of Mr. Alexander Rankin.

The Episcopal Church Center in New York has asked CSM of this diocese to manage a National Conference which will model ten programs working directly with poor people on the parish level. This conference will be held in May of 1984 at Kanuga.

The above are but a few highlights of many of the ongoing activities in our diocese. On a personal note, let me close this report by saying, as I move around the diocese, I am more and more excited by the growing number of Episcopalians who are not only willing to reach out to the less fortunate, but who see this as the essence of ministry!

Lex S. Mathews

Convention Address of the Director of Christian Social Ministries

I have just finished a book by a former seminary professor of mine, Charlie Price. Charlie taught a good many of the clergy in this room. The name of the book is *A Matter of Faith*. I recommend it—besides, it only has three chapters. One of the thoughts that struck me was his description of spirit—more particularly, human spirit. For he said human spirit always precedes us, to herald that which is to follow. It does so with a glance, a touch, a word, almost any body movement.

Charlie illustrated this with Peter's denial of Jesus. After the third denial, we read in Luke: "And the Lord turned and looked at Peter." And that was all, for nothing else was needed. Spirit really does precede. I can vividly remember getting similar looks from my parents when I was a child—that old "you've let me down" look. They even managed to shoot me with a few of those after I was grown. I had them from others, as well. You have had them, too.

About four years ago, there was a trial in Marion, North Carolina. The prosecutor was going for first-degree murder and the death penalty. The accused was supposed to have taken three lives, and there seemed to be ample evidence to support the charge.

The defense attorney, knowing that I was opposed to capital punishment, asked if I would be willing to talk with the defendant at Dorothea Dix Hospital and to testify at the trial. I agreed to do both. I did not like the trial, because there was no spirit. Only plastic questions accompanied by plastic answers, mine included. The court seemed devoid of life and wanted it that way.

Toward the end of the trial, the defendant's daughter, age seven or eight, was put on the stand to testify as to the relationship between her father and herself. More plastic questions and answers.

However, as she got down from the stand to return to her place, she crossed in front of her father, stopped, looked him in the face as her eyes welled up with tears. I could tell something was going to happen. I could tell—in Charlie Price's words—that her spirit was getting ready to precede her. She screamed out, "Don't kill my daddy! Please don't kill my daddy!" And then she rushed into his arms.

The whole courtroom was transformed. I immediately looked into the eyes of the people on the jury. It was as if they all had had facelifts. Then, I looked at the prosecutor, whose jaw seemed to be on the floor. There was a newspaper reporter next to me, and she said, "No electric chair for him." Turned out she was right.

What amazing power that little girl's spirit had. I am convinced it turned a very carefully planned legal strategy into near-prattle. And changed her father's fate from death to life.

By now, I am sure you have guessed that I want to talk with you about capital punishment. You might think I am out of my mind, because if you are like the rest of the people in our state, 78 percent of you are in favor of capital punishment.

Be that as it may, there are many reasons why I feel that this question is in order:

First: It certainly lies within the parameters of my office and its charge.

Second: Both this diocese and the national church have gone on record in opposition to the death penalty, with appropriate resolutions.

Third: Almost every western nation has abolished it, including England, France, Canada, Spain, Italy, West Germany and the Netherlands.

Fourth: A good friend of mine, Jim Craven—an attorney and prominent layman at St. Joseph's, Durham—preached a sermon a couple of weeks ago in opposition to capital punishment; I thought the sermon was outstanding.

Last: This past Wednesday, January 25, Bishop Estill convened a group of religious leaders from throughout the state who issued a strong statement to Governor Hunt, calling for the killing of prisoners to cease.

But the main reason is that I want the spirit that precedes us to be one of mercy, not revenge. In a word, I would like us to join with the spirit that preceded forth from that little girl.

What are people like who kill others and who are on Death Row?

One of my heroes in the Carter Administration was Griffin Bell, the Attorney General. You may remember that he had the toughest time get-

ting Senate confirmation, but, to my way of thinking, turned out to be one of the stars. A reporter once asked Griffin Bell this question—I can't quote it exactly, but the sense of it was something like this: "Why are there so many in prison? Can't we just let *some* of them out?" I'll never forget his reply, especially in his accent. He said, "I just tell you the truth, there are an awful lot of mean people in there."

So make no mistake, I agree with Griffin Bell: There *are* an awful lot of mean people in prison and I don't want to let them out until such time that we learn a lot more about human behavior than we know now. No matter *how* long that takes. Furthermore, in my opinion, the case for the abolition of capital punishment is set back years by those who take the position that murderers are poor misunderstood souls. I agree, they *are* misunderstood souls and until we *can* understand them, then I want them in, not out. Case in point: the murderer in California who recently was let out after only five years.

It is my understanding that Rufus Edminton, our State Attorney General, said that even if capital punishment is not a deterrent—and I think that most significant studies show that it is not—we should still have it because society is entitled to its revenge.

I would like to address this question of revenge with a capital punishment case which pales all others: that of Adolph Eichmann. You remember that he was the chief architect of, dreamed up, planned for, and carried out the systematic extinction of over six million Jews during World War II.

I want to look at his execution through the eyes of Martin Buber, the Jewish existentialist who fought underground against Hitler and the Nazis until he finally escaped to Israel. He is widely known, of course, for his book, *I and Thou*. Speaking shortly after Eichmann was captured and executed, Buber said that the Jews had made three mistakes:

First, they had gone to South America like thieves in the night, like vigilantes, to capture him. Buber did not approve of that.

Second, he said that Israel should not have tried Eichmann alone. His crime was so demented, so immense, that it was a crime against all humanity and, therefore, should have been presided over by a world tribunal.

Third, Buber said it was wrong to take anyone's life, including Eichmann's.

When asked what he thought should have been done to Eichmann, Buber replied, "Put him to work in a kibbutz with young people."

Why did Buber say that strange thing? Because he believed that the human being can sometimes become so alienated from himself and his fellow humans that he loses any sense of right and wrong. He becomes amoral—non-human. Buber felt that if Eichmann worked with young people, possibly, just possibly, he could re-enter his own humanity and begin to feel contrition. And perhaps seek forgiveness.

Impractical, perhaps, but then, so was what Jesus did at the stoning of the woman taken in adultery.

Killing is wrong. It is horrible because it is the zenith of finality, whether it be the brutal murder of the three officers by James Hutchins, or—yes!—even of Hutchins himself. Anyone!

Whoever said, "Why do we continually kill people who kill people, to prove that killing people is wrong?" went to the heart of the matter.

If, then, revenge is wrong, what is our responsibility? It seems to me there are two areas that need to be addressed before we can assign that responsibility:

First, the question of containment and management of life in every aspect, from the cradle to the grave—including those on Death Row.

Second, I believe that we, as members of the Family of Man, are charged with the responsibility of enhancing both the quality and the *continuance* of all life.

I believe that the second question—of the beginning and end of life—is a gift, a gift from God. I want to leave this gift, both its coming and going, in God's hands.

If we accept the Judeo-Christian teaching that we are always responsible to, and for, each other, then to kill prisoners—those whom we contain—kills twice more:

It kills our mistakes.

It kills our hopes.

We desperately need both kept alive, because we learn from our mistakes, and we go forth from our hope. Let us go forth from here, preceded by such a spirit that will always hallow life, with the certain knowledge in our hearts that Jesus Christ would never, *could* never, take the life of anyone.

Lex S. Mathews

Report of the Standing Committee

The Standing Committee of the Diocese of North Carolina held 11 meetings in 1983, and at those meetings, and otherwise, took the following actions:

January 28, 1983 at Durham.

Elected the Rev. Jacob A. Viverette, Jr., President and Alfred L. Purrington, III, Secretary.

Confirmed that regular meetings of the Committee would be at 10:30 o'clock a.m. on the last Tuesday in each month at the Diocesan House in Raleigh.

February 22, 1983 at Raleigh.

Consented to the consecration of the Reverend Alex Dockery Dickson, Jr. to be Bishop of the Diocese of West Tennessee.

Reviewed the parishes and missions which were delinquent in the submission of their audits and directed the President to write to each of these congregations informing each of its neglect and urging the submission of the required audit as soon as possible.

Received a report from Mrs. Evans with respect to the recent meeting of the Executive Council.

March 21, 1983 at Raleigh.

Met with and recommended the Rev. William Derek Shows, and the Rev. L. Murdock Smith, Deacons applying to the Bishop to be ordained Priest.

Met with and recommended Nancy Reynolds Pagano, Antoinette Wike and Geoffrey Hoare, Candidates for Holy Orders applying to be ordained Deacon.

Met with and recommended Bollin Milner, Fred Thompson and Ernest R.M. Parker, Postulants applying to be admitted as Candidates for Holy Orders.

Reviewed the status of Pamela Leigh Porter, a minister of the Methodist Church seeking to be ordained Deacon.

Gave its consent to the Diocese of Georgia to elect a Bishop Coadjutor to provide for the orderly transition in the episcopate.

Gave its consent for the Diocese of Virginia to elect a Bishop Coadjutor by reason of the extent of Diocesan work.

Consented to the consecration of the Reverend James Russell Moodey to be Bishop Coadjutor of the Diocese of Ohio.

Consented and advised the Bishop to give his written consent to the lease by the Trustees of the Diocese of the Rectory property of St. Paul's Church, Thomasville.

Reviewed and approved the revised checklist for use by parishes and Diocesan institutions when applying for the Bishop's consent for the conveyance or encumbrance of real property which had been prepared by Mr. Cheshire.

Received a report from Mrs. Evans with respect to her inquiries about a grant by the Coalition of Human Needs to the Greensboro Defense Fund.

April 26, 1983 at Greensboro.

Acted as Council of Advice to the Bishop. Consented to the Bishop remitting and terminating the sentence of removal or deposition heretofore pronounced on a priest of the Diocese.

Gave its consent for the Diocese of New Jersey to elect a Suffragan Bishop by reason of the extent of Diocesan work.

Consented and advised the Bishop to give his written consent for Holy Trinity Church, Greensboro, to purchase a house and lot and to finance no more than \$54,000 of the purchase price by means of a purchase money note and deed of trust encumbering the property.

Consented and advised the Bishop to give his written consent for the Trustees of the Diocese to execute a deed of easement for the installation of an underground sewer line across the property of Saint Barnabas Church, Greensboro.

Consented and advised the Bishop to give his written consent for the Trustees of the Diocese to execute a letter consenting to the use of the property on which formerly stood Good Samaritan Hospital in Charlotte by the Charlotte-Mecklenburg Hospital Authority as a nursing or rest home.

May 16, 1983 at Raleigh.

Consented and advised the Bishop to give his written consent for St. Paul's Church, Winston-Salem, to purchase The Summit Apartments, located adjacent to the parish and in connection with such purchase to assume existing indebtedness secured by a deed of trust in the amount of \$137,400 and to finance an additional \$90,100 of the purchase price by means of a purchase money note and deed of trust.

Consented to the Bishop remitting and terminating the sentence of removal or deposition heretofore pronounced on a priest of the Diocese.

Fixed January 26-28, 1984 in Raleigh as the time and place for the 168th Annual Convention of the Diocese.

Consented and advised the Bishop to give his written consent to the execution and delivery of a contract of sale and deed by the Trustees of the Diocese to the property known as Traverigg, Midland Road, Pinehurst, North Carolina for a total sales price of \$135,000.

Received a report from Mrs. Evans with respect to the grant application of the Greensboro Justice Fund addressed to the Coalition for Human Needs to the effect that such grant had been forwarded through the Diocese of New York with no inquiry having been made of the Diocese of North Carolina.

Declined an invitation by the Dicoesan Council to undertake the responsibility to follow up on payments to the Episcopal Maintenance Assessment and Church's Program Quota in a timely manner by parishes and missions of the Diocese.

June 28, 1983 at Raleigh.

Consented to the installation of the Right Reverend Elliott Lorenz Sorge to be Bishop of the Diocese of Easton.

Consented and advised the Bishop to give his written consent to the Trustees of the Diocese to execute and deliver an easement to Duke Power Company over the property of Thompson Orphanage and Training Institution.

Considered a proposed lease by St. Phillip's Church, Durham, to Urban Ministries of Durham, Inc. and deferred action.

Authorized the submission of a budget request of \$1,000 for the work of the Committee during the year 1984.

Acted as a Council of Advice to the Bishop with respect to Diocesan guidelines for community review of grant applications to the Coalition on Human Needs. Approved a series of guidelines as to makeup, duties and responsibilities of the Bishop's fact-finding committee and guidelines for such committee's use as appropriate for the Bishop's consideration in his review process.

July 21, 1983 in Raleigh.

Acted as a Council of Advice to the Bishop at his request.

Consented and advised the Bishop to give his written consent for the Trustees of the Diocese to sell the tobacco poundage quota in Vance County held in the name of St. John's Church, Williamsboro.

Consented and advised the Bishop to give his written consent for the Trustees of the Diocese to purchase a church building and lot on behalf of the congregation of St. Elizabeth's Church at King for a purchase price of \$110,000 and to finance such purchase by assuming a presently existing note secured by a deed of trust thereon of approximately \$53,000 and by obtaining a loan from the North Carolina Episcopal Church Foundation, Inc. in the amount of \$60,000.

Consented to the election of a Bishop Coadjutor for and by the Diocese of Maine because of the extent of Diocesan work.

Consented to the election of the Right Reverend Charles Judson Child, Jr., Suffragan Bishop of the Diocese of Atlanta, to be the Bishop thereof.

Consented and advised the Bishop to give his written consent for the Trustees of the Diocese to renew the lease of the parish house and playground area of All Saints' Church, Warrenton.

Approved the Raleigh Hilton as the site of the 1984 convention of the Diocese on January 26-28, 1984.

Advised the Bishop to pose no objection to a grant request by the North Carolina Association of Black Lawyers' Land Loss Prevention Project to the Coalition for Human Needs.

Interviewed and recommended Timothy Kimbrough, Postulant applying to be admitted as a Candidate for Holy Orders.

August 30, 1983 at Raleigh.

Consented and advised the Bishop to give his written consent for St. Phillip's Church, Durham, to lease to Urban Ministries of Durham, Inc. a parcel of land owned by it located at the intersection of Queen Street and the Downtown Loop and adjacent to the property of the church at an annual rental of \$1.00 per year for a term of 40 years pursuant to the terms of a lease agreement presented to the Committee.

Advised the Bishop to pose no objection to the grant application to the Presiding Bishop's Fund for World Relief by the Rural Advancement Fund for a grant to be used to fund the Carolina Farm Crisis Campaign.

Advised the Bishop to object to a grant application by the Greensboro Justice Fund to the Coalition for Human Needs for a grant to be used to provide educational material relating to the confrontation between demonstrators sponsored by the Communist Workers Party and members of the Ku Klux Klan in Greensboro in 1980.

Consented and advised the Bishop to give his written consent to St. Stephen's Church, Durham to sell its rectory for \$132,000, less expenses of sale, including usual and customary real estate commissions.

Consented to the election, ordination and consecration of the Rev. Robert Lee Omengan Longid as Suffragan Bishop of the Diocese of the Northern Phillipines.

Consented to the ordination and consecration of the Rev. Donis Dean Patterson to be the Bishop of the Diocese of Dallas.

Received and noted a copy of an impugnation of the action of the special convention of the Honduran Episcopal Church.

Received a report from the Secretary of the Diocese that Calvary Church, Wadesboro, was delinquent of the filing of its completed parochial report and requested the President to communicate with the church as to its canonical requirements.

October 25, 1983 at Raleigh.

Consented and advised the Bishop to give his written consent to the Trustees of the Diocese to execute and deliver to American Telephone and Telegraph Company an easement for installation of cable across the frontage of All Saints' Episcopal Church, Charlotte.

Acted as a Council of Advice to the Bishop at his request.

At his request, consented and advised the Bishop to shorten the time as a Candidate for Holy Orders of Ernest R.M. Parker.

Consented and advised the Bishop to give his written consent for the Episcopal Home for the Ageing in the Diocese of North Carolina, Inc. to encumber approximately ten acres of its presently owned real estate in Southern Pines, North Carolina, as security for the payment of a proposed bond issue, the proceeds of which will be used to fund a major expansion of its facilities.

Met with and recommended John Shields, Postulant applying to be admitted as a Candidate for Holy Orders.

Received a report from the President with respect to the status of the portrait of Bishop Fraser.

Consented to the ordination and consecration of the Reverend Harry Woolston Shipps to be Bishop Coadjutor of the Diocese of Georgia.

Consented to the election, ordination and consecration of the Reverend Leopold Frade as Bishop of the Diocese of Honduras.

Gave its consent to the election of a Bishop Coadjutor for and by the Diocese of Western Michigan by reason of the planned retirement of the Diocesan.

Received a report from the Secretary of the Diocese that the parochial report of Calvary Church, Wadesboro, continued delinquent.

Received a report from the Business Administrator of the Diocese of congregations which were delinquent in the submission of their annual audit as required by the Canons and directed the President to communicate with the congregations as to their responsibilities.

November 29, 1983 at Raleigh.

Received a report from the President as to actions which had been taken with respect to the portrait of Bishop Fraser.

Met with and recommended Ernest R.M. Parker, Candidate for Holy Orders applying to be ordained Deacon.

Met with representatives of St. Michael's and All Angels, Charlotte, with respect to the proposed purchase on behalf of that mission of a church building. Consented and advised the Bishop to give his written consent for the Trustees of the Diocese, on behalf of St. Michael's and All Angels, to purchase a church building and lot at 4212 Hovis Road, Charlotte for a purchase price not to exceed \$250,000 and to finance approximately \$160,000 thereof, by obtaining a loan from the Episcopal Church Building Fund in the amount of \$100,000 and a loan from the North Carolina Episcopal Church Foundation, Inc. in the amount of \$60,000 and, in connection with such financing, to execute and deliver a deed of trust on such property as security for either or both of such loans as may be required.

Acted as a Council of Advice to the Bishop at his request.

Received a report from Mr. Herman on the differences in selection, jurisdiction and tenure between Suffragan Bishops and Assistant Bishops.

Received a report from Mr. Cheshire with respect to an offer of land in Charlotte to the Trustees of the Diocese for the use of a new congregation being organized in that city.

Gave its consent to the election of a Bishop Coadjutor for and by the Diocese of Chicago by reason of the extent of Diocesan work.

Gave its consent to the election of a Bishop Coadjutor for and by the Diocese of Milwaukee to provide for the orderly transition of the episcopate.

Gave its consent to the election of a Bishop Coadjutor for and by the Diocese of Fort Worth to provide for the orderly transition of the episcopate.

Consented to the ordination and consecration of the Rev. Canon Vincent King Pettit to be Suffragan Bishop of the Diocese of New Jersey.

Consent to the ordination and consecration of the Very Rev. David Standish Ball to be Bishop Coadjutor of the Diocese of Albany.

Took action to initiate the procedures contained in Canon XXV with respect to congregations which have failed to comply with canonical requirements with respect to the preparation and filing of parochial reports and audits.

December 27, 1983 at Raleigh.

Acted as a Council of Advice to the Bishop at his request.

Approved the use by the Bishop of income from the Lawrence S. Holt Trust to discharge a note in favor of the North Carolina Episcopal Church Foundation, Inc. in the amount of \$4,504.65 plus accrued interest thereon, the proceeds of which were used to assist in the furnishing of Saint John's House in Durham.

Authorized Mr. Cheshire to negotiate with counsel for the prospective donors of a parcel of land in Charlotte for the use of a congregation being organized in that city to limit any restriction in design, use or alienation.

Interviewed and recommended James Ralph Fouts and Fred L. Horton, Postulants applying to be admitted as Candidates for Holy Orders.

Gave its consent to the election of a Bishop Coadjutor for and by the Diocese of Lexington.

Consented to the election, ordination and consecration of the Reverend James Hamilton Ottley as Bishop of the Diocese of Panama.

Consented to the ordination and consecration of the Venerable William George Burrill to be Bishop Coadjutor of the Diocese of Rochester.

Expressed its appreciation to the retiring members of the Committee for their service.

Alfred L. Purrington III

Report of the Investment Committee

The Investment Committee is responsible for the investment of the Common Trust Fund of the Diocese, which is a pooled fund for a large number of individual trusts, and a Fund for the Thompson Orphanage. These two funds are actively managed by the Trust Department of NCNB National Bank and have been for a number of years.

The primary goal of our Investment Policy is the preservation of capital, with a secondary goal of achieving sufficient capital appreciation to protect against the erosion of economic inflation. An investment objective is to achieve a reasonable current income that does not interfere with the preservation of capital.

The specific investment objective of the Common Trust Fund is an annual total return (current income plus capital appreciation or depreciation) of 9%, measured over the most recent five-year period; with the annual current income portion maintained at a minimum level of 5½%.

Listed below is a comparison of the value and income on each share of the Common Trust Fund for the last five years as of September 30th:

	1979	1980	1981	1982	1983
Number of Shares	199,837	210,599	214,221	214,130	214,730
Net Annual Income	\$208,769	\$240,134	\$291,053	\$279,691	\$249,666
Net Income per Share	\$1.05	\$1.18	\$1.37	\$1.31	\$1.16
Market Value per Share	\$15.73	\$16.61	\$16.03	\$17.14	\$19.64
Income Yield per Share	6.7%	7.1%	8.5%	7.6%	5.9%

During the past year, the portion of the Fund invested in equities was increased, and the portion of the Fund invested in fixed income securities decreased accordingly. Reflecting the favorable market conditions of the

past year, the market value per share increased 14.6% to \$19.64 per share—an all-time high. This shift in portfolio mix plus lower interest rates resulted in a decrease in current income from \$1.31 per share to \$1.16 per share. This represents current income at a rate of 5.9% of market value. The total return for the Fund for the twelve months ended September 30th was 22.4%

As of September 30, 1983, the funds supervised by the Investment Committee were invested as follows:

	<u>Carrying Value</u>	<u>Market Value</u>
Diocesan Common Trust Fund:		
Principal Cash	\$ 92.82	\$ 92.82
Revolving Note	60,500.00	60,500.00
Government Bonds	1,072,972.19	1,107,528.50
Corporate Bonds	389,006.25	316,875.00
Common Stocks	<u>1,925,513.38</u>	<u>2,732,225.50</u>
	\$3,448,084.64	\$4,217,221.82
Thompson Orphanage:		
Principal Cash	\$ 38.44	\$ 38.44
Revolving Note	24,500.00	24,500.00
Government Bonds	<u>1,849,921.88</u>	<u>1,833,748.00</u>
	\$1,874,460.32	\$1,858,286.44

The fixed income securities in both Funds are largely in government bonds with maturities ranging from one to seven years. The equity portion in the Common Trust Fund is in high-quality common stocks which we believe have the potential for further capital appreciation in the coming year, but which also produce current income at a level to meet our target of a minimum 5½% current return for the total Fund.

John W. Red, Jr.

Report of the Chancellor of the Diocese

The following constitutes the report of the activities of the undersigned Chancellor covering the period from the time of his designation by Bishop Estill to be the Chancellor subject to the confirmation of the Diocesan Convention, through such confirmation in January 1983, and through the calendar year 1983.

1. Attended in September 1982 at New Orleans the meeting of the Chancellors of the various dioceses of the Church who were present there at General Convention.

2. Investigated a "crank" letter of complaint directed to the Bishop from Wilson, identified its source, and concluded that the writer was harmless.

3. On the first weekend in November 1982, attended a conference of the Chancellors of the various Dioceses of the Fourth Province at the conference center of the Diocese of Tennessee at Monteagle.

4. Unravelled a misunderstanding with First Home Federal Savings and Loan Association of Winston-Salem regarding the investment of principal and the handling of income in the Isabel M. Peebles Trust, of which the Diocese owns the remainder interest subject to a prior life estate.

5. Reviewed with a parish priest the canonical requirements for a valid congregational meeting and vestry election.

6. At its request, served with the Diocesan Finance Committee in its screening process in connection with the selection of a new Diocesan Business Manager.

7. Advised Bishop Estill regarding the rental of an apartment for the use of the retired Bishop of Navajoland, while in the Diocese serving temporarily as "Assistant Bishop."

8. With the approval of the Bishop, the Chancellor has undertaken a systematic review and study of all the trust funds presently held by or for the benefit of the Diocese. Most of these trusts are held by the Diocese itself and are invested in its Common Trust Fund. A listing of those so held and invested, their present principal value, their current and accumulated income, and the current expenditures made from such income, can be found elsewhere in the *Journal*. Likewise, a listing of those few trusts that are administered by others, together with the total current and accumulated income therefrom held by the Diocese, and the total current expenditures made from such income, can be found elsewhere in the *Journal*.

This study and review involves, first, an examination of each trust document itself and any background material that may exist, in order properly to interpret the document and to determine for what purposes, by whom and how that trust's income can and should be expended. Secondly, an examination also is being made of how its income has, in fact, been spent or not spent over the past few years. An attempt is then made to reconcile the two, or to identify unacceptable variances. Follow-

ing this, the Bishop and/or the Diocesan Council are advised in writing of the Chancellor's interpretation of the trust and his opinion as to what are proper expenditures from it, both in general for their future guidance, and specifically in answer to questions that have been asked concerning the propriety of certain contemplated particular expenditures. In each of the larger trusts that generate income of considerable consequence, consideration is given to, among other things, whether or not its purposes might be better served by its income being actually budgeted by the Diocesan Council, rather than spent on an ad hoc basis.

There are more than 60 of these trusts. They vary greatly in size. Each is different from all the others. Some are difficult to interpret. Others are easy. Some have no interpretation problems. Necessarily, this study is an ongoing one that will take a good deal of time to complete. Generally, the larger ones which appear more difficult to interpret and which by their terms are generally supportive of areas in which the Diocese has immediate needs are being examined and reported on first.

The Chancellor's written report on each trust is made to the Bishop for his and the Council's use, a copy goes into the Diocese's file of the trust, and a copy is retained in the Chancellor's files.

Those trusts reported on to date (referring to them by the names by which they are identified in the *Journal*) are: Louis W. Alston, Carolyn S. Mayer, Elsie B. Krebs, Tullie Grimes, Anne Cameron Reynolds, Martha Clark, Bynum, Emma J. Karrer, Alexander B. Andrews, Rena H. Clark, Annie M. Winstead, Mattie Clark Williamson, Bishop's Discretionary Fund.

9. At the request of the Bishop, the Chancellor made a detailed study of the Saint Stephen's Episcopal Church Foundation (Durham) in the light of the problems that have arisen because the trust's present income exceeds the needs for which the trust was originally established, being, in summary, the support and maintenance of the parish's sanctuary and its environs, its related facilities and activities, and its Memorial Garden. The Vestry of the parish and the Trustees of the Foundation have been in agreement that the purposes of the Foundation should be enlarged to encompass other worthy uses to which such surplus income might be applied, but have disagreed as to which body should make the final decision on such expanded uses. This disagreement has been exacerbated particularly because of canonical responsibilities imposed on the Vestry. In an effort to resolve their differences, the Chancellor and the Bishop have met and negotiated extensively with Mr. Frank Kenan, a representative of the Trustees, Mr. John Thomas, Senior Warden of the parish, and Mr. A. William Kennon, Attorney for the Trustees. As a result of these negotiations, an agreement in principle has now been reached for the beginning of an action seeking a declaratory judgment and a reforma-

tion and modification of the Trust Indenture to enlarge the purposes for which such surplus income can be expended to include, in summary, Christian outreach and other legitimate functions and needs of the Church extraneous to the parish's immediate environment and not now embraced within the original Trust Indenture, such expanded expenditures to be made upon the recommendation of a majority of the members of a committee composed of three members of the parish Vestry and three members of the Trustees. At the present time, such an action is being prepared for filing by the Trustees' attorney.

10. Advised the Chairman of the Investment Committee of the Baker Fund Committee of Holy Trinity Church, Greensboro, that it is entirely proper, under the canons, for a parish to invest endowment funds belonging to it in the Diocesan Common Trust Fund, to be held in and invested by that fund for the benefit of the parish, and that such investment can be accomplished by means of a simple declaratory document executed by the Wardens and Vestry of the parish, and accepted by the Diocesan Council through its Department of Property Management and its Investment Committee.

11. Advised a parish priest as to the North Carolina statute requiring any minister officiating at a marriage actually to have in hand a proper marriage license prior to performing the marriage ceremony, and that the consequences of not complying with this requirement make the minister guilty of a misdemeanor and subject to a possible fine of \$200.

12. Conferred with a parish priest relating to the forthcoming marriage of a couple, one of whom has been previously married, and was divorced in the Dominican Republic, cautioning him that such divorces are suspect generally, and particularly so unless they are based on a legitimate residence there of one party and personal service on or appearance by the defendant.

13. Advised the Bishop his opinion that if a person duly baptized and a communicant in good standing should, in this posture, voluntarily remove himself or herself from the rolls of his or her parish, accept baptism in a church that may be considered heretical, and thereafter present himself or herself at the communion rail to receive Holy Communion at the hands of a Priest of the Church, nothing else appearing, the Priest would be justified in administering it to the person on the theory that such presentation is at least some evidence that the person considered that his or her baptism in the Church continues to have meaning, and that any wrongdoing involved in such administration under these cir-

cumstances would be with the receiver and not with the administering priest. (Pertinent citations are Title I, Canon 16, Sections 1, 2, 3 and 6 of the National Church, Canon 30 (old number 25), Section 3(a) of the Diocese, Articles XXV and XXIX of the Articles of Religion.)

14. Confirmed to a parish priest a previous ruling of the former Chancellor that the designation of church property as an historic site under an appropriate statute or ordinance by an Historic Site Commission, does not require the canonical consent of the Bishop, acting with the advice and consent of the Standing Committee, even though it is an encumbrance on the property, since such designation constitutes State action and not the voluntary action of a vestry or congregation.

15. Studied the statement entitled "Diocesan House Employee Policy" adopted by the Diocesan Council on May 5, 1983, and advised the Diocesan Business Manager that, despite its requirement of mandatory retirement by lay employees of the Diocese at age 65, the Diocese cannot sustain a required retirement age of less than 70 under the present terms of the Age Discrimination in Employment Act.

16. Advised the Secretary of the Diocese that, in applying the canonical prohibition against the re-election of a member of the Board of Trustees of the Diocesan Conference Center whose immediately prior service has been for at least three years, until the lapse of at least one year following such service, only elected service should be counted and not service prior to 1982 on the initial board appointed by the Bishop. (Canon 33).

17. Advised the Secretary of the Diocese that, under Article VIII, Section 1 of the Constitution of the Diocese, a member of the Standing Committee elected to fill an unexpired term is not eligible for re-election until one year has elapsed following the expiration of that term.

18. Expressed his opinion to the Secretary of the Diocese that, aside from a Rector or Priest-in-Charge who is entitled to preside at congregational and vestry or mission committee meetings, and to break tie votes, an ordained person, whether active or retired, by virtue of such ordination, is disqualified to be a voting or office-holding member of a congregation or to be a member of either a Diocesan or a General Convention other than in the clerical order.

19. Conferred with Henry G. Connor, a layman of St. Timothy's Church, Wilson, concerning the proposal in that parish to raise a fund and place it in trust to create income to be used to sponsor a permanent

series of lectures in honor and memory of Rev. John A. Gray, deceased, a former Rector of that parish. Advised Mr. Connor that there are no canonical objections to this process so long as it does not interfere with the parish's financial or other canonical obligations to the Diocese. The trust agreement proposed to be used in this instance was examined and approved by the Chancellor.

20. On the first weekend in November 1983, attended with the Bishop and our wives, and participated as a panelist at, the Conference of the Chancellors of the various Dioceses of the Fourth Province at the Conference Center of the Diocese of South Carolina on Seabrook Island south of Charleston. Extended an invitation that was accepted for the conference to meet in November 1984 at our Conference Center at Browns Summit.

21. For the Board of Directors of the Episcopal Home For The Ageing, Inc., drafted a proposed amendment to the corporation's by-laws to provide that any elected director who has served consecutively two full three-year terms is ineligible for re-election until the lapse of one year following the expiration of his or her second term. Advised the Executive Director the required procedure for the adoption of this amendment by the Board.

22. Advised the Bishop that in order for a man and a woman, previously married to each other but divorced, to remarry each other in the Church, the officiating minister must comply with the provisions of Title I, Canon 17 of the Episcopal Church entitled "Of the Solemnization of Holy Matrimony." Further advised him that the provisions of Title I, Canon 18 are not applicable under these facts.

23. Aside from the foregoing specific matters, the Chancellor at various times during the year has conferred with and given informal advice to the Bishop and other diocesan officials, clergy and lay people, on various matters of law arising in the administration of diocesan affairs.

Joseph B. Cheshire, Jr.

Report of the Murdoch Memorial Society

The Francis J. Murdoch Memorial Society is established by Canon XVII of the Constitution and Canons of the Diocese to administer a Trust established in 1912 by the late Miss Margaret Murdoch of Charleston,

S.C., in memory of her brother, the Reverend Francis Johnstone Murdoch, Rector of St. Luke's, Salisbury, N.C., from 1872 until his death in 1909.

The Society was organized for the purpose of making loans to Episcopal students enrolled in Seminary. The loans are made after consideration of the financial status and overall need of the applicant, whose goal must be ordination to the Priesthood of the Episcopal Church. Although the Trust document does not so specify, the Society has limited consideration to Seminarians from this Diocese since funds are quite limited. The Loans are cancelled upon a recipient's ordination to the Diaconate. If a person fails to be ordained, the loans become payable in five years.

The Murdoch Fund has a total of 1686 shares of Common Stock in the Common Trust Fund of the Diocese. The market value per share as of August 31, 1983 was \$19.59. The income per share averaged 1983 was .290957. Income paid in 1983 was \$1,962.21. Balance on hand in the trust fund at September 30, 1983 is \$7,272.97.

The Committee has awarded two loans for 1983: \$500.00 to Edward Scott at Virginia Theological Seminary and \$1,000.00 to Timothy E. Kimbrough at General Theological Seminary in New York. Both applicants are members of the Diocese of North Carolina and fell within our guidelines.

Funds available in 1984 will be \$5,772.97. Assuming that we will receive another \$2,000.00 interest in 1984 (which is the approximate interest we have received in past years), we should have \$7,772.97 to be dispensed in 1984.

C. Thomas Midyette, III

Report of the North Carolina Episcopal Church Foundation

The North Carolina Episcopal Church Foundation, Inc. was established in 1955 for the purpose of aiding in the expansion of the Church in the Diocese. Funds are available to parishes and missions and to other institutions owned by the Diocese for: erection of buildings, acquisitions of buildings and property, and repairs, renovations and improvements to existing facilities.

Low-interest-rate loans are available to parishes and missions up to a maximum of \$60,000, repayable in ten years. During 1981, for wholly-owned Diocesan institutions, the Board of Directors raised the maximum limit of loans to \$200,000. Grants are also available on a limited basis, up to a maximum of \$5,000 for the same purposes. All applications are reviewed on an individual basis and decisions based on the need of the applicant and funds available. Currently, the interest rate for parishes and institutions is six percent and for missions five percent.

During the past year, the Board of Directors of the Foundation approved the following:

Loans:

St. Matthew's, Kernersville	\$ 60,000.00
All Saints', Warrenton	2,000.00
St. Elizabeth's, King	60,000.00
Grace Church, Lexington	60,000.00
St. John's House, Durham	4,504.65
St. Mark's, Halifax	5,000.00
St. Barnabas', Greensboro	<u>2,500.00</u>
	\$194,004.65

Grants:

St. John's House, Durham	\$ 5,000.00
All Saints', Warrenton	3,200.00
St. Luke's, Yanceyville	3,300.00
St. Mark's, Halifax	5,000.00
St. Barnabas', Greensboro	<u>2,500.00</u>
	\$19,000.00

The Wachovia Bank and Trust Company, N.A. serves as fiscal agent and Treasurer. The Foundation enjoys a sound financial operation. As of October 31, 1983, the face amount of loans amounted to \$763,350, with a principal balance due of \$496,201. Total assets at market value and their current yield as of October 31, 1983 are:

	<i>Assets</i>	<i>Yield</i>
Cash	\$ 450.00	—
Short-term investments	56,000.00	9.0%
Bonds	315,500.00	11.5%
Common Stocks	176,568.00	4.2%
Balance due on loans	<u>496,201.00</u>	<u>5.1%</u>
	\$1,044,719.00	7.1%

The Foundation welcomes inquiries from parishes, missions and wholly-owned Diocesan institutions

Linn D. Garibaldi

Report of the Trustees of the Diocese

January 20, 1983:

The Trustees of the Diocese met formally at the Diocesan House January 20, 1983. The Trustees advised Bishop Estill that they would interpose no objection to plans of St. Matthew's Mission in Kernersville to contract for the construction of a building for the church.

In response to a request from St. Barnabas' Mission, Greensboro, the Trustees authorized the payment of \$1,310.00 and accumulated interest received on account of an easement through the church property to the treasurer of St. Barnabas' upon the agreement of that mission to use the funds only for capital purposes.

The Trustees directed that check received in payment for mission property in Siler City be deposited in the common trust funds of the Diocese pending reorganization of the mission in Siler City.

Upon the request of Mr. Julian P. Moore, a member of Saint Luke's, Yanceyville, the Trustees discussed the disposition of funds derived from assets of Christ Church, Milton. Those funds had been transferred to the Episcopal Church Foundation in conformity with the Canons of the Diocese. It now appearing that the Christ Church congregation had transferred to Yanceyville, the Trustees adopted a resolution requesting the Episcopal Church Foundation to return the funds received from Christ Church, Milton, and that the custodian of the common trust funds transmit the part of said fund derived from income to the Treasurer of Saint Luke's, Yanceyville.

May 30, 1983:

The Trustees confirmed the action taken on January 20th in respect of the funds formally belonging to Christ Church, Milton, and the action taken concerning the payment of \$1,310.00 to the Treasurer of Saint Barnabas, Greensboro. The Trustees authorized the execution and

delivery to Ward S. Oakley, Jr. and wife of a Deed without warranties for the contingent remainder interest held by the Trustees under the will of Georgina M. Bevan to a house and lot located at the corner of Midland and Short Roads in Pinehurst.

July 8, 1983:

The Trustees delivered to Duke Power Company an easement for an electric line to an outdoor advertising sign located on the John Belk Freeway in Charlotte. Upon abandonment of the sign the easement will terminate.

July 23, 1983:

Pursuant to action by the Standing Committee, the Trustees authorized Bennett G. Perry, Jr., of Henderson, to publicly advertise for sale the tobacco allotment adjacent to farm property held for the benefit of St. John's, Williamsboro.

July 29, 1983:

The Trustees, with the consent of the Bishop, executed a lease dated the 1st day of July, 1983, ending June 30, 1984 of the Parish Hall of All Saints' Episcopal Church in Warrenton, providing for rent of \$200 per month for operational expenses and \$200 per month for the use of the parish hall.

November 14, 1983:

The Trustees delivered to American Telephone and Telegraph Co. an easement two feet wide adjacent to the sidewalk along the 6600 block of The Plaza fronting All Saints' Church, Charlotte, for a consideration of \$500.00, a part of the land described in deed to the Trustees registered in Book 2816, page 545.

November 22, 1983:

A meeting of the Trustees of the Diocese, at which the Rt. Rev. Robert Estill, Mr. Joseph B. Cheshire, Jr. and A.L. Purrington, Jr. were present, was held at the Diocesan House, November 22, 1983. Mrs. Letty Magdanz was also present and Mr. Haywood was absent.

Subject to the approval of the Standing Committee, the Trustees authorized the sale of the tobacco allotment attached to a farm held for the benefit of Christ Church, Milton, for \$6,434. The Trustees directed that the proceeds be placed in the Diocesan trust originally established for Christ Church, Milton.

After investigation by Mrs. Magdanz, it appearing that all the known living members of Christ Church, Milton, have transferred to St. Luke's, Yanceyville, except members who transferred out of the Diocese, the action of the Trustees in designating the income from the funds held for the benefit of Christ Church, Milton, to be paid to the Treasurer of St. Luke's, Yanceyville, was confirmed.

The Trustees directed that funds derived from the sale of tobacco allotment on property held for the benefit of St. John's, Williamsboro, be transferred to the common trust fund and the income paid to the St. John's Committee for use in respect of St. John's.

The Trustees authorized the payment of \$520 derived from an easement adjacent to the property of All Saints', Charlotte, to be paid to the Treasurer of All Saints', Charlotte, provided that the sum be used only for capital expenditures.

Bishop Estill being of the opinion that St. Matthias' Church, Louisburg, would not in the immediate future be inclined to build on a lot held for its benefit on Bunn Road and that the congregation is satisfied with the present renovated church building, the Trustees expressed the opinion that a sale of the Bunn Road property, the proceeds to be held for the benefit of St. Matthias', was advisable.

The Trustees attach a list of the Trusts of the Diocese with their respective values at September 30, 1983.

The Rt. Rev. Robert W. Estill, Bishop
Joseph B. Cheshire, Jr.
Henry D. Haywood
A.L. Purrington, Jr.

Name of Trust	No. of Shares	9/30/83 Valuation
Permanent Episcopal	7,292	\$ 143,212.32
Martha Clark	228	4,477.84
Bynum	247	4,850.99
Margaret Murdoch fbo St. Paul's	225	4,418.92
Emma J. Karrer	2,471	48,529.57
E.H. Butler	124	2,435.32
Margaret Murdoch fbo St. Matthew's	1,870	36,726.14
Ida T. Erwin	1,827	35,881.64
Margaret Mills	148	2,906.67
Alexander B. Andrews	2,985	58,624.35
St. George's, Woodleaf	104	2,042.52
Francis J. Murdoch	1,686	33,112.45
Helen L. Webb	303	5,950.81
Julian E. Ingle	208	4,085.05
St. James, Kittrell	838	16,458.03
Rena H. Clark	2,297	45,112.27
Mrs. Junius Daniels	58	1,139.10
Mary Belle Heathman	20	392.79
Church's Program Reserve	19,863	390,102.35
Episcopal Maintenance Reserve	8,104	159,159.72
William H. & Sallie W. Ruffin	521	10,232.26
St. Paul's, Louisburg	442	8,680.72
J. Locke Erwin	113	2,219.28
Edmonia C. Wilkins	749	14,710.10
St. Andrew's, Rowan County Cemetery	34	667.75
Elizabeth A.C. Blanchard	2,081	40,870.11
Annie M. Winstead	221	4,340.36
Mattie Clark Williamson	302	5,931.17
Louis W. Alston	72,409	1,422,087.34
Lucy C. Oertel	82	1,610.45
Bishop's Discretionary Fund	2,171	42,637.68
Anne Cannon Reynolds	8,209	161,221.88
Good Samaritan	21,559	423,411.19
Thompson Orphanage	19,680	386,508.29
Mary P. & Eliza B. Gray	735	14,435.14
Carolyn S. Mayer	3,663	71,940.03
Rose P. Moncure	3,062	60,136.61
Emily Gilliam Gary	64	1,256.94
Ann Gibbons Tarr Cemetery Fund	249	4,890.27

Name of Trust	No. of Shares	9/30/83 Valuation
Allen R. Hartman fbo St. Paul's	1,804	35,429.93
Allen R. Hartman fbo St. Matthew's	2,220	43,600.02
Ann Gibbons Tarr Building Fund	1,585	31,128.84
Tullie Grimes	3,107	61,020.39
Henry A. & Mary H. Crute	1,699	33,367.76
St. Alban's, Davidson	41	805.23
Augusta L. Philbrick	551	10,821.45
Henry G. Taylor	263	5,165.23
Diocesan House	1,315	25,826.14
William A. & Hilda R. Erwin	5,849	114,872.30

Report of the Church Pension Fund

Based on the annual benefits being paid as of August 1, 1983, the annual benefits being paid by the Church Pension Fund on a church-wide basis during 1983 are as follows:

	<u>Number of Beneficiaries</u>	<u>Amount of Annual Benefit</u>
Retired clergy	2,288	\$12,391,982
Disabled clergy	317	1,633,674
Surviving spouses	1,805	5,520,725
Children	275	184,841
Totals	4,685	\$19,731,222

Compared to the benefit amounts that were being paid on August 1, 1982, the amounts shown above reflect a 2.23% increase. Grants in force during 1983 for the Diocese of North Carolina as reported by the Church Pension Fund are as follows:

	<u>Number of Beneficiaries</u>	<u>Amount of Annual Benefit</u>
Retired clergy	22	\$154,815
Surviving spouses	26	89,775
Children	4	3,146
Totals	52	\$247,736

The benefits quoted above do not take into account the recent benefit improvements approved by the Board of Trustees scheduled to go into effect on October 1, 1983. These improvements increase total benefits to the clergy and their families by an estimated 6%. These improvements were made possible by the record growth and investment performance achieved by the Fund over the past fiscal year. A rising stock market along with a strategically well-positioned investment portfolio helped the Fund reach total assets by year-end of over \$735 million. Our stock portfolio scored a total return of 59% during this time in comparison with a return of 44% for the Standard and Poor's index of 500 stocks, and 46% for the Dow Jones average. Should the 1983 market values be sustained, the Fund anticipates making future benefit improvements.

Several important legislative and regulatory developments occurred during the year. The Social Security Act Amendments of 1983 sharply increased Social Security taxes for the clergy, beginning in 1984. The Fund monitored the legislation carefully, calling attention to the Church's views on the various tax proposals. The Fund met with at least partial success, as the increased self-employment Social Security tax rate of 14% for the clergy in 1984 was reduced to 11.3% primarily as a result of specific recommendations made to Congress by the Fund and others.

Also, early in 1983, the IRS issued Revenue Ruling 83-3, which prevents ministers who own their own homes from taking tax deductions for mortgage interest and real estate taxes paid if those monies have come from a tax-free housing allowance. This new ruling is effective January 1, 1985 for ministers who owned their own homes prior to January 3, 1983; for all others, it became effective July 1, 1983 or earlier.

H. Gilliam Nicholson

Report of the Historiographer

It is gratifying to report that at long last an official depository of diocesan archives has been established at the Diocesan House. Furthermore, a professional archivist has been employed to arrange and make available all types of diocesan records, in particular the existing papers of our Bishops. I have already deposited in the archives most of my correspondence as Historiographer of the Diocese since 1937. Also, I have turned over to the archives the correspondence and documents relating

to the history and restoration of St. John's Church, Williamsborough, N.C.

On June the fifth of this year the parish of St. Bartholomew's, Pittsboro, celebrated the 150th anniversary of the consecration of their church. An important part of the celebration was the publication of an excellent history of St. Bartholomew's from 1833 to 1983 by Martha Hope Smith, a parishioner.

In the course of the past year the usual number of letters requesting information about the history of various parishes in the Diocese have been received and answered.

Lawrence F. London

Report of the Clergy Deployment Commission

While our title "Clergy Deployment Commission" may conjure up visions of war rooms and of convoys of men and material, we are in fact concerned specifically with the gifts of the clergy and congregations of the Episcopal Church and with those gifts being used to their fullest in the ministries our Lord would call us to do. Our work is with individual clergy who are seeking to assess their gifts and the use thereof and with congregations which seek to employ clergy complementary to their needs. A few more details of how we operate may be useful.

First, the way our Diocese carries out this ministry is unique, since we do not have a person or persons on the Diocesan staff performing this function, as is the case elsewhere in the Episcopal Church. The volunteers are three commission members, who serve to assist clergy in keeping their CDO profiles up-to-date, and the chairman, who works with congregations seeking clergy and with clergy actively seeking a change cure.

Second, we work with great flexibility to address the needs of individual clergy and the unique circumstances of each congregation. Thus, the manner in which we work varies greatly and includes no prescribed format or operating procedure that is imposed on any party involved.

In addition to our work with individual clergy and congregations, we sponsored, in September, a conference for clergy interested in examining the use of their gifts as well as for clergy desiring to move.

Our work with congregations is at its best when it is coordinated with the work of our Diocesan Vacancy Consultants. With few exceptions those congregations which have been through a complete vacancy consultation process are much more articulate as to their specific needs for ordained ministry, feel more secure about their own uniqueness and gifts as congregations, and tend to care better for clergy involved in the search process. These congregations are able to make profitable use of all the deployment systems presently found in the Episcopal Church and are better equipped for the process of evaluating clergy candidates.

The work with clergy varies from routine administrative help in updating computer profiles to engaging in the deeper searchings of vocation and call. Each ordained person brings a particular mix of gifts, experiences, and hopes for ministries. We hope that we honor those persons in our time with them and that they find that they are able to offer to our Lord and His Church the gifts entrusted to them.

The Commission is in almost daily contact with counterparts in other dioceses, since the ministry we seek to carry out cannot be confined to the limits of North Carolina.

It is a privilege to share with clergy and congregations at these important times in their lives, and it is exciting to be part of this important ministry as it is exercised within the Episcopal Church.

The Rev. Joel T. Keys

Report of the Commission on Ministry

During the course of the year the Commission has met seven times interviewing persons for Postulancy, Candidacy, Diaconate and Priesthood. In this Diocese a one-year internship in a parish is required of aspirants who are recommended in January for Postulancy. This Internship, generally served on weekends, is under the supervision of a parish clergy person. A period of six months in the Postulancy is required by the Canon before a person may apply to become a Candidate. The Canon requires a year and a half as a Candidate before application for Ordination

as a Deacon, although this may be shortened at the Bishop's discretion to a period of six months. A Diaconate of one year is required before admission to the Priesthood and this period may be shortened by the Bishop in special cases.

Each person who is accepted into the program toward Ordination is assigned a contact person on the Commission who becomes responsible for receiving reports, answering questions and in general being of support to the Aspirant, Postulant or Candidate during his/her preparatory years. Each person in the process, however, is fully responsible for providing the information and meeting requirements as stated by the Canon. Members of the Commission should be commended for their commitments as contact persons. I privately refer to them as the *Godparents*.

We now have 30 persons in the process (as of December 1, 1983). Of these persons, five are serving Internships toward the permanent Diaconate. At the October Clergy Conference, the subject of the permanent Diaconate was explored as the program. Bishop Estill has appointed a task force which has met with him and other advisors to develop a program for screening and training persons who perceive a call to this ministry. Under the Chairmanship of the Reverend Dan Riggall this program will be presented at this Convention. It is very important that this particular ministry be fully valued and fully understood. The permanent Diaconate is not a preparation for Priesthood as is the Diaconate with which we are most familiar in this Diocese.

In March, Bishop Estill and I attended the Annual Conference on Ministry for the Fourth Province. Meeting in Orlando, Florida, the Conference was attended by Bishops and Chairpersons of Commissions on Ministry from the Fourth Province. Deans representing all of our Episcopal Seminaries were also in attendance. The major emphasis of the conference was on standards for recruitment, training and screening of Aspirants for Holy Orders. Considerable attention was given to the increase in applicants for Holy Orders and special attention was given to the new emphasis on the Permanent Diaconate. This was achieved through a series of dialogues between Bishops, Deans and Commission on Ministry Chairpersons. Of interest to all parish clergy and vestries is the attention given to the importance of careful screening of potential applicants in their home parish. Since Aspirants must be referred to the Bishop by their local clergy, it is important that the clergy of the Diocese continue to find ways of screening applicants from within their parishes, which will maintain the highest standards for ordination while retaining a pastoral relationship with the aspirants and his/her family.

We feel that it is important that laity and clergy of the Diocese familiarize themselves with the entire procedure leading toward ordination and the Commission on Ministry will be happy to assist in any way that we can.

B. Daniel Sapp

Report of the Task Force to Study the Vocational Diaconate

The Catechism included in the 1979 *Book of Common Prayer* states that, "the ministry of a deacon is to represent Christ and his Church, particularly as a servant of those in need; and to assist bishops and priests in the proclamation of the Gospel and the administration of the Sacraments."

While this servant ministry of the diaconate is an ancient and venerable ministry, for many centuries its function and rightful place within the Church was absorbed into the role of the priest. The diaconate became one of several hierarchial steps that an individual would take toward the ultimate goal of being ordained a priest.

In the Episcopal Church, following this pattern, ministers who are ordained as priests must already have been ordained as deacons. Yet for most of these ministers, their role, function and identity within the local parish are predominately that of being a priest. Consequently, the idea of a deacon or servant ministry, and the powerful symbols that ministry holds, are often overshadowed by the equally powerful symbols of the priesthood.

The restoration of the diaconate as a full, equal, and separate order is an attempt to clarify this role confusion. Under such a restoration, qualified men and women who felt so called would be ordained as deacons *only*, serving the church and the world in this capacity. These deacons, most often called Vocational Deacons, would throughout their ministry bear the symbols of servanthood and would not seek to add the symbols of the priesthood to their ministry.

Since coming to this diocese, Bishop Estill has frequently expressed his approval of the idea of a vocational diaconate and his eagerness to see it instituted in North Carolina. Last October at the annual clergy con-

ference, he presented to the clergy his ideas about the vocational diaconate and at the end of that conference he appointed a Task Force to study this ministry further.

The Task Force was charged with two obligations. The first was to study and report upon the nature and function of the diaconate. Following the guidelines of the prayerbook catechism, we interpreted the office of the deacon to be primarily a ministry of servanthood especially to the poor and needy. In order to emphasize this servant role and to distinguish the diaconate as a separate and equal ministry, we felt that it was especially important that deacon exercise "a clearly identified ministry to those in need beyond the boundaries of the Church" In our studies and discussions, we came to understand the function of the deacon to be a liaison between the church and the world and as such the deacon symbolizes a different kind of ministry from that of the parish priest. This essential difference must be established from the beginning in order to avoid the danger of the deacon becoming just another parish assistant.

The second obligation the task force had was to outline a training program for aspirants to the diaconate in this diocese. After looking at programs in other dioceses, we suggested a four-year training program. The first year would be a year of exploration in which the aspirant would clarify and define a vocation to the diaconate. This would be followed by three years of theological study. This study would take place on weekends at a convenient location within the diocese and the faculty would be primarily laypeople and clergy of this diocese. The preparation for the diaconate should be a completely different track from the preparation for priesthood.

Copies of the Task Force's complete report and recommendations are available at a table in the exhibition hall along with other material concerning the diaconate.

Let me emphasize that the Task Force served in an advisory capacity to the bishop. Thus, what I summarized here are only recommendations for the bishop's use. I or any other member of the Task Force would be glad to further explain our understanding of the diaconal ministry. Other members of the Task Force were: John Borrego, Merritt Greenwood, Geoffrey Hoare, Mark House, Nancy Pagano, Dan Sapp.

Dan Riggall

Report of the Commission on the State of the Church

Bishop Estill, Members of the Convention:

When this Committee began its report last year, we began by saying that 1982 had been a year of transition, anticipated by the change of the Episcopate to take place at the end of the year. We say the same about the year 1983, as Bishop Estill has begun his time as our Diocesan, and as the Canonical changes approved by the 167th Annual Convention have begun to be implemented. With this 168th Convention, we shall be voting on further changes of our Constitution, such as electing our delegates for staggered three-year terms, which, if passed, will have more impact upon us. While we believe the changes made at the last Convention and those that may be made at this Convention will work to our benefit, we commend to our successors on this Commission that part of Canon 12, Section 3(b) which states that they shall keep the structure and organization of the Diocese under continual study. It is only as we live with and act out these changes in our Diocesan life that we will be able to judge their effectiveness.

As we have looked back over the life of the Diocese for the past year we see much that is truly commendable. The morale of the Diocese is excellent. Contributing to this are an increased sense of communication brought about by such things as our Diocesan Staff taking the initiative to be in touch with our congregations, increased use of the Convocations, events such as the Wardens' Conference, the Parish Secretaries' Conference and the Conference for Parish Financial Officers in the Central Convocation. We are pleased to see new congregations in Greensboro, Charlotte and King, and the exploration toward new congregations in other areas. We also are very pleased that we have now brought into full union with the Convention those churches formerly known as "unorganized missions." We believe we shall be richer for their participation in the Convention.

From all indications, most of our Diocesan Commissions and Committees are functioning well. An interesting note is that just five years ago, there were only five Committees and Commissions listed in the *Journal* of the Convention of the Diocese, with 44 persons involved. There are now 17 such groups with approximately 150 persons involved. And this does not include such groups as the Standing Committee, the Diocesan Coun-

cil, the Executive Board of the Episcopal Church Women, or the boards of trustees of the institutions with which we are involved. In addition there are large numbers of people involved in the various renewal and outreach ministries of the Church. We suggest that this indicates that the members of our church take seriously their call to ministry to God's world.

When we look at the summary of statistics for the last few years, we note what we hope is the reversal of a downward, or at best static trend. We had a modest growth in 1982. However, it is obvious, as has been pointed out many times before, that the growth of the Church is in no way matching the growth of the population in our Diocese. Yet we know we have much to offer in bringing people into the knowledge and love of our Lord. Perhaps what we need to learn is how to share our faith.

It is too early to tell what effect the General Convention's adoption of the Biblical tithe as the standard of giving will have on the life of our churches. We think it should be pointed out that during 1982, disbursements for special purposes, outside work, Episcopal maintenance, and the church's program grew by \$49,722, whereas disbursements for operating expenses during that year grew by \$753,247. This is the highest ratio of increased operating expenses to increased outside work in a number of years, including those of high inflation at the end of the last decade. While we recognize that it costs far more to just keep our churches in operation, we should always be careful that we do not become so concerned with our maintenance that we lose sight of our call to ministry outside ourselves.

Finally, we cannot help but conclude that the church in the diocese is strong and vital, blessed with sound leadership, both lay and ordained, and with God's help we shall be faithful in our response to his call to ministry to his world.

Louis C. Melcher, Jr.

Report of the Treasurer

A copy of the unaudited Treasurer's Report of the Episcopal Diocese of North Carolina for the year 1983 is included in your registration packet. This report is presented on the accrual basis recommended by the

American Institute of Certified Public Accountants and the Generally Accepted Accounting Principles of the Episcopal Church.

Page 1 of the report is the Balance Sheet which is a consolidated report of each Fund. The Conference Center has been set up as a business entity, and, therefore, its capital assets appear as part of its Balance Sheet.

Page 2 gives the details of the Statement of Revenue and Expenditures for the Episcopal Maintenance Fund. You will note that revenue totals \$362,717. This revenue includes \$1,328 in receivables outstanding from assessments at 12/31/83. Total expenditures are \$366,997. This leaves an excess of \$4,280 expenditures over income.

The Church's Program Fund is noted on Pages 3 and 4. Total revenue is \$902,528. This revenue includes \$6,355 in receivables outstanding from quotas at 12/31/83. Total expenditures are \$902,479. This leaves an excess of \$49 income over expenditures.

Pages 5, 6 and 7 are the details of the 1983 Episcopal Maintenance assessments with amounts paid, and the Church's Program quotas assigned, accepted and paid.

Page 8 is the Custodian Fund subsidiary ledger which shows the activities of the Custodian Fund during 1983.

Pages 9 and 10 are the Statement of Revenue and Expenditures of the Conference Center at Browns Summit. Gross profit on sales is \$137,096. Administration and overhead expenses are \$167,843, leaving a net deficit before equipment replacement of \$30,747. Equipment replacement expenditures are \$1,678, leaving a net deficit from operations of \$32,425. Non-operating income of \$60,000 has been transferred to the Conference Center from the Church's Program Fund as required by the 1983 budget. Contributions of \$7,564 have been used for capital expenditures. These non-operating funds total \$67,564. The Conference Center shows an excess of income over disbursements of \$35,139.

The Trust Fund Income on Pages 11 and 12 shows the activities of the Trust Fund income handled by the Business Office of the Diocese.

Page 13 is the Statement of Changes to the Unrestricted Fund Balances.

Pages 14 and 15 are the notes to the Treasurer's Report. Note 1 reflects

a 99.6% collection of 1983 Episcopal Maintenance assessments, and a 99.3% collection of Church's Program quotas accepted for 1983 as of 12/31/83. I am pleased to be able to say that there is a 100% collection of assessments and accepted quotas as of 1/24/84.

Pages 16, 17 and 18 are detailed lists of the 1984 assessments, and of quotas assigned and accepted. Please note that there has been an increase of quotas accepted since the printing of the 1984 budget.

I have found my first year as your Diocesan Treasurer to be extremely rewarding. I have had much support from the Diocesan Council members, especially those members of the Budget, Finance and Business Methods and Property Management Committees.

Letty J. Magdanz

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	Maintenance Fund	Program Fund	Custodian Fund	Property & Equipment (Note 3)	Conference Center	Trust Fund Excess Inc.	Totals
Assets							
Checking Account—Wachovia	\$ 20,786	\$106,195	\$ 17,665	\$	\$ 45,148	\$	\$ 189,794
Checking Account—NCNB						5,183	5,183
Petty Cash	100				750		850
Short-term Investments	146,677	67,143	132,069		28,546	485,000	859,435
Account/Receivable:							
Church's (Note 1)	1,328	6,355					7,683
Investment Income	2,181	95,675			5,529	135,781	233,637
Other	9,905	63	192		20,553	12,435	28,124
Inventories							20,553
Long-Term Investments (Note 2)		367,281			1,298,132		517,130
Furn., Fixt., Bldg., Land (Note 3)				695,422			1,993,554
Total Assets	<u>\$330,826</u>	<u>\$642,712</u>	<u>\$149,926</u>	<u>\$695,422</u>	<u>\$1,398,658</u>	<u>\$638,399</u>	<u>\$3,855,943</u>
Liabilities and Fund Balance							
Accounts Payable	\$ 3,362	\$ 323	\$	\$	\$ 2,806	\$	\$ 6,491
Payroll Withholdings	2,330	1,874			1,010		5,214
Advance Payments	152	528			8,220		8,900
Custodian Fund (Schedule)			149,926				149,926
Trust Fund Income (Schedule)						638,399	638,399
Designated Contributions						37,381	37,381
Total Liabilities	<u>\$ 5,844</u>	<u>\$ 2,725</u>	<u>\$149,926</u>	<u>\$ -0-</u>	<u>\$ 49,417</u>	<u>\$638,399</u>	<u>\$ 846,311</u>
Fund Balance							
Restricted Funds:							
Building Repair, Renovations	\$ -0-	\$	\$	\$	\$	\$	\$ -0-
Equipment Replacement	49				10,322		10,371
Capital Improvements					3,042		3,042
General Convention Deputy	9,693						9,693
Communicant Reserve		3,729					3,729
Other Property Reserve		5,586					5,586
Moving Clergy		2,253					2,253
Trust Income Reserve		86,819					86,819
Unrestricted Fund Balance 12/31/83	315,240	541,600		695,422	1,335,877		2,888,139
Total Fund Balance	<u>\$324,982</u>	<u>\$639,987</u>	<u>\$ -0-</u>	<u>\$695,422</u>	<u>\$1,349,241</u>	<u>\$ -0-</u>	<u>\$3,009,632</u>
Total Liabilities and Fund Balance:	<u>\$330,826</u>	<u>\$642,712</u>	<u>\$149,926</u>	<u>\$695,422</u>	<u>\$1,398,658</u>	<u>\$638,399</u>	<u>\$3,855,943</u>

Episcopal Diocese of North Carolina

Episcopal Maintenance Fund

Statement of Revenue and Expenditures

Year Ended December 31, 1983

	Year Ended 12/31/83	1983 Budget	Percentage of Budget
Revenue			
Church Assessments (Note 1)	\$328,749	\$328,749	100.0
Long-Term Investment Income (Note 2)	7,499	9,500	78.9
Other Trust Income (Note 5)	6,768	8,500	79.6
Interest	12,501	12,000	104.2
Other	7,200	-0-	00.0
Total Revenue:	<u>\$362,717</u>	<u>\$358,749</u>	<u>101.1</u>
Expenditures			
Bishop's Salary	\$ 31,988	\$ 31,988	100.0
Bishop's Housing	20,012	20,012	100.0
Bishop's Travel	10,264	10,000	102.6
Episcopal Assistance	18,527	18,000	102.9
Secretary's Salary	3,300	3,300	100.0
Secretary's Office Expense	2,250	1,850	121.6
Treasurer's Salary	27,227	28,000	97.2
Treasurer's Travel	3,542	6,000	59.0
Diocesan Journal	4,815	5,425	88.7
Diocesan Convention Host Expense	1,418	2,000	70.9
Diocesan Convention Diocese Expense	914	500	182.7
General Convention Assessment	17,895	17,900	99.9
General Convention Deputy Expense	5,500	5,500	100.0
Diocesan House Support Staff	55,516	53,600	103.6
Diocesan House Insurance	1,238	1,520	81.4
Diocesan House Utilities and Maintenance (Note 6)	37,439	21,685	172.6
Diocesan House Telephone/Telegraph	14,970	16,500	90.7
Diocesan House Supplies/Postage	17,223	15,400	111.8
Diocesan House Equipment Replacement/Repair	5,000	5,000	100.0
Diocesan House Computer Service	4,994	5,000	99.8

	Year Ended 12/31/83	1983 Budget	Percentage of Budget
Workmen's Compensation Insurance	723	875	82.6
Property/Liability Insurance	2,296	2,306	99.5
Surety Bond	1,707	1,342	127.1
Pensions/Social Security	19,806	19,116	103.6
Life/Medical/Dental Insurance	35,690	36,450	97.9
Commission on Ministry	3,093	6,800	45.4
Standing Committee	678	1,000	67.8
Diocesan Council	1,212	1,200	100.9
Convocation Deans	566	1,000	56.5
Special Grant	2,400	2,400	100.0
Audit	4,290	4,350	98.6
Contingent Fund (Note 7)	10,504	12,730	82.5
Total Expenditures:	<u>\$366,997</u>	<u>\$358,749</u>	<u>102.3</u>
Excess Revenue			
(Expenditures):	<u>\$ (4,280)</u>		

UNAUDITED

Episcopal Diocese of North Carolina Church's Program Fund

Statement of Revenue and Expenditures Year Ended December 31, 1983

	Year Ended <u>12/31/83</u>	1983 <u>Budget</u>	Percentage <u>of Budget</u>
Revenue			
Quota (Note 1)	\$880,017	\$880,017	100.0
Long-Term Investment Income (Note 2)	8,800	57,714	15.2
Other Trust Income (Note 5)	8,706	6,000	145.1
Interest	5,005	-0-	00.0
Other	-0-	-0-	00.0
Total Revenue:	<u>\$902,528</u>	<u>\$943,731</u>	<u>95.6</u>
Expenditures			
National Church Program	\$277,000	\$277,000	100.0
Province of Sewanee	2,500	2,500	100.0
Mission Committee Expense	455	2,500	18.2
Mission Church Assistance	47,968	55,000	87.2
Christ the King Center	27,500	27,500	100.0
Deaf Congregations	43,793	43,188	101.4
Duke University Medical Center Chaplaincy	15,814	15,500	102.0
UNC-Greensboro	45,796	45,770	100.0
N.C. State University	34,780	34,759	100.0
Duke/Continuing Education Center	54,039	54,005	100.0
Central Piedmont College	500	500	100.0
N.C. Central University	3,000	3,000	100.0
UNC-Chapel Hill	20,550	20,550	100.0
UNC-Charlotte	200	200	100.0
Christian Social Ministries Director, Salary	21,312	21,312	100.0
Christian Social Ministries Director, Housing	9,188	9,188	100.0
Christian Social Ministries Director, Travel	5,322	6,000	88.7

	<u>Year Ended</u> <u>12/31/83</u>	<u>1983</u> <u>Budget</u>	<u>Percentage</u> <u>of Budget</u>
Christian Social Ministries Program Funds	15,691	15,700	99.9
Appalachian Peoples Service Organization	5,000	5,000	100.0
Program Director's Salary	11,080	24,000	46.1
Program Director's Housing	4,200	-0-	00.0
Program Director's Travel	1,844	5,000	36.8
Youth Program Funds	10,208	12,200	83.6
Press Officer Salary	16,543	20,700	79.9
Press Officer Travel	3,179	5,000	63.5
Publication, <i>The Communicant</i>	30,723	34,000	90.3
N.C. Council of Churches	7,000	7,000	100.0
Ecumenical Relations Committee Expense	740	1,250	59.1
Liturgy and Worship	4,428	7,500	59.0
Christian Education and Training	13,395	13,500	99.2
Conference Center	60,000	60,000	100.0
Overseas Mission Committee	2,504	4,250	58.9
Clergy Deployment	4,338	3,110	139.5
Stewardship Commission	1,608	1,000	160.7
Commission on Alcoholism	470	1,300	36.1
Evangelism and Renewal	2,118	2,000	105.8
Diocesan House Support Staff	40,223	41,300	97.3
Property Maintenance	4,000	4,000	100.0
Moving Clergy	6,000	6,000	100.0
Pensions/Social Security	13,502	17,644	76.5
Miscellaneous Committee Expense	1,577	1,200	131.3
Contingent Fund (Note 7)	3,786	4,000	94.6
Repayment of Reserve Fund	<u>28,605</u>	<u>28,605</u>	<u>100.0</u>
Total Expenditures:	<u>\$902,479</u>	<u>\$943,731</u>	<u>95.6</u>
Excess Revenue			
(Expenditures):	\$ <u><u>49</u></u>		

UNAUDITED

1983 Assessment and Quota Payments

	Amount Assessed	Amount Paid	Quota Assigned	Quota Accepted	Amount Paid
Albemarle, Christ Church	\$ 2,035.00	\$ 2,035.00	\$ 5,838.00	\$ 5,838.00	\$ 5,838.00
Ansonville, All Souls'	564.00	564.00	1,658.00	1,658.00	1,658.00
Asheboro, Good Shepherd	2,346.00	2,346.00	6,895.00	6,895.00	6,895.20
Battleboro, St. John's	258.00	258.00	760.00	760.00	760.00
Burlington, Holy Comforter	6,729.00	6,729.00	19,775.00	19,775.00	19,775.00
Burlington, St. Athanasius'	23.00	23.00	70.00	70.00	70.00
Cary, St. Paul's	1,999.00	1,999.00	5,877.00	5,877.00	5,877.00
Chapel Hill, Chapel of the Cross	12,236.00	12,236.00	35,958.00	35,958.00	35,958.00
Chapel Hill, Holy Family	3,525.00	3,525.00	10,362.00	10,362.00	10,362.00
Charlotte, All Saints'	1,820.00	1,819.92	—0—	—0—	—0—
Charlotte, Christ Church	22,720.00	22,720.00	66,772.00	66,772.00	66,772.00
Charlotte, Holy Comforter	6,650.00	6,650.00	19,548.00	19,548.00	19,548.00
Charlotte, St. Andrew's	2,638.00	2,638.00	7,758.00	7,758.00	7,111.50
Charlotte, St. Christopher's	2,716.00	2,715.96	7,984.00	4,484.00	4,907.40
Charlotte, St. John's	9,650.00	9,650.00	28,360.00	28,360.00	28,360.00
Charlotte, St. Martin's	8,048.00	8,048.00	23,653.00	23,653.00	23,653.00
Charlotte, St. Michael and All Angels'	456.00	456.00	1,342.00	1,342.00	1,342.00
Charlotte, St. Peter's	6,628.00	6,628.00	19,478.00	19,478.00	19,478.00
Cleveland, Christ Church	1,425.00	1,425.00	4,189.00	2,500.00	2,500.00
Concord, All Saints'	3,530.00	3,530.00	10,379.00	10,379.00	10,379.00
Cooleemee, Good Shepherd	297.00	297.00	874.00	874.00	874.00
Davidson, St. Alban's	295.00	295.00	869.00	869.00	869.00
Durham, Ephphatha	33.00	33.00	97.00	97.00	97.00
Durham, St. Andrew's	325.00	325.00	958.00	958.00	958.00
Durham, St. Joseph's	1,617.00	1,617.00	4,753.00	1,200.00	1,200.00
Durham, St. Luke's	3,456.00	3,456.00	10,158.00	10,158.00	10,158.00
Durham, St. Philip's	6,673.00	6,673.00	19,612.00	19,612.00	19,612.00
Durham, St. Stephen's	8,791.00	8,790.96	25,834.00	25,834.00	25,833.96
Durham, St. Titus'	1,652.00	1,652.00	4,855.00	4,855.00	4,855.00
Eden, Epiphany	1,468.00	1,468.00	4,315.00	4,315.00	4,315.00
Eden, St. Luke's	1,480.00	1,480.00	4,353.00	4,353.00	4,553.25
Eden, St. Mary's-by-the-Highway	490.00	490.00	1,444.00	1,444.00	1,444.00
Elkin, Galloway Memorial	220.00	220.00	652.00	652.00	652.00
Enfield, The Advent	475.00	475.00	1,398.00	1,398.00	1,398.00
Erwin, St. Stephen's	1,476.00	1,476.00	4,338.00	1,680.00	1,680.00
Fork, The Ascension	240.00	240.00	707.00	707.00	707.00
Fuquay-Varina, Trinity	119.00	119.00	350.00	—0—	175.00
Garner, St. Christopher's	1,136.00	1,136.00	—0—	—0—	—0—
Germanton, St. Philip's	14.00	14.00	43.00	43.00	43.00
Greensboro, All Saints'	2,398.00	2,398.00	7,049.00	1,500.00	1,500.00
Greensboro, Holy Trinity	12,607.00	12,607.00	37,051.00	37,051.00	37,051.00
Greensboro, The Redeemer	1,511.00	1,511.00	4,442.00	4,442.00	600.00
Greensboro, St. Andrew's	6,824.00	6,825.00	20,055.00	20,055.00	20,055.00

	Amount Assessed	Amount Paid	Quota Assigned	Quota Accepted	Amount Paid
Greensboro, St. Barnabas'	1,401.00	1,284.25	—0—	—0—	—0—
Greensboro, St. Francis'	11,980.00	11,980.00	35,207.00	35,207.00	35,207.00
Halifax, St. Mark's	243.00	243.00	715.00	300.00	300.00
Hamlet, All Saints'	960.00	960.00	2,823.00	2,823.00	2,823.00
Haw River, St. Andrew's	470.00	470.00	—0—	—0—	—0—
Henderson, Holy Innocents'	3,663.00	3,663.00	10,766.00	10,766.00	10,766.00
Henderson, St. John's	525.00	525.00	1,543.00	900.00	900.00
High Point, St. Christopher's	1,296.00	1,296.00	3,810.00	2,000.00	2,000.04
High Point, St. Mary's	5,891.00	5,891.00	17,312.00	17,312.00	17,312.00
Hillsborough, St. Matthew's	2,495.00	2,495.00	7,333.00	7,333.00	7,333.00
Huntersville, St. Mark's	1,220.00	1,220.00	3,586.00	—0—	—0—
Iredell County, St. James'	110.00	110.00	325.00	325.00	325.00
Jackson, The Saviour	193.00	192.98	568.00	568.00	567.98
Kernersville, St. Matthew's	197.00	197.00	581.00	581.00	581.00
Kittrell, St. James'	48.00	48.00	—0—	—0—	—0—
Laurinburg, St. David's	485.00	485.00	1,427.00	200.00	200.00
Lexington, Grace Church	3,996.00	3,996.00	11,744.00	11,744.00	11,744.00
Littleton, St. Alban's	219.00	219.00	—0—	350.00	350.00
Littleton, St. Anna's	36.00	36.00	107.00	107.00	107.00
Louisburg, St. Matthias'	55.00	55.00	—0—	—0—	—0—
Louisburg, St. Paul's	1,151.00	1,151.00	3,383.00	500.00	500.00
Mayodan, The Messiah	534.00	534.00	1,571.00	1,571.00	1,571.00
Monroe, St. Paul's	2,454.00	2,249.50	7,212.00	7,212.00	6,611.00
Mount Airy, Trinity	1,375.00	1,375.00	4,043.00	—0—	—0—
Northampton County, St. Luke's	6.00	6.00	18.00	18.00	18.00
Oxford, St. Cyprian's	259.00	259.00	761.00	761.00	461.00
Oxford, St. Stephen's	2,090.00	2,090.00	6,144.00	6,144.00	6,144.00
Pittsboro, St. Bartholomew's	584.00	584.00	1,719.00	1,719.00	1,719.00
Raleigh, Christ Church	11,269.00	11,269.00	33,116.00	33,116.00	33,116.00
Raleigh, Good Shepherd	9,457.00	9,457.00	27,792.00	27,792.00	27,792.00
Raleigh, St. Ambrose	2,146.00	2,146.00	6,309.00	6,309.00	6,309.00
Raleigh, St. Augustine's Chapel	116.00	116.00	343.00	343.00	343.00
Raleigh, St. Mark's	3,021.00	3,021.00	8,880.00	8,880.00	8,880.00
Raleigh, St. Mary's Chapel	7.00	14.00	21.00	21.00	42.00
Raleigh, St. Michael's	13,262.00	13,262.02	38,976.00	38,976.00	38,976.00
Raleigh, St. Timothy's	3,078.00	3,078.00	9,047.00	9,047.00	9,047.00
Reidsville, St. Thomas'	2,362.00	2,362.00	6,943.00	5,440.00	5,440.00
Ridgeway, Good Shepherd	20.00	20.00	59.00	59.00	59.00
Roanoke Rapids, All Saints'	2,052.00	2,052.00	6,033.00	6,033.00	6,033.00
Rockingham, The Messiah	948.00	948.00	2,788.00	500.00	500.00
Rocky Mount, Christ Church	2,010.00	2,010.00	5,909.00	1,200.00	1,200.00
Rocky Mount, Epiphany	993.00	993.00	—0—	—0—	—0—
Rocky Mount, Good Shepherd	8,173.00	8,173.00	24,018.00	24,018.00	24,018.00
Rocky Mount, St. Andrew's	3,662.00	3,662.00	10,763.00	—0—	—0—
Roxboro, St. Mark's	393.00	393.00	—0—	—0—	1,200.00
Salisbury, St. Luke's	6,718.00	6,718.00	19,745.00	19,745.00	19,745.00
Salisbury, St. Matthew's	593.00	593.00	1,743.00	1,743.00	1,742.99

	Amount Assessed	Amount Paid	Quota Assigned	Quota Accepted	Amount Paid
Salisbury, St. Paul's	430.00	430.00	1,265.00	1,000.00	1,000.00
Sanford, St. Thomas	2,357.00	2,357.00	6,927.00	6,927.00	6,927.00
Scotland Neck, Trinity	1,681.00	1,680.96	4,941.00	4,941.00	4,941.00
Smithfield, St. Paul's	1,646.00	1,120.00	4,838.00	4,838.00	3,240.00
Southern Pines, Emmanuel	7,068.00	7,068.00	20,773.00	20,773.00	20,773.00
Speed, St. Mary's	143.00	143.00	422.00	—0—	—0—
Statesville, Trinity	2,744.00	2,744.00	8,065.00	8,065.00	8,065.00
Tarboro, Calvary	5,506.00	5,506.00	16,182.00	16,182.00	16,182.00
Tarboro, St. Luke's	298.00	298.00	878.00	878.00	878.00
Tarboro, St. Michael's	403.00	403.00	1,185.00	1,185.00	1,185.00
Thomasville, St. Paul's	532.00	532.00	1,566.00	1,566.00	1,566.00
Townsville, Holy Trinity	91.00	91.00	268.00	268.00	268.00
Troy, Mary Magdalene	—0—	—0—	—0—	—0—	—0—
Wadesboro, Calvary	1,607.00	1,608.00	4,722.00	4,722.00	4,722.00
Wake Forest, St. John the Baptist	914.00	914.00	—0—	—0—	—0—
Walnut Cove, Christ Church	560.00	560.00	1,647.00	1,647.00	1,647.00
Warrenton, All Saints'	185.00	185.00	545.00	545.00	545.00
Warrenton, Emmanuel	1,080.00	1,080.00	3,174.00	1,000.00	1,000.00
Weldon, Grace Church	364.00	364.00	1,071.00	1,071.00	1,071.00
Wilson, St. Mark's	96.00	96.00	285.00	285.00	285.00
Wilson, St. Timothy's	6,431.00	6,431.00	18,899.00	18,899.00	18,899.00
Winston-Salem, St. Anne's	2,211.00	2,211.00	—0—	—0—	—0—
Winston-Salem, St. Paul's	20,936.00	20,936.00	61,528.00	61,528.00	61,528.00
Winston-Salem, St. Stephen's	1,695.00	1,695.00	4,981.00	1,000.00	1,000.00
Winston-Salem, St. Timothy's	5,880.00	5,390.00	17,281.00	17,281.00	15,840.80
Woodleaf, St. George's	64.00	64.00	189.00	189.00	189.00
Yanceyville, St. Luke's	18.00	18.00	53.00	—0—	53.00
Totals	<u>\$328,749.00</u>	<u>\$327,420.55</u>	<u>\$937,731.00</u>	<u>\$880,017.00</u>	<u>\$873,662.12</u>

UNAUDITED

Episcopal Diocese of North Carolina

Custodian Fund

	Balance 1/1/83	Receipts	Disbursed	Balance 12/31/83
Principal in Transit	\$ 10,000.00	\$ 11,006.07	\$ 14,491.07	\$ 6,515.00
Chaplains' Funds	333.04	29.40	—0—	362.44
Deaf Missions	164.85	14.70	—0—	179.55
General Convention Deputy Reserve*	4,193.39	—0—	4,193.39	—0—
Diocesan House Maintenance Reserve*	1,152.36	5,227.21	6,379.57	—0—
North Carolina Churchman Reserve*	3,729.27	—0—	3,729.27	—0—
Other Property Reserve*	6,321.59	—0—	6,321.59	—0—
Parish Grant Funds	66,691.76	24,109.22	55,500.00	35,300.98
Moving Clergy Reserve*	8,129.22	—0—	8,129.22	—0—
St. Matthias', Louisburg	2,082.30	220.46	—0—	2,302.76
Holy Trinity, Townsville	8,725.05	955.35	—0—	9,680.40
Christ Church, Milton	—0—	23,187.02	23,187.02	—0—
St. Mary's, Orange County	1,526.29	161.67	—0—	1,687.96
Beatties Ford Road, Charlotte	9,245.78	1,014.14	—0—	10,259.92
St. John's, Williamsboro	15,434.39	1,660.84	299.00	16,796.23
Duke Rectory	32,642.22	3,306.98	2,552.26	33,396.94
Bishop's Discretionary Fund	—0—	981.28	981.28	—0—
Bishop Putnam's Discretionary Fund	—0—	27.00	27.00	—0—
Other Offerings	—0—	295.93	295.93	—0—
Presiding Bishop's Fund	—0—	501.86	501.86	—0—
Lenten Mite Box Offering	—0—	559.71	559.71	—0—
Good Friday Offerings	—0—	38.50	38.50	—0—
Youth Conferences	—0—	25,095.68	25,095.68	—0—
Clergy Conference	—0—	7,123.00	7,123.00	—0—
Education & Training Conference	—0—	3,525.80	3,525.80	—0—
Migrant Work	75.28	4,075.82	2,448.49	1,702.61
Urban Conference	225.38	—0—	—0—	225.38
Mission Property	300.00	—0—	—0—	300.00
Refugee Resettlement	2,000.00	5,500.00	6,000.00	1,500.00
Haiti Projects	5,440.00	1,600.00	7,040.00	—0—
St. Paul's, Louisburg	613.20	—0—	613.20	—0—
Financial Workshop	—0—	145.00	145.00	—0—
Theological Education Support	—0—	14,944.42	14,848.69	95.73
Stewardship Conferences	—0—	2,900.75	2,900.75	—0—
Living Trust	—0—	2,900.00	—0—	2,900.00
CSM Conferences	—0—	7,772.35	7,772.35	—0—
Campaign Undesignated	230,174.41	66,062.07	296,236.48	—0—
Conference Center	(51,811.93)	286,532.15	230,535.12	4,185.10
VIM Undesignated	22,396.52	44,384.93	44,562.11	22,219.34
National VIM: Black Colleges	37.00	13,391.55	13,218.55	210.00

	<u>Balance</u> <u>1/1/83</u>	<u>Receipts</u>	<u>Disbursed</u>	<u>Balance</u> <u>12/31/83</u>
National VIM: Deaf	212.00	9,331.81	9,543.81	-0-
National VIM: El Salvador	1,057.00	2,894.00	3,951.00	-0-
National VIM: Haiti	5,229.00	-0-	5,229.00	-0-
National VIM: Paraguay	208.00	-0-	208.00	-0-
National VIM: Small Church Center	100.00	-0-	100.00	-0-
National VIM: St. Luke's, Tokyo	-0-	1,755.90	1,755.90	-0-
Diocesan VIM: Parish Grant	214.00	17,398.85	17,612.85	-0-
Diocesan VIM: St. Mary's College	1,489.00	-0-	1,489.00	-0-
Diocesan VIM: Thompson Orphanage	<u>25,434.73</u>	<u>105.67</u>	<u>25,434.73</u>	<u>105.67</u>
Total Custodian Fund	<u><u>\$413,765.10</u></u>	<u><u>\$590,737.09</u></u>	<u><u>\$854,576.18</u></u>	<u><u>\$149,926.01</u></u>

*Transferred to Restricted Fund Balance

U N A U D I T E D

Episcopal Diocese of North Carolina Conference Center — Browns Summit

Statement of Revenue and Expenditures Year Ended December 31, 1983

	<u>Year Ended 12/31/83</u>	<u>1983 Budget</u>	<u>Percentage of Budget</u>
Sales — Rooms	\$ 62,781	\$ 50,160	125.1
Cost of Room Sales:			
Supplies	2,013	1,800	111.8
Equipment Rental	8	150	5.3
Linen Rental/Cleaning	2,780	3,120	89.0
Labor	8,126	7,000	116.0
Total Cost of Room Sales	\$ 12,927	\$ 12,070	107.0
Gross Profit on Room Sales	\$ 49,854	\$ 38,090	130.8
Sales — Food	\$ 90,669	\$ 91,000	99.6
Cost of Food Sales:			
Supplies	2,673	3,200	83.5
Raw Food	31,829	31,000	102.6
Labor	17,227	14,000	123.0
Total Cost of Food Sales	\$ 51,729	\$ 48,200	107.3
Gross Profit on Food Sales	\$ 38,940	\$ 42,800	90.9
Sales — Facilities	\$ 40,175	\$ 39,160	102.5
Sales — Other	\$ 2,289	\$ 2,200	104.0
Cost of Sales — Other	1,876	1,800	104.2
Gross Profit on Other Sales	\$ 413	\$ 400	103.2
Other Direct Income (Non-refundable deposits, commissions, interest, operating contributions)	\$ 7,714	\$ 1,500	514.3
Gross Profit/(Loss) on Sales	\$137,096	\$121,950	112.4

	<u>Year Ended</u> <u>12/31/83</u>	<u>1983</u> <u>Budget</u>	<u>Percentage</u> <u>of Budget</u>
Administrative and Overhead Expense:			
Executive Director	\$ 26,500	\$ 26,500	100.0
Administrative Assistant	14,910	14,910	100.0
Food/House Service Manager	17,465	17,465	100.0
Maintenance Director	14,910	14,910	100.0
Maintenance Assistant	8,072	8,580	94.0
Social Security/Pension/Insurance	16,683	18,615	89.6
Board Expense	796	1,000	79.5
Director's Travel	800	1,000	79.9
Security	285	250	114.0
Licenses/Dues	424	200	212.0
Public Relations	1,068	2,000	53.3
Employee Training	633	1,000	63.2
Administrative Supplies	661	500	132.1
Insurance: Property, Liability, etc.	6,408	8,000	80.1
Electricity	22,610	20,000	113.0
Telephone	2,883	2,500	115.3
Trash Removal	744	800	93.0
Water/Waste Treatment Plant	625	500	124.9
VEH: Gas/Oil	1,981	2,500	79.2
VEH: Operation Maintenance/Repair	1,315	1,000	131.4
Postage	819	1,200	68.2
Office Supplies/Printing	2,808	1,700	165.1
Accounting/Audit	8,410	7,200	116.8
Office: Equipment Rental	-0-	-0-	00.0
Office: Casual Labor	266	750	35.5
Maintenance: Material/Supplies	5,769	6,500	88.7
Maintenance: Contractual Services	3,781	4,000	94.5
Maintenance: Equipment Rental	76	250	30.4
Maintenance: Casual Labor	4,018	3,000	133.9
Contingent	2,123	5,000	42.4
Uncollectible Accounts	<u>-0-</u>	<u>-0-</u>	<u>00.0</u>
Total Administrative/Overhead Expense	<u>\$167,843</u>	<u>\$171,830</u>	<u>97.7</u>
Net Income/(Deficit) before Equipment Replacement	\$ (30,747)	\$ (49,880)	61.6

	<u>Year Ended 12/31/83</u>	<u>1983 Budget</u>	<u>Percentage of Budget</u>
Equipment Replacement (Note 2)	<u>1,678</u>	<u>6,000</u>	<u>28.0</u>
Net Income/(Deficit from Operation)	<u>\$ (32,425)</u>	<u>\$ (55,880)</u>	<u>58.0</u>
Other Non-Operating Income:			
Diocese Contribution	\$ 60,000	\$ 60,000	100.0
Contributions used for Capital Expenditures	<u>7,564</u>	<u> </u>	<u> </u>
Total Other Non-Operating Income	<u>\$ 67,564</u>	<u>\$ 60,000</u>	
Income Over/(Under) Disbursements	<u>\$ 35,139</u>	<u>\$ 4,120</u>	

U N A U D I T E D

Episcopal Diocese of North Carolina

Trust Fund Income

	<u>Balance</u> <u>1/1/83</u>	<u>Income</u>	<u>Disbursed</u>	<u>Balance</u> <u>12/31/83</u>
Common Trust Funds				
(Administered by Diocesan Trustees)				
Permanent Episcopal	\$ —0—	\$ 10,450.37	\$ 8,487.46	\$ 1,962.91
Martha Clark	—0—	326.77	265.39	61.38
Bynum	—0—	353.98	287.49	66.49
Margaret Murdoch fbo St. Paul's	—0—	322.45	261.88	60.57
Emma J. Karrer	—0—	3,541.27	2,876.11	665.16
E. H. Butler	131.17	177.70	275.49	33.38
Margaret Murdoch fbo St. Matthew's	—0—	2,679.96	2,176.58	503.38
Ida T. Erwin	—0—	2,618.33	2,126.53	491.80
Margaret Mills	720.74	321.24	150.00	891.98
Franklinton Mission	967.86	109.13	—0—	1,076.99
Alexander B. Andrews	—0—	4,277.89	3,474.37	803.52
St. George's, Woodleaf	—0—	149.05	121.05	28.00
Francis J. Murdoch	5,310.57	3,125.57	1,500.00	6,936.14
Helen L. Webb	4,220.14	925.30	—0—	5,145.44
Julian E. Ingle	—0—	298.09	242.10	55.99
St. James', Kittrell	—0—	1,200.96	975.38	225.58
Rena H. Clark	—0—	3,291.90	2,673.58	618.32
Mrs. Junius Daniels	—0—	83.12	67.51	15.61
Mary Belle Heathman	—0—	28.66	23.28	5.38
Church's Program Reserve	59,131.62	36,487.00	—0—	95,618.62
Episcopal Maintenance Reserve	—0—	11,614.07	9,432.58	2,181.49
William H. & Sallie W. Ruffin	—0—	746.67	606.42	140.25
St. Paul's, Louisburg	—0—	633.44	514.46	118.98
J. Locke Erwin	—0—	161.95	131.53	30.42
Edmonia C. Wilkins	13,335.57	2,601.17	—0—	15,936.74
Christ Church, Milton	372.14	854.08	—0—	1,226.22
St. Andrew's, Rowan County, Cemetery	—0—	48.72	39.57	9.15
Elizabeth A. C. Blanchard	—0—	2,982.34	2,422.16	560.18
Annie M. Winstead	—0—	316.71	257.22	59.49
Mattie Clark Williamson	—0—	432.80	351.51	81.29
Louis W. Alston	193,892.09	129,464.70	114,398.81	208,957.98
Lucy C. Oertel	780.01	226.64	148.00	858.65
Bishop's Discretionary Fund	—0—	3,111.31	2,526.91	584.40
Anne Cannon Reynolds	23,269.10	14,801.82	17,535.00	20,535.92
Good Samaritan	1,029.03	31,442.41	24,600.00	7,871.44
Thompson Orphanage	—0—	28,203.92	22,906.33	5,297.59

	<u>Balance</u> <u>1/1/83</u>	<u>Income</u>	<u>Disbursed</u>	<u>Balance</u> <u>12/31/83</u>
Common Trust Funds				
(Administered by Diocesan Trustees)				
Mary P. & Eliza B. Gray	-0-	1,053.35	855.50	197.85
Carolyn S. Mayer	2,363.71	5,795.17	-0-	8,158.88
Rose P. Moncure	3,430.05	4,824.75	3,395.84	4,858.96
Emily Gilliam Gary	-0-	91.73	74.50	17.23
Ann Gibbons Tarr Cemetery Fund	-0-	356.85	289.82	67.03
Allen R. Hartman fbo St. Paul's	-0-	2,585.36	2,099.75	485.61
Allen R. Hartman fbo St. Matthew's	-0-	3,181.55	2,583.96	597.59
Ann Gibbons Tarr Building Fund	517.26	2,271.52	2,362.12	426.66
Tullie Grimes	13,519.81	6,144.19	-0-	19,664.00
Henry A. & Mary H. Crute	3,645.07	2,925.96	877.16	5,693.87
St. Alban's, Davidson	-0-	58.76	47.72	11.04
Augusta L. Philbrick	4,218.21	1,280.73	-0-	5,498.94
Henry G. Taylor	1,939.22	595.17	-0-	2,534.39
Diocesan House	2,127.82	2,048.25	3,519.91	656.16
William A. & Hilda R. Erwin	11,185.44	10,073.83	-0-	21,259.27
Deaf Missions	16,558.44	7,090.79	-0-	23,649.23
St. Michael & All Angels'	-0-	3,139.98	2,550.19	589.79
A.M. Doby Memorial	-0-	2,642.68	2,146.30	496.38
Diocesan Missions	1,987.23	1,585.57	-0-	3,572.80
Scott Evans/Mary Harris	-0-	84.35	32.90	51.45
Henry C. and Marian A. Bourne	-0-	277.57	204.89	72.68
Elizabeth Montgomery	-0-	277.57	-0-	277.57
Other Trust Funds				
(Administered by Others)				
William A. Erwin I	-0-	5,169.21	5,169.21	-0-
Haffie L. Erwin	-0-	526.58	526.58	-0-
William H. Williamson	2,016.37	6,125.19	8,141.56	-0-
Lawrence S. Holt	30,817.60	26,032.41	-0-	56,850.01
William A. Erwin II	-0-	3,587.99	3,587.99	-0-
St. Philip's, Germanton	2,567.34	1,218.08	-0-	3,785.42
Elsie B. Krebs	24,442.22	33,764.87	36,967.52	21,239.57
Thompson Orphanage Special Fund	-0-	272,683.44	194,713.38	77,970.06
Total Trust Funds	<u>\$424,495.83</u>	<u>\$705,904.94</u>	<u>\$492,001.50</u>	<u>\$638,399.27</u>

UNAUDITED

Episcopal Diocese of North Carolina

Statement of Changes to Unrestricted Fund Balances

December 31, 1983

	Maintenance Fund	Program Fund	Custodian Fund	Property & Equipment	Conference Center	Trust Fund Excess Inc.	Totals
Fund Balance 1/1/83	\$ 326,181	\$ 498,018	\$	\$ 685,205	\$ 1,305,060	\$	\$ 2,814,464
Revenue	\$ 362,717	\$ 902,528	\$ 589,403	\$	\$ 137,096	\$ 705,905	\$ 2,697,649
Operating Expenses	(361,997)	(902,479)	(848,245)		(169,521)	(491,782)	(2,774,024)
Increase/(Decrease) to Fund Balance	\$ 720	\$ 49	\$ (258,842)	\$	\$ (32,425)	\$ 214,123	\$ (76,375)
Decreases to Fund Balance							
Equipment Reserve Transfer					(4,322)	(220)	(4,322)
Purchases of Furniture and Equipment	(3,666)		(6,331)				(10,217)
Transfer to Custodian Fund	(1,334)						(1,334)
Prior Year Commitment (Note 4)	(6,661)		(149,926)			(638,399)	(6,661)
Balance payable at 12/31/83			\$ (156,257)	\$	\$ (4,322)	\$ (638,619)	\$ (788,325)
Total Decreases	\$ (11,661)	\$	\$ (156,257)	\$	\$ (4,322)	\$ (638,619)	\$ (810,859)
Increases to Fund Balance							
Property and Equipment				10,217			10,217
Transfer to Custodian Fund			1,334				1,334
Prior Year Income		14,928					14,928
Repayment Program Reserve		28,605					28,605
Non-Operating Income					67,564		67,564
Balance payable at 1/1/83			413,765			424,496	838,261
Total Increases	\$ —	\$ 43,533	\$ 415,099	\$ 10,217	\$ 67,564	\$ 424,496	\$ 960,909
Fund Balance 12/31/83	\$ 315,240	\$ 541,600	\$ —	\$ 695,422	\$ 1,335,877	\$ —	\$ 2,888,139

UNAUDITED

Episcopal Diocese of North Carolina

Notes to Financial Statements

December 31, 1983

NOTE 1:

Accounts Receivable Churches. Unpaid balance is included in Revenue amounts on pages 192-194

<u>Churches</u>	<u>Assess- ments</u>		<u>Quotas Accepted</u>	
1983 Total	\$328,749		\$880,017	
Receipts as of 12/31/83	<u>327,421</u>	99.6%	<u>873,662</u>	99.3%
Unpaid Balance	<u>\$ 1,328</u>		<u>\$ 6,355</u>	

NOTE 2:

The Diocese has invested principal in the Common Trust Fund of:

	<u>Maintenance Fund</u>	<u>Program Fund</u>
Cost	\$105,631	\$278,149
Appreciation	<u>44,218</u>	<u>89,132</u>
Market Value	<u>\$149,849</u>	<u>\$367,281</u>

NOTE 3:

Furniture, Fixtures, Building, Land. The figures noted on the Balance Sheet are not accurate. Extensive work needs to be done to develop an accurate figure. The Property Management Committee and the Diocesan House Business Office have started this process.

NOTE 4:

Changes to Fund Balance:

Maintenance Fund (approved by Council):

Expenses for Bishop Fraser's portrait	\$ 5,394
Marianne Jacobi severence pay	<u>1,267</u>
Total Maintenance Fund Change	<u>\$ 6,661</u>

Program Fund:

Repayment of Program Fund Reserve	\$28,605
Prior Year Quota Receipts	<u>14,928</u>
Total Program Fund Change	<u><u>\$43,533</u></u>

NOTE 5:

Other Trust Income are Trusts that the Diocese receives the income in which it has a beneficial interest. The Trusts are as follows:

Episcopal Maintenance Fund:

Permanent Episcopal Fund, 7,292 shares, established in 1823 by the Diocesan Convention. Income is used for the support of the Episcopal Maintenance budget.

**Diocesan House*, 1,315 shares, established in 1977 from the proceeds received from a condemnation of Diocesan House property. The Trustees directed that the income be used for the upkeep of the Diocesan House.

Church's Program Fund:

Julian E. Ingle, 208 shares, established in 1938 under the Will of Amanda P. Ingle and the provision of a Trust Agreement of the Reverend Julian E. Ingle. Income is used for the work of Diocesan missions through the annual program budget.

James G. Jacocks, established in 1886 under the Will of the Reverend James G. Jacocks with the Executive Council of the Protestant Episcopal Church in the United States of America as Trustee. The income of this fund is for the support of Missions of the Church in the Diocese of North Carolina. The income is applied towards the annual Diocesan Church's Program budget.

William H. Williamson, established in 1928 under the Will of William H. Williamson designated the American Trust Company, Charlotte (now North Carolina National Bank) as Trustee. A portion of the income from this trust is payable to the Treasurer of the Episcopal Diocese of North Carolina to support and maintain mission clergy of the church in this Diocese. The income is applied to the annual Diocesan Church's Program budget.

*Not used as income in Maintenance Fund.

NOTE 6:

Utilities and Maintenance includes the \$11,300 approved by Council, May 5, 1983, for necessary maintenance repairs to the structure of the building not budgeted. Normal budgeted expenses as of 12/31/83 total \$26,139 which is 120.5% of the budget.

NOTE 7:

Contingent Fund expenses:

Maintenance Fund		
Archivist Expenses	\$8,075	
Luncheons	520	
Portraits and certifications	907	
Altar linens and vestments	428	
Miscellaneous	<u>574</u>	\$10,504
Program Fund		
Land Stewardship Council	\$2,800	
Ecumenical Service	361	
Program Director Program Funds	256	
Miscellaneous	<u>369</u>	\$ 3,786

The attached Financial Reports have been prepared by a Diocesan House employee from records maintained at the Diocesan House. They are unaudited.

Episcopal Diocese of North Carolina 1984 Episcopal Maintenance Assessments and Church's Program Quotas

<u>Name of Church</u>	<u>Assessment</u>	<u>Quota Assigned</u>	<u>Quota Accepted*</u>
Christ Church, Albemarle	\$ 2,269	\$ 6,035	\$ 6,035
All Soul's, Ansonville	571	1,519	1,519
Good Shepherd, Asheboro	2,920	7,766	7,766
St. John's, Battleboro	217	578	578
Holy Comforter, Burlington	7,369	19,600	19,600
St. Athanasius', Burlington	27	71	71
St. Paul's, Cary	2,398	6,379	6,379
Chapel of the Cross, Chapel Hill	14,361	38,201	38,201
Holy Family, Chapel Hill	4,134	10,997	10,997
All Saints', Charlotte	2,411	0	0
Christ Church, Charlotte	25,577	68,035	68,035
Holy Comforter, Charlotte	7,821	20,805	20,805
St. Andrew's, Charlotte	3,146	8,370	8,370
St. Christopher's, Charlotte	3,421	9,100	9,100
St. John's, Charlotte	10,823	28,788	28,788
St. Martin's, Charlotte	8,609	22,901	22,901
St. Michael and All Angels', Charlotte	497	1,321	1,321
St. Peter's, Charlotte	7,504	19,961	19,961
Christ Church, Cleveland	1,657	4,407	2,500
All Saints', Concord	4,282	11,391	11,391
Good Shepherd, Cooleemee	297	791	791
St. Alban's, Davidson	308	818	818
Ephphatha, Durham	26	70	70
St. Andrew's, Durham	382	1,017	1,017
St. Joseph's, Durham	1,850	4,920	3,400
St. Luke's, Durham	3,844	10,226	10,226
St. Philip's, Durham	7,681	20,432	20,432
St. Stephen's, Durham	10,523	27,991	27,991
St. Titus', Durham	2,067	5,499	5,499
Epiphany, Eden	1,587	4,221	4,221

*As of April 5, 1984.

<u>Name of Church</u>	<u>Assessment</u>	<u>Quota Assigned</u>	<u>Quota Accepted*</u>
St. Luke's, Eden	1,621	4,312	4,312
St. Mary's, Eden	562	1,494	1,494
Galloway Memorial, Elkin	229	608	608
The Advent, Enfield	570	1,516	1,516
St. Stephen's, Erwin	1,690	4,495	1,860
The Ascension, Fork	263	698	698
Trinity, Fuquay-Varina	172	458	458
St. Christopher's, Garner	1,434	0	0
St. Philip's, Germanton	22	59	59
All Saints', Greensboro	2,542	6,761	6,761
Holy Trinity, Greensboro	14,409	38,329	38,329
The Redeemer, Greensboro	1,663	4,423	4,423
St. Andrew's, Greensboro	7,048	18,749	14,000
St. Barnabas', Greensboro	1,318	0	0
St. Francis', Greensboro	14,571	38,757	38,757
St. Mark's, Halifax	260	691	691
All Saints', Hamlet	805	0	0
St. Andrew's, Haw River	553	0	0
Holy Innocents', Henderson	3,795	10,095	10,095
St. John's, Henderson	598	1,590	1,590
St. Christopher's, High Point	1,431	3,806	2,000
St. Mary's, High Point	6,722	17,879	17,879
St. Matthew's, Hillsborough	2,987	7,946	7,946
St. Mark's, Huntersville	1,295	3,445	600
St. James', Iredell County	116	309	309
The Saviour, Jackson	205	544	544
St. Matthew's, Kernersville	290	772	772
St. James', Kittrell	52	0	0
St. David's, Laurinburg	471	1,252	624
Grace Church, Lexington	4,492	11,950	11,950
St. Alban's, Littleton	234	624	624
St. Anna's, Littleton	42	113	113
St. Matthias', Louisburg	119	0	50
St. Paul's, Louisburg	1,375	3,656	3,656
The Messiah, Mayodan	586	1,558	1,558
St. Paul's, Monroe	2,875	7,647	7,647
Trinity, Mount Airy	1,328	3,533	3,533
St. Luke's, Northampton County	6	15	15

*As of April 5, 1984.

<u>Name of Church</u>	<u>Assessment</u>	<u>Quota Assigned</u>	<u>Quota Accepted*</u>
St. Cyprian's, Oxford	307	816	816
St. Stephen's, Oxford	2,396	6,373	6,373
St. Bartholomew's, Pittsboro	817	2,172	2,172
Christ Church, Raleigh	13,141	34,956	34,956
Good Shepherd, Raleigh	11,309	30,082	30,082
St. Ambrose's, Raleigh	2,555	6,796	6,796
St. Augustine's Chapel, Raleigh	123	326	326
St. Mark's, Raleigh	3,348	8,906	8,906
St. Mary's Chapel, Raleigh	7	19	38
St. Michael's, Raleigh	15,888	42,263	42,263
St. Timothy's, Raleigh	3,112	8,279	8,279
St. Thomas', Reidsville	2,528	6,724	6,724
Good Shepherd, Ridgeway	36	96	64
All Saints', Roanoke Rapids	2,005	5,333	5,333
The Messiah, Rockingham	1,038	2,761	500
Christ Church, Rocky Mount	2,055	5,466	1,000
Epiphany, Rocky Mount	994	0	0
Good Shepherd, Rocky Mount	9,216	24,513	24,513
St. Andrew's, Rocky Mount	4,222	11,230	2,500
St. Mark's, Roxboro	538	1,430	1,430
St. Luke's, Salisbury	7,138	18,986	18,986
St. Matthew's, Salisbury	505	1,342	1,342
St. Paul's, Salisbury	588	1,563	1,563
St. Thomas', Sanford	2,822	7,506	7,506
Trinity, Scotland Neck	2,123	5,648	5,648
St. Paul's, Smithfield	2,142	5,698	5,698
Emmanuel, Southern Pines	8,185	21,772	21,772
St. Mary's, Speed	157	418	100
Trinity, Statesville	3,149	8,377	8,377
Calvary, Tarboro	5,998	15,953	15,953
St. Luke's, Tarboro	323	860	860
St. Michael's, Tarboro	441	1,174	1,174
St. Paul's, Thomasville	563	1,497	1,497
Holy Trinity, Townsville	111	295	295
Mary Magdalene, Troy	61	162	162
Calvary, Wadesboro	1,719	4,573	4,573
St. John the Baptist's, Wake Forest	1,021	0	0

*As of April 5, 1984.

<u>Name of Church</u>	<u>Assessment</u>	<u>Quota Assigned</u>	<u>Quota Accepted*</u>
Christ Church, Walnut Cove	648	1,724	1,724
All Saints', Warrenton	197	523	523
Emmanuel, Warrenton	1,156	3,074	800
Grace Church, Weldon	417	1,108	1,108
St. Mark's, Wilson	112	297	297
St. Timothy's, Wilson	6,827	18,159	18,159
St. Anne's, Winston-Salem	2,512	0	0
St. Paul's, Winston-Salem	23,128	61,521	61,521
St. Stephen's, Winston-Salem	1,902	5,059	2,525
St. Timothy's, Winston-Salem	6,255	16,639	16,639
St. George's, Woodleaf	66	174	174
St. Luke's, Yanceyville	19	0	53
TOTALS:	<u><u>\$373,250</u></u>	<u><u>\$962,937</u></u>	<u><u>\$926,130</u></u>

* As of April 5, 1984.

Report of the Committee on Social and Political Concerns

The Christian Social Ministries report was referred to the Committee on Social and Political Concerns. The report was mailed to you and was published in *The Communicant*. The Committee urges you to read this excellent report. The Department of Christian Social Ministries under the direction of the Reverend Lex S. Mathews is continuing to instigate innovative programs of outreach throughout the diocese. Work among the migrants, the Peace Network, the Task Force on Women's Issues, and programs addressing hunger and housing for the poor are but a few of the programs that have originated in this department.

The Christian Social Ministries Committee has submitted three resolutions for our consideration.

In 1971, the 155th Convention of the Episcopal Diocese of North Carolina passed the following resolution:

WHEREAS the institution of capital punishment calls upon mortal men to demonstrate and exercise a quality of infallibility that Christian people proclaim to be possessed by God alone; and

WHEREAS the spiritual and physical resources of a Christian people should be more properly devoted to the preservation of human life than to destruction; and

WHEREAS the institution of capital punishment imposes an intolerable burden of responsibility upon those who must defend, prosecute and judge persons accused of capital crimes and inhumane ordeal upon persons accused;

NOW THEREFORE BE IT RESOLVED that this Convention petition the North Carolina General Assembly for immediate abolition of capital punishment in this state and immediate repeal of all legislation authorizing legal execution of any person for any reason whatsoever.

BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to appropriate committees of the North Carolina General Assembly and that such further publication be made as may be appropriate.

Again the Conventions of 1973 and 1975 reaffirmed this resolution.

In light of the Bishop's stand on this issue and Lex Mathews' eloquent talk yesterday, and the advent of three executions in the spring, the Committee on Social and Political Concerns wishes to remind this Convention of the official position of this diocese concerning capital punishment. We encourage all members of this Church to work to bring about equity and justice in our penal and judicial systems, and to strive to find a just punishment for murder while we witness to our commitment to the abolition of the death penalty.

Mary Harris

[NOTE: For the text of the resolutions adopted, see section entitled "Resolutions Adopted." —CFH]

Report of the Committee on the Program of the Church

We have received the reports of 22 committees, commissions and agencies which have been referred to us as follows:

- Archdeacon and Deputy for Program
- Commission on Aging
- Commission on Alcoholism and Drug Abuse
- Commission on Ecumenical Relations
- Commission on Evangelism and Renewal
- Commission on Liturgy and Worship
- Committee for Historic St. John's, Williamsboro
- Committee on St. Andrew's, Woodleaf, Rowan County
- Communications Commission
- Companion Diocese Commission
- Cursillo
- Deaf Congregations
- Department of Mission and Outreach
- Department of Youth
- Diocesan Council
- Education and Training Committee
- Episcopal Churchwomen
- NC 2000 Committee

Parish Grant Commission
St. Mary's Chapel Historic Preservation
Small Church Committee
Stewardship Commission

We have read these reports and find them to be in order. Furthermore, we are deeply grateful for the work and ministry which lies behind the written words. All of these reports, with one exception, are printed in the 1984 Annual Convention/Reports Mailer or *The Communicant* and we urge your careful reading of them. The report of the Department of Mission and Outreach was not printed but our Committee urges that it be published in *The Communicant*.

This Committee had five resolutions referred to it, four of which were printed in the 1984 Annual Convention/Resolutions Mailer and *The Communicant*.

The first is a Resolution on Planned Giving and on behalf of the Committee, I move its adoption as written.

The second is a Resolution on a Companion Diocese and on behalf of the committee, I move its adoption as written.

The next two Resolutions are from the NC 2000 Commission. The first Resolution on SWEEP has been amended at the request of the Committee to put in the full name—Service, Worship, Evangelism, Education, and Pastoral Care—for those of us who cannot remember the acronym. A revised copy has been distributed to you. On behalf of the Committee, I move its adoption as revised.

The next Resolution is on the establishment of the NC 2000 Commission as a permanent commission. Since this appeared to be in conflict with Section 5 of Canon 15, we suggested to the NC 2000 Commission, which has concurred, that this Resolution be revised and directed to the Bishop and the Diocesan Council who are charged in the Canons with the long-range planning. A revised copy has been distributed to you. On behalf of the Committee, I move its adoption as revised.

The last Resolution was referred to the Committee by the Chairman of the Convention. It relates to the Alban Institute and has been distributed to you. On behalf of the Committee, I move its adoption as written.

A. Zachary Smith III

Report of the Committee on the Administration of the Diocese

The Convention Committee on the Administration of the Diocese has reviewed the reports and resolutions assigned to it for comment at this Convention. The reports included are:

Standing Committee	Historiographer
Secretary of the Convention	Clergy Deployment
Investment Committee	Commission on Ministry
Chancellor	Diocesan Council
Murdoch Memorial Society	Department of Property
Trustees of the Diocese	Management
N.C. Episcopal Church Foundation, Inc.	

It is evident that those responsible for the administration of this Diocese are doing a fine job. The reports show that much time and effort has been expended on our behalf. The reports also show that, in some cases, the work of the administrators has been made difficult and the progress of our Diocese could be affected. For example: Reports from the Treasurer and the Department of Budgets to the Diocesan Council showed an expected short-fall of at least \$48,179 in acceptances of the 1984 Church's Program Quotas. To protect the Church's Program, the Council voted to make up this deficit by taking the necessary amounts from the 1983 and 1984 Trust Income. Without this action, the Program could have suffered. From this we can see that it is just as important for each parish and mission to accept its full Program Quota as it is that each parish and mission receive the full support of its members. When there is a short-fall in giving to the parish, to the mission, or to the Diocese, the bottom line is—people suffer. Let's all think of this when returning our Acceptance Cards.

Another area of administrators' work being made difficult is the processing of annual Parochial Reports. This task has become more difficult due to the increasing number of congregations that do not meet the canonical schedule. That schedule for filing with the Secretary of the Convention is by February 1st of the year following that covered by the report. Thirty-six of the 1982 reports were received late, 23 of them from six to eight weeks late, and one of them was three months overdue. This tardiness hurts the Diocese (that's us) in two ways. First, it delays publication of the annual *Journal* of the Diocese because the Secretary of

the Convention cannot complete the summary of parochial statistics for the *Journal*. Second, our Diocese gets a bad name with the National Church headquarters in New York because our Secretary cannot send them the required compilation of all our Parochial Reports (plus the yellow sheets) by March 1st. Furthermore, if the yellow sheets do arrive in New York on time, the compilation will be done there at no cost to the Diocese—thus freeing our Secretary for other important Diocesan business. It is easy to see the importance and seriousness of timely filing of our annual Parochial Reports.

In addition to late Parochial Reports causing problems, late annual audits (those of which certified copies are not received by the Department of Finance on or before July 1) are causing unnecessary waste of time and money. Each one of those late audits requires special investigation and handling. Perhaps we should all review Canon XX, Section 3(h) and Canon XXVII, Section 6 on maintaining Parish and Mission status, respectively.

In view of the new emphasis on the Permanent Diaconate (those Deacons who do not wish to become Priests in the future) our Commission on Ministry believes that it is important that the laity and clergy of the Diocese familiarize themselves with the entire procedure leading toward ordination. The Commission on Ministry is happy to assist us in any way that they can. Currently in our Diocese there are five people serving internships toward becoming Permanent Deacons.

Before reading to you the two resolutions assigned to this Committee and moving on them, we want to add a personal comment on the work of our Secretary of the Convention who has served us now for 30 years. The Reverend Carl Herman has been a great asset to this Diocese and has served faithfully under four Diocesan Bishops. He has been a great help to the clergy, experienced and inexperienced alike. Carl has kept us straight and legal with respect to the Constitution and Canons of the Church and has been a pillar of strength in good advice. He has also helped untold numbers of Vestries and Mission Committees. We are sure that you will agree that the Reverend Mr. Herman deserves a standing round of thankful applause from all of us.

The resolutions being read are: Resolution Concerning the 400th Anniversary of Anglicanism in North Carolina (we moved adoption as written, with correction); and Resolution on "NC 2000" (duplication in assignment. We have deferred to the Committee on Program of the Church.).

This report is respectfully submitted by the Convention Committee on the Administration of the Diocese.

The Rev. David H. Wright

Report of the Commission on Constitution and Canons

I. CONSTITUTIONAL AMENDMENTS

The Commission presents on Second Reading, and for final action, amendments to the Articles of the Diocesan Constitution passed on First Reading by the last Annual Convention. The texts of these proposed amendments were made available to all delegates to this Convention prior to the January meetings of the Convocation, and may be found in the 1983 *Journal* on pp. 196-201.

These amendments may be divided between editorial and substantive changes.

Editorial changes are: 1) referring to "members of the clergy" those who previously are referred to as "clergyman" or "clergymen" (Article II, III/3, XI), 2) referring to "the neighborhood of a parish" what previously is referred to as "the limits of an organized parish" in union with the Convention (Article IX/1) and 3) referring to the "Commission" on Constitution and Canons instead of what previously was referred to as the "Committee" on Constitution and Canons (Article VII(1)).

More substantive changes, and recommended by the Committee on Structure and Organization, are: 1) A quorum for the Convention would require a delegate from one-third of all the parishes and missions (paralleling one-third of all clergy entitled to vote), instead of a delegate from 20 parishes entitled to vote (and one-third of all clergy entitled to vote) (Article V); and 2) the Secretary of the Convention being annually elected by the Convention on nomination of the Ecclesiastical Authority, instead of being annually elected by the Convention on nomination from the floor (Article IX/1).

The most substantial change in the Constitution, also recommended by the Committee on Structure and Organization, is in Article III, Section 4. This calls for approximately one-third of the entire lay membership of the Convention to be elected each year, and for three-year terms, as a way of assuring greater continuity of Convention participation by lay delegates. The enabling Canon 1, Section 3, adopted last year is found in the 1983 *Journal* page 285, and the Special Rule of Order, also adopted last year, to implement the initial terms of the lay delegates is found in the 1983 *Journal* pp. 333-335.

II. CANONICAL AMENDMENTS (proposed)

Canon 5, Section 3. Amend to read: "*The Secretary, who shall be a member of the clergy canonically resident in this diocese, or a communicant in good standing resident in this diocese, shall, ex officio, always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council.*"

Comment: In the judgment of the Commission on Constitution and Canons it is extremely important to assure that the Secretary of the Convention and Council be as appreciative of and knowledgeable about the ethos and procedures of the Episcopal Church as possible in order to be effective as Secretary and well-trusted by the Convention. Requiring, instead of merely depending upon custom, that the Secretary be an Episcopal priest or lay person would help provide such assurance.

Canon 21, Section 3(d). Amend to read: "*It must employ and support a rector, and any full-time assistants employed by the parish, and compensate each in an amount not less than that provided in the minimum rate of compensation for mission clergy adopted from time to time by the Diocesan Council. For good cause under special circumstances deemed sufficient by the Bishop, the enforcement of the foregoing rate of compensation in a particular parish may be altered by the Diocesan Convention, but the terms thereof and the reasons therefor must be stated in writing, must be subsequently reported in the Journal of that Convention, and must be reviewed annually by the Commission on Admission of Congregations, which shall report its findings and recommendations to the next Convention. If, in a vacant parish, the Bishop deems it expedient and proper to maintain divine services under the provisions of Canon 26, Section 1, and procures the part-time services of a minister for the parish until a rector can be obtained, the parish shall pay to the part-time minister such compensation for such temporary services as may be approved by the Bishop.*"

Comment: The amendment to this section, a standard required for a congregation to retain its status as a parish, includes the broader category of "compensation" as a substitute for "salary" to be paid parish clergy. In addition, the amendment allows the Bishop to initiate and recommend to the Convention non-enforcement of this standard in such special and unusual cases where the work of the church might be diminished.

[NOTE: The proposed amendment to Canon 21, Section 3(d) was recommitted to the Commission. —CFH]

Canon 26, amend to read: *Section 2: "No rector shall be elected by any vestry until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority of the Diocese."*

Section 3: "Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified minister, and that he has accepted the office, it shall send notice thereof to the Secretary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish."

Section 4: "No assistant minister shall be called by the rector of a parish without the consent of the vestry, and until the proposed assistant be approved in writing by the Ecclesiastical Authority of the Diocese."

Comment: The purpose of these amendments to Sections 2 and 4 is to eliminate the possibility of confusion by a vestry about whom the Bishop has approved as a prospective rector or assistant minister before a call is extended, by requiring that the approval of a particular person be conveyed in writing. The purpose of the amendment to Section 3 is to clarify the existing requirement that, when a new rector has been called and has accepted and been qualified, the Ecclesiastical Authority shall notify the Secretary of the Convention to that effect.

Canon 28, Section 2 to be amended by the deletion of the last sentence: "Where the budget system, or some similar system, is in use, the provisions of this section will be satisfied by remitting a contribution from such congregation quarterly to each of the above objects" (of the Church's Program).

Comment: The purpose of this deletion is to bring Canon 28, Section 2, into conformity with the existing requirement of Canon 17, Section 3, that payments of a congregation's diocesan assessment and quota both be made on a monthly basis.

III. GENERAL CANON TITLE I, CANON 16: "Of Regulations Respecting the Laity"

The Commission calls the attention of this Convention, during which the Deputies from this diocese will be elected to the next General Convention (1985), to the substantial revision of General Canon Title I, Canon 16 which will go into effect automatically on January 1, 1986, unless the 1985 General Convention acts to repeal or modify it. If the revision of this canon does take effect, then serious consideration of its impact will be required by this Convention as it attempts to bring our Diocesan Constitution and Canons into conformity with the new General Canon.

The text of the revised General Canon is given below, together with our outline of the way that it substantially contrasts with the present General Canon on the subject.

TITLE I, CANON 16 (Revised) *Of Regulations Respecting the Laity*

Sec. 1 (a). All persons who have received the Sacrament of Holy Baptism with water in the Name of the Father, and of the Son, and of the Holy Spirit, whether in this Church or in another Christian Church, and whose Baptisms have been duly recorded in this Church, are members thereof.

(b). Members sixteen years of age and over are to be considered adult members.

(c). It is expected that all adult members of this Church, after appropriate instructions, will have made a mature public affirmation of their faith and commitment to the responsibilities of their Baptism and will have been confirmed or received by a Bishop of this Church or by a Bishop of a Church in communion with this Church.

Sec. 2 (a). All members of this Church who have received Holy Communion in this Church at least three times during the preceding year are to be considered communicants of this Church.

(b). For the purposes of statistical consistency throughout the Church, communicants sixteen years of age and over are to be considered adult communicants.

Sec. 3. All communicants of this Church who for the previous year have been faithful in corporate worship, unless for good cause prevented, and have been faithful in working, praying, and giving for the spread of the Kingdom of God, are to be considered communicants in good standing.

Sec. 4 (a). A member of this Church removing from the congregation in which his or her membership is recorded shall procure a certificate of membership indicating that he or she is recorded as a member (or adult member) of this Church and whether or not such a member:

1. is a communicant
2. is recorded as being in good standing;
3. has been confirmed or received by a Bishop of this Church or a Bishop in communion with this Church.

Upon acknowledgement that a member who has received such a certificate has been enrolled in another congregation of this or another Church, the Minister or Warden issuing the certificate shall remove the name of the person from the parish register.

(b). The Minister or Warden of the congregation to which such certificate is surrendered shall record in the parish register the information contained on the presented certificate of membership, and then notify the Minister or Warden of the congregation which issued the certificate that the person has been duly recorded as a member of the new congregation.

Whereupon the person's removal shall be noted in the parish register of the congregation which issued the certificate.

(c). If a member of this Church, not having such a certificate, desires to become a member of a congregation in the place to which he or she has removed, that person shall be directed by the Minister of the said congregation to procure a certificate from the former congregation, although on failure to produce such a certificate through no fault of the person applying, appropriate entry may be made in the parish register upon the evidence of membership status sufficient in the judgment of the Minister or Warden.

(d). Any communicant of any Church in communion with this Church shall be entitled to the benefit of this section so far as the same can be made applicable.

Sec. 5. No one shall be denied rights or status in this Church because of race, color, or ethnic origin.

Sec. 6. A person to whom the Sacraments of the Church shall have been refused, or who has been repelled from the Holy Communion under the rubrics, or who desires a judgment as to his or her status in the Church, may lodge a complaint or application with the Bishop or Ecclesiastical Authority. No Minister of this Church shall be required to admit to the Sacraments a person refused or repelled without the written direction of the Bishop or Ecclesiastical Authority. The Bishop or Ecclesiastical Authority may in certain circumstances see fit to require the person to be admitted or restored because of the insufficiency of the cause assigned by the Minister. If it shall appear to the Bishop or Ecclesiastical Authority that there is sufficient cause to justify refusal of the Holy Communion, however, appropriate steps shall be taken to institute such inquiry as may be directed by the Canons of the Diocese, and should no such Canon exist, the Bishop or Ecclesiastical Authority shall proceed according to such principles of law and equity as will insure an impartial investigation and judgment.

Sec. 7. No unbaptized person shall be eligible to receive Holy Communion in this Church.

The Revised General Canon Contrasted with the "Old" Canon

The subject matter of this canon, "Of Regulations Respecting the Laity," revises in substantial ways our customary ways of defining church membership or transferring it to another congregation, as follows:

1. *The old Canon 1.16* requires that a "Communicant in Good Standing:" shall have been confirmed by a Bishop of this Church (or a Bishop of a Church in Communion with this Church) or received into this Church by a Bishop of this Church." *The new Canon 1.16* defines a "communicant" in functional terms: a person who has been baptized according to the Trinitarian formula, and with water, whose baptism is recorded in this Church, and who has received Communion at least three times in this Church during the previous year. Such a communicant (under the new definition) is considered a "communicant in good standing: "if, during

the previous year (s)he has been "faithful in corporate worship, and in working, praying and giving for the spread of the Kingdom of God."

Note: The new definition of "Communicant in good standing:" has no necessary relationship to persons ever having been confirmed or received by a Bishop of this Church.

2. *The old Canon 1.16* restricts the transfer of a baptized or communicant member in good standing to a congregation of or in communion with this Church. *The new Canon 1.16* states that a member of this Church may be enrolled in another congregation of this or another Church by a Certificate of Transfer which states whether or not such a member is a communicant, is recorded as being in good standing, and has been confirmed by a Bishop of this Church or a bishop in communion with this Church.

Note: Under the new canon, the transfer of a person bears no necessary relationship to the person's "good standing," or being transferred to an Episcopal congregation.

Other differences between the old and the new Canon 1.16 are:

1. No reference is made to a "member in good standing" in the new Canon though a "member" is defined as a person baptized in this or another Christian Church, with water, according to the Trinitarian formula, and duly recorded in this Church.

2. No reference is made to "communicants of this Church" in the old Canon, though the new Canon defines them as "members of this Church who have received Communion at least three times during the previous year."

3. No reference is made to "adult Communicants" or "adult members:" in the old Canon, while the new Canon defines them as communicants or members who are 16 years old or older.

The Rev. Huntington Williams, Jr.

Report of the Committee on the Address of the Bishop

In his address to the Convention Bishop Estill stated goals which are remarkably consistent with the directions of ministry that are evident in our Diocese.

Borrowing from Soren Kierkegaard, Bishop Estill stated that life must be "lived forward and understood backward." We commend our Bishop's affirmation of the values to be derived from a knowledge of our history and his call for appropriate responses to the present and future.

We endorse the employment of an archivist. This action is both symbolic of, and an implementation of, Bishop Estill's commitment to keep alive our historical perspective.

That our bishop faces and calls us to face our present world is articulated in the areas of ministry toward which he points.

While clearly inseparable, these areas may be examined under the general categories of stewardship, social ministries, spiritual life, the ordained ministry, and the mutual ministry with our companion diocese, Belize.

In the area of the stewardship of time and talent, Bishop Estill rightly commends the Committee on Structure and Organization. Notable among their achievements is the new clarity and efficiency of the Diocesan Council and the smoothness and efficiency of this present 168th Convention. Further stewardship in the areas of time and talent have been demonstrated this year by the additions and replacements on our Diocesan staff. Members of the staff, notably Letty Magdanz and Lex Mathews, have shown the significant impact that the Diocese can have in wide areas of ministry in our congregations. We echo the Bishop's enthusiasm for the work of John Justice.

We are encouraged by the consistent broadening of the ministry of the Conference Center at Browns Summit. It is heartening to note that the Center's indebtedness has been retired this year and that a Youth Facility is being planned. We urge members of the Diocese to support our Conference Center in every way with a view toward its becoming self-supporting.

Bishop Estill's own witness and the excellent work done by the Commission on Stewardship have pointed our Diocese to higher and deeper goals in the area of financial stewardship. We commend Bishop Estill for his forthright challenge to those congregations who fail to accept their Church's Program Quotas.

In his first convention address as Bishop Coadjutor, Bishop Estill affirmed his concern for the hungry and deprived people of the world. We are gratified, though not surprised, that he remains consistent and increasingly aggressive in this commitment.

The helping institutions of our Diocese grow apace. The Episcopal Child Care Services, formerly the Thompson Orphanage, is well known for its effectiveness. We note with pleasure the revitalization of Christ the King Center and the Chapel of Hope. We urge the Diocese to support the Bond program being inaugurated by the Penick Home for purposes of expansion.

Our Christian Social Ministries program in the Diocese is to be commended and we urge all congregations to participate. We are deeply gratified that the work of St. Philip's Church in Durham has been recognized nationally and designated as one of the first 12 Jubilee Ministries.

Bishop Estill's clear commitment to spiritual renewal and nurture is one which we applaud. The establishment of a house in Durham by the Society of St. John Evangelist is indicative of this important commitment. The acceptance accorded the resident members of St. John's demonstrates the perceived needs for spiritual leadership by both clergy and laity. Bishop Estill has given generously of his own spiritual leadership in retreats for the clergy, the women of the church, and many, many parishes. A retreat for the men of the Diocese is planned.

This double emphasis on Christian social ministries and the spiritual life of the diocese is indicative of Bishop Estill's understanding of the nature of the Church.

We support Bishop Estill's encouragement of aspirants for Holy Orders and appreciate his plans for deployment of newly ordained Deacons and Priests in the Diocese. The impressive number of new congregations received into the Diocese this year is witness to the vigor of our Bishop's leadership. We support the Bishop's support of the permanent or voca-

tional diaconate. We look forward to the implementation of plans for the training of aspirants for this ministry.

We are heartened by our reaffirmation of the Companion Diocese program. We welcome Bishop McMillan to North Carolina and look forward to a mutual ministry with Belize. We should be reminded that mutuality is the key word in this relationship and prepare ourselves to receive from Belize at least as much as we offer.

Bishop Estill states in his address, "I still feel that my primary responsibility as a bishop, despite all the other obvious duties that I am called to perform, is to be with you in the work and worship and life of our congregations." We applaud Bishop Estill's commitment and recognize the impossibility of his fulfilling these obligations alone. We therefore recommend that this Convention approve his request for a Suffragan Bishop and we conclude this committee report with the following resolution:

WHEREAS the Bishop of North Carolina has asked for the assistance of a Suffragan by reason of the extent of diocesan work,

NOW THEREFORE BE IT RESOLVED by the 168th Annual Convention of the Diocese of North Carolina that:

1. The Convention approve the request of the Bishop for the election of a Suffragan Bishop by reason of the extent of diocesan work.

2. The Standing Committee of the Diocese is instructed to initiate the canonical process to obtain the required consents for the election.

3. The Standing Committee is instructed to appoint a Nominating Committee for the Suffragan Bishop that is generally representative of the diversity of the Diocese.

4. The Nominating Committee shall work closely with the Bishop in developing a profile for the position of Suffragan Bishop and in the process of selecting possible candidates.

5. The Nominating Committee shall announce to the Diocese no later than December 1, 1984 a list of no fewer than three priests as the nominees for Suffragan Bishop and certify in its announcement that all of its nominees have been selected with the advice and consent of the Bishop of North Carolina.

6. The Nominating Committee, in consultation with the Standing Committee and the Commission on Constitution and Canons, shall develop rules of order for the election of the Suffragan Bishop, for submission to the 169th Annual Convention.

7. The Nominating Committee shall submit a budget for its work to the Standing Committee, and upon approval of the Standing Committee, the Diocesan Council shall fund the budget from available monies, including, if necessary, the Episcopal Maintenance Reserve.

8. The election of the Suffragan Bishop shall take place at the 169th Annual Convention of the Diocese.

The Rev. Carlton O. Morales

Report of the Commission on Institutions

Bishop Estill and Members of the Convention, the Report of the Commission on Institutions highlights and summarizes the annual reports made by the various institutions related to this Diocese. The full reports of the institutions are printed in the January 1984 edition of *The Communicant*. We recommend them to you for a better appreciation of the unique nature and rich offerings made by each.

The members of this commission have made an effort to have contact with the institutions within our Diocese in order to more personally report on their work and needs. The expressed desire of each, almost as with one voice, was for a closer relationship with the Diocese and in particular, increased opportunities to share their programs and needs with the individual Parishes. We therefore encourage the Diocese and each Parish to find means of enhancing awareness of the unique programs of our various institutions and intentionally seek to strengthen the relationship for our mutual benefit.

The Conference Center

The Diocesan Conference Center, under the leadership of the Executive Director, Joseph B. (Dick) Hord, his staff, and the Board of Directors, has made significant strides during the past year. The attractiveness

of the Center as a meeting place for a variety of groups is reflected through continued growth in usage for diocesan events, conferences by non-Episcopal church groups and secular, as well as business, groups.

Several additions to the building and grounds have been made to enhance the Center's appearance. Recognizing the need for the Center to provide different facilities for youth conferences than presently exist, the Long-Range Planning Committee and the Building, Grounds and Furnishings Committee have recommended consideration of a separate youth building which would house 80 to 100 young people. Preliminary architectural sketches may be seen at the Center's Convention Exhibit.

In order to maintain its level of service and growth, it is important that the Diocesan supplement to assist the Conference Center with its operational expenses be continued, along with increased use of the Center by Episcopal groups throughout the Diocese.

The Episcopal Home for the Ageing

The year 1983 at the Episcopal Home for the Ageing (Penick Home) was a time for reassessment of its priorities. Its Board of Trustees, after a lengthy study and the assessment of its needs and the evaluation of its available resources, elected to embark upon a major expansion of its facilities during 1984 by adding 37 new retirement residential units and 37 nursing personal care beds with ample dining, social, and recreational areas for the residents. In the not-too-distant future, its construction bonds will be offered by the Board of Trustees through the brokerage firms of Carolina Securities Corp. and Wheat First Securities. The support of the parishes, individuals, and foundations in this venture will be most helpful and appreciated.

The University of the South

As the only university in the United States owned by Episcopalians, having the members of its Board of Trustees elected by twenty-seven (27) Dioceses in the South and Southwest, it is the largest single investment the Church has made in education, and is the second-largest Church agency, surpassed only by the Church Pension Fund.

Including 35 students in Arts and Sciences, and two seminarians from the Diocese and Parishes of North Carolina, both Colleges and the School of Theology boast their largest-ever entering classes this 1983-84 academic year.

Several years ago, the Trustees urged the owning Dioceses and their Parishes to give at least one dollar per communicant to the University, and in 1982 270 were designated Honor Roll Parishes. Certificates of appreciation were issued to St. Alban's, Davidson, Holy Trinity, Greensboro, and St. Paul's, Winston-Salem, Honor Roll Parishes in the Diocese of North Carolina.

St. Augustine's College

St. Augustine's College began its 117th year with an enrollment of 1,651. The college is happy to report that for the 17th consecutive year they were able to balance their budget.

In order to maintain an academically strong institution, the College launched a \$35 million development campaign in February of 1982. The alumni have committed themselves to raising \$2 million of this goal.

St. Augustine's thanks the Parishes and organizations of the Diocese of North Carolina for their aid. With their increasing support the College will be better able to serve the youth of the state, nation and the world.

St. Mary's College

St. Mary's College, now in its 142nd year, is the only Episcopal Women's College in the United States. It serves a unique role, offering the last two years of high school and the first two years of college, providing learning opportunities afforded through a low student/faculty ratio.

Concern for societal pressures on students is addressed through the Student Development Program. The emphasis this year is on "Alcohol and Drugs in Response to Society's Abuse."

Financial stability is a major concern for most colleges, especially those privately funded. It is to the credit of St. Mary's administration that the College has been able to fully satisfy its commercial indebtedness in June, seven years ahead of schedule. However, meeting the daily operating costs continues to demand diligent attention to fundraising. Significant increase in alumnae support has been helpful, though additional financial gifts and contributions are needed. A particular need is for "endowed scholarship aid," making it possible for many deserving young women to attend.

Kanuga

Kanuga Conferences, Hendersonville, North Carolina continues as a major retreat and conference center for the Episcopal Church. In 1984, the center will host the Synod of the Fourth Province, a national workshop on social and specialized ministries and the national meeting of the Episcopal Communicators, in addition to over 50 parish and diocesan events and their regular series of excellent conferences and speakers.

Renovation of the center's facilities continues with work on its 39 summer cottages, which will enhance their condition and comfort while retaining the traditional Kanuga flavor.

The facilities and program of Kanuga offer a rich variety of opportunities to members of the Episcopal Church and beyond. The continued support of the Church is needed to insure the continuation and growth of this unique center.

Episcopal Child Care Services

Originally organized as Thompson Orphanage, Episcopal Child Care Services is nearing its Centennial Anniversary in 1986. From its initial mission to care for orphaned and dependent children, ECCS has moved to address the complex needs of the disturbed, the unwanted, the angry or the displaced child. Simply put, Episcopal Child Care Services seeks to enable each child they serve to realize his or her God-given potential in a healthy, educational, therapeutic and social milieu.

With a Group Home in Goldsboro and counseling services throughout the state, ECCS serves the whole state of North Carolina. Special programs also extend both the nature and quality of care to children who have special needs which would otherwise go unmet. One such program is focused on preparing older children for adoption, predicated on the premise that troubled, adoption-eligible children between the ages of six and 12 cannot successfully enter new families until they have resolved the conflicts of their past and developed a sense of trust. The Bishop Thomas Wright Adoption Cottage on the Charlotte campus serves as the base for this program.

Two other new programs will be initiated in the near future, located on property adjacent to the Charlotte campus. Both are camping programs; one will provide weekend camping for mildly retarded children one weekend each month, providing social and recreational experiences for

the children and providing their parents with some time for themselves. The second program will run during weekdays for children ages 11 to 14 who are experiencing difficulty in school. Primarily addressed to the Charlotte-Mecklenburg area, the camping programs will provide therapeutic interaction for children whose low self-esteem manifests itself in negative patterns of behavior.

The Episcopal Child Care Services has enjoyed a vibrant relationship with the Diocese of North Carolina for many years. As its 100th birthday approaches, it is a service of which our church may be justifiably proud, and to which an ever-continuous measure of serenity, support, and commitment must be sustained.

The Rev. Robert E. Hamilton

Report of the Board of Directors of the Conference Center

Our Conference Center has now served the diocese and its parishes and institutions, as well as many others in our communities, for over two and one-half years. The Board of Directors considers the Center to be an outstanding success as a useful and attractive facility for a broad range of people in and out of North Carolina.

The Center is being used!

There have been 62 diocesan events at the Center during 1983: clergy conferences; diocesan committees, commissions, and task forces; Cur-sillo and Marriage Encounter. This represents a 37.7% increase above 1982.

Thirty-four parishes held 55 meetings—vestry; parish weekends; pic-nics; staff retreats; etc.

Other churches and denominations held 27 conferences, for a 28.5% increase.

There were also some 50 conferences held by outside groups: state, county and city governments; public and private schools and colleges; private industry; hospitals and various other non-profit organizations.

This shows an 11.1% increase in use by these types of groups.

For the first ten months in 1983, the Conference Center saw an increase of 13.2% in bed-nights and 11.4% increase in the number of meals served. The gross operating income for those months increased 15.6% to \$168,354.00 from the same period in 1982. This is above the income budgeted for that period, while at the same time expenses remained somewhat below those budgeted.

The Center's buildings and grounds are in good physical shape, being improved continuously by careful landscaping and additions of many kinds. During the year a beach area at the lake has been developed, along with a new dock and floating pad. Better exterior lighting has been installed at the cottages and along the paved path leading from the Lodge across the bridge to the ECW Cottage. Also constructed has been a stairway from the parking lot which serves the ECW Cottage and Cottage #2; this stairway gives access to the nature trail leading to the lake. Maintenance procedures have been improved by the staff for all buildings.

As you will remember, it was announced at the 1983 Diocesan Convention that the last of the indebtedness on the Center had been paid and that there would be additional monies available as the remainder of the pledges is paid. This will be used gradually to improve and add to the facilities of the Center.

There have been donations from many parishes and organization of dollars and other items. At this time we have the funds to build an outdoor chapel and possibly an outside deck adjoining the dining room overlooking the lake. Plans for these two projects are under study.

The Buildings, Grounds, and Furnishings Committee and the Long-Range Planning Committee are recommending jointly the consideration of a youth facility to house 80-100 young people. These committees have met with the architect, who has submitted some preliminary ideas for such a building. His sketches will be posted for your inspection and comments at the Center's exhibit at the Convention.

Somewhat smaller needs (in dollars!) are as follows: a basketball court; a new or used tractor; and power tools for the maintenance staff. We hope that the parishes and individuals in the diocese will consider gifts from time to time to meet some of these needs.

The Ven. Frank Neff Powell, Program Director for the diocese, has been of great assistance to the Center in developing ideas and programs to be held at the Center. We extend our full cooperation to him in his work.

Your Board of Directors and its Executive Committee held ten meetings in 1983, with additional meetings by the various committees.

The 1984 Diocesan Convention will elect six new members to the Center's Board of Directors, three from the laity and three from the clergy.

Our Executive Director, Dick Hord, has been with us now for 14 months and has fitted well in his new position. Betty Brown, Phil Whitacre, and Bob Nordbruch continue their outstanding contributions to the Center and its visitors. The Board of Directors appreciates and thanks all the staff for their cooperation and splendid services during 1983.

Marion G. Follin

Report of Kanuga Conferences

1. Kanuga Conferences, Hendersonville, North Carolina, has for more than 50 years served the Episcopal Church through the conferences it sponsors directly and others it hosts, through its camping program, and by inviting individuals and families to its summer and fall Guest Periods. More than 12,000 people have come to Kanuga in each recent year. Present Chairman of the Board is the Rt. Rev. William A. Beckham, Bishop of Upper South Carolina. The Rt. Rev. Robert W. Estill as Bishop of North Carolina holds a seat on the Board of Directors.

In 1984 Kanuga will host the Synod of the Fourth Province, as well as a national workshop on social and specialized ministries, and the national meeting of the Episcopal Communicators. It also hosts more than 50 parish and diocesan programs.

There is certainly a place within the Episcopal Church for such a center which brings people together from so many parishes and dioceses.

2. We are pleased to announce the program offerings for 1984 which include noted speakers Herbert O'Driscoll, Scott Peck, Francis and

Judith MacNutt, Krister and Brita Stendahl, John Westerhoff, John Sanford, and Art Zannoni. It also includes conferences on small parishes, business and ethics, pre-school education, the arts in parish life, a spiritual retreat, and the traditional Young People, Christian Education, and Adults Who Work With Youth Conferences.

3. Camp Kanuga continues to improve and expand its program. Offering ten-day and two-week sessions, the camp seeks to provide a quality summer camp experience—at a moderate price—to ages 8-15. We expect enrollment in 1984 to exceed last year's banner 395 campers and counselors-in-training.

4. With the mortgage on Kanuga Lake Inn now paid-in-full, Kanuga is renovating its thirty-nine summer cottages. They are the last link with the Kanuga of 1909, and have been second homes to hundreds of families over the years. Work is now underway on ten cottages, the result of generous gifts from individuals, parishes, and families.

Thus by the summer of 1984 one-fourth of the cottages will be rewired, freshly painted, and will have refinished furniture and comfortable beds. As important, however, these restored cottages will retain the traditional Kanuga flavor.

5. Kanuga seeks to continue its tradition of extending a rich variety of opportunities at rates affordable by the largest number of people. To do this, we must depend upon volunteer gift support from those persons, parishes, and dioceses who believe in the worth of Kanuga.

We ask your continued financial support, your presence at Kanuga, and your goodwill. In return we promise to work hard to assure a Kanuga in which you can take true pride.

Albert S. Gooch, Jr.

Report of the Episcopal Home for the Ageing Penick Home/St. Peter's Nursing Center

Current Census: as of 9/30/83

119 Residents in Residential Section
33 Residents in Skilled Nursing Center
 152 Total

Admissions/Discharges

Residential—

7 New Admissions
 18 Apartment/Cottage

Skilled Nursing—

3 Direct Admissions
 48 Admissions from Residential Section

Discharges—from Skilled Nursing
 40 Residential Section or Hospital
 5 Deaths

Resident Care Provided in 1982-83:

Residential Home	37,464 days of care
Skilled Nursing	<u>10,849 days of care</u>
	48,313 Total Days of Care

Finances:

Funds Provided:	\$1,208,338. Resident Fees
	58,460. Miscellaneous Income
	761,964. Admission Donations
	21,100. Application Donations
	<u>151,318. Contributions</u>
	\$2,201,180. TOTAL

Funds Applied:	\$1,197,708. Residential Care
	87,964. Benevolent Assistance*
	244,782. Building & Maintenance
	521,442. New Property & Maintenance
	<u>149,284. Working Capital</u>
	\$2,201,180. TOTAL

*Benevolent Assistance included those residents who lacked the financial resources to pay for the customary charges for care.

The year 1983 for the Penick Home has been a time for reassessment of its priorities by the fully involved Board of Directors. The long hours of study, research, and planning has led the Board of Directors in the development of a fuller ministry with the aging which emphasizes services to and with people. After assessing the needs and evaluating the resources available, the Board of Directors, under the wise leadership of its chairman, the Rt. Rev. Robert W. Estill, will begin a major expansion of its facilities in Southern Pines in the spring of 1984.

The new facility will house 37 retirement residential units and 37 nursing/personal care beds with ample dining, social and recreational areas for the residents. In addition, the facility will have a physio-hydrotherapy department, in-house laundry, kitchen, dining, lounges and office space. The building will be financed by a tax-exempt bond issue as approved by the North Carolina Medical Care Commission and the Standing Committee of the Diocese of North Carolina.

This new facility will complement the existing accommodations on the Southern Pines campus, providing space for more gracious dining and more adequate nursing facilities. It will be a ministry which clearly involves service to and with older people.

In addition to the expansion program, the Home's ministry has continued to develop a system of mutual support among the residents, in which they become a caring community. Residents are provided with a variety of formal and informal opportunities and experiences wherein they can find ways of strengthening their religious faith. They have dealt with the right to die with dignity in light of their personal faith in God.

The year 1984 will also see the start-up of an Adult Day Care Program which has been partially funded under a grant from the North Carolina Division of Social Services. Here older adults living in the community will be able to participate in a specialized program of socializing, personal development, health screening, nutrition, and recreation from one to five days per week. Such a program will broaden the Home's ministry in the local community.

Residents are always challenged to participate in life decisions and to dream dreams about new possibilities. Freedom and security are blended together in an atmosphere of personal worth at the Penick Home in such a way as to make life more meaningful and enriching for all.

W. Clary Holt

Report of Saint Augustine's College

Saint Augustine's College began its 117th academic year with an enrollment of 1,651.

We are continuing in our attempts to reduce our enrollment to a more carefully selected student body, both academically better prepared as well as financially able to pay a larger share of the modest charges we make. However, a larger percent of students who were admitted decided to enroll at Saint Augustine's resulting in a 3% increase in freshman enrollment and an 8% overall increase.

In spite of this increase we still had the unhappy task of having to say "no" to approximately 70 or more students who lacked a well-defined plan to meet their financial obligation that we simply could not allow them to register. It should also be noted that approximately 75% of our students come from families with incomes less than \$12,000 annually. Most of their parents cannot afford to contribute much to the cost of their children's education.

To help our students and to maintain an academically strong and viable institution, the College launched a \$35 million development campaign in February of 1982. The alumni of Saint Augustine's have committed themselves to raising \$2 million of this goal. Funds raised will be used to increase the endowment, provide scholarship aid, construction and renovation of buildings and program development. Your commitment to this campaign will insure that the College will be able to meet future demands with respect to attracting strong faculty members, gifted students and the implementation of viable programs that will equip matriculants with the skills and background that are required in a competitive society.

We are pleased to announce that we closed out our 17th consecutive year with a balanced budget. The success we have had with students, faculty and staff alike, we owe to the steadfast support and encouragement from the Diocese of North Carolina, individual parishes and friends along with those national, regional, state and local community and many others who have seen fit to assist us. Therefore, the College will be depending increasingly upon the support from the parishes and organizations of the Diocese of North Carolina, in order for Saint Augustine's College to continue to serve the young people of our state, nation and the world.

Prezell R. Robinson

Report of St. Mary's College

St. Mary's College, proud to be the only Episcopal women's college in the United States, is a liberal arts intermediate college which offers the last two years of high school and the first two years of college.

The campus is in the heart of Raleigh, on 23 acres of land which provide a park-like atmosphere. Now in its 142nd year, the historic college continues to strive for stronger ties with the Episcopal church, and for financial stability, as it looks to the future.

This year, the College has a total enrollment of 494 students, 299 in the college division and 195 in the high school. The group is composed of young women from 23 states and 10 foreign countries. One hundred and ninety-four are Episcopalians, while the rest represent 19 denominations. We feel extremely fortunate to have exceeded our enrollment projections. The shrinkage in the college-age population we've heard about for a decade has begun. There were 8,000 less college-bound students in North Carolina alone this year. The temptation to reduce standards for the sake of enrollment has already been too great for some institutions. We feel strongly that academic quality must be maintained at St. Mary's regardless of the enrollment price we might have to pay eventually.

Daily operating costs at St. Mary's have now risen to more than \$10,000. Tuition and fees account for only about 80% of this amount. In the past three years the College has worked diligently to increase the annual giving by alumnae, the Church friends and businesses to maintain balanced budgets and increase financial stability. Tremendous strides have been made in alumnae annual giving through the efforts of the annual phonathon. Last year, 41% of the College's alumnae participated in the annual fund—up from 16% two years ago. This year the College is striving for 43% participation. This alumnae support places St. Mary's in the top 1% of all two-year colleges in the country in participation by alumnae. We now need to strengthen our support in other areas, including that of the Church. Contributions to the 1982-1983 operating budget from parishes and ECW's in the five dioceses of North and South Carolina amounted to \$30,506, about 7.2% of the College's operating gift income, but less than 1% of the operating budget. The additional need for endowed scholarship aid continues to be a concern for us and the parents who would like for their daughters to attend St. Mary's but find it impossible without the financial assistance that these scholarships would bring.

Support from the Diocese is greatly appreciated by St. Mary's. The Diocese of North Carolina Scholarship fund awarded a total of \$2,450 this year to three students.

St. Mary's needs and requests your continued support. We would like for all Episcopalians to consider increasing their charitable gifts to this unique church institution.

John T. Rice

Report of Episcopal Child Care Services (Thompson Orphanage)

Episcopal Child Care Services was organized as Thompson Orphanage in 1886. Throughout almost 100 years of our history, we have responded to the changing needs of children. In previous years we were called to care for orphaned and dependent children who needed parenting and tender love and care. Today our call to mission is to serve the disturbed, the unwanted, the angry or the displaced child. Such children have many problems, such as academic difficulties, low self-esteem, the after-effects of physical abuse and feelings of general uneasiness. Children today come from many different referral sources: the Department of Social Services, mental health facilities, schools and churches. Also children are increasingly referred from intact families because our complex and confused society will not tolerate troubled children with special needs. Such children need professional assistance to help them with academic and/or behavioral problems. Other children come from uncertain backgrounds and have been subjected to early childhood trauma and tenuous placements in numerous foster-care and group-care settings. Our goal is to help each child realize his or her God-given potential; to break the bonds of rage and self-doubt and give their lives new hope and promise.

An example of a child needing special care is Mary. Mary's mother is overwhelmed. Mary was the sixth child in a family with many difficulties. She was placed in a special kindergarten and followed by competent professionals in her community, but this was not enough. The parents separated, and Mary moved to the Thompson Treatment Center at age nine. Initially she was impulsive, explosive and could not read. However, Mary is a highly intelligent child. We helped this youngster begin to develop a sense of personal worth. Her fantasies of blowing up and hurting people began to subside. Mary succumbed to the warmth of the caring staff who helped calm and reassure her. It became apparent to

both the campus staff and to Mary that she was ready to "graduate" from the Thompson Treatment Center. This afflicted child identified with her family and visited at home regularly. She visited not only her mother, but aunts, uncles and neighbors. It seemed that it would be best to have Mary transferred to our group home since she could not live at home. She continues to live there. Although still not able to read well, Mary makes up for her academic deficit by mental quickness. A person with great creativity and a good sense of humor, she now looks forward to growing up.

In addition to the Thompson campus in Charlotte, we have a Goldsboro group home and counseling services throughout the state. The agency is also involved in follow-up services. Many children eventually return to their families, and we continue to follow these children on a three-, six- and twelve-month basis. Periodically they return to the campus and spend time with their social worker and our child psychiatrist. This provides encouragement and the support so often needed to enable children and families to maintain the gains they make.

In recent years we have been preparing older, special-needs children for adoptive placement. Approximately 30 children have been prepared for new homes. To enhance such efforts, the Bishop Thomas Wright Adoption Cottage has been opened on the Charlotte campus. The Bishop Wright Cottage houses six children, ages six to twelve, who are preparing for adoption. This is unique in North Carolina and has grown from the conviction that troubled, adoption-eligible boys and girls cannot enter new families successfully until they have resolved the conflicts of their past and developed a sense of trust.

In November, 1983 the Board approved two new programs. These projects will be located on farm land adjacent to the Charlotte campus and will increase the utilization of our chapel, year-round swimming pool and gymnasium. Two types of camping care are being planned. The first will be weekend camping for mildly retarded children. These youngsters will continue to live at home with their families but will come one weekend each month for a camping experience. This will allow pleasurable recreational and social contacts for mentally handicapped children and at the same time will give their families a respite. The second camping program will be during the weekdays, Monday through Friday. We will offer day-camping experiences for students from the Charlotte-Mecklenburg area, ages eleven to 14, who are experiencing difficulty in school. Therapeutic day-camping has been proven to be an effective means of developing self-esteem and altering negative patterns of behavior. Our goal will be to

offer short-term camping and learning that will enable preteen children and early teenagers to return to their regular public school programs with a sense of renewed hope and self-confidence.

Finally, 1986 will be our centennial year. We are beginning now to plan ahead so that our 100th birthday can be a time of celebrating the past and developing commitments and goals for the future.

Several years ago, because of economic restraints, we had to close two cottages. This is behind us; in fact, we look optimistically toward the future. The development of new programs, however, depends upon the love, generosity and support of our church friends.

John Y. Powell, Ph.D

Report of the University of the South

A young person's college years are crucial, maybe the most important of a lifetime. Consider the vital influences of these years in the formation of a life's pattern: social attitudes, habits of work and play, appreciation of science and the arts, sensitivity to others, and formost, understanding and love of God. These are years not to be squandered carelessly nor treated lightly.

For this reason, Episcopalians for 125 years have taken a special interest in the University of the South. They may be alumni or parents, or they may have come to know it in other ways, but all who love and support Sewanee (as it is known affectionately) have come to understand the importance of academic preparation to the informed Christian.

The only university in the country owned by Episcopalians, Sewanee is the largest single investment the Church has ever made in education. It is the second-largest Church agency, surpassed only by the Church Pension Fund. The School of Theology, the College of Arts and Sciences, and the Education for Ministry Extension Program for lay persons are all part of the University of the South, which is owned by the 27 Episcopal Dioceses of the South and Southwest. The University represents unique potential for the Church's life and ministry.

Sewanee's history is a story of unusual strength and achievement, though its full potential has yet to be realized and its true value recogniz-

ed and appreciated within the Church. Episcopalians need to know about *their* University. They hold the key to realizing its greater potential. Realizing that potential, exercising its ministry in education, is a special means for the Church to realize its potential in the lives of young persons. and thereby God is glorified.

Students are attracted to the University of the South because of its academic standards and its great natural beauty. They also are attracted by the opportunity to live and work in a community of scholars where they are known as individuals and are themselves intimate members of the community of learning. Students quickly become champions of what they learn to know as the inviolable Sewanee tradition of community.

Scholarship

During the past academic year, Sewanee once again received national recognition of students and faculty members. The prestigious Fulbright Program awarded two scholarships at Sewanee, providing a year of graduate study in German to a Phi Beta Kappa graduate in classical philology and a year's work in piano to the chairman of our music department. These were the second and third such awards in the last two years.

During the same two years, Sewanee students have won five National Collegiate Athletic Association Post-Graduate Scholarships, giving the University a total of 15 NCAA scholar-athletes since the program was started, placing Sewanee among the top ten colleges and universities in the nation in the number of NCAA winners.

The University continues to rank among the top half-dozen southern colleges and universities in the production of Rhodes Scholars. Twenty Rhodes winners have graduated from Sewanee, three since 1976.

Religious Life and Outreach

A significant proportion of Sewanee's students take part in the services and programs of All Saints' Chapel, which is served by a staff of both lay persons and clergy. Outreach activities are encouraged. One group of students regularly visits a girls' detention center about 30 miles from campus; another visits and assists elderly persons in their homes or in nearby care centers. Fraternities and sororities lead clean-up projects and sponsor field days and outings for area mountain children. Students also serve as aides, some without pay, in the local public school.

Enrollment

Both the College of Arts and Sciences and the School of Theology boast their largest-ever entering classes this 1983-84 academic year.

The University continues to experience full enrollment, though financial aid funds available are not currently meeting the full need of the students. This threatens the careers of some highly qualified students. To meet the crisis the University has increased its contribution to student aid out of operating income from \$150,000 to \$735,000 in four years. Other sources must be found, in addition, if we are to maintain the quality of the student body and provide assistance to exceptional students without regard to their ability to afford an education.

The Very Rev. John E. Booty has begun his second year as Dean of the School of Theology with a continuing emphasis on academic quality and a focus on efforts to expand the seminary's service to the Episcopal Church.

The Rev. W. Brown Patterson, a priest of the Diocese of North Carolina, begins his fourth year as Dean of the College of Arts and Sciences, pursuing curricular and scholastic review toward enhancing and expanding our offerings in the liberal arts.

Bairnwick Center develops and grows with the demand for its extension services. Education for Ministry, now in its ninth year, has 500 mentors leading more than 4,000 lay persons in the United States and abroad in a study of their Christian faith. Renowned theological scholar J. Ross McKenzie is undertaking the first major review and revision of the EFM texts.

Campaign for Sewanee

On Founders' Day 1982, the University launched a capital campaign to be known as the Century II Fund, with the very ambitious goal of raising \$50 million.

Never a wealthy university, Sewanee has found its costs during the inflation years of the 1970's rising much faster than income. Annual deficits threatened its life. The administration of Robert M. Ayres, Jr., Vice-Chancellor and President, has reversed this trend and registered six consecutive years of balanced budgets, preparing the way for Century II. The campaign for Sewanee's second century approached the \$30 million mark at the start of the fiscal year on July 1.

During the past year, Sewanee was honored by two impressive bequests, each related to the University's Episcopal ownership. Clarita Crosby of New York City, a committed Episcopalian who wanted her estate to promote the Church in education, left the University more than \$5 million. She had never seen Sewanee when she chose to support it, and subsequently had visited just once.

More recently, the University learned it was the principal residual beneficiary of the estate of the playwright Tennessee Williams. The estate will eventually establish the Walter E. Dakin Memorial Fund in memory of the author's grandfather, who studied theology at Sewanee, later serving churches in Mississippi, Ohio, and Tennessee. Once established, the Dakin Fund will encourage creative writers and creative writing. The Dakin Fund will not be counted as part of the Century II campaign and will probably not be set up for many years.

Not including the Williams bequest, the University of the South received more than \$9.7 million in gifts during its 1982-83 fiscal year. This significant fundraising testifies to the quality of the institution. Philanthropists and foundations give not because the institution *needs* money, but because they see their gifts as a good investment in higher education.

The quality of Sewanee should give satisfaction to all Episcopalians. This University is national in its scope and influence, as its Episcopal founders meant it to be.

The Diocese of North Carolina

Twenty-seven dioceses in the South and Southwest elect members of Sewanee's Board of Trustees. These men and women form the policy-making body of the University of the South and are the link between Sewanee and its Episcopal constituency. The trustees from the Diocese of North Carolina are Bishop Estill, the Rev. Robert Lee Haden, Jr., William A. Goodson, Jr., and John C. Maddocks.

Several years ago the Board of Trustees passed a resolution urging the owning dioceses and the parishes within them to give at least one dollar per communicant to the University. Sewanee recognizes the parishes and dioceses that reach that standard by placing them on an honor roll. For the calendar year 1982, 270 churches have been designated Honor Roll Parishes and have received certificates of appreciation. The Honor Roll Parishes in the Diocese of North Carolina are St. Alban's, Davidson, Holy Trinity, Greensboro, and St. Paul's, Winston-Salem.

Total gift income from the Diocese and parishes of North Carolina for the calendar year 1982 was \$32,311, compared to \$5,597 the previous year. Thirty-five students from the Diocese of North Carolina are enrolled in the College of Arts and Sciences and two in the School of Theology.

William A. Goodson, Jr.

Report of the Commission on Memorials to Deceased Members

The following persons have died since the last meeting of this Annual Convention; they were sometime delegates to it.

In the clerical order:

Thomas Eugene Bollinger

In the lay order:

J. Edward Beatty
Charlotte, Holy Comforter

Richard Davis
Frederick William Andrew Campbell
Lloyd G. Mumaw
Charlotte, St. Martin's

George Carl Eichhorn
Greensboro, Holy Trinity

John Lawrence Giles, Jr.
Greensboro, St. Andrew's

James A. Johnson
Louisburg, St. Paul's

George Royall Goodwin, Sr.
Raleigh, Good Shepherd

Ralph Campbell, Sr.
Raleigh, St. Ambrose

Owen Bernice Smith
Rocky Mount, Christ Church

William Whitfield Shaw
John Goodrich Smith
Rocky Mount, Good Shepherd

Deadrick Chandler Dungan
Salisbury, St. Luke's

Whitmel S. Peoples
Warrenton, Emmanuel

Thomas Hall Holmes
Weldon, Grace Church

Warwick Aiken, Jr.
Dwight Johnson

Resolutions Adopted at the 168th Annual Convention

Resolution of Appreciation of the Rev. Lex S. Mathews

WHEREAS the Department of Christian Social Ministries of the Diocese of North Carolina is demonstrably a clear witness to the outreach of the Diocese of North Carolina into the communities, the nation and the world in which this branch of Christ's Church has been planted; and

WHEREAS we rejoice over the extent and variety of that outreach, recognizing that the Department has been able to join together our efforts in outreach and produce commendable results; and

WHEREAS our eyes have been opened to and our hearts have been made glad by both what we might accomplish and what we have been able to accomplish when we are able to put into practice what we have experienced of the love of God in Christ;

NOW THEREFORE BE IT RESOLVED that this 168th Annual Convention of the Diocese of North Carolina give thanks for and express its appreciation to THE REVEREND LEX STERNER MATHEWS for the grace, the charm, the commitment and the dedicated ministry which he has provided and continues to provide by his presence among us.

Submitted by: The Rev. Jacob A. Viverette, Jr.

Resolution on Hunger

WHEREAS God calls us through the fellowship of His Son to respond to the needs of all people; and

WHEREAS hunger is a chronic problem both in our Diocese and in the world; and

WHEREAS an ad hoc task force of the Committee of Christian Social Ministries has been in operation for the past two years and has established a network of parish contact persons;

NOW THEREFORE BE IT RESOLVED that the 168th Convention of the Diocese of North Carolina establish a Hunger Commission of not more than 12 persons who shall be appointed by the Bishop on a yearly basis; and

BE IT FURTHER RESOLVED that this Commission be charged to engage the diocese, parishes, and individuals in study, prayer, and action in order to understand and respond to the causes and effects of hunger, malnutrition, and poverty, and, in consultation with the Department of Mission and Outreach of the Diocesan Council, to execute this charge.

Submitted by: Braxton Townsend
Chairman, Christian Social
Ministries

Lex S. Mathews
Director, Christian Social
Ministries

Nancy Craig
Chairman, Diocesan Hunger
Committee

Resolution for Land Stewardship

WHEREAS Christians and Jews alike are charged with being stewards of the land and the environment; and

WHEREAS with each passing year both the land and the environment are more and more being exploited through pollution and insensitive development; and

WHEREAS the Diocese of North Carolina was one of the founders of the Land Stewardship Council, which is now in its third year and includes all major judicatories within the State; and

WHEREAS the Land Stewardship Council, under the direction of Mr. James Hinkley, in concert with many citizens throughout the state with expertise on the land and environment have involved themselves in both

the investigation and education of many areas of concern to land stewardship; and

WHEREAS the education component of the LSC has produced a Bible-centered Sunday School curriculum, theologically grounded in our stewardship responsibilities;

NOW THEREFORE BE IT RESOLVED that the Episcopal Diocese of North Carolina, meeting in its 168th Convention, officially endorse the Land Stewardship Council, and request the Right Reverend Robert W. Estill to appoint a six-person commission to represent the Diocese of North Carolina to the Land Stewardship Council of North Carolina.

Submitted by: Braxton Townsend
Chairman, Christian Social
Ministries

Lex. S. Mathews
Director, Christian Social
Ministries

Resolution on the National Organ Transplant Act

WHEREAS since the development of blood transfusions in 1901, millions of lives have been saved by the transplantation of human tissues and organs; and

WHEREAS advances in surgical and medical techniques are making it possible to save more and more lives by organ and tissue transplantation; and

WHEREAS these lifesaving operations are very expensive and are often not fully covered by medical insurance, and the search for appropriate donors is often frustrating and difficult; and

WHEREAS two bills now before the Congress of the United States, S. 1728 and H.R. 4080, known collectively as the National Organ Transplant Act, would establish the United States Transplantation Network, a nationwide, 24-hour computer and telephone system to match organ donors and recipients, and would amend Title XVIII of the Social Security Act to permit the Secretary of the Department of Health and Human Services to pay for transplants;

NOW THEREFORE BE IT RESOLVED that this 168th Convention of the Diocese of North Carolina approves, supports, and recommends the passage of the National Organ Transplant Act;

AND BE IT FURTHER RESOLVED that copies of this resolution shall be sent by the Secretary of the Convention to the United States Senators and Members of the House of Representatives from the State of North Carolina.

Submitted by: The Rev. John E. Borrego
St. Andrew's, Charlotte

Resolution Concerning Holy Matrimony

A suggested resolution to implement the A-69 resolution in the Diocese of North Carolina:

WHEREAS marriage in the United States as a secular and a religious institution is in a time of dramatic change and re-evaluation, it is a time for the Church to undertake a careful re-examination of both the sacramental nature of Holy Matrimony and the institutional nature of the secular relationship of marriage;

THEREFORE BE IT RESOLVED that this diocese establish a special Commission on Marriage, the responsibility of which will be to review and report on current diocesan policies and practices respecting Holy Matrimony;

AND BE IT FURTHER RESOLVED that the central theme of such re-examination shall be the redemptive and sacramental nature of Holy Matrimony; and as a point of departure for the considerations of the commission the working paper prepared by the Standing Commission on Human Affairs and Health be obtained for earnest consideration;

AND BE IT FURTHER RESOLVED that the charge to this Commission include, but not be limited to, consideration of: means of revitalization of the sacramental and redemptive qualities of marriage; existing Canons on marriage; counseling, advice and spiritual support for prospective partners in the sacrament; continuing education procedures and practices for clergy and laity, including children and young adults; the role of the clergy and the marriage partners in the failed marriage; prenuptial

guidance and instruction; continuing parish support for the married pair; guidance in childbearing and rearing; and other appropriate matters;

AND BE IT FURTHER RESOLVED that the findings of this Commission be forwarded to the Standing Commission on Human Affairs and Health in time to permit that Commission to study and review the findings during the triennium preceding the 69th General Convention and to make legislative proposals to that Convention.

Submitted by: William L. and
Virginia N. Herring
Delegates from All Saints',
Charlotte

Resolution A-69 of the General Convention Concerning Diocesan Commissions to Review Policies on Marriage

WHEREAS marriage in the United States as a secular and a religious institution is in a time of dramatic change and re-evaluation, it is a time for the Church to undertake a careful re-examination of both the sacramental nature of Holy Matrimony and the institutional nature of the secular relationship of marriage;

THEREFORE BE IT RESOLVED the House of _____ concurring, That the 67th General Convention of the Episcopal Church encourages each diocese to establish a special Commission on Marriage, the responsibility of which will be to review and report on current diocesan policies and practices respecting Holy Matrimony;

AND BE IT FURTHER RESOLVED that the central theme of such re-examination shall be the redemptive and sacramental nature of Holy Matrimony; and as a point of departure for the considerations of the diocesan Commissions, the working paper attached, prepared by the Standing Commission on Human Affairs and Health, is offered for earnest consideration;

AND BE IT FURTHER RESOLVED that the charge to the diocesan Commissions shall include, but not be limited to, consideration of: means of revitalization of the sacramental and redemptive qualities of marriage; existing Canons on marriage; counseling, advice and spiritual support for

prospective partners in the sacrament; continuing education procedures and practices for clergy and laity, including children and young adults; the role of the clergy and the marriage partners in the failed marriage; prenuptial guidance and instruction; continuing parish support for the married pair; guidance in childbearing and rearing; and other appropriate matters;

AND BE IT FURTHER RESOLVED that the findings of the diocesan Commissions shall be forwarded to the Standing Commission on Human Affairs and Health in time to permit that Commission to study and review the findings during the triennium preceding the 69th General Convention and to make legislative proposals to that Convention.

Resolution on Planned Giving

WHEREAS the Bishop and the Stewardship Commission of the Diocese of North Carolina endorse the concept of Planned Giving as an appropriate statement of Christian Stewardship; and

WHEREAS Planned Giving is a fitting and suitable affirmation of faith and an expression of thanksgiving for God's blessings in our individual lives, realizing that all we have comes from God and all that we are returns to God; and

WHEREAS we take note of the *Book of Common Prayer* rubric (p. 445) that, "The Minister of the Congregation is directed to instruct the people, from time to time, about the duty of Christian parents to make prudent provision for the well-being of their families, and of all persons to make wills, while they are in health, arranging for the disposal of their temporal goods, not neglecting, if they are able, to leave bequests for religious and charitable uses";

THEREFORE BE IT RESOLVED that the 168th Annual Convention of the Diocese of North Carolina urges that all members of the Church consider Planned Giving and bequests in their wills to their congregations, the diocese and the national church, and that income from Episcopal Church endowments be used for Christian outreach and to advance the Kingdom of God and to build His Church.

Submitted by: Glenn E. Busch, D.Min.
Chairman, Stewardship Commission

Resolution from the Companion Diocese Commission

WHEREAS the Diocese of North Carolina has had, is presently engaged in, and looks toward continuing in the future, expansion of its horizons to people in the world in response to "Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit;" and

WHEREAS in 1983 the Overseas Mission Committee became the Companion Diocese Commission; and

WHEREAS the Companion Diocese Commission has met several times over the past year, evaluated and researched the prospect of the Companion Diocese Relationship; and

WHEREAS the parameters by the Commission for the relationship be based on one day's travel from North Carolina, "people to people" exchange visits, clear contrasts in style and way of living, minimal language barriers and other than a resort area; and

WHEREAS the Commission is knowledgeable of the turmoil in Central America and realizes the need for peace and understanding in and of that part of the world; and

WHEREAS the country of Belize is within one day's travel of North Carolina, could be accountable for exchange visits, has contrasts in living conditions, maintains English and Spanish as its languages, is not primarily a resort area, and is located in Central America; and

WHEREAS the Right Reverend Keith A. McMillan, Bishop of Belize, has visited the Diocese of North Carolina, and the Right Reverend Robert W. Estill, Bishop of North Carolina, two clergy and four laity from the Diocese of North Carolina plan to visit Belize in early January 1984 in order to enter into dialogue with fellow Anglicans in Belize; and

WHEREAS we feel by entering a relationship our commitment and faith in terms of the Gospel will be enriched;

NOW THEREFORE BE IT RESOLVED that this 168th Convention of the Diocese of North Carolina extend an invitation to the Diocese of

Belize to enter into a Companion Diocese Relationship to commence immediately, upon acceptance by the Diocese of Belize.

Submitted by: Martha Alexander
Delegate, and Chairman
Companion Diocese
Commission

Resolution Concerning SWEEP

WHEREAS the North Carolina 2000 Commission needs long-range planning information from every congregation in the diocese; and

WHEREAS the Service, Worship, Evangelism, Education and Pastoral Care (SWEEP) process of long-range planning has been recommended by the General Convention, the Presiding Bishop, our Bishop, and our Archdeacon; and

WHEREAS many congregations have already reaped benefits for their local planning from using the SWEEP process;

NOW THEREFORE BE IT RESOLVED that the 168th Diocesan Convention does hereby direct each congregation to use the SWEEP process;

AND BE IT FURTHER RESOLVED that a copy of the SWEEP inventory of each congregation be sent by June 1, 1984 to the Bishop for use by the NC 2000 Commission.

Submitted by: E.D. Colhoun, Jr.

Resolution on Long-Range Planning

WHEREAS Bishop Estill established the NC 2000 Commission to help congregations and the Diocese plan for the year 2000; and

WHEREAS this Commission is functioning as a long-range planning committee for the Diocese and congregations; and

WHEREAS it has been deemed by the Commission to be of benefit to the aforementioned groups;

NOW THEREFORE BE IT RESOLVED (1) that the Bishop and the Diocesan Council establish a permanent Commission whose responsibility will be to help the congregations and the Diocese in long-range planning for the year 2000; (2) that its members be appointed by the Bishop; (3) that the name be the NC 2000 Long-Range Planning Commission.

Submitted by: E.D. Colhoun, Jr.

Resolution Concerning the Alban Institute

WHEREAS the parishes and missions of this Diocese are the primary places where the ministries of lay and ordained persons are nurtured, strengthened, and renewed; and

WHEREAS the Alban Institute, throughout the past decade, has been of substantial help in strengthening parishes and missions by its innovative work and the resources it has made available through publishing, training, consulting and research; and

WHEREAS the Alban Institute's founder and director, the Rev. Loren B. Mead, is a priest canonically resident in this diocese and former rector of the Church of the Holy Family in Chapel Hill, and is therefore a presence of this diocese in this special ecumenical and international ministry; and

WHEREAS the Alban Institute will celebrate on February 1, 1984 the tenth anniversary of its being founded out of the Episcopal Church's Project Test Pattern;

NOW THEREFORE BE IT RESOLVED that the Diocese of North Carolina expresses its gratitude to the Alban Institute and its director, Loren B. Mead, for its important work in building healthier parishes, and extends its greetings and commendation to the Institute on the beginning of its second decade of service to the Churches;

AND BE IT FURTHER RESOLVED that the parishes and missions of the Diocese, with their lay and ordained leaders, be encouraged by this Convention to avail themselves of the resources of the Alban Institute by becoming congregational and individual members of it.

Submitted by: Roderick L. Reinecke

Resolution on Courtesy

The following resolution is offered on behalf of all in attendance at the 168th Annual Convention of the Diocese of North Carolina:

WHEREAS the Rt. Rev. Robert W. Estill has chaired this Convention with consistent grace and good humor (with no chicken in his ear); and

WHEREAS Beverly Wright has worked diligently and cheerfully as chairman of the Host Committee for this Convention; and

WHEREAS the congregations of St. Ambrose, Raleigh; Christ Church, Raleigh; Good Shepherd, Raleigh; St. Michael's, Raleigh; St. Mark's, Raleigh; St. Timothy's, Raleigh; St. Christopher's, Garner; and St. Paul's, Cary, have most graciously hosted this Convention; and

WHEREAS the City of Raleigh has warmly welcomed us to this community; and

WHEREAS, the staff of the Raleigh Hilton has most graciously ministered unto us during this Convention; and

WHEREAS many volunteers have worked long and hard to make this Convention a joy to attend;

NOW THEREFORE BE IT RESOLVED that the 168th Annual Convention of the Diocese of North Carolina extend its heartfelt thanks to the abovenamed by a warm and hearty standing ovation.

Submitted by: F. Neff Powell

Appendix C

Parochial Statistics

DIOCESE OF NORTH CAROLINA—MEMBERSHIP AND COMMUNICANTS

Year ending December 31, 1983	CONGREGATION			COMMUNICANTS											
	Families	Individuals not included in Families	All Baptised Persons	Added During Year							Lost During Year			Present Number in Good Standing	Confirmed Persons Not Included Above
				Last Reported	Added by Confirmation	Received by Bishop	Added by Transfer	Added from Inactive List	Lost by Death	Transferred	Removed from Active List				
CONGREGATION															
1. Albemarle, Christ Church.....	95	40	424	276	17		10			2	3	1	297	15	
2. Ansonville, All Souls'.....	8	5	28	28									28		
3. Ashteboro, Good Shepherd.....	81	39	368	248	13	2	6		6	4	8	8	255	7	
4. Battleboro, St. John's.....	13	5	27	27						1	1		27		
5. Burlington, Holy Comforter.....	206	75	657	409	24	1	7		7	8	3	26	406	6	
6. Burlington, St. Athanasius'.....	5		9	9									9		
7. Cary, St. Paul's.....	180	33	564	352	29	4	32		32		1	19	397		
8. Chapel Hill, Chapel of the Cross.....	513	600	1923	1245	54	4	56		56	2	11	39	1311		
9. Chapel Hill, Holy Family.....	129	61	451	312	8		14		14	3	3	24	307		
10. Charlotte, All Saints'.....	45	42	171	139	7		6		6	1		6	138		
11. Charlotte, Chapel of Hope.....	3	4													
12. Charlotte, Christ Church.....	955	306	3324	2055	79	4	102		102	8	17	42	2067	36	
13. Charlotte, Holy Comforter.....	265	165	1306	745	33	1	32		32	23	11	39	784		
14. Charlotte, St. Andrew's.....	153	51	464	327	7	1	15		15	6	4	12	337	4	
15. Charlotte, St. Christopher's.....	51	9	297	147	8	2	10		10				167	6	
16. Charlotte, St. John's.....	454	56	2213	1428	52	4	61		61		10	60	1469		
17. Charlotte, St. Margaret's.....															
18. Charlotte, St. Martin's.....	219	131	730	582	6		19		19	9	11	23	553		
19. Charlotte, St. Michael & All Angels.....	23	26	111	95			2		2	3	1	4	95		
20. Charlotte, St. Peter's.....	142	138	600	438	17	3	25		25	11	7	18	431	50	
21. Cleveland, Christ Church.....	54	44	199	165	3		1		1				169		
22. Concord, All Saints'.....	126	51	607	372	6		20		20	1	3	11	378	109	
23. Colesmead, Good Shepherd.....	17	5	66	59	2								61		
24. Davidson, St. Alban's.....	19	12	80	48	3		4						55		
25. Durham, Epiphania.....	4	5	16	18							4		12		

26.	Durham, St. Andrew's.....	10	32	32	5	1	5	3	2	2	5	30	4
27.	Durham, St. Joseph's.....	36	294	186	24		11	8	4	17	8	193	75
28.	Durham, St. Luke's.....	102	49	347	252		33	18	7	8		266	8
29.	Durham, St. Philip's.....	275	112	635	11		20	5	3	14	10	682	15
30.	Durham, St. Stephen's.....	182	42	599	9		8		1	7		429	5
31.	Durham, St. Titus.....	41	50	203	5		7		1	2		161	12
32.	Eden, Epiphany.....	69	35	268	175		1		1	6		150	8
33.	Eden, St. Luke's.....	48	5	175	152		2		2	3		51	
34.	Eden, St. Mary's-by-the-Highway.....	17	16	61	49		2		2	3		49	
35.	Elkin Galloway Memorial.....	15	12	68	53		2		2	3		65	
36.	Enfield, The Advent.....	37	79	67			2		3	3		143	3
37.	Erwin, St. Stephen's.....	47	164	164	2						3	60	
38.	Fork, The Ascension.....	20	4	60	63	2					3	33	
39.	Fuquay-Varina, Trinity.....	16	6	49	21	2	1		1			109	
40.	Garner, St. Christopher's.....	59	5	156	103	7						6	
41.	Germanton, St. Philip's.....	4	7	6			5	4		5	8	179	15
42.	Greensboro, All Saints.....	87	44	310	166	1	21			24	23	21	14
43.	Greensboro, Holy Spirit.....	14	22	61		1	49		14	8	5	917	36
44.	Greensboro, Holy Trinity.....	334	207	1280	914		5		3	34	35	186	
45.	Greensboro, The Redeemer.....	49	37	190	196	1	9	14	9	15	36	748	4
46.	Greensboro, St. Andrew's.....	244	104	1044	794	1	10	3	3	33	39	1178	15
47.	Greensboro, St. Barnabas.....	42	15	246	149		31					34	
48.	Greensboro, St. Francis.....	380	69	1538	1176	43						52	14
49.	Halifax, St. Mark's.....	9	11	44	34		1	2	2	3	21	90	7
50.	Hamlet, All Saints.....	22	15	80	100	3	4	4	6	6		245	4
51.	Haw River, St. Andrew's.....	32	16	118	91		10		1	3	7	58	9
52.	Henderson, Holy Innocent's.....	83	74	322	250	12	2	6	7	8	18	593	18
53.	Henderson, St. John's.....	24	15	73	59		2	6	1	7	5	140	53
54.	High Point, St. Christopher's.....	23	16	80	43		39		7	8	12	20	1
55.	High Point, St. Mary's.....	195	85	683	564	17	25		1	8		67	8
56.	Hillsborough, St. Matthew's.....	58	27	204	121	7	1	6	1			16	
57.	Huntersville, St. Mark's.....	60	35	218	107	3	1					72	9
58.	Iredell County, St. James.....	5	5	20	19	1	1			4		67	
59.	Jackson, The Saviour.....	10	10	48	41	2	2					15	
60.	Kernersville, St. Matthew's.....	27	5	91	66	3	9					16	
61.	King, St. Elizabeth's.....	8	1	24					1	1		72	
62.	Kittrell, St. James.....	6	1	19	17				3	4	3	242	
63.	Laurelburg, St. David's.....	20	13	79	76		6		1				
64.	Lexington, Grace Church.....	100	37	339	225	12	6		6				

DIOCESE OF NORTH CAROLINA—MEMBERSHIP AND COMMUNICANTS

Year ending December 31, 1983	CONGREGATION			COMMUNICANTS											
	Families	Individuals not included in Families	All Baptised Persons	Added During Year						Lost During Year				Present Number in Good Standing	Confirmed Persons Not Included Above
				Last Reported	Added by Confirmation	Received by Bishop	Added by Transfer	Added from Inactive List	Lost by Death	Transferred	Removed from Active List				
CONGREGATION															
65. Littleton, St. Alban's.....	11	12	33	34	1		1		1		2	33	5	5	
66. Littleton, St. Anna's.....	10	2	18	18								18			
67. Lufkinburg, St. Matthias'.....	7	13	28	21	2		7	3	2			21			
68. Lufkinburg, St. Paul's.....	39	36	137	105	4						1	117			
69. Mayodan, The Messiah.....	33	26	117	97	3			1	4	6		100			
70. Monroe, St. Paul's.....	106	54	396	276			11		2		35	228	6	6	
71. Mount Airy, Trinity.....	57	30	213	149			1			12		101			
72. Northampton County, St. Luke's.....	2		5	5								5			
73. Oxford, St. Cyprian's.....	16	10	58	47				1		1		47			
74. Oxford, St. Stephen's.....	96	46	338	244	14		9	3	3	2	12	253			
75. Pittsboro, St. Bartholomew's.....	45	30	186	57	2		7					66	8	8	
76. Raleigh, Christ Church.....	386	272	1459	1200	52	2	63	1	13	20	19	1266			
77. Raleigh, Good Shepherd.....	272	239	1023	919	28	2	46	14	22	33	60	894			
78. Raleigh, St. Ambrose.....	120	160	355	343	7		2		6	4	10	332			
79. Raleigh, St. Augustine's.....	14	35	127	120	8						1	127			
80. Raleigh, St. Mark's.....	93	29	419	214	15		16	2		10	8	229	104	104	
81. Raleigh, St. Mary's Chapel.....	2	24	33	36					1	2		33			
82. Raleigh, St. Michael's.....	528	130	2334	1739	33	1	58		9	36	3	1783			
83. Raleigh, St. Timothy's.....	99	65	411	301	11	2	34		3	5	4	336			
84. Reidsville, St. Thomas'.....	78	38	275	180			9		3			186			
85. Ridgeway, Good Shepherd.....	4	4	11	11					1			10	104	104	
86. Roanoke Rapids, All Saints'.....	96	40	307	234	14		8		2	11		243			
87. Rockingham, The Messiah.....	31	15	191	136	2		2		4			136			
88. Rocky Mount, Christ Church.....	49	25	221	175	6			1	2	7		173			
89. Rocky Mount, Epiphany.....	24	30	104	96	6		1					104			

90. Rocky Mount, Good Shepherd.....	214	120	717	578	13	2	12	1	8	12	44	583	55
91. Rocky Mount, St. Andrew's.....	124	13	464	383	7	4	4	4	2	3	3	348	14
92. Roboro, St. Mark's.....	29	12	97	65	4		15	9	5	16	37	72	3
93. Salisbury, St. Luke's.....	166	131	676	623	18		6	2	3			607	3
94. Salisbury, St. Matthew's.....	38	25	121	80	4		2		1		3	89	1
95. Salisbury, St. Paul's.....	33	20	106	91	2		2		1	14	33	91	15
96. Sanford, St. Thomas'.....	103	48	361	278	10	1	7		1	1		248	2
97. Seotland Neck, Trinity.....	76	30	231	170	5		2					176	2
98. Smithfield, St. Paul's.....	276	279	1104	648	33	1	41	19	16	13	6	707	146
99. Southern Pines, Emmanuel.....	23	4	58	60					2			58	
100. Speed, St. Mary's.....	120	50	488	341	9	1	12	5	8	7	6	349	21
101. Statesville, Trinity.....	126	101	614	414	14		21	3	3	4	36	407	5
102. Tarboro, Calvary.....	12	9	38	36			2	4	3			38	11
103. Tarboro, St. Luke's.....	40	32	142	130	7		4	4	1	4	5	137	4
104. Tarboro, St. Michael's.....	25	7	73	55	3			1	1			57	
106. Thomasville, St. Paul's.....	5	4	14	11				3	1	2		13	4
107. Troy, St. Mary Magdalene.....	4	7	25	19	2		2		1			19	
108. Wadesboro, Calvary.....	56	33	246	195	6			5	1	2	6	202	4
109. Wake Forest, St. John Baptist.....	45	15	165	143	9		10	2	2	2		160	5
110. Walnut Cove, Christ Church.....	27	21	97	77	1		2		2	3	4	71	
111. Warrenton, All Saints'.....	6	7	22	16							1	15	
112. Warrenton, Emmanuel.....	20	36	102	85	2		4		2	2	1	86	4
113. Weldon, Grace.....	21	16	103	62	2	1			3	1		61	
114. Wilson, St. Mark's.....	15	12	57	40			1		2		4	35	
115. Wilson, St. Timothy's.....	204	45	614	442	13	1	12	12	8	27		445	30
116. Winston-Salem, St. Anne's.....	68	32	238	118	6		14		1	10	11	116	
117. Winston-Salem, St. Paul's.....	547	281	2292	1608	41	1	70	12	15	15	67	1635	80
118. Winston-Salem, St. Stephen's.....	41	11	103	92			5			2		95	
119. Winston-Salem, St. Timothy's.....	225	37	815	663	14		17		1	16	5	672	
120. Woodleaf, St. George's.....	6	1	17	15								15	
121. Yanceyville, St. Luke's.....	7	10	31	12	6	1	1	1				21	
122. Institutional Chapels and Student Centers													
122A. Durham, Duke Student Center	7	10	42	35	1						3	33	
122B. Greensboro, St. Mary's House													
122C. Raleigh, The Bishop's Chapel													
122D. Southern Pines, Transfiguration													
Grand Total.....	11,521	5,998	44,241	31,608	1,031	49	1,276	263	333	868	1,014	32,012	2,019

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DIOCESE OF NORTH CAROLINA—SACRAMENTS AND OTHER SERVICES; CHURCH SCHOOL; PLEDGE INCOME

Year ending December 31, 1983

CONGREGATION	HOLY COMMUNION			OTHER SACRAMENTS AND SERVICES						CHURCH SCHOOL STATISTICS				PLEDGE INCOME FOR 1984	
	Weekdays		Private	Other Services	Marriages	Burials	Baptisms, Children	Baptisms, Adults	Teachers & Officers	Students (Children)	Students (Adults)	Total	No. of Pledging Units	Total Pledged	
	Sundays														
1. Albemarle, Christ Church.....	96	182	6	186	10	4	12	4	19	84	50	153	80	\$53,658	
2. Ansonville, All Souls.....	18			1			1						3	600	
3. Asheboro, Good Shepherd.....	85	58	13	21	5	4	9		30	76	30	136	91	87,436	
4. Balaibo, St. John's.....	3			50		1							18	5,000	
5. Burlington, Holy Comforter.....	79	10	1	29	6	6	17		19	114	57	190	186	132,574	
6. Burlington, St. Athanasius.....	7			4									5	800	
7. Cary, St. Paul's.....	103	42	22	306	8	2	18		25	71	50	146	122	91,638	
8. Chapel Hill, Chapel of the Cross.....	179	247		158	48	18	41	1	45	269	75	389	519	306,238	
9. Chapel Hill, Holy Family.....	93	55	10	19	4	6	3		15	52	30	97	113	89,515	
10. Charlotte, All Saints.....	94	80	3	12	1	2	2	1	10	37	10	57	64	38,204	
11. Charlotte, Chapel of Hope.....	11	1		1											
12. Charlotte, Christ Church.....	104	153	31	144	38	26	47	3	60	605	410	1075	919	656,069	
13. Charlotte, Holy Comforter.....	98	61	14	95	9	18	21		13	78	50	141	277	168,765	
14. Charlotte, St. Andrew's.....	102	34	11	23	7	4	11	4	19	67	50	136	137	84,208	
15. Charlotte, St. Christopher's.....	107	72	8	9	3		2	1	18	49	46	113	37	60,222	
16. Charlotte, St. John's.....	98	65	4	131	9	10	34	2	277	484	196	957	402	320,000	
17. Charlotte, St. Margaret's.....	32			3			1		1	3		4			
18. Charlotte, St. Martin's.....	84	66	23	198	10	10	12		55	157	90	302	225	168,404	
19. Charlotte, St. Michael & All Angels.....	52	15			1	1	2						49	16,694	
20. Charlotte, St. Peter's.....	103	54	13	14	5	3	19	1	16	60	60	136	230	132,926	
21. Cleveland, Christ Church.....	20	8	22	32	2		3		13	43	48	104	68	27,167	
22. Concord, All Saints.....	81	17	15	24	6	4	10		27	94	71	192	176	145,122	
23. Coolemead, Good Shepherd.....	36	6	2	6				2	4	9	16	29	20	6,500	
24. Davidson, St. Alban's.....	49	7	6	13					3	14		17			
25. Durham, Ephphatha.....	11	1		11		4							7	700	
26. Durham, St. Andrew's.....	24			51		2		1	1		14	15	19	8,542	
27. Durham, St. Joseph's.....	104	21	13	33	4	1	5	1	7	22	15	44	73	41,039	

28. Durham, St. Luke's.....	83	14	11	29	5	4	10	1	15	90	15	120	105	90,000
29. Durham, St. Philip's.....	90	78	112	190	8	9	14	1	21	116	52	189	235	172,500
30. Durham, St. Stephen's.....	78	44	16	25	15	4	4		19	73	35	127	175	158,137
31. Durham, St. Titus.....	101	13	17	1	1	3	3		1	14	1	15	102	37,022
32. Eden, Epiphany.....	98	54	36	12	2	1	8	1	14	54	40	108	55	40,463
33. Eden, St. Luke's.....	15	2		106	1	4	3		16	31	41	88	60	41,850
34. Eden, St. Mary's-by-the-Highway.....	12	2		88			3		10	17	32	59	19	11,990
35. Elkin, Galloway Memorial.....	24	2		54			3		3	5	8	29	10	6,490
36. Edfield, The Advent.....	42	3	6	90		3	1		3	9	17	29	49	32,102
37. Erwin, St. Stephen's.....	80	22	30	21	2	4	3	1	20	40	8	68		
38. Fork, The Ascension.....	20	2	31	31	1		1		8	12	9	29		
39. Fuquay-Varina, Trinity.....	47	1	2	2		1	4		2	10		12		
40. Garner, St. Christopher's.....	37	18	2	67	1	1	1		4	8	10	22	27	23,209
41. Germantown, St. Philip's.....	13	1		5										
42. Greensboro, All Saints.....	102	36		14	5	3	9		10	25	50	85	77	57,926
43. Greensboro, Holy Spirit.....	18	1	1				6		9	21	21	51	14	9,484
44. Greensboro, Holy Trinity.....	125	160	65	41	20	19	25	1	29	102	105	236	425	339,290
45. Greensboro, The Redeemer.....	65	12	27	35	1	3	4		5	34	20	59	65	48,000
46. Greensboro, St. Andrew's.....	101	156	57	320	9	16	11		20	72	55	147	236	133,094
47. Greensboro, St. Barnabas.....	53	67	5	8	4		1		9	32	25	66	41	27,035
48. Greensboro, St. Francis.....	99	87	26		15	3	26	3	54	324	325	703	350	370,000
49. Halifax, St. Mark's.....	14	2		30		1							16	2,000
50. Hamlet, All Saints.....	51	14	3	4					2	8	15	25	18	8,724
51. Haw River, St. Andrew's.....	29	7	19	36		2			2	10	1	13	40	16,767
52. Henderson, Holy Innocents.....	96	9	20	68	2	5	5		10	49	50	109	143	107,796
53. Henderson, St. John's.....	34	2		19	1	1			2		8	10	35	9,000
54. High Point, St. Christopher's.....	103	10	1	2	2	1	2		4	19	8	31	23	29,858
55. High Point, St. Mary's.....	84	21	37	33	12	13	14		14	99	75	188	247	185,546
56. Hillsborough, St. Matthew's.....	34	18	16	32	1	6	4		4	25	35	64	52	36,000
57. Huntersville, St. Mark's.....	37	24	11	48	1	1	2		8	26	20	54	34	21,859
58. Iredell County, St. James.....	12			40									10	3,000
59. Jackson, The Saviour.....	13	2	1	29			4						10	2,900
60. Kernersville, St. Matthew's.....	48	12	1	4	2		4		9	28	17	54	28	17,300
61. King, St. Elizabeth's.....	19	1		30	1		3	1	1	4		5	7	4,108
62. Kittrell, St. James.....	22					1			2				6	1,020
63. Launburg, St. David's.....	27	7	2	28		3	3				6	20	28	12,319
64. Lexington, Grace Church.....	83	7	6	18	2	3	7		20	113	68	201	128	114,375
65. Littleton, St. Alban's.....	22			27		1	1							

DIOCESE OF NORTH CAROLINA—SACRAMENTS AND OTHER SERVICES; CHURCH SCHOOL; PLEDGE INCOME

Year ending December 31, 1983

CONGREGATION	HOLY COMMUNION			OTHER SACRAMENTS AND SERVICES					CHURCH SCHOOL STATISTICS				PLEDGE INCOME FOR 1984	
	Sundays	Weekdays	Private	Other Services	Marriages	Burials	Baptisms, Children	Baptisms, Adults	Teachers & Officers	Students (Children)	Students (Adults)	Total	No. of Pledging Units	Total Pledged
66. Littleton, St. Anna's.....	12			38		2			2		8	10	8	900
67. Louisville, St. Matthias'.....	22			4		3	1		12	29	6	47	51	31,283
68. Louisville, St. Paul's.....	60	38	14	26	3			1	6	11	20	37	27	13,342
69. Mayodan, The Messiah.....	28	3	3	15	4	4	8		10	35	40	85	108	86,977
70. Monroe, St. Paul's.....	80	42	7	72	3	2	1		8	21	12	41	46	35,465
71. Mount Airy, Trinity.....	28	18		1	1									
72. Northampton County, St. Luke's.....				1					3	5				
73. Oxford, St. Cyprrian's.....	30	3	2	4					11	56	12	79	32	5,624
74. Oxford, St. Stephen's.....	65	61	15	66	4	5	5		3				70	45,830
75. Pittsboro, St. Bartholomew's.....	42	1	4	11		1	5	3	31	275	75	381	36	21,387
76. Raleigh, Christ Church.....	110	113	18	11	21	18	33		15	167	170	352	452	333,921
77. Raleigh, Good Shepherd.....	87	117	35	79	16	32	19	2	8	60	18	86	113	257,076
78. Raleigh, St. Ambrose.....	97	37	30	10	5	6	5	1						
79. Raleigh, St. Augustine's.....	21	1	2	40	5	2	8		9	90	45	144	126	107,217
80. Raleigh, St. Mary's.....	101	11	9	18	3		6	1						
81. Raleigh, St. Mark's Chapel.....	27	30	4	37	8		1		44	347	250	641	404	362,089
82. Raleigh, St. Michael's.....	102	102	39	577	15	9	36	2	7	41	48	132	132	69,028
83. Raleigh, St. Timothy's.....	104	60	3	424	4	3	10	2	11	77	30	118	74	62,073
84. Reidsville, St. Thomas'.....	59	6	27	117		4	1						3	330
85. Ridgeway, Good Shepherd.....	8			1					11	49	25	85	114	61,797
86. Roanoke Rapids, All Saints'.....	63	56	22	28	2	2	5		2	22	24	24	21	15,242
87. Rockingham, The Messiah.....	29	5	3	28		1	2		7	32	18	57	51	35,445
88. Rocky Mount, Christ Church.....	89	59	15	10	2	3	9	2	5	23	11	39	38	14,031
89. Rocky Mount, Epiphany.....	52	9		61			3		20	141	28	189	217	149,794
90. Rocky Mount, Good Shepherd.....	75	102	27	42	6	15	11	1	16	120		136	103	81,500
91. Rocky Mount, St. Andrew's.....	68	61	5	92	2	4	10		5	15	6	26	21	13,057
92. Roxboro, St. Mark's.....	28	4	16	12	2		2							

93. Salisbury, St. Luke's.....	92	121	57	12	7	5	7		20	85	100	205	222	157,118
94. Salisbury, St. Matthew's.....	48	5	26	9		3	2		5	13		18	35	13,791
95. Salisbury, St. Paul's.....	49	38	12	11		1	2		1	8	16	25	44	15,250
96. Sanford, St. Thomas'.....	72	15	4	27	10	4	6		8	71	20	99	85	47,470
97. Scotland Neck, Trinity.....	75	52	8	123	3	6	2		8	33	45	86	68	48,936
No report received as of 6/15/44														
98. Smithfield, St. Paul's.....	109	90	12	132	5	13	19		15	110	100	225	333	194,613
99. Southern Pines, Emmanuel.....	100	Speed, St. Mary's.....	12	51		1			1	15		16		
101. Speed, St. Mary's.....	12	2		65	5	3	8		29	70	35	134	123	83,000
102. Statesville, Trinity.....	82	55	23	61	7	10	10		19	130	50	199	217	128,994
103. Tarboro, Calvary.....	69	4	3	47	1	3	1		2	4	6	12	21	8,791
104. Tarboro, St. Luke's.....	16	1							6	49	15	70	99	12,500
105. Tarboro, St. Michael's.....	29	26	12	26	2		5		2	6		8	31	18,208
106. Thomasville, St. Paul's.....	31	8	64	23	1	1			2	6				
106. Townsville, Holy Trinity.....	9			6										
107. Troy, St. Mary Magdalene.....	7	25	2	21	1				1			13	6	6,016
108. Wadesboro, Calvary.....	43	33	6	13	3	2	3		9	30	32	71	78	49,052
109. Wake Forest, St. John Baptist.....	44	5	16	25	1	2	2		10	51	10	71	58	52,535
110. Walnut Cove, Christ Church.....	27	3	20	43	1	4			8	19		27	25	11,936
111. Warrenton, All Saints'.....	15	1	1	19								6	18	1,120
112. Warrenton, Emmanuel.....	25	49	4	32	2	3			2	4			19	11,160
113. Weldon, Grace.....	26	14	3	78	1	6	1						27	13,000
114. Wilson, St. Mark's.....	13	3		53		2							35	3,400
115. Wilson, St. Timothy's.....	77	36	4	55	8	11	10		17	159	40	216	265	137,500
116. Winston-Salem, St. Anne's.....	94	33	20	3	2	1	1		13	54	20	87	68	39,732
117. Winston-Salem, St. Paul's.....	95	126	35	366	21	27	11		92	465	250	807	614	508,861
118. Winston-Salem, St. Stephen's.....	54	25	9	10					4	13	8	25	42	41,382
119. Winston-Salem, St. Timothy's.....	135	63	47	12	9	3	17		15	189	90	294	167	142,023
120. Woodleaf, St. George's.....	12												11	2,000
121. Yanceyville, St. Luke's.....	9	3	35				1		2	7	5	14	9	2,723
122. Institutional Chapels and Student Centers														
122A Durham, Duke Student Center		95		5	2	2								
122B Greensboro, St. Mary's House	38	44	2	8					2	16	12	30	10	4,522
122C Raleigh, The Bishop's Chapel		53		40										
122D Southern Pines, Transfiguration	1	53	351	122	2	4								
Grand Total.....	6,799	4,247	1,873	6,445	512	476	745	48	1,561	7,087	4,186	12,834	12,047	\$8,383,326

DIOCESE OF NORTH CAROLINA—1983 RECEIPTS; PROPERTY VALUATION AND INSURANCE

Year ending December 31, 1983

CONGREGATION	RECEIPTS-1983				PROPERTY VALUATION AND INSURANCE									
	General Purposes	Special Purposes		Total Receipts	Non-Income	Gross Receipts	Balance 12/31/82	Proof Total	Buildings	Contents	Total Property	Land	Total Land & Property	Insurance
		Bldg. Fund Additions to Capital	All Other Inc. Special Offerings											
1. Albemarle, Christ Church.....	58,213.00	6,015.00	72,035.00		72,035.00	5,193.00	77,228.00	485,548	22,600	508,148	33,200	541,348	508,148	
2. Ansonville, All Souls.....	33,121.00		33,121.00		33,121.00	1,267.00	34,388.00	140,300	32,400	140,300	8,000	148,300	140,300	
3. Asheboro, Good Shepherd.....	85,767.00	4,065.00	89,832.00		89,832.00	5,795.00	95,627.00	750,200		750,200	75,000	825,200	1,002,000	
4. Battleground, St. John's.....	8,023.00		8,023.00		8,023.00	909.00	8,932.00	57,000	2,500	59,500	2,500	62,000	56,500	
5. Burlington, Holy Comforter.....	153,855.00	4,813.00	158,668.00		158,668.00	20,572.00	179,240.00	1,465,673	349,907	1,815,580	145,200	1,960,780	1,583,858	
6. Burlington, St. Athanasius.....	906.00		906.00		906.00	679.00	1,585.00							
7. Cary, St. Paul's.....	93,249.00	8,237.00	103,397.00	8,049.00	111,446.00	8,063.00	119,509.00	290,000	44,095	334,095	43,500	377,595	343,000	
8. Chapel Hill, Chapel of the Cross.....	356,735.14	2,182.88	358,918.02		358,918.02	42,873.00	401,791.02	2,800,000	432,135	3,232,135	69,000	3,301,135	2,960,000	
9. Chapel Hill, Holy Family.....	109,226.00	54,486.00	163,712.00	60,000.00	223,712.00	11,846.00	235,558.00	498,820	25,145	523,965	120,000	643,965	523,965	
10. Charlotte, All Saints.....	50,310.00	13,171.00	72,413.00	6,188.00	78,601.00	5,709.00	84,310.00	344,400	47,100	391,500	41,299	432,799	391,500	
11. Charlotte, Chapel of Hope.....	660.62		660.62		660.62		660.62							
12. Charlotte, Christ Church.....	611,189.00	3,110.00	643,728.00		643,728.00	8,932.00	643,728.00	2,345,000	210,000	2,555,000	485,000	3,040,000	2,555,000	
13. Charlotte, Holy Comforter.....	206,241.00	17,431.00	223,672.00	8,407.00	232,079.00	8,932.00	241,011.00	1,535,402	322,093	1,857,495	200,000	2,057,495	1,917,500	
14. Charlotte, St. Andrew's.....	84,420.00	11,292.00	116,000.00		116,000.00	693.00	116,693.00	532,710	125,000	657,710	64,555	722,265	657,710	
15. Charlotte, St. Christopher's.....	75,138.00	12,851.00	87,989.00	7,500.00	95,489.00	39,424.00	134,913.00	214,609	30,000	244,609	188,000	432,609	244,318	
16. Charlotte, St. John's.....	290,665.00	14,987.00	305,652.00		305,652.00	18,139.00	323,791.00	1,212,775	63,500	1,276,275	57,500	1,333,775	1,160,250	
17. Charlotte, St. Margaret's.....	7,511.00		7,511.00		7,511.00		7,511.00							
18. Charlotte, St. Martin's.....	202,104.00	21,593.00	223,697.00	40,416.00	264,113.00	2,868.00	266,981.00	914,400	37,840	952,240	158,700	1,110,940	865,650	
19. Charlotte, St. Michael & All Angels.....	18,254.00	884.00	19,138.00		19,138.00	4,476.00	23,614.00							
20. Charlotte, St. Peter's.....	178,016.00	1,811.00	179,827.00	2,904.00	182,731.00	33,852.00	216,583.00	409,130	148,000	557,130	389,480	946,610	2,026,838	
21. Cleveland, Christ Church.....	35,655.00	5,522.00	44,761.00	1,000.00	45,761.00	2,317.00	48,078.00	368,000	24,500	392,500	25,000	417,500	392,500	
22. Concord, All Saints.....	136,409.00	12,744.00	149,153.00		149,153.00	34,160.00	183,313.00	477,380	65,600	542,980	210,740	753,720	642,100	
23. Cooleenore, Good Shepherd.....	8,089.30		8,089.30		8,089.30	661.34	8,750.64	100,317	6,250	106,567	10,000	116,567	90,582	
24. Davidson, St. Alban's.....	15,023.00		16,389.00		16,389.00	9,365.00	25,754.00	127,881	17,245	145,126	2,000	147,126	145,126	
25. Durham, Epiphania.....	1,054.00	366.00	1,054.00		1,054.00	578.00	1,632.00							
26. Durham, St. Andrew's.....	9,664.60	3,156.80	12,821.40		12,821.40	9,117.31	21,938.71	80,000	18,000	98,000	8,500	106,500	105,000	
27. Durham, St. Joseph's.....	47,810.00	3,081.00	50,891.00	754.00	51,645.00	1,983.00	53,628.00	490,000	18,000	508,000	100,000	608,000	508,491	
28. Durham, St. Luke's.....	98,668.00	4,116.00	112,929.00	25,215.00	138,144.00	7,955.00	146,099.00	400,000	85,000	485,000	75,000	560,000	485,000	
29. Durham, St. Philip's.....	171,395.00	2,456.00	173,851.00		173,851.00	7,910.00	181,761.00	855,000	100,000	955,000	138,825	1,093,825	955,000	
30. Durham, St. Stephen's.....	145,103.00	14,250.00	159,353.00	124,500.00	283,853.00	21,073.00	304,926.00	2,000,000	200,000	2,200,000	100,000	2,300,000	2,106,348	

31. Durham, St. Titus'	46,484.59	7,845.10	2,834.77	57,164.46	57,164.46	7,005.40	64,169.86	250,000	75,000	325,000	325,000	335,000	335,000
32. Eden, Epiphany	47,109.00	4,932.00	814.00	52,855.00	52,855.00	16,625.00	69,483.00	316,700	22,000	338,700	338,700	346,200	346,200
33. Eden, St. Luke's	43,801.00	557.00	1,265.00	44,358.00	44,358.00	3,649.00	48,007.00	438,600	24,000	462,600	462,600	487,600	487,600
34. Eden, St. Mary's-by-the-Highway	16,645.00	1,000.00		18,610.00	18,610.00	797.00	20,274.00	132,951	12,521	145,472	145,472	153,732	153,732
35. Elkin, Galloway Memorial	5,322.00			5,322.00	5,322.00	2,961.00	8,283.00	30,000	8,000	38,000	38,000	42,000	42,000
36. Enfield, The Advent	21,590.00		595.00	22,185.00	22,185.00	658.00	22,843.00	1,398.00	24,241.00	262,750	20,000	302,750	302,750
37. Erwin, St. Stephen's	46,178.00			46,178.00	46,178.00		46,178.00	477.00	46,605.00	400,000	50,000	500,000	500,000
38. Fork, The Ascension	8,470.00			8,470.00	8,470.00		8,470.00	12,240.00	13,900	117,700	10,000	127,700	117,700
39. Fuquay-Varina, Trinity	5,482.00		1,800.00	7,282.00	7,282.00		7,282.00	59,856	8,256	72,240	82,56	62,000	62,000
40. Garner, St. Christopher's	36,373.00			39,990.00	39,990.00	533.00	40,523.00	130,000	13,000	143,000	143,000	170,000	170,000
41. Germantown, St. Philip's	433.00			433.00	433.00		433.00	24,000	2,000	26,000	26,000	23,609	23,609
42. Greensboro, All Saints'	55,235.16	9,315.93	11,098.60	75,649.69	75,649.69		142,699.19	374,726	60,673	435,399	460,399	435,399	435,399
43. Greensboro, Holy Spirit	16,240.83	5,000.00		21,240.83	21,240.83		21,240.83	800	800	800	800	2,898,600	2,898,600
44. Greensboro, Holy Trinity	329,631.00	60,186.00	43,495.00	433,312.00	433,312.00	85,635.00	1,097,812.00	2,636,578	386,821	3,023,399	3,112,162	243,709	243,709
45. Greensboro, The Redeemer	44,866.00			44,866.00	44,866.00	2,019.00	46,885.00	700,000	60,000	285,000	345,000	810,000	810,000
46. Greensboro, St. Andrew's	151,802.00	2,800.00	8,677.00	160,479.00	160,479.00	5,193.00	189,390.00	700,000	110,000	810,000	94,000	904,000	904,000
47. Greensboro, St. Barnabas'	34,772.00	29,636.00	1,041.00	38,613.00	38,613.00	36,265.00	59,653.00	184,000	44,000	228,000	98,000	326,000	326,000
48. Greensboro, St. Francis'	378,704.00	5,000.00	38,986.00	447,326.00	447,326.00	6,100.00	483,591.00	1,800,000	150,000	1,950,000	117,000	2,067,000	1,776,411
49. Halifax, St. Mark's	9,408.00			14,408.00	14,408.00		20,508.00	75,000	10,000	85,000	3,000	88,000	95,000
50. Hamlet, All Saints'	13,891.00	368.00	18.00	14,277.00	14,277.00	2,000.00	16,277.00	272,100	23,100	295,200	2,500	297,700	295,200
51. Haw River, St. Andrew's	20,601.44	725.98		21,327.42	21,327.42		26,171.42	150,000	20,000	170,000	12,000	182,000	122,500
52. Henderson, Holy Innocents'	113,967.00		6,828.00	120,795.00	120,795.00		165,201.00	2,019,850	81,375	2,101,225	2,211,225	1,924,925	1,924,925
53. Henderson, St. John's	18,650.00		48.00	18,698.00	18,698.00	4,852.00	23,550.00	149,951	15,677	165,628	40,000	205,628	149,064
54. High Point, St. Christopher's	33,468.00			33,468.00	33,468.00	4,000.00	37,468.00	200,000	30,000	230,000	22,800	252,800	221,550
55. High Point, St. Mary's	162,993.00		43,978.00	206,971.00	206,971.00	21,156.00	228,127.00	1,340,000	105,000	1,445,000	112,000	1,557,000	1,311,166
56. Hillsborough, St. Matthew's	53,685.00	25,749.00	13,617.00	93,051.00	93,051.00	38,430.00	138,877.00	462,600	133,860	596,460	10,000	606,460	596,460
57. Huntersville, St. Mark's	30,254.00		529.00	30,783.00	30,783.00		33,294.00	250,000	150,000	400,000	500,000	275,000	275,000
58. Iredell County, St. James'	3,625.72			3,625.72	3,625.72		4,324.58	40,000	5,000	45,000	6,000	51,000	33,900
59. Jackson, The Saviour	7,160.00	2,771.00	213.00	7,373.00	7,373.00	3,442.00	10,815.00	128,200	34,700	162,900	800	163,700	162,900
60. Kernersville, St. Matthew's	14,144.00		1,445.00	18,360.00	18,360.00		22,576.00	146,000	3,000	149,000	42,500	191,500	153,000
61. King, St. Elizabeth's	4,069.90			4,069.90	4,069.90	60,000.00	64,069.90	120,000	120,000	240,000	25,000	265,000	205,000
62. Kittrell, St. James'	3,672.00			3,672.00	3,672.00		4,847.00	42,349	1,934	44,283	5,000	49,283	40,741
63. Lenoir, St. David's	15,121.00			15,121.00	15,121.00		19,264.00	175,000	7,500	182,500	35,000	217,500	162,500
64. Lexington, Grace Church	99,076.00		15,155.00	114,231.00	114,231.00	24,755.00	158,986.00	365,000	100,000	465,000	138,500	603,500	443,000
65. Littleton, St. Alban's	5,925.00			5,925.00	5,925.00		7,068.00	96,474	29,860	126,334	5,000	131,334	124,900
66. Littleton, St. Anna's	1,518.00			1,518.00	1,518.00		2,266.00	20,000	2,000	22,000	50,000	70,000	70,000
67. Louisville, St. Matthias'	5,617.00			5,617.00	5,617.00		6,347.00	14,000	5,000	19,000	24,000	24,000	12,000

Year ending December 31, 1983

DIOCESE OF NORTH CAROLINA—1983 RECEIPTS; PROPERTY VALUATION AND INSURANCE

RECEIPTS-1983				PROPERTY VALUATION AND INSURANCE									
CONGREGATION	Special Purposes		Total Receipts	Non-Income	Gross Receipts	Balance 12/31/82	Proof Total	Buildings	Contents	Total Property	Land	Total Land & Property	Insurance
	Bldg. Fund Additions to Capital	All Other Inc. Special Offerings											
68. Louisville, St. Paul's.....	40,398.00		40,398.00		40,398.00	3,240.00	43,638.00	335,330	30,400	365,730	25,000	390,730	329,157
69. Maydon, The Messiah.....	20,143.00		22,104.00	2,785.00	24,889.00	2,037.00	26,926.00	185,000	18,500	203,500	19,500	223,000	203,500
70. Monroe, St. Paul's.....	98,924.00	1,961.00	98,924.00		98,924.00	16,570.00	115,494.00	793,600	61,700	855,300	28,000	883,300	853,300
71. Mount Airy, Trinity.....	44,322.00	1,720.00	46,042.00	1,514.00	47,556.00	4,175.00	51,731.00	302,000	12,000	314,000	25,000	339,000	171,000
72. Northampton County, St. Luke's.....	272.00		272.00		272.00	151.00	423.00						
73. Oxford, St. Stephen's.....	8,398.45	349.44	8,747.89	500.00	9,247.89	445.00	9,692.89	85,000	5,000	90,000	5,000	95,000	87,200
74. Oxford, St. Stephen's.....	66,521.00		66,521.00	1,555.00	68,076.00	1,042.00	69,118.00	1,260,000	455,000	1,715,000	33,000	1,748,000	1,455,000
75. Plattsboro, St. Bartholomew's.....	37,204.10	5,134.03	56,169.92	34,011.65	90,181.57	8,295.16	98,476.73	328,300	16,200	344,500	10,000	354,500	306,600
76. Raleigh, Christ Church.....	48,838.00	8,621.00	378,725.00	135,693.00	514,418.00	31,718.00	546,136.00	5,650,718	552,000	6,202,718	545,000	6,747,718	6,202,718
77. Raleigh, Good Shepherd.....	297,803.00	30,779.00	341,486.00		341,486.00	75,390.00	416,876.00	2,100,000	600,000	2,700,000	600,000	3,300,000	2,446,286
78. Raleigh, St. Ambrose.....	66,789.33	18,227.03	85,016.36		85,016.36	10,106.72	95,123.08	375,000	50,000	425,000	132,000	557,000	350,000
79. Raleigh, St. Augustine's.....	5,322.74	205.06	5,527.80		5,527.80	6,362.42	11,890.22	150,000	10,910	160,910	10,000	170,910	93,022
80. Raleigh, St. Mark's.....	93,801.00	149.00	123,842.00	3,926.00	127,768.00	34.00	127,802.00	295,500	27,300	322,800	30,000	352,800	322,800
81. Raleigh, St. Mary's Chapel.....	1,077.00		1,077.00		1,077.00	783.00	1,860.00						
82. Raleigh, St. Michael's.....	369,957.00	36,648.00	473,149.00		473,149.00	18,145.00	491,294.00	1,990,000	800,000	1,990,000	100,000	2,090,000	1,990,000
83. Raleigh, St. Timothy's.....	76,183.00		76,183.00		76,183.00	304.00	76,487.00	2,500,000		3,300,000	450,000	3,750,000	3,300,000
84. Reidsville, St. Thomas.....	65,455.66	5,003.47	70,459.13	13,279.31	83,738.44	1,567.00	85,305.44	536,791	45,810	582,601	10,000	592,601	
85. Rodeway, Good Shepherd.....	1,113.00		1,113.00		1,113.00	430.00	1,543.00	65,000	8,000	73,000	2,000	75,000	18,000
86. Roanoke Rapids, All Saints.....	61,744.00	1,634.00	63,378.00	5,244.00	68,622.00	4,392.00	73,014.00	492,000	20,000	512,000	40,000	552,000	512,000
87. Rockingham, The Messiah.....	21,822.00		21,822.00		21,822.00	457.00	22,279.00	217,000	35,000	252,000	13,000	265,000	200,000
88. Rocky Mount, Christ Church.....	48,869.00	3,840.00	57,559.00	18,832.00	76,391.00	5,835.00	82,226.00	339,548	45,000	384,548	28,000	412,548	353,680
89. Rocky Mount, Epiphany.....	27,594.00	154.00	27,748.00		27,748.00	3,780.00	31,528.00	80,000	15,000	95,000	17,000	112,000	95,000
90. Rocky Mount, Good Shepherd.....	190,836.00	14,988.00	205,824.00	6,460.00	212,284.00	111,381.00	323,665.00	1,547,700	172,381	1,720,081	75,000	1,795,081	1,548,973
91. Rocky Mount, St. Andrew's.....	88,364.00		88,364.00		88,364.00	2,311.00	90,675.00	455,962	21,073	477,035	80,000	557,035	477,035
92. Roxboro, St. Mark's.....	18,463.00		37,736.00	18,000.00	55,736.00	526.00	56,262.00	50,000	20,000	70,000	10,000	80,000	195,000
93. Salisbury, St. Luke's.....	154,285.00	13,163.00	173,424.00	29,897.00	203,321.00	7,981.00	211,302.00	1,326,250	92,842	1,419,092	84,900	1,503,992	1,419,092
94. Salisbury, St. Matthew's.....	2,180.00	415.00	2,595.00	2,693.00	27,640.00	2,261.00	29,901.00	395,943	71,260	377,203	18,000	485,203	467,203
95. Salisbury, St. Paul's.....	23,131.09		23,131.09		23,131.09	9,238.38	32,369.47	450,000	100,000	550,000	85,000	635,000	500,000
96. Sanford, St. Thomas.....	69,319.00		69,319.00	587.00	69,906.00	16,229.00	86,135.00	666,179	68,715	734,894	58,000	792,894	734,894
97. Scotland Neck, Trinity.....	61,760.57	11,035.42	141,202.56	45,000.00	186,202.56	13,419.57	200,022.13	432,000	75,000	507,000	50,000	557,000	691,200

98. Smithfield, St. Paul's.....	No report received as of 6/15/84	41,152.00	265,599.00	5,000.00	270,599.00	1,437.00	272,036.00	1,480,000	147,000	1,627,000	55,650	1,682,650
99. Southern Pines, Emmanuel.....	2,725,469.00	1,978.00	5,755.00		5,755.00	559.00	6,314.00	55,000	5,000	60,000	2,000	62,000
100. Speed, St. Mary's.....	55,000.00		86,312.00	3,500.00	89,812.00	17,476.00	107,288.00	625,000	45,000	670,000	50,000	720,000
101. Salesville, Trinity.....	183,390.00		147,427.00		147,427.00	954.00	148,381.00	2,580,834	156,263	2,737,097	50,000	2,787,097
102. Tabor, Calvary.....	14,037.00		9,037.00		9,037.00	1,687.00	10,724.00	52,000	7,500	59,500	12,000	71,500
103. Tarboro, St. Luke's.....	13,535.00		13,535.00		13,535.00	4,977.00	18,512.00	35,975	10,000	48,975	3,000	51,975
104. Tarboro, St. Michael's.....	13,535.00		13,535.00		13,535.00	4,977.00	18,512.00	35,975	10,000	48,975	3,000	51,975
105. Thomasville, St. Paul's.....	22,218.74		23,521.23		23,521.23	8,328.17	31,849.40	325,000	40,000	365,000	35,000	400,000
106. Townsville, Holy Trinity.....	2,964.00		2,964.00		2,964.00	1,849.00	4,813.00	46,584	2,575	49,159	2,000	51,159
107. Troy, St. Mary Magdalene.....	6,298.00		13,167.00		13,167.00	7,551.00	20,718.00	610,000	240,000	850,000	25,000	875,000
108. Wadesboro, Calvary.....	49,052.00		49,052.00		49,052.00	4,668.00	53,720.00	65,000	15,000	80,000	30,000	110,000
109. Wake Forest, St. John Baptist.....	40,579.00		40,579.00	8,000.00	48,579.00	13,047.00	61,626.00	50,000	15,000	65,000	30,000	95,000
110. Walnut Cove, Christ Church.....	17,474.00		18,585.00	2,823.00	21,408.00	3,138.00	24,546.00	289,300	35,500	324,800	16,000	340,800
111. Warrenton, All Saints.....	2,000.00		12,524.00		12,524.00	788.00	13,312.00	88,000	6,500	94,500	12,500	107,000
112. Warrenton, Emmanuel.....	32,235.00		32,235.00	6,071.00	38,306.00	9,820.00	48,126.00	250,000	100,000	350,000	12,000	362,000
113. Weldon, Grace.....	47.00		14,629.00		14,629.00	4,358.00	18,987.00	140,000	31,390	171,390	5,000	176,390
114. Wilson, St. Mark's.....	5,627.29	150.00	6,852.29	126.97	6,979.26	1,758.00	8,737.26	105,000	45,000	150,000	6,000	156,000
115. Wilson, St. Timothy's.....	149,330.00		150,173.00	12,345.00	162,518.00	4,653.00	167,171.00	1,712,209	150,000	1,862,209	96,000	1,958,209
116. Winston-Salem, St. Anne's.....	53,402.00		60,670.00	1,031.00	61,701.00	5,652.00	67,353.00	263,051	36,000	299,051	36,000	335,051
117. Winston-Salem, St. Paul's.....	539,177.00		792,329.00	311,948.00	1,104,277.00	91,924.00	1,196,201.00	6,358,815	185,000	6,543,815	185,000	6,728,815
118. Winston-Salem, St. Stephen's.....	45,752.00		46,328.00		46,328.00	2,228.00	48,556.00	194,438	19,749	214,187	36,000	250,187
119. Winston-Salem, St. Timothy's.....	18,864.00		174,332.00		174,332.00	81.00	174,413.00	787,500	101,200	888,700	37,019	925,719
120. Woodlat, St. George's.....	1,897.00		1,897.00		1,897.00	1,168.00	3,065.00	30,000	1,500	31,500	1,500	33,000
121. Yanceville, St. Luke's.....	3,407.00	250.00	7,757.00		7,757.00	146.00	7,903.00	21,300	4,000	25,300	1,700	27,000
122. Institutional Chapels and Student Centers				15,346.00	2,631.00	17,977.00	114,200		15,400	129,600	3,670	133,270
122A Durham, Duke Student Center	15,346.00				2,631.00	17,977.00	114,200		15,400	129,600	3,670	133,270

Year ending December 31, 1983

DIocese OF NORTH CAROLINA—1983 DISBURSEMENTS AND INDEBTEDNESS

CONGREGATION	CHURCH PROGRAM (Outside Work)				PARISH PURPOSES							INDEBTEDNESS		
	Diocesan Assessment and Quota	Transmittal of Special Offerings	Other Purposes Outside Parish	All Operating Expenses	Capital Purposes	Additions to Invested Funds	Total Disbursements	Non-Income Disbursements	Gross Disbursements	Balance 12/31/82	Paid During Year		Total of Indebtedness Remaining 12/31/83	
											Interest	Principal		
1. Albemarle, Christ Church.....	7,873.00	1,502.00	186.00	52,022.00			61,583.00	14,851.00	76,434.00	794.00	77,228.00	2,680.00	1,070.00	30,752.00
2. Ansonville, All Souls.....	2,222.00			17,833.00			20,055.00		20,055.00	14,333.00	34,388.00			
3. Asheboro, Good Shepherd.....	9,878.00	1,009.00	960.00	70,796.00			82,643.00	1,473.00	84,116.00	11,511.00	95,627.00	2,955.00	10,679.00	46,013.00
4. Battelboro, St. John's.....	1,018.00	69.00		2,998.00	840.00		4,925.00	3,000.00	7,925.00	1,007.00	8,932.00			
5. Burlington, Holy Comforter.....	26,504.00	4,381.00		120,419.00			151,304.00	7,458.00	158,762.00	20,478.00	179,240.00	3,566.00	7,559.00	63,319.00
6. Burlington, St. Athanasius.....	93.00			686.00			779.00		779.00	806.00	1,585.00			
7. Cary, St. Paul's.....	8,076.00	2,293.00	3,721.00	69,254.00	5,039.00		88,383.00	26,705.00	115,088.00	4,421.00	119,509.00	1,590.00	6,000.00	91,610.00
8. Chapel Hill, Chapel of the Cross.....	48,194.00	5,839.16	7,525.00	290,114.88		6,864.29	358,537.33	1,420.59	359,957.92	41,833.10	401,791.02	1,087.50	5,000.00	16,370.66
9. Chapel Hill, Holy Family.....	13,887.00	48,772.00	5,430.00	112,594.00	4,519.00		185,202.00	40,000.00	225,202.00	10,356.00	235,558.00	5,860.90	16,830.32	100,719.68
10. Charlotte, All Saints.....	1,995.00	85.00		47,532.00			49,612.00	24,822.00	74,434.00	9,876.00	84,310.00			
11. Charlotte, Chapel of Hope.....				550.00			550.00		550.00	110.62	660.62			
12. Charlotte, Christ Church.....	89,492.00	3,110.00	55,125.00	466,572.00			614,299.00	29,429.00	643,728.00	643,728.00	241,011.00			
13. Charlotte, Holy Comforter.....	31,198.00	11,922.00	8,789.00	150,974.00	5,957.00		208,840.00	230,325.00	439,165.00	10,686.00	241,011.00		9,932.00	8,237.00
14. Charlotte, St. Andrew's.....	9,750.00	624.00		68,366.00	16,934.00		106,342.00	10,336.00	116,678.00	15.00	116,693.00			
15. Charlotte, St. Christopher's.....		7,501.00		61,978.00	8,703.00		91,473.00	36,987.00	128,460.00	6,453.00	134,913.00			
16. Charlotte, St. John's.....	38,010.00	8,994.00	16,716.00	203,669.00	2,506.00		269,895.00	50,175.00	320,070.00	3,720.00	323,790.00	2,958.00	18,702.00	41,075.00
17. Charlotte, St. Margaret's.....				2,492.00	550.00		3,042.00		3,042.00	4,469.00	7,511.00			
18. Charlotte, St. Martin's.....	35,663.00	5,945.00	17,624.00	156,012.00	3,641.00		218,885.00	46,966.00	265,851.00	1,130.00	266,981.00	38.59	8,283.99	
19. Charlotte, St. Michael & All Angels.....	1,807.00		1,549.00	10,114.00			13,470.00	10,000.00	23,470.00	144.00	23,614.00			
20. Charlotte, St. Peter's.....	26,106.00	338.00	4,798.00	146,167.00			177,409.00	2,904.00	180,313.00	36,270.00	216,583.00			
21. Cleveland, Christ Church.....	3,925.00	106.00		38,676.00			42,507.00	3,838.00	46,345.00	1,733.00	48,078.00			
22. Concord, All Saints.....	13,909.00	6,022.00	6,463.00	115,573.00			141,967.00	10,000.00	151,967.00	31,346.00	183,313.00			
23. Colesmead, Good Shepherd.....	1,171.00	294.08		6,675.64			8,140.72		8,140.72	609.92	8,750.64			
24. Davidson, St. Alban's.....	1,164.00	900.00		8,517.00	1,314.00		11,895.00	6,230.00	18,125.00	7,629.00	25,754.00			
25. Durham, Ephphatha.....	130.00			637.00			767.00		767.00	865.00	1,632.00			
26. Durham, St. Andrew's.....	1,283.00	340.60	300.00	8,819.32			10,742.92	6,566.70	17,309.62	4,629.09	21,938.71			
27. Durham, St. Joseph's.....	2,817.00	3,886.00		41,060.00			47,763.00	830.00	48,593.00	5,035.00	53,628.00			
28. Durham, St. Luke's.....	16,284.00	1,646.00	1,421.00	73,252.00	411.00		90,344.00	49,505.00	139,849.00	6,250.00	146,099.00	5,981.00	19,741.00	75,556.00
29. Durham, St. Philip's.....	26,285.00	2,455.00	3,700.00	134,977.00			167,418.00		167,418.00	14,343.00	181,761.00			677.00
30. Durham, St. Stephen's.....	34,625.00	5,108.00	12,146.00	181,458.00	17,261.00		250,598.00	24,183.00	274,781.00	30,145.00	304,926.00	1,387.00	21,183.00	7,430.00

CONGREGATION

[illegible]

DIOCESE OF NORTH CAROLINA—1983 DISBURSEMENTS AND INDEBTEDNESS

CONGREGATION	CHURCH PROGRAM (Outside Work)			PARISH PURPOSES							INDEBTEDNESS			
	Diocesan Assessment	Transmittal of Special Offerings	Other Purposes	All Operating Expenses	Capital Purposes	Additions to Invested Funds	Total Disbursements	Non-Income Disbursements	Gross Disbursements	Balance 12/31/83	Proof Total	Paid During Year		Total of Indebtedness 12/31/83
												Interest	Principal	
66. Louisville, St. Paul's.....	1,651.00	290.00		30,171.00	1,147.00		33,259.00	167.00	33,426.00	10,212.00	43,638.00			
69. Mayodan, The Messiah.....	2,105.00	1,611.00	275.00	14,953.00	2,896.00		21,840.00	3,785.00	25,625.00	1,301.00	26,926.00			
70. Monroe, St. Paul's.....	9,666.00			79,481.00			89,147.00	150.00	89,297.00	26,197.00	115,494.00			
71. Mount Airy, Trinity.....	1,755.00	402.00		34,154.00				15,000.00	50,931.00	800.00	51,731.00			
72. Northampton County, St. Luke's.....	24.00			207.00			231.00		231.00	192.00	423.00			
73. Oxford, St. Cyprian's.....	1,139.52		73.00	7,249.48	313.68		8,775.68		8,775.68	917.21	9,692.89			
74. Oxford, St. Stephen's.....	8,234.00		850.00	54,810.00	3,058.00		66,952.00		69,118.00		69,118.00			
75. Pittsboro, St. Bartholomew's.....	2,293.00		1,545.04	28,995.37	43,299.83		81,975.61	8,572.89	90,548.50	7,928.23	98,476.73			
76. Raleigh, Christ Church.....	44,385.00		24,232.00	246,467.00	6,033.00	1,744.47	329,738.00	154,210.00	483,948.00	62,188.00	546,136.00			
77. Raleigh, Good Shepherd.....	52,324.00		1,000.00	217,993.00			283,920.00	81,751.00	365,671.00	51,205.00	416,876.00			
78. Raleigh, St. Ambrose.....	8,455.00		4,200.00	71,595.90		7,500.00	91,750.90	1,553.06	93,303.96	1,819.12	95,123.08			
79. Raleigh, St. Augustine's.....	459.00			5,732.35			6,191.35		6,191.35	5,698.87	11,890.22			
80. Raleigh, St. Mary's.....	11,901.00		7,973.00	70,653.00			90,527.00	32,627.00	123,154.00	4,648.00	127,802.00		2,750.00	124.00
81. Raleigh, St. Mary's Chapel.....														
82. Raleigh, St. Michael's.....	52,238.00		22,812.00	282,856.00	55,468.00		423,425.00	56,621.00	480,046.00	11,248.00	491,294.00		3,551.69	9,344.35
83. Raleigh, St. Timothy's.....	12,125.00			62,572.00	1,337.00		76,034.00		76,034.00	453.00	76,487.00			
84. Reidsville, St. Thomas'.....	9,252.00		510.00	55,660.40			68,588.24	1,194.10	69,782.34	15,523.10	85,305.44			
85. Ridgeway, Good Shepherd.....	88.00			1,228.00			1,316.00		1,316.00	227.00	1,543.00			
86. Roanoke Rapids, All Saints'.....	8,085.00		2,285.00	49,392.00	9,187.00		68,949.00		68,949.00	4,065.00	73,014.00			
87. Rockingham, The Messiah.....	1,448.00			20,800.00			22,248.00		22,248.00	31.00	22,279.00			
88. Rocky Mount, Christ Church.....	3,210.00		830.00	45,407.00	5,104.00		54,920.00	23,800.00	78,720.00	3,506.00	82,226.00		1,580.00	35,596.00
89. Rocky Mount, Epiphany.....	3,093.00			24,303.00			27,550.00	1,194.00	28,744.00	2,784.00	31,528.00		193.75	3,250.00
90. Rocky Mount, Good Shepherd.....	32,191.00		19,780.00	136,030.00			188,001.00	2,900.00	190,901.00	132,964.00	323,865.00		1,206.00	18,291.00
91. Rocky Mount, St. Andrew's.....	3,662.00			17,223.00	1,450.00		92,335.00	(2,281.00)	90,054.00	621.00	90,675.00		633.98	8,385.70
92. Roxboro, St. Mark's.....	1,493.00			87,300.00	34,054.00		52,955.00		52,955.00	3,307.00	56,262.00			
93. Salisbury, St. Luke's.....	34,044.00		6,228.00	134,110.00			177,082.00	20,226.00	197,308.00	13,994.00	211,302.00		29,901.00	
94. Salisbury, St. Matthew's.....	2,336.00		2,302.00	14,610.00	9,105.00		28,353.00	340.00	28,693.00	1,208.00	29,901.00		32,609.47	
95. Salisbury, St. Paul's.....	1,430.00		870.00	15,428.22	4,893.17		22,617.39		22,617.39	9,992.08	36,135.00			
96. Sanford, St. Thomas'.....	9,284.00		2,654.00	62,568.00			74,506.00	75.00	74,581.00	11,554.00	86,135.00			
97. Scotland Neck, Trinity.....	6,621.96	1,037.15	25,687.57	46,761.66	89,970.46	12,981.87	183,060.67	8,763.94	191,824.61	8,197.52	200,022.13		2,598.76	47,227.91

No report received as of 6/15/84												
98. Smithfield, St. Paul's.....	27,841.00	7,573.00	25,372.00	132,552.00	32,501.00	225,839.00	41,533.00	267,372.00	4,664.00	272,036.00		
99. Southern Pines, Emmanuel.....	158.00			4,503.00		4,661.00		4,661.00	1,653.00	6,314.00		
100. Speed, St. Mary's.....	10,809.00	163.00	5,342.00	67,853.00		84,167.00	1,579.00	85,746.00	21,542.00	107,288.00		
101. Statesville, Trinity.....	21,688.00	2,753.00	2,110.00	116,423.00		142,974.00	3,353.00	146,327.00	2,054.00	148,381.00	150.00	3,500.00
102. Tarboro, Calvary.....	50.00			6,646.00		8,024.00		8,024.00	2,700.00	10,724.00	433.00	4,375.00
103. Tarboro, St. Luke's.....	1,176.00	152.00		11,616.00		13,204.00		13,204.00	5,308.00	18,512.00		
104. Tarboro, St. Michael's.....	1,588.00			15,948.13		25,231.17		25,231.17	6,618.23	31,849.40		
105. Thomasville, St. Paul's.....	2,098.00	567.16		2,168.00		2,649.00		2,649.00	2,164.00	4,813.00		
106. Townsville, Holy Trinity.....	359.00			3,472.00		3,760.00		3,760.00	6,959.00	20,719.00		
107. Troy, St. Mary Magdalene.....	288.00			46,365.00		53,179.00		53,179.00	541.00	53,720.00		
108. Wadesboro, Calvary.....	6,300.00	484.00		33,302.00		34,216.00		55,661.00	5,965.00	61,626.00		
109. Wake Forest, St. John Baptist.....	914.00			15,589.00		22,906.00		22,906.00	1,640.00	24,546.00		
110. Wake Forest, Christ Church.....	2,207.00	235.00	314.00	3,876.00		11,818.00	149.00	11,967.00	1,345.00	13,312.00		
111. Warrenton, All Saints.....	730.00			34,256.00		43,592.00	685.00	44,277.00	3,849.00	48,126.00		
112. Warrenton, Emmanuel.....	2,456.00	120.00		9,223.00		13,144.00		13,144.00	5,843.00	18,987.00		
113. Weldon, Grace.....	1,435.00	60.00	850.00	3,285.30		6,354.13		6,354.13	2,383.13	8,737.26		
114. Wilson, St. Mark's.....	518.00			112,984.00	150.00	139,157.00	27,636.00	166,793.00	378.00	167,171.00		
115. Winston, St. Timothy's.....	25,330.00	843.00		50,181.00		59,536.00	3,516.00	63,052.00	4,301.00	67,353.00	1,015.63	2,500.00
116. Winston-Salem, St. Anne's.....	2,211.00	4,651.00	1,500.00	287,317.00	993.00	1,020,757.00	3,516.00	1,020,757.00	175,444.00	1,196,201.00		18,750.00
117. Winston-Salem, St. Paul's.....	82,464.00	31,806.00	207,787.00	41,383.00	287,317.00	1,020,757.00		1,020,757.00	175,444.00	1,196,201.00		226,820.00
118. Winston-Salem, St. Stephen's.....	3,195.00			40,422.00		48,016.00		48,016.00	540.00	48,556.00		
119. Winston-Salem, St. Timothy's.....	23,161.00	12,952.00		134,872.00		176,710.00	1,014.00	177,724.00	(3,311.00)	174,413.00		81,008.00
120. Woodleaf, St. George's.....	5,725.00			1,961.00		2,277.00		2,277.00	788.00	3,065.00		
121. Yanceyville, St. Luke's.....	253.00			2,843.00		7,615.00		7,615.00	288.00	7,903.00		
122. Institutional Chapels and Student Centers	71.00	171.00		2,843.00	4,440.00							
122A Durham, Duke Student Center												
122B Greensboro, St. Mary's House												
122C Raleigh, The Bishop's Chapel												
122D Southern Pines, Transfiguration												
Grand Total.....	1,234,647.48	308,154.57	684,722.38	7,368,784.62	941,214.84	32,857.63	10,570,381.52	11,804,727.47	1,950,200.72	13,754,928.19	95,083.57	1,779,768.14

Summary of Statistics

(as of December 31, 1983)

	1980	1981	1982	1983
Clergy	134	133	133	160
Deacons Ordained	1	0	2	5
Priests Ordained	1	0	0	2
Clergy Deceased	3	0	1	1
Candidates for Holy Orders	3	4	4	8
Postulants for Holy Orders	2	7	6	11
Parishes	64	64	64	65
Missions	52	53	54	57
Special Congregations	1	1	1	0
Chapels and Student Centers	6	6	7	8
Baptisms—Children	648	706	699	745
Baptisms—Adults	63	78	83	48
Confirmations	1,022	1,015	1,116	1,031
Marriages	423	459	472	512
Burials	446	425	462	476
Baptized Persons	42,569	42,663	43,568	44,241
Communicants in Good Standing	30,620	30,762	31,789	31,608
Church School:				
Officers and Teachers	1,314	1,374	1,559	1,561
Students: Children	6,868	6,602	7,251	7,087
Students: Adults	3,832	4,185	4,310	4,186
Total Enrollment	12,014	12,162	13,120	12,834

Summary of Property Valuation with Insurance and Indebtedness

	1980	1981	1982	1983
Buildings	\$58,604,008	\$62,213,995	\$69,802,474	\$72,587,531
Contents	6,806,021	8,227,257	8,347,733	8,856,553
Land	6,758,786	6,587,923	9,946,195	7,519,517
Total Property Value	72,168,815	77,029,175	85,096,402	88,963,601
Insurance	63,059,577	67,781,361	73,221,345	79,564,238
Indebtedness	2,091,149	1,815,432	1,478,800	1,779,768

Receipts

General Purposes	6,944,992	7,703,946	8,379,603	9,225,397
Building Fund & Other				
Additions to Capital	700,947	1,038,573	1,251,670	714,887
All Other (Including				
Special Offerings)	637,079	740,300	699,303	738,995
Total Receipts	8,283,018	9,482,819	10,330,577	10,570,382

Disbursements

Episcopal Maintenance,				
Church's Program	980,998	1,157,253	1,265,041	1,234,647
Special Offerings & Other				
Outside Work	642,237	859,969	801,903	992,877
All Operating Expenses	5,636,945	6,038,256	6,791,503	7,368,785
Capital Purposes	715,611	712,135	788,940	941,215
Additions to Invested				
Funds	108,723	74,042	24,750	32,858
Total Disbursements	8,084,514	8,841,655	9,672,067	10,750,382

The Standing Committee's "Check-List" of Requirements Regarding Real Estate Transactions

Under the canons, real estate or any interest therein may be conveyed, mortgaged, otherwise encumbered, leased (as Lessor) or otherwise alienated by the Trustees of the Diocese or by any Vestry of any congregation, or by the governing body of any Diocesan institution, only with the written consent of the Ecclesiastical Authority (normally the Bishop) who can only act with the advice and consent of The Standing Committee. To assist The Standing Committee and the Bishop in performing their duties in the usual transactions that occur, a seeker of such consents shall furnish in writing to the Bishop, with copy to the President of The Standing Committee, at least one week prior to the meeting of The Standing Committee at which action is desired, such of the following information as is appropriate to its particular transaction.

SALE

1. An authorizing resolution that identifies the property, sets forth the terms of sale including the price agreed or sought, gives the provisions of any listing with a real estate agent, and gives the reasons for the sale, including the application of the proceeds of sale and a statement that the property is not needed for the on-going operations of the congregation or institution.
2. If the sale contemplates any purchase money financing by the Seller, an explanation thereof with copies of pertinent documents that will be involved.
3. Unless otherwise specifically authorized by The Standing Committee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members of or otherwise connected with any party involved in the transaction.

LEASE (AS LESSOR)

1. An authorizing resolution that identifies the property, sets forth the terms of the lease including the rental payments, term, renewal or

cancellation options and other pertinent provisions, gives the reasons for the lease including the application of the rents to be received and a statement that the property is not otherwise needed during the lease period for the on-going operations of the congregation or institution, and contains facts supporting the opinion of the Vestry or other governing body that the rent and other provisions of the lease are fair and adequate.

2. A copy of the proposed lease.

RIGHT OF WAY OR EASEMENT GRANT

1. An authorizing resolution that identifies the property, sets forth the details of the proposed right of way or easement grant, states the consideration or lack of consideration to be paid and the Vestry or other governing body's opinion thereof, states whether the Vestry or other governing body considers that the grant will enhance or injure the property, states the application to be made of any consideration to be paid for the grant, and states whether the Grantee has the power of eminent domain.
2. A map locating the right of way or easement on the property.
3. A copy of the proposed right of way or easement.

MORTGAGE LOAN

1. An authorizing resolution that identifies the property to be mortgaged as security for the loan, and sets forth the reason or reasons for the loan, its amount, rate of interest and time period, the schedule and source of repayment, and the terms of any repayment privileges or penalties.
2. Unless otherwise specifically authorized by The Standing Committee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members or otherwise connected with any party involved in the transaction.
3. where there are any contracts or other papers of any sort to be signed other than ordinary notes or deeds of trust, an exact copy of said contracts or other papers.
4. If the mortgagor is a parish or mission, the following additional information:

- a. a statement of ALL capital assets of the parish or mission, including real estate, endowment funds, funds held in reserve, special funds, investments, bank accounts, and other assets of any kind.
- b. a copy of the previous full year's statement of receipts and disbursements.
- c. a copy of the current year's budget, with an indication as to whether or not receipts and disbursements are current.
- d. a copy of the proposed budget for next year, if then available.
- e. statement as to status of payments for the Diocesan assessment.
- f. statement as to status of acceptance and payments for the Church's program the current and past three years, and of acceptance for next year.
- g. statement as to status of current operating obligations.
- h. statement as to all obligations other than current operating ones, including as to each: date obligation arose; purpose of obligation; original amount; amount now owed; security given, if any; source and schedule of repayments.
- i. statement as to total number of baptized persons and total number of communicants in good standing.

OTHER TRANSACTIONS

If a particular contemplated transaction does not fit any of the foregoing categories, the seeker of the required consents should address appropriate inquiries directly to the President of The Standing Committee.

Appendix D

Constitution and Canons

Pre-Convention Time Table

(Adopted by 1983 Convention)

The following are required to occur by at least the specified number of days prior to the convening of an annual Convention of the Diocese:

200 days (early July): Secretary of the Convention notifies congregations of number of lay delegates to elect to Convention.

110 days (early October): Lay delegates elected and certified. (Convention notice, with certification forms for lay delegates will need to be mailed in late August so that the election of lay delegates can take place at the September meeting of vestries and mission committees.)

90 days (late October): Secretary to publish the names of clerical and lay delegates.

75 days (mid-November): Convocation meetings of delegates for hearings on programs and supporting budgets.

60 days (late November): Department of Budgets of Diocesan Council to prepare final budgets.

40 days (mid-December): Final date for submission of nominations and resolutions.

10 days (mid-January): Convocation meetings to review and consider revised budgets, resolutions and nominations.

Constitution and Canons

of the

Diocese of North Carolina

of the

Protestant Episcopal Church

in the

United States of America

Together with the

Rules of Order

Incorporating amendments passed
through the 168th Convention in

1984

Constitution

ARTICLE I

The Church in the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

ARTICLE II

SECTION 1. There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding convention, or, in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

SECTION 2. The time and place of the annual Convention may be changed, or special conventions called, by the Ecclesiastical Authority of the diocese, subject to such canonical provisions as may hereafter be made.

SECTION 3. Written notice of a special convention shall be given by the Secretary to every member of the clergy who is eligible for a seat and vote in the Convention and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the special convention is called, and no other business shall be in order except by unanimous consent of the delegates. (1984)

ARTICLE III

SECTION 1. The Convention shall be composed of the two orders, clerical and lay.

SECTION 2. The Bishop of the Diocese, or in his absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

SECTION 3. Every member of the clergy of the Church who is canonically connected with the Diocese and who is resident therein, and every member of the clergy not so connected with the Diocese but actually resident therein and regularly serving a parish or mission in the Diocese,

shall be entitled to a seat in the Convention and to a vote therein. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to member of the clergy in charge of congregations of this Diocese. (1984)

SECTION 4. Each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the communicant strength of the parish or mission as specified by Canon. (1984)

These delegates shall be elected by the vestry or mission committee from among the communicants in good standing of the parish or mission who are 17 years old or older.

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the communicant strength of parishes and missions, upon the expiration of the initial terms of delegates, and upon the expiration of each term thereafter, each vestry and mission committee shall elect for a term of three years a successor for each lay delegate whose term has expired. (1984)

Each vestry or mission committee shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen. (1984)

SECTION 5. When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish. (1982)

SECTION 6. No person, clerical or lay, under ecclesiastical censure, publicly declared by a competent tribunal, shall be admissible to a seat in the Convention. No person shall be allowed to represent more than one parish or mission in the same convention. (1982)

SECTION 7. If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

ARTICLE IV

SECTION 1. The Convention shall be the sole judge of the election of its own members. It shall have power to adopt rules of order for its own government, elect officers and raise funds, and shall also have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

SECTION 2. The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese, against the express dissent of the Bishop stated at that or the ensuing annual Convention. This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry, or from any proceedings necessary for the purpose of impeachment.

ARTICLE V

To constitute a quorum, the presence of one third of all the clergy entitled to vote, and of one or more delegates from one-third of all the parishes and missions entitled to representation in the Convention, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn. (1984)

ARTICLE VI

SECTION 1. Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote. (1982)

Section 2. All elections shall be by ballot, unless otherwise unanimously ordered.

ARTICLE VII

SECTION 1. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until his successor is elected and qualified. (1984)

SECTION 2. Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

SECTION 3. The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

SECTION 4. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Treasurer of the Diocese, who shall have such powers and perform such duties as may be prescribed by canon or required by the Ecclesiastical Authority. (1984).

SECTION 5. The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

ARTICLE VIII

SECTION 1. The Standing Committee or Council of Advice to the Bishop, shall consist of five clergymen of the Diocese and four laymen who are communicants. The term of office shall be for three years, with three members being elected at each annual Convention. No member of the Standing Committee shall be eligible for re-election until one year shall have elapsed following the expiration of his term of office.

SECTION 2. The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention.

SECTION 3. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon special conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call special conventions for the purpose of proceedings relative to his impeachment, and shall do so upon a similar requisition by the clergy or laity.

ARTICLE IX

SECTION 1. Any 60 or more communicants, 17 years of age or older, of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention. (1984)

SECTION 2. It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the limits of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

SECTION 3. In all parochial and mission elections only those shall be entitled to vote who are communicants in good standing in this Church, 17 years of age or older, members of such parish or mission, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

SECTION 4. Any parish ceasing to be represented in the Convention for two successive years, or any parish resisting the authority of the Convention, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. No such suspension or dissolution shall take place without previous inquiry by a committee appointed for the purpose, and a report upon the acts of the case; nor until after 30 days' notice to the rector or vestry, or in the case there be none then to a member of the parish in default. (1982)

SECTION 5. Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

Section 6. Any parish or mission which shall fail for three consecutive years to pay its assessment for the Episcopal Maintenance Fund, or shall have failed to observe the conditions of Title I, Canon 7 of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until such arrears be paid, or remitted by the Convention.

ARTICLE X

SECTION 1. Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

SECTION 2. The rector is recognized as having, by virtue of his office, the exclusive regulation, under his canonical superiors, of all the spiritual concerns of the parish; as being entitled at all times to have access to the church building, and to open the same for the services or instruction of this Church, as he may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

ARTICLE XI

The Convention shall pass canons for the trial of members of the clergy. (1984)

ARTICLE XII

When a Bishop is to be elected the Convention shall vote by ballot and by orders; and a concurrence of a majority of all the clergy present and entitled to vote in the Convention and of a majority of lay delegates representing the parishes and missions in union with the Convention and who are present and entitled to vote shall be necessary to an election. (1982)

ARTICLE XIII

No new canon, or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Commission on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention. (1984)

ARTICLE XIV

This Constitution may be altered or amended only upon:

(a) The concurrence of a majority of both orders present at the annual Convention at which the alteration is proposed.

(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders present and entitled to vote. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present. (1982)

ARTICLE XV

All constitutional enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified.

Canons

CANON 1

Members of the Convention

SECTION 1. *Clergy.* Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish, the official roll of the Convention, which roll shall be *prima facie* evidence of the right to seats therein. After the Secretary's publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat and vote in the Convention until one hour prior to the opening session of the Convention. (1983)

SECTION 2. *Laity.* The clerks of the several parish vestries and missions electing lay delegates to the Convention shall furnish three certificates of these elections. One shall be handed to the delegates-elect, one shall be forwarded to the Secretary of the Convention and one shall be forwarded to the minister of the parish where the Convention is to be held. The latter two shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention the roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the vestry of the parish or by the priest in charge or clerk of the mission, submitted to him not later than one hour prior to the opening session of the Convention, unless specially directed to by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized. (1983)

Each congregation (parish or mission) shall be represented in the Convention in accordance with the average of its communicants in good standing, as contained in the last three annual statistical reports printed in the Journal as follows:

Communicants in good standing	Number of lay delegates
1- 49	1
50-149	2
150-299	3
300-599	4
600-999	5
1000 and over	6

(1982)

SECTION 3.

- a) Lay persons who meet the constitutionally required qualifications shall be elected delegates and alternate delegates to the Convention in accordance with the terms of this section. The length of initial terms under this system shall be prescribed by rule of order; upon the expiration of initial terms each lay delegate shall be elected for a term of three years except as may be required under the provisions of Subsection (b) below. At the time delegates are chosen the vestries and mission committees shall elect for one-year terms alternate delegates equal in number to the number of delegates authorized by Section 2, above. (1983)
- b) Should the communicant strength of a congregation at any time require that it elect a greater or smaller number of lay delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, if any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution. Upon the expiration of the initial terms required under this subsection, each lay delegate from the affected parish or mission shall be elected for a term of three years. (1983)
- c) The provisions of this section shall become effective upon the adoption of Section 4 of Article III of the Constitution as initially proposed by the Committee on Structure and Organization at the 167th annual Convention. (1983)

CANON 2

Worship at Convention

The Holy Eucharist shall be celebrated at each annual or special Convention. Other devotional services may be held at the discretion of the Ecclesiastical Authority.

CANON 3

Rules of Order

The Convention shall adopt rules of order, which shall continue in force until altered.

CANON 4

Chairman of the Convention

In the absence of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as Chairman of the Convention, unless the Convention itself shall otherwise provide.

CANON 5

Secretary of the Convention

SECTION 1. The Secretary shall:

- a) Take all necessary steps to inform the Convention delegates not only of the time and place of annual and special Conventions, but also of the particular business of each Convention. (1983)
- b) Notify vestries and mission committees of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which such delegates are to be elected. (1983)
- c) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.
- d) Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.

- e) Keep a record of all Convention proceedings, prepare and issue its journals, and preserve sufficient copies thereof for the use of the members of the next ensuing Convention.
- f) Preserve and have ready for reference all Convention papers not specially given into other hands.
- g) Present to the Treasurer for payment from diocesan funds statements of the expenses he has necessarily incurred in discharging the duties of the Secretary.

SECTION 2. The Secretary shall mail notices of all Conventions to each member of the clergy who is entitled to a seat and vote therein, and to the senior warden of each parish and mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent at least 140 days prior to the date thereof, and not later than 60 days prior to the date of a Special Convention. (1983)

SECTION 3. The Secretary, who shall be a member of the clergy canonically resident in this diocese, or a communicant in good standing resident in this diocese, shall, *ex officio*, always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council. (1984)

CANON 6

Treasurer of the Diocese

SECTION 1. The Treasurer shall:

- a) Have custody of all current funds belonging to the Diocese excluding all trust and permanent funds, depositing them in a bank designated by the Diocesan Council.
- b) Hold, use, and dispose of current funds as directed by representatives of the Diocese empowered by canonical authority to do so.
- c) Keep a complete record and account of his transactions, reporting them in summary form to the annual Convention.
- d) Give to the annual Convention a summary report of all assets of the Diocese then held by him.
- e) Give bond for the faithful performance of his duties in such amount as the Convention or Diocesan Council may prescribe. (This bond shall be approved by the Diocesan Council and deposited with the Trustees of the Diocese.)

SECTION 2. The Treasurer shall, *ex officio*, always have a seat and voice in the Convention. (1983)

CANON 7

Chancellor of the Diocese

The Bishop shall nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. The Chancellor shall be a communicant in good standing and resident of the Diocese. The term of office shall be three years and until his successor has been chosen and confirmed. The Chancellor shall be entitled, *ex officio*, to a seat and voice in all conventions of the Church in the Diocese. The Bishop may, with the advice and consent of the Chancellor, nominate and the Convention confirm one or more Vice-Chancellors to assist the Chancellor in the performance of the duties of that office. (1983)

CANON 8

Registrar and Historiographer

SECTION 1. *Selection.* The Registrar of the Diocese shall be elected annually by the Diocesan Council. The Historiographer shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. Both offices may be held by the same person.

SECTION 2. *Registrar.* It shall be the duty of the Registrar to gather and preserve all books, papers, and documents which belong to the Diocese of North Carolina, and not presently being used for some Diocesan purpose, and which are important as historical records of the Diocese of North Carolina. Such materials shall include, but not be restricted to:

- (a) All journals of the Diocesan Convention.
- (b) All minute books, official records and reports of every diocesan officer, agency, board or committee operating under the authority of the Diocese or of the Diocesan Council except such records as have been or may hereafter be published in the Journal of the Convention.

- (c) Copies of histories and other documents of historical interest pertaining to every parish and mission in the Diocese, including official registers of any congregation which may cease to be active.
- (d) All other documents and records necessary to preserve an accurate history of the Diocese.

The Registrar shall also maintain a file of journals and official reports from the Diocesan Council, the General Convention and other dioceses for the use and information of diocesan officers, agencies, and committees.

The Diocesan Council, with the approval of the Convention, shall make space and facilities available for the custody, classification and safekeeping of all such materials in or near diocesan headquarters.

SECTION 3. *Historiographer.* The Historiographer shall assist the Registrar in collecting, preserving and classifying material relating to the history of the Diocese, shall from time to time prepare and publish such material concerning the history of the Diocese as may be requested by the Bishop or the Convention, shall encourage parishes and missions to preserve historical material, and shall encourage the preparation of historical writings concerning the Diocese of North Carolina.

SECTION 4. *Advisory Committee.* The Bishop shall appoint an Advisory Committee to the Registrar and the Historiographer composed of three persons with training in or an interest in history and in the preservation and care of archival materials. The members of this committee shall serve for five-year terms and may be re-appointed. The Committee shall from time to time recommend to the Convention rules and regulations concerning: (1975)

- (a) the care, classification and custody of official Diocesan records,
- (b) a procedure for selecting those materials no longer needed for current purposes which should be retained permanently and those which may be destroyed, and
- (c) the use of such records and materials under the custody of the Registrar for historical research and reference.

CANON 9

The Standing Committee

SECTION 1. The Standing Committee shall annually elect a President and a Secretary from its own membership.

SECTION 2. The President shall call a meeting of the Committee:

- a) Whenever he may deem it advisable.
- b) Whenever required to do so by the Bishop, or by any three members of the Committee.
- c) Within 30 days after knowledge of a vacancy in the Episcopate.

SECTION 3. The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

CANON 10

Trustees of the Diocese

SECTION 1. *Membership.* The Trustees of the Church in the Diocese shall consist of the Bishop and two lay communicants in good standing of the Church in the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. When the Bishop Coadjutor has been designated the Ecclesiastical Authority as provided in Title III, Canon 18, Section 5, of the Canons of the General Convention, the Bishop Coadjutor shall be a Trustee. When there is no Bishop and when the Bishop Coadjutor has not been designated the Ecclesiastical Authority as provided above, the President of the Standing Committee shall be a Trustee.

The lay Trustees of the Church in the Diocese shall, at the first annual Diocesan Convention at which their election is in order, be elected as follows: the one receiving the highest vote shall serve for a three-year term and the one receiving the next highest vote shall serve for a two-year term. Thereafter, whenever a term expires, one lay Trustee shall be elected to serve for three years. Any vacancy occurring in the office of lay Trustee shall, on nomination of the Ecclesiastical Authority, be filled by the Diocesan Council for the period until the next annual Diocesan Convention; and the office for the remainder of the term, if there is any such remainder, shall be filled by the next annual Diocesan Convention. (1983)

SECTION 2. *Real and Tangible Personal Property*

a) The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible personal property of the Diocese, except property the title to which is vested in a parish or corporation. The Trus-

tees may convey, mortgage and encumber or otherwise alienate any real property or interest therein and tangible personal property held by them:

(1) If held for the benefit of any parish or corporation, upon the written request of the vestry of such parish or the directors or other governing body of such corporation, with the written consent of the Ecclesiastical Authority of the Diocese acting with the advice of the Standing Committee;

(2) And if otherwise held, with the consent of the Ecclesiastical Authority of the Diocese acting with the advice and consent of the Standing Committee. (1983)

b) The consent of the Ecclesiastical Authority required by the preceding subsection shall be evidenced by the signature of the Bishop, and, if there is no bishop, by the signature of the President of the Standing Committee. (1983)

SECTION 3. *Other Property.* The Trustees, except as hereinafter specified, shall hold title to and possession of all other property not specified in Section 2 of this Canon, including properties delivered to the Trustees in trust for the Protestant Episcopal Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. As directed by the Diocesan Council, the Trustees shall deliver the possession of properties not specified in Section 2 above to, and place them in the name of whatever bank or trust company may be designated by the Diocesan Council as custodian or investment manager. The safe custody of property delivered to a custodian or investment manager shall be guaranteed to the Trustees by the bank or trust company nominated by the Diocesan Council. (1983)

SECTION 4. *Records of Trustees.* The Trustees of the Diocese shall keep a record of their actions and shall make a full report thereof annually to the diocesan Convention, which report shall be published in the Journal of the Convention. (1983)

CANON 11

Disposition of Tangible Personal Property

The provisions of Canon 10, Section 2, regarding the necessary consent of the Ecclesiastical Authority acting with the advice of the Standing Committee do not apply to the disposition of certain tangible personal property, as follows:

It shall not be necessary for any officer, employee, or other representative of the Diocese or of any parish, mission, agency, institution or other organization of the Diocese, to obtain the concurrence or written consent

of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender or other disposition of any tangible personal property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been consecrated and all furniture, furnishings, and fixtures that are peculiarly designed for and used within a church. (1983)

CANON 12

Diocesan Commissions

SECTION 1. The Bishop or the presiding officer of the Convention shall annually appoint the indicated number of persons being communicants in good standing to each of the following Diocesan Commissions. Each of these commissions shall serve until the adjournment of the annual Convention following the one at which they were appointed. In all cases the chairman of the Commission shall be named by the Bishop, and he shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless he is a delegate to the Convention. The Bishop shall also fill vacancies in these commissions as they occur. (1983)

- (a) On Constitution and Canons—three clergy; two lay.
- (b) On the State of the Church—three clergy; two lay.
- (c) On Admission of Congregations—two clergy; three lay.
- (d) On Institutions—two clergy; three lay.
- (e) On Dispatch of Business: two clergy; 2 lay; with the Diocesan Bishop and any other bishops then active in the Diocese and the Secretary of the Convention serving as *ex officio* members.

SECTION 2. *The Commission on Constitution and Canons.* The Commission on Constitution and Canons shall receive, consider and present to the Convention all motions or resolutions pertaining to the Constitution, canons, and rules of order and may originate new material touching these subjects. All proposed amendments to the Constitution, canons, and rules of order shall be submitted to the Commission at least four weeks in advance of the annual Convention. However, the Convention, by a two-thirds vote, may waive this requirement, thereby permitting immediate consideration of any proposed amendment. (1983)

SECTION 3. *The Commission on the State of the Church* shall:

- (a) Receive, review and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein, and to submit to the delegates to the Convention at least four weeks in advance of the Convention its analysis and recommendations. (1983)
- (b) Keep the structure and organization of the Diocese under continuing study. (1983)

SECTION 4. *The Commission on Admission of Congregations* shall receive all applications for admission of parishes and missions into union with the Convention of the Diocese at least 30 days prior to the opening session of the Annual Convention.

In the cases of parishes which, by failure in meeting the standards set forth in Canon 21, Section 3, or of missions which, by failure in meeting the standards set forth in Canons 16, 19 and 20 have been no longer qualified to be in union with the Convention, applications for readmission into union with the Convention in their appropriate status shall be made to the Bishop for his endorsement and referred to the Commission on Admission of Congregations. (1983)

It shall be the duty of the Commission to ascertain whether all such parishes and missions conform to the requirements for admission as set forth in Articles III and IX of the Constitution, and Canons 19 and 21, and to prepare a written report to the Convention stating that the requirements have been met. (1983)

Upon the report of the Commission that the requirements have been met, the parish or mission applying may be received in its appropriate status by vote of the Convention, and its delegates admitted to seats and votes therein. (1983)

SECTION 5. *The Commission on Institutions* shall solicit and receive reports from each of the institutions related to the Diocese in sufficient time for its convenient and thorough review of those reports, and for members of the Commission to visit the institution, if deemed helpful, prior to the Convention to which it reports. (1983)

SECTION 6. *The Commission on Dispatch of Business* shall serve the Convention of the Diocese in the following ways:

- a) *Before a Convention*: the chairman of the Commission shall
 - (1) Prepare the agenda for the forthcoming Convention;
 - (2) recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.

- b) *During a Convention:* the Commission shall assist the presiding officer in the business of the Convention as he may request, and a member of the Commission shall always be entitled to the floor on the business of the Commission. The presiding officer shall refer to this Commission without debate all resolutions or motions suggesting orders of the day. The Commission shall also:
- (1) suggest special orders for the dispatch and furtherance of Convention business;
 - (2) recommend the disposition of all resolutions referred to it; and
 - (3) recommend the disposition of any unfinished Convention business.
- c) *Invitations* from a parish or parishes to be host to a subsequent annual Convention shall be submitted to the Commission at least 60 days prior to the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Commission may require. The recommendation of the Commission regarding the invitation shall be submitted to the Convention for its action. (1983)

CANON 13

Convention Committees

SECTION 1. The Bishop, or the presiding officer of the Convention, shall annually appoint, as soon as possible after the clerical and lay membership of the Convention is ascertained, at least the indicated number of persons in approximately the indicated proportions, being members of that Convention, to each of the following Convention Committees, and to name the chairman of each.

- a) On Credentials: 2 clergy; 3 lay.
- b) On Elections: 2 clergy; 3 lay.
- c) On Social and Political Concerns: 3 clergy; 5 lay.
- d) On the Program of the Church: 3 clergy; 5 lay.
- e) On the Administration of the Diocese: 2 clergy; 3 lay.

(1983)

SECTION 2. All of these committees are to serve until the adjournment of the Convention for which they are appointed. The Bishop shall also fill vacancies as they occur. (1983)

SECTION 3. *The Committee on Credentials* shall review, investigate and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in the Convention.

SECTION 4. *The Committee on Elections* shall supervise and conduct all Convention elections, certifying the election results to the presiding officer and the Secretary. The committee may, with the consent of the Bishop, appoint lay persons who are communicants in good standing in the Diocese to assist it as tellers.

CANON 14

Salaries, Compensations and Expenses

SECTION 1. The salary of the Bishop, the Bishop Coadjutor, or the Suffragan Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

SECTION 2. The Secretary of the Convention, the Treasurer, and the members of the Standing Committee and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case. (1983)

CANON 15

Diocesan Council

SECTION 1. *Composition of the Council.* There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. Members shall be ineligible for re-election for one year after the expiration of their terms. The Council shall fill vacancies in its membership until the next annual meeting of the Convention, which then shall fill all vacancies

and unexpired terms. Members take office immediately following adjournment of the Convention at which elected or when elected by the Council, immediately following adjournment of the Council meeting at which elected. (1983)

SECTION 2. *The Role and Function of the Council.* Between sessions of the annual Convention, the Diocesan Council shall, within the limitations established herein, perform all duties specifically committed to it by the Convention and function as and for the Convention in conducting the affairs of the Diocese. In doing so, however, the Council shall not contravene the provisions of the Constitution and Canons of this Diocese and of the General Convention, nor shall it contravene the powers of the Ecclesiastical Authority. Consistent with its stated role and function, the Council shall:

- a) Assist the Bishop and Bishop Coadjutor, if there be one, in planning and developing the work of the Church in the Diocese.
- b) Assist the Bishop and Bishop Coadjutor, if there be one, in administering the work of the Church in the Diocese through whatever departments, divisions, commissions, or other agencies may be established from time to time for that purpose.
- c) Supervise, coordinate, and review the work of all departments, agencies, and diocesan officers charged with holding title to property; be responsible for maintaining such property; be responsible for holding and investing money and other intangibles; and be responsible for administering the provisions of trusts of which the Diocese, its departments, agencies, or congregations are beneficiaries.
- d) Direct, coordinate, and administer the financial affairs of the Diocese not vested by canon in other officers or agencies.
- e) Directly or through agents under its direction and control, fix all compensation except that fixed by the Convention.
- f) Supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies, and congregations.
- g) As deemed desirable, adopt by-laws, rules, and regulations for its government and for the government of its officials, agents, employees, departments, and agencies.
- h) Make and preserve a full record of its acts and of the work of each of its departments and furnish to each annual Convention a full report of all its actions and all moneys expended under its direction

during the preceding year, including a report from each department of the Council with respect to the work done by such department.

SECTION 3. *Officers and Staff.* The Bishop of the Diocese shall serve as Chairman of the Council; in his absence the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named, serve as Chairman. The Secretary of the Convention shall, by virtue of his office, serve as Secretary of the Council. Upon nomination of the Bishop, the council shall annually employ a Diocesan Business Administrator who may be the same person as the Treasurer of the Diocese, and such principal administrative staff members as it shall deem necessary. Similarly, upon recommendation of the Bishop, the Council shall have authority to terminate any such employment. Vacancies in such positions shall be filled in the same manner as initial employment. The duties and compensation of persons named to these positions shall be fixed by the Council. In addition to the positions named, the Council shall also have authority to provide for the employment, compensation, and termination of other persons named to staff diocesan offices, departments, and agencies not otherwise provided for by canon.

SECTION 4. *Departments.* The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Mission and Outreach, a Department of Budgets, a Department of Finance and Business Methods, a Department of Property Management, a Department of Records and History, and such other departments as in its judgment may be necessary; and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop shall appoint a chairman and members of each department. Subject to confirmation by the Council, the Bishop may appoint additional members to departments of the Council. Each department shall elect a secretary who shall keep a record of its proceedings and report them in writing to each stated meeting of the Council. The Bishop and the Bishop Coadjutor, if there be one, shall be members of each department. Subject to Council review and approval:

- a) *The Department of Mission and Outreach* shall be responsible for the work of the Council with respect to Church expansion, small congregations, social ministries, college chaplaincies, hospital chaplaincies, the deaf, youth, evangelism, stewardship, communications, and education and training of the clergy and laity.
- b) *The Department of Budgets* shall prepare proposed budgets annually for consideration by the Council.
- c) *The Department of Finance and Business Methods* shall direct, coordinate, and administer the business affairs of the Diocese not vested

by canon in other officers and agencies and not otherwise assigned by the Council.

- d) *The Department of Records and History*, as the Council's agency charged with the responsibilities outlined in Section 2(f) above, shall supervise, coordinate, and review the work of the Secretary of the Convention (including publication of the Journal of the Convention), the Registrar of the Diocese, the Historiographer, and the Advisory Committee appointed to assist the Registrar and the Historiographer.
 - e) *The Department of Property Management*, as the Council's agency charged with the responsibilities and functions specified in Section 2(c) above, shall supervise, coordinate, and review the work of the Trustees of the Diocese; and it shall, through the establishment of subcommittees or by other means, perform the responsibilities and functions specified in Section 2(c) other than the canonical responsibilities of the Trustees of the Diocese.
- (1) *Investments.* The Diocesan Council shall establish within its Department of Property Management a subcommittee to be known as the Investment Committee, which shall consist of three communicants in good standing of the Church in this Diocese elected by the Council initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Diocesan Council for the unexpired term. A majority of the Investment Committee shall control its actions. Properties not specified in Canon 10, Section 2 belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy, organizations, or agencies, shall be invested, reinvested, sold, delivered, assigned, and transferred and otherwise managed and controlled by the Diocesan Council through its Department of Property Management and Investment Committee. The Trustees of the Diocese or other custodian of such properties not specified in Canon 10, Section 2, shall take such action in respect thereof as the Diocesan Council through its authorized agency shall in writing direct.

Upon the recommendation of the Department of Property Management, on the advice of its Investment Committee, the Diocesan Council is authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the Investment Committee may deem necessary or advisable in the course of

its investment functions; and the Council may delegate to an investment manager recommended by the Department of Property Management, on the advice of its Investment Committee, as much of the Council's duties and responsibilities hereunder as the Council deems necessary or desirable, subject to review, control, and general supervision by the Council through its Department of Property Management and Investment Committee.

The Investment Committee shall maintain a record of its investment activities. Annually it shall, through the Department of Property Management, make to the Diocesan Council a full report thereof, accompanied by (a) a certified inventory of all invested assets under its control and (b) a statement of the value of each trust administered by the Investment Committee, with a copy of the report to the Trustees of the Diocese, and to the Convention every third year or more often if instructed to do so by the Convention. A summary report of significant actions of the Investment Committee for the past year, showing total values of invested assets for the past two years, shall be submitted annually to the Convention and shall be published in the Journal of the Convention.

- (2) *Allocation of Investment Income.* The Diocesan Council shall have power and authority to prescribe and designate the purposes, and to make allocations and apportionments among such purposes, for which any investment income not otherwise designated for specific purposes shall be expended.

SECTION 5. *Planning Function.* The Bishop and the Diocesan Council shall have responsibility for a continuing study of the long-range objectives of the Church's work in the Diocese, with particular emphasis on strategy and methods for Church extension; diocesan programs in religious education, Christian social relations, and evangelism; diocesan responsibility for the support of educational and charitable institutions; the means for more adequate financial support of all diocesan activities including capital facilities; and any new programs found necessary for the advancement of the Church's work in the Diocese. As part of its annual report to the Convention, as required by Section 2(h) above, the Diocesan Council shall submit a report setting forth its evaluation of the work and program of the Diocese, the objectives toward which it believes the Diocese must work, and its specific recommendations for objectives to be included in the program and the budget of the Diocese of the fiscal year next following that for which a budget is being adopted. The Convention may by resolution express its opinion on such objectives for the guidance of the Diocesan Council in preparing and submitting a program and a budget for the Diocese for such fiscal year.

(Note: This Canon was substantially re-written in 1983.)

CANON 16

Business Methods in Church Affairs

In this Diocese, and in all its parishes, missions, and institutions, the following standard business methods shall be observed:

(a) Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with a federal or state bank, or savings and loan association, or a diocesan corporation, or with some other agency approved in writing by the Department of Finance and Business Methods of the Diocesan Council, under either a deed of trust, or any agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a part of those funds by the Investing Committee of the Diocesan Council's Department of Property Management. Income from such invested funds shall be paid quarterly to the parish, mission or organization entitled thereto. (1983)

(b) Records shall be made and kept of all trust and permanent funds showing, in respect to each trust and each fund, at least the following: (1975)

(1) Source and date. (2) Terms governing the use of principal and income. (3) To whom and how often reports of condition are to be made. (4) How the funds are invested.

(c) Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed \$500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Finance and Business Methods may establish a system of accounts. (1983)

(e) The fiscal year begins January 1st.

(f) All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Finance and Business Methods. (1983)

(g) The expense, if there be any, of auditing the account of the Treasurer of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Department of Finance and Business Methods may require copies of any or all accounts described in this section to be filed with it, and shall report annually to the Convention of the Diocese upon its administration of this canon. (1983)

CANON 17

The Diocesan Assessment

SECTION 1. The Diocesan Council shall, after September 1 of each year, prepare and adopt two separate tentative budgets for the ensuing fiscal (calendar) year, including therein (a) as to one budget, expenses to be incurred for the support of the Episcopate and the current expenses of the Diocese; and (b) as to the other budget, the quota apportioned to the Diocese by the Executive Council, proposed expenditures for work, programs or projects currently being administered or supported by the Diocesan Council, as well as such work, programs or projects as it may have undertaken since the last Convention and as it proposes to undertake.

In preparing such budgets, the Diocesan Council shall take into consideration its recommendations to the last preceding Convention concerning proposed new programs for the ensuing fiscal year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent.

Subsequent to adopting the tentative budgets, the Diocesan Council shall prepare a scale of assessments to be laid upon the parishes and missions pursuant to the budget which provides for the support of the Episcopate and the current expenses of the Diocese, and shall apportion the quotas under the other budget among the parishes and missions of the Diocese (except those missions receiving financial aid from the Diocese to which no quota is to be assigned. [1977]) in such manner as shall have been directed by the Convention or by action of the Council. The Secretary of the Council shall, not later than October 1st, send notice of the assessment and the quota, together with a copy of the two tentative budgets, to the rector, vestry and treasurer of each parish, and to the clergyman in charge of, and the officials of, each mission in the Diocese.

SECTION 2. Every parish and mission shall include the amount of the assessment for the support of the Episcopate and current expenses of the Diocese in its annual budget, and one twelfth of each such assessment shall be paid to the diocesan Treasurer monthly, on or before the 25th day of the month for which it is payable. In the event any parish or mission shall, for good reason, believe that it cannot meet its assessment or that the amount of the assessment should be altered, it shall lodge an appeal with the Diocesan Council on or before December 31 of the year prior to which the assessment shall take effect. The Diocesan Council shall provide an opportunity for such appeals to be heard prior to the meeting of the annual Convention, and the Diocesan Council shall have

power to modify the scale of assessments on the basis of such appeals.

The Diocesan Council shall recommend the budget for the support of the Episcopate and for the current expenses of the Diocese to the annual Convention, shall report the assessments made on the parishes and missions for the support of such budget, and shall report any appeals and action taken thereon to the Convention. The Convention shall have the power to act on this budget and to make any modification in the expenditures budgeted or the assessments imposed which, in its discretion, it deems wise.

SECTION 3. Every parish and mission in the Diocese shall report to the Diocesan Council not later than December 31 of each year the action it proposes to take with respect to the quota apportioned to it for the support of all diocesan programs and obligations other than the support of the Episcopate and current expenses of the Diocese, and one twelfth of the amount accepted shall be paid to the diocesan Treasurer monthly. On the basis of such acceptances from the parishes and missions, the Diocesan Council shall recommend a final budget to the annual Convention, showing the expenditures recommended in the tentative budget, the quota apportioned to the parishes and missions, the acceptances from each parish and mission, and the expenditures recommended on the basis of such acceptances. The Convention shall have the power to act on this budget and to make any modification which, in its discretion, it deems wise.

SECTION 4. The Diocesan Council shall have power to expend all moneys provided in each budget for the purposes therein specified, to expend any surplus received in any years over and above diocesan and national obligations, and to amend the budget, or either of them, when in its judgment, a changed situation with respect to revenues received or obligations incurred makes a change necessary or prudent.

CANON 18

Convocations

SECTION 1. The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council at least two convocations of the Diocese of North Carolina and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least (a) the furtherance, welfare, and efficiency of diocesan programs and administration; (b) the communicant strength produced in each convocation under each proposal for drawing boundaries; (c) the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and (d) the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

SECTION 2. Each convocation shall elect a dean from among the resident clergy, and a warden, to serve with and assist the dean from among resident lay communicants in good standing, each to serve for a 3-year term, and each to be eligible for re-election. At a meeting where the dean and warden are to be elected, the presence of a majority in each order shall constitute a quorum, and a simple majority of those present and entitled to vote shall be necessary to an election.

The deans and wardens shall serve as *ex officio* members of the Department of Mission and Outreach of the Diocesan Council.

SECTION 3. Each convocation shall meet at stated times for at least the following purposes:

- a) To advance the missionary work of the Diocese;
- b) To provide education and training for both clergy and laity;
- c) To offer opportunities for worship and devotion;
- d) To participate in the administration of diocesan affairs through two annual meetings as described in Section 4, below.

SECTION 4. The two meetings referred to in Section 3(d), above, shall be composed of (1) those members of the clergy resident in the convocation who are eligible to vote in the next succeeding annual Convention and (2) those members of the laity who have been elected to represent the parishes and missions of the convocation as delegates in the next succeeding annual Convention.

One such meeting is to be held not later than 75 days before the Convention is to convene and is to be devoted to hearings on tentative programs and supporting budgets being proposed for Convention adoption.

The second such meeting is to be held not later than 10 days prior to the date on which the Convention is to convene and is to be devoted to (1) review and discussion of the budgets as revised for Convention adoption, (2) election of a dean and a warden, (3) other matters of business.

SECTION 5. All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by the dean and warden or by the Bishop if he shall have called the meeting.

(Note: This Canon was substantially re-written in 1983.)

CANON 19

Missions

SECTION 1. *Definition.* A mission is a congregation of communicants 17 years of age or older of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish. (1983)

SECTION 2. *Establishment of Missions.* Missions may be established outside the neighborhood of existing parishes by the Bishop at his discretion. Pending the selection of a mission committee under the provisions of Section 3 of this canon, the Bishop shall appoint a mission committee. With the approval of the Bishop a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention. (1983)

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by him. (1983)

Missions may also be established within the neighborhood of an already existing parish by the rector of the parish with the consent of the Bishop. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment make application to the Convention of the Diocese to be received as a mission in union with the Convention. (1983)

In cases where a parish is supporting a mission within the parish, the Diocesan Council, in determining the missionary quota of that parish, shall give due regard to the expense borne by the parish in support of the mission.

SECTION 3. *Mission Committee and Officers.* Upon the first Monday in Advent, unless some other appropriate date has been designated by the mission committee, an annual meeting of the members qualified to vote in the mission shall be held. There shall be annually elected at each meeting by a majority vote from among the members of the mission 17 years of age or older who are communicants in good standing of the Protestant Episcopal Church, a mission committee of not fewer than three nor more than nine persons, who shall hold office until the next annual meeting or until their successors are duly elected and qualified. The congregation may, upon vote, adopt a rotating system if the number to be elected is either six or nine persons, by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years; and thereafter annually electing from its qualified members who have not served on the committee during the past year one-third of said committee, whose term of office shall be for three years. A senior and a junior warden shall be elected annually by the committee from among its members. If there shall be a minister in charge, the senior warden shall be elected upon his nomination. The committee shall also elect a clerk and a treasurer, who need not be members of the committee and whose terms of office shall be for one year or until their successors are elected. The names of these officers shall be reported promptly to the Diocesan Council. If a mission should fail to elect a mission committee and necessary officers, the Bishop may appoint such committee and officers as he deems necessary. (1983)

SECTION 4. *Admission to Union with Convention.* In order to be admitted into union with the Convention, a mission congregation of the Protestant Episcopal Church in the United States of America shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of some already existing parish or mission in union with the Convention, obtain and present to the Convention a written statement from the rector of such parish or minister in charge of such mission that he has been consulted with regard to the wisdom of the establishment of the new congregation.

Third. Assume a name with the consent of the Bishop and elect a mission committee.

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention, a certificate in the following words, viz:

"We, the undersigned, being 17 years of age or older, desirous to form ourselves into a mission of the Protestant Episcopal

Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of _____, and have elected the following mission committee members: _____; that we have the ability and it is our purpose, with the advice and consent of the Ecclesiastical Authority, to provide for regular priestly ministrations and a place of worship and to bear our proportion of the expenses of the Church in this Diocese. In witness whereof, we have hereunto subscribed our names, this _____ day of _____, in the year of our Lord _____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the mission committee of each mission, and shall be available at elections for mission committee members. (1983)

SECTION 5. *Report of Mission Officers.* Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the minister in charge, as well as the officers appointed for the mission, together with their respective post office addresses. (1983)

SECTION 6. *Maintaining Status.* In order to maintain its status as a mission in union with the Convention, a congregation

- a) must at all times meet the minimum of standard business methods prescribed by Canon 16, and submit to the Department of Finance and Business Methods of the Diocesan Council, on or before September 1st each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon 16(f); (1983)
- b) must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if he be so designated as the Bishop's agent for that purpose, a complete and correct parochial report as prescribed in Canon 30; and (1983)
- d) must not fail for two consecutive years to be represented at the Diocesan Convention.

CANON 20

Reports of Mission Churches

SECTION 1. The ministers and officers of all missions and of all parishes supported wholly or in part by appropriations of missionary funds, whether diocesan or general, shall make reports to the Diocesan Council as to their work. (1975)

SECTION 2. The treasurer of each mission and of each parish whose ministers receive a missionary stipend shall report to the Diocesan Council by the 15th day of December each year, the amounts subscribed or pledged by the members of such mission or parish toward the salary of the minister thereof, the Episcopal Maintenance Fund, and the Diocesan Church's Program Fund for the next calendar year. When the amounts so pledged or subscribed by any congregation appear inadequate, or when the treasurer thereof has failed to report, the chairman of the committee charged with the responsibility for missions, either in person or by deputy, may canvass the members of such congregation for pledges or subscriptions. (1975)

CANON 21

Organization of Parishes

SECTION 1. In order to form the organization of a new parish, the proposed congregation of the Protestant Episcopal Church in the United States, including not less than 60 communicants, 17 years of age or older, shall—

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of an existing parish or mission, obtain a written statement from the rector or minister in charge that he has been consulted as to the wisdom of the establishment of the new congregation. (1983)

Third. Assume a name and elect a vestry.

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention, a certificate in the following words, viz: "We, the undersigned, being 17 years of age or older, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the

name of _____, and have elected the following persons to serve as a vestry: _____; that we have the ability and that it is our purpose to employ and support a regular minister. It is also our purpose to provide and maintain a suitable place of worship and to bear our proportion of the expenses of the Church in this Diocese. In witness whereof, we have hereunto subscribed our names, this _____ day of _____, in the year of our Lord _____.'' For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Sec. 3, of the Constitution, a book shall be kept by the vestry of each parish, and shall be available at elections for members of the vestry. Two or more contiguous congregations may combine to form a self-supporting parish under the foregoing provisions. (1983)

SECTION 2. Any parish which may wish to locate or to establish a mission in the neighborhood of another parish or mission; or any parish or mission which shall deem its rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors, ministers in charge, vestries, and mission committees of the parishes and missions in interest. But, if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest, may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final. (1983)

SECTION 3. To maintain its status as a parish, the congregation must meet the following standards:

- (a) It must have at least 40 adult communicants 17 years of age or older.
- (b) It must maintain and control a suitable place of worship.
- (c) It must bear its proportionate share of the expenses of the Diocese and the Church according to the canons.
- (d) It must employ and support a rector, and any full-time assistants as may be employed by the parish, at a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emol-

uments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in a parish, the Bishop deeming it expedient and proper to maintain divine service in the parish under the provisions of Canon 26, Section 1, and being able to procure the part-time services of a minister for the parish until a rector can be obtained, that the parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

- (e) It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.
- (f) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.
- (g) It must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if he be so designated as the Bishop's agent for such purpose, a complete and correct parochial report as prescribed and required by the provisions of Canon 30.
- (h) It must at all times meet the minimum standard of business methods prescribed by Canon 16, and submit to the Department of Finance and Business Methods of the Diocesan Council, on or before September 1st, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon 16(f). (1983)

CANON 22

Parish Meetings, Vestries, and Wardens

SECTION 1. *Parish Meetings.*

- (a) *Annual Meeting.* An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.
- (b) *Other Parish Meetings.* Upon the call of the vestry, a meeting of the members qualified to vote in a parish may be held at any time.
- (c) *Persons Qualified to Vote in Parish Meetings.* A communicant member of a parish who is 17 years old or older and in good standing in this Church may vote in any meeting of that parish when he is pre-

sent, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese. (1975)

- (d) *By-Laws.* For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting. (1975)
- (e) *Voting.* Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

SECTION 2. *Vestries.*

- (a) *Size and Composition.* A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are 17 years old or older and who are communicants in good standing of the Protestant Episcopal Church.
- (b) *Vestry Plan One.* At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.
- (c) *Vestry Plan Two.* As an alternative to Vestry Plan One, a parish having 60 or more members who are 17 years old or older may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, *except* that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term (1977), and the terms of those so elected shall be for three years. A parish having 100 or more members who are 17 years old or older may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.
- (d) *Vestry Plan Three.* As an alternate to Vestry Plans One and Two, a parish having more than 60 members who are 17 years of age or older may adopt a two-year rotating system, as follows: At the first

election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less, under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish having 100 or more members who are 17 years old or older may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry. (1980)

(e) *Filling Vestry Vacancies.*

(1) In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.

(2) A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office he fills.

(f) *By-Laws.* For the orderly conduct of its meetings and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(g) *Nomination and Election Procedures.*

(1) Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with by-laws adopted by the parish. By-laws governing the nomination of persons for election to the vestry may provide for taking preferential ballots prior to the time of the annual parish meeting, but if this is done, the by-laws shall provide that the number of nominees presented

for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.

(2) A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of positions remaining to be filled and, within that number, shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot, the number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.

(3) Nominations and elections for members of the vestry may be by paper ballot or by voice vote in accordance with the by-laws adopted by a parish meeting as provided in Section 1 of this canon. (1975)

SECTION 3. *Wardens.*

- (a) *Election.* Each vestry shall annually elect from among its own number a Senior and a Junior Warden, who shall be communicants in good standing of the Protestant Episcopal Church. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without his nomination. If a vacancy occurs in the office of Senior or Junior Warden, a successor shall be nominated and elected in the same manner.
- (b) *Duties.* In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's directions and consistent with the rights of the rector) have charge of the church building, and they shall see that it is kept from all uses inconsistent with the doctrine or discipline of the Protestant Episcopal Church and, so far as possible, in good repair, as becomes the house of God. The wardens shall see that the church is prepared for public worship and that order is preserved during that worship; that suitable books are provided for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

SECTION 4. *Treasurer.* In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

SECTION 5. *Vestry Meetings in Certain Cases.* Should the rector refuse to call a meeting of the vestry and, in the opinion of the wardens or a majority of the vestry, such a meeting would be of importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector shall be notified of the time and place of the called meeting of the Vestry.

CANON 23

Legal Powers of the Vestry

SECTION 1. The vestry shall be the trustees of the parish; shall have charge of all the secular concerns thereof; shall hold the property belonging thereto, and shall be authorized to collect, invest or disburse its funds.

SECTION 2. Before any vestry, trustee, or other body, authorized by civil or canon law, to hold, manage, or administer the real property of any parish, mission, congregation or institution, shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it or him, in trust for such parish, mission, congregation, or institution, it or he shall obtain the written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry, if such real property be held by it, may authorize the wardens of the parish, as the officials thereof, to execute such conveyances as may be necessary or convenient for the purpose, and instruments so executed by the wardens shall be of the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authorization to act on behalf of the vestry, and of the fact that the written consent of the Bishop, acting with advice and consent of the Standing Committee of the Diocese, had been obtained, shall be *prima facie* true, and, in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

CANON 24

Junior or Associate Vestry

SECTION 1. The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry or committee, prescribing the number, not exceeding six, qualifications, term of office, and defining the scope of authority del-

egated to such junior or associate vestry or committee. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the regular vestry or committee of parishes and missions by the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry or committee.

SECTION 2. Any regular vestry or committee of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointly with it, participate in discussion of all matters and vote on all matters coming before the vestry or committee, except matters of contract, real property, trusts committed to the vestry or committee, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

SECTION 3. The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore granted under the provisions of this canon.

CANON 25

Status of Parishes and Missions

SECTION 1. The Bishop and Standing Committee shall annually make a survey of the parishes and missions of the Diocese. If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 3, they shall notify the parish that unless it meets the aforesaid standards within one year, the Bishop, with the advice of the Standing Committee, will change its status to that of mission. Such a change will go into effect at the end of the year if minimum standards are not met. If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 16, 19, and 20, they shall notify the mission that unless it meets the aforesaid standards within one year, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention. Any parish or mission affected by this canon is entitled, upon its request, to a hearing before the Standing Committee within the year's time granted in this canon. (1983).

SECTION 2. If a parish is dissolved or if its status is changed from parish to mission, the property belonging to it shall vest in the Trustees of the

Diocese, in trust for the interests of the Church in the late parish, and shall, upon the *bona fide* reorganization and admission into union with the Convention as a parish, be reconveyed to the parish. (1983)

SECTION 3. Upon the dissolution of a parish or mission, the Trustees of the Diocese, upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese, shall have the power and the authority to sell and convey such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The proceeds and income from such a sale shall then be held by the Trustees of the Diocese to be used for the establishment of a mission or parish in the community or area available to the members of the congregation who formerly attended the parish or mission which had been dissolved; and should this not be practical and feasible to the Bishop and the Trustees, the proceeds and income from said property and all accumulations thereto, less any expense incurred in connection therewith, shall be delivered to the North Carolina Episcopal Church Foundation, Inc., or applied to and used for such other Godly purpose as may be directed by the Diocesan Convention.

CANON 26

Filling Vacant Cures

SECTION 1. When a parish or congregation becomes vacant, the wardens or other proper officers shall inform the Bishop. If the authorities of the parish shall for 30 days have failed to make provision for services, it shall be the duty of the Bishop to take such measures as he may deem expedient for the temporary maintenance of divine services therein.

SECTION 2. No rector shall be elected by any vestry until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority of the Diocese. (1984)

SECTION 3. Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified minister, and that he has accepted the office, it shall send notice thereof to the

Secretary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish. (1984)

SECTION 4. No assistant minister shall be called by the rector of a parish without the consent of the vestry, and until the proposed assistant be approved in writing by the Ecclesiastical Authority of the Diocese. (1984)

SECTION 5. In case of a vacancy in a mission, the Bishop shall appoint the minister in charge for a term of not more than four years; at the end of such term the minister in charge may be re-appointed. (1983)

SECTION 6. *Agreements between Rector and Vestry.* A priest who hereafter is canonically elected rector of a parish and the vestry that elects him may, at the time the pastoral relationship is agreed to, enter into a written agreement specifying the term for which the priest is to serve as rector of the parish. Not earlier than six months nor later than three months before the termination of the rector's tenure, the parties may, by written instrument, renew the relationship for a specified period of time. Subsequent renewals may be agreed upon in the same manner. The failure of either party to enter into an agreement to renew such a relationship at least three months prior to the expiration of a specified term shall constitute notice to the other party that the pastoral relationship will not be renewed. This canon is enacted pursuant to the authority contained in Title III, Canon 21, Section 4, of the Canons of the General Convention, but nothing herein shall be construed as modifying or repealing existing canons governing the termination of the pastoral relationship.

CANON 27

Memorials

No memorial shall hereafter be placed in any church without the consent both of the rector or minister in charge and of the vestry. No memorial heretofore placed in any church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or minister in charge, and of the vestry. When there is no rector or minister in charge, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the minister in charge, must be obtained.

CANON 28

Collections and Offerings

SECTION 1. It shall be the duty of every member of the clergy of the Diocese to take an annual offering from every congregation served by him for the Thompson Orphanage and Training Institution on Thanksgiving Day. (1983)

SECTION 2. It shall be the duty of the vestry of each parish, and the mission committee of each mission in the Diocese to obtain, with the assistance of the rector of the parish and the minister in charge of the mission, from every member of the same, if possible, an individual subscription, payable weekly to the work of the Diocesan Council and to such missionary and benevolent objects as may be included in the diocesan programs. (1984)

SECTION 3. It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as herein provided. And funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

CANON 29

Clergy Liable to Missionary Duty

All clergy receiving aid from the missionary funds of the Diocese shall be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefor shall be determined by the Bishop and the Department of Finance. (1975)

CANON 30

Definitions, Registers, and Reports

SECTION 1. *Registers.* Each minister of this Church shall keep a register of all baptisms, confirmations, marriages, and burials solemnized by him, as well as of all the baptisms, confirmations, marriages, and burials with-

in his parish or cure, specifying the names of the persons in each instance; the parentage and date of birth of those baptized, with the names of their sponsors or witnesses; and the time when each rite is performed; which register shall be transcribed at least once in each month into a book to be kept for the purpose by the vestry of the parish or the mission's mission committee. This book or parish register shall be presented to the Bishop for his inspection at every annual visitation. (1983)

SECTION 2. *Reports of Nonparochial Ministers.* Every minister canonically resident in the Diocese who is not in charge of a parish or congregation shall, annually before February 1, report his official acts during the preceding calendar year to the Ecclesiastical Authority. If he has performed no official acts in that period, he shall report that fact and the causes or reasons which have prevented him from performing them. (1975).

SECTION 3. *Communicants.*

- a) For purposes of this canon, every confirmed person resident in the parish or mission, who has been admitted to the Holy Communion and who has not withdrawn or been suspended, shall be reckoned a communicant. (1983)
- b) For statistical purposes, the minister in charge of a parish or mission shall report as communicants in good standing the number of communicants he has reason to believe have not failed to receive the Holy Communion at least thrice in the year covered by the report, except for good cause preventing. (1983)

SECTION 4. *Lists of Communicants, Families, and Persons.* Each minister shall maintain a list of the communicants within his cure, and, so far as practicable, he shall maintain a list of all families and persons within his cure. These lists shall remain in the parish or mission for the use of his successor. (1983)

SECTION 5. *Letters of Transfer.* Every minister shall instruct his people at least once a year in regard to the law of this Church concerning letters of transfer. When members remove from his parish or cure to that of another, he shall promptly inform the minister thereof, who shall use all diligence that they may become promptly affiliated with the parish or other congregation to which they have removed.

SECTION 6. *Parochial Reports.* A report of every parish or mission in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than **February 1**

to the Bishop, or, if there is no Bishop, to the Secretary of the Convention. The Bishop may require that this report be mailed directly to the Secretary, who shall report to the Bishop any parish or mission whose report has not been received by February 1. The report shall include all information necessary to complete the prescribed form in accordance with the provisions of Title I, Canon 5, Section 1, of the Canons of the General Convention. In every parish the preparation and delivery of this report shall be the joint duty of the rector and vestry unless there is no rector, in which case it shall be the duty of the vestry to prepare and deliver the report. In every mission the preparation and delivery of this report shall be the duty of the minister in charge thereof. (1983)

SECTION 7. *Printing Reports.* The parochial reports required by Section 6 of this canon, or such parts of them as the Bishop may deem fit, shall be printed in the Journal of the Convention. (1975)

CANON 31

Trial of Clergy

SECTION 1. *The Presentment.*—Any member of the clergy shall be liable to presentment and trial for false doctrine, immorality, disorderly conduct, violation of the rubrics, of the Constitution or Canons of the Church in the United States, or of the Constitution or Canons of the Church in the Diocese. (1983)

Such presentment shall be made by the vestry of the parish in which said member of the clergy has charge, or in which he resides, or by at least three communicants of the Diocese, in good standing of this Church, of full age, or by two or more presbyters, who shall have been canonically resident therein for one year. (1983)

But no presentment shall be made in any case of any offense alleged to have been committed more than three years before the date of the presentment: *Provided*, That if the accused be convicted of the alleged offense in a civil court, presentment may still be made within one year after said conviction.

Said presentment shall be made to the Bishop, in writing, with the names of the presenters subscribed, and shall distinctly declare, with all reasonable specification of time and circumstances, the nature of the offense or offenses with which the said member of the clergy may be charged. (1983)

SECTION 2. *Public Rumor.*—But although no such presentment be made, if public rumor charge any member of the clergy with the commission of any offenses above enumerated, the Bishop shall appoint two or more

presbyters to investigate the truth of such rumor; and if such investigation prove adverse to the member of the clergy so charged, the said presbyters shall make the presentment as above, according to the form and regulations there provided. (1983)

The presenters shall, in all cases, assume the responsibility of conducting the prosecution.

SECTION 3. *Service of presentment—Constitution of Court.*—Should the Bishop be of the opinion, from the nature of the charge or charges made, that the presentment contains sufficient grounds for proceeding to trial, he shall cause a copy thereof to be forthwith sent to the accused. He shall then give notice to the Standing Committee, who thereupon shall select seven presbyters, actually and canonically resident in the Diocese, from whom the President of the Standing Committee shall, in writing, call upon the accused to elect three. But in case the accused refuse or neglect to make such election within ten days after due notice as aforesaid, the Standing Committee shall make the said election.

The three presbyters so elected shall constitute a court for the trial of the accused and shall have all powers necessary for the due conducting of the said trial.

SECTION 4. *Lay Assessor.*—The Bishop shall appoint a member of the legal profession, who shall also be a communicant of the Church, as assessor to the court, to advise the court, if requested, upon all questions of law which may arise during the trial.

SECTION 5. *Time and Place of Trial and Notice Thereof.*—The Bishop shall appoint a time and place of trial, and shall give at least 30 days' notice of the same to the members of the court, the assessor, the presenters, and the accused; at which time and place the witnesses also shall be notified to attend.

SECTION 6. *Assembling of Court and Record of Proceedings.*—The court shall assemble at the time and place appointed, and shall proceed to examine fully the charges; and shall keep an accurate record of all their proceedings and of the evidence.

SECTION 7. *Nature of Evidence and How Given.*—No charge shall be considered as established, unless proven by two witnesses, or by one witness and corroborating circumstances.

Testimony may be given orally before the court, or in writing, upon interrogatories and cross-interrogatories, to be previously filed with the secretary or registrar of the court. Any one or more of the witnesses may be examined on oath or affirmation, on the requisition of either party.

SECTION 8. *Decision of the Court and the Sentence.*—An unanimous vote of the court on one or more of the charges shall be necessary to the conviction of the accused; and if their decision be adverse to the accused they shall proceed to determine the kind and degree of punishment commensurate, in their opinion, with the offense or offenses committed. They shall transmit the records of their proceedings under their hands to the Bishop, who shall have power to affirm, modify, or set aside said judgment, and whose decision shall be final, except that he shall have no power to increase the punishment recommended by the court.

SECTION 9. *Effect of Sentence.*— Suspension, or any heavier sentence, shall *ipso facto*, sever the connection of the member of the clergy with his or her parish. (1983)

SECTION 10. *The Record to be Filed.*—The record provided for in the sixth section of the canon, together with the Bishop's sentence endorsed, shall be preserved among the papers of the Diocese.

SECTION 11. *Notices.*—For the purpose of any notice provided for by this canon, it shall be sufficient to serve it either personally or by leaving a copy thereof at the last place of residence of the accused.

SECTION 12. *Confession of an Offense.*—When a member of the clergy shall make confession to the Bishop of the commission of any of the offenses enumerated in the first section of this canon, the Bishop shall proceed to inflict such ecclesiastical censure, or punishment, upon the member of the clergy so confessing, as he (the Bishop) shall think right. (1983)

SECTION 13. *Renunciation of False Doctrine.*—In the case of any accusation of false doctrine, a renunciation of the same, to the satisfaction of the Bishop, shall stay all further proceedings.

CANON 32

Diocesan Commission on Ministry

SECTION 1. *Membership and Term.* There shall be a Commission on Ministry composed of 16 clerical and lay persons canonically resident in the Diocese appointed by the Bishop and confirmed by the annual Convention of the Diocese. At each annual Convention the Bishop shall appoint and present for Convention confirmation four persons to serve for four years or until their successors are duly appointed and confirmed. If a vacancy occurs on the Commission between annual sessions of the Conven-

tion, it may be filled until the next annual Convention by appointment of the Bishop and confirmation by the Standing Committee. (1979)

SECTION 2. *Adoption of Rules.* For the performance of its duties, the Commission may, with the Bishop's approval, adopt rules not inconsistent with the canonical and other legislative actions of the General Convention or the Diocesan Convention.

SECTION 3. *Assistance to Bishop.* The Commission on Ministry shall assist the Bishop in matters pertaining to:

- (a) The enlistment and selection of persons for the ministry and in the guidance and pastoral care of all candidates for Holy Orders;
- (b) The guidance and pastoral care of deacons and professional church workers;
- (c) The continuing education of the ministry; and
- (d) Such other related matters as may be directed from time to time by the Bishop.

SECTION 4. *Examinations.* In the presence of the Bishop, and under his guidance and oversight, the Commission on Ministry shall interview each candidate before ordination, alike to the diaconate and priesthood, to ascertain his or her personal readiness for that ordination, and thereafter the Commission shall promptly transmit a written report of its findings to the Bishop and Standing Committee. (1975)

SECTION 5. *Reports under Canons of General Convention.* In cases in which the conduct and evaluation of the examinations of persons for Holy Orders is assigned to the Commission on Ministry, it shall make the report required by Title III, Canon 7, of the General Convention and shall transmit a copy of the report to the General Board of Examining Chaplains.

CANON 33

Diocesan Conference Center

SECTION 1. The Diocesan Conference Center, located at Browns Summit in Rockingham County, North Carolina, is a conference and retreat center, owned by the Diocese of North Carolina as a facility for the use of the Diocese's committees, agencies, institutions, departments, parishes and missions and, to the extent not so used, of other organizations. It shall be maintained and operated by or under the supervision of a Board of Directors constituted as hereinafter provided. (1981)

SECTION 2. The Board of Directors shall consist of the Bishop who shall be its Chairman, the Treasurer of the Diocese who shall be its Treasurer, the Bishop Coadjutor (if there is one), the President of the Episcopal Churchwomen, a representative of the current diocesan youth organization elected by it annually, and nine clerical members who are active in and canonically resident in the Diocese, and nine lay members who are communicants in good standing in the Diocese, elected by the Diocesan Convention from a list composed of (1) at least the number to be elected and not more than twice that number, nominated by the Diocesan Council, and (2) any other nominees that may be nominated in the manner prescribed by the Rules of Order of the Convention. After 1982 each annual Convention shall elect three directors in each order for three year terms and shall also fill any unexpired terms that may have arisen since the previous Convention. Any director whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected director shall be eligible for re-election until one year shall have elapsed following the expiration of his or her term of office. (1983)

The Bishop may designate any member of the clergy who is canonically resident in the Diocese or any communicant in good standing of the Protestant Episcopal Church in the United States of America and resident in the Diocese to serve for the Bishop on the Board. The Bishop may designate a member of the Board of Directors to serve as Chairman of the Board of Directors. Any such designee as a member of the Board or as Chairman shall serve a term of one year, and such appointment shall be announced by the Bishop at the annual Convention of the Diocese, and if no such designee is announced the Bishop shall serve *ex officio* until the next annual Convention of the Diocese. (1983)

SECTION 3. The Board of Directors shall be responsible for and supervise the maintenance, operation and improvement of the Conference Center, and in the performance of its duties shall elect such additional officers, create such committees, engage such employees, and adopt such by-laws, rules and regulations, as it shall deem necessary and desirable. (1981)

SECTION 4. Without limiting the generality of the application of other canons, the Conference Center specifically shall be subject to such provisions of Canon 16 and of Canon 23 as are applicable to Diocesan institutions. (1981)

SECTION 5. The Board of Directors shall submit to each annual Convention a full report of the operations of the Conference Center for the previous year, with appropriate appraisals of its physical and financial condi-

tion and its prospects for the future. This report shall be published in the Journal of the Convention. (1981)

CANON 34

Deputies to the General Convention

SECTION 1. At the annual Convention held in the year perceding the calendar year in which the triennial meeting of the General Convention is to be held, there shall be elected as clerical deputies four presbyters canonically resident in this Diocese, and four lay deputies, communicants in good standing of this Church and resident in this Diocese. (1975)

SECTION 2. There shall also be elected, subject to the same provisions as the deputies, four alternate clerical and four alternate lay deputies who shall succeed to vacancies in the original deputation in the order of their election; and in this order shall the Secretary insert their names in the Journal. (1975)

SECTION 3. Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Diocese, who shall certify to the Secretary of the General Convention the name and mailing address of the alternate deputy elected to serve in the resigned deputy's place. (1975)

CANON 35

Deputies to the Synod of the Fourth Province

SECTION 1. The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be communicants of this Church in good standing, canonically resident in this Diocese, and shall be annually elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

SECTION 2. From among the membership of the Synod delegation, the Ecclesiastical Authority shall designate six presbyters and six lay persons who shall constitute the voting deputies for this Diocese.

CANON 36

The Church Pension Fund

SECTION 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

SECTION 2. The Bishop of this Diocese shall appoint, annually, a Committee on The Church Pension Fund to consist of three lay persons, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act.

SECTION 3. The duties of said Committee shall be as follows:

- (a) To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their widows and minor orphan children in the event of death.
- (b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules and as required by canon law, by this Diocese and by the parishes, missions and other ecclesiastical organizations within this Diocese.
- (c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest to the said Convention. Also make interim reports to the Diocesan Council just prior to its stated meetings.
- (d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established rules.

SECTION 4. It shall be the duty of this Diocese and of the parishes, missions and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to the clergy by said Diocese, parish, mission and other ecclesiastical organization for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the canon of the General Convention and in accordance with the rules of said Fund. (1983)

SECTION 5. It shall be the duty of every member of the clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with said Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto. (1983)

SECTION 6. Any parish or mission, failing for two calendar years to pay the pension assessments in full, shall be deprived of its rights to the floor of, and to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

SECTION 7. It shall be the duty of the Treasurer of the Diocese, upon notification of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any member of the clergy officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a member of the clergy connected with any institution or agency, of the Diocese, the unpaid assessments due from such congregation or agency on any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund. (1983)

CANON 37

Murdoch Memorial Society

SECTION 1. "The Francis J. Murdoch Memorial Society for the Increase of the Ministry" shall be composed of six persons together with the Bishop, *ex officio*. The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person to serve two-year terms as members of the Society.

SECTION 2. The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its activities, and report annually to the Convention in such form as in its judgment may seem best.

SECTION 3. It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

SECTION 4. Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of the Society, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of his death before ordination. Otherwise it shall be in full legal force and effect until paid.

SECTION 5. Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

CANON 38

Permanent Episcopal, Missionary, and Unappropriated Funds

SECTION 1. There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically to that object or which may hereafter be contributed, whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.

SECTION 2. When any funds shall be contributed or collected for a Permanent Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.

CANON 39

Consecration of Churches, Chapels or Other Buildings

SECTION 1. No Church or Chapel or other building in this Diocese shall be consecrated unless and until it is free of all encumbrances and until the title thereto, as well as to the land on which it is located, is vested in the Trustees of the Diocese or a parish vestry therein.

SECTION 2. No consecrated Church, Chapel or other building in this Diocese shall be removed, taken down, or otherwise disposed of for any

worldly or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed therefrom.

CANON 40

Suffragan Bishop May Act as Ecclesiastical Authority

In the event of the death or disability of the Bishop, or of his extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention.

RULES OF ORDER

I. ORDER OF BUSINESS.

The Order of Business, at the annual Convention, or any Special Convention, shall be in the discretion of the Bishop, or the presiding officer, subject to the right of the Convention to make any change in the Order of Business prescribed under the authority hereof.

II. Any of these rules of order may be suspended by simple majority vote of the Convention, except those rules which specify a larger majority for a specific action. Any such rule may be suspended upon the affirmative vote of two-thirds of the delegates present and voting. (1983)

III. Unless otherwise ordered, the presiding officer shall appoint all Diocesan Commissions and Convention Committees, and he shall refer to an appropriate Diocesan Commission or Convention Committee for consideration and report all resolutions introduced for Convention action except those which already accompany the reports of Convention Committees and Diocesan Commissions. (1983)

IV. After the President has taken the chair no member shall continue standing, except to address the Chair.

V. Speakers shall address the Chair, and shall confine themselves to the point in debate.

VI. No motion shall be considered unless seconded, and, if required, reduced to writing.

VII. When the President is putting any question, the members shall continue in their seats, and shall not hold any private discourse.

VIII. When a question is under consideration, no motion shall be received, unless to lay upon the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.

IX. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

X. All amendments shall be considered in the order in which they are moved.

When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

XI. In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two members of the clergy who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall be announced by the chairman of the delegation when the name of that church is called. The delegation shall be polled upon request of any member thereof. (1982)

XII. A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A motion to reconsider any vote shall be in order only on the same or succeeding day to that on which the vote is taken, except that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention.

XIII. The reports of all committees shall be in writing, and shall be received without motion for acceptance, unless recommitted. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by a corresponding resolution.

XIV. All questions of order shall be decided by the Chair without debate, but any member may appeal from such decision. And on such appeal no member shall speak more than once without leave.

XV. No member shall be absent from the sessions of the Convention without leave, or unless he be unable to attend.

XVI. When the Convention is about to rise, every member shall keep his seat until the President leaves the chair.

XVII. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: *Provided*, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

XVIII.

(a) No nomination shall be received unless the person to be nominated has indicated assent thereto. Nominations for election by the annual Convention, unless otherwise provided for, may be submitted in writing to the Secretary of the Convention at least 40 days before the opening session thereof by delegates eligible to vote in that Convention. Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of the Convention in accordance with the provisions of this rule of order. At the first business session of the Convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations he has received at least 40 days before the opening of the Convention, after which additional nominations may be received from the floor, provided that any such nomination is seconded by two delegates other than the nominating delegate, each of the seconders being from a parish or mission other than that of the nominator and different from that of each other. Each nomination, whether by voice from the floor or in writing, shall be accompanied by a brief biography of the nominee on a form prepared by the Commission on Dispatch of Business and made available by the Secretary of the Convention to all delegates who are properly certified to him. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: Nominee's name, age, address and home congregation, occupation, and prior as well as present parochial and diocesan offices. (1983)

(b) The names and biographies of all persons nominated in writing to the Secretary at least 40 days before the opening session of the Convention shall be given by him to the deans of the convocations and shall be included in the advance materials distributed by the Secretary to members of the Convention prior to the meetings of each convocation which are to be held not later than 10 days prior to the Convention. The Secretary shall also post the biographical forms delivered to him in a conspicuous place in or adjacent to the room in which the Convention meets so that they may be seen throughout the Convention session by all delegates. (1983)

(c) All nominations shall be reported to the Convention by the Secretary in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name in which to indicate a choice, and with instruction as to the number of nominees to be voted for, and the manner of marking the ballots.

(d) All elections, unless otherwise provided for, shall be by majority of the votes cast on the ballot.

(e) Nominees receiving a majority vote, as herein defined, on any ballot shall be declared elected. If subsequent ballots be required the nominees to be voted on shall be limited to the number remaining equal to twice the number of offices to be filled, who received on the preceding ballot the highest number of votes, exclusive of those declared elected.

(f) After the election of Deputies to the General Convention or delegates to other meetings, the alternates for these deputies or delegates shall in like manner be elected from among those already nominated for deputies or delegates.

XIX. Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Resolutions so submitted shall be referred to the appropriate Convention Committee or Diocesan Commission by the Bishop, and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the convocation meetings that take place at least 10 days prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action. Resolutions may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to an appropriate Convention Committee or Diocesan Commission for study and report to that Convention. Such resolutions that fail to receive the required vote as well as all resolutions introduced after the close of the first business session of the Convention shall be retained by the Secretary and referred by the Bishop to the appropriate Diocesan Commission or Convention Committee of the next Convention for consideration and report to that Convention. This rule shall not apply to resolutions of courtesy or appreciation, nor to resolutions which come before the Convention as parts of reports of Diocesan Commissions or Convention Committees. (1983)

Special Rule of Order

[To be effective upon the adoption of the proposed amendments to Section 4 of Article III of the Constitution and Section 3 of Canon 1, for use in the election of delegates to the 169th Annual Convention in 1985.]

Initial terms for lay delegates to the Convention under the provisions of Article III, Section 4, of the Constitution and Canon 1 shall be determined by the following rules: Not later than 200 days prior to the 169th annual Convention, the Secretary of the Convention shall notify each parish and mission in union with the Convention of the number of delegates it is entitled to elect under Canon 1, Section 2, and for what terms as set out and illustrated below:

1. The congregations entitled to elect one delegate shall be divided by the Secretary into three groups of approximately the same number of congregations; the vestry or mission committee of each congregation in one such group shall be notified to elect and it shall elect its delegate for a 1-year term; that of each congregation in the second such group shall be notified to elect and it shall elect its delegate for a 2-year term; and that of each congregation in the third such group shall be notified to elect and it shall elect its delegate for a 3-year term.

2. The congregations entitled to elect two delegates shall be divided by the Secretary into three groups of approximately the same number of congregations; the vestry or mission committee of each congregation in one such group shall be notified to elect and it shall elect one delegate for a 1-year term and one for a 2-year term; that of each congregation in the second such group shall be notified to elect and it shall elect one delegate for a 2-year term and one for a 3-year term; and that of each congregation of the third such group shall be notified to elect and it shall elect one delegate for a 1-year term and one for a 3-year term.

3. The vestries or mission committees of the congregations entitled to elect three delegates shall be notified to elect and they shall elect one delegate for a 1-year term, one for a 2-year term, and one for a 3-year term.

4. The congregations entitled to elect four delegates shall be divided by the Secretary into three groups of approximately the same number of congregations; the vestry or mission committee of each congregation in one such group shall be notified to elect and it shall elect two delegates for 1-year terms, one for a 2-year term, and one for a 3-year term; that of

each congregation in the second such group shall be notified to elect **and** it shall elect one delegate for a 1-year term, two for 2-year terms, and **one** for a 3-year term; and that of each congregation in the third such group shall be notified to elect and it shall elect one delegate for a 1-year term, one for a 2-year term, and two for 3-year terms.

5. The congregations entitled to elect five delegates shall be divided by the Secretary into three groups of approximately the same number of congregations; the vestry or mission committee of each congregation in one such group shall be notified to elect and it shall elect two delegates for 1-year terms, one for a 2-year term, and two for 3-year terms; that of each congregation in the second such group shall be notified to elect **and** it shall elect two delegates for 1-year terms, two for 2-year terms, and **one** for a 3-year term; and that of each congregation in the third such group shall be notified to elect and it shall elect one delegate for a 1-year term, two for 2-year terms, and two for 3-year terms.

6. The vestries or mission committees of the congregations entitled to elect six delegates shall be notified to elect and they shall elect two delegates for 1-year terms, two for 2-year terms, and two for 3-year terms.

(Note: This Special Rule was adopted in its entirety in 1983.)

Illustration

To illustrate how initial delegate terms will be determined under Canon 1, Section 3, assume that there are 116 congregations in union with the Convention. Assume also that by virtue of communicant strength 25 of them are each entitled to elect 1 lay delegate to the Convention, that 36 are each entitled to elect 2 delegates, that 27 are each entitled to elect 3 delegates, that 15 are each entitled to elect 4 delegates, that 7 are each entitled to elect 5 delegates, and that 6 are each entitled to elect 6 delegates. In such a situation the Secretary of the Convention would divide each of these 6 categories or classes of congregations into 3 groups of approximately equal numbers of congregations and assign initial delegate terms as shown in the chart on the following page:

Categories of congregations (based on number of delegates authorized)	To be divided into the following groups of congregations	Number of Delegates to be Elected for Indicated Initial Terms				Grand Total
		1-year	2-years	3-years	Totals	
25 (1 delegate)	Group A-9	-	-	1	9	
	Group B-8	-	1	-	8	
	Group C-8	1	-	-	<u>8</u>	
					25	
36 (2 delegates)	Group A-12	1	1	-	24	
	Group B-12	-	1	1	24	
	Group C-12	1	-	1	<u>24</u>	
					72	
27 (3 delegates)	Group A-9	1	1	1	27	
	Group B-9	1	1	1	27	
	Group C-9	1	1	1	<u>27</u>	
					81	
15 (4 delegates)	Group A-5	2	1	1	20	
	Group B-5	1	2	1	20	
	Group C-5	1	1	2	<u>20</u>	
					60	
7 (5 delegates)	Group A-2	2	2	1	10	
	Group B-2	1	2	2	10	
	Group C-3	2	1	2	<u>15</u>	
					35	
6 (6 delegates)	Group A-2	2	2	2	12	
	Group B-2	2	2	2	12	
	Group C-2	<u>2</u>	<u>2</u>	<u>2</u>	<u>12</u>	
					36	
		103	102	104		309

Thus, in the situation assumed, the Convention would consist of 309 lay delegates, 103 of them serving 1-year terms, 102 of them serving 2-year terms, and 104 of them serving 3-year terms. Thereafter, as the initial terms expire, each delegate would be elected for a 3-year term.

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Form of Deed to the Trustees of the Diocese

THIS DEED, made by and , of the County of and State of , of the first part, to (Bishop), and , Trustees for the Protestant Episcopal Church in the Diocese of North Carolina, in the State of North Carolina, authorized under the law and Canons of said Church to hold its property in said Diocese, by virtue of Sec. 61-2 of the General Statutes of North Carolina, of the Second part,

Witnesseth:

That the said and , in consideration of Dollars to in hand paid by said Trustees, the receipt whereof is hereby acknowledged, ha.... given, granted, bargained and sold, and do.... hereby give, grant, bargain, sell and convey to the said Trustees, and their successors in office, in fee simple, that certain lot or parcel of land, situated in the County of and State of North Carolina, adjoining the lands of and others, and bounded as follows: Beginning and containing acre.... , more or less. To *have and to hold* by said Trustees, their successors in office and assigns, in fee simple forever, to and for the *use and benefit* of the Protestant Episcopal Church in the Diocese of North Carolina.

And the said covenant with said Trustees, their successors in office and assigns, that seized of said premises in fee, and ha.... right to convey the same in fee simple; that the same are free from encumbrances, and that will warrant and defend the title to the same against the claims of all persons whomsoever.

In testimony whereof, the said and ha.... hereunto set their hand.. and seal this day of A.D., 19.....

..... (SEAL)

..... (SEAL)

Offerings Required by Canon

EPISCOPAL MAINTENANCE FUND. Payment required by Canon *monthly*.

FUNDS FOR THE CHURCH'S PROGRAM. *Monthly*

THOMPSON CHILDREN'S HOME. *Thanksgiving Day*.

Episcopal Maintenance and Church's Program payments should be sent to the Treasurer of the Diocese of North Carolina:

Mrs. Letty J. Magdanz, P.O. Box 17025, Raleigh, North Carolina 27619.

Thanksgiving Day offerings should be sent to The Thompson Orphanage, P.O. Box 25129, Charlotte, N.C. 28212

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DIOCESE OF NORTH CAROLINA

**Journal of the
One Hundred and Sixty-Ninth
Annual Convention**



**Holiday Inn—Four Seasons
Greensboro, North Carolina**

1985

The Bishop Edwin A. Penick Memorial Home
East Rhode Island Avenue, P.O. Box 2001
Southern Pines 28387 — (919) 692-7151

A Home for the Ageing

THE REVEREND PHILIP S. BROWN, *Executive Director*

St. Mary's College
900 Hillsborough Street, Raleigh 27603-1689 — (919) 828-2521

An Episcopal School for Girls

MR. JOHN T. RICE, *President*

St. Augustine's College
1401 Oakwood Avenue, Raleigh 27611 — (919) 828-4451

For Students of Both Sexes

DR. PREZELL R. ROBINSON, *President*

Thompson Children's Home
(Episcopal Child Care Services of North Carolina)
Off Margaret Wallace Road, P.O. Box 25129
Charlotte 28212 — (704) 536-0375

DR. JOHN POWELL, *Executive Director*

The Conference Center
of the Episcopal Diocese of North Carolina
Spearman Road, P. O. Box 321
Browns Summit 27214 — (919) 342-6163
MR. JOSEPH B. HORD, JR., *Executive Director*

J o u r n a l

OF THE

**One Hundred Sixty-Ninth
Annual Convention**

OF THE

Diocese of North Carolina

IN THE

Protestant Episcopal Church

**Holiday Inn—Four Seasons
Greensboro, North Carolina
January Twenty-Fourth - Twenty-Sixth, 1985**

Also

THE CONSTITUTION AND CANONS AND RULES OF ORDER

The One Hundred and Seventieth
Annual Convention of the
Diocese of North Carolina
is appointed to be held
in Charlotte, North Carolina
January Thirtieth through
February First, 1986

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Diocese of North Carolina

The Bishop

THE RIGHT REVEREND ROBERT WHITRIDGE ESTILL, D. MIN., D.D., RALEIGH

Suffragan Bishop

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Director of Christian Social Ministries

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Secretary of the Diocese

THE VENERABLE FRANK NEFF POWELL, RALEIGH

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Historiographer

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Secretary to the Bishop

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(until 1987)

The Rev. Robert L. Sessum
Mr. Henry W. Lewis
The Rev. Phillip Craig

(until 1988)

The Rev. Mayo Little
Mr. Hyman Philips
Mr. Alfred L. Purrington, III

Diocesan Council

(until 1986)

The Rev. G. Markis House
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Mr. J. Ward Purrington

(until 1987)

The Rev. Glenn E. Busch, D.
Min.
The Rev. Daniel J. Riggall
Mrs. Ann Elliot
Mrs. Bertha M. Holt
The Hon. Frank M. Montgomery

(until 1988)

The Rev. Wilson R. Carter
The Rev. Downs C. Spitler, Jr.
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Mrs. Barbara Jester

Departments of the Council

(Council Members)

On Mission and Outreach: The Rev. Daniel J. Riggall, Chm., Mr. J. Ward Purrington, The Hon. Franklin H. Montgomery, The Rev. Downs C. Spitler, Jr.

On Budgets: The Rev. L. Bartine Sherman, Chm., Mrs. Bertha M. Holt, Mr. Joseph Ferrell

On Finance and Business Methods: The Rev. Glenn E. Busch, D. Min., Chm., Mrs. Barbara Jester, The Rev. Wilson R. Carter

Diocesan Trustees of the University of the South

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 Mr. George A. Atkins (until 1988)

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Trustees of the Francis J. Murdoch Memorial Society

(until 1986)

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(until 1987)

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 The Rev. J. Barry Kramer
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Commission on Ministry

(until 1986)

The Rev. Downs C. Spitler, Jr.
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The Rev. Gary Fulton
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The Rev. B. Daniel Sapp, Chm.
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(until 1989)

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(until 1986)

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(until 1987)

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(until 1988)

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(until 1986)

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 The Rev. I. Mayo Little, Jr.
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(until 1988)

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 The Rev. Stephen Elkins-Williams
 The Rev. Kenneth Henry
 Mrs. Phyllis Barrett
 Mrs. Mae Sherrod
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 Mr. Don Blanton

Board of Directors of the Episcopal Home for the Ageing, Inc.

(until 1986)

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 Dr. William F. Hollister
 Mrs. Peter I. Katavolos
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(until 1987)

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 Mr. John J. Croft, Jr.
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The Rev. G. Markis House
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Mr. Charles M. Shaffer
Mrs. C. Leslie Sweeney, Jr.
Mrs. John Jester

Advisory Committee to the Historiographer and Registrar

(until 1989)

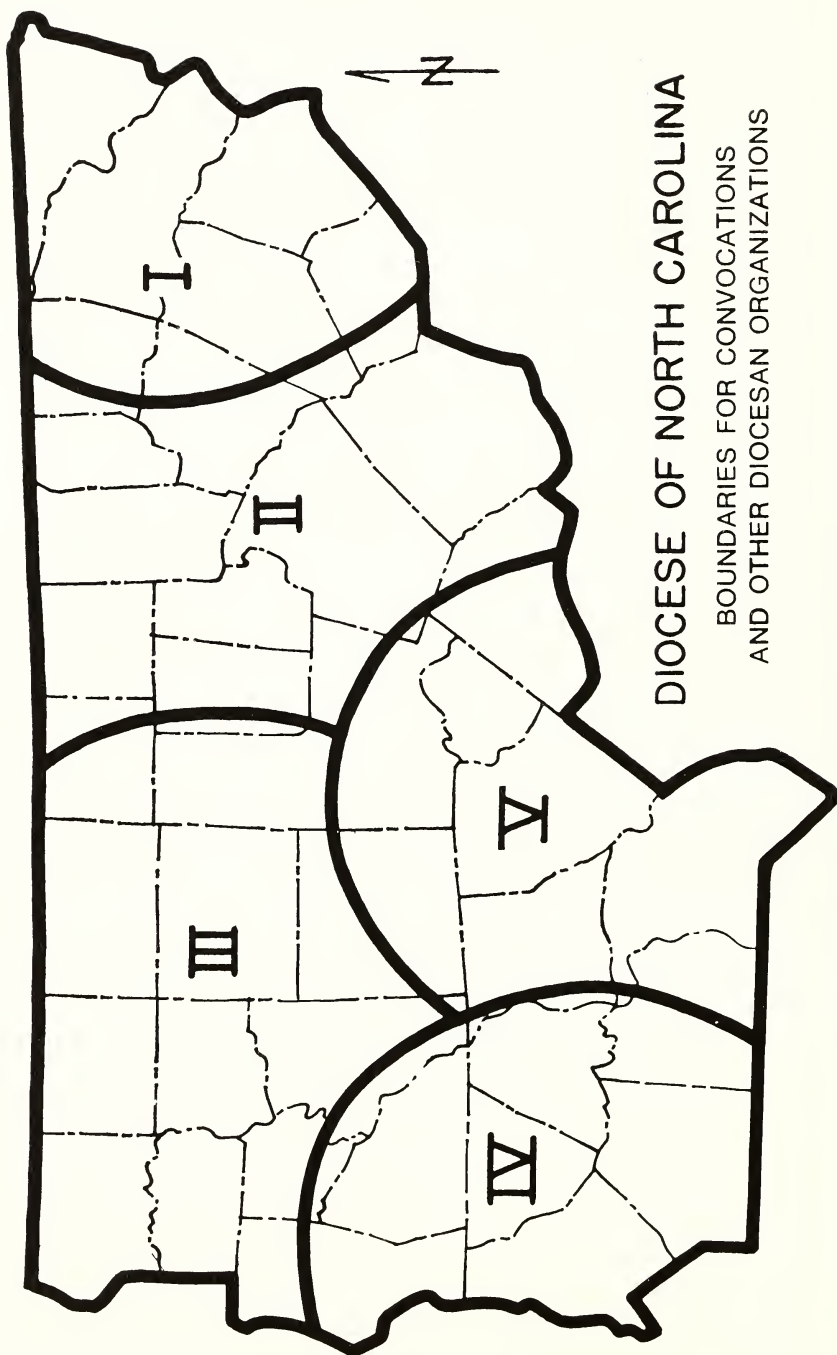
Dr. Sarah Lemmon
Mrs. Willis M. Rosenthal
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Deputies to the General Convention

The Rev. Robert L. Sessum	Mr. Joseph B. Cheshire, Jr.
The Rev. I. Mayo Little, Jr.	Mrs. Scott Tyree Evans
The Rev. Downs C. Spitler, Jr.	Mr. Henry W. Lewis
The Rev. G. Kenneth G. Henry	Mrs. Carroll F. Tomlinson

Alternate Deputies to the General Convention

The Rev. Jacob A. Viverette, Jr.	Mrs. Jane T. House
Mrs. Rose Flannagan	Mrs. Vivian R. Patterson
The Rev. Huntington Williams, Jr.	Mr. H. Hyman Philips, Jr.



Boundaries for Convocations

Boundaries for Convocations and other Diocesan Organizations are shown in the map on page 8. Below is a list of groupings by towns and cities, or counties.

I. Northeast

Battleboro
 Enfield
 Halifax
 Jackson
 Littleton
 Northampton County
 Ridgeway
 Roanoke Rapids
 Rocky Mount
 Scotland Neck
 Speed
 Tarboro
 Warrenton
 Weldon
 Wilson

II. Central

Cary
 Chapel Hill
 Durham
 Erwin
 Fuquay-Varina
 Garner
 Henderson
 Hillsborough
 Kittrell
 Louisburg
 Oxford
 Raleigh
 Roxboro
 Smithfield
 Townsville
 Wake Forest
 Yanceyville

III. Northwest

Asheboro
 Burlington
 Eden
 Elkin
 Germanton
 Greensboro
 Haw River
 High Point
 Kernersville
 King
 Lexington
 Mayodan
 Mount Airy
 Reidsville
 Thomasville
 Walnut Cove
 Winston-Salem

IV. Southwest

Albemarle
 Charlotte
 Cleveland
 Concord
 Cooleemee
 Davidson
 Fork
 Huntersville
 Iredell County
 Monroe
 Salisbury
 Statesville
 Woodleaf

V. Sandhills

Ansonville
 Hamlet
 Laurinburg
 Pittsboro
 Rockingham
 Sanford
 Southern Pines
 Troy
 Wadesboro

Convocation Deans and Lay Wardens

Deans	Lay Wardens
I. The Rev. Downs C. Spitler, Jr.	Dr. James Thorp
II. The Rev. Robert C. Johnson, Jr.	Mrs. Jane House
III. The Rev. John R. Campbell	Mr. George Asnip
IV. The Rev. Robert L. Sessum	Mrs. Lane Drew
V. The Rev. Roland J. Whitmire, Jr.	Mrs. Elizabeth Barwick

Diocesan Commissions

Note: Canon 12, Section 1: ". . . Each of these Commissions shall serve until the adjournment of the annual Convention following the one at which they were appointed."

On Constitution and Canons

The Rev. Huntington Williams, Jr., Chairman	
The Rev. Carl F. Herman	Mr. Henry W. Lewis
The Rev. C. Philip Craig	Mr. Joseph B. Cheshire
Mr. A.L. Purrington, Jr.	(ex-officio)

On the State of the Church

The Rev. Rod Reinecke, Chairman	
Dr. Frank Grubbs	The Rev. Arthur Calloway
Mrs. Flo Cobey	Mr. Parker Phillips
The Rev. Antoinette Wike	

On Admission of Congregations

The Rev. G. Markis House, Chairman	
The Rev. J. Gary Gloster	Mr. Carl Edge
Ms. Dorothy R. Leckie	Mr. John Shields

On Institutions

The Rev. Robert E. Hamilton, Chairman	
The Rev. Lyonel W. Gilmer	Ms. Sealy Cross
Dr. Prezell Robinson	Mrs. Connie Sweeney

On Dispatch of Business

	The Rev. John R. Campbell, Chairman
The Chancellor	The Rev. Philip R. Byrum
The Bishop	The Secretary of the Diocese
Chm. Host Parish, 1986	
Convention	

On the Church Pension Fund

	Mr. H. G. Nicholson, Chairman
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Other Commissions and Committees

On Liturgy and Worship

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The Rev. Pamela Porter	Mrs. Ann Scoggin
Dr. James Good	

On Christian Social Ministries

	Mr. Braxton Townsend, Chairman
The Rev. Nancy Reynolds	Dr. LaFayette Lipscomb
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Mrs. E. Dunbar Jewell	Mrs. Nancy Craig
The Rev. Arthur Korthauer	Mrs. Carolyn London
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On Education and Training

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Mrs. Hannah Kitchin	Mrs. Betty Johnson
Ms. Diana Scholl	

On Land Stewardship

Donald N. Cox

Dr. Andrew Angyal

On Companion Relationship

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On Ecumenical Relations

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Mr. Braxton Townsend, Jr., Representative to the NCCC House of Delegates

Ms. Laura Hooper, Representative to the NCCC House of Delegates

Mrs. Cynthia Ponden, Representative to the NCCC House of Delegates

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The Rev. Merritt Greenwood

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Mr. Robert Somers

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Mr. George Esser	Mr. John S. Thomas
Mr. Willie Long, Jr.	

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On Youth

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Ms. Anne Hager-Blunk	The Rev. Paul Martin
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Mr. John Waff	The Hon. Frank Montgomery
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The Rev. Edward King	The Rev. Anthony Ferguson

On Aging

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Mrs. Natalie Ling	(until 1988)
Mrs. Ruth Prongay	Mrs. Harry Walker
The Rev. Arthur Korthueuer	Mrs. Mary Sponer Pridgen
Mrs. Martha W. Ensign	Mrs. Milton Barber
Mr. Tom Hogg	Mr. Peter J. Long

On St. John's, Williamsboro

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Mr. Charles H. Brewer, Jr.	Ms. Thelma Dempsey
Mrs. Henry B. White, Jr.	Miss Sarah Boyd
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The Rev. Raymond Selby	

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Mrs. Helen Ratledge	Mr. F. L. Watson
The Rev. Claude Collins	

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Ms. Judy Clayton	Mrs. Amelia Propst

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 and Dr. Joseph Pagano
 Bob Phillips and Christine Erskine
 LaFayette and Ray Lipscomb
 Bill and Ginny Herring
 The Rev. and Mrs. John T. Broome



Diocesan Clerical Directory

July 1985

(Name after clergy name is that of spouse. First telephone listing is office number, and second is home. Only one listing indicates office and home are the same.)

The Bishop

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The Suffragan Bishop

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1308 Diehl Street, 27608 (919)828-2558

The Retired Bishop

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1200 Glen Eden Drive, Raleigh 27612 (919)787-4001

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700 Riverside Drive, 27288 (919)627-0375

Akers, John Shelley III (Sandra), Assistant to the Rector, Holy Trinity, Church, Greensboro

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3903 Cascade Drive, 27410 (919)855-7008

Beckwith, James Dunbar Retired

2803 Exeter Circle, Raleigh 27608 (919)787-5837

- Bird, Robert Macbeth** (Mary Katherine), Retired. Supply Priest, St. Alban's Church, Davidson
2621 Hampton Avenue, Charlotte 28207 (704)332-2971
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3601 Central Avenue, 28205 (704)537-0370
4026 Larkspur Lane, 28205 (704)563-0383
- Brettmann, William Sims** (Lee), Chaplain, North Carolina State University, Raleigh; Director of Continuing Education for Clergy and Laity
P.O. Box 7306, 27695-7306 (919)737-2414
4029 Balsam Drive, 27612 (919)781-0812
- Brightman, Edward Scipio** (Victoria), Retired
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Episcopal University Center, Box 4844,
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1108 Anderson Street, 27705 (919)439-1047
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3009 Round Hill Road, 27408 (919)288-6544
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9801 Pine Meadow Lane, 27609 (919)847-7953
- Burke, Cyril Casper** (Gloria), Chaplain, St. Augustine's College and Priest-in-charge, St. Augustine's College Chapel
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1505 Oakwood Avenue, 27611 (919)821-2868
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3901 Beverly Hills Drive, 27260 (919)889-0331

- Byrum, Philip Robert** (Anne), Rector, Christ Church, Albemarle;
 Priest-in-Charge, St. Mary Magdalene's, Troy
 P.O. Box 657, Albemarle 28002 (704)982-1428
 445 East Cannon Avenue, 28001 (704)982-5525
- Calloway, Arthur James** (Dorothy), Rector, St. Ambrose Church,
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 1308 Foxrun Drive, 27610 (919)829-0645
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 2575 Parkway Drive, 27103 (919)765-0294
 2701 St. Claire Road, 27106 (919)768-5263
- Carter, Wilson Rosser** (Janie), Rector, Grace Church, Lexington
 P.O. Box 345, 27292 (704)249-7211
 607 Hilltop Drive, 27292 (704)249-8093
- Cathers, Robert Earl** (Kimberly), Rector, Trinity Church, Mount Airy
 P.O. Box 1043, 27030 (919)786-6067
 2039 Cynthia Drive, 27030 (919)789-4117
- Cline, Gary Lamar** (Marie), Assistant to the Rector, St. Michael's
 Church, Raleigh
 1520 Canterbury Road, 27608 (919)782-5085
 5304 North Hills Drive, 27612 (919)781-3054
- Colhoun, Edward Dudley, Jr.** (Sarah Hill), Rector, St. Paul's Church,
 Winston-Salem
 520 Summit Street, 27101 (919)723-4391
 736 Oaklawn Avenue, 27104 (919)722-5894
- Collins, Claude Alvin** (Dorothy), Rector, Christ Church, Cleveland;
 Priest-in-Charge, St. George's Church, Woodleaf, and St. James'
 Church, Iredell County
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 118 West Main Street, Cleveland 27013 (704)278-4249
- Conklin, Edward Wilbur** (Lila), Chaplain, The Bishop Edwin A. Penick
 Memorial Home, Southern Pines
 P.O. Box 2001, 28387 (919)692-7151
 980 North May Street, Apt. 7, 28387 (919)692-8606

- Coolidge, William McCabe** (Catharine), Rector, St. Bartholomew's Church, Pittsboro
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 221 Ridgeway Avenue, 28677 (704)873-7661
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- Whitesell, Hugh Albert** (Ruth Ann), Rector, St. Stephen's Church, Erwin
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 400 Old Post Road, 28339 (919)897-7620

Whitmire, Roland Jackson, Jr. (Mildred), Rector, The Church of the Messiah, Rockingham; Supply Priest, All Saints' Church, Hamlet

P.O. Box 1313, Rockingham 28379 (919)895-4739
1319 Carolina Drive, 28379 (919)895-2373

Wike, Antoinette Ray, Assistant to the Rector, St. Paul's Church, Cary

P.O. Box 431, 27511 (919)733-6110
314 White Oak Drive, 27511 (919)469-2277

Williams, David Rankin (Sarah), Rector, The Church of the Holy Comforter, Burlington

P.O. Box 1415, 27215 (919)227-4251
207 Meadowood Drive, 27215 (919)584-3271

Williams, Huntington, Jr. (Mary), Rector, St. Peter's Church, Charlotte

115 West Seventh Street, 28202 (704)332-7746
1712 Beverly Drive, 28207 (704)377-3111

Williams, William Lee (Merlyn), Retired

P.O. Box 7013, Winter Haven, FL 33883 (813)294-8052

Woodgates, George Malcolm (Sylvia), Retired

200 Autumn Drive, Chapel Hill, 27514 (919)942-6595

Wright, David Hendren (Marie), Non-stipendiary. Priest-in-Charge, of St. Matthew's Church, Kernersville

1341 Abingdon Way, Winston-Salem 27106 (919)765-0049

Young, Franklin Woodrow, Ph.D. (Jean), Non-parochial

86 Stone Ridge Road, Durham 27705 (919)684-3880
(919)489-3923

Zunes, John Athas (Helen), Non-parochial. Instructor, Durham Technical Institute, Durham

161 Windsor Circle, Chapel Hill 27514 (919)942-6639

Clergy Licensed to Serve in the Diocese Without Canonical Residence Therein

- Baird, Robert Charlton** (Barbara), Supply Priest, St. Christopher's Church, Garner
4907 Yadkin Drive, Raleigh 27609 (919)782-0447
- Callaway, Richard H.** (Beth), Assistant to the Rector, The Church of the Good Shepherd, Rocky Mount.
P.O. Box 1892, 27802-1892 (919)442-1134
- Crittenden, William**, Retired, Bishop of Erie
Countryside Village, 7500-U.S. 158, Apt. 201, (919)643-4739
Stokesdale, 27357
- Cure, Thomas, SSJE**, St. John's House, Durham
702 West Cobb Street, 27707 (919)688-4161
- Greenfield, Robert Harvie, SSJE**, St. John's House, Durham
702 West Cobb Street, 27707 (919)688-4161
- Harris, Philip Stephen** (Elizabeth), Retired. Supply Priest, Grace Church, Weldon, and The Church of the Saviour, Jackson
P.O. Box 308, Weldon 27890 (919)536-4312
609 Cedar Street, Weldon 27890 (919)536-4595
- Harrison, Frederick Clarence, Jr.** (Bunny), Associate Priest, All Saints' Parish, Concord
525 Lake Concord Road NE, 28025 (704)782-2024
414 Knollwood Drive, Kannapolis 28081 (704)932-5807
- Hodgson, Robert Everett**, Non-parochial
P.O. Box 84, Bynum 27228 (919)942-1086
(919)542-3091
- Jones, Emmett Gaylord**, Retired
P.O. Box 194, Oxford 27565 (919)693-5547
104-A Rectory Street, Oxford 27565 (919)693-5300

- Joslin, Allen Webster** (Evelyn), Retired. Supply Priest, St. Paul's Church, Salisbury
929 South Church Street, 28144 (704)637-9404
- Korthueuer, Arthur** (Mimi), Assistant to the Rector, St. Martin's Church, Charlotte
P.O. Box 36308, 28236 (704)376-8441
224 Providence Road, 28207 (704)334-5029
- Kuhn, Thomas**, Non-parochial
408 Spring Street, Louisburg 27549 (919)496-6914
- Lyall, Gordon** (Dorothy), Non-parochial
Farrington Post Box 317, Pittsboro 27312 (919)542-4244
- Matthews, Joseph Peter** (Mary), Non-parochial
1009 Highland Woods Road, Chapel Hill 27514 (919)942-4891
- Paddock, Frederick Norris** (Dotti), Retired
1332 Drexmore Avenue, Charlotte, 28209 (704)523-8770
- Pogoloff, Stephen Mark** (Christina), Non-parochial
904½ Dacian Avenue, Durham 27701 (919)682-7678
- Sherwood, Zalmon Omar** Assistant to the Rector, Emmanuel Church, Southern Pines
350 East Massachusetts Avenue 28387 (919)692-3171
240 East Massachusetts Avenue 28387 (919)692-5353

List of Clergy In Order of Canonical Residence In the Diocese

The Bishop

Robert Whitridge Estill, D.Min., D.D.
Consecrated March 15, 1980

The Suffragan Bishop

Frank Harris Vest, Jr.
Consecrated May 19, 1985

The Retired Bishop

Thomas Augustus Fraser, D.D., S.T.D., L.H.D.
Consecrated May 13, 1960

Priests

Canonical Residence

Ordination to Priesthood

June 18, 1939	William Penn Price	June 19, 1940
Aug. 15, 1943	Carl Franklin Herman	Feb. 17, 1944
Feb. 22, 1944	James Robertson Fortune	Apr. 12, 1945
Feb. 21, 1945	Robert Lansing Hicks, Th.D.	Nov. 21, 1945
Mar. 25, 1950	Joseph Lodge Kellermann	June 11, 1935
Aug. 13, 1950	Franklin Woodrow Young, Ph.D	June 15, 1951
Oct. 1, 1950	James Dunbar Beckwith	Feb. 5, 1936
June 18, 1952	George Ian Robertson	
	McMahon, Ph.D	Feb. 3, 1953
June 17, 1953	Bruce Daniel Sapp	Dec. 18, 1953

Feb. 1, 1954	Lauton Whitlock Pettit	Dec. 17, 1942
Sept. 12, 1954	William Augustin Griffin	Sept. 9, 1955
Apr. 1, 1956	George Blodgett Stuart Hale	May 21, 1946
Nov. 1, 1956	Huntington Williams, Jr.	Jan. 24, 1953
Apr. 1, 1957	Levering Bartine Sherman	Dec. 13, 1949
Sept. 21, 1957	Moultrie Guerry, D.D.	May 22, 1926
Dec. 1, 1957	Loren Benjamin Mead	June 21, 1956
June 29, 1958	William Brown Patterson, Jr., Ph.D.	Feb. 8, 1959
June 29, 1958	Roderick Laury Reinecke	Dec. 30, 1958
June 30, 1958	William Lee Williams	Jan. 25, 1954
Oct. 30, 1959	Robert Macbeth Bird	July 15, 1938
Nov. 15, 1959	Arthur James Calloway	July 7, 1953
Apr. 5, 1960	Albert Arnold Nelius	May 5, 1955
June 18, 1960	William Parker Marks	Dec. 21, 1960
June 21, 1960	William Edward Pilcher, III	Dec. 21, 1960
Oct. 20, 1960	Woodson Lea Powell, IV	Apr. 29, 1961
Mar. 1, 1961	Edward Dudley Colhoun, Jr.	Dec. 21, 1953
June 24, 1961	Earle Hugo Fisher	Jan. 5, 1962
July 1, 1962	Alexander Barraud Hanson	June 30, 1928
June 29, 1963	Donald Wallace Frazier	June 29, 1964
Mar. 1, 1964	Louis Chester Melcher, Jr.	June 17, 1955
Aug. 1, 1964	Claude Alvin Collins	Dec. 20, 1958
Sept. 1, 1964	Richard Napoleon Ottaway, Ph.D.	May 28, 1958
Sept. 15, 1964	Charles Inglesby Penick	Mar. 4, 1952
Sept. 19, 1964	Robert Carroll Johnson, Jr.	June 29, 1965
June 1, 1965	Joshua Tayloe MacKenzie	Feb. 26, 1962
June 29, 1965	Thomas Joseph Garner	June 29, 1966
June 29, 1965	James Thomas Prevatt, Jr.	June 29, 1966
June 29, 1965	Thomas Cecil Walker	Dec. 3, 1967
June 29, 1966	Philip Robert Byrum	June 24, 1967
July 1, 1966	Paul Charles Morrison	Jan. 9, 1965
Sept. 9, 1966	Carlton Owen Morales	June 14, 1958
Aug. 13, 1967	Robert Stoddard Hayden, Ph.D.	Nov. 27, 1954
Aug. 13, 1967	Theodore Hall Partrick, Ph.D.	Dec. 22, 1949
Oct. 1, 1967	Jacob Astor Viverette, Jr.	Jan. 3, 1956
Jan. 1, 1968	Robert Walker Orvis	Jan. 31, 1937
June 1, 1968	Ichabod Mayo Little, Jr.	Jan. 30, 1961
June 29, 1968	Wilson Rosser Carter	June 24, 1969
July 15, 1968	John Robley Campbell, J.D.	Oct. 29, 1956
June 1, 1969	Willis Metcalfe Rosenthal	June 2, 1943
July 11, 1969	Harcourt Edmund Waller, Jr.	Nov. 21, 1948
Sept. 1, 1969	Thomas Droppers	Dec. 8, 1956

Nov. 1, 1969	Wilbur Henry Tyte	Nov. 8, 1954
Feb. 1, 1970	Keith John Reeve	Jan. 6, 1968
Aug. 1, 1970	Lex Sterner Mathews	June 3, 1961
Sept. 1, 1970	Harrison Thayer Simons	June 8, 1963
Nov. 16, 1970	Roland Jackson Whitmire, Jr.	May 26, 1954
Feb. 24, 1972	Harmon Lee Smith, Ph.D.	June 24, 1972
June 1, 1972	James Michael Coram	May 31, 1969
June 1, 1972	Lawrence Kemster Brown	Jan. 6, 1968
June 24, 1972	John Nelson Wall, Jr., Ph.D.	June 22, 1974
June 28, 1972	William McCabe Coolidge	June 23, 1973
Sept. 1, 1972	John Griffith Steed	May 30, 1972
Nov. 1, 1972	John Tol Broome	Mar. 14, 1959
Mar. 1, 1973	Edward Scipio Brightman	Apr. 11, 1953
Mar. 4, 1973	Warwick Aiken, Jr.	July 27, 1951
Oct. 1, 1973	Peter Gaines Keese	May 12, 1962
Nov. 18, 1973	John Lawrence Sharpe, III, Ph.D.	June 22, 1974
Dec. 16, 1973	Robert Lee Haden, Jr.	June 5, 1965
June 1, 1974	Gary Allan Garnett	Dec. 21, 1962
June 22, 1974	David Hendren Wright	June 14, 1975
June 28, 1974	Robert Lee Sessum	Apr. 24, 1971
Oct. 1, 1974	George Arthur Magoon	Dec. 21, 1957
Jan. 1, 1975	James West Mathieson	June 9, 1967
Feb. 1, 1975	Frederick William Lantz	June 4, 1969
Feb. 1, 1975	George William Poulos	Mar. 11, 1967
Apr. 26, 1975	Charles Morris Hawes III	Dec. 19, 1964
June 1, 1975	John William Sutphin Davis	Dec. 21, 1955
July 20, 1975	George Kenneth Grant Henry	Feb. 19, 1972
Sept. 15, 1975	William Hoitte Hinson	June 12, 1976
Feb. 3, 1976	John William Setzer, Jr.	Mar. 1, 1970
June 12, 1976	Noah Baker Howard	June 18, 1977
Oct. 1, 1976	Hugh Albert Whitesell	June 13, 1964
Jan. 1, 1977	Starke Spotswood Dillard, Jr.	Oct. 26, 1954
May 25, 1977	Porter Burks Cox	Dec. 17, 1955
Sept. 7, 1977	Douglas Errick Remer	Feb. 5, 1976
Oct. 1, 1977	John Barry Kramer	Dec. 23, 1967
May 1, 1978	William Smith Wells, Jr.	Jan. 24, 1969
June 26, 1978	John Edward Borrego	June 16, 1979
Aug. 1, 1978	Walter Dewey Edwards, Jr.	Nov. 22, 1955
Aug. 1, 1978	Downs Calvin Spitler, Jr.	Dec. 30, 1961
Sept. 1, 1978	Charles Thomas Midyette, III	Jan. 6, 1967
Oct. 1, 1978	Claude Phillip Craig	June 29, 1963
Dec. 15, 1978	George Markis House	Jan. 16, 1971

Feb. 5, 1979	George Clayton Melling	June 1, 1937
Mar. 1, 1979	William Verdery Kerr	Jan. 27, 1977
Nov. 7, 1979	Robert Earl Hamilton	May 1, 1971
Nov. 19, 1979	William Sidney McInnis	May 29, 1974
Jan. 2, 1980	Robert Rector McGee	May 19, 1977
Jan. 4, 1980	Daniel John Riggall	Dec. 15, 1978
Mar. 19, 1980	John Gary Fulton	Dec. 20, 1972
Apr. 8, 1980	James Gary Gloster	Dec. 21, 1962
Apr. 10, 1980	Calvin Russell Griffin	Feb. 23, 1978
Apr. 25, 1980	Paul Dexter Martin	June 29, 1976
Jan. 1, 1981	Leland Floyd Smith	Mar. 12, 1977
Jan. 15, 1981	Glenn Edward Busch, D.Min.	Dec. 11, 1971
May 5, 1981	Frederick Colnut Hammond	Mar. 21, 1947
May 5, 1981	Richard William Pfaff, Ph.D.	Dec. 17, 1966
Oct. 31, 1981	Charles Edward Hocking	Mar. 27, 1965
Jan. 18, 1982	Robert Samuel Dannals	Jan. 17, 1982
Jan. 30, 1982	George Henry Glazier, Jr.	June 4, 1980
Mar. 15, 1982	John Athas Zunes	Dec. 22, 1955
Apr. 12, 1982	Robert Dandridge Marston	May 24, 1980
Apr. 26, 1982	Walter Merritt Greenwood	Mar. 6, 1982
June 1, 1982	Jacqueline Mary Schmitt	Apr. 11, 1981
June 29, 1982	William Derek Shows, Ph.D.	June 24, 1983
Oct. 1, 1982	Stephen John Elkins-Williams	June 14, 1975
Oct. 1, 1982	George Blake Holmes	Mar. 15, 1949
Jan. 1, 1983	Robert Clark Gregg, Ph.D.	Sept. 21, 1964
Jan. 1, 1983	John Henry Westerhoff, III	Sept. 23, 1978
Jan. 10, 1983	Lyonel W. Gilmer	Mar. 19, 1982
Jan. 12, 1983	Grant Omer Folmsbee	Aug. 30, 1942
Jan. 17, 1983	William Emory Smyth	Dec. 21, 1980
Jan. 27, 1983	James Bryan Griswold	Dec. 19, 1953
Feb. 17, 1983	Gary Lamar Cline	June 6, 1979
Mar. 15, 1983	Joseph Lacy Dunlap	Feb. 25, 1978
Mar. 15, 1983	Harold Christopher Nichols, D.D.	Aug. 22, 1945
Apr. 20, 1983	David DeWitt Stanford	Jan. 4, 1981
Apr. 25, 1983	Antoinette Ray Wike	Apr. 30, 1984
Apr. 27, 1983	Royal Fred Dedrick	Aug. 13, 1977
Apr. 29, 1983	Joe Carroll Coulter	Jan. 6, 1967
Apr. 29, 1983	Geoffrey Michael St. John Hoare	Apr. 29, 1984
Apr. 29, 1983	Nancy Reynolds Pagano	Apr. 29, 1984
May 28, 1983	Pamela Leigh Porter	June 9, 1984
May 30, 1983	David Vance Guthrie	July 5, 1958
May 31, 1983	Bruce Bennett Lawrence	Dec. 1967
June 1, 1983	Geoffrey Mack Georgi	Dec. 1974

July 18, 1983	Frank Neff Powell	Jan. 20, 1974
July 18, 1983	Edwin Henderson Voorhees, Jr.	June 12, 1976
July 20, 1983	Victor Claibourne Mansfield, II	June 18, 1983
Sept. 1, 1983	Robert Earl Cathers	Dec. 21, 1977
Sept. 1, 1983	Joseph Allison Hayworth	Feb. 16, 1955
Nov. 1, 1983	Samuel Clevenger Walker	Dec. 21, 1968
Nov. 29, 1983	Melvin Richardson Hyman	Mar. 25, 1961
Dec. 9, 1983	Jonathan Thaddeus Glass	Dec. 28, 1982
Dec. 21, 1983	Ernest Russell M. Parker	Oct. 7, 1984
Jan. 1, 1984	Claudius Miller, III	July 6, 1955
Jan. 31, 1984	Allen Jones Green	May 9, 1954
Feb. 21, 1984	Paul Wessinger, SSJE	May 23, 1940
Mar. 1, 1984	Cyril Casper Burke	Dec. 21, 1964
Mar. 1, 1984	Jerry William Fisher	May 19, 1979
Apr. 11, 1984	Edward George Wilmot King, Jr.	Feb. 15, 1984
Apr. 15, 1984	Bollin Madison Millner	Apr. 21, 1985
May 15, 1984	Richard Byron Smith	Dec. 17, 1961
May 31, 1984	Timothy Edward Kimbrough	June 2, 1985
June 16, 1984	Fred Leonard Thompson	June 30, 1985
July 1, 1984	John Shelley Akers, III	Dec. 15, 1962
Aug. 10, 1984	Douglas Graham Hodsdon	June 22, 1985
Aug. 16, 1984	Henry Lee Howard	Apr. 2, 1974
Oct. 1, 1984	Anthony David Norman Ferguson	July 1, 1979
Oct. 10, 1984	Earl Hubert Brill	Nov. 17, 1956
Oct. 29, 1984	George Malcolm Lamothe Woodgates	Dec. 12, 1952
Nov. 1, 1984	Craig Joseph Lister	Dec. 16, 1978
Dec. 8, 1984	Robert Kahle Pierce	May 26, 1969
Jan. 1, 1985	William Sims Brettmann	June 24, 1963
Feb. 1, 1985	David Rankin Williams	Apr. 15, 1973
Apr. 1, 1985	Nelson Bainbridge Hodgkins	Jan. 23, 1961
May 17, 1985	Robert Pinkerton Henley	Nov. 2, 1979
May 29, 1985	Ira Joseph Johnson	Mar. 16, 1978
May 30, 1985	Rachel Fowler Haynes	June 27, 1980
June 20, 1985	Paul Dennis Tunkle	June 11, 1985
July 2, 1985	David Cameron Sweeney	June 24, 1985
July 29, 1985	Frederick John Warnecke, Jr.	May 30, 1969

Deacons

Canonical Residence

June 30, 1960	James Alfred Martin, Jr., Ph.D.	June 11, 1952
July 1, 1984	Melvin Edward Truiett	June 26, 1983

Ordination to the Diaconate

Mar. 26, 1985	Wade William Lawrence	June 30, 1984
Apr. 25, 1985	John Edward Shields	Apr. 25, 1985
June 2, 1985	Henry Airheart Presler	June 2, 1985
June 8, 1985	Elizabeth Goodwin Saunders	June 8, 1985
June 11, 1985	Fred Lane Horton	June 11, 1985
June 27, 1985	James Ralph Fouts	June 27, 1985

Candidates for Holy Orders

Date of Admission

Victoria Jamieson Drake	Mar. 27, 1984
Patricia Daniel Turk	Mar. 27, 1984
Diane Bishop Corlett	Nov. 27, 1984
Jeffrey David Murph	Nov. 27, 1984
Matthew Easter Stockard	Nov. 27, 1984
Christopher Columbus Gray	Apr. 30, 1985
Norman Brooks Graebner	Mar. 26, 1985
James Braxton Craven III	May 28, 1985
Mary Lise Hildebrandt	June 17, 1985
Edward Chisholm Scott	June 17, 1985

Postulants for Holy Orders

Date of Admission

Allie Gilbert Ellington	Apr. 27, 1982
Barbara Keegan Armstrong	Jan. 16, 1984
Katherine Jean Broadway	Jan. 16, 1984
Charles Lucky Oglesby	Jan. 16, 1984
Virginia Going Poole	Jan. 16, 1984
Patsy Hayes Walters	Jan. 16, 1984
Vicki Jane Smaby Wesen	Jan. 16, 1984
Marvin Aycock, Jr.	Jan. 6, 1985
Kermit Bailey	Jan. 6, 1985
Julie Clarkson	Jan. 6, 1985
David William Jamieson Drake	Jan. 6, 1985
Randal Arthur Foster	Jan. 6, 1985
Virginia Herring	Jan. 6, 1985
Jesse London	Jan. 6, 1985
Edmund Pickup, Jr.	Jan. 6, 1985
Meta Turkelson Ellington	June 17, 1985
Patricia Ross Pittman Shoemaker	July 10, 1985

Directory of Churches

With Location, Mailing Address, Telephone and Clergy

(Mailing addresses of clergy and their families are contained in the Clerical Directory section of this Journal. Churches having no phone can be reached through the clergy.)

Albemarle

Christ Church—428 Pee Dee Ave., P.O. Box 657, 28002 (704)982-1428
Philip R. Byrum.

Ansonville

All Souls'—Highway 52, P.O. Box 1053, Wadesboro 28170 (no phone)
George B. Holmes.

Asheboro

The Church of the Good Shepherd—505 Mountain Rd., (919)625-5234
27203
C. Philip Craig.

Battleboro

St. John's—Main Street, P.O. Box 577, 27809 (no phone)
Richard B. Smith.

Burlington

The Church of the Holy Comforter—320 E. Davis St., (919)227-4251
P.O. Box 1415, 27215
David R. Williams

St. Athanasius' Church for the Deaf—Webb Ave., (919)787-6313
P.O. Box 17025, Raleigh 27619-7025
J. Barry Kramer

Cary

St. Paul's—221 Union St., P.O. Box 431, 27511 (919)467-1477
Charles E. Hocking
Antoinette Ray Wike.

Chapel Hill

Chapel of the Cross—304 E. Franklin St., 27514 (919)929-2193
Stephen J. Elkins-Williams
Nancy Reynolds Pagano
David D. Stanford

The Church of the Holy Family—200 Hayes Rd., 27514 (919)942-3108
J. Gary Fulton.

Charlotte

All Saints—6600 The Plaza, 28215 (704)536-4091
Walter D. Edwards, Jr.

Chapel of Hope—425 E. 17th St., 1332 Drexmore Ave., (704)523-8770
28209

Christ Church—1412 Providence Rd., P.O. Box 6124, (704)333-0378
28207
J. Gary Gloster
Lyonel W. Gilmer

Holy Comforter Church—2701 Park Rd., 28209 (704)332-4171
G. Kenneth G. Henry
Joe C. Coulter
Douglas G. Hodsdon

St. Andrew's—3601 Central Ave., 28205 (704)537-0370
John E. Borrego.

St. Christopher's—1501 Starbrook Dr., 28210 (704)552-2270
F. William Lantz

St. John's—1623 Carmel Rd., 28226-5097 (704)366-3034
Robert L. Haden, Jr.
Paul D. Martin

St. Margaret's—P.O. Box 2013, 28211 (704)541-3080
Anthony D. N. Ferguson

St. Martin's—1510 E. 7th St., P.O. Box 36308, 28236 (704)376-8441
L. Bartine Sherman
W. Merritt Greenwood
Arthur Korthauer

St. Michael and All Angels'—4232 Hovis Rd., 28208 (704)398-1941
Edward G.W. King, Jr.

St. Peter's—115 W. 7th St., 28202 (704)332-7746
Huntington Williams, Jr.
Victor C. Mansfield, II

Cleveland

Christ Church—Hwy. Old 70, P.O. Box 37, 27013 (704)278-4652
Claude A. Collins.

Concord

All Saints' Parish—525 Lake Concord Rd. NE, 28025 (704)782-2024
Robert L. Sessum
Frederick C. Harrison, Jr.
W. Parker Marks

Cooleemee

Church of the Good Shepherd—P.O. Box 1047, 27014 (no phone)

Davidson

St. Alban's—Lorimer Rd., P.O. Box 92, 28036 (no phone)
Robert M. Bird (supply)

Durham

Ephphatha Church—P.O. Box 17025, Raleigh 27619-7025 (919)787-6313
J. Barry Kramer

St. Andrew's—1852 Liberty St., P.O. Box 2899, 27705 (no phone)
Albert A. Nelius (supply)

St. Joseph's—1902 W. Main St., P.O. Box 2734, 27705 (919)286-1064
John G. Steed

St. Luke's—1737 Hillandale Rd., 27705 (919)286-2273
Robert C. Johnson, Jr.

St. Philip's—403 E. Main St., P.O. Box 218, 27702 (919)682-5708
C. Thomas Midyette, III
Jonathan T. Glass

St. Stephen's—82 Kimberly Dr., 27707 (919)493-5451
Joshua T. MacKenzie
Bollin M. Millner

St. Titus'—400 Moline St., 27707 (919)682-5504
Calvin R. Griffin

Eden

The Church of the Epiphany—538 Henry St., 27288 (919)623-9410
Thomas J. Garner

St. Luke's—600 Morgan Rd., 27288 (919)627-4668

St. Mary's-by-the-Highway—Hwy. 87-South, 700 (919)627-0375
Riverside Dr., 27288
Warwick Aiken, Jr. (supply)

Elkin

Galloway Memorial Chapel—300 W. Main St., P.O. Box 747, (no phone)
28261
William E. Pilcher, III

Enfield

Church of the Advent—200 Batchelor Ave., (919)445-5690
P.O. Box 425, 27823
Richard B. Smith

Erwin

St. Stephen's—12th St. & Denim Dr., P.O. Box 596, (919)897-5291
28339
Hugh A. Whitesell

Fork

The Church of the Ascension—Rt. 2, (Advance) (no phone)
800 Watson Ave., Winston-Salem, 27103
H. Christopher Nichols D.D. (supply)

Fuquay-Varina

Trinity Church—S. Main St., P.O. Box 821, 27526 (no phone)

Garner

St. Christopher's—1101 Vandora Springs Rd., (919)772-7125
P.O. Box 44, 27529
Robert C. Baird (supply)

Germanton

St. Philip's—Rt. 1, Box 1-A, 27019 (919)969-6383

Greensboro

All Saints'—4211 Wayne Rd., P.O. Box 7381, 27407 (919)299-0705
Thomas Droppers

Church of the Holy Spirit—1508 Gatewood Ave., (919)379-1101
P.O. Box 20228, 27420
T. Hall Partrick, Ph.D.

Holy Trinity Church—607 N. Green St., P.O. Box 6247, (919)272-6149
27405
John T. Broome
John S. Akers, III

Church of the Redeemer—901 E. Friendly Ave., (919)275-0033
P.O. Box 20311, 27420
Carlton O. Morales

St. Andrew's—2105 W. Market St., 27403 (919)275-1651
G. William Poulos

St. Barnabas'—1300 Jefferson Rd., 27410 (919)294-1282
James T. Prevatt, Jr.

St. Francis'—3506 Lawndale Dr., 27408 (919)288-4721
Frederick J. Warnecke, Jr.
Robert D. Marston.

St. Mary's House—930 Walker Ave., 27403 (919)379-5219
Charles M. Hawes, III

Halifax

St. Mark's—King St., P.O. Box 372, Scotland Neck (919)826-4616
27874
William S. McInnis

Hamlet

All Saints'—217 Henderson St., P.O. Box 687, 28345 (919)582-0861
Roland J. Whitmire, Jr. (supply)

Haw River

St. Andrew's—E. Main St. (Hwy. 70), P.O. Box 346, (919)578-3623
27258
J. Bryan Griswold (supply)

Henderson

The Church of the Holy Innocents—210 Chestnut St., (919)492-0904
27536
Leland F. Smith

St. John's—Church and Main Sts., P.O. Box 974, 27536 (919)492-0082
George A. Magoon

High Point

St. Christopher's—303 Eastchester Dr., P.O. Box 5028, (919)869-5311
27262

St. Mary's—108 W. Farriss Ave., 27262 (919)886-4756
Glenn E. Busch, D. Min.
David C. Sweeney

Hillsborough

St. Matthew's—201 E. King St., P.O. Box 628, 27278 (919)732-4431
Jerry W. Fisher

Huntersville

St. Mark's—Mt. Holly Rd., Rt. 3, Box 1234, 28078 (704)399-5193

Iredell County

St. James'—Shinndille Rd., Rt. 5, Box 690, Mooresville 28115 (no phone)
Claude A. Collins

Jackson

The Church of the Saviour—Calhoun and Church (no phone)
Streets, P.O. Box 72, 27845
Philip S. Harris (supply)

Kernersville

St. Matthew's—1110 Salisbury St., 1341 Abington Way, (919)996-4422
Winston-Salem, 27106
David H. Wright

- King**
 St. Elizabeth's—Dalton Rd. at Pilot View, P.O. Box 2153, 27021 (no phone)
- Kittrell**
 St. James'—P.O. Box 1, 27544 (919)438-6920
 George A. Magoon (supply)
- Laurinburg**
 St. David's—Covington and Azure Ct., P.O. Box 334, 28352 (919)276-1757
 Timothy E. Kimbrough
- Lexington**
 Grace Church—419 S. Main St., P.O. Box 345, 27292 (704)249-7211
 Wilson R. Carter
- Littleton**
 St. Alban's—Mosby Ave. at College St., P.O. Box 280, 27850 (919)586-3462
 James R. Fortune (supply)
- St. Anna's—Bacon Road, P.O. Box 280, 27850 (919)586-3462
 James R. Fortune (supply)
- Louisburg**
 St. Matthias'—102 Harris St., 27549 (919)853-2278
 Thomas O. Feamster
- St. Paul's—301 Church St., P.O. Box 247, 27549 (919)496-4180
 Thomas O. Feamster
- Mayodan**
 The Church of the Messiah—114 S. Second Ave., 27027 (919)548-2801
 Robert E. Hamilton
- Monroe**
 St. Paul's—116 S. Church St., P.O. Box 293, 28110 (704)289-8434
 Daniel J. Riggall
- Mount Airy**
 Trinity Church—472 N. Main St., P.O. Box 1043, 27030 (919)786-6067
 Robert E. Cathers

Northampton County

St. Luke's—Star Route, Box 174, Gaston 27832 (919)537-5451

Oxford

St. Cyprian's—408 Granville St., P.O. Box 194, 27565 (919)693-5547
Harrison T. Simons

St. Stephen's—McClanahan St., P.O. Box 194, 27565 (919)693-5547
Harrison T. Simons

Pittsboro

St. Bartholomew's Parish—202 W. Salisbury St., (919)542-5679
P.O. Box 1011, 27312
William M. Coolidge

Raleigh

Christ Church—120 E. Edenton St., P.O. Box 25778, (919)834-6259
27611

B. Daniel Sapp
Geoffrey M. St. J. Hoare

The Church of the Good Shepherd—21 S. McDowell St., (919)828-0863
P.O. Box 28024, 27611
Louis C. Melcher, Jr.

St. Ambrose—813 Darby Dr., 27610 (919)833-8055
Arthur J. Calloway

St. Augustine's College Chapel—1315 Oakwood Ave., (919)828-4451
27611
Cyril C. Burke

St. Mark's—1725 New Hope Rd., 27604 (919)833-6767
Keith J. Reeve

St. Mary's College Chapel—900 Hillsborough St., (919)828-2521
27603-1689

St. Michael's—1520 Canterbury Rd., 27608 (919)782-5085
Lawrence K. Brown
Gary L. Cline

St. Timothy's—4523 Six Forks Rd., P.O. Box 18368, 27619 (919)787-7590
George B.S. Hale

Reidsville

St. Thomas'—315 Lindsey St., P.O. Box 72, 27320 (919)349-3511
W. Verdery Kerr

Ridgeway

The Church of the Good Shepherd—Box 704, 27589 (919)257-2557
Henry A. Presler

Roanoke Rapids

All Saints'—700 Roanoke Ave., P.O. Box 264, 27870 (919)537-3610
William E. Smyth

Rockingham

The Church of the Messiah—202 N. Lawrence St., (919)895-4739
P.O. Box 1313, 28379
Roland J. Whitmire, Jr.

Rocky Mount

Christ Church—Fairview Rd., P.O. Box 1334, 27802-1334 (919)442-5561
G. Markis House

Church of the Epiphany—Virginia St. at Stokes Ave., (919)442-7516
P.O. Box 1471, 27802-1471
Dwight Johnson, Lay Reader-in-Charge

The Church of the Good Shepherd—231 N. Church St. (919)442-1134
P.O. Box 1892, 27802-1892
Charles I. Penick
Richard H. Callaway

St. Andrew's—301 Circle Dr., 27801 (919)443-2070
James W. Mathieson

Roxboro

St. Mark's—242 N. Main St., 27573 (919)597-2171
Ernest R.M. Parker

Salisbury

St. Luke's Parish—211 N. Church St., 28144 (704)633-3221
I. Mayo Little, Jr.
Paul D. Tunkle

- St. Matthew's—Statesville Rd., Rt. 6, Box 570, 28144 (704)636-0821
Royal F. Dedrick
- St. Paul's—929 S. Church St., 28144 (704)637-9404
Allen W. Joslin (supply)
- Sanford**
St. Thomas'—312 N. Steele St., P.O. Box 759, 27330 (919)774-8644
Craig J. Lister
- Scotland Neck**
Trinity Church—1305 Main St., P.O. Box 372, 27874 (919)826-4616
William S. McInnis
- Smithfield**
St. Paul's—Church and Second Sts., 27577 (919)934-2675
Robert K. Pierce
- Southern Pines**
Emmanuel Church—350 E. Massachusetts Ave., 28387 (919)692-3171
Samuel C. Walker
Zalmon O. Sherwood
Fred L. Thompson
- Speed**
St. Mary's—Rt. 2, Box 357-B, Tarboro, 27887 (no phone)
Noah B. Howard
- Statesville**
Trinity Church—North Center at Henkel Rd., (704)872-6314
P.O. Box 1103, 28677
Robert S. Dannals
- Tarboro**
Calvary—411 E. Church St., P.O. Box 1245, 27886 (919)832-8192
Douglas E. Remer
- St. Luke's—301 Panola Street, P.O. Box 64, 27886 (no phone)
Noah B. Howard
- St. Michael's—305 Old Sparta Rd., P.O. Box 331, 27886 (919)832-4926
Noah B. Howard

Thomasville

St. Paul's—108 Salem Street, P.O. Box 27, 27361 (919)472-7396
 Carl F. Herman (supply)

Townsville

Holy Trinity Church—P.O. Box 86, 27584 (no phone)
 George A. Magoon

Troy

St. Mary Magdalene—Box 741, 27371 (no phone)
 Philip R. Byrum

Wadesboro

Calvary Church—308 E. Wade St., P.O. Box 1053, (704)694-3223
 28170
 George B. Holmes

Wake Forest

St. John's—662 Durham Rd., P.O. Box 608, 27587 (919)556-3656
 Edwin H. Voorhees

Walnut Cove

Christ Church—Summit Ave., P.O. Box 476, 27052 (919)591-7727

Warrenton

All Saints'—Front and Franklin Sts., Box 704, 27589 (919)257-2557
 Henry A. Presler

Emmanuel Church—Box 704, 27589 (919)257-2557

Henry A. Presler

Weldon

Grace Church—Washington Ave. and Fifth St., (919)536-4312
 P.O. Box 308, 27890
 Philip S. Harris (supply)

Wilson

St. Mark's—706 E. Nash St., P.O. Box 4405, 27893 (919)291-6076
 Christopher C. Gray, Lay Reader-in-Charge

St. Timothy's—202 N. Goldsboro St., P.O. Box 1527, (919)291-8220
 27893
 Downs C. Spitler, Jr.

Winston-Salem

St. Anne's—2690 Fairlawn Dr., P.O. Box 11437, (919)768-0174
27116-1437

William S. Wells, Jr.
Melvin E. Truiett

St. Paul's—520 Summit St., 27101 (919)723-4391

E. Dudley Colhoun, Jr.
George H. Glazier, Jr.
Jacob A. Viverette, Jr.

St. Stephen's—810 N. Highland Ave., 27101 (919)724-2614
Ira J. Johnson

St. Timothy's—2575 Parkway Dr., 27103 (919)765-0294

John R. Campbell, J.D.
Wade W. Lawrence
Pamela L. Porter
John E. Shields

Woodleaf

St. George's—Cool Springs Rd., Box 23, 27054 (no phone)
Claude A. Collins

Yanceyville

St. Luke's—Wall St., P.O. Box 858, 27379 (919)694-9610
Ernest R.M. Parker

College and University Chaplaincies

Durham

Duke University—Episcopal University Center, (919)286-0624
Box 4844, Duke Station, 27706
Earl H. Brill, Ph.D., Chaplain

Greensboro

University of North Carolina at Greensboro— (919)379-5219
St. Mary's House, 930 Walker Ave., 27403
Charles M. Hawes, Chaplain

Raleigh

North Carolina State University—P.O. Box 7306, (919)737-2414
27695-7306
William S. Brettmann, Chaplain
James R. Fouts, Assistant

St. Augustine's College—1315 Oakwood Ave., 27611 (919)828-4451
Cyril C. Burke, Chaplain

St. Mary's College—St. Mary's College, 27603-1689 (919)828-2521
(Chaplaincy vacant at present)

Winston-Salem

Winston-Salem Area Colleges—Box 7204, 27109 (919)761-5210
Robert R. McGee, Chaplain

Delegates to the 169th Annual Convention Diocese of North Carolina

*Present at the Convention according to the records of the Registration Committee.

Number in front of name = years for which elected.

The Bishop—The Rt. Rev. Robert Whitridge Estill, Raleigh*

The Retired Bishop—The Rt. Rev. Thomas Augustus Fraser, Raleigh*

Parishes and Missions

Delegates	Alternates
Albemarle, Christ Church, The Rev. Philip Robert Byrum*	
1 Kate H. Hartley*	Mrs. Richard A. Colwell
2 Stephanie B. Brown*	Christina M. Johns
3 William R. Comber*	Dewey R. Preslar, Sr.
Ansonville, All Souls', The Rev. George Blake Holmes*	
1 Linn Dunklin Garibaldi*	Lillian Hollis Garibaldi
Asheboro, Good Shepherd, The Rev. Claude Phillip Craig*	
1 Carolyn Hager*	Joe Sechler
2 Patricia Burkart	John O. Toledano*
3 Luther Self*	Bill Thornton
Battleboro, St. John's, The Rev. Richard Byron Smith*	
1 Parker Philips*	R.H. Marriott, Jr.
Burlington, Holy Comforter	
1 Judith Gantt*	Clary Holt
1 Betsey Savage*	Walter Brown III
2 Gregg Lee*	Joanne Hooker
3 Susan Klopman*	Bill Franklin

Burlington, St. Athanasius', The Rev. John Barry Kramer*

1 Mrs. Everett Brown (Annie)* Mrs. Warren Luck (Lizzie)

Cary, St. Paul's, The Rev. Charles Edward Hocking,* The Rev. Antoinette Ray Wike*

1 John Freas*	Van Giersch*
1 Steve East*	Don McGaw
2 Ralph Greco*	Susan Hawkins
3 Frank Grubbs*	Stephanie Toney

Chapel Hill, Chapel of the Cross, The Rev. Richard William Pfaff, Ph.D.,* The Rev. Stephen John Elkins-Williams,* The Rev. David DeWitt Stanford,* The Rev. Nancy Reynolds Pagano*

1 John Schutz*	E.T. Malone, Jr.*
1 Mary Harris (Mrs. Tyndall)*	Jean DeSaix
2 Mary Arthur Stoudemire (Mrs. Sterling)*	Charles Shaffer
2 Henry Lewis	Vivian Varner (Mrs. Grant B.)
3 Marian Smallegan*	Sydenham B. Alexander, Jr.
3 Joseph S. Ferrell*	Kim Sullivan (Mrs. Robert)

Chapel Hill, Holy Family, The Rev. John Gary Fulton

1 Mrs. Evelyn Sadler	Mrs. Margaret Lockwood
1 Mrs. Margaret Herrington*	Mrs. Ann Nebel
2 Dr. William Easterling, Jr.*	Alex Gordon
3 Dr. Samuel Williamson*	Mrs. Shara Partin

Charlotte, All Saints', The Rev. Walter Dewey Edwards, Jr.*

1 Eleanor Helms*	William Herring
2 Ellis Wall*	Vernon Hoyle

Charlotte, Chapel of Hope, The Rev. Frederick Norris Paddock (supply)

1 Ernest Houpe*	Chris Houpe
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Charlotte, Christ Church, The Rev. Frank Harris Vest, Jr.,* The Rev. James Gary Gloster,* The Rev. Robert Samuel Dannals,* The Rev. Lyonel W. Gilmer*

1 Lawrence A. Tomlinson*	Mrs. James F. Alexander
1 A. Zachary Smith, III*	(Martha)*
2 Edward H. Hardison*	Mrs. W. Blair Bryan (Nell)
2 Bruce H. Rinehart*	Thomas P. Hollowell
3 J. Emmett Sebrell*	Mrs. Russell M. Robinson II
3 Mrs. Carroll F. Tomlinson	(Sally)
(Anne)*	C. Marcus Harris
	John L. Chanon

Charlotte, Holy Comforter, The Rev. George Kenneth Grant Henry,*
The Rev. Douglass Graham Hodsdon,* The Rev. Joe Carroll Coulter*

- | | |
|--------------------------------------|-------------------------------|
| 1 Sally T. Boger (Mrs. W.F.)* | George S. Sweet, Jr. |
| 1 Joan H. Del Vecchio (Mrs. Edward)* | Sara Jenest (Mrs. Brian) |
| 2 James W. Holt* | Nancy Bender (Mrs. Harold) |
| 3 Ann A. Hardin (Mrs. W.G., Jr.) | Sarah Tobin (Mrs. Hugh) |
| 3 C. Thomas Fennimore* | Barabara Krantz (Mrs. Albert) |

Charlotte, St. Andrew's, The Rev. John Edward Borrego*

- | | |
|------------------------|---------------------|
| 1 Newton Thomas* | Mrs. Jeanne Greenia |
| 1 Mrs. Wanda Thomas* | Larry Greenia |
| 2 Mrs. Susan Stalcup | Wayne Norman |
| 3 Miss Bobbie Kendall* | Pat McSwain |

Charlotte, St. Christopher's, The Rev. Frederick William Lantz*

- | | |
|--------------------|--------------------------|
| 1 Mrs. Olive Jones | Joseph Grisdale |
| 2 Harold Vandever* | Mrs. Virginia Grisdale |
| 3 Anthony Hodgson* | Mrs. Florence Rodriguez* |

Charlotte, St. John's, The Rev. Robert Lee Haden, Jr.,* The Rev. Paul Dexter Martin

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|-----------------------------------|-----------------------------|
| 1 Mrs. H.L. (Donna) Weinstein* | Richard D. (Dick) Austin* |
| 1 Richard E. (Rich) Mortenson | John C. Boling |
| 2 Mrs. J.G. (Irene) Blackmon* | Reid L. Joyner |
| 2 Merrill Littlejohn* | Mrs. Jerald P. (Judy) Lane* |
| 3 Mrs. Merrill (Beth) Littlejohn* | Mrs. Lou J. (Judy) Russo |
| 3 Mrs. William A. (Betsy) McGee* | Ms. Alice Sadler |

Charlotte, St. Margaret's, The Rev. Anthony David Norman Ferguson*

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|---------------|---------------|
| 1 Anne Ayala* | Leonard Smith |
|---------------|---------------|

Charlotte, St. Martin's, The Rev. Levering Bartine Sherman,* The Rev. Walter Merritt Greenwood,* The Rev. Arthur Kortheuer*

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|-----------------------------|----------------------------|
| 1 Mrs. Wm. G. (Flo) Cobey* | Robert C. Hanes |
| 1 Jeffrey A. (Jeff) Harris* | Joe M. Mayhew |
| 2 A.M. (Bud) Fitzsimmons* | Donald P. Willoughby |
| 3 John E. Andrews* | Mrs. Richard (Patsy) Davis |

Charlotte, St. Michael and All Angels', The Very Rev. Edward George Wilmot King, Jr.*

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|----------------------|----------------|
| 1 Sidney Smith, Jr.* | Ethie Waterman |
| 2 Ida Peeler* | Annie Sessoms |

Charlotte, St. Peter's, The Rev. Huntington Williams, Jr., * The Rev. Victor C. Mansfield, II*

1 Barry Spurrier*	Charles Keith*
2 Alice McMullen	Lee Poole
3 James Fowble*	Ned Corzine
3 James Craighill*	Mary Anna Turner

Cleveland, Christ Church, The Rev. Claude Alvin Collins*

1 Mitchell Brawley*	Elsie Lyerly
2 Lynn Plummer*	Dorothy Collins
3 Edgar Lyerly*	F. Grady Hall, III

Concord, All Saints', The Rev. Robert Lee Sessum*

1 William E. McCrary (Bill)*	Mrs. Roger Hull (Cynthia)
2 Roland B. Stephens (Ron)*	James C. Walker
2 Dr. Lynn A. Hughes*	Henry Riley
3 John L. Parnell, Jr.*	Mrs. William Stevens (Margaret)

Cooleemee, Good Shepherd, The Rev. Willis Metcalfe Rosenthal (supply)*

1 Mrs. Maxine Sell*	Mrs. Patricia Rosenthal
2 Bud Sell*	Mrs. Janet Thompson

Davidson, St. Alban's, The Rev. Robert Macbeth Bird (supply)*

1 Wilson M. Sadler*	John Roseman
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Durham, Ephphatha, The Rev. John Barry Kramer*

1 Mrs. Earl Harrell (Emily)*	Earl Harrell
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Durham, St. Andrew's, The Rev. Albert Arnold Nelius

1 J.B. Simpson*	Murphy R. Boyd, Jr.
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Durham, St. Joseph's, The Rev. John Griffith Steed*

1 Melinda Reagor*	James B. Craven III
2 Fleming Bell*	Susan Day Moore
3 Lynn K. Barker*	Mary Lou Steed

Durham, St. Luke's, The Rev. Robert Carroll Johnson, Jr.*

1 Kay S. Hutson*	Mildred H. McCorkle
2 Lonnie Slider*	Kay A. Yarger
3 Mary W. Veasey*	Anne S. Carr

Durham, St. Philip's, The Rev. Charles Thomas Midyette, III,* The Rev. Jonathan Thaddeus Glass*

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|--|---|
| 1 Mrs. William L. London
(Carolyn)* | Mrs. F.E. Bowman (Phyllis)
Harry Stallings |
| 1 Charles L. Steel, IV* | Mrs. Warren B. Watkins, Jr.
(Mary) |
| 2 Thomas H. Hampton* | Mrs. B.W.C. Roberts (Snow) |
| 3 Dr. Richard L. Watson, Jr.* | Alton J. Jernigan |
| 3 Mrs. Isaac H. Manning, Jr.
(Dorothy)* | |

Durham, St. Stephen's, The Rev. Joshua Tayloe MacKenzie,* The Rev. Bollin Madison Millner*

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|---------------------------------|---------------------------|
| 1 Dr. James L. Allen* | Mrs. Banks Anderson, Jr.* |
| 2 Mrs. J. Haywood Evans (Scott) | Edward H. Pope |
| 2 William O. King* | Mrs. T.C. Cooke |
| 3 Mrs. Arthur T. Alt* | Dr. Waltz Maynor |

Durham, St. Titus', The Rev. Calvin Russell Griffin*

- | | |
|---------------------------|------------------------|
| 1 Mrs. Catherine Barnes* | Dr. Lafayette Lipscomb |
| 2 Dr. Onye Akwari | Mrs. Vivian Patterson* |
| 3 Dr. Cecil L. Patterson* | Dr. Marian Thorne |

Eden, Epiphany, The Rev. Thomas Joseph Garner*

- | | |
|-------------------------|-----------------------|
| 1 Lynn Dyer Mason* | William Mark Parker* |
| 2 John G. Cunningham | William Jerry Garrett |
| 3 George Albert Atkins* | Anita B. Barnhardt |

Eden, St. Luke's

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|---------------------|-----------------|
| 1 Wayne Kirkman | Elon S. Cook |
| 2 W. Dennis Alcorn* | Johnny Setliff |
| 3 David Cook, Jr.* | Jocelyn Gordon* |

Eden, St. Mary's-by-the-Highway, The Rev. Warwick Aiken, Jr. (supply)*

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|------------------------|-------------------------|
| 1 Charles W. Roberson | Mrs. Rebecca C. Barnard |
| 2 Mrs. Alice R. Terry* | Miss Linda Terry* |

Elkin, Galloway Memorial, The Rev. William Edward Pilcher, III*

- | | |
|------------------------------|-------------------------|
| 1 Mrs. M.E. Motsinger* | Mrs. Das Kelley Barnett |
| 2 Mrs. Raymond E. Henderson* | John Clark |

Enfield, The Advent, The Rev. Richard Byron Smith*

- | | |
|----------------------|----------------------|
| 1 Mrs. Willa Dickens | Richard H. Pope Jr.* |
| 2 Mrs. May Sherrod | B.B. Tippette* |

Erwin, St. Stephen's, The Rev. Hugh Albert Whitesell*

- | | |
|-----------------------|-----------------|
| 1 John E. Upham, Jr.* | Neil W. Yeargin |
| 2 Albert Wheeler* | Timothy Driver |
| 3 Joseph Vail* | LaMar H. Tart |

Fork, The Ascension, The Rev. Harold Christopher Nichols, D.D. (supply)*

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|------------------------|-----------------|
| 1 Mrs. Maggie Schulte* | Hazel M. Gobble |
| 2 Mrs. Jaci Krause* | |

Fuquay-Varina, Trinity

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|---------------------------|----------------|
| 1 Kenneth L. Jarvis, Jr.* | Jane T. Jarvis |
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Garner, St. Christopher's, The Rev. Robert Charlton Baird (supply)*

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|---------------------|-------------------|
| 1 Mrs. Lou Ann Buck | Mrs. Patsy Pierce |
| 2 Fred Phelps* | John Calvert* |

Germanton, St. Philip's

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| 2 George D. Penick, Jr.* | Carl B. Penick* |
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Greensboro, All Saints', The Rev. Thomas Droppers*

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|-----------------------|-----------------|
| 1 Don Loeber* | Leon Kortz |
| 2 Don Griffin* | Mrs. Jane Baker |
| 3 Mrs. Hilda Knowles* | Graves Kerr |

Greensboro, Holy Spirit, The Rev. Theodore Hall Partrick, Ph.D.*

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|-------------------------------|---------------|
| 1 Elizabeth Carlton Chappell* | Richard Tuck* |
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Greensboro, Holy Trinity, The Rev. John Tol Broome,* The Rev. John Shelley Akers, III*

- | | |
|------------------------|----------------------|
| 1 James B. Barber* | James F. Keith |
| 1 Marion G. Follin* | Mrs. Patricia Graetz |
| 2 Mrs. Jane W. Aycock* | Charles R. York |
| 3 Mrs. Sally S. Cone* | Mrs. Ruth Wilcox |
| 3 Robert G. Darst* | Mrs. Ann C. May |

Greensboro, The Redeemer, The Rev. Carlton Owen Morales*

- | | |
|----------------------------|----------------------|
| 1 Dr. Calvin R. Stevenson* | Ms. Patrice Hinnant |
| 2 Mrs. M. Elizabeth Moore* | Calvin B. Williams |
| 3 Herman Holley* | Mrs. Mary J. Jackson |

Greensboro, St. Andrew's, The Rev. George William Poulos,* The Rev. Porter Burks Cox*

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|-------------------------|--------------------|
| 1 James von Cannon* | Kermit Bailey |
| 1 Dr. Craig Dozier* | Ms. Terri Foster |
| 2 Darl Tipton* | Mrs. Sidney Morton |
| 2 Bruce Ritchie* | Mrs. Laurie Queen |
| 3 Dr. Allen Coggeshall* | Mrs. Marion Riggs |

Greensboro, St. Barnabas', The Rev. James Thomas Prevatt, Jr.*

- | | |
|-----------------------------|----------------------|
| 1 Mrs. Dolores Wieselquist* | Dr. James Thompson |
| 2 Gilbert Priestley* | Ms. M. Faye Winstead |

Greensboro, St. Francis', The Rev. Robert Dandridge Marston,* The Rev. Margaret Houghton Minnick*

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|------------------------|--------------------------------|
| 1 Mrs. Emerson Dickey* | Elizabeth Asnip (Mrs. George)* |
| 1 Bryan Marshburn* | Sara Marshburn (Mrs. Bryan) |
| 2 George Asnip* | |
| 2 Edward McCrady* | |
| 3 Erskine Bradley* | |
| 3 Robert Wicker | |

Halifax, St. Mark's, The Rev. William Sidney McInnis*

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| 2 Thomas Gregory* | Harry Harding |
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Hamlet, All Saints', The Rev. Roland Jackson Whitmire, Jr. (supply)*

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|-------------------------|-------------------|
| 1 Mildred C. Olszewski* | Mrs. Ann Martin* |
| 2 Howard Baucom | Mrs. Nancy Baucom |

Haw River, St. Andrew's, The Rev. James Bryan Griswold (supply)*

- | | |
|--------------------------------|------------------------|
| 1 Mrs. Robert Graham (Genelle) | William (Bill) Ormsby* |
| 2 Mrs. Thomas Gibson (May)* | John Gibson |

Henderson, Holy Innocents', The Rev. Leland Floyd Smith*

- | | |
|--------------------------|---------------------|
| 1 Thomas C. Church, Jr.* | Mrs. Rose Flannagan |
| 2 Robert D. Herford* | Frank Madigan* |
| 3 Nicholas Long* | Donald Seifert |

Henderson, St. John's, The Rev. George Arthur Magoon*

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|----------------------|---------------------|
| 1 Eugene R. Holland* | Kenneth Fields |
| 2 Carlton Poythress* | William Bartholomew |

High Point, St. Christopher's, The Rev. James Michael Coram*
 2 J. Daniel Butler Ms. Laura Kruyer*

High Point, St. Mary's, The Rev. Glenn Edward Busch, D. Min.,* The
 Rev. David Cameron Sweeney*

1 Jacob H. Froelich, Jr.	Nancy J. Jenkins
2 Colleen I. Hartsoe*	Michael S. Smith*
2 James L. Bulla*	Karen C. Penley*
3 White G. Watkins*	Delia K. Higgins

Hillsborough, St. Matthew's, The Rev. Jerry William Fisher*
 2 Jerry Eidenier*
 3 Cyrus Hogue, III*

Huntersville, St. Mark's
 2 William K. Blythe* Jackie Blythe
 3 Harold L. Shinn* Dr. Frank Bliss

Iredell County, St. James', The Rev. Claude Alvin Collins*
 2 Glenn C. Shinn* Ethel Westmoreland

Jackson, The Saviour, The Rev. Carroll Bradford Hall (supply)
 2 E. Carl Witt* J. Jerry Vick, Jr.

Kernersville, St. Matthew's, The Rev. David Hendren Wright*
 2 Mrs. Leon Hope (Joan)* Mrs. Michael Bradley (Dian)
 3 Douglas Weeks* William Radisch

King, St. Elizabeth's, The Rev. Joseph Allison Hayworth (supply)*
 2 Mrs. Anna Jo Mesler* Mrs. Diane Kosier

Kittrell, St. James', The Rev. George Arthur Magoon*
 2 Joanne M. Magoon* Dr. Macon Singletary

Laurinburg, St. David's, The Rev. Timothy Edward Kimbrough*
 2 Charles Clark* Michael Fedak
 3 Terry Thomas* Oren Whitehead

Lexington, Grace Church, The Rev. Wilson Rosser Carter*
 1 Don P. Blanton* Mrs. Perry Grimes (Shorty)
 2 Wes Crump* Steve Martin
 3 Mrs. Linda Dillon* Arrington Wallace

Littleton, St. Alban's, The Rev. James Robertson Fortune (supply)
 2 Wheless Cole* Mrs. Horace P. Robinson

Louisburg, St. Matthias', The Rev. George Arthur Magoon*
 3 Robert Taylor* Mary L. Hill

Louisburg, St. Paul's
 2 Collin McKinne* Mrs. Conrad B. Sturges Jr.
 3 Mrs. George F. Hall, III* Mrs. Chas. H. Yarborough,
 Jr.

Mayodan, The Messiah, The Rev. Robert Earl Hamilton*
 2 Alfonzo Avery* Jack Jolly
 3 Robert Jolly* Carl Cardwell

Monroe, St. Paul's, The Rev. Daniel John Riggall*
 1 Gary Noles* Herd Joyner*
 2 Thomas P. Dillon Earl Miller
 3 Lane Drew* Debbie Ashcraft

Mount Airy, Trinity, The Rev. Robert Earl Cathers*
 2 Serafin Salgado* W.R. Pendleton
 3 Virginia L. Price* Joanna Salgado

Oxford, St. Cyprian's, The Rev. Harrison Thayer Simons*
 3 I.W. Murfree* Mrs. Gladys F. Kittrell

Oxford, St. Stephen's, The Rev. Harrison Thayer Simons*
 1 Mrs. Mary Ruth Edmundson* Thomas Parham
 2 John Tyson* Mrs. Billie Parham
 3 A.H.A. (Baldy) Williams* Mrs. Gladys Tyson

Pittsboro, St. Bartholomew's, The Rev. William McCabe Coolidge*
 2 Collins Dawson* Jim Hinkley
 3 John London Bill Young*

Raleigh, Christ Church, The Rev. Bruce Daniel Sapp,* The Rev. Robert
 Rector McGee,* The Rev. Geoffrey Michael St. John Hoare*
 1 F. Timothy Nicholls* Stephen Coggins
 1 K.C. Ramsay* William P. Skinner
 2 Ms. Eloise Cofer J. Melville Broughton, Jr.

2 Eugene B. Hardin, Jr.*	George M. Teague
3 Ms. Sealy Cross*	Mrs. Edith Tugman*
3 Charles B. Neely, Jr.*	Mrs. Mary Ann Broughton

Raleigh, Good Shepherd, The Rev. Louis	Chester Melcher, Jr.*
1 Michael F. Pandich	Miss Mary Frances Hester
1 Mrs. Lucille Wetmore*	Dr. Sarah M. Lemmon
2 J. Ruffin Bailey*	George E. London*
2 George M. Womble, III*	Dr. David W. Seifert
3 Miss Cornelia Tongue*	Mrs. Nancy Titus

Raleigh, St. Ambrose, The Rev. Arthur	James Calloway*
1 Dr. David Mallette, Sr.*	James H. Revis
2 Mrs. Margaret R. Hunt*	Bernard Allen, Jr.
2 John W. Kay, Jr.*	Joseph Winters, Jr.
3 Mrs. Dorethea B. Handy*	Mrs. Hilda P. Ragland

Raleigh, St. Augustine's, The Rev. Cyril	Casper Burke*
2 Miss Lugenia Rochelle*	Dr. Thelma Roundtree*
3 Dr. Prezell R. Robinson	Dr. Julius Nimmons

Raleigh, St. Mark's, The Rev. Keith John Reeve,*	The Rev. William
Derek Shows, Ph.D.	
1 Ms. Marguerite Kohn*	Dr. Charles Oglesby
2 Dr. Thomas Brownlee*	Mrs. Iris Blasdel
3 Ronald Aycock	Virginia Poole*

Raleigh, St. Michael's, The Rev. Lawrence Kemster Brown,*	The Rev.
Gary Lamar Cline*	
1 Richard Barefoot*	Tom G. Fisher
1 J. Larkin Pahl*	Mrs. Margaret D. Smith
2 Peter R. Darling*	Gilliam Nicholson
2 Hal V. Worth, IV*	Mrs. May Coleman
3 J. Tate Lanning*	Mrs. Bernard Blanchard
3 Priscilla S. Searcy*	Mrs. Connie Sweeney

Raleigh, St. Timothy's, The Rev. George	Blodgett Stuart Hale
1 G.A. Clement, Jr.	Charles Baker
2 Mrs. Carolyn Matthews*	Robert Levine
3 Dr. Rutherford Thompson*	Benjamin Spear-Hardy
3 Mrs. Luisa Costigan*	Mrs. Anne Pugh*

Reidsville, St. Thomas', The Rev. William Verdery Kerr*

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| 1 William F. Horsley* | W.A. Stockdale* |
| 2 Mrs. Lathrop P. Smith | Mrs. Verdery Kerr* |
| 3 Lathrop P. Smith | William P. Lee |

Roanoke Rapids, All Saints', The Rev. William Emory Smyth*

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| 1 Willie J. Long, Jr.* | M.L. Boinest |
| 2 Mrs. Miles Gregory (Ruth C.)* | Harry Walker |
| 3 The Hon. Nicholas Long* | Charles L. Wills |

Rockingham, The Messiah, The Rev. Roland Jackson Whitmire, Jr.*

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| 2 Mrs. J. Foy Barwick | Roger C. Sumner |
| (Elizabeth) | Joseph C. Morris |
| 3 Mrs. Roger C. Sumner | |
| (Nancy)* | |

Rocky Mount, Christ Church, The Rev. George Markis House*

- | | |
|-------------------------------|----------------------------------|
| 1 Deborah Ash (Mrs. Gibbons)* | Wilma Garriss (Mrs. J. Marshall) |
| 2 A. Hicks* | |
| 3 Marion Newton* | Scott McCullough |
| | Tom Jenkins |

Rocky Mount, Epiphany

- | | |
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| 2 Carl Edge | Ellsworth Barnes* |
| 3 Dwight R.Z. Johnson* | Clarence Stewart |

Rocky Mount, Good Shepherd, The Rev. Charles Inglesby Penick,* The Rev. Richard H. Calaway*

- | | |
|---------------------|---------------|
| 1 Bill Daughtridge* | Caroline High |
| 2 Eddie Baysden* | Boo White |
| 3 Jim Thorp* | Dick Futrell |
| 3 Elizabeth King* | Bob Edwards |

Rocky Mount, St. Andrew's, The Rev. James West Mathieson*

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| 1 Ben O. Yelverton, Jr.* | Don Mucci |
| 2 Mary Ann Avery | E.B. Avent |
| 3 Robert E. (Bob) Boseman* | Bernie Tyndall |
| 3 Betsy Strandberg* | William S. (Bill) Cherry* |

Roxboro, St. Mark's, The Rev. Ernest Russell M. Parker*

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| 1 C. Eugene Byrd* | Mrs. W.H.R. Jackson (Vertie) |
| 3 Mrs. C. Eugene Byrd | Miss Frances Winstead |
| (Marsha)* | |

Salisbury, St. Luke's, The Rev. Ichabod Mayo Little, Jr.,* The Rev. Paul Tunkle*

1 Mrs. Judy Cox Tunkle*

1 John G. Riley*

Dr. Edward B. McKenzie

Mrs. Betty Jeanne zum
Brunnen

2 Mrs. Nancy Guy McKenzie*

2 Chester D. zum Brunnen*

3 The Hon. Franklin M.
Montgomery*

Mrs. Jane Ollerhead Riley

Harry S. Miller, Jr.

Henry C. Bernhardt

Salisbury, St. Matthew's, The Rev. Royal Fred Dedrick*

1 Louis Elbert Ervin

3 Billy Ray McIntosh*

Jason T. Kepley

E. Darrell Loflin

Salisbury, St. Paul's, The Rev. Allen Webster Joslin (supply)*

1 Marvin R. Yost*

3 Mrs. Ruth K. Beckom*

Fred W. Pinkston, Sr.

Mrs. Rachel L. Corriher

Sanford, St. Thomas', The Rev. Craig Joseph Lister*

1 Stillman F. (Tim) Westbrook*

2 Robert W. Nelson*

3 Jack P. Wolfe*

Cecil W. Sewell, Jr.

Henry L. Hodges

Seth T. Cox, Jr.

Scotland Neck, Trinity, The Rev. William Sidney McInnis*

1 Benjamin B. Everett, Jr.*

2 Leon Rogers*

3 Mrs. W.A. Kitchin*

Mrs. Julia Boyd S. Brodie

Mrs. B.B. Everett, Jr.

Mrs. Z.W. Winslow, Jr.

Smithfield, St. Paul's, The Rev. Robert Kahle Pierce*

1 Virginia Harris*

2 Alan Huntsberry*

3 Everitt Jones, III

David Boyle

Roberta Reed*

Morgan Reed

Southern Pines, Emmanuel, The Rev. Samuel Clevenger Walker,* The Rev. Fred Leonard Thompson,* The Rev. Zalmon Omar Sherwood*

1 Mrs. Fred C. Pace (Irene)*

2 Mrs. John Jester (Barbara)*

2 R.F. Hoke Pollock*

3 William A. Roberts*

3 William O. Bryant*

Mrs. Franklin Kalk (Phyllis)

John B. Evans

J.E. Pace

Dan Shelburne

Mrs. Kirby Kilpatrick (Joanne)

Speed, St. Mary's, The Rev. Noah Baker Howard*

1 Carolyn L. Walston*

3 Alva L. Manning*

Frances Oneal

Statesville, Trinity

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|--------------------------------|---------------------------------|
| 1 James Edgar Rankin, Jr.* | Anne Cherry Rhyne |
| 2 Sarah Gaston Borders* | Allan G. Carpenter |
| 3 William Johnston Leach, Jr.* | Andrew John Waring |
| 3 Suzanne Rowland Foreman* | William Thomas Cheatham,
Jr. |

Tarboro, Calvary Church, The Rev. Douglas Errick Remer*

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| 1 H. Hyman Philips, Jr.* | Mrs. W.G. Clark, III (Gray) |
| 2 Edward B. Simmons* | Mrs. Stuart B. Moore (Mary) |
| 3 Mahlon W. Deloatch, Jr.* | Joseph W. Pitt |
| 3 Thomas F. Womble, III* | C. Foy Bradshaw |

Tarboro, St. Luke's, The Rev. Noah Baker Howard*

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| 3 Herbert Ricks* | R.A. Moss |
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Tarboro, St. Michael's, The Rev. Noah Baker Howard*

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| 1 Mrs. Emma Hoard* | Fred Howard |
| 3 Melvin Hoard* | Mrs. Juliette Howard |

Thomasville, St. Paul's, The Rev. Carl F. Herman (supply)*

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| 1 E. Coy Copple* | Kenneth Nelson |
| 3 Mrs. John T. Roughton
(Elizabeth)* | Mrs. Stuart D. Wiggin
(Mary)* |

Townsville, Holy Trinity, The Rev. George Arthur Magoon*

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| 3 Mrs. Herbert Morton (Allene)* | Mrs. Leonard Holland
(Christi) |
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Troy, St. Mary Magdalene, The Rev. Philip Robert Byrum*

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| 3 Mrs. Nancy Sellers* | Mrs. Susan Smitherman |
|-----------------------|-----------------------|

Wadesboro, Calvary Church, The Rev. George Blake Holmes*

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| 1 Bennett Edwards* | John Dunlap |
| 2 Rick Saunders* | Lynn Poisson (Mrs. Fred) |
| 3 Lucy David (Mrs. D.W.)* | Bill Huntley |

Wake Forest, St. John the Baptist, The Rev. Edwin Henderson Voorhees*

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| 1 Durward C. Matheny* | Frank W. Smith |
| 3 David A. Williams* | Shirley E. Matheny |

Walnut Cove, Christ Church, The Rev. Frederick Colnut Hammond (supply)*

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| 1 Christopher Hammond | Jack D. Gentry |
| 3 Bonnie Parks (Mrs. H.E.)* | Barbara Gentry (Mrs. Jack D.)* |

Warrenton, All Saints', The Rev. G. Raymond Selby, Ph.D.*
 3 Mrs. Elizabeth Hudgins* Mrs. Irene Fitz

Warrenton, Emmanuel, The Rev. G. Raymond Selby, Ph.D.*
 1 Mrs. John W. Dryden* Howard Jones
 3 Mrs. Susan M. Thompson* Mrs. Duke Jones

Weldon, Grace Church, The Rev. Carroll Bradford Hall (supply)
 1 Mary Louise Gregory (Mrs. Frances P. Cochrane (Mrs.
 F.H., Jr.)* H.D.)
 3 Fletcher H. Gregory, Jr.* Nita Cochrane

Wilson, St. Mark's
 3 Mrs. Gertrude Johnson* Mrs. Anna J. Hines

Wilson, St. Timothy's, The Rev. Downs Calvin Spitler, Jr.*
 1 Dr. Ross Albert* Mrs. Robert Cunningham
 2 Brock Plauche* (Emily)
 3 Mrs. George Sherwood Mrs. Tom Smoot (Holmes)
 (Kathryn)* William Wray
 3 Miss Alice Herring*

Winston-Salem, St. Anne's, The Rev. William Smith Wells, Jr.,* The Rev.
 Melvin E. Truitt*
 1 Eugenie W. Carr* Mary Lou Moore
 3 Charles Pulliam* Everett Walton Ward

Winston-Salem, St. Paul's, The Rev. Edward Dudley Colhoun, Jr.,* The
 Rev. Jacob Astor Viverette, Jr.,* The Rev. George Henry Glazier, Jr.*
 1 William K. Davis* Fred F. Groce, Jr.
 1 Mrs. A.L. Sherk (Nancy)* Mrs. W.A. Goodson III (Judy)
 2 Mrs. Thomas M. Goodrum John H. McGee
 (Jane)* Dalton O. Ruffin
 2 Dr. Dudley C. Chandler, Jr.* Murray C. Greason, Jr.
 3 Samuel V. Tallman, Jr.* John D. Clark
 3 H. Turner Coley, Jr.*

Winston-Salem, St. Stephen's
 1 Melton J. Sadler, III* Mrs. Charles I. Martin
 3 Ms. Laura L. Hooper* Mrs. Olivette H. Bynum

Winston-Salem, St. Timothy's, The Rev. John Robley Campbell, J.D., *
The Rev. Pamela Leigh Porter*

1 Allen Miller*	Thomas McAllister
2 Robert Munt*	Dr. Harry Weaver
2 Ms. Betty Sayers*	Ms. Betty Earle
3 George Eddy*	Ms. Linda Skarzynski
3 Mrs. Jeanne Eddy*	Thomas White

Woodleaf, St. George's, The Rev. Claude Alvin Collins*
3 Guy W. Etheridge* Mrs. G.W. Etheridge
(Elizabeth)

Yanceyville, St. Luke's, The Rev. Russell M. Parker*
3 Mrs. Sammy Shelton (Lelia)* Mrs. Carolyn Moore Thomas

Other Diocesan Clergy Present at the Convention

The Rev. James Dunbar Beckwith	The Rev. William Parker Marks
The Rev. William S. Brettmann	The Rev. Lex Sterner Mathews
The Rev. Earl Hubert Brill, Ph.D.	The Rev. Robert Walker Orvis
The Rev. John William Sutphin	The Rev. Lauton Whitlock Pettit
Davis	The Ven. Frank Neff Powell
The Rev. Grant Omar Folmsbee	The Rev. William Penn Price
The Rev. Geoffrey Mack Georgi	The Rev. Roderick Laury Reinecke
The Rev. David Vance Guthrie	The Rev. John L. Sharpe, III, Ph.D.
The Rev. Charles Morris Hawes, III	The Rev. Harmon Lee Smith, Jr., Ph.D.
The Rev. Melvin Richardson Hyman	The Rev. Wilbur Henry Tyte
The Rev. Peter Gaines Keese	The Rev. Paul Wessinger, SSJE
The Rev. Joseph Lodge Kellermann	The Rev. George M.L. Woodgates

Diocesan Lay Officers Present at the Convention

Mr. Joseph B. Cheshire, Jr.	Mr. John Justice
Mrs. James D. Coleman, Jr.	Mrs. Letty J. Magdanz

Diocesan House Staff Present

Mrs. Lynn Bradley	Mrs. Libbie Ward
Mrs. Lillian Reynolds	

Journal of Proceedings

THE 169TH Annual Convention of the Episcopal Diocese of North Carolina was held in Greensboro, North Carolina on January 24-26, 1985.

Thursday Evening

The opening service of the Convention was held in St. Andrew's Church, 2105 West Market Street, the Rev. G. William Poulos, rector, at 7:30 p.m. The Bishop of the Diocese, the Rt. Rev. Robert W. Estill, presided and preached. The celebrant at the Eucharist was the Rt. Rev. Thomas A. Fraser, retired Bishop of the Diocese. The Rev. Messrs. John T. Broome and Carl F. Herman administered chalices. The clergy of the Diocese constituted the choir, with Mr. Ivan G. Battle, organist/choir-master of St. Andrew's Church, at the organ. A reception was held in the parish hall following the service; also, several opening hearings.

First Business Day—Friday

The Convention convened in the ballroom of the Holiday Inn-Four Seasons at 9:30 a.m., the Rt. Rev. Robert W. Estill presiding. The Order for Daily Morning Prayer, Rite I, was conducted by the Rev. Carlton O. Morales, after which the presence of a constitutional quorum was certified by the Secretary, the Rev. Carl F. Herman.

The Rev. Roland J. Whitmire Jr., chairman of the Committee on Credentials, reported that his committee had met with the Secretary and found the credentials of all delegates to be in order. Father Whitmire moved that Virginia Poole be seated as an alternate delegate from St. Mark's Church, Raleigh. The motion was seconded and passed. Ms. Poole was subsequently seated as a delegate in place of Ronald Aycok of that parish for this Convention only.

Mrs. Harrell Pope (Helen), chairperson of the host city's Convention Committee, welcomed the Convention on behalf of the Greensboro churches and spoke of the arrangements that had been made for the convenience and comfort of all in attendance. She reported that tickets for the Friday evening banquet would be available until 12 noon that day.

The report of the Commission on the Admission of Congregations was presented by its chairman, the Rev. G. Markis House (page 170).

The Bishop presented Mr. Joseph B. Cheshire, Jr., Chancellor of the Diocese, and announced that he would serve as Parliamentarian for the Convention. On nomination of the Rev. Carl F. Herman, the Rev. Philip R. Byrum was elected the Assistant Secretary of the Convention.

The Bishop announced the appointment of the following persons as the Committee on Elections:

Mr. Robert Darst, Chm.	The Rev. Pamela L. Porter
The Rev. Walter D. Edwards Jr.	Ms. Priscilla Searcy
The Rev. George B. Holmes	Mr. Carl Edge

The Rev. Dr. John R. Campbell, chairman of the Commission on Dispatch of Business, reported that the Charlotte churches had invited the 170th Annual Convention to meet in that city on January 30-February 1, 1986. On his motion duly passed, the invitation was accepted with thanks.

The Rev. Dr. Campbell then moved the adoption of the Convention Schedule and Agenda as found in the delegates' packets, including five special orders of business and a special rule of order for the election of a Suffragan Bishop, as follows:

1. The election of a Suffragan Bishop. Immediately following the adoption of its agenda, the Convention shall proceed to the election of a Suffragan Bishop in accordance with the following Special Rule of Order. Balloting shall continue until there has been an election or the Convention has agreed to a different course of action. The regular business of the Convention shall be conducted between ballots.

Special Rule of Order. With the exception of Rule XVIII, the Convention shall be governed by its Constitution, Canons and regular Rules of Order as printed in the 1984 Diocesan Journal.

Seating on the floor shall be restricted to voting delegates, the Chancellor and any pages needed in connection with the business at hand. Tellers may come onto the floor only to collect and return the ballot boxes.

The Bishop shall notify the Secretary of any member who has

been excused under the regular Rule of Order XV and for what length of time.

When the Bishop calls for nominations, the chairman of the Nominating Committee shall nominate the persons chosen by the Committee. Opportunity shall then be given for nominations from the floor. Nominations from the floor must be in writing in the following form:

"We nominate the Rev. _____ for Suffragan Bishop of the Diocese of North Carolina and certify that he/she consents to this nomination."

(Signed)_____

The form must be signed by three persons—a nominator and two endorsers, all of whom must be delegates to the Convention—no two of whom may be members of or (in the case of clerical members) serving the same congregation. One of the three must be a member of the clerical order and one a member of the lay order. When the chair calls for nominations from the floor, the nominator, upon being recognized, shall make the nomination, give the name and the congregation of each endorser, and submit the form to the Secretary. The nominator may then speak for no more than three minutes, and the remarks shall be limited to a recital of the objective data concerning the nominee. The Bishop shall appoint a time-keeper who shall be a member of the Convention.

The Convention may terminate the balloting at any time. However, should the balloting be terminated without an election, and in no event later than the 8th ballot, then the Bishop shall instruct the Nominating Committee to withdraw to meet, deliberate and report its recommendations to the Convention. This report shall be made not later than two hours after the Committee receives this instruction. Meanwhile the Convention shall proceed with its previously adopted agenda.

Upon receipt of the Committee's report the Convention shall immediately consider it and take whatever action it may desire.

Immediately after an election has occurred, sufficient time shall be provided for all delegates to sign the required canonical certificate thereof.

2. Balloting on Nominations Received for Elections (other than Suffragan Bishop) as the Second Item of Business of the Friday

afternoon session, with additional balloting as may be necessary.

3. The Annual Report of the Treasurer of the Diocese as the First Item of Business of the Saturday morning session.

4. The Report of the Budget Committee and the adoption of a budget for the Diocese as the Second Item of Business of the Saturday morning session.

5. Reports of Committees dealing with Resolutions as the Third Item of Business of the Saturday morning session.

Father Campbell's separate motions concerning the aforesaid were seconded and passed.

Mr. William K. Davis, chairman of the Special Nominating Committee, in behalf of his committee, placed in nomination for the office of Suffragan Bishop of the Diocese the following priests:

The Rev. Edward Dudley Colhoun, Jr., rector of St. Paul's Church, Winston-Salem.

The Rev. Robert Louis Ladehoff, rector of St. John's Church, Fayetteville.

The Rev. Frank Harris Vest, Jr., rector of Christ Church, Charlotte.

There being no nominations from the floor, on motion duly passed, the nominations were declared closed.

Pending completion of preparation for taking the first ballot, the Bishop introduced the following clergy who had become canonically resident in the Diocese since the last annual Convention:

Priests: The Rev. Messrs. John S. Akers, III, William S. Brettmann, Earl H. Brill, Cyril C. Burke, Anthony D. N. Ferguson, Jerry W. Fisher, Edward G. W. King, Jr., Craig J. Lister, Richard B. Smith, Paul Wessinger SSJE and George M. L. Woodgates.

Deacons: Douglas G. Hodsdon, Timothy E. Kimbrough, Bolin M. Millner and Fred L. Thompson.

Deacons ordained priest since the last Convention: Geoffrey M. S. Hoare, Nancy R. Pagano, Pamela L. Porter and Antoinette R. Wike.

Deacons not canonically resident but serving congregations regularly in the Diocese: Richard H. Calaway, Zalmon O. Sherwood, David C. Sweeney, Melvin E. Truitt and Paul D. Tunkle.

The first ballot in the election of Suffragan Bishop was taken.

The Bishop announced the appointment of the following Convention Committees (Note: These Committees serve during the 1985 Convention only).

Social and Political Concerns

Mrs. Tyndall (Mary) Harris, Chm.	Mrs. Irene Blackmon
The Rev. Thomas Midyette	Mrs. Maxine Sell
The Rev. Gary Gloster	Mr. John Upham, Jr.
The Rev. Antoinette Wike	Mr. Herman Holley

Elections

Mr. Robert Darst, Chm.	The Rev. Pamela Porter
The Rev. Walter Edwards	Ms. Priscilla Searcy
The Rev. George Holmes	Mr. Carl Edge

Program of the Church

Mr. A. Zachary Smith III, Chm.	Mr. Eugene Hardin
The Rev. Roderick Reinecke	Mr. A. Hicks, Jr.
The Rev. Mayo Little	Mrs. Irene Pace
The Rev. Robert Haden	Mrs. Katherine Barnes

Administration of the Diocese

The Rev. David Wright, Chm.	Mr. William McCrary
The Rev. Hugh Whitesell	Mrs. Margaret Motsinger
Mr. Lawrence A. Tomlinson, Jr.	

Credentials

The Rev. Roland Whitmire, Chm.	Mr. Douglas Weeks
The Rev. Robert Marston	Mr. I. W. Murfree
Mr. Harold Shinn	

Memorials to Deceased Members

The Rev. Warwick Aiken, Chm.

Resolution of Courtesy

The Ven. F. Neff Powell

Nominations for offices to be filled by election at this Convention were called for and received in accordance with the provisions of Rule of Order XVIII (a). Also, opportunity was given for filing of late resolutions for consideration at this Convention (Rule of Order XIX). There were none.

The report of the Secretary of the Convention was submitted by title (see page 250).

The Bishop delivered his annual Convention address (see page 89). It was referred to two Convention Committees: Program of the Church and Administration of the Diocese.

The results of the first ballot in the Suffragan Bishop election were announced and a second ballot was taken, after which the Bishop declared a short recess.

Announcement was made that on the second ballot the Rev. Frank Harris Vest, Jr. had been elected Suffragan Bishop of the Diocese of North Carolina, he having received a majority of the votes cast in both orders. The Doxology was sung, after which Father Vest and his wife, Ann, were escorted to the podium. Vest addressed the Convention briefly and announced the acceptance of his election.

The Rev. E. Dudley Colhun, Jr. moved that the election of the Rev. Mr. Vest as Suffragan Bishop be declared unanimous. The motion was seconded and passed by rising vote.

Noonday prayers were led by the Rev. James T. Prevatt, Jr., after which Bishop Fraser was invited to address the Convention. He reported concerning some of his activities and services since his retirement as Diocesan on January 1, 1983.

The delegates signed the required Testimonial of Election of the Rev. Frank H. Vest, Jr. as Suffragan Bishop of the Diocese, after which the Convention took recess for lunch at 12:30 pm.

Reconvening at 2:10 pm, the Convention heard the report of the Commission on Stewardship presented by Mr. Richard Barefoot, Chairman (see page 157).

The time for balloting for the several offices having arrived, on

separate motions of the Secretary of the Convention, duly passed, the rules were suspended and (1) Mr. George A. Atkins was declared a lay trustee of the University of the South for a 3-year term, and (2) the persons whose names appear on page 7 of this Journal as the class of 1988 were declared Directors of the Episcopal Home for the Aging, Inc.

The Rev. Mr. Herman then offered the following motions which were duly seconded and passed: (1) That of those elected to the Standing Committee in the Clerical Order, the person receiving the highest number of votes be declared elected for a three-year term and the person receiving the next highest number of votes be declared elected for a two-year term. (2) That of those elected to the Board of Directors of the Conference Center in the Lay Order, the three persons receiving the highest number of votes be declared elected for three-year terms and the person receiving the fourth highest number of votes be declared elected for a one-year term.

The first ballot in those elections was then taken, namely: Standing Committee, Diocesan Council and Board of the Conference Center.

The Bishop urged delegates and visitors to visit the areas of the exhibits and the book store, after which he recognized those members of the Diocesan Staff who were present.

The report of the Committee on Planned Giving was presented by Mr. John Thomas (see page 146).

The report of the Commission on Christian Social Ministries was in charge of its Chairman, Mr. Braxton Townsend, Jr. He first presented the Rev. Lex S. Matthews whose report is on page 137 and who addressed the delegates briefly. The Rev. Charles E. Hocking spoke about the "New Vineyard" project of St. Paul's Church, Cary. Two lay persons, one a coordinator of this program, gave an "interview" explaining how it works. Mr. Jim Hinkley, Executive Director of the Land Stewardship Council of North Carolina was introduced, and a slide presentation was given on the subject of land stewardship. The next part of the CSM report was a short talk by Mrs. C. Philip Craig (Nancy), Chairperson of the Diocesan Hunger Commission. Mrs. Phyllis Clark, Chairperson of the Diocesan Migrant Committee, told of the joint work in this area with the Diocese of East Carolina. A slide presentation, "No Time for Iced Tea," depicting the "invisible migrant worker," was shown.

The Rev. Mr. Mathews announced that the offering for the Presiding Bishop's Fund for World Relief—received at the Service on Thursday evening—amounted to \$1,128.43; also, that \$30,000 had been contributed by the people of this Diocese for Tornado Relief last spring.

The report of the Commission on Ministry was presented by title by its Chairman, The Rev. B. Daniel Sapp (see page 140). Father Sapp read the short report concerning the Vocational Diaconate (see page 112).

The report of Christ the King Center, Charlotte, was given by Brother Richard Banks, Director (see page 160).

The report of the Commission on the State of the Church was submitted by title by its Chairman, the Rev. L. Bartine Sherman (see page 177).

The report of the Board of Directors of the Conference Center was filed by title by Mr. Marion Folin (see page 152).

Miss Shirley Holmes, daughter of the Rev. and Mrs. George B. Holmes and a student at the University of the South, addressed the Convention concerning life at that institution of which we are one of the owning dioceses.

The first report of the Commission on Constitution and Canons was given by its Chairman, the Rev. Huntington Williams, Jr. (see page 264).

The report of the Commission on Companion Diocese was given by its Chairperson, Mrs. James Alexander (Martha) (see page 238). She first introduced three visitors from Belize: Mrs. Keith McMillan, The Rev. Leroy Flowers and Mr. Ernest Fuller. A slide presentation was given covering a visit to Belize by Bishop Estill and others in April, 1984. On motion duly passed, Mrs. Alexander's report containing a plan of procedure for our relationship with the Diocese of Belize was adopted. Mr. Fuller addressed the Convention on behalf of his Diocese.

The Rev. E. Dudley Colhoun, Jr., Chairman, gave the report of the Commission on Long-Range Planning ("NC 2000") (see page 175). He called special attention to a Training Conference to be held in February, 1985.

The report of the Commission on Evangelism and Renewal was given by its Chairman, The Rev. William S. McInnis (see page 260).

The report of the Diocesan ECW was presented by its President, Mrs. James D. Coleman, Jr. (see page 143).

The Order for Daily Evening Prayer, Rite I, was read by the Rev. Margaret H. Minnick, after which the Convention took recess at 5:20 pm.

Friday Evening

The Convention Banquet was held at 7:00 pm in the ballroom of the Holiday Inn-Four Seasons. Special guests, in addition to Bishop and Mrs. Estill, included Bishop-elect and Mrs. Frank H. Vest, Jr. and their daughter, Nina, Bishop and Mrs. Thomas A. Fraser, Chancellor and Mrs. Joseph B. Chesire, Jr., Mrs. Keith McMillan, the Rev. Leroy Flowers, Mr. Ernest Fuller, Mr. Kent Cooper and the Rev. and Mrs. Carl F. Herman.

A special feature of the evening was the honoring of the Rev. Carl F. Herman upon the occasion of his retirement as Secretary of the Convention after having served in the capacity for more than 30 years. The Rev. William P. Price, senior presbyter of the Diocese, spoke humorously and otherwise concerning Herman's ministry in the Diocese which began at St. Stephen's Church, Erwin, in 1943. The Bishop read a brief citation and presented the Rev. Mr. Herman with a framed, certified copy. Mrs. Herman was also presented with a gift.

The Rev. Harrison T. Simons introduced Mr. Kent Cooper, architect for the Conference Center. Mr. Cooper, with the use of slides, presented plans for the future development and expansion of the Center

Second Business Day—Saturday

The final session of the Convention began with the Order for Daily Morning Prayer, Rite II, conducted by the Rev. Dr. T. Hall Partrick.

The Committee on Elections reported that the Rev. Messrs. C. Phillip Craig and I. Mayo Little, Jr. and Messrs. H. Hyman Philips, Jr. and Alfred L. Purrington, III had been elected to the Standing Committee; that Mrs. Scott Jester and Messrs. Joseph S. Ferrell and John S. Thomas had been elected lay members of the Diocesan Council; that there had been no election in the Clerical Order for members of the Council; that the Rev. Messrs. Stephen J. Elkins-Williams, G. Kenneth G. Henry and W. Verdery Kerr, and Mesdames Gerald Barrett and Watson Sherrod, and Messrs. Don P. Blanton and Archibald H. A. Williams, II, had been

elected to the Board of Directors of the Conference Center. A second ballot for clerical members of the Diocesan Council was taken.

The annual report of the Treasurer of the Diocese was presented by Mrs. Letty J. Magdanz (see page 191). The report was received with an expression of appreciation of the services of the Treasurer.

The report of the Department of Budgets of the Diocesan Council was given by its Chairman, Mr. H. Hyman Philips, Jr. (see page 220). In behalf of the Council Mr. Philips moved the adoption of an Episcopal Maintenance Budget for 1985 in the amount of \$487,937. The motion was seconded and passed and this budget thereby adopted (see page 223). On motion of Mr. Philips, duly passed, a Church's Program Budget for 1985 in the amount of \$1,019,063 was adopted (see page 225).

The report of the Convention Committee on Social and Political Concerns was presented by its Chairperson, Mr. Tyndall Harris (see page 268). On Separate motions of Mrs. Harris, duly passed, the resolutions Migrant Work, Central America and Nicaragua were adopted (see pages 271, 273 and 274). Mrs Harris then moved the adoption of the resolution reaffirming opposition to the Arms Race. The motion was seconded. Mr. Charles B. Neely, Jr. moved, as an amendment, the striking from the first resolve—item (b)—and the addition of the words, "Chemical weapons," to resolve (c). After discussion during which the question was divided, and on separate motions duly passed, item (b) of the first resolve was retained and the aforesaid addition to item (c) thereof was approved; whereupon, on motion duly passed, the resolution as amended was adopted (see page 274).

Mrs. Harris then moved adoption of an "Alternate Resolution—Feeding the Poor,; this in place of the one be Rev. George B. S. Hale referred to her Committee. This was ruled out of order by the Chair, as was that of the Rev. Mr. Hale moved by Dr. Rutherford Thompson (the latter because it invoved the budgets for 1985 which had already been adopted by this Convention). Whereupon, on motion of the Rev. J. Gary Gloster, duly passed, the "Alternate Resolution—Feeding the Poor" was referred to the Diocesan Council for immediate action (see page 269)

The Committee on elections reported that the Rev. Messrs. Wilson R. Carter and Downs C. Spitler, Jr. had been elected to the Dicoesan Council for three-year terms.

The Report of the Youth Commission was submitted by title by the

Rev. Robert R. McGee, Youth Coordinator. The following young people were present and took part in a skit dealing with their programs:

Kate Herring

Trace Voorhees

Mary Lee Beasley

Susan Shoemaker

Julie Weinstein

Amanda Eckenrod

Laura Hawkinson

Jane Waring Wheeler

Bryan Wynns

The report of the Committee on the Program of the Church was submitted by its Chairman, Mr. A. Zachary Smith, III (see page 166). On separate motions of Mr. Smith, duly passed, these resolutions were adopted:

On Stewardship (see page 275)

On Evangelism (see page 263)

On Establishing New Congregation (see page 279).

The Rev. Lex S. Mathews made an announcement about a Vietnamese family in Thailand waiting to come to this country. One member of the family is reported to be in need of heart surgery.

The Convention took a brunch recess at 11:15 am, reconvening for Noonday Prayers led by the Rev. Thomas Droppers. The Bishop thanked Mr. James Padgett of Salisbury for serving as organist for the Services at the Convention Center.

The report of the Committee on the Administration of the Diocese was given by its Chairman, the Rev. David H. Wright (see page 172). On separate motions of the Rev. Mr. Wright, duly passed, two resolutions as amended by the Committee were adopted, to wit:

(a) On Dicoesan Quotas (see page 272)

(b) On Medical and Health Benefits for Retired and Disabled Clergy, their Spouses and Minor Children (see page 276)

(Note: (b) is a Memorial to the 1985 General Convention. The Committee's suggestion to delete the reference to "spouses and minor children" was NOT approved, this on the motion of the Rev. Margaret H. Minnick duly passed).

On motion of the Rev. Mr. Wright, duly passed, the recommendation

contained in the Committee's report concerning the Diocesan Seal was adopted (see the report).

The Rev. Mr. Wright then moved the adoption of a resolution growing out of the Bishop's Address calling for a Special Study Committee on Diocesan Policy with respect to differential between parishes and missions. On motion of the Rev. Charles M. Hawes, III, duly passed, a representative of the Commission on College Work is to be added to the list comprising the membership of this study committee. The resolution, as amended, was then adopted (see page 279).

The Rev. David H. Wright offered the following motion which was seconded and passed: "That the Conference Center Board and its Long-Range Planning Sub-Committee be extended appreciation for the initial study and work regarding the future of the Center's facilities and land use; and that the basic concept and proposed master plan for the Center, as presented to this Convention, be referred to the Diocesan Council for recommendation for future action."

The second report of the Commission on Constitution and Canons was presented by the Rev. Huntington Williams, Jr., Chairman (see page 264). The Rev. Mr. Williams moved a Memorial to the General Convention of 1985 requesting repeal of Title I, Canon 16, as amended by the 1982 General Convention. The motion was seconded and, after considerable discussion, defeated.

On motion of the Rev. Mr. Williams, duly passed, Diocesan Canon 12, section i (a) was amended to read as follows: "(a) On Constitution and Canons—three clergy; the Chancellor of the Diocese; and two lay."

On motion of the Rev. Mr. Williams, duly passed, the resolution on "Commemoration of the 400th Anniversary of Anglicanism in North Carolina" referred to this Commission by the 168th Annual Convention, was laid upon the table.

The report of the Commission on Institutions was presented (mostly by title) by its Chairman, the Rev. Robert E. Hamilton (see page 228).

On motion duly passed, the following nominations of the Bishop were confirmed:

Trustee of the Diocese

Mr. A. L. Purrington, Jr. (until 1987)

Treasurer of the Diocese

Mrs. Letty J. Magdanz (until 1986)

Secretary of the Convention

The Ven. F. Neff Powell (until 1986)

Trustees of the Francis J. Murdoch Society

The Rev. J. Barry Kramer

Mrs. Annie Brown

The Rev. Earl H. Brill

(until 1987)

(The Rev. John G. Steed, class of '86, was named Convener)

The Bishop announced the appointment of the Canonical Commissions; also, the other Commissions and Committees (see pages 11-13).

The delegates stood for the reading of the report on Memorials to Deceased Members by its Chairman, the Rev. Warwick Aiken, Jr. (see page 171), who led the Convention in Prayer.

The Resolution of Courtesy was read by the Ven. F. Neff Powell and unanimously adopted by a rising vote (see page 271). Announcement was made that Mrs. Edwin A. Penick had moved to the Penick Home.

Announcement was also made reminding those congregation wishing to take advantage of the pre-publication price of the New Episcopal Church Hymnal to place their order at the Diocesan House by March 1, 1985.

The Rev. Philip R. Byrum offered the following resolution which was unanimously adopted by a rising vote:

WHEREAS, the Rev. Carl F. Herman, save for Bill Price the Senior priest in this Diocese, has labored long, diligently, competently, and willingly for his Church on the parochial, diocesan, and national levels, serving, among other things as parish priest, long time member and often President of the Standing Committee, and clerical deputy to General Convention;

and WHEREAS his visibility to most of us is greatest as we have witnessed his service for more than 30 years, as Secretary of this Diocese, requiring us, by his knowledge, instruction and example, to do that which we ought to do and to cease that which we ought not to do, furthering the orderly processes where by the Church's work is most effectively accomplished;

and WHEREAS his retirement from this position after this Convention will surely point up to all of us just how effective his service has been through those years;

Now, THEREFORE, by acclamation, we members of this 169th Convention, on behalf of the entire Diocese of North Carolina, hereby express to the Rev. Carl F. Herman our heartfelt affection and our unbounded appreciation for all that he has done for the benefit of our Church.

The Rev. Carl F. Herman moved that the Convention express its appreciation to the Assistant Secretary of the Convention, the Rev. Philip R. Byrum, for his many years of faithful and efficient service in this capacity. The motion was seconded and unanimously passed by rising vote.

There being no further business, the Convention adjourned *sine die* at 1:50 pm following the benediction by the Bishop.

A handwritten signature in dark ink, reading "Robert W. Estill". The signature is written in a cursive style with a cross at the beginning.

Robert W. Estill
Bishop of North Carolina

A handwritten signature in dark ink, reading "Carl F. Herman". The signature is written in a cursive style.

Carl F. Herman
Secretary of the Convention

Appendix A

**The Address of the Bishop
to the 1985 Convention, together with
Journals of Official Acts
of the Bishop for 1984.**

Address of the Bishop to the 168th Convention of the Episcopal Diocese of North Carolina

It may be that by the time of this Annual Address we will have elected a Suffragan Bishop, only the third in the history of the Diocese. I want to thank Bill Davis of Winston-Salem and his Nominating Committee and Secretary of the Diocese for the way they went about the process and for the way this Special Order of Business has been handled. To have a Suffragan will mean a great deal to all of us, but his ministry will be most closely associated with mine. I look forward to the years ahead. We have a tentative commitment from the Presiding Bishop subject to the consents from the Bishops and Standing Committees of the Church for a Consecration and Ordination to take place in the Duke Chapel on Sunday afternoon May 19, 1985. I felt it was important to go that far, but the rest of the arrangements and the planning of the service will be entirely in the Suffragan's hands. I hope everyone here will mark calendars and make this a great gathering of our diocesan family to celebrate this happy and important event.

Our diocese should be grateful, as I am, to those who allowed us to consider them for this job. Especially are we grateful to those who were the final nominees. It is a great honor to be among the final persons considered, but I know from my own experience that it is both painful and unsettling to one's family and to one's parish, and to those undergoing those pains, I express the gratitude of us all.

While we will have the opportunity at the Banquet to honor the Reverend Carl Herman for the thirty-one years he has been Secretary of the Diocese, I want to express my own appreciation now. Appointed by Bishop Penick on All Saints' Day 1954 when the Secretary resigned, Carl Herman was elected Secretary and Registrar the next year at the 139th Convention. He has served with every bishop since then. That alone would be a work of supererogation! He holds a place in this Diocese and its history and in its hearts which few can claim. We are grateful to him and to his wife, Margaret. She has been, without title and most often without notice, an able and effective "Assistant Secretary."

Looking back into the year past let me try to capsulize some of the things that have been concerns of mine and of the Diocese. At the beginning of 1984 we had a number of congregations without clergy. Thankfully, we now have an excellent vacancy consultation team. The Reverend Rod Reinecke of Burlington chairs that group, and when there is a vacancy I have the Senior Warden contact him at once. A consultant makes an initial call, paid for by the Diocese, and outlines the process we recommend. If the parish chooses to avail itself of that service, and a majority of them do, then they pick up the costs and the process continues. They are assisted by the Reverend William Smyth of Roanoke Rapids, who is our Deployment Officer and who is doing a splendid job.

We now have a large number of new clergy in the Diocese and at this point all of our vacant congregations are either filled or are in the final stages of the process. The new clergy are introduced at this Convention and they bring a rich array of gifts and talents with them. It is my guess that this year we have set a record in new clergy coming into the diocese. We have gone from 133 to 160 canonically resident. (30 years ago there were 101, and in 1980 there were 137.) Two in particular will have additional diocesan responsibilities. The Reverend William S. Brettmann, our new chaplain at N.C. State, will also be the Director of Continuing Education for Clergy and Laity. This is the post envisioned originally by Bishop Fraser and one which I have been anxious to fill. He will not only develop programs, but will act as a counselor to those willing to avail themselves of the many opportunities within this diocese as well as outside. The Reverend Dr. Earl Brill will, in addition to his work as Chaplain at Duke, direct our Program for the Vocational Diaconate. Both of these men bring a wide range of experience to their jobs.

I know of no better missionary field than the college campus. We now have all our Chaplains in place and, if this Convention votes to do so, we will reinstate a Chaplain in Winston-Salem to serve Salem College, Winston-Salem State and Wake Forest University. I hope in the years to come we can add other full-time Chaplains in Davidson, and in Charlotte. We, as a Church, have a great gift to offer in our threefold emphasis on scripture, tradition and reason. There is never a time when that emphasis is needed more than it is on the college campus today.

This past year a special study, chaired by The Reverend Glenn Busch of High Point, was made and a new clergy minimum salary scale was brought to the Council for its approval. I favor it and am committed to it. It raises some problems but I believe that they can be handled. Our

clergy should not be made to live below a reasonable standard when they are fully employed. Nor should they be expected to serve long tenures without adequate raises for the experience they bring to the work. It may be that some of our smaller congregations will have to look at different types of ordained leadership and at different ways of sharing the ordained ministry with other congregations. This is already being done and is working well. It is ideal when we can have a full-time priest in our congregation. Still, we cannot realize that ideal in every congregation and we must look for new ways of using non-stipendiary, retired and shared clergy in the years ahead. A part of the solution lies in increased stewardship. I have never known an Episcopal Church which could not, with the proper attention paid to Christian Stewardship, double its giving. We, who are per capita the wealthiest of all denominations, are still far down down the list of denominations in per-capita giving. We now have an aggressive and hard working Stewardship Commission and I commend their annual conference to every congregation. I also commend their Resolution, to be presented here—calling on each congregation to consider the tithing resolutions of the General Convention—and to respond to our own Commission with their views on the subject. Richard Barefoot of Raleigh chairs that Commission. So too, through the leadership of John Thomas of Durham, our Commission on Planned Giving has taken big strides since our last Convention. He and his members stand ready to consult and to help in what may be the stewardship of the future and in what offers us new and creative avenues for Christian giving. I am excited over the proposal of a Planned Giving Program shared by the three Episcopal dioceses of North Carolina.

Martha Alexander of Charlotte, the Chairperson of our Companion Diocese Commission, will make an exciting recommendation to this Convention. In close consultation with the Bishop of Belize, our Companion Diocese, we are proposing a Convocational system of companionship. While the questions and problems of El Salvador and Nicaragua and Guatemala are in a sense, their own, Belize sits uneasily in the midst of Central America and seeks to minister to the refugees from those countries. We are, through our companionship, deeply involved with them in that. We are honored to have as our guests at this Convention Mrs. Cynthia McMillan, Mr. Edward Fuller and The Reverend Leroy Flowers, —all from Belize. We assure them of our continued prayers and support and we are grateful for all that we have received from their Diocese and country.

Our Conference Center finished the year "in the black" and has only

asked for a token amount compared to the supplements the Diocese has paid in the past. This is one of our success stories, and Marion Follin of Greensboro and the members of that Board of Directors are to be congratulated as is our fine Conference Center Staff. We will, at the Convention Banquet, be presenting plans for the expansion of our facilities, especially for the use of our young people. We, with the expert assistance of Kent Cooper of the Cooper-Lecky Partnership, and with hard work by our Long Range Planning Committee headed by the Reverend Harrison Simons, have an excellent plan which will utilize our land and our facilities for years to come. The most urgent need is, we have all agreed, a Youth Facility, and I think you will be pleased with the projected buildings for that purpose. We have also, through the generosity of Dr. Robert Phillips of Greensboro (the original donor of the land) exchanged some land. We now have a large tract for the development of the Youth Facility and future camping. The Conference Center is becoming a spiritual center for our Diocese as well as a meeting place which belongs to each congregation. We are happy to share those facilities with other churches and groups. later in the Spring we are planning our first Board of Visitors meeting, drawing from nominations from the clergy and, in vacant cures, the Senior Wardens. I sense great enthusiasm for what we are doing there and I urge your continued support and interest.

In all of this, our spiritual life is of the utmost importance. And, I have been pleased at the response to Retreats I have led for the Clergy, the Women and the Men of the Diocese. I plan to have these annually and to add a Retreat for young people after our facilities have been completed. The presence of the Society of St. John the Evangelist in Durham continues to be a blessing to our Diocese. They are constantly leading retreats, quiet days and providing spiritual direction. "Recompense" directed by Bill and Cathy Coolidge, near Pittsboro, continues to provide a place for retreats, conferences and spiritual direction. The Rev. Robert Haden has taken the initiative in starting a School for Spiritual Directors in Charlotte. Hopefully this will be offered in other parts of the diocese in the future. Our Evangelism and Renewal Commission under the direction of the Reverend William McInnis of Scotland Neck is doing a fine job in bringing all of our renewal groups together. Cursillo remains strong, Faith Alive Weekends are being offered and experienced in a number of places, and Happenings and a weekend termed "Yes" are available for young people.

Our Institutions continue to provide outreach within the Diocese. The Penick Home has successfully raised six million dollars to expand its

facilities to accommodate additional residents and to add medical and nursing facilities. A waiting list still indicates the need for such quality care for our older people. Both Christ Church, Charlotte and All Saints', Concord have responded to this need. Both have joined in ecumenical ventures to provide housing and care for the elderly. The need is great and will increase. Many experts project that by 2000, average Americans can expect to live to age 80—almost 35 years longer than their grandparents who were around in 1900. The Thompson Home is undergoing some financial strain and reshuffling of personnel as we seek to serve a different kind of child care. We are dealing with more disturbed children than we have in the past and the need is great. This is a costly and time consuming ministry but one that is not readily available elsewhere. While we are, through the Institutions, ministering to ages at both ends of the spectrum, Christ the King Center ministers to the inner-city. Our urban ministry there is mirrored in other cities throughout the Diocese in soup kitchens, shelters, food banks, day care centers, and other programs of an urban nature. Consultants tell us that we are fast becoming a more urban society and even in our smaller cities street people, deteriorating housing and inner-city problems face us. I am hopeful that our Long Range Planning Commission, the "N.C. 2000 Commission," will give us some proposed strategies and goals in that area.

As we will hear from their reports, St. Mary's College and St. Augustine's College remain strong places of education and deserve our interest and support.

We continue to support the University of the South at Sewanee, and Kanuga, the Conference Center of the Carolinas. I serve on the Board in both those places and heartily endorse the fine work they are doing. Both are in the midst of campaign drives and I urge your support.

There are two legislative matters that I would like to bring before this convention. The first has to do with Convocation boundaries. We need to affirm the boundaries as they now exist, but we need to begin a careful study to see if they can be better organized. The Reverend Mark House of Rocky Mount has agreed to head a committee on this, as a member of the Diocesan Council, and he will be asking you to take some action on the subject. My own hunch is that we could add at least two additional convocations and by doing so increase the effectiveness and convenience of the convocational system. I meet regularly with the Deans and Lay Wardens of the existing Convocations and they provide an invaluable planning group for the Diocese.

The other piece of legislation is going to be more complicated. We have, under our present Canons, definitions of what it takes to be a Parish and what it takes to be a Mission in the Diocese. There are those who believe this hampers the deployment of clergy and hinders some strategic planning and action. With that in mind I am asking our Convention Committee on the Administration of the Diocese to consider this.

I am grateful to the Reverend Hunt Williams of Charlotte and the Commission on Constitution and Canons and to the Small Church Commission for their counsel and advice and for drafting the steps we need to take to get this study underway. I believe it is an important one and that it will greatly aid our structure and organization to have this matter settled.

The Small Church Commission, in a meeting with the Reverend Ted McEachern, head of our Fourth Province Mission Strategy Committee, known as ACTS, called for a program which includes two aspects: (1) new development, and (2) the re-development of existing work. Again, I support their recommendations in establishing new mission churches and in urging the Council to develop a policy of land purchase. As our cities expand and grow we must keep up with that growth by establishing new congregations. I still hope that mission outreach and development will become the responsibility of each Convocation but we cannot wait for that to happen in some of our growing areas. We must be willing to risk money and effort even when we fail. I believe we are called to this kind of expansion no matter what the cost in time and money. Again, I am referring this to our Committee on the Program of the Church in hopes that they will give the recommendations of the Small Church Commission some thought and direct us towards action. Perhaps the Council's Department of Mission and Outreach could have the whole matter referred to them from this Convention, since the Deans and Lay Wardens of each Convocation serve on that Department.

Finally, I want to say some things about the future.

One of our most important Commissions, headed by the Reverend Dudley Colhoun of Winston-Salem, is the North Carolina 2000 Commission. It involved every congregation in a self-study along the lines of worship, service, pastoral care, education, and evangelism. Those are the marks of the church's life and mission. Nearly every congregation has done that study. For those that have not, I urge you to do so.

The textile and tobacco industries are key industries in our state and

yet they are facing uncertain times and changing patterns with new demands and trials. We need to be in that planning with our people. Unemployment, labor unions, racial imbalance and discrimination, and a whole host of socio-economic issues face us now and will face us in the years ahead. They will affect the Church and it may be through our several ministries they can be affected by us. What an exciting challenge that is! What a privilege to serve our Lord and to exercise our ministries in the face of such possibilities.

What sort of force are we as the Episcopal Diocese of North Carolina in the face of the issues today? The social and ethical issues press on us. We are still living in a state where the vast majority of the people support capital punishment and where it has been practiced more in the last two years than in the past twenty years. We, with all of society, must look at the issues of human sexuality, at the abortion question, at the whole matter of medical ethics and morality, and at what it means to live in a world where there is starvation, racial hatred, poverty and vast affluence. We are commanded by our baptismal vows to "strive for justice and peace among all people," and those issues will be before us in this Convention. As always we must be about the work of restoring the visible unity of the Church and reuniting the people of God.

It is enough to drive us to our knees. And I hope we will do just that. But I hope we will rise from our knees with a vision of what the kingdoms of this world can become when, through our efforts (God helping us) they become the Kingdom of our God.

Someone in an adult class I was leading in Charlotte not long ago asked me what my "dream" was for the Diocese of North Carolina. I replied that my "dream" is your "dream." Our dream together. I have my ideas and my hopes and, at times, my fears. But I hope you do too, and that together we will celebrate and preserve our past, work hard and witness where we are in the present, and go together into that unknown future with plans and strategies that will be truly kingdom building. Then we will play our part in transforming the kingdoms of this world into the Kingdom of our God. And then He shall reign forever and ever.

Robert W. Estill, Bishop
The Episcopal Diocese of North Carolina

Official Acts of the Bishop 1984

Summary of Official Acts

The Right Reverend Robert W. Estill, D.Min., D.D.

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**Official Acts of
The Right Reverend
Robert W. Estill, D.Min., D.D.
Bishop of the Diocese of North Carolina
1984**

Postulants Admitted

January 16	Barbara Keegan Armstrong
January 16	Katherine Jean Broadway
January 16	Norman Brooks Graebner
January 16	Charles Lucky Oglesby
January 16	Virginia Going Poole
January 16	Patsy Hayes Walters
November 27	Dwight Romeo Zuhannah Johnson

Candidates for Holy Orders Admitted

March 27	Patricia Daniel Turk
March 27	Victoria Jamieson Drake
March 27	Henry Airheart Presler
November 27	Matthew Easter Stockard
November 27	Diane Bishop Corlett
November 27	Jeffrey David Murph

Ordinations to the Diaconate

April 15	Bollin Madison Millner
April 29	Geoffrey Michael St. John Hoare
April 29	Nancy Reynolds Pagano

Ordinations to the Priesthood

April 30	Antoinette Ray Wike
May 31	Timothy Edward Kimbrough
June 9	Pamela Leigh Porter
June 16	Fred Leonard Thompson
October 17	Ernest Russell "M" Parker

Clergy Transferred into the Diocese by Letter Dimissory

January 1	Claudius Miller III, from the Diocese of Missouri
January 31	Allen Jones Green, from the Diocese of Virginia
February 21	Paul Wessinger, from the Diocese of Massachusetts
March 1	Cyril Casper Burke, from the Diocese of Connecticut
March 1	Jerry William Fisher, from the Diocese of Ohio
April 11	Edward George Wilmot King, Jr., from the Diocese of Liberia
May 15	Richard Byron Smith, from the Diocese of Southern Virginia
July 1	John Shelley Akers, from the Diocese of Dallas
August 1	Earl Hubert Brill, from the Diocese of Washington
August 16	Henry Lee Howard, from the Secretary of the House of Bishops
October 1	Anthony David Norton Ferguson, from the Diocese of Western North Carolina
November 1	Craig Joseph Lister, from the Diocese of El Camino Real
November 9	George Malcolm La Mothe Woodgates, from the Diocese of San Joaquin
December 8	Robert Kahle Pierce, from the Diocese of Tennessee

Clergy Transferred Out of the Diocese by Letter Dimissory

January 1	Edwin Pearson Bailey, to the Diocese of Upper South Carolina
January 1	Louis Murdock Smith III, to the Diocese of Tennessee
January 24	Henry Lee Atkins, Jr., to the Diocese of New Jersey
March 15	Roland Manning Jones, to the Diocese of Connecticut

May 19	Peter James Lee, to Bishop Coadjutor of Virginia
May 21	Ernest George Matijasic, to the Diocese of Southern Virginia
June 4	Stephen Dirk Harris, to the Diocese of Central New York
July 10	Joel Thompson Keys, to the Diocese of Southwestern Virginia
September 1	Kenneth William Green, to the Diocese of Utah
September 10	Terry Ray Taylor, to the Diocese of Ohio
October 1	Robert Taylor Scott, to the Diocese of Washington

Clerical Changes

May 19	The Rev. Richard W. Pfaff, from Non-Parochial to Priest-in-Charge of the Chapel of the Cross, Chapel Hill
June 30	The Reverend Stark S. Dillard, Jr. from Chaplain at St. Mary's College, Raleigh to Non-Parochial
July 1	The Reverend Charles M. Hawes III, from Non-Parochial to Chaplain at UNC-Greensboro and Priest-in-Charge at St. Mary's House, Greensboro
July 31	The Reverend Jacqueline Schmitt from Chaplain at NCSU, Raleigh to CPE at Columbia-Presbyterian Hospital in New York
August 15	The Reverend John W. S. Davis from Non-Parochial to Chaplain at St. Mary's College, Raleigh
August 16	The Reverend Henry L. Howard from Special List of the House of Bishops to Canonically Resident in North Carolina
August 16	The Reverend Thomas Droppers from Rector of St. Mark's, Huntersville to Rector of All Saints', Greensboro
September 1	The Reverend Joe C. Coulter from Non-Parochial to Associate at the Church of the Holy Comforter, Charlotte

September 1	The Reverend Emmanuel Gye Collins from Rector of St. Stephen's, Winston-Salem to Non-Parochial
December 31	The Reverend Harry A. Woggan from Interim Priest at Holy Comforter, Burlington to Non-Parochial

Judgments for Remarriage of Divorced Persons

In accordance with Title I, Canon 18, Section 3(c), 186 favorable judgments and no unfavorable judgments were given.

Baptisms

February 19	St. Michael's, Raleigh
February 26	St. Bartholomew's, Pittsboro
February 26	Holy Family, Chapel Hill
March 25	St. Paul's, Cary
April 18	Holy Spirit, Greensboro
April 29	Chapel of the Cross, Chapel Hill
July 10	Bishop's Chapel, Raleigh
September 9	St. Paul's, Smithfield

Marriages

May 26	Kate Graves—Carl Yingen, Jr.
June 30	Laura Broome—Steve Harper

Institutions

February 25	Celebration of a New Ministry, Samuel Clevenger Walker as Rector, Emmanuel Church, Southern Pines
April 27	Installed ECW Officers, St. Michael's Church, Raleigh
May 22	Celebration of a New Ministry, Jerry William Fisher as Rector, St. Matthew's Church, Hillsborough

September 11	Celebration of a New Ministry, Thomas Droppers as Rector, All Saints' Church, Greensboro
September 16	Celebration of a New Ministry, John Shelley Akers as Assistant to Rector, Holy Trinity Church, Greensboro
September 19	Celebration of a New Ministry, Richard Byron Smith as Rector, Church of the Advent, Enfield as Priest-in-Charge, St. John's, Battleboro
September 26	Celebration of a New Ministry, Charles Morris Hawes III as Chaplain, The University of North Carolina—Greensboro, Priest-in-Charge, St. Mary's House, Greensboro
November 16	Celebration of a New Ministry, Cyril Casper Burke as Chaplain, St. Augustine's College, Raleigh

Dedications and Consecrations

February 1	Dedicated St. John's House, Durham
April 8	Consecrated Church, St. Andrew's, Charlotte
May 19	Co-Consecrator for Peter James Lee, Bishop Coadjutor of Virginia, National Cathedral, Washington, D.C.
May 29	Dedicated Altar Linens, Bishop's Chapel, Raleigh
June 10	Dedicated Chalice, Cruets, Altar Linens, St. Margaret's Church, Charlotte
December 17	Dedicated New Church, St. John's, Wake Forest

Out of the Diocese

January 19-20	Visited Seminarians at General Seminary, New York, New York
Feb. 14-15	Meeting of Bishops of the Fourth Province, Sewanee, Tennessee

March 23	Visited Seminarians at Virginia Seminary, Alexandria, Virginia
March 26-28	Lenten Preaching at St. Martin's, St. Mark's and Christ Church Cathedral in Houston, Texas and at St. Mark's in Beaumont, Texas
March 29-31	Attended Kanuga Board Meeting, Hendersonville, North Carolina
April 3-6	Visited Companion Diocese, Belize, Central America
April 20	Preached the Good Friday Service, St. Philip's Cathedral, Atlanta, Georgia
May 9	Addressed ECW of Diocese of East Carolina, Washington, North Carolina
May 19	Co-Consecrator for Peter James Lee, Bishop Coadjutor of Virginia, National Cathedral, Washington, D.C.
May 20	Received Honorary Degree, Sewanee, Tennessee
May 26	Married Kate Graves and Carl Yingen, Jr., Ft. Lauderdale, Florida
July 22	Preached and Celebrated, Roaring Gap Chapel, Roaring Gap, North Carolina
July 29-Sept. 2	Summer Priest-in-Charge, Church of the Atonement, Quogue, Long Island, New York
September 15	Celebrated and Preached at One Hundredth Anniversary Service, Holy Cross Monastery, New York
September 22	Attended Consecration of Don Adger Wimberly as Bishop Coadjutor of Lexington, Lexington, Kentucky
Sept. 22-Oct. 5	Attended House of Bishops Meeting, Jackson, Mississippi
October 11-13	Attended Kanuga Board Meeting, Hendersonville, North Carolina
October 24	Attended Episcopal Conference for Deaf, St. Louis, Missouri

Vestry Meetings

January 8	St. Thomas', Sanford
January 8	Church of the Messiah, Rockingham
January 23	St. Andrew's, Greensboro
February 1	St. Andrew's, Rocky Mount
February 11	All Saints', Concord
February 11	Emmanuel, Southern Pines

March 15	St. Joseph's, Durham
May 23	Calvary, Tarboro
June 17	Holy Trinity, Greensboro
July 8	St. Luke's, Tarboro
July 19	Trinity Church, Scotland Neck
July 23	St. Luke's, Eden
October 14	Trinity Church, Scotland Neck
October 14	Christ Church, Rocky Mount

Board Meetings

February 3	St. Augustine's College, Raleigh
February 23	Conference Center, Browns Summit
March 16	Penick Home, Southern Pines
March 29-31	Kanuga, Hendersonville
April 27	ECW Annual Convention, Raleigh
May 17	Conference Center, Browns Summit
May 25	Thompson Home, Charlotte
June 22	Conference Center, Browns Summit
July 19	Conference Center, Browns Summit
September 7	Penick Home, Southern Pines
September 28	Thompson Home, Charlotte
October 11-13	Kanuga, Hendersonville
October 18	Conference Center, Browns Summit
December 7	Penick Home, Southern Pines
December 13	Conference Center, Browns Summit

1983 Visitation Record

Albemarle, Christ Church	May 27
Ansonville, All Souls	February 8
Asheboro, Good Shepherd	June 24
Burlington, Holy Comforter	January 22
Cary, St. Paul's	March 25
Chapel Hill, Chapel of the Cross	January 12, April 29
Chapel Hill, Holy Family	February 26
Charlotte, All Saints'	October 23
Charlotte, Christ Church	May 27
Charlotte, Holy Comforter	June 10
Charlotte, St. Andrew's	April 8
Charlotte, St. Margaret's	June 10

Charlotte, St. Martin's	November 11
Charlotte, St. Peter's	April 8, October 21
Concord, All Saints'	April 22
Davidson, St. Alban's	September 23
Durham, St. Andrew's	October 10
Durham, St. Stephen's	October 7
Durham, St. Titus'	July 15
Eden, St. Luke's	October 18
Erwin, St. Stephen's	September 9
Greensboro, Holy Spirit	April 18
Greensboro, Holy Trinity	June 17
Greensboro, St. Andrew's	October 7
Hamlet, All Saints'	January 8, December 30
Henderson, Holy Innocents'	January 15
Henderson, St. John's	February 12
Hillsborough, St. Mary's Chapel	October 21
Hillsborough, St. Matthew's	February 12
Huntersville, St. Mark's	November 18
Kernersville, St. Matthew's	May 13
Laurinburg, St. David's	January 8, December 30
Louisburg, St. Paul's	March 4
Mayodan, Messiah	November 11
Monroe, St. Paul's	April 21
Mount Airy, Trinity	November 18
Pittsboro, St. Bartholomew's	February 26
Raleigh, Christ Church	April 15
Raleigh, Good Shepherd	March 18
Raleigh, St. Ambrose	December 16
Raleigh, St. Mark's	October 28, November 28
Raleigh, St. Michael's	February 19
Raleigh, St. Timothy's	December 16
Roanoke Rapids, All Saints'	October 14
Rockingham, Messiah	January 8
Rocky Mount, Christ Church	October 14
Rocky Mount, Good Shepherd	December 2
Rocky Mount, St. Andrew's	February 1
Roxboro, St. Mark's	December 9
Salisbury, St. Luke's	February 10
Salisbury, St. Matthew's	March 11
Salisbury, St. Paul's	March 11
Sanford, St. Thomas'	February 5
Scotland Neck, Trinity	April 25

Smithfield, St. Paul's	September 9
Southern Pines, Emmanuel	June 13
Statesville, Trinity	January 18
Tarboro, Calvary	July 8
Tarboro, St. Luke's	December 2
Tarboro, St. Michael's	December 2
Thomasville, St. Paul's	December 9
Townsville, Holy Trinity	March 25
Wadesboro, Calvary	February 8
Wake Forest, St. John's	March 6
Weldon, Grace Church	October 14
Wilson, St. Mark's	October 28
Wilson, St. Timothy's	May 16, October 28
Winston-Salem, St. Paul's	May 13, November 18
Winston-Salem, St. Timothy's	September 16
Yanceyville, St. Luke's	October 31



Appendix B

Convention Reports and Resolutions

Report of the Commission on Youth

The commission on youth is embracing a wide diversity of youth ministries within the Diocese. Expansion and growth are key words for our present Diocesan youth program. One illustration of this expansion can be seen in the makeup of the Youth Commission for 1985. Membership on the Commission will include youth elected from the Diocesan retreats, youth from the Happening (a senior-high renewal program), YES (a junior-high renewal program) and selected youth members to insure inclusion of small churches within our convocations. Adults on the Commission will be appointed from across the Diocese. This proposal came from the youth and adults at a recent meeting of the Commission. The expanded vision of youth ministry is causing the present Commission to look for an increase in Diocesan support. The various alternatives and the needs of this increased activity among our youth will be explored during 1985.

The purposes of the Youth Commission are as follows: to support youth by showing them that the Church and the Lord love them and care for them, to support youth ministries on the local level by providing ideas and assistance that enhance existing relationships, by providing consultants to work with local groups, and to provide a clearinghouse of information and opportunities for activities, events, conferences and ideas. During 1984 members of the Youth Commission attended two major youth-oriented events.

The Province IV Youth Event was held April 27-29 at Camp Weed, Florida. Four persons attended from our Diocese: Jane-Waring Wheeler, Trace Voorhees, Melissa Beetham and Dan Pearson. Major issues discussed included leadership training, the decision-making process and corporate worship. The results/benefits of the Event were many. Two immediate benefits were the music brought back by those attending as well as the contacts made with those from other dioceses. The long-range benefit, and actually, the most important result gained from attending the Youth Event, was the development of strong leadership abilities among the youth which can be used now as they serve on the Youth Commission as well as later as they serve their church as adults.

The Second National Episcopal Youth Event was held August 6-10 in Stillwater, Oklahoma. Over 1,200 youth and adults attended. The Diocese of NC was represented by two adults: the Rev. Paul Martin and Jane-Waring Wheeler, and by four representatives from the Youth Com-

mission: Trace Voorhees, Katie Herring, Mike Larson and David Moore. To quote Paul Martin speaking about our youth representatives: "The Diocese of NC was represented well. Exemplary attitudes and conduct were evidenced by all representing our Diocese." The theme of the Event was "Claiming Our Roots—Using Our Wings" and was carried through the keynote address, small group discussions, meditations and worship services. The Event provided an environment of mutual respect which fostered growth and the sharing of ideas, concerns and dreams. Numerous workshops were offered which provided the participants an opportunity to develop new skills, affirm their own unique ministries, explore their Christian faith and their identity as Episcopalians, renew commitments and celebrate their faith through worship.

Both of the youth events described above have helped the Youth Commission immeasurably in becoming a more unified, organized and better functioning Commission.

As Youth Coordinator it has been my job to chair the Youth Commission, coordinate Diocesan-wide activities, represent youth to the Diocesan Council and the Department of Mission and Outreach, and represent the Diocese at National and Provincial meetings. Special thanks are due to all the members of the Youth Commission and especially Anne Hager-Blunk, Jane-Waring Wheeler, the Rev. Paul Martin and the Rev. Vic Mansfield. Additional thanks are also due Cindy Stilwell, who does the secretarial work for the Youth Commission. These people have been instrumental this past year, along with the support of Neff Powell, Director of Program, and Bishop Estill, in helping our Diocesan youth program be a success.

The Youth Commission will meet three to four times during 1985 to coordinate Commission-planned activities.

The Rev. Robert R. McGee

Report of the Commission on Alcoholism

As a result of a resolution passed at the 1981 Diocesan Convention, a Diocesan Commission on Alcoholism was appointed. The resolution charged the Commission to:

1. Develop continuing education and training for clergy and laity in the Pastoral care of alcoholism and drug abuse.
2. Develop a program to assist clergy and laity who may have the disease of alcoholism or be affected by it.
3. Assist in the development of Parish Commissions on alcoholism and drug abuse.

The Diocesan Commission has actively pursued these objectives in 1984. Your Commission has assisted in the formation of parish commissions. The clergy members made a presentation at the annual clergy conference and distributed educational materials.

Some parishes have designated a contact person to assist in the formation of parish commissions. We eagerly solicit the names from all parishes.

Many parishes responded to Bishop Estill's letter and recognized November 18, 1984 as *Alcoholic Awareness Sunday*. This is a continuing project of the National Episcopal Coalition on Alcohol and has the spirited endoresement of your Diocesan Commission.

Our thanks to those who have begun to address the issue of alcoholism and drug abuse. We solicit your continued support.

E. Dunbar Jewell, Chairman

Report of the Department of Finance and Business Methods

1. RECOMMENDED to Council a new minimum salary scale for Clergy, based on length of service in full time ministry. This salary scale was developed by a sub-committee of the Department, chaired by the Rev. Dr. Glenn Busch.
2. Prepared for the Department of Budgets recommended amounts for salaries and Episcopal Maintenance Fund items that are this Department's responsibility.

3. Prepared for the Department of Budgets recommended amounts for the Ordination and support of a Suffragan Bishop.

4. Approved formation of a committee of Certified Public Accountants to assist the Auditor of the Diocese in checking parochial audits done by an audit committee of the Vestry rather than a Certified Public Accountant.

5. Approved a committee composed of persons with various skills, knowledge and interests in computers to examine the computer in the Diocesan House as to its present use, possible future use, and how computers may be of benefit to the parishes.

6. Recommended to the Council a policy whereby Program committees and commissions could change line items in their budgets if needed.

7. Worked with the Treasurer in overseeing the expenditure of the funds of the Diocese.

Louis C. Melcher, Jr.
Chairman

Report of the Vocational Diaconate Program

THE FIRST FIVE Postulants for Vocational Diaconate completed their initial Intern year and were admitted to the Fall semester of academic study in September 1984. This training has been concentrated study of the Old Testament with Professor Roland Murphy as their teacher. Their study will continue in the Spring in the New Testament with Professor Franklin Young. The Rev. W. Derek Shows, Ph.D. is the Interim Director of the Vocational Diaconate Program and submitted this report.

The persons participating as Postulants in this program now are:

Ms. Bobby Armstrong
Dr. Chuck Oglesby
Ms. Patsy Walters

Ms. Katherine Broadway
Ms. Jennie Poole

B. Daniel Sapp
Chairman, Commission on Ministry

Report of the Diocesan Council

THE DIOCESAN COUNCIL has met four times in 1984 since the time of the last Annual Convention, as follows:

February 22, 1984 in Raleigh:

Confirmed the Bishop's Nomination of Mr. John Justice as Registrar of the Diocese for 1984, and of Mrs. Letty J. Magdanz as Business Administrator and Treasurer of the Diocese for the same period.

The Bishop announced the appointment of the membership of the several departments of the Council for the current year, as follows: *Mission and Outreach:* The Rev. Daniel J. Riggall, Chm., Mr. J. Ward Purrington and the Hon. Franklin M. Montgomery. *Budgets:* Mr. H. Hyman Philips, Jr., Chm., the Rev. L. Bartine Sherman and Mrs. W. Clary Holt. *Finance and Business Methods:* The Rev. Louis C. Melcher, Chm., Mrs. Edward Del Vecchio, Mr. Jacob H. Froelich, Jr. and the Rev. Dr. Glenn E. Busch. *Property Management:* Mr. A. Zachary Smith, III, Chm., Mrs. Eric G. Flannagan, Jr. and the Rev. G. Markis House. *History and Records:* The Rev. James T. Prevatt, Jr., Chm. and Mrs. John D. Elliot. Non-Council members: Dr. Sarah Lemmon, Dr. Frank Grubbs, Mr. George London, Mrs. Carolyn Hager and Mrs. Willis M. Rosenthal.

The Bishop also announced that Mrs. John D. Elliot had been appointed the Chairman of the Commission on College Work. Mr. Edgar P. Roberts was elected a member of the Investment Committee until 1987.

Learned that as a result of the efforts of the Bishop and the Business Administrator only 14 congregations had not accepted their full Church's Program Quotas for 1984 and that the apparent short-fall had been reduced to \$38,660. Took action to honor the Rev. Peter James Lee, rector of the Chapel of the Cross, Chapel Hill, and Bishop Coadjutor-elect of the Diocese of Virginia, thus expressing appreciation for his ministry in and for this Diocese.

May 21, 1984 in Raleigh:

Learned from the Treasurer's report that the status of the Operating Fund of the Conference Center continues to improve, and that the Long-Range Planning Committee of the Center is hard at work in this area. Deferred taking action relative to an application to the National Episcopal

Church Foundation by the Urban Ministries of Durham, pending receipt from this group of a balanced capital budget. Approved a grant of \$5,000 by the North Carolina Episcopal Church Foundation, Inc. to the Duke University Chapel renovation program, this in light of the continued use of this Chapel by the Diocese of North Carolina. Received a copy of a proposed archives collection policy for use by the diocesan archivist. Approved for inclusion in the 1985 budget an item sufficient to underwrite Bishop Fraser's expenses to the 1985 General Convention. Learned from the Bishop that the Penick Home's six million dollar bond issue has been subscribed within one week; also, that the office of the Missioner to the Deaf would be moved to the Diocesan House.

September 24, 1984 in Raleigh:

Heard from the Treasurer of the Diocese a favorable report as to payment of assessments and quotas by the congregations of the Diocese. Spent a good portion of the meeting discussing and studying the proposed tentative budgets of the Diocese for 1985 as prepared by the Department of Budgets after which these were adopted, as follows:

Episcopal Maintenance	\$ 487,937
Church's Program	\$1,017,700

Approved two loan applications to the Episcopal Church Building Fund and its affiliates, as follows:

- (1) St. Mark's Parish, Raleigh—for \$90,000, subject to the following conditions:
 - (a) Evidence of at least \$200,000 in contributions and pledges to its building fund by St. Mark's Church, with a statement of funds on hand and the remaining balance on unpaid pledges.
 - (b) Evidence of the adoption of a budget for 1985 showing pledge and other income of not less than \$130,000.
 - (c) Final approval of a \$60,000 loan from the North Carolina Episcopal Church Foundation, Inc.
 - (d) A favorable report from the Examining Committee of the Foundation of the examination of the building program of this congregation.
 - (e) Copies of contracts and other evidence that the total cost of the project, including architectural and other fees, will not exceed \$500,000.
 - (f) Execution, delivery and recordation of a note or notes eviden-

cing the loan and a first lien deed of trust on the properties of the said St. Mark's Church, Raleigh, North Carolina.

(2) St. Michael and All Angels' Mission, Charlotte—for \$100,000, provided all necessary repairs to the property to be thereby acquired (located at 4228 Hovis Road, Charlotte, NC) be made immediately by St. Michael and All Angels' Church; and further, that the acceptance by the said St. Michael and All Angels' Church of a \$60,000 loan from the North Carolina Episcopal Church Foundation, Inc. is hereby approved.

Requested Christ the King Center, Charlotte, to make an annual report to the Convention, said report to include a copy of its annual budget, and further, that the Center's by-laws be amended to permit the Bishop of North Carolina to appoint one member of its Board of Directors. Directed the Treasurer of the Diocese to disburse the Church's Program Fund allocations for A.&T. State University and Bennett College, Greensboro, directly to the Church of the Redeemer, with such funds to be accounted for by this church. Authorized an expenditure of \$2,000 from the 1984 Church's Program Fund budget for the purchase by the Communications Commission of VCR equipment. Authorized a department of the council to shift line item amounts in its current year budget, if approved by that department's chairman and the chairman of the department of Budgets. Asked the Treasurer to notify the several departments and others when they are about to spend all their budget for any given year.

As provided by Canon 17, section 1, no Church's Program Quotas for 1985 were assigned to the following congregation since they are asking for diocesan aid in that year:

All Saints', Charlotte
Holy Spirit, Greensboro
St. Barnabas', Greensboro
All Saints', Hamlet
St. Andrews's, Haw River
St. Elizabeth's, King
St. James', Kittrell

St. Matthias', Louisburg
Epiphany, Rocky Mount
St. John the Baptist, Wake
Forest
St. Anne's, Winston-Salem
St. Luke's, Yanceyville

Adopted the following minimum cash salary scale for full time clergy in the Diocese, effective January 1, 1985:

Category 1: For clergy living in housing owned and maintained by the congregation with the congregation paying all utility expenses.

Category 2: For clergy living in housing owned or rented by themselves with the clergy being responsible for utility expenses.

Range by years of service in full time church employment.

Year	Salary <i>Category 1</i>	Salary <i>Category 2</i>
Deacon	\$16,600	\$22,460
Priest	\$17,800	\$23,660
1	\$18,300	\$24,160
2	\$18,800	\$24,660
3	\$19,300	\$25,160
4	\$19,800	\$25,660
5	\$20,300	\$26,160
10	\$20,800	\$26,600
15	\$21,300	\$27,160
20	\$21,800	\$27,660

Effective date for increases: The diocesan minimum salary increases are expected to go into effect on the annual anniversary date of employment which next follows the minimum salary increase established yearly by the Diocese.

Other Allowances: (1) Medical/Dental group insurance through the diocesan group policy. For married clergy it is encouraged that the vestry provide for full family insurance coverage. (2) Term life protection insurance as provided through the diocesan group life insurance policy. The amount of coverage shall be equal to one year's cash salary. (3) Adequate allowance for travel expense. It is expected that the clergy should bear no personal financial responsibility for travel expenses incurred for work related to their ministerial duties. (4) Pension payments as required by Church Canons.

Non-Stipendiary Clergy: While financial arrangements between a congregation and non-stipendiary clergy are negotiable and therefore variable, it is expected that non-stipendiary clergy should bear no financial responsibility for expenses incurred in the performance of ministry. compensation above and beyond reimbursement for expenses is to be negotiated between the clergy and a church's governing body.

Recommended the appointment of a Committee of Certified Public Ac-

countants to determine when a church's audit may be done by a vestry committee and when it must be done by a certified public accountant.

Approved the concept of handling of the Church's Program reserves, as follows:

- (1) The accumulated income should be transferred to principal.
- (2) The income in the Program Reserve should not be budgeted but kept available for short-falls in the Program Budget.
- (3) Any income not used in one year should be allocated by the Council at an early meeting in the following year for outreach projects or for capital projects at the Conference Center.

It was also recommended that Trust Fund income be used on an annual basis. Action was also taken to use Diocesan House Trust Fund income for the upkeep of the Diocesan House property. A standard work week of 35 hours was adopted for the Diocesan House Staff. Announcement was made that James Kenan of Atlanta, Ga. had contributed \$1,000 to be used for binding periodicals and journals and for material needed by the archivist.

December 10, 1984 in Raleigh:

The Treasurer reported accounts receivable on October 31, 1984, as follows:

Episcopal Maintenance Fund	\$ 34,129
Church's Program Fund	\$133,358

Market Value of the Common Trust Fund on October 31, 1984:

Episcopal Maintenance Fund	\$156,046
Church's Program Fund	\$382,473

The Department of Budgets reported non-acceptance of 1985 Church's Program Quotas amounting to \$34,965. The amended proposed 1985 budgets to be presented to the 169th Annual Convention are:

Episcopal Maintenance	\$ 487,937
Church's Program	\$1,019,473

Voted to have the nine Reporting Trust Funds report on a periodic basis as to expenditures or accumulated income and asked the Bishop, the Standing Committee and the Trustees of the Diocese to concur therewith. These trusts are:

Emma J. Karrer
Tullie Grimes
Louis W. Alston
Anne Cannon Reynolds
Carolyn S. Mayer

William A. and Hilda R.
Erwin
Elizabeth M. Montgomery
Lawrence S. Holt
Elsie B. Krebs

Adopted the following Criteria for loans for parishes and mission in the Diocese desiring to make application for such from the Episcopal Church Building Fund and its affiliates:

Criteria for loans for parishes and missions in the diocese of North Carolina from the Episcopal Church Building Fund and its affiliates:

The information required in this criteria shall be sent to the Chairperson of the Property Management Department of the Diocesan Council no later than four weeks before the next Council meeting. All information shall be in writing. Personal appearances by members of the Parish or Mission requesting Council action is neither required nor desired.

The principal criteria for approval will be evidence of a stable or growing congregation with a sound financial plan for the repayment of all loans to minimize the risk since the Diocese would be ultimately responsible for the repayment of loans from the Episcopal Church Building Fund and affiliates. Special consideration will be given to loans involving particular mission strategies. All approvals are subject to actual receipt of funds from the Episcopal Church Building Fund or affiliates.

Information Required:

(1) An authorizing resolution from the Vestry/Mission Committee that identifies the property to be mortgaged as security for the loan, and sets forth the reason(s) for the loan, its amount, rate of interest and time period, the schedule and source of repayment, and the terms of any repayment privileges or penalties.

(2) Unless specifically authorized by the Standing Committee, two independent appraisers who are not business associates and are not

members or otherwise connected with any party involved in the transaction.

(3) Where there are any contracts or other papers of any sort to be signed other than ordinary notes or deeds of trust, an exact copy of said contracts or other papers.

(4) A copy of the notification of the final approval for the maximum amount available of a loan from the North Carolina Episcopal Church Foundation, Inc.

(5) An exact copy of the completed application to the North Carolina Episcopal Church Foundation, Inc.

(6) A statement of ALL capital assets of the Parish or Mission, including real estate, endowment funds, funds held in reserve, special funds, investments, bank accounts, and other assets of any kind.

(7) A copy of the previous full year's statement of receipts and disbursements.

(8) A copy of the current year's budget, with an indication whether or not receipts, pledges and disbursements are current.

(9) A copy of the proposed budget for the next two years.

(10) A statement as to status of payments on the assessment for the Episcopal Maintenance Fund.

(11) A statement as to status of acceptance of quota and payments for the Church's Program Fund for the current and past three years, and of acceptance for next year.

(12) A statement as to status of current operating obligations.

(13) A statement as to all obligations other than current operating ones, including as to each: date obligation arose; purpose of obligation; original amount; amount now owed; security given, if any; source and schedule of repayments.

(14) A copy of the previous year's Parochial Report with current number of baptized members and total number of baptized members and total number of communicants in good standing attached.

(15) Evidence that the actual cost of the project will not exceed the amount of the proposed project.

(16) In the case of Parishes, a statement of willingness by the Vestry to execute a first lien deed of trust on the property.

Heard a report from the Rev. Harrison T. Simons, Chairman of the Long-range Planning Committee of the Conference Center and approved the presentation thereof to the Annual Convention—with special emphasis to be placed on the Youth facilities.

Took action to list the payments of congregations the theological seminaries (the 1% program) in the Treasurer's annual report, and to distribute undesignated gifts to the several accredited seminaries in alphabetical order.

Under the provisions of Canon 33, section 1, nominated two persons for each of the seven positions on the Conference Center Board that are to be filled by election of the Annual Convention. Re-elected Mr. John Red, Jr. to the Investment Committee until the annual Convention of 1988.

Approved the Bishop's appointment of a special committee to study the Convocations of the Diocese as suggested in the report of the recent Committee on Structure and Organization. Voted to give the Parish Grant Committee—on a cash basis—the end of the year unexpended balance in the Church's Program Fund. Adopted an Employment Policy for the Diocesan House Staff.

Carl F. Herman, Secretary

Report of Kanuga Conferences

THE YEAR 1984 has been an exciting one for Kanuga Conferences, an Episcopal Center in Hendersonville, North Carolina, which serves the Church throughout the Carolinas, the Fourth Province, and the nation.

1. In 1983, a total of 13,410 guests spent 48,489 days at Kanuga. The guest figure will approach 16,000 in 1984.

Kanuga-sponsored conferences had a substantially-increased enrollment with the Renewal, the Scott Peck, and the Christian Education conferences attracting large numbers of participants.

Diocese of North Carolina conference leaders included the Rev. Robert Greenfield of the Society of St. John the Evangelist, Dr. John Westerhoff, Duke University, Wilma Smiley, St. Paul's, Winston-Salem, the Rev. Robert Haden, St. John's Church, Charlotte.

Camp Kanuga enrollment, standing at a high for recent years at 379 in 1983, reached 454 by mid-June in 1984, and Guest Period registrations at the beginning of the summer were considerably ahead of previous years.

In addition to its programs, Kanuga hosted a number of church groups in 1984: the Synod of Province IV, the Episcopal Communicators, a national conference on Social and Specialized Ministries (put together by North Carolinian Lex Mathews), the Province IV Evangelism and Renewal Conference, and the annual Medicine and Ministry Conference.

2. Kanuga's Program Committee has worked hard to put together another challenging conference schedule for 1985. The full schedule will be available at the convention.

Cooperating with the Youth Department of the National Church and with Provincial youth leaders, Kanuga will co-sponsor a Province IV Youth Conference in June. Along with the Alban Institute and the Lutheran Theological Southern Seminary, Columbia, South Carolina, Kanuga will co-sponsor a joint Episcopal-Lutheran conference for clergy of both churches in October.

Other highlights include a new approach to Christian Education with John Vogelsang and Joe Russell, a Church Growth conference with Arlin Routhage, a Renewal conference with Bishop and Mrs. William Frey,

and a conference keynoted by Dr. Scott Peck, who will be returning for the third year.

3. The main kitchen at the Center was completely renovated in January at a cost approaching \$50,000. Included were a new roof, insulation, a tile floor, new cooking equipment and a reorganization of the various preparation and serving stations for increased efficiency.

Before next summer the water system throughout the center will be improved by the addition of a 6,000 gallon tank, pumps and automatic chlorination equipment.

4. A sixth year-round Guest House was available for the opening of the conference season in June. The gift of the Buford Bowens of Tryon, North Carolina, and Jacksonville, Florida, the guest house brings the comfortable capacity in that complex to 48. The remaining need there is for a medium-size program building.

Renovation and refurbishing of the traditional summer cottages is continuing. By June eleven were redone, and Kanuga now has commitments from people and parishes to give money to renovate 33 of the 39. Eight cottages can be made suitable for winter use, which would bring Kanuga's year-round capacity to over 225.

The Church of the Holy Comforter, Charlotte, gave the money to renovate Cottage 13, the first parish to make such a commitment.

5. Kanuga is embarking upon a capital funds campaign to secure funds to improve the facilities, to begin an endowment fund, and to purchase adjoining land for protection against encroachment.

We will be calling upon many of our friends in the Diocese of North Carolina for support in this effort, and we ask the prayers and good wishes of the entire diocesan family.

6. Kanuga is indebted to the members of the Board of Directors from the Diocese of North Carolina. Their counsel has contributed much to the successes of the past two years.

Members of the Board are: Raleigh, the Rt. Rev. Robert Estill and Melville Broughton; Winston-Salem, the Rev. Dudley Colhoun, a member of the executive committee and program committee, and David

Michal; Charlotte, Richard D. Austin, the Rev. Kenneth Henry, and Warren Owen, treasurer of the corporation.

7. As Kanuga enters another year of service—its 57th as an Episcopal center—we ask your continued financial support, your presence at Kanuga, and your continued good will. In return we promise to work hard to assure a Kanuga in which you can take true pride.

Albert S. Gooch, Jr.
President

Report of the Department of Records and History

THIS REPORT is to fulfill the requirement of Canon 16, Section 2.h of the Diocese of North Carolina which states that each department of the Diocesan Council shall report "with respect to the work done by such department" during the preceding year.

This department has held two full meetings during the year. Several other meetings of subcommittees have also been held.

In compliance with Canon 16, Section 4.d this department met with the Secretary of the Convention, the Rev. Carl F. Herman, for the purpose of supervising, coordinating, and reviewing his work which includes publication of the Journal of the Convention. The members of the department are impressed with the tremendous amount of work required for the office of Secretary of Convention and with the efficiency and care with which the Reverend Mr. Herman continues to carry out his duties. We are grateful for the many years he has served as Secretary of the Diocese since his original election in 1954.

We have also complied with Canon 16 by meeting with the Registrar of the Diocese, Mr. John B. Justice and the Historiographer of the Diocese, Dr. Lawrence F. London. We have also met on several occasions with Ms. Michelle Francis who serves as archivist of the Diocese. We are grateful for the work that each of these persons is doing.

Another aspect of this department's work is to supervise the work of the Advisory Committee appointed to assist the Registrar and the

Historiographer. We are pleased to report that this committee is working closely with the Historiographer in an effort to bring about an early publication of the History of the Diocese of North Carolina.

In order to assist the archivist in her work, the Department of Records and History has drawn up a written "Archives Collection Policy." This policy statement which may be obtained upon request includes items needed and items not needed.

The department has also made several recommendations for making the archives safer from natural deterioration as well as fire and vandalism.

Four of our members and the archivist met with the Department of Budgets for hearings concerning requests for the 1985 Diocesan Budget.

Jamest T. Prevatt, Jr.

Report of the Commission on Liturgy and Worship

DURING 1984 the Commission on Liturgy and Worship planned and/or assisted with the following services at the direction of the Bishop:

- 26-28 January: services held during the 168th Annual Convention of the Diocese at Raleigh.
- 12 April: the 20th anniversary celebration and groundbreaking ceremony for the new residential care facility at The Penick Home.
- 28 April: the celebration of the Eucharist at the 102nd Annual Meeting of the Episcopal Churchwomen of the Diocese at Saint Michael's Church, Raleigh.
- 27 October: the Acolyte Festival Eucharist at the Duke University Chapel, Durham.
- 10 November: the Eucharist at the Evangelism Commission Workshop, Holy Trinity Church, Greensboro.

The Commission sponsored the annual Worship and Music Camp for Children, 17-22 June, at the Conference Center. This year's theme was "the Church at prayer." The Rev. Philip R. Byrum, Rector of Christ Church, Albemarle, was camp director. He was assisted by the Rev. Thomas J. Garner, Rector of the Church of the Epiphany, Eden, as chaplain, and James H. Padgett, Organist-Choir Director of Saint Luke's Church, Salisbury, as music director. Attending the camp were 60 girls and boys from around the Diocese.

The Commission met with representatives of Associated Parishes for Liturgy and Mission on 8 May at the Diocesan House.

The Commission sponsored a Workshop on the *Hymnal 1982* at the Conference Center, 7-8 September, with more than 150 participants. Raymond Glover, General Editor of the new Hymnal, was the leader of this event for clergy, choir directors, organists, choir members, and other interested persons. Another workshop is planned for 6-7 September 1985. The Commission will also assist the Diocesan Business Office with the Distribution of the new Hymnal in the diocese, for those congregations electing to order their books at a reduced pre-publication price.

At his request, the Commission has assisted the Bishop with Guidelines for his Visitations to the congregations of the Diocese, and these have been distributed this year.

Meetings of the Commission were held 20 February and 7 September at the Conference Center.

Our Commission and diocese were represented at the Annual Meeting of the Association of Diocesan Liturgy and Music Commissions at Hartford, Connecticut, 5-8 November.

The Commission has consulted with clergy, musicians, and congregations about liturgical and musical concerns, and provided programs and workshops on liturgy and music in local parishes.

The Commission stands ready to assist the Bishop, clergy and people of the Diocese.

The Rev. Philip R. Byrum
Chairman

Report of the Department of Property Management

THE PROPERTY Management Department of the Dicoesan Council met three times during the year.

The Department devoted most of its efforts during the year to an extensive review of the trust funds beginning with a conference with the Chancellor to review the legal limitations on the principal trust funds.

It was recommended to the Diocesan Council that the Church's Program Reserve income be used to supplement short falls from lack of quota acceptance or failure to pay quotas and not be budgeted generally. Also, all accumulated income would be added to the reserve. In future years, any income not used in the current year Program Fund would be distributed for special projects by the Diocesan Council at the beginning of the next year.

The reports of the Investment Committee, a subcommittee of the Department, were reviewed and a study begun to see if investment results could be improved with revised investment objectives.

Plans for various capital projects for Diocesan properties were reviewed.

Loans to St. Michael and All Angels, Charlotte, and St. Mark's, Raleigh, from the Episcopal Church Building Fund and affiliates were reviewed. Criteria for future loans from the Episcopal Church Building Fund and its affiliates were developed as the Diocese is liable on all such loans.

A. Zachary Smith, III
Chairman

Report of the Missioner to the Deaf

1984 WAS AN exciting year in the life of our deaf congregations in the Diocese of North Carolina. Once again, voting proved to be a stimulating experience at the Diocesan Convention in Raleigh. Mr. Paul Kolisch, our lay assistant for deaf work, drafted a resolution concerning the church's position on abortion. It was supported and presented by the delegate

from Ephphatha Parish; another first in the history of our Diocese. however, the wording was confusing and the issue emotionally distressing to many and after lengthy discussion, the resolution was tabled. But it was a learning experience for all involved and certainly sharpened our awareness of the viewpoints of others.

A few weeks later the Mission we received an invitation to attend a national workshop for leaders of small churches being held this time in Charlotte. The possibility of including some deaf lay leaders was immediately investigated. A sizeable grant was hastily obtained from the Episcopal Conference of the Deaf (ECD) and in May two people, Mr. Connie Bowling, of St. Paul's Winston-Salem, and Mrs. Wanda Waltrop, of Western North Carolina, were mainstreamed through the Leadership Academy for New Directions (L.A.N.D.). A long range project was developed and has since been presented to St. Paul's Vestry and to the Bishop for approval. The new project includes upgrading services, outreach for new membership, increased program activities, and a long range plan for possible ordination of Mr. Bowling to the vocational Diaconate!

In June, members of St. Athanasius', Burlington, were saddened by the Missioner's decision to accept the Bishop's invitation to move headquarters to Raleigh. Transitional difficulties were overcome and the move was completed by August 1. Since Father Kramer had already received the "Robert E. Lee Award for Duty," the deaf were assured that the move would not affect the quality of his ministry. The Missioner is now located in the Diocesan House on St. Alban's Drive, Raleigh.

In September, Paul Kolisch announced that he and family would be moving back to the western New York area where Paul would fly full-time for a commuter airline. This left a large gap in the Durham-Raleigh ministry, even though BK had moved to Raleigh. Spirits were lifted quickly by the advent of a student intern from Duke Divinity School. Mr. Jack H. Rowe, a senior, began field work training under the missioner and will continue until May, 1985. Jack has recently decided to apply for ordination through this Diocese and hopes to enter full-time ministry among the deaf after graduation.

Some interesting changes in the location of services for the Deaf have also been made during the year. The Ephphatha Parish continues to meet in St. Philip's, Durham, but in the Raleigh area has begun to use the Bishop's Chapel at Diocesan House. It is a very open and well-lighted set-

ting and very functional for sign language services. In the Charlotte area, due to lack of response and other difficulties, we moved from St. John's Church back to St. Mark's, Huntersville. With the transfer of the Rev. Tom Droppers to Greensboro, the Missioner offered to do the Service once a month in Total Communication, involving both hearing and deaf congregations. It has proved to be an exciting partnership; general attendance is up and a joint service is also being held Christmas eve . . . another first! In Greensboro, a small group of deaf continues to meet in St. Andrew's Church and they cordially welcome all of you to this year's Convention.

Our annual retreat was also quite successful this year. Joining once again with the western diocese, we met at Valle Crucis, near Boone, for a glorious October weekend. The retreat leader was the Rev. Jay Croft, Vicar of St. Barnabas Church for the Deaf in Washington, DC. Father Croft led us through a study of "The Beatitudes in Life and Worship." More than forty adults plus their children attended.

Our long-range planning has been temporarily side-tracked by the Missioner's move to Raleigh. Service schedules need to be changed in order to provide better coverage of the different mission groups. It has also been decided that in the coming year (1985), we will form a Commission for Deaf Ministry to assist the Missioner with planning and co-ordinating. Various resources and "Awareness Programs" continue to be available to parishes upon their request.

The Rev. J. Barry Kramer

Report of the Parish Grant Commission

Since 1972 when the Parish Grant Commission was created by the Diocesan Council, 112 grants to parish/mission outreach programs have been made. The total of these grants is over \$310,000.

The Parish Grant program provides seed money grants for parishes and missions of the diocese to initiate outreach programs. These grants are administered by the Parish Grant Commission under specific guidelines which include vestry or mission committee commitment and community support.

In 1984, 14 grants totaling \$38,800 were made. These grants are as follows:

Christ Church, Cleveland: West Rowan Community Assistance Program, \$3,000.

St. Francis', Greensboro: Greensboro Soup Kitchen, \$3,000.

All Saints', Concord: LIFE Center, \$3,000.

Christ Church, Rocky Mount: Food Pantry, \$3,000.

St. Bartholomew's, Pittsboro: Family Violence and Rape Crisis Volunteers in Chatham County, \$2,000 (second request).

St. Joseph's, Durham: The Nurturing Program (CAPSS-Child and Parent Support Services, Inc.), \$2,000 (second request).

St. Anne's, Winston-Salem: Yokefellow Prison Ministry Program, \$3,000.

All Saints', Concord: Hospice of Cabarrus County, \$3,000.

All Saints', Concord: Cabarrus County Winter Night Shelter, \$3,000.

St. Mary's House, UNC-Greensboro: Minority Student Counseling Service, \$3,000.

All Saints', Roanoke Rapids: Shelter for Abused Women, \$3,000.

Good Shepherd, Asheboro: Meals on Wheels, \$3,000.

St. Luke's, Roxboro: Task Force on Rape and Family Violence, \$3,000.

St. Luke's, Roxboro: Rainbow Day Care Center, Inc., \$1,800.

The Parish Grant Commission encourages new applications for parish and mission outreach programs. Application forms for grants may be obtained from the Diocesan House through Lynn Bradley. Lex Mathews is also a Parish Grant resource.

Alexander M. Rankin III, Chairman

Report on Cursillo

The Cursillo movement in the Diocese of North Carolina continued during 1984 to grow in spirit, leadership, and numbers. We held five three-day weekends at Browns Summit, each with 30 to 35 candidates supported by an equal number of dedicated and loving team members. All of these weekends had a waiting list of candidates! Each team is composed of different leaders who devote much time in preparation for specific weekends and, in addition, pay their own way. Both candidates and team members are made up of lay and clergy persons who are some of the finest leaders in the diocese.

The Cursillo movement, which began in this diocese in 1976, begins with a three-day short course in Christianity but continues with the Fourth Day (the rest of one's life) and has as its central purpose to have authentic Christianity lived in each social environment of society.

The governing body is the Secretariat composed of 16 lay and clergy persons. We meet six times a year. Five of these meetings are planning sessions and leadership selections. In addition, we critique each of the completed three-day weekends noting weaknesses and strengths in order to continue growth and improvement for following weekends. The first meeting of each year is devoted to setting goals and objectives for the year ahead.

During 1984 we began participation with the national Episcopal Cursillo by sending three delegates to its seminar in Norfolk, Virginia; and we also plan to attend in 1985.

Five weekends for each of 1985 and 1986 are scheduled at Browns Summit and selected weekend leaders for all of 1985 have committed their services.

Henry S. Craumer, Chairman of Secretariat

Report of the Department of Mission and Outreach

The Department of Mission and Outreach was created and organized in 1983, so this year was the first full year of the Department's operation.

The Department consists of three Diocesan Council members—Mr. J. Ward Purrington, the Hon. Franklin H. Montgomery, and the Rev. Daniel J. Riggall, chairperson—together with the Deans and Lay Wardens of the Convocations. The Ven. F. Neff Powell is a member *ex officio*.

The purpose of the Department is to be responsible for the work of the Council with respect to the program of the Diocese. In order to carry out this purpose, the Department asks each Commission to submit a copy of its goals for the year together with a budget request if the Commission is seeking funding from the Diocese. This asking occurs twice a year—in

the spring and the early fall. With the fall asking, the Commission chairpersons are expected to appear before the Department to explain their reports and budget requests. After hearing all the reports, Mission and Outreach submits a proposed program budget to the Budget Department, who draws up a complete Diocesan Budget for the consideration of Council and, ultimately, the Convention.

Our efforts this year have centered on carrying out this purpose.

In the coming year, we hope to establish guidelines for the various commissions to use in preparing their reports and budget requests. Additionally, we hope to address the issue, raised by the enormous scope of our work, of dividing our Department into two small departments.

Daniel J. Riggall

Report of the Communications Commission

THE PURPOSE of the Diocesan Communications Commission is to provide direction to communications efforts in the diocese which will enhance and spread the work of the ministry of the church and diocese in Jesus Christ, and to support the Communications Officer of the diocese via advice, counsel, and encouragement. The Annual Diocesan Convention 1985 marks the second complete year for the Commission. While in its first year, the Commission devoted its time to organization, dealing with issues surrounding *The Communicant*, and assisted the Bishop in obtaining a Communications Officer, Mr. John Justice. In our second year, 1984, we have begun to see some previously established plans and programs come to fruition.

In keeping with our statement of purpose, we have given regular advice and counsel, as well as encouragement to John Justice, the Communications Officer for the diocese. We have incorporated into our meetings a time in which we have shared with Mr. Justice feedback concerning our diocesan newspaper, and we are quite pleased with the job he has done this first year as the editor. We, at the same time, are continuing to evaluate our only means of communication with our communicants, and will encourage and assist him in making it as efficient and as effective as can possibly be done.

After thorough investigation, two of our proposed projects did not receive the support we had planned. The first one dealt with purchasing television spots to be used on a one year basis as an experimentation, and the second projected project dealt with using printed newspaper ads promoting the Episcopal Church and the diocese.

Two other projected projects are either in progress or in the process of getting underway at the present time. Under the direction of John Justice and Michelle Stone we were able to offer a church newsletter workshop at the Diocesan House on October 16, 1984. The response from those who attended was very positive, and there were requests that we have these on an annual basis. We had over 55 responses and were able to handle only 25. We are planning a second workshop for Spring 1985. Mr. Justice led a Workshop on Church publications at the Secretaries' Conference, November 12, 1984. Our second project has been to have a highly developed "VCR" base at the Diocesan House with a monitor and versatile camera. This would allow us to videotape any of the functions sponsored by the Diocese and its committees/commissions, as well as other interesting diocesan/church events, as well as obtaining tapes from the National Church. These can, in turn, be housed at the Resource Center at the Diocesan House and be made available through the Center. We plan to work with the churches and hold workshops as to the various opportunities available to them through the VCR. If the need is demonstrated, we will consider placing a video recorder in each of the convocations of the diocese.

For the past year the Commission has been looking at the use of computers in the local churches and has made a survey with unusually high response from our local churches. We have pursued this also with the diocese, who have in turn, through the Finance and Administration Department, set up a Computer Committee. The Communications Commission will be working very closely with this new entity and we, with them, urge and suggest that our churches *not* buy or accept as a gift, any hardware or software at the present time, until we complete our study. Through our national church and other sponsoring agencies, it appears that we will have a low cost, effective program which will be more adaptable to the Episcopal Church than any other available at the present time. The Communications Commission will also be holding workshops dealing with the use and opportunities available via the computer.

We were able to work with the Diocesan Council to set up effective means of communication for all committees/commissions in order to

make budget changes between the council meetings when time is essential.

The Communications Commission updated the Editorial Policy of *The Communicant*. The Editorial Policy is:

THE COMMUNICANT serves the people of the Episcopal Diocese of North Carolina by publishing significant news about the church—its parishes, missions, agencies, organizations and individuals—and all other such subjects stimulating constructive thought and actions and contributing to our common life of faith.

The chief purpose of the newspaper is to encourage and enable its readers to make informed judgments about their church. News and editorial comment are not to be mixed; editorials, columns, letters to the editor, and other expressions of personal and institutional opinion are to be kept clearly distinguishable from news articles. In the case of major controversial issues, the editor has an affirmative responsibility to seek expressions of divergent views. A column is to be set aside in each issue for the Bishop if he desires to use that space.

The diocese is the sponsor of the publication and the source of its editorial freedom. Its affairs are committed to an editor who serves as executive in charge of all aspects of the publication. The editor is selected by the Communications Commission appointed by the Bishop. As a member of the Diocesan staff, the editor is accountable to the Bishop. It is the intention of the Commission to give the editor general guidance, but not to involve itself in the routine operation of *The Communicant*, relying on the editor's judgment to a high degree in both editorial and business matters.

The Communicant is to have editorial independence. The editor, and, indirectly, the Commission, are responsible for the content and style of the newspaper. The Bishop does not exert control over the contents of the newspaper.

It is assumed that the Diocese will continue to support the newspaper financially as a significant communications vehicle for the entire diocese. The editor recommends a publication budget to the appropriate bodies of the Diocesan Council and is responsible for operating within the approved budget.

In placing heavy reliance on the editor's ability and judgment, the Commission expects to be kept informed of major decisions and matters of potential controversy or difficulty.

We will continue to hold workshops to assist those who are working in areas of communication in our diocese; we will continue to monitor the variety of communications in our diocese, and will bring to the diocese new means of communication to evaluate for implementation.

We on the Commission have worked hard to be as effective a commission as we can possibly be. The cooperation and support of each other by the members through our long meetings has done much to allow us to plan for this year and the next in a harmonious manner.

The Rev. Robert L. Sessum, Chairman

Report of the Education and Training Committee

It has been a busy, but exciting, year for this active diocesan Committee. It has been involved in developing and giving conferences and workshops; training events and programs; plus consultations to congregations, vestries and Christian Education committees.

The Committee sponsors two major programs. Mrs. Mary Kay Hildebrandt coordinates the four-year Sewanee Education for Ministry Program which has 20 groups in our diocese. They meet weekly with trained mentors developing theological concepts for active lay ministry. Over 200 are involved in this EFM program in our diocese; and 40 were commissioned, having been the first to complete their four years of study. We are now considering ways for them to use their learnings in their own, and other, congregations.

The second major program is the Middle Atlantic Training and Consulting Association. The Rev. Roderick Reinecke of Burlington is our diocesan supervisor and a Director of the MATC Board. As a member organization, we received reduced rates for clergy and laity, including all those being trained to serve on the Diocesan Consultants Network. This Network services congregations and vestries in vacancy sharing, vestry retreats, leadership training and development. Besides the Consultant Network trainees, 21 other clergy and laity attended special MATC events at reduced rates.

The Education and Training Committee has also sponsored special

education programs and conferences this past year. Fifty participants attended the Summer Adult Conference, keynoted by the Rev. Joseph Russell of Ohio. We assisted in planning and presenting the ECW workshops. Under the leadership of the Rev. Dan Riggall, we offered the HOPE conference for 60 participants on planning Christian Education in a parish. The keynoter was Judith Carlson of the Episcopal Church Center in New York. Committee members led convocational training events in the SWEEP process. We endorsed the ecumenical Clergy and Laity Together in Ministry by granting assistance for an Episcopal parish program design. We have established two curriculum centers, one at St. Paul's, Monroe, and the other at the Diocesan House. The volunteers in the Education/Liturgy Resources Center store in Oxford provide direct mail resources throughout the three Carolina dioceses, not just in ours.

This Committee is specifically working in 1985 on a diocesan Christian Education Resource Fair, in Burlington on March 23; a packet for all congregations on education and personal growth resources and organizations; and the annual Adult Summer Conference at the Conference Center. That conference will be keynoted by the Rev. Conrad Hyer on Christianity and Humor.

One of our members serves on the Province IV Christian Education task force; another has assisted in a national church project. Four have attended the Province meeting at Kanuga and three the National Educators Event. We have provided scholarships for 18 lay persons to attend conferences at the Conference Center, Kanuga, and in the Province. All of these persons have brought back new skills and new understandings about Christian education and personal growth.

The amount of time and travel, or energy and expertise, given by the 20 members of this Committee is deeply appreciated and acknowledged by their Chairman. Much of the above would never be accomplished and provided without their loving ministry to Christian education and training.

The Rev. Harrison T. Simons

Report of the Director of Program

Archdeacon and Director of Program is a mouthful of a title that describes my job in its broadest terms. My ministry in the Diocese is to

enhance, support, encourage and generate programs for the Diocese, especially in terms of Christian education, stewardship, small churches and a host of other areas.

I serve as the Executive Secretary or a member of the following departments, committees, commissions or boards: Mission and Outreach, Small Church, Education and Training, Stewardship, Planned Giving, NC 2000/Long Range Planning, and The Conference Center. I supervise Bob McGee in his work as volunteer youth coordinator. With The Conference Center staff, I have put on, coordinated or generated the following conferences: Stewardship, Secretaries, Senior Wardens, Clergy. Next year I expect to add a Clergy Pre-Retirement Conference, assist the putting on of a conference for lay professional church workers, and a conference on Liturgy and Mission.

I also represent the Diocese at regional and national meetings, especially for stewardship, education and training, and small churches. In trying to get to know as much of the Diocese as I can, I have also wangled some invitations to visit or preach. I have met with a number of vestries, particularly to work on stewardship and small church issues. Much of my ministry is taken up with consulting, resourcing and greasing the wheels of ministry in the Diocese. I may not always have a ready answer to a concern, but often I have an idea of who can be of help. One example of this kind of work is a woman who called me at the office wanting to know if I could recommend a curriculum for a Sunday School with two first graders, a third grader and a sixth grader. I helped her locate both resource curriculum material and other people who could lend assistance. I discovered as I reviewed my work over the last 18 months since moving to North Carolina that I have been on-site at 53 of the Diocesan churches for either meeting, preaching or worship.

The Diocesan Resource Center, a library of books, magazines, tapes and video tapes, is still "under construction". The focus of the Resource Center materials is Christian education, stewardship, youth, small churches and general parish life.

In all of this I have been ably assisted by my secretary, Cindy Stilwell.

I made my Cursillo this past year; a most rewarding experience. I recommend it to you all.

That laundry list of activities helps to describe the work of the Director of Program. Running over, around and through all of those tasks is a love

and concern which I have for small churches, hence my title of Archdeacon. I seek to bring to each of the areas with which I work the special needs and concerns of our smaller congregations. It has been a special pleasure and honor to work with Harrison Simons on the small church issues.

It is a pleasure to serve congregations and individuals in this Diocese. I love the ministry to which I have been called. It is a special honor to be able to serve and serve in the Body of Christ in this manner.

The Ven. Neff Powell

Report of the Christian Social Ministries

1. By Convention action this past year, the Commission on Hunger, formerly under the umbrella of Christian Social Ministries (CSM), became a diocesan commission under the direction of Nancy Craig. Other spin-offs of CSM with full commission status are the Commission on Aging, directed by the Reverend Phil Brown; and the Commission on Alcoholism, directed by E. Dunbar Jewell. Also, the Land Stewardship Council became a full diocesan commission under the direction of Scott Evans.

2. The Task Force on Women's Issues, under the direction of Sally Cone, has sponsored a very successful conference at Browns Summit.

3. Joint work with the Diocese of East Carolina among the migrant population of our state continues to gain strength both in funding and volunteers. Together we now sponsor two outreach workers and continue to distribute literally tons of clothing through the shelter at Newton Grove. Also we have put together a special ad hoc migrant committee, chaired by Phyllis Kalk, with the sole task of considering ways to *systematically* impact the lifestyle of the migrant population.

4. The soup kitchens in our diocese are now feeding just over one-half million meals a year. CSM recently sponsored an overnight conference for the leadership of the North Carolina food banks.

5. The CSM managed a national conference with ten models on a parish level serving poor people. We feel it was very successful, having representatives from 37 states and 61 dioceses.

6. CSM "brokered" funds for a staff person who works under the jurisdiction of Yokefellow to help manage probation and parole work in our diocese.

7. Our Peace Initiatives Task Force, headed by the Reverend Arthur Korthauer, continues to be active throughout the diocese with conferences and dissemination of related literature.

8. CSM remains involved in solar energy workshops, especially as they relate to the poor.

9. Mediation Services of Wake, Inc., the dispute settlement center in Raleigh, which has continued to be funded by CSM, has now become its own organization with full funding by the State of North Carolina's Administrative Office of the Courts.

10. With a little bit of luck and if the bulbs don't burn out and the extension cord is long enough, CSM, at Convention, will preview two brand-new sound and slide shows: one on migrant work and the other on land stewardship.

11. Immediately after the tornado disaster, the diocese helped organize the North Carolina Interfaith Disaster Committee and contributed \$35,000, received from communicants within our diocese, and \$10,000 received from the Presiding Bishop's Fund.

12. We are now in our seventh year as a member of the Appalachian People's Service Organization (APSO). The Bishop's deputy is the Reverend George Glazier.

13. Christian Social Ministries of our diocese designed and managed a models fair for the Diocese of Western North Carolina, which demonstrated programs on the parish level working directly with poor people.

14. Lastly, what would any of us do without the Parish Grant Commission, who for the past 14 years has funded many, many needed programs and projects throughout our diocese.

These are some of the highlights of Christian Social Ministries. I still love my work and have a very high regard for the commission members who are: Phil Brown, Nancy Craig, Dunbar Jewell, Phyllis Kalk, Art Kor-

theuer, Lafayette Lipscomb, Carolyn London, Maggie Minnick, Barbara Oates, Wilda Robbs, and Brack Townsend, chairman.

Lex S. Mathews, Director, Christian Social Ministries

Report of the Hunger Commission

At the Diocesan Convention in 1983 a resolution was proposed and passed to make the Hunger Committee a full commission of the Diocese. Formerly a part of the Christian Social Ministries Commission, we have begun our work this year as a commission dedicated to keeping hunger issues before the Diocese.

Our efforts have centered in three areas:

(1) We have worked to complete a network across the Diocese so that each congregation will have a contact person responsible for hunger work.

(2) We have published our newsletter *Entree*, which goes out to some 200 people across the Diocese.

(3) We are planning our third workshop to bring the contact people together for a day to examine several successful hunger program models.

The Commission makes its report this year in a world where there is great starvation and human misery. It is easy to feel frustrated or guilty as we read about this suffering and pain, or see it presented on television. It is not so easy for us to understand clearly what God is asking us to do. Giving money to help alleviate hunger is a very necessary response, but perhaps only a temporary solution. The bigger issue is coming to grips with the root causes of hunger and poverty. In 1985 we will be encouraging congregations to examine those causes which include, among others, population, birth control, land use, food production, nutrition and trade. These issues relate to world economics.

The world has become a global village. What happens to people in Ethiopia or Central America in a sense happens to all of us just as surely as how we use our resources affects them. It is the goal of this commission to continue to lift these issues before the hearts and minds of the people of this Diocese.

Nancy Craig

Report of the Clergy Deployment Commission

This has been a year of transition in leadership for Clergy Deployment in North Carolina, but also a year in which new ground has been broken in the process of meeting the needs of clergy and parishes.

The new chairman has had an opportunity to receive training at the Episcopal Church Center in New York as well as participate in a conference for Deployment Officers along the East Coast.

Certainly the high point of the year's work was a meeting with Bill Thompson, Executive Director of the Church Deployment Office (CDO) of the Episcopal Church which the Vacancy Consultant Network and the Deployment Officer attended. Discussion focused on more effective use of CDO resources by the Vacancy Consultants in aiding parishes in the search process. An additional benefit is an increasingly close relationship between the Deployment Officer and the Vacancy Consultant Network.

The Commission continues to encourage the clergy of the diocese to keep their personal profiles up to date and to use the resources of the CDO.

The Rev. William E. Smyth, Chairman

Report of the Commission on Ministry

Of special interest this year is the emergence of a training program designed for the training of Vocational Deacons. This program will be reported separately.

This year Bishop Estill has ordained three persons to the Diaconate and five to the Priesthood. Eleven people were admitted to Intern programs; five leading toward the Vocational Diaconate and six toward the Priesthood. We now have seven Postulants and twelve Candidates for Holy Orders. Including those ordained to the Diaconate our diocese now has 33 involved in the process.

The Commission has met six times in 1984 and the Chairman has attended the annual meeting of the Commission on Ministry Chairpersons of the 4th Province. This meeting was held in Atlanta, Georgia.

Under the leadership of the Bishop the Committee has continued to refine our procedures and to explore more supportive and creative ways in which we can encourage, support and prepare persons for the ordained ministry.

Since the process involves the entire church at every level, we encourage congregations in the diocese to provide committees of laity and clergy to help in the selection and screening process at the parish level. We wish to express our appreciation to those clergy and their parishes which provided opportunities for interns in their first year as Aspirants for Holy Orders.

We are grateful to Bishop Estill for his creative and pastoral involvement in our work.

B. Daniel Sapp, Chairman

Report of the Ecumenical Relations Commission

The Commission on Ecumenical Relations is composed of the Ecumenical Officer and five diocesan representatives to the North Carolina Council of Churches. Its purposes include furthering cooperation and understanding among the Christian churches and encouraging any steps or activities which might bring about a greater degree of unity within the existing denominations and churches.

The Ecumenical Officer acts as liaison between the Diocesan Bishop and such larger, national ecumenical bodies as the National Workshop on Christian Unity, the Episcopal Diocesan Ecumenical Officers Association and the Standing Committee on Ecumenical Relations. He also represents the Diocese on the Council on Church Unity of the North Carolina Council of Churches.

Members of the Commission represent us in the North Carolina Council of Churches House of Delegates, and one member sits on the Executive Board. In addition to matters of church unity, the Council of Churches is involved in such social concerns as women in prison, migrant farm workers concerns, housing, ecology and the environment, alternatives to prison and the problems of children and those of older adults.

During the past year the Commission made an official response for the Diocese to the Standing Committee on Ecumenical Relations of General Convention on the "Agreed Statements on Eucharistic Doctrine, Ministry and Ordination, and Authority" which now exist between the Anglican Communion and the Roman Catholic Church. This response along with those of the other dioceses of the American Church will, after due consideration by General Convention, be forwarded to the Lambeth Conference of 1988 for it to consider before it makes an official response for the entire Anglican Communion. An additional response was made on all the material contained in the final report of the lengthy talks conducted by the Anglican-Roman Catholic International Commission.

More recently, a response was made to the Ecumenical Officer of the Episcopal Church to the ecumenical document known commonly as "The Lima Report," a joint statement of faith made by 100 Roman Catholic, Anglican, Orthodox and Protestant theologians meeting in Lima, Peru. This document is a first in ecumenical affairs and theologically unites churches from every area of the Christian spectrum.

We, the Episcopal Church, continue in our new interim eucharistic relationship with our Lutheran brothers and sisters in the Lutheran Church of America, the American Lutheran Church and the American Evangelical Lutheran Church. In our Diocese, while there is nothing official occurring between ourselves and the Lutherans, many local cooperative events are taking place. In our sister Dioceses to the East and West, there are several "merged" congregations of Lutherans and Episcopalians functioning in areas where there are insufficient numbers of one or either denomination to maintain a viable parish. And, we of the Diocese of North Carolina, have a warm and cordial relationship with the Bishop and Ecumenical Officer of the North Carolina Synod of the Lutheran Church of America with its Church House located at Salisbury, N.C.

The Ecumenical Officer invites your reports on ecumenical activities in your locale or will be glad to answer any questions you may have about ecumenical concerns or affairs. And, once again, we recommend a subscription to the *Ecumenical Bulletin*, published bi-monthly by the Ecumenical Office of the Episcopal Church. Subscriptions are \$6.00 annually and may be ordered from the Seabury Service Center, Somers, CT 06071.

The Rev. Hugh A. Whitesell

Report of the Episcopal Churchwomen

The Episcopal Churchwomen of the Diocese of North Carolina, comprised of 92 organizations, accepts the challenge to respond to a broad range of human needs.

We consider Mission as being at the very heart of our organization and we are always planning more creative and effective ways of responding to opportunities provided us.

Our 102nd Annual Meeting at St. Michael's Church, Raleigh, was held on a weekend in April so that working women could attend. The theme was "Next Step in Mission." Bishop Keith McMillan of our companion diocese of Belize was the keynote speaker. In order to weave together the areas of Mission, we held workshops under the five headings: Service, Worship, Evangelism, Education and Pastoral Care. Five women priests and deacons in our diocese were the leaders. The summary of these workshops was sent to all branches.

Each Spring the ECW Executive Board holds workshops, called Spring Planning Day, to train the incoming officers. This invaluable interchange between Board members and Parish officers was held at the Conference Center.

Our Worship Retreat with Bishop Estill was held on a weekend for the first time to benefit the working women. We had a School of Prayer, led by Father Wessinger of St. John's House. Quiet Days were held in many branches. The annual Fall Seminar at the Conference Center was under the direction of the Reverend Thom Blair whose topic "Faith at Work, Freedom and the Law" was based on St. Paul's Epistle to the Galatians. The Reverend Richard Smith was Chaplain. All of these events enhance our worship and study life.

Church Periodical Club, begun in 1888, is dedicated solely to supplying free printed material anywhere in the world to those who cannot otherwise obtain it. We are working toward sending children's illustrated Bibles to Belize. When we have 100 Bibles, we will provide one per classroom for the 1500 children in schools there. We have sent 15 commentaries for the clergy and lay readers. On Church Periodical Club Sunday, the first Sunday in October, our hopes are to involve the whole church in this meaningful contribution.

We keep in close touch with our Missionaries whom we have adopted, retired and active, sending them monetary gifts each Christmas. The Epiphany Offering of \$1380 was sent to Jocelyn Gordon. Catherine Jones, of Africa, and Stuart and Everall Peele of Haiti have spoken on several occasions in our diocese this year.

United Thank Offering is a way of showing gratitude to God through prayer and daily giving. The total UTO offering from our diocese this year was \$56,346.93. A record-breaking year.

Individual branches have earned through their own fund raising projects \$127,000 that they have given to organizations, projects or persons chosen as the special concern of their parish, i.e. the soup kitchen, hospice, Meals on Wheels, parish library. In addition, we continue to give to the migrant workers and provide an emergency fund in the budget for them. Volunteers help tend the clothing closet at Newton Grove and offer a sandwich to those waiting at the health center at noon.

The delegates at Annual Meeting voted to donate \$4,200 to Bishop McMillan's discretionary fund with no strings attached. We continue our contributions to the Presiding Bishop's Fund for World Relief. Within our diocese we have a scholarship fund at St. Mary's and St. Augustine's Colleges and contribute to Penick Home. Episcopal Child Care Services has received over \$10,000 from the Episcopal Churchwomen this year and we have contributed \$3,500 for the youth building at the Conference Center.

With thanks to God we are serving Him with loving and joyful hearts.

May Coleman

Report of Saint Augustine's College

Saint Augustine's College, founded in 1867 for the newly freed slaves under the auspices of the Protestant Episcopal Church, still reflects its original mission and purpose: to prepare young persons to be responsible citizens, capable of making meaningful contribution to a free enterprise society through a religiously oriented liberal arts education.

This year we have a record enrollment of 1717 students from thirty-one states and twenty-one foreign countries, inclusive of over 600 freshmen.

With a diversified, qualified faculty of 119, of which 70% hold the earned doctorate degrees, thirty-three (33) majors are offered within the curricula at Saint Augustine's. Included in the curricula are the freshman studies program which reflects a strong concentration on the development of basic skills competencies, majors in business economics, pre-medical studies, journalism, music and exceptional programs in the division of business with career oriented courses including computer science. The radio broadcasting project is well under way and has applied for a FCC license for broadcasting frequency.

This year has been a very productive one inasmuch as the Title III grant for endowment was funded for \$100,000 for facility improvement; and a \$3.2 million loan application for the construction of a women's dormitory; and through the Mellon Challenge Grant for endowment after raising the \$400,000 matching funds, approved a \$240,000 matching grant.

Despite the high cost of a good education, the College has continuously operated without a deficit for the past seventeen years.

There is a need to continue the present pattern of academic and financial excellence, strengthen the student scholarship program, increase faculty salaries and maintain the quality of campus buildings through an aggressive remodeling schedule. Therefore, Saint Augustine's College will be increasingly depending upon the support from the parishes and organizations of the Diocese of North Carolina, to continuously serve our students.

Prezell R. Robinson, President

Report of the Land Stewardship Commission

The Land Stewardship Commission was established by resolution at the 168th Diocesan Convention in January 1984. By this action the diocese became more actively involved in the ecumenical Land Stewardship Council of North Carolina which Bishop Fraser helped found and to which he had given leadership during his episcopacy, having served as vice-president. The formation of the Land Stewardship Commission also responded to action of the 1982 General Convention which urged dioceses to establish such agencies. (Resolution A-111)

During this year, Bishop Estill appointed the six members of the Commission who met, examined their charge and explored ways in which the Commission could be effective. Members agreed that what set the work of this group apart from other environmental groups was its theological approach to the issues. The Commission not only focused on what it means to be a steward of God's creation, but also explored the questions of good and responsible land use and the "sticky" problem of a person's right to use his land as desired. Members have seats on the Land Stewardship Council of North Carolina and attend meetings of that body.

To begin the process of consciousness raising which we see as part of our responsibilities, we have prepared a media presentation for the 169th Diocesan Convention, the script written by Commission member Wallace Kaufman. The slide show will be available for use in congregations for both youth and adult groups and can be obtained through the Office of Christian Social Ministries.

The expertise, enthusiasm and zeal of Commission members for its work has been rewarding. It is our hope that the Episcopalians of our diocese will become more aware of the threats facing this "fragile earth, our island home"—and will join us as good stewards of the land.

David Brower
Wallace Kaufman
John Moore
The Rev. William P. Price
Alexander M. Rankin, III
Scott T. Evans, Chairman

Report of the Planned Giving Committee

For this Committee, 1984 has been a busy and productive year. John S. Thomas, Chairman, succeeded the Rev. Glenn Busch, first chairman. The initial efforts of this Committee were to develop a sense of awareness in the diocese of the importance of planned giving and to develop a diocesan program of education in this area—education to encourage planned giving through bequests, gifts and other means to parishes, the diocese and on the national level—effective Stewardship of accumulated wealth; of primary importance is the necessity for bequests to the church under terms of valid wills and for the proper use and application of funds and bequests received. A more long-range objective of

the Committee is to provide support and encouragement for the ultimate goal of a diocesan staff person to work in the area of planned giving.

At the Stewardship Commission meeting in March at the Diocesan Conference Center, at which meeting the Planned Giving Committee was represented, the theme seemed to be the need for co-ordination of stewardship and planned giving. From this meeting came the impetus to explore the possibility of a joint venture between the three dioceses of North Carolina for a full-time director of planned giving. Essential for this program would be the support of our Bishop and other diocesan officers, education of and support from priests and laity on the diocesan level, and a budget commitment to finance a director and the extensive travel required to implement such a program.

To begin the educational program for the necessity of planned giving and making valid wills, the Committee plans a series of general articles in *The Communicant*, meetings with the clergy of the diocese to discuss planned giving in general terms, and the development of a speakers bureau to serve as resource people to assist the various parishes in beginning their own planned giving efforts.

A bibliography of planned giving sources has been compiled, and this will be reproduced and made available to the churches in the diocese. It is hoped that books dealing with stewardship and planned giving can be purchased for the Resource Center at Diocesan House.

Phyllis Barrett, a committee member, spoke to the Episcopal Churchwomen at their meeting in Scotland Neck on September 4. Her topic was "A Theology of Generosity." This was a superb beginning for our speakers bureau before a concerned and involved group.

On October 8, members of the committee made a presentation at the Clergy Conference at Browns Summit by showing Conrad Teitell's taped interview on planned giving and made general comments about the committee's willingness to serve as a resource for financial and estate planning for the clergy and informed them of the planned giving program that is being developed.

At a meeting on November 13, John Thomas discussed with Bishops Estill, Sanders (East Carolina) and Weinbauer (Western Carolina) the possibility and advisability for a full-time statewide planned giving officer and a new statewide foundation. Our commonness of being in one

state would be a great advantage to a statewide planned giving program. These ideas will be pursued at later meetings.

In addition to John Thomas, Chairman, other Committee members are the Rev. Glenn Busch, the Rev. Royal Dedrick, Mrs. Phyllis Barrett, Henry Bernhardt, Mahlon DeLoatch, Howard Ellington, Gilly Nicholson, Hoke Pollock and the Venerable Neff Powell.

Mahlon DeLoatch, Secretary

Report of the North Carolina Episcopal Church Foundation

The North Carolina Episcopal Church Foundation, Inc. was established in 1955 for the purpose of aiding the expansion of the Church in the Diocese. Funds are available to parishes and missions and to other institutions owned by the Diocese for: erection of buildings, acquisitions of buildings and property, and repairs, renovations and improvements to existing facilities.

Low-interest-rate loans are available to parishes and missions up to a maximum of \$60,000, repayable in ten years. During 1981, for wholly-owned Diocesan institutions, the Board of Directors raised the maximum limit of loans to \$200,000. Grants are also available on a limited basis, up to a maximum of \$5,000 for the same purposes. All applications are reviewed on an individual basis and decisions based on the need for the applicant and funds available. Currently, the interest rate for parishes and institutions is six percent and for missions five percent.

During the past year, the Board of Directors of the Foundation approved the following:

Loans:

St. Timothy's, Wilson	\$45,000.00
Good Shepherd, Rocky Mount	37,700.00
St. John's, Wake Forest	60,000.00
St. Michaels & All Angels, Charlotte	60,000.00
St. Philip's, Durham	42,000.00
St. Mary Magdalene, Troy	15,000.00
	<hr/> \$259,700.00

Grants:

St. Mary Magdalene, Troy	\$5,000.00
Diocese of N.C. for Duke Chapel	5,000.00
St. Mary's, Raleigh	5,000.00
St. Mark's, Wilson	3,880.00
Christ the King Center, Charlotte	4,200.00
	<hr/>
	\$23,080.00

The Wachovia Bank and Trust Company, N.A. serves as fiscal agent and Treasurer. The Foundation enjoys a sound financial operation. As of October 31, 1984, the face amount of loans amounted to \$874,050, with a principal balance due of \$556,386. Total assets at market value and their current yield as of October 31, 1984 are:

	<i>Assets</i>	<i>Yield</i>
Cash & Equivalents	\$95,142.35	10.5%
Common Stocks	174,892.52	5.4%
Bonds	266,942.30	11.9%
Balance Due on Loans	556,386.28	5.2%
	<hr/>	
	\$1,093,363.45	7.2%

In order that the foundation be maintained and grow, it must look to bequests and gifts from individuals or corporations in the Diocese.

The foundation welcomes inquiries from parishes, missions and wholly-owned Diocesan institutions.

George Watts Carr, Jr., Chairman

Report of the Small Church Committee

This has been a year of challenge for the small churches in our diocese—and for the Committee. We have been challenged to assist six new congregations of the diocese as they seek to grow and develop. So important is this that each member serves as a liaison person to these congregations, consulting with and encouraging their progress. St. Matthew's at Kernersville was dedicated this year, and St. Michael and All Angels in Charlotte was re-established, holding services temporarily on the Johnson C. Smith campus.

It has been a challenging year for some of our older congregations, as they have struggled with growth needs. Such has excited us and others to see the new church of St. John the Baptist at Wake Forest dedicated, and to endorse the relocation of St. Michael's, Tarboro, to a new and attractive location. We have sent consulting teams to several small churches needing our help on other problems.

We have been challenged to look at the future responsibly so that, as the diocese grows, there are clearer procedures and long-range designing for future congregations. To initiate that goal, the Committee brought Mr. Ted McEachern, Province IV Consultant on Division Strategies for Development and Redevelopment of churches. He met with our Committee, and then met with clergy and lay representatives of Raleigh area churches. The latter has agreed to carry out study and strategy for future planning in the Raleigh area along the lines recommended by Mr. McEachern. We think this is so important that we look to the development of specific guidelines and strategic steps for land development, church growth, and relation policies with the diocese. We have requested specific help towards this from the Bishop and other diocesan agencies.

We have been challenged also to meet the needs of the small churches now and in the future. Many are threatened by the rise in operational costs and the rigidity of certain canonical requirements. Such leaves us gravely concerned. We support the desire to provide an adequate clergy salary and to recognize years of service. However, we are also aware of how this endangers the long pastorates and continued ministry of some of our small parishes without Canon 21-3(d) being made more flexible in determining required minimum salaries. Otherwise, small parishes and long-term rectors will be penalized, not encouraged, in their ministries. We, therefore, support the Constitution and Canons Committee in their recommendation of a study of this canonical and parish conflict, without penalizing, at this time, those congregations already affected by the present requirements of Canon 21-3(d). The Small Church Committee believes a more flexible arrangement can provide both acceptable salaries and exciting new styles of ministries and give hope to the future of the many small churches in this diocese.

We are pleased to be able to approve financial assistance to 14 missions this year. We want to see them develop and grow; and to see older small parishes be able to do the same. Neither should be discouraged by diocesan requirements which should strengthen, not weaken, churches small or large, in this diocese.

We thank the members of this Committee for the amount of time given this year; the visits made to congregations; and the envisioning done for future years. We urge the continuance of such a Committee in this diocese and the completion of some of its tasks as soon as possible.

The Rev. Harrison T. Simons, Chairman

Report of the Commission on Marriage

The Commission on Marriage was established under a resolution of the 168th Diocesan Convention, implementing Resolution A-69 of the 67th General Convention concerning Diocesan Commissions to review policies on marriage.

The Commission was constituted in July at a meeting with the Bishop; it met four times altogether during 1984.

The Commission is charged with reviewing current diocesan policies and practices respecting Holy Matrimony and to report those findings to the Standing Commission on Human Affairs and Health in time to permit that commission to study and review the findings during the triennium preceding the 69th General Convention and to make legislative proposals to that Convention. Further, the Commission is charged with consideration of a broad range of topics under the rubric of "means of revitalization of the sacramental and redemptive qualities of marriage," including continuing education procedures and practices for clergy and laity.

As a first step in the discharge of its responsibility, the Commission devised a comprehensive and detailed questionnaire concerning policies and practices respecting Holy Matrimony, which was distributed to diocesan clergy. (A copy of the questionnaire is appended to the original of this report.) Seventy-one completed questionnaires were returned, and the results are being tabulated and analyzed at this writing. The results will be available to the clergy and will be used to point further directions for the work of the Commission as well as the basis for its report to the Standing Commission on Human Affairs and Health.

Among the topics covered by the questionnaire were the following: practice and content of premarital counseling, any special requirements for marriage in an Episcopal parish, practices at the rehearsal and wedding ceremony, extent of marital counseling, referrals to professionals,

follow-up sessions after the wedding, parish support for healthy marriages, including children, practices concerning divorce and counseling for troubled marriages, for remarriage, and support for remarried couples and their families. Opinions were solicited concerning the national canons concerning Holy Matrimony and whether the Church should continue its involvement in the civil aspect of marriage. Answers to the questions, as well as additional comments, revealed a high degree of interest in the topics covered.

The Commission plans further to study practices respecting Holy Matrimony by interviewing selected clergy; it also hopes to sponsor an educational conference for clergy and laity as one means toward revitalizing the sacramental and redemptive qualities of marriage.

The Rev. Nancy Reynolds Pagano

Report of the Conference Center

All Saints' Day, November 1, 1984, marked the third anniversary of the dedication of the Conference Center. In those three and one-half years of actual operation, the Center has continued to be used by an increasing number.

Our financial statements through October are favorable, and we should show a small operating profit for the year. With this encouragement, we have reduced the request for a contribution from the Diocese to \$6,000 from 1984's \$54,000. The higher occupancy rate during the year, together with an increased use by outside groups (whose rates are about 17% higher than Diocesan group rates), meant a substantial boost in income.

There were 124 Episcopal group events (Diocesan and parish) at the Center during the year: clergy conferences; committee, commission, and task force meetings; Cursillos; Happenings; vestries; parish weekends; picnics; staff retreats; etc.

Outside groups—other churches; state, city, and county governments; public and private schools and colleges; industry; hospitals and other non-profit organizations—held 126 conferences.

For the first ten months of 1984, there was an increase of 57.2% in bed-nights and 52.6% in the number of meals served, which increased the operating income by 68.2%. Our rates for outside groups are being increased by 6% effective January 1, 1985. Rates for our own Diocesan and parish groups remain the same as in 1984; as you know, these latter rates have always been lower than those for outside groups.

The Center is continually adding improvements as funds become available from gifts and other sources. In 1984 we have made the following improvements and acquisitions: the construction of a large deck outside the Lodge dining room; the purchase of a tractor and the construction of a maintenance shed; development of sitting areas and a lakeside beach; additional audio-visual equipment; additional furnishings for the fireplace room; and better ventilation for the kitchen.

We lost two of our associates by sudden death in 1984: Thomas C. Rickenbacker of Christ Church in Charlotte, the architect for the Center; and Joel A. Weston, Jr., of St. Timothy's, Winston-Salem, a director and chairman of the Finance Committee.

As reported to you last year, the Board, through its Long Range Planning Committee and the Buildings, Grounds, and Furnishings Committee, initiated consideration of a youth facility as a needed addition to the Center. Mr. Rickenbacker had submitted several ideas to the committees and these were exhibited at last year's Convention. Since Mr. Rickenbacker's death, the Board has employed Kent Cooper of the Cooper-Lecky Partnership in Washington, D.C. Experienced in planning conference centers, Mr. Cooper has been engaged to study our site and facilities and suggest their further development, with emphasis on the needs of the youth of the Diocese. Mr. Cooper has met with the Board and with its committees and also with other groups in the Diocese to explore the character of the Center and our needs, both present and future. He developed several concepts for the overall development, and the Long Range Planning Committee has tentatively decided on one of these for further study and refinement. Mr. Cooper will present this plan to the Convention at the banquet on Friday night.

The Board would like to see increased use of the Center by the parishes. We realize that sometimes it is difficult for a parish to make a reservation for a particular date since the demand for weekends is heavy. Early planning and reservations would assist the Center staff in providing the dates desired.

The 1985 Diocesan Convention will be asked to elect six new members to the Board of Directors for three years each, three persons from the clergy and three from the laity. In addition, the vacancy resulting from Mr. Weston's death is to be filled for his unexpired term (until 1986). We appreciate the interest and many contributions to the Center by those directors who are rotating off the Board.

The Board expresses its appreciation for the splendid services which Dick Hord, Betty Brown, Phil Whitacre, Bob Nordbruch, and the other members of the staff render to our guests, the Diocese, and the Center.

We are looking forward to another outstanding year in 1985.

Marion G. Follin, for the Board of Directors

Report of the Commission on Historic St. John's, Williamsboro

St. John's is the oldest frame church in North Carolina, built in 1772. The Rt. Rev. John S. Ravenscroft first administered the diocese from Williamsboro. It was restored and re-consecrated in 1956 and is under the care of this diocesan committee.

In 1984, we made minor repairs to St. John's and painted the exterior. We held three special services with choirs from the Episcopal churches of Henderson and Oxford providing special music. One was an Ascension Evensong service with the sermon by the Rev. Robert Johnson, Jr., Dean of the Central Convocation. A candlelight service of Lessons and Carols was held during Advent. Our annual service, always on the second Sunday of October, this year commemorated the 200th anniversary of the first American bishop, the Rt. Rev. Samuel Seabury.

Through the work of our committee and the Guild of St. John's, we were able to provide afternoon tours from May to October, each Sunday afternoon. Other Episcopal churches from the Convocation held summer services for their congregations; or brought Confirmation classes to St. John's for a visit. We encourage such visitations and use of our "mother church" of this diocese and urge you to visit St. John's in 1985.

The Rev. Harrison T. Simons, Chairman

Report of the Commission on Aging

The issue of growing older as a spiritual person becomes the key issue for the Commission on Aging to address. During the past year the Commission has explored the needs of local parishes in their ministry with older adults through a planning session held on May 9, 1984 and numerous individual contacts. It has been discovered that the issues of aging usually take second or third place (as in society in general) to other issues of children and growth.

In recognition of this, the Commission on Aging decided to re-schedule a training seminar for parish workers with older adults for April 28 and 29, 1985 at the Conference Center. The emphasis will be placed upon the parishes' unique opportunity of ministry. The basic issues to be addressed include who am I, why am I here, and where am I going. It is a struggle for many older adults to function as an individual who is, at one and the same time, a child of God and a contributing member of the community of faith. The Seminar will highlight the development of models of spiritual growth for older adults.

Every parish is encouraged to participate in this training event. Dr. Dan Blazer, geriatric psychiatrist from Duke University, will be the keynote speaker and resource person. Our own Bishop, the Right Reverend Robert W. Estill, will participate as our spiritual leader and pastor. Various models of parish ministry will be shared with all participants.

The Rev. Philip S. Brown

Report of the Commission on St. Andrew's Episcopal Church, Woodleaf, Rowan County

THE ANNUAL homecoming service was held on August 26, 1984. The service was conducted by the Rev. Willis Rosenthal, Church of the Good Shepherd, Cooleemee, the Rev. Royal Dedrick, St. Matthew's, Rowan County, and the Rev. Paul Tunkly, St. Luke's, Salisbury. The Communion Service used was from the 1789 Book of Common Prayer, which was in use at the time St. Andrew's was consecrated, the last Sunday in August, 1840. An antique pump organ and a hammer dulcimer provided

special music for the service. More than 250 people attended. An old fashioned picnic lunch under the oaks followed the service.

Restoration Progress:

1. Undergrowth was cut and removed from the area adjoining the graveyard.
2. The graveyard wall was rebuilt and repaired, as necessary. Weed killer was sprayed at the base of the wall.
3. The soil under the church and the sills were treated for termites. The entire building was inspected for insect damage and treatment was applied, as needed.
4. A removeable wheelchair ramp was donated and installed.

Plans for 1985:

A cabinet in which to store St. Andrew's artifacts will be built in one of the anterooms.

The exposed surfaces of the church will be treated with a wood preservative mixed with a solution to discourage squirrels from gnawing the weatherboarding on the church.

Financial Activity and Contributions:

Balance in regular checking account Dec. 1, 1983	\$2,489.46
Remainder of grants (2)	1,912.93
Offering, Memorials, Interest, etc.	1,466.32
Certificates of deposit, plus interest	8,415.89
	<u>\$14,284.60</u>
Expenditures	<u>\$884.62</u>
Balance, Dec. 1, 1984	\$13,399.98

A photography class of 4-H club members from western Rowan County visited St. Andrew's as part of their project to photograph Historic Properties in the county. Groups of students from Christian Schools in Rowan County have visited the church during 1984. A group of Senior Citizens from the Veteran's Medical Facility in Salisbury, NC also visited the church. There appears to be more and more interest each year in St. Andrew's and other Historic Sites in western Rowan County. We are always happy to open the church and conduct tours.

Guy W. Etheridge

Report of the Stewardship Commission

This Annual Diocesan Convention of 1985 marks the third complete year for the Stewardship Commission since its establishment by a Resolution of the Diocesan Convention of 1982. The primary mission of the Stewardship Commission is to heighten the awareness of real stewardship throughout the Diocese.

The major activities of the Commission in 1984 included the following:

- Affirmed the biblical tithe as the standard of giving as adopted by the Episcopal Church at the 1982 General Convention.
- Sponsored the second annual Spring Stewardship Conference on June 16-17, 1984 at Browns Summit with Maria Campbell from the Diocese of Alabama as keynote speaker. This Conference, which was attended by 59 clergy and laity, covered the biblical and theological roots of stewardship, explored faith and stewardship, and reviewed specific parish programs of how to run an Every Member Canvass and year-round stewardship ideas.
- Served as a resource to congregations by providing consultation, resources and personal visits for Sunday sermons and special stewardship addresses. This effort was helped immeasurably by The Ven. Neff Powell of the Diocesan staff and a member of this Commission.

For 1985 the Commission plans to hold another Diocesan Spring Stewardship Conference for clergy and laity on March 16 at St. Mary's, High Point. Please mark your calendars now. Additional information on this Conference will be available shortly.

At this 1985 Convention the Commission is sponsoring a resolution to encourage each vestry or mission committee to discuss by June 1, 1985, the National Church's Resolution on tithing and to develop its own stewardship resolution by September 1, 1985, to share with its parish and the Diocesan Stewardship Commission. This Commission believes that the stewardship commitment of members of a parish will not rise above the level of commitment of their leaders. It is for this essential reason that we feel that the rector and vestry of a parish should seriously examine and confront their individual and corporate stewardship beliefs and practices and proclaim those to their parish. The Commission feels that each parish's stewardship plan of action should be developed no later than

Spring so that it can become a year-long process . . . not just a one-time fund-raising event in the Fall.

It is also the Commission's intent to endeavor to expand its offerings as a resource to congregations. Those congregations wishing consultation or assistance in the Development of their respective stewardship programs should contact the Commission Chairperson or The Ven. Neff Powell at the Diocesan House in Raleigh.

I would like to especially thank Mr. George Asnip, Mr. George London and The Rev. Dr. Glenn Busch for their invaluable contributions to the Diocesan stewardship effort. These three persons are now retiring from this Commission having been founding members.

Richard L. Barefoot

Report of the Commission on College Work

The Commission on College Work met four times during 1984 on the various campuses at which the diocese maintains chaplaincies. The initial meetings of the commission were devoted to informing ourselves about the work of our college chaplains and consisted of reports from the various chaplains on the ongoing ministries on their campus as well as reports from parishes with a campus identification but no chaplain in residence.

The diocese presently sponsors chaplaincies at four colleges and universities: UNC-Chapel Hill, UNC-Greensboro, Duke and North Carolina State. In addition, the diocese provides program funds for campus ministries at UNC-Charlotte, Bennett, A&T and North Carolina Central. Saint Mary's and Saint Augustine's Colleges maintain and support their own Episcopal chaplaincy programs.

After a thorough investigation of a request from Winston-Salem area clergy, the commission has recommended to the Diocesan Council the establishment of a Winston-Salem college ministry with a fulltime chaplain to serve four Winston-Salem campuses: Wake Forest University, Salem College, Winston-Salem State College and North Carolina School of the Arts. The chaplaincy is recommended to begin with the fall semester, 1985.

This year has seen considerable turnover in college chaplaincies within the diocese. During the year we welcomed the following clergy as chaplains:

- The Rev. Charles M. Hawes, UNC-Greensboro
- The Rev. Earl Brill, Duke University
- The Rev. Cyril C. Burke, St. Augustine's College
- The Rev. John W.S. Davis, St. Mary's College

David Stanford remains at UNC-Chapel Hill and William Brettmann is to assume his duties at N.C. State University as of January 1, 1985.

With the assistance of the diocesan treasurer, Letty Magdanz, the commission is promoting tightened financial controls and standardized book-keeping procedures for the various chaplaincies in order to achieve better accountability for certain funds supporting college work.

Attention is being given to expand and develop appropriate uses for Cranmer House, the Episcopal Student Center at Duke.

The commission has developed and adopted a statement of purpose for campus ministry as follows:

The Church's ministry to higher education is part of the larger missionary task of the Church. In particular, it seeks:

- to proclaim the Gospel in the academic community;
- to nurture the faith and worship of Christians who live and work and study there;
- to raise up a community of faith and witness to carry on Christ's saving work;
- to interpret Christian faith and life to those outside the community of faith;
- to be a resource for Christian service and action in the world.

It is anticipated that this statement of purpose will provide a guide for the setting of goals and a standard by which our college ministry can be fairly evaluated.

J. Ward Purrington, Chairman

Report of Christ the King Center

CHRIST THE KING CENTER is an inner-city ministry of the Episcopal Church located in the Optimist Park neighborhood of Charlotte, North Carolina. Founded by the Diocese of North Carolina in 1968 as a response to urban upheavals and social problems, the Center is sponsored by the Diocese, local Episcopal parishes, grants, and individuals who comprise the Association of Friends of Christ the King Center. The Center is under the direction of Brother Richard Banks of the Church Army Society and the Center Council which is comprised of representatives from each parish in Charlotte, community and at-large members, and a Diocesan representative.

Our mission is to provide a refuge of physical, emotional, and spiritual security, to enable our community to become actively involved in a caring fellowship of hope, and to be a place to come to give or to receive help. We seek to maintain an open door for all people, to provide free services, and to develop support groups, classes, and community programs led by sensitive, responsive volunteer and paid staff.

Chapel of Hope is the worshipping community of the Center which was re-established by Diocesan Convention in January, 1984 as a mission congregation of the Diocese. The Holy Eucharist is celebrated every Sunday by part-time clergy staff. Chapel of Hope is governed by its own Mission Committee and maintains its own budget.

Programs directly sponsored by the Center are Senior Citizens, Adult Basic Education, Scouts, athletic teams, Camp-at-Home, and a Community House.

Over one hundred senior citizens per week participate in our daily program, staffed by a retired public school teacher and a retired truck driver. Activities include extension classes of Central Piedmont Community College, daily devotions and Bible study, a Community School of the Arts

piano class, special outings, and service projects. Transportation is provided by the Center and by the Transportation Department of the City of Charlotte. The group lunches daily at Seigle Avenue Presbyterian Church in near-by Piedmont Courts Public Housing Project.

Adult Basic Education classes meet twice weekly and provide adults over eighteen years of age with the opportunity to acquire and enhance basic reading and math skills. High School completion courses are also offered. Classes are free of charge and are team-taught by Central Piedmont Community College and Christ the King Center staff.

Boy Scout Troop 213, now in its third year, is one of the few successful inner-city Scout troops in Charlotte. Our troop operates at maximum capacity of eighteen boys and has a waiting list. Led by two trained volunteer Scoutmasters, the troop and its programs are guided by a Troop Committee comprised of parents and members of the Brotherhood of St. Andrew of Christ Church. Highlights of this year's activities were a three-day trip to Atlanta and winning the Blue Ribbon Award at District Camp-O-Ree where the boys constructed a rope and wood bridge. The troop conducted its annual sale of light bulbs which provided enough money to fund the entire cost of the one-week summer Camp at Camp Grimes. Cub Scout Pack 213 was organized in November, and plans are made for Girl Scouts and Brownies in the near future.

The Police Athletic League provides an opportunity for the Center to sponsor organized sports programs. Volunteer coaches from the community recruit, train, and supervise baseball and basketball teams for youngsters ages 10 through 15.

Camp-at-Home, our summer day camp program for elementary school-age children, provides valuable learning experiences for campers as well as employment and training for neighborhood youth who work under the auspices of a Federal job training program. Camp-at-Home was extended an extra two weeks this year for a total of eight weeks of spiritual, cultural, and social activities. Camp-at-Home funding is provided by a grant from the St. Francis Fund and the Good Samaritan Fund.

In October, one of the houses which is owned by the Center was opened as a Community House and serves as a home for three young men from Optimist Park who live in community under the guidance of the Center Director and who assist as volunteers at the Center.

Programs which are affiliated with the Center are Project Head Start, Habitat for Humanity of Charlotte, E.C.O. Halfway House, Optimist Park Community Organization, and Optimist Park Economic Development Council.

Project Head Start utilizes the Center building for 20 children ages three and four during the school year. We augment our program with volunteers and some program funding. For the past two years, we have continued Project Head Start throughout the summer months with funding from the St. Francis Fund, workers in our summer job training program, and the Federal lunch program.

Habitat for Humanity of CHarlotte is located at the Center and is an affiliate of the world-wide Habitat for Humanity. The goal of Habitat is summed up in its motto: "A decent house in a decent community for God's people in need." Privately funded and staffed by volunteers, Habitat builds or rehabilitates houses and then sells them to qualifying poor families at no profit and with a mortgage on which no interest is charged. Three new homes have been built in the past year, one home is being rehabilitated, and five new Habitat families have been pre-selected. Habitat families contribute a minimum of 500 hours of labor on their homes and on their neighbors' homes and covenant to remain actively involved in the community.

Energy Committed to Offenders of Charlotte (E.C.O.) operates the E.C.O. Halfway House which is owned and maintained by the Center. This self-supervised program provides a home for parolees from the North Carolina State Prison system and is the only house of its kind in the state. E.C.O. House nearly always operates at its maximum capacity of five persons who may live there no longer than 90 days before securing employment and a more permanent home.

Optimist Park Community organization sprang from a neighborhood task force which initially formed to develop a neighborhood plan under the auspices of the Charlotte-Mecklenburg Planning Commission. Threatened by a proposed four-lane highway through the middle of Optimist Park, community residents quickly formed a task force and engaged in a six-month project to develop an alternative plan which would route traffic around the residential core of Optimist Park. City Council adopted the Optimist Park Special Project Plan in July, 1983. Present activities include providing a supportive framework for Habitat for Humanity, task forces dealing with community concerns such as

community appearance, better City services, and crime, a senior citizens homeowners improvement project which was funded by the Stewart Mott Foundation, and operating the Optimist Park Community Wood Pile which provides free wood to community residents who heat with wood stoves in the winter. A community organizer from the staff of the Carolina Community project devotes one day per week to the organization.

Optimist Park Economic Development Council was formed in the fall and adopted the motto: "Jobs for People, People for Jobs." In early December, the Council sponsored a workshop in conjunction with the Institute for Community Self-Reliance of Washington, D.C. A neighborhood recycling center is planned for 1985. Future plans include job placement and training, and development of locally-owned business enterprises, cooperatives, and "cottage industries."

Christ the King Center is used by many groups from the larger Charlotte community such as Mecklenburg County Senior Citizens United and the city-wide Charlotte Organizing Project. Weekly classes for Indo-Chinese refugees who live in Optimist Park and elsewhere in Charlotte are held by the Refugee Office of Catholic Social Services in Driver Training and English as a Second Language. In February, a youth group from First United Church of Christ in Durham, New Hampshire engaged in a week-long work camp of community service and in November a group of 22 Davidson College students spent the weekend living and working around the Center. In early January, 1985 a group of twelve students from Queens College will work, study, and learn at the Center in the Habitat for Humanity program.

Capital improvements are a high priority for the Center which is the second oldest Episcopal Church building in Charlotte. A long-range capital improvement plan was formulated and initial work was accomplished on our roofs, paid for by a grant from the North Carolina Church Foundation. A volunteer consultant is developing plans and will oversee renovation of the Chapel of Hope building.

Services offered by the Center include pastoral counseling, referrals, emergency food and transportation, legal advocacy and intervention, and community organizing. The Center Director serves on the Board of Directors of Charlotte Emergency Housing, Charlotte Drug Education Center, and Charlotte Organizing Project. Until June, he served as vice-president of the National Institute for Lay Training which is now affiliated with Lexington Seminary. He is an active member of the

Diocesan Urban Caucus, as well as the national Episcopal Urban Caucus. A Friendship Team of local Episcopalians "surrounds" and supports the Director and is the initial stage of the Strategies to Elevate People (S.T.E.P.) program developed by an Episcopal layman as a means of linking human resources with human need in inner-city ministries.

Plans for 1985 include development of long-range goals for the Center, greater Diocesan awareness, more local educational and training opportunities, a Share-A-Home for poor senior citizens, and regular publication of a newsletter.

Richard Banks

Report of the Episcopal Child Care Services

This past year has been a time of joy, struggle and opportunity. Increasingly we have been referred more troubled children, but these are children with great potential for change and new life. We have struggled to find the divine spark in each child often amid a barrage of negative and abusive behavior—behavior of children that masks their fears and vulnerability. Does the Church have a role to play in redeeming and renewing these despondent and desperately needy children? Do we view them as troublemakers or as troubled but infinitely lovable children?

A speaker at our 1984 Elliott Memorial Seminar lifted these questions before us with a challenge:

We who believe in a loving God feel that the whole life of our Thompson Home should be geared to make that strong demanding love real to a child who may never have known such love, and who may not even believe that such love exists . . . Now, the love we are talking about is a very special kind of love. It's not the soft, sentimental stuff you see in the movies. It's a tough love: love that demands the best of a child, love that cannot be broken by anything the child could ever do: demanding, forgiving, enabling love: love that many of our children have never experienced before.

He observed that in his twenty years of working closely with our agency we have moved through distinct phases. We moved out of orphanage care into a time of caring for more dependent children with families. Now we are serving children with emotional and learning problems. Why do we provide such expensive, specialized care?

We've gotten back to something basic, something those heroic people who started church homes and schools and hospitals understood: that we have no choice. We must help those in need . . . "When you do it for one of the least of these my brothers, you do it for me."

Our Thompson campus in Charlotte contains a residential treatment center serving 30-36 emotionally disturbed children. Staffed by special education teachers, a part-time pediatric psychiatrist, child care workers, a nurse, recreators and other support personnel, it functions much like a cocoon—nourishing and protecting troubled children. When they grow strong enough, we help them venture into the community and eventually leave our care. Some children return home to their families, others might go into some form of foster home care. Some children helped by our adoption preparation efforts become a part of adoptive families. A county social worker wrote about a child who left our care last summer:

"As you know, I have been in close touch with your agency . . . for the past two years regarding our work with this child who is being placed for adoption. I would like to take this opportunity to express my appreciation for the excellent work you have done with him. I would never have dreamed that he would have come so far in 20 years, much less in two years! I want to commend your staff for their expertise, dedication, and assistance regarding this child."

We work to make "best days" for children with little hope. The task is difficult, but "We have no choice . . . 'When you do it for one of the least of these my brothers, you do it for me.'"

John Y. Powell, Ph.D., Executive Director

Report of the Murdoch Memorial Society

THE FRANCIS J. Murdoch Memorial Society is established by Canon XVII of the Constitution and Canons of the Diocese to administer a trust established in 1912 by the late Miss Margaret Murdoch of Charleston, South Carolina, in memory of her brother, the Reverend Francis Johnstone Murdoch, rector of Saint Luke's, Salisbury, North Carolina, from 1872 until his death in 1909.

The Society was organized for the purpose of making loans to Episcopal

students enrolled in seminary. The loans are made according to financial need to students whose aim is ordination in the Episcopal Church. First preference is given to candidates from the Diocese of North Carolina. Loans are payable in five years or are canceled upon the recipient's ordination to the diaconate.

The Murdoch Fund has a total of 1,686 shares of common stock in the Common Trust Fund of the Diocese. The market value per share as of September 30, 1984, was \$18.81. The income per share averaged in 1984 was \$.269632. Income received in 1984 as of September 30 was \$2,206.11. Balance on hand in the trust fund at September 30 was \$6,688.40.

The Committee awarded one loan as of September 30 of \$2,000.00 to Jeffrey D. Murph at Virginia Theological Seminary.

After September 30 a loan of \$2,000 was awarded to Edward C. Scott at Virginia Theological Seminary.

Funds available in 1985 will be \$6,688.40 plus any interest distributed before the end of 1984.

The Fund should earn another \$2,300.00 in interest in 1985.

The Rev. Carlton O. Morales, Convenor

Report of the Committee on the Program of the Church

WE HAVE RECEIVED the reports of 23 committees, commissions and agencies which have been referred to us as follows:

Address of the Bishop
Archdeacon and Director of Program
Commission on Aging
Commission on Alcoholism
Commission on College Work
Commission on Ecumenical Relations

Commission on Evangelism and Renewal
Commission on Liturgy and Worship
Commission on the State of the Church
Committee for Historic St. John's, Williamsboro
Committee on St. Andrew's, Woodleaf, Rowan County
Companion Diocese Commission
Cursillo
Department of Mission and Outreach
Diocesan Council
Education and Training Committee
Episcopal Churchwomen
Missioner to the Deaf
NC 2000 Commission
Parish Grant Commission
Planned Giving Committee
Stewardship Commission
Youth Commission

We have read these reports and find them to be in order. Furthermore, we are deeply grateful for the work and ministry which lies behind the written words. These reports, with one exception, are printed in the 1985 Annual Convention/Reports Mailer or *The Communicant* and we urge your careful reading of them. The report of the Department of Mission and Outreach was not printed but our Committee urges that it be published in *The Communicant*.

This Committee had two resolutions referred to it, which are printed in the 1985 Annual Convention/Resolutions Mailer and *The Communicant*.

The first is a Resolution presented by the Evangelism and Renewal Commission and on behalf of the Committee, I move its adoption as written.

The second is a Stewardship Resolution and on behalf of the Committee, I move its adoption as written.

In response to the Address of the Bishop, this committee has prepared and moves the adoption of the Resolution on Establishment of New Congregations.

A. Zachary Smith III

Report of the Investment Committee

The Investment Committee is responsible for the investment of the Common Trust Fund of the Diocese, which is a pooled fund for a large number of individual trusts, and a Fund for the Thompson Orphanage. These two funds are actively managed by the Trust Department of NCNB National Bank and have been for a number of years.

The primary goal of our Investment Policy is the preservation of capital, with a secondary goal of achieving sufficient capital appreciation to protect against the erosion of economic inflation. An investment objective is to achieve a reasonable current income that does not interfere with the preservation of capital.

The specific investment objective of the Common Trust Fund is an annual total return (current income plus capital appreciation or depreciation) of 9%, measured over the most recent five-year period; with the annual current income portion maintained at a minimum level of 5½%.

Listed below is a comparison of the value and income on each share of the Common Trust Fund for the last five years as of September 30th:

	1980	1981	1982	1983	1984
Number of Shares	210,599	214,221	214,130	214,730	216,794
Net Annual Income	\$240,134	\$291,053	\$279,691	\$249,666	\$232,891
Net Income per Share	\$1.18	\$1.37	\$1.31	\$1.16	\$1.07
Market Value per Share	\$16.61	\$16.03	\$17.14	\$19.64	\$18.81
Income Yield per Share	7.1%	8.5%	7.6%	5.9%	5.7%

Net income per share was \$1.07 or 9% less than in the period ended September 30, 1983. This represented a current return of 5.7% of market value. While this current return was less than the previous year it still was greater than the 5½% current yield which is our income target.

The market value per share was \$18.81 or down 4.3% from the previous year. The value is greater than in all prior years except 1983.

As of September 30, 1984, the funds supervised by the Investment Committee were invested as follows:

	<u>Carrying Value</u>	<u>Market Value</u>
Diocesan Common Trust Fund:		
Principal Cash	\$ 495.52	\$ 495.52
Revolving Note	928,401.00	928,491.75
Government Bonds	1,074,940.94	1,072,552.50
Corporate Bonds	364,256.25	295,575.00
Common Stocks	1,093,328.79	1,781,683.00
	<u>\$3,461,422.50</u>	<u>\$4,078,797.77</u>
Thompson Orphanage:		
Principal Cash	\$ 111.92	\$ 111.92
Revolving Note	355,600.00	355,600.00
Government Bonds	1,551,703.13	1,489,213.50
	<u>\$1,907,415.05</u>	<u>\$1,844,925.42</u>

John W. Red, Jr.

Report of the Church Pension Fund Commission

BASED ON THE annual benefits being paid as of August 1, 1984, the annual benefits being paid by the Church Pension Fund on a church-wide basis during 1984 are as follows:

	<u>Number of Beneficiaries</u>	<u>Amount of Annual Benefit</u>
Retired clergy	2,381	\$14,118,636
Disabled clergy	340	1,958,940
Surviving spouses	1,823	6,052,824
Children	252	259,380
Totals	<u>4,796</u>	<u>\$22,389,780</u>

Total benefits increased 13.5% over last year. This increase takes into account the benefit improvements implemented this past year as well as an increase in the number of the Fund's beneficiaries and a rising "Highest Average Compensation" for the clergy as a whole. By the end of fiscal 1984, total fund assets had increased to \$783 million, 44% over

the 1982 level of \$542 million. A recent study by Merrill Lynch indicates that the Fund earned an annualized equivalent return on its total investment portfolio for the year 1979-84 of 12.6%.

Grants in force during 1984 for the Diocese of North Carolina as reported by the Church Pension Fund are as follows:

	<u>Number of Beneficiaries</u>	<u>Amount of Annual Benefit</u>
Retired clergy	23	\$181,840
Disabled clergy	2	16,555
Surviving spouses	26	100,645
Children	5	4,120
Totals	56	\$303,160

The Church Pension Committee asked the Senate Finance Committee to delay the imposition of Revenue Ruling 83-3, which prevents ministers who own their own homes from taking income tax deductions for mortgage interest and real estate taxes paid if these monies have come from a tax-free housing allowance. The committee's appeal resulted in legislation which postponed the application of this ruling until January 1, 1986. Until that date, all ministers who owned their homes before January 3, 1983 may continue to take these income tax deductions.

H. Gilliam Nicholson

Report of the Commission on Admission of Congregations

THE COMMISSION on Admission of congregations into union with convention sadly reports that no Congregations have applied for admission either as a new congregation or seeking admission as a parish in the Diocese. The Commission wishes to urge those parishes with congregations of over one thousand members to seek possible areas in which to start a new congregation using several members of its congregation as a nucleus. We further urge the Committee on Small Churches to seek out areas in towns and cities across the Diocese where our church is not represented and explore the demographics of the area with an eye to starting a new congregation.

The Commission sincerely hopes that at the one hundred seventieth convention of this Diocese we will be able to report progress in spreading the Gospel to new areas in the Diocese.

The Rev. G. Markis House

Report of the Commission on Memorials to Deceased Members

SINCE OUR last Annual Convention, the following one-time members of this Convention have died:

Charlotte, All Saints'
Leo Raymond Gibbard, Sr.

Charlotte, Holy Comforter
Joe S. Major, Jr.

Concord, All Saints'
Fenner Hammond Springs McCoy

Durham, St. Luke's
Henry LeRoy Mencke

Greensboro, Holy Trinity
Thomas Bernard Wright

Louisburg, St. Paul's
Douglas T. House

Oxford, St. Cyprian's
Dorothy T. Venable

Raleigh, St. Timothy's
R. Jesse Wyatt

Rockingham, Messiah
William Wilson Kenner

Rocky Mount, Good Shepherd
Thomas Daniel Jeffress

Salisbury, St. Luke's
Charles William Welch

Statesville, Trinity
Wilbur George Schrimp

Tarboro, Calvary Church
William Calvin Pitt, Jr.

Winston-Salem, St. Timothy's
Joel A. Weston, Jr.

Warwick Aiken, Jr.

Report of the Committee on the Administration of the Diocese

THIS COMMITTEE has received the reports of 19 boards, commissions, and committees responsible for much of the life of the diocese. The reports referred to us include:

Standing Committee	Secretary of the Convention
Communications	Investment Committee
Chancellor	Murdoch Memorial Society
N.C. Episcopal Church Foundation, Inc.	Trustees of the Diocese
Historiographer	Small Church Committee
Commission on Ministry	Clergy Deployment
Department of Property Management	Diocesan Council
Church Pension Fund	Department of History and Records
Report of Advisory Committee	Department of Finance and Business Methods

The reports show a busy and productive year experienced by those responsible for the administration of this Diocese; and that again those

people have done a commendable job. Much time and effort has gone into their tasks on our behalf. This committee wishes to thank them for their dedication.

Of particular note, the Diocesan Council reported that through the efforts of the Bishop and Business Administrator only 14 congregations did not accept their full Church's Program Quotas for 1984. The apparent short-fall has been reduced to \$38,660. That figure is almost \$10,000 less than reported by this committee to the Convention last year. The congregations are to be commended for their support and prompt payment of Assessments and Program Quotas.

There are still problems with the timely submission of annual audits, however. The Standing Committee received information at its October 30, 1984 meeting that 20 parishes and 24 missions still had not submitted their Canonically required 1983 Audit Reports. As stated last year, late annual audits cause the Diocese unnecessary waste of time and money.

Two sets of new guidelines for parishes and missions appeared in the reports assigned to this committee which may be of special interest. They are:

(a) Criteria for Loans for Parishes and Missions in the Diocese of North Carolina from the Episcopal Church Building Fund and associates (adopted by the Diocesan Council).

(b) "Archives Collection Policy" (copies obtainable on request from Dept. of Records and History of the Diocesan Council).

We urge you to carefully read the reports listed above which are printed in the 1985 Annual Convention/Reports; Pre-Convention Mailer Edition or *The Communicant*.

Finally, on reports, the report of the Secretary brought some sadness as it reads: "This is my last report to the Convention of the Dicoese of North Carolina as its Secretary." The Reverend Carl Herman is receiving a well deserved rest after more than 30 years of service in that position and we shall miss him greatly. God bless you, Carl and THANK YOU!

This Committee had three resolutions referred to it, two of which are printed in the 1985 Annual Convention/Resolutions; Pre-Convention Mailer Edition and *The Communicant*.

The first is a Resolution Concerning Quotas. On behalf of the Committee, I move its adoption as revised.

The second is a Resolution on Medical Benefits for Retired and Disabled Clergy and Surviving Families. On behalf of this Committee, I move its adoption as revised.

The third is a Resolution Concerning the Definition of a Parish and of a Mission in the Diocese. On behalf of this Committee, I move its adoption.

Bishop Estill, through the Secretary, has referred a recommendation and a request from Berta Allen Russ Summerell of the Church of the Good Shepherd, Raleigh, concerning the Diocesan Banner and official seal of the Diocese of North Carolina. Ms. Summerell recommends that the Diocesan Banner, which hangs in the Diocesan House Chapel and is used for all Diocesan "occasions," be placed in the care of the Diocesan Archives. Also, she recommends that a new banner or flag be provided for official use. The current banner is an item of historic value being constructed from the remnants of the Diocesan Flag as approved by the 1952 Annual Convention.

Ms. Summerell further requests action to be taken concerning the official seal of the Diocese. She gives us this bit of history. "The first official seal for the use of the Diocese of North Carolina was adopted by the Diocesan Convention in 1890. A detailed description of the seal, and a definition of its symbols were recorded in the minutes of that 74th Annual Convention.

"In 1914, Bishop Cheshire presented to the Annual Convention of the Diocese his own design for "an improved form" of the seal. This design was accepted and replaced the earlier design, although no description of the seal was entered into the minutes of the Convention.

"Because there was no definitive description of the official seal, it has appeared in varied and often incorrect form as a decorative design in windows, carvings, and needlework of the past seventy years."

This Committee recommends that Bishop Estill ask the Dept. of History & Records to generate a description of the seal, and a definition of the symbol incorporated in the seal. The Dept. of History and Records is to present the completed description and definition to the 170th Annual Convention in 1986 for approval; and then entered into the records of the Diocese.

This report is respectfully submitted by the Convention Committee on the Administration of the Diocese.

The Rev. David H. Wright, Chairman

Report of the NC 2000 Commission—Long Range Planning

THERE WERE FOUR meetings of the NC 2000 Commission during 1984. These were held in March, August, September and November.

The primary concern of the Commission during 1984 has been the S.W.E.E.P. (Service, Worship, Evangelism, Education and Pastoral Care) process—the distributing of the S.W.E.E.P. packets to the several churches, gathering and collating of the information by our consultant, Ruth Wright, and distribution of the same throughout the diocese. A five year population projection for the local county was included with the distribution to the several congregations. (A copy of the summary and collation is attached.) We received a 40% response to the S.W.E.E.P. request and there is much valuable information for individual congregations and the diocese. This collated material will now be carefully examined by the Commission.

Two major themes emerged from the S.W.E.E.P. reports: (1) a desire for increased involvement and commitment on the part of the laity and (2) a need for training the laity.

The areas in which these needs kept appearing [and the relevant areas of S.W.E.E.P.] were:

- a) working with the elderly, home-bound and handicapped [S,P]
- b) skills for organizing and carrying through projects/planning process and implementation/developing skills [W,W,Ev,Ed,P,S]
- c) more variety, depth and involvement [W,Ev,Ed,P,S]
- d) expanded opportunities for children, young people [W,Ev,Ed]

e) training: to do evangelism (how to talk about your faith); for those participating in worship (lay readers, acolytes, chalice bearers) [Ev,Ed,W,P]

f) communication: about the church to the community, and within the church about congregational life (opportunities for service, educational opportunities, pastoral care opportunities) [Ev,Ed,P,S]

As summary, six main areas of information for this Commission were noted:

1. S.W.E.E.P. reports
2. basic concern about management and service on the Diocesan level
3. comparison of churches and staffs
4. recalling this commission's previously perceived priorities
5. the commission's projections (demographics)
6. other commissions' objectives and frustrations.

St. Mary's College, St. Augustine's College, the Conference Center, Penick Home, Thompson Home, Kanuga and the University of the South, institutions of the diocese, have been contacted regarding their long-range plans; their relationship (formal or informal) with the diocese and how each sees a relationship developing for the mutual benefit of the institutions and the diocese. This material is in hand.

At the November meeting of the Commission, it was decided that further study was needed before articulating our goals. To that end, there will be a two-day retreat, February 10-12, 1985, at the Conference Center to study progress and set priorities with a "resource person" and a "process person" to aid members' work at that meeting. George Esser will develop a memorandum to outline a process as a starting point for the retreat. Each member will receive a copy of John Westerhoff's June 1983 letter as a basis for thinking about priorities and possibilities. The Commission is excited about this decision.

It is the fervent hope of this Commission to have a 15 year plan to present to the Diocesan Convention in January 1986.

E. Dudley Colhoun, Jr., Chairman

Report of the Commission on the State of the Church

THIS COMMISSION IS CHARGED, by Canon 12, Section 3, with two quite separate responsibilities: "to receive, review and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein, and to submit to the delegates to the Convention . . . its analysis and recommendations"; and secondly, "to keep the structure and organization of the Diocese under continuing study."

We would like to report on these in reverse order. We are charged with keeping the structure and organization of the Diocese under continuing study. It is our considered opinion that, while the "shoe" of our restructuring of the Diocese two years ago may seem in some places a little tight, and may squeak a little, it is still too soon to tell whether the shoe needs to go back to the store for repairs, or whether it only needs some more breaking in. We cannot say that we have heard any loud cries of pain or anguish from those who share the shoe with us, although indeed we have heard murmurings of discomfort from others, as well as from some members of this Commission.

So then to the first of our two responsibilities: reviewing and evaluating the statistical reports on the strength and condition of the Diocese. Two caveats need to be entered first. One is the obvious truth that statistics alone may or may not have any direct correlation with the strength and condition of the Diocese, and while figures are more or less factual, any evaluation of them cannot help but be subjective in nature. The second is that, since the figures for 1984 will not be available for some time yet, we are dealing with statistics that will be, at Convention time, more than a year old.

Given those caveats, we see that there were significant increases during 1983 in the number of clergy canonically resident in the Diocese (from 133 to 160), in the number of ordinations (from 2 to 7), and in the number of candidates and postulants preparing for ordination (from 10 to 19). The number of congregations increased by four (from 118 to 122): one more parish and three more missions.

The statistics concerning membership showed little significant change: Baptisms increased by 1 ½%, confirmations decreased by over 7% (perhaps resulting from a trend to presenting young people for confirmation at a later age), the number of baptized persons increased by 1 ½%,

and the number of communicants in good standing decreased by 181, or one-twentieth of one percent, a figure which we dare to call insignificant.

In our minds, the most heart-warming statistic is the fact that while our spending on ourselves increased by about 8 ½%, our giving for work outside our congregations increased by almost 25%. Of the over \$9,000,000 disbursed by our congregations for other than capital purposes, nearly 20% went to outside work. The diocese is far from ready to rest on its laurels, but at least we were running in the right direction in 1983.

To some of us on the Commission, there seems to be little direct connection between our two assigned tasks. The Chairman, rewriting this last paragraph under the pressure of a deadline, makes the following suggestion on his own initiative, building on the remarks of the two members of the commission, but without having circulated it among the full membership. The suggestion is to those who come after us on this Commission: that they give serious consideration to recommending that this Commission be dissolved, and that two new committees or commissions be formed; one to review, evaluate, and report on the annual statistical reports, could be only one person, and should have no more than three members; the members of the other, to keep the structure and organization of the diocese under continuing study, would serve staggered three-year terms; annual reports to Convention, with any recommendations, should be required.

Ms. Mildred McCorkle

Mr. Parker Phillips

The Rev. James T. Prevatt, Jr.

The Rev. Robert L. Sessum

The Rev. L. Bartine Sherman, Chrmn.

Report of the Standing Committee

THE STANDING COMMITTEE of the Diocese of North Carolina held 12 meetings in 1984, and at those meetings, and otherwise, took the following actions:

January 28, 1984 at Raleigh.

Elected the Rev. Jacob A. Viverette, Jr. President and Joseph B. Cheshire, Jr. Secretary.

Agreed to hold its monthly meetings, insofar as possible, at the Diocesan House in Raleigh beginning at 10:30 a.m. on the last Tuesday in each month.

Consented and advised the Bishop to give his written consent for the Episcopal Home for the Ageing in the Diocese of North Carolina, Inc. to encumber its entire facility including 10 acres on which will be built a major expansion of its facilities at a cost of approximately \$6,735,000, as security for the payment of a proposed tax exempt bond issue to be approved by the North Carolina Local Government Commission and sold under the supervision of the North Carolina Medical Care Commission.

Consented and advised the Bishop to give his written consent for Christ Church, Albemarle, to sell a house and lot at 531 East Main Street in Albemarle not being used or needed for church purposes for a purchase price of \$23,500 net to the church less usual expenses, with the net proceeds of sale to go into the parish's building funds.

Consented to the consecration of Rev. Andrew Frederick Wissemann to be Bishop of the Diocese of Western Massachusetts.

February 28, 1984 at Raleigh.

The Bishop met with the Committee to discuss with it a number of matters pertaining to Diocesan affairs.

After following established Diocesan procedures, including an investigation by a local committee of rectors and senior wardens, advised the Bishop to approve a grant application to the Coalition for Human Needs by the Grassroots Leadership Project/Leadership Development Program for a \$10,000 grant to assist in funding its project directed at assisting low and moderate income people to develop democratic grassroots organizations in their communities in order to address social, economic and political issues which affect their lives, and to develop the leadership aspects of the program.

Consented and advised the Bishop to give his written consent for St. Ambrose Church, Raleigh, to execute the deed of trust, but not the note, on a house and lot at 809 East Hargett Street, Raleigh, in which it has a remainder interest following a life estate, in order to enable the life tenant to secure financing of \$22,000 to renovate the house, it having been condemned, thus protecting the value of the parish's life estate.

In connection with its mandate from the Convention to appoint a Nominating Committee for the forthcoming Suffragan Bishop election, requested the Deans of each Convocation to hold a meeting for the purpose of suggesting three persons from each convocation to be considered by the Standing Committee for possible membership on said Nominating Committee.

Approved the form of the notice to all Bishops having jurisdiction of the dioceses of the Episcopal Church and the Standing Committees thereof, asking for their consent to the election of a suffragan bishop, and the form of consent for their use in responding, and requested the Diocese's staff to send them to such Bishops and Standing Committees for their appropriate response.

After a full discussion it was the consensus of the Committee that the position of its Secretary should be rotated among its members yearly.

March 27, 1984 at Browns Summit.

Carrying out its mandate from the Convention to appoint a Nominating Committee for the forthcoming Suffragan Bishop election that is generally representative of the diversity of the Diocese, the Committee carefully considered all names suggested to it from all sources, and duly constituted and appointed said Nominating Committee composed of the following members: William K. Davis, Chairman, Rev. Louis C. Melcher, Jr., Dr. Marian Smallegan, Rev. Daniel J. Riggall, Mrs. Joan H. Del Vecchio, Mr. Connie Sessoms, Mrs. Watson Sherrod, Mrs. Willie J. Long, Jr., Rev. Emmanuel Collins, Mr. Eugene Hardin, Rev. Robert C. Johnson, Jr., Rev. Joel T. Keys, Rev. Wilbur H. Tyte. Subsequently Mr. Keys resigned as he was leaving the state and the Committee replaced him with Rev. Samuel C. Walker.

Gave its consent to the election of a Suffragan Bishop by the Diocese of Upper South Carolina by reason of the extent of Diocesan work.

Gave its consent to the consecration of the Rev. Peter James Lee as Bishop Coadjutor of the Diocese of Virginia. (Mr. Lee did not participate in this vote).

Consented and advised the Bishop to give his written consent for All Saints' Church, Roanoke Rapids, to sell its former rectory at 536 Henry Street, Roanoke Rapids for \$73,000 cash less the usual seller's expenses.

Declined to give its consent for the Trustees of the Diocese to accept a gift of approximately 8 acres in Charlotte for the use of St. Margaret's Church, a new congregation, because of a condition to be imposed upon the gift that the donors have the right to approve or disapprove any proposed improvements on the property by the Church.

The Committee interviewed the following Postulants applying to be admitted as Candidates for Holy Orders: Patricia Leland Daniel Turk, Victoria Jamieson Drake, Elizabeth Goodwin Saunders, and Henry Airheart Presler and following said interviews recommended that each of them be received as a Candidate for Holy Orders.

The Committee interviewed Timothy Edward Kimbrough, Bollin Madison Millner, Jr., and Fred Leonard Thompson, Candidates for Holy Orders applying for ordination to the Diaconate, and recommended each of them to the Bishop to be ordained Deacon and, upon request, consented and advised the Bishop to shorten the time of the candidacy of each applicant to the time he has been a candidate, in each case being more than six months.

The Committee interviewed the following Deacons applying for ordination to the Priesthood: Rev. Geoffrey Michael St. John Hoare, Rev. Nancy Reynolds Pagano, Rev. Pamela Leigh Porter, and Rev. Antoinette Ray Wike, and recommended each said Deacon to the Bishop to be ordained to the Priesthood at any time on or after one year from his or her ordination to the Diaconate.

Requested the Bishop to join the Standing Committee in adopting a Diocesan policy not to shorten to less than one year the period of service of any Candidate for Holy Orders prior to ordination to the Diaconate.

April 24, 1984 at Raleigh.

Approved the loan application of St. Philip's Church, Durham, on behalf of Urban Ministries of Durham, Inc. to borrow from the Episcopal Church Building Fund \$150,000.00 repayable with interest in five years, which, added to other funds raised principally by contributions, will be used to construct an Urban Ministries Center on property of St. Philip's Church adjacent to its church building, which property is under lease to Urban Ministries of Durham, Inc. for 40 years, and advised the Bishop to approve the loan application provided the Diocesan Council approves it, thereby committing the Diocese to guarantee the repayment of the loan.

Consented to the consecration of the Rev. Craig Barry Anderson to be Bishop of the Diocese of South Dakota.

Expressed its appreciation to the Rt. Rev. John M. Burgess, retired Bishop of Massachusetts and President of the Board of Trustees of St. Augustine's College, for his valuable and meaningful services the last several months as Assistant Bishop in this Diocese.

Acted as a council of advice to the Bishop.

May 29, 1984 at Raleigh.

Consented and advised the Bishop to give his written consent for Thompson Orphanage and Training Institution, Inc. to waive and release to Mecklenburg County certain innocuous restrictive covenants that might otherwise affect the county's Greenway program, but which would have no adverse affect upon the Orphanage.

In connection with her membership on the National Church's Coalition for Human Needs, the Committee discussed with Mrs. Evans efforts being made by the Coalition's staff director to bypass the procedures set up by this Diocese in screening grant applications affecting this Diocese. Mrs. Evans has obtained a letter from the staff director agreeing that this will not occur in the future.

Consented and advised the Bishop to give his written consent for Holy Trinity Church, Greensboro to sell its house and lot at 1810 Red Forest Road, no longer needed by the parish, for at least \$84,000 less a real estate commission not to exceed six per cent, provided such sale is consummated within six months.

Consented to the election of a Suffragan Bishop for the Diocese of Central and South Mexico to fill a vacant office.

Consented to the consecration of the Rev. Roger John White to be Bishop Coadjutor of the Diocese of Milwaukee.

Requested that the Diocese's 1985 budget include the sum of \$1,000 for the committee's expenses.

June 26, 1984 at Browns Summit.

Acted as a council of advice to the Bishop.

Consented to the consecration of the Rev. Edward Cole Chalfant to be Bishop Coadjutor of the Diocese of Maine.

Instructed its President to communicate with St. Paul's Church, Smithfield, concerning its failure to file its parochial report for the year 1983.

Requested its President to convey to the Chairman of the Nominating committee for Suffragan Bishop its ideas concerning the nominating process, including meetings for the delegates to the Convention to meet and evaluate the nominees, the opportunity for nominations from the floor at the Convention, and the actual election process to be followed at the Convention.

August 28, 1984 at Raleigh.

At the request of the Bishop, the Committee interviewed Dwight R. Johnson, a layman who has been rendering a valuable service as a lay reader in the Church of the Epiphany, Rocky Mount, under the supervision of the Rev. George Markis House. Mr. Johnson is neither a Postulant nor a Candidate for Holy Orders, and has been exploring with the Bishop the possibility of his ordination under the provisions of Title III Canon 8 of the National Canons. Recognizing the valuable services rendered by Mr. Johnson, and without reflection upon him, the Committee expressed its opposition to such ordination because it does not feel that either the Church of the Epiphany, Rocky Mount or any other situation presently existing in the Diocese of North Carolina is one to which said canon would properly apply.

The Committee interviewed the Rev. Ernest R. M. Parker, Deacon, who has applied to the Bishop to be ordained Priest in October 1984. The Committee could not recommend him for such ordination because it could not determine that all the requirements of the canon have been complied with. If they have been complied with prior to the Committee's September 1984 meeting, it will make its recommendation at that time.

After following established Diocesan procedures, including an investigation by a local committee of rectors and senior wardens, the Committee advised the Bishop to approve a grant application to the Coalition for Human Needs by a High Point organization known as Women in the

Work Force for a grant of \$8,256 to assist in funding its program which is designed to assist working women in meeting their needs and in dealing with the issues and problems which they face.

After following established Diocesan procedures, including an investigation by a local committee of rectors and senior wardens, the Committee advised the Bishop not to approve a grant application to the Coalition for Human Needs for a grant of \$13,800 by *The People's Voice*, a weekly worker owned cooperative newspaper published in Weldon, North Carolina, staffed mainly by volunteers, and designed to broaden the scope and quality of news coverage available to all the citizens of Northampton and Halifax counties.

Consented to the consecration of the Rev. Howard Samuel Meeks as Bishop Coadjutor of the Diocese of Western Michigan, and of the Rev. Don A. Wimberly as Bishop Coadjutor of the Diocese of Lexington.

Consented and advised the Bishop to give his written consent for St. Andrews Church, Charlotte, to sell for \$200 cash each four burial plots in Sharon Memorial Park.

Consented and advised the Bishop to give his written consent for St. Thomas' Church, Reidsville to sell its former rectory at 612 Crescent Drive for at least \$52,500 cash less usual seller's expenses, provided said sale is consummated within six months.

Consented and advised the Bishop to give his written consent for the Church of the Good Shepherd, Raleigh, to sell a residence at 1609 Oberlin Road, no longer needed for parish purposes, for at least \$140,000 cash less the usual seller's expenses provided such sale is consummated within six months.

Examined and approved the plan of St. Mark's Church, Raleigh for the financing of its proposed construction of a new sanctuary/sacristy/office space building which includes a proposed loan from the Episcopal Church Building Fund to the Diocese for the benefit of that church. No action of the Standing Committee is required and the Committee directed that the matter be passed on to the Diocesan Council for its action.

The Committee called the Bishop's attention to the failure of St. Paul's Church, Smithfield, to file its 1983 parochial report despite previous notices, and asked the Bishop for his consideration of what action he and

the Standing Committee jointly should take thereon pursuant to Canon 25.

Received a progress report from the Chairman of the Nomination Committee for the forthcoming Suffragan Bishop election.

In view of the report by the Diocesan Business Administrator that the status of the canonically required audits of Calvary Church, Wadesboro, from 1982 until the present time is extremely unsatisfactory, the Committee suggested to the Diocesan Council that it have its Department of Finance and Business Methods look into the matter and, if necessary, engage an independent Certified Public Accountant, preferably the one who audits the Diocese's accounts, to audit the books and financial records of that parish from 1982 to the present, the expenses thereof to be charged to the parish unless otherwise directed by the Council.

Consented and advised the Bishop to give his written consent for All Saints' Church, Roanoke Rapids, to demolish or remove the former rectory at 702 Roanoke Avenue adjacent to the church, which property is greatly deteriorated and, in the opinion of the Vestry, cannot be renovated and rented in a profitable manner.

September 25, 1984 at Raleigh.

Consented and advised the Bishop to give his written consent to the Church of the Good Shepherd, Raleigh, to sell a residence at 1609 Oberlin Road, Raleigh, for a purchase price of at least \$133,000 cash, less the usual seller's expenses provided such sale is consummated within six months. This is an amendment to the authorization at the August 28, 1984 meeting, resulting from the reconsideration of the appraisals of the property.

Acted as a council of advice to the Bishop.

His papers now being in order, the Committee recommended Rev. Ernest R. M. Parker, Deacon, to the Bishop for ordination to the Priesthood and, upon the request of the Bishop, consented and advised the Bishop to shorten Mr. Parker's service as a Deacon to the time he has been a Deacon, said service being more than six months, so that his ordination can take place on or after October 17, 1984.

Consented and advised the Bishop to give his written consent for the Trustees of the Diocese to renew the lease from July 1, 1984 to June 30,

1985 of the parish house and play ground area of All Saints' Church, Warrenton, on the same terms and conditions as the previous lease.

Consented to the election of a Suffragan Bishop for the Diocese of Los Angeles on the ground of extent of diocesan work.

Received information that as of today 27 parishes and 27 missions have not submitted their canonically required 1983 audit reports due September 30, 1984.

Heard an informal report from Mrs. Evans of the recent meeting of the Budget Process Committee of the National Church.

October 30, 1984 at Raleigh.

The Committee interviewed John Shields, Candidate for Holy Orders, applying for ordination to the Diaconate, and recommended him to the Bishop for ordination to the Diaconate when all the appropriate canonical requirements therefor have been met.

After following established Diocesan procedures, including an investigation by a local committee of rectors and senior wardens, advised the Bishop not to approve the application to the Coalition for Human Needs by the Greensboro Civil Rights Fund (sometimes known as the Greensboro Justice Fund) for a grant of \$10,000 for a public education and local organizing project arising out of a racial and civil rights incident occurring in Greensboro on November 3, 1979 that resulted in the death of five people.

Consented to the consecration of the Rev. Clarence Cullam Pope, Jr., as Bishop Coadjutor of the diocese of Forth Worth, of the Rev. Sturdie Wyman Downs Higgs as Bishop of the Diocese of Nicaragua, of the Rev. Martiniano Garcia-Montiel as Suffragan Bishop of the Diocese of Central and South Mexico, and to the election of a Bishop Coadjutor by the Diocese of Oregon.

Consented and advised the Bishop to give his written consent for Thompson Orphanage and Training Institution to sell its Greensboro Group Home facility, being a house and lot at 814 Cypress Street, to Blanche F. Howard for \$69,000 cash, provided such a sale is consummated within six months.

Consented and advised the Bishop to give his written consent for Holy Trinity Church, Greensboro, to demolish a house in bad repair owned by it on a lot adjacent to the church at 209 West Fisher Avenue, to transfer a lien thereon of \$14,322.10 to a first lien on other property at 603 North Greene Street, and, if necessary, to encumber again 603 North Green Street or 211 and 215 Fisher Street to secure funds with which to pay another lien of \$7951.82 on said demolished property.

Asked the Bishop and Diocesan Council to act on the Request made by the Committee at its August 28, 1984 meeting that they look into the unsatisfactory status of the canonically required audits of Calvary Church, Wadesboro, from 1982 until the present time.

Received information that 20 parishes and 24 missions have still not submitted their canonically required 1983 audit reports which were due on September 30, 1984 and was informed that the Diocesan Business Administrator will write each congregation as to its deficiency.

Directed its members Messrs. Viverette and Lewis to communicate with the Chairman of the Nominating Committee for a Suffragan Bishop and the Chairman of the Commission on Constitution and Canons and to make necessary arrangements with them for appropriate consultations concerning the election procedure to be followed at the forthcoming Diocesan Convention.

Acted as a council of advice to the Bishop.

November 27, 1984 at Browns Summit.

The Committee interviewed the following Postulants applying to be admitted as Candidates for Holy Orders: Diane Corlette, Mary Lise Hildebrandt, Jeffrey Murph, Edward C. Scott and Matthew E. Stockard, and following said interviews recommended that each of them be received as a Candidate for Holy Orders.

The Committee interviewed Elizabeth Goodwin Saunders, a Candidate for Holy Orders seeking ordination to the Diaconate upon a shortened period of service as a Candidate. The Committee took no action in the case since it had received no request from the Bishop that it consent to the shortening of her candidacy.

Consented and advised the Bishop to give his written consent for the Church of St. John the Baptist, Wake Forest, to sell its former church building at 601 South Main Street, Wake Forest, for \$50,000.00 cash.

Amended its action taken November 29, 1983 and consented, and advised the Bishop to give his written consent for the Trustees of the Diocese, for St. Michael and All Angels Church, Charlotte, to purchase from Thomasboro Church of the Nazarene, property at 4228 and 4232 Hovis Road, Charlotte, including land and church building, activities building and residence located thereon, for a purchase price of \$200,000 to be finances as previously authorized November 29, 1983, with authority to close the transaction as of December 11, 1984 and, prior to receipt of funds from the sources identified in said November 29, 1983 action, to secure to the seller the balance of the purchase price due by a purchase money note and deed of trust on the property payable, without interest, \$100,000 on January 10, 1985 and \$35,000 on March 15, 1985.

After following established Diocesan procedures, including an investigation by a local committee of rectors and senior wardens, the Committee advised the Bishop to approve a grant application to the Coalition for Human Needs by a Burlington based organization known as Alamance Workers Owned Knitting, Inc. (AWOK) for a grant to \$19,752 to assist in financing the training of worker-owners to achieve financial self-sufficiency in their business of manufacturing unfinished hosiery.

Consented to the election of a Bishop Coadjutor by the Diocese of Pennsylvania.

Received notice from the Chairman of the Nominating Committee for Suffragan Bishop that it would place the following names in nomination for Suffragan Bishop at the election to be held at the Convention of the Diocese in January 1985: Rev. E. Dudley Colhoun, Jr., Rev. Robert L. Ladehoff, and Rev. Frank H. Vest, Jr.

The Committee resolved not to conduct business or take votes on matters of business except in regular sessions, and specifically not to conduct business by telephone poll.

December 18, 1984 at Raleigh.

In order to facilitate a proposed expansion of the Conference Center at Browns Summit, consented and advised the Bishop to give his written

consent for the Trustees of the Diocese to effect a land exchange between Dr. Robert Phillips and the Conference Center, involving approximately 10.5 acres to Dr. Phillips and 13.5 acres to the Conference Center plus a permanent access from Spearman Road.

Received from the Bishop a document devised by him and the Commission on Ministry dated November 1984 and entitled "Guidelines for Those Seeking Ordination in the Diocese of North Carolina." In connection with it, the Committee designated its member, Rev. G. Kenneth G. Henry, to present to the Bishop a checklist of the Committee's adopted policies, canonical and otherwise, in the ordination process, and to suggest its inclusion in said document.

Consented and advised the Bishop to give his written consent for the Diocese to accept a gift from Henry C. Bourne, Jr., Joel K. Bourne and June Bourne Long of 4.68 acres on U.S. 64 Bypass in Tarboro for religious purposes, being for the construction within 5 years of a church building for the use of St. Michael's Church, Tarboro, which will move to the premises, with the building plans approved by a majority of a committee composed of the Bishop, Joel K. Bourne, June B. Long, a representative of St. Michael's building committee and the Rector of St. Michael's. The acceptance of the gift was conditioned on the deed being a conveyance in fee simple without the imposition of any restrictions on the title, but with the Diocese indicating in a letter to the donors its good faith intentions to carry out their wishes as to the use of the property.

Received its President's report that he and Henry Lewis for the Committee, and Carl Herman for the Commission on Constitution and Canons, had together devised a suggested Special Rule of Order for use in the forthcoming election of a Suffragan Bishop, and had submitted it to the Nominating Committee for it to consider in connection with its duty to submit to the Convention a proposed rule of order for such election.

Recommended that pertinent materials developed by the Nominating Committee for Suffragan Bishop, other than personal data on persons considered by the Committee, be delivered to the Archives of the Diocese for preservation and possible future use.

Consented to the election of a Suffragan Bishop by the Diocese of West Virginia on the ground of extent of Diocesan work.

Consented to the consecration of the Rev. Frank Tracy Griswold III as Bishop Coadjutor of the Diocese of Chicago.

Received from the Bishop a report on the present status of the Program Quota acceptances for the year 1985.

Directed its President to send the required canonical notices to those congregations who are delinquent in furnishing their audit reports for 1983 and prior years.

Because of the many delinquencies that occur, voted to ask the Diocesan Council to consider the present policy of the Diocese and enforcement provisions that pertain to audit reports.

Arranged to hold an orientation meeting in Raleigh on February 25, 1985 for new members of the Committee who will be elected at the forthcoming Diocesan Convention.

January 15, 1985 at Durham.

The Committee interviewed Elizabeth Goodwin Saunders, a Candidate for Holy Orders applying for ordination to the Diaconate, recommended her to the Bishop to be ordained deacon and, upon request, consented and advised the Bishop to shorten the time of her candidacy to 15 months, and further consented, if the Bishop desires to ordain her earlier, to her ordination being held as early as June 1, 1985, or any time thereafter.

Consented and advised the Bishop to give his written consent for St. Thomas' Church, Reidsville, to sell its former rectory at 612 Crescent Drive for at least \$45,000.00 cash net to the church after payment of all seller's expenses including real estate commission, provided such sale is consummated within six months. (This is a revision of a previous authorization on August 28, 1984).

Declined to give its consent to the amendment of the lease between Duke University and the Diocese of our Duke University Student Center, designed to alter the purposes for which said property may be used.

Consented to the election of a Bishop Coadjutor by the Diocese of Massachusetts on account of the extent of Diocesan work.

Discussed problems and frustrations involved in the Diocese's dealings with the entire process whereby the Coalition for Human Needs processes grant applications to it.

In order to make more effective its orientation meeting for new members to be held February 25, 1985, requested its holdover members to submit in advance of said meeting a list of items that he or she considers should be discussed at said orientation meeting.

Joseph B. Cheshire, Jr., Secretary

Report of the Treasurer

A COPY OF the unaudited Treasurer's Report of the Episcopal Diocese of North Carolina for the year 1984 is included in your registration packet. This report is presented on the accrual basis recommended by the American Institute of Certified Public Accountants and the Generally Accepted Accounting Principles of the Episcopal Church.

Part 1 of the report (page 193) is the Balance Sheet which is a consolidated report of each Fund.

Part 2 (pages 194-195) is a comparative Statement of Revenue and Expenditures for the Episcopal Maintenance Fund for 1983 and 1984. The 1984 revenue totals \$420,948. This revenue includes \$3,969 in receivables outstanding from assessments at 12/31/84. Total expenditures are \$388,770. This leaves an excess of \$17,549 income over expenditures. The budget difference in income is due mainly to a change in investment policy.

The Church's Program Fund comparative statement is noted in part 3 (pages 196-197). Total revenue for 1984 is \$941,064. This revenue includes \$21,574 in receivables outstanding from quotas at 12/31/84, of which \$6,159 is considered uncollectible. Total expenditures are \$940,700. This leaves an excess of \$1,815 income over expenditures which will be disbursed to the Parish Grant Committee per Diocesan Council instructions.

Part 4 (pages 198-200) contains details of the 1984 Episcopal Maintenance assessments with amounts paid, and the Church's Program quotas assigned, accepted and paid.

Part 5 (pages 201-204) consists of the details of the Theological Educa-

tion Support assessment with amounts paid. Payments made by churches directly to seminaries may not be reflected.

The Custodian Fund subsidiary ledger which shows the activities of the Custodian Fund during 1984 is found in part 6 (pages 205-206). Disbursements for the Theological Education Support are also reflected on these pages.

The comparative Statement of Revenue and Expenditures of the Conference Center at Browns Summit for 1983 and 1984 is in part 7 (pages 207-209). For 1984, gross profit on sales is \$226,219. Administration and overhead expenses are \$218,451, leaving a net profit before equipment replacement of \$7,768. Equipment replacement expenditures are \$3,305, leaving a net profit from operations of \$4,463. Non-operating income of \$54,000 has been transferred to the Conference Center from the Church's Program Fund as required by the 1984 budget. Contributions of \$35,363 have been used for capital expenditures and interest earned is \$4,756. These non-operating funds total \$94,119. The Conference Center shows an excess of income over disbursements of \$98,582.

The Trust Fund Income in part 8 (pages 210-211) shows the activities of the Trust Fund income handled by the Business Office of the Diocese. Part 9 (page 212) is a detail of how the Trust Fund distributions have been applied.

Part 10 (page 213) is the Statement of Changes to the Unrestricted Fund Balances.

The notes to the Treasurer's Report are found in part 11 (pages 214-215). Note 1 reflects a 98.9% collection of 1984 Episcopal Maintenance assessments, and a 97.7% collection of Church's Program quotas accepted for 1984 as of 12/31/84.

Part 12 (pages 216-219) contains detailed lists of the 1985 assessments, and of quotas assigned and estimated acceptances.

1984 has been a busy but very rewarding year for me as your Diocesan Treasurer. I have appreciated the opportunity to work with clergy, vestries and other people involved in the life of their church. I want to give special thanks to Lillian Reynolds, my secretary, and Cindy Hellard, the Diocesan Bookkeeper, for the assistance they have given me throughout the year. It has also been a pleasure working with the various departments of the Diocesan Council.

And, last but not least, thank you Bishop Estill for the support and guidance you have given me.

Letty J. Magdanz

Episcopal Diocese of North Carolina

Balance Sheet

December 31, 1984 (UNAUDITED)

Assets	Maintenance Fund	Program Fund	Custodian Fund	Property & Equipment (Note 3)	Conference Center	Trust Fund Excess Inc.	Totals
Checking Account—Wachovia	\$ 49,710	\$ 79,158	\$ 42,423	\$	\$ 68,240	\$	\$ 239,531
Checking Account—NCNB						219	219
Petty Cash	100				1,000		1,100
Short-term Investments	216,663		186,674		25,585	440,000	868,922
Inter/Fund Cash & Inv. Transfer	(81,367)	90,855	(32,351)		22,863		-0-
Account/Receivable:							
Church's (Note 1)	3,969	21,574					25,543
Bad Debt Allowance	-0-	(6,159)					(6,159)
Investment Income	7,654	30,744			8,656	100,461	138,859
Other	7,856	4,129	117		31,830	4,987	25,745
Inventories							31,830
Long-Term Investments (Note 2)	151,515	466,985		699,003	1,334,050		618,500
Furn., Fixt., Bldg., Land							2,033,053
Total Assets	\$356,100	\$687,286	\$196,863	\$699,003	\$1,492,224	\$545,667	\$3,977,143
Liabilities and Fund Balance							
Accounts Payable	\$ 3,667	\$ 3,603	\$ 32	\$	\$ 3,007	\$ 719	\$ 11,028
Payroll Withholdings	2,066	1,912			1,756		5,734
Advance Payments	115	295			9,830		10,240
Custodian Fund (Schedule)			196,831				196,831
Trust Fund Income (Schedule)						544,948	544,948
Designated Contributions					30,661		30,661
Total Liabilities	\$ 5,848	\$ 5,810	\$196,863	\$ -0-	\$ 45,254	\$545,667	\$ 799,442
Fund Balance							
Restricted Funds:							
Building Repair, Renovations	\$	\$	\$	\$	\$	\$	\$ -0-
Equipment Replacement	396				10,322		10,718
Capital Improvements	8,782				2,487		11,269
General Convention Deputy	15,193						15,193
Communicant Reserve		2,427					2,427
Other Property Reserve		6,388					6,388
Moving Clergy		-0-					-0-
Trust Income Reserve		28,858					28,858
Unrestricted Fund Balance 12/31/84	325,881	643,803		699,003	1,434,161		3,102,848
Total Fund Balance	\$350,252	\$681,476	\$ -0-	\$699,003	\$1,446,970	\$ -0-	\$3,177,701
Total Liabilities and Fund Balance:	\$356,100	\$687,286	\$196,863	\$699,003	\$1,492,224	\$545,667	\$3,977,143

Episcopal Diocese of North Carolina
Episcopal Maintenance Fund
Statement of Revenue and Expenditures
Year Ended December 31, 1984

	<u>1984</u> <u>Budget</u>	<u>1984</u> <u>Actual</u>	<u>1983</u> <u>Actual</u>
Revenue			
Church Assessments (Note 1)	\$373,246	\$373,346	\$328,749
Long-Term Investment Income (Note 2)	9,500	10,271	7,499
Other Trust Income (Note 3)	8,500	11,064	6,768
Interest	6,600	18,558	12,501
Other	<u>7,200</u>	<u>7,709</u>	<u>7,200</u>
Total Revenue:	<u>\$405,046</u>	<u>\$420,948</u>	<u>\$362,717</u>
Expenditures			
Bishop's Salary & Housing	\$ 56,420	\$ 56,420	\$52,000
Bishop's Travel	10,000	10,647	10,264
Episcopal Assistance	15,000	9,345	18,527
Secretary's Salary	3,500	3,500	3,300
Secretary's Office Expense	2,150	2,150	2,250
Treasurer's Salary	29,680	29,680	27,227
Treasurer's Travel	5,000	5,805	3,542
Diocesan Journal	6,100	4,849	4,815
Diocesan Convention Host Expense	2,000	2,000	1,418
Diocesan Convention Diocese Expense	500	1,045	914
General Convention Assessment	19,966	19,966	17,895
General Convention Deputy Expense	5,500	-0-	-0-
Diocesan House Support Staff	62,340	59,434	55,516
Diocesan House Insurance	1,500	765	1,238
Diocesan House Utilities	13,000	11,605	37,439
Diocesan House Telephone	16,500	14,911	14,970
Diocesan House Supplies/Postage	18,000	20,186	17,223
Diocesan House Equipment			
Replacement/Repair	5,000	4,653	5,000
Diocesan House Computer Service	7,500	8,299	4,994

	<u>1984 Budget</u>	<u>1984 Actual</u>	<u>1983 Actual</u>
Diocesan House Maintenance	4,900	8,516	Inc. in Utilities
Diocesan House Bldg. Repair/Renovation	10,000	1,218	-0-
Workmen's Compensation	900	773	723
Property/Liability Insurance	2,600	3,114	2,296
Surety Bond	1,300	1,679	1,707
Pensions/Social Security	23,518	21,714	19,806
Life/Medical/Dental Insurance	44,342	47,437	35,690
Commission on Ministry	5,800	5,312	3,093
Standing Committee	1,000	628	678
Diocesan Council	1,200	1,578	1,212
Convocation Deans	1,000	925	566
Special Grant	2,550	2,550	2,400
Audit	4,350	3,900	4,290
Archives/Records Maintenance	18,430	18,169	-0-
Suffragan Bishop Nomination	-0-	3,671	-0-
Contingent Fund	<u>3,500</u>	<u>2,326</u>	<u>10,504</u>
Total Expenditures:	\$405,046	\$388,770	\$361,497
Transfers to Designated Fund Balance			
General Convention Deputy Expense	-0-	5,500	5,500
Diocesan House Equipment			
Replacement/Repair	-0-	347	-0-
Diocesan House Building			
Replacement/Renovation	-0-	8,782	-0-
Total Budget Expended	<u>\$405,046</u>	<u>\$403,399</u>	<u>\$366,997</u>
Excess (Decrease)			
Budget	\$ <u>-0-</u>	\$ <u>17,549</u>	\$ <u>(4,280)</u>

U N A U D I T E D

Episcopal Diocese of North Carolina Church's Program Fund

Statement of Revenue and Expenditures Year Ended December 31, 1984

	<u>1984 Budget</u>	<u>1984 Actual</u>	<u>1983 Actual</u>
Revenue			
Quota (Note 1)	\$926,130	\$934,383	\$880,017
Less Estimated Uncollectible Accounts	-0-	(6,159)	-0-
Long-Term Investment Income (Note 2)	36,806	-0-	8,800
Other Trust Income (Note 3)	8,600	10,078	8,706
Interest	4,000	2,314	5,005
Other	-0-	448	-0-
Total Revenue:	<u>\$975,536</u>	<u>\$941,064</u>	<u>\$902,528</u>
Expenditures			
National Church Program	\$299,000	\$299,000	\$277,000
Province of Sewanee	2,500	2,485	2,500
Mission Committee Expense	2,500	2,193	455
Mission Church Assistance	56,011	55,758	47,968
Christ the King Center	30,000	30,000	27,500
Deaf Congregations	45,990	48,772	43,793
Duke University Medical Center			
Chaplaincy	16,250	16,490	15,814
UNC-Greensboro	43,506	31,973	45,796
N.C. State University	39,986	25,126	34,780
Duke/Continuing Education Center	50,142	50,399	54,039
A & T College	2,400	2,400	-0-
Central Piedmont College	500	500	500
N.C. Central University	4,000	4,000	3,000
UNC-Chapel Hill	21,725	21,725	20,550
UNC-Charlotte	200	200	200
Bennett College	2,400	2,400	-0-
Christian Social Ministries Director, Salary/Housing	33,093	33,093	30,500
Christian Social Ministries Director, Travel	6,000	6,372	5,322

	<u>1984 Budget</u>	<u>1984 Actual</u>	<u>1983 Actual</u>
Christian Social Ministries Program Funds	19,400	19,797	15,691
Appalachian Peoples Service Organization	5,000	5,000	5,000
Program Director's Salary/Housing	27,105	27,105	15,280
Program Director's Travel	6,000	6,094	1,844
Youth Program Funds	12,200	6,754	10,208
Other Program Funds	2,300	1,871	-0-
Communications Officer Salary	22,500	22,500	16,543
Communications Officer Travel	2,500	2,540	3,179
Publication, <i>The Communicant</i>	32,655	32,618	30,723
Communications Commission	6,600	4,517	-0-
N.C. Council of Churches	7,500	7,500	7,000
Ecumenical Relations Committee	1,400	1,066	740
Liturgy and Worship	7,600	6,505	4,428
Christian Education and Training	14,158	10,295	13,395
Conference Center	54,000	54,000	60,000
Companion Diocese Commission	6,300	5,035	2,504
Clergy Deployment	3,350	3,285	4,338
Stewardship Commission	3,000	708	1,608
Commission on Alcoholism	1,100	755	470
Evangelism and Renewal	4,500	4,472	2,118
Commission on Aging	2,500	2,456	-0-
Diocesan House Support Staff	43,610	43,359	40,223
Property Maintenance	3,200	2,398	3,236
Moving Clergy	6,000	12,778	11,876
Pensions/Social Security	19,655	17,823	13,502
Miscellaneous Committee Expense	1,200	2,620	1,577
Contingent Fund	4,000	3,963	3,786
Repayment of Reserve Fund	-0-	-0-	28,605
Total Expenditures:	<u>\$975,536</u>	<u>\$940,700</u>	<u>\$907,591</u>
Transfers to Designated Fund Balance			
Property Maintenance	-0-	802	764
Moving Clergy	-0-	(2,253)	(5,876)
Total Budget Expended	<u>\$975,536</u>	<u>\$939,249</u>	<u>\$902,479</u>
Excess Revenue			
(Expenditures):	<u>\$ -0-</u>	<u>\$ 1,815</u>	<u>\$ 49</u>

UNAUDITED

1984 Assessment and Quota Payments

	Amount Assessed	Amount Paid	Quota Assigned	Quota Accepted	Amount Paid
Albemarle, Christ Church	\$ 2,269.00	\$ 2,269.00	\$ 6,035.00	\$ 6,035.00	\$ 6,035.00
Ansonville, All Souls'	571.00	571.00	1,519.00	1,519.00	1,519.00
Asheboro, Good Shepherd	2,920.00	2,920.08	7,766.00	7,766.00	7,766.04
Battleboro, St. John's	217.00	217.00	578.00	578.00	578.00
Burlington, Holy Comforter	7,369.00	7,369.00	19,600.00	19,600.00	19,600.00
Burlington, St. Athanasius'	27.00	27.00	71.00	71.00	71.00
Cary, St. Paul's	2,398.00	2,398.00	6,379.00	6,379.00	6,379.00
Chapel Hill, Chapel of the Cross	14,361.00	14,361.00	38,201.00	38,201.00	38,201.00
Chapel Hill, Holy Family	4,134.00	4,134.00	10,997.00	10,997.00	10,997.04
Charlotte, All Saints'	2,411.00	2,411.00	-0-	-0-	-0-
Charlotte, Chapel of Hope	-0-	-0-	-0-	-0-	-0-
Charlotte, Christ Church	25,577.00	25,577.00	68,035.00	68,035.00	68,035.00
Charlotte, Holy Comforter	7,821.00	7,821.00	20,805.00	20,805.00	20,805.00
Charlotte, St. Andrew's	3,146.00	3,146.00	8,370.00	8,370.00	8,370.00
Charlotte, St. Christopher's	3,421.00	3,421.00	9,100.00	9,100.00	9,095.00
Charlotte, St. John's	10,823.00	10,823.04	28,788.00	28,788.00	28,788.00
Charlotte, St. Margarets	-0-	-0-	-0-	-0-	-0-
Charlotte, St. Martin's	8,609.00	8,609.00	22,901.00	22,901.00	22,901.00
Charlotte, St. Michael and All Angels'	497.00	497.00	1,321.00	1,321.00	1,321.00
Charlotte, St. Peter's	7,504.00	7,504.00	19,961.00	19,961.00	19,961.00
Cleveland, Christ Church	1,657.00	1,657.00	4,407.00	2,500.00	2,500.00
Concord, All Saints'	4,282.00	4,282.00	11,391.00	11,391.00	11,391.00
Cooleemee, Good Shepherd	297.00	297.00	791.00	791.00	791.04
Davidson, St. Alban's	308.00	308.00	818.00	818.00	818.00
Durham, Ephphatha	26.00	26.00	70.00	70.00	70.00
Durham, St. Andrew's	382.00	382.00	1,017.00	1,017.00	1,017.00
Durham, St. Joseph's	1,850.00	1,695.87	4,920.00	3,400.00	3,066.67
Durham, St. Luke's	3,844.00	3,844.00	10,226.00	10,226.00	10,226.00
Durham, St. Philip's	7,681.00	7,681.00	20,432.00	20,432.00	20,432.00
Durham, St. Stephen's	10,523.00	10,523.00	27,991.00	27,991.00	27,991.00
Durham, St. Titus'	2,067.00	2,067.00	5,499.00	5,499.00	5,499.00
Eden, Epiphany	1,587.00	1,587.00	4,221.00	4,221.00	4,221.00
Eden, St. Luke's	1,621.00	1,621.00	4,312.00	4,312.00	4,312.00
Eden, St. Mary's-by-the-Highway	562.00	562.00	1,494.00	1,494.00	1,494.00
Elkin, Galloway Memorial	229.00	229.00	608.00	608.00	608.00
Enfield, The Advent	570.00	570.00	1,516.00	1,516.00	1,516.00
Erwin, St. Stephen's	1,690.00	1,690.83	4,495.00	1,860.00	1,860.00
Fork, The Ascension	263.00	263.00	698.00	698.00	698.00
Fuquay-Varina, Trinity	172.00	172.00	458.00	458.00	458.00
Garner, St. Christopher's	1,434.00	1,434.00	-0-	-0-	-0-
Germanton, St. Philip's	22.00	22.00	59.00	59.00	59.00
Greensboro, All Saints'	2,542.00	2,330.17	6,761.00	6,761.00	6,197.58
Greensboro, Holy Spirit	-0-	-0-	-0-	-0-	-0-

	Amount Assessed	Amount Paid	Quota Assigned	Quota Accepted	Amount Paid
Greensboro, Holy Trinity	14,409.00	14,409.00	38,329.00	38,329.00	38,329.04
Greensboro, The Redeemer	1,663.00	1,663.00	4,423.00	4,423.00	-0-
Greensboro, St. Andrew's	7,048.00	7,048.00	18,749.00	14,000.00	16,002.00
Greensboro, St. Barnabas'	1,318.00	1,318.00	-0-	-0-	-0-
Greensboro, St. Francis'	14,571.00	14,571.00	38,757.00	38,757.00	38,757.00
Halifax, St. Mark's	260.00	260.00	691.00	691.00	751.00
Hamlet, All Saints'	805.00	900.00	-0-	-0-	-0-
Haw River, St. Andrew's	553.00	553.00	-0-	-0-	-0-
Henderson, Holy Innocents'	3,795.00	3,795.00	10,095.00	10,095.00	10,095.00
Henderson, St. John's	598.00	598.00	1,590.00	1,590.00	1,590.00
High Point, St. Christopher's	1,431.00	1,192.50	3,806.00	2,000.00	1,667.70
High Point, St. Mary's	6,722.00	6,722.00	17,879.00	17,879.00	17,880.00
Hillsborough, St. Matthew's	2,987.00	2,987.00	7,946.00	7,946.00	7,946.00
Huntersville, St. Mark's	1,295.00	1,295.00	3,445.00	600.00	3,445.00
Iredell County, St. James'	116.00	116.00	309.00	309.00	309.00
Jackson, The Saviour	205.00	205.00	544.00	544.00	544.00
Kernersville, St. Matthew's	290.00	290.00	772.00	772.00	772.00
King, St. Elizabeth's	-0-	-0-	-0-	-0-	-0-
Kittrell, St. James'	52.00	52.00	-0-	-0-	-0-
Laurinburg, St. David's	471.00	471.00	1,252.00	400.00	400.00
Lexington, Grace Church	4,492.00	4,492.00	11,950.00	11,950.00	11,950.00
Littleton, St. Alban's	234.00	234.00	624.00	624.00	624.00
Littleton, St. Anna's	42.00	42.00	113.00	113.00	113.00
Louisburg, St. Matthias'	119.00	119.00	-0-	50.00	100.00
Louisburg, St. Paul's	1,375.00	1,375.00	3,656.00	3,656.00	3,656.00
Mayodan, The Messiah	586.00	586.00	1,558.00	1,558.00	1,558.00
Monroe, St. Paul's	2,875.00	2,875.00	7,647.00	7,647.00	7,647.00
Mount Airy, Trinity	1,328.00	1,328.00	3,533.00	3,533.00	1,797.02
Northampton County, St. Luke's	6.00	6.00	15.00	15.00	15.00
Oxford, St. Cyprian's	307.00	307.00	816.00	816.00	832.00
Oxford, St. Stephen's	2,396.00	2,396.00	6,373.00	6,373.00	6,373.00
Pittsboro, St. Bartholomew's	817.00	612.75	2,172.00	2,172.00	1,629.00
Raleigh, Christ Church	13,141.00	13,141.00	34,956.00	34,956.00	34,956.00
Raleigh, Good Shepherd	11,309.00	10,366.51	30,082.00	30,082.00	27,575.13
Raleigh, St. Ambrose	2,555.00	2,000.00	6,796.00	6,796.00	-0-
Raleigh, St. Augustine's Chapel	123.00	123.00	326.00	326.00	326.00
Raleigh, St. Mark's	3,348.00	3,348.00	8,906.00	8,906.00	8,906.00
Raleigh, St. Mary's Chapel	7.00	7.00	19.00	38.00	38.00
Raleigh, St. Michael's	15,888.00	14,564.00	42,263.00	42,263.00	38,741.12
Raleigh, St. Timothy's	3,112.00	3,112.00	8,279.00	8,279.00	8,279.00
Reidsville, St. Thomas'	2,528.00	2,528.00	6,724.00	6,724.00	6,723.99
Ridgeway, Good Shepherd	36.00	-0-	96.00	64.00	-0-
Roanoke Rapids, All Saints'	2,005.00	2,005.00	5,333.00	5,333.00	5,333.00
Rockingham, The Messiah	1,038.00	1,038.00	2,761.00	500.00	500.00
Rocky Mount, Christ Church	2,055.00	2,055.00	5,466.00	1,000.00	1,000.00
Rocky Mount, Epiphany	994.00	910.25	-0-	-0-	-0-

	Amount Assessed	Amount Paid	Quota Assigned	Quota Accepted	Amount Paid
Rocky Mount, Good Shepherd	9,216.00	9,216.00	24,513.00	24,513.00	24,513.00
Rocky Mount, St. Andrew's	4,222.00	4,222.00	11,230.00	2,500.00	5,779.00
Roxboro, St. Mark's	538.00	538.00	1,430.00	1,430.00	1,430.01
Salisbury, St. Luke's	7,138.00	7,138.00	18,986.00	18,986.00	18,986.00
Salisbury, St. Matthew's	505.00	505.00	1,342.00	1,342.00	1,342.00
Salisbury, St. Paul's	588.00	588.00	1,563.00	1,563.00	1,563.00
Sanford, St. Thomas	2,822.00	2,822.00	7,506.00	7,506.00	7,506.00
Scotland Neck, Trinity	2,123.00	2,123.04	5,648.00	5,648.00	5,648.04
Smithfield, St. Paul's	2,142.00	2,142.00	5,698.00	5,698.00	5,698.00
Southern Pines, Emmanuel	8,185.00	8,185.00	21,772.00	21,772.00	21,772.00
Speed, St. Mary's	157.00	157.00	418.00	100.00	100.00
Statesville, Trinity	3,149.00	3,149.00	8,377.00	8,377.00	8,377.00
Tarboro, Calvary	5,998.00	5,998.00	15,953.00	15,953.00	15,953.00
Tarboro, St. Luke's	323.00	323.00	860.00	860.00	860.00
Tarboro, St. Michael's	441.00	441.00	1,174.00	1,174.00	1,174.00
Thomasville, St. Paul's	563.00	563.00	1,497.00	1,497.00	1,497.00
Townsville, Holy Trinity	111.00	91.00	295.00	295.00	295.00
Troy, Mary Magdalene	61.00	61.00	162.00	162.00	162.00
Wadesboro, Calvary	1,719.00	1,575.75	4,573.00	4,573.00	4,191.00
Wake Forest, St. John the Baptist	1,021.00	1,021.00	-0-	-0-	-0-
Walnut Cove, Christ Church	648.00	594.00	1,724.00	1,724.00	1,580.42
Warrenton, All Saints'	197.00	197.00	523.00	523.00	300.00
Warrenton, Emmanuel	1,156.00	1,154.00	3,074.00	800.00	800.00
Weldon, Grace Church	417.00	417.00	1,108.00	1,108.00	1,108.00
Wilson, St. Mark's	112.00	112.00	297.00	297.00	297.00
Wilson, St. Timothy's	6,827.00	6,827.00	18,159.00	18,159.00	18,159.00
Winston-Salem, St. Anne's	2,512.00	2,511.96	-0-	-0-	-0-
Winston-Salem, St. Paul's	23,128.00	23,128.00	61,521.00	61,521.00	61,521.00
Winston-Salem, St. Stephen's	1,902.00	1,902.00	5,059.00	2,525.00	2,524.54
Winston-Salem, St. Timothy's	6,255.00	6,255.00	16,639.00	16,639.00	16,639.00
Woodleaf, St. George's	66.00	66.00	174.00	174.00	174.00
Yanceyville, St. Luke's	19.00	19.00	-0-	53.00	53.00
Totals	<u>\$373,250.00</u>	<u>\$369,376.75</u>	<u>\$962,937.00</u>	<u>\$926,130.00</u>	<u>\$912,809.38</u>

U N A U D I T E D

Episcopal Diocese of North Carolina 1984 Theological Education Support

<u>Name of Church</u>	<u>Amount Assessed</u>	<u>Amount Paid</u>
Albemarle, Christ Church	\$ 582.00	\$ 582.13
Ansonville, All Soul's	331.00	331.00
Asheboro, Good Shepherd	858.00	858.00
Battleboro, St. John's	80.00	80.00
Burlington, Holy Comforter	1,539.00	1,539.00
Burlington, St. Athanasius'	9.00	20.00
Cary, St. Paul's	911.00	1,600.00
Chapel Hill, Chapel of the Cross	3,309.00	-0-
Chapel Hill, Holy Family	1,092.00	1,092.00
Charlotte, All Saints'	413.00	400.00
Charlotte, Chapel of Hope	-0-	-0-
Charlotte, Christ Church	6,112.00	6,112.00
Charlotte, Holy Comforter	2,062.00	2,062.00
Charlotte, St. Andrew's	844.00	812.00
Charlotte, St. Christopher's	751.00	751.00
Charlotte, St. John's	2,907.00	3,200.00
Charlotte, St. Margaret's	-0-	-0-
Charlotte, St. Martin's	2,021.00	1,667.00
Charlotte, St. Michael and All Angels'	183.00	-0-
Charlotte, St. Peter's	1,780.00	500.00
Cleveland, Christ Church	357.00	357.00
Concord, All Saints'	1,364.00	1,364.00
Cooleemee, Good Shepherd	81.00	81.00
Davidson, St. Alban's	150.00	150.00
Durham, Ephphatha	11.00	20.00
Durham, St. Andrew's	97.00	97.00
Durham, St. Joseph's	478.00	-0-
Durham, St. Luke's	987.00	987.00
Durham, St. Philip's	1,714.00	-0-
Durham, St. Stephen's	1,401.00	1,400.00
Durham, St. Titus'	465.00	465.00
Eden, Epiphany	471.00	471.00

<u>Name of Church</u>	<u>Amount Assessed</u>	<u>Amount Paid</u>
Eden, St. Luke's	438.00	438.00
Eden, St. Mary's-by-the-Highway	166.00	166.00
Elkin, Galloway Memorial	53.00	53.00
Enfield, The Advent	186.00	186.00
Erwin, St. Stephen's	462.00	462.00
Fork, The Ascension	85.00	85.00
Fuquay-Varina, Trinity	55.00	55.00
Garner, St. Christopher's	334.00	360.00
Germanton, St. Philip's	4.00	4.00
Greensboro, All Saints'	552.00	-0-
Greensboro, Holy Spirit	-0-	-0-
Greensboro, Holy Trinity	3,296.00	-0-
Greensboro, The Redeemer	449.00	-0-
Greensboro, St. Andrew's	1,518.00	-0-
Greensboro, St. Barnabas'	328.00	337.25
Greensboro, St. Francis'	3,787.00	3,100.00
Halifax, St. Mark's	94.00	94.00
Hamlet, All Saints'	139.00	139.00
Haw River, St. Andrew's	189.00	189.35
Henderson, Holy Innocents'	1,140.00	1,060.00
Henderson, St. John's	186.00	186.00
High Point, St. Christopher's	335.00	-0-
High Point, St. Mary's	1,630.00	1,644.00
Hillsborough, St. Matthew's	537.00	537.00
Huntersville, St. Mark's	303.00	-0-
Iredell County, St. James'	36.00	36.00
Jackson, The Saviour	72.00	72.00
Kernersville, St. Matthew's	141.00	141.00
King, St. Elizabeth's	-0-	-0-
Kitrell, St. James'	24.00	-0-
Laurinburg, St. David's	151.00	151.00
Lexington, Grace Church	991.00	500.00
Littleton, St. Alban's	55.00	55.00
Littleton, St. Anna's	15.00	20.00
Louisburg, St. Matthias'	43.00	43.00
Louisburg, St. Paul's	404.00	404.00
Mayodan, The Messiah	201.00	201.00
Monroe, St. Paul's	989.00	989.00
Mount Airy, Trinity	443.00	-0-
Northampton County, St. Luke's	3.00	3.00

<u>Name of Church</u>	<u>Amount Assessed</u>	<u>Amount Paid</u>
Oxford, St. Cyprian's	84.00	84.00
Oxford, St. Stephen's	665.00	665.00
Pittsboro, St. Bartholomew's	372.00	372.00
Raleigh, Christ Church	3,213.00	3,213.00
Raleigh, Good Shepherd	2,978.00	2,978.00
Raleigh, St. Ambrose's	668.00	668.00
Raleigh, St. Augustine's Chapel	53.00	53.00
Raleigh, St. Mark's	938.00	938.00
Raleigh, St. Mary's Chapel	11.00	11.00
Raleigh, St. Michael's	3,700.00	3,700.00
Raleigh, St. Timothy's	762.00	762.00
Reidsville, St. Thomas'	655.00	-0-
Ridgeway, Good Shepherd	11.00	-0-
Roanoke Rapids, All Saints'	617.00	617.00
Rockingham, The Messiah	218.00	-0-
Rocky Mount, Christ Church	489.00	-0-
Rocky Mount, Epiphany	186.00	-0-
Rocky Mount, Good Shepherd	1,908.00	1,908.00
Rocky Mount, St. Andrew's	884.00	-0-
Roxboro, St. Mark's	185.00	185.00
Salisbury, St. Luke's	1,543.00	1,556.00
Salisbury, St. Matthew's	217.00	271.00
Salisbury, St. Paul's	231.00	231.00
Sanford, St. Thomas'	693.00	643.00
Scotland Neck, Trinity	618.00	618.00
Smithfield, St. Paul's	-0-	-0-
Southern Pines, Emmanuel	2,225.00	2,225.00
Speed, St. Mary's	58.00	58.00
Statesville, Trinity	812.00	812.00
Tarboro, Calvary	1,334.00	1,334.00
Tarboro, St. Luke's	90.00	90.00
Tarboro, St. Michael's	135.00	135.00
Thomasville, St. Paul's	222.00	221.19
Townsville, Holy Trinity	30.00	30.00
Troy, Mary Magdalene	69.00	69.00
Wadesboro, Calvary	491.00	491.00
Wake Forest, St. John the Baptist's	356.00	356.00
Walnut Cove, Christ Church	175.00	175.00
Warrenton, All Saints'	53.00	53.00

<u>Name of Church</u>	<u>Amount Assessed</u>	<u>Amount Paid</u>
Warrenton, Emmanuel	322.00	322.35
Weldon, Grace Church	146.00	146.00
Wilson, St. Mark's	46.00	-0-
Wilson, St. Timothy's	1,493.00	1,493.30
Winston-Salem, St. Anne's	434.00	-0-
Winston-Salem, St. Paul's	5,392.00	5,392.00
Winston-Salem, St. Stephen's	458.00	458.00
Winston-Salem, St. Timothy's	1,373.00	1,200.00
Woodleaf, St. George's	19.00	19.00
Yanceyville, St. Luke's	<u>34.00</u>	<u>34.00</u>
TOTALS:	<u><u>\$90,860.00</u></u>	<u><u>\$73,295.57</u></u>

Episcopal Diocese of North Carolina Custodian Fund

	Balance 1/1/84	Receipts	Disbursed	Balance 12/31/84
Principal in Transit	\$ 6,515.00	\$ 53,413.03	\$ 59,928.03	\$ -0-
Chaplains' Funds	362.44	50.64	-0-	413.08
Deaf Missions	179.55	25.09	-0-	204.64
Parish Grant Funds	35,300.98	1,491.61	34,000.00	2,792.59
St. Matthias', Louisville	2,302.76	321.81	-0-	2,624.57
Holy Trinity, Townsville	9,680.40	1,352.85	-0-	11,033.25
St. Mary's, Orange County	1,687.96	235.89	-0-	1,923.85
Beatties Ford Road, Charlotte	10,259.92	1,405.45	700.00	10,965.37
St. John's, Williamsboro	16,796.23	9,822.43	305.00	26,313.66
Duke Rectory	33,396.94	4,667.29	-0-	38,064.23
Migrant Work	1,702.61	2,598.91	3,943.51	358.01
Urban Conference	225.38	31.51	-0-	256.89
Mission Property	300.00	41.99	-0-	341.99
Refugee Resettlement	1,500.00	3,968.15	3,900.00	1,568.15
Isabelle Henderson Trust	2,900.00	392.49	-0-	3,292.49
Conference Center	4,185.10	15,729.89	19,914.99	-0-
National VIM: Black Colleges	210.00	20.15	230.15	-0-
Diocesan VIM: Thompson Orphanage	105.67	10.13	115.80	-0-
Secretaries' Conference	-0-	1,880.50	1,754.19	126.31
Pension Fund Conference	-0-	-0-	200.00	(200.00)
Province IV Chancellors' Conference	-0-	200.00	200.00	-0-
H.O.P.E. Conference	-0-	1,469.31	1,469.31	-0-
Diocese of Belize	22,219.34	14,923.07	8,000.00	29,142.41
Archives	-0-	1,120.80	-0-	1,120.80
M. Harris / S. Evans Scholarship Fund	-0-	705.00	705.00	-0-
St. Michael & All Angels, Charlotte	-0-	125,000.00	60,000.00	65,000.00
Hymnal Orders	-0-	1,405.00	-0-	1,405.00
Disaster Relief	-0-	46,230.17	46,230.17	-0-
Bishop's Discretionary Fund	-0-	1,424.03	1,424.03	-0-
Other Offerings	-0-	810.34	810.34	-0-
Presiding Bishop's Fund	-0-	14,314.24	14,314.24	-0-
Lenten Mite Box Offering	-0-	328.10	328.10	-0-
Good Friday Offerings	-0-	105.00	105.00	-0-
Youth Conferences	-0-	23,350.27	23,350.27	-0-
Education & Training Conference	-0-	4,101.24	4,101.24	-0-
Stewardship Conferences	-0-	2,060.50	2,060.50	-0-
CSM Conferences	-0-	6,089.65	6,089.65	-0-
Theological Education Support:				
General Theological Seminary	-0-	7,495.20	7,495.20	-0-
Berkeley Divinity School	-0-	1,207.29	1,207.29	-0-

	Balance 1/1/84	Receipts	Disbursed	Balance 12/31/84
Bexley Hall	-0-	669.82	669.82	-0-
Church Divinity School of Pacific	-0-	109.41	109.41	-0-
Episcopal Divinity School	-0-	3,532.99	3,532.99	-0-
Episcopal Seminary of Southwest	-0-	73.81	73.81	-0-
Nashotah House	-0-	158.82	158.82	-0-
Virginia Theological Seminary	95.73	32,598.51	32,652.24	42.00
University of the South	-0-	13,828.70	13,786.70	42.00
Seabury-Western Theological Seminary	-0-	400.32	400.32	-0-
Trinity Episcopal School for Ministry	-0-	1,053.32	1,053.32	-0-
Henry Winter Style Fund	-0-	40.00	40.00	-0-
Total Custodian Fund	<u>\$149,926.01</u>	<u>\$402,264.72</u>	<u>\$355,359.44</u>	<u>\$196,831.29</u>

U N A U D I T E D

Episcopal Diocese of North Carolina Conference Center — Browns Summit

Statement of Revenue and Expenditures Year Ended December 31, 1984

	<u>1984 Budget</u>	<u>1984 Actual</u>	<u>1983 Actual</u>
Sales — Rooms	\$ <u>75,200</u>	\$ <u>100,598</u>	\$ <u>62,781</u>
Cost of Room Sales:			
Supplies	\$ <u>2,000</u>	\$ <u>1,040</u>	\$ <u>2,013</u>
Equipment Rental	<u>150</u>	<u>62</u>	<u>8</u>
Linen Rental/Cleaning	<u>4,700</u>	<u>4,066</u>	<u>2,780</u>
Direct Labor	<u>4,100</u>	<u>5,681</u>	<u>8,126</u>
Total Cost of Room Sales	\$ <u>10,950</u>	\$ <u>10,849</u>	\$ <u>12,927</u>
Gross Profit on Room Sales	\$ <u>64,250</u>	\$ <u>89,749</u>	\$ <u>49,854</u>
Sales — Food	\$ <u>111,800</u>	\$ <u>144,120</u>	\$ <u>90,669</u>
Cost of Food Sales:			
Supplies	<u>4,600</u>	<u>5,440</u>	<u>2,673</u>
Raw Food	<u>42,000</u>	<u>49,895</u>	<u>31,829</u>
Direct Labor	<u>21,900</u>	<u>28,383</u>	<u>17,227</u>
Total Cost of Food Sales	\$ <u>68,500</u>	\$ <u>83,718</u>	\$ <u>51,729</u>
Gross Profit on Food Sales	\$ <u>43,300</u>	\$ <u>60,402</u>	\$ <u>38,940</u>
Sales — Facilities	\$ <u>45,700</u>	\$ <u>64,216</u>	\$ <u>40,175</u>
Sales — Other	\$ <u>2,700</u>	\$ <u>4,433</u>	\$ <u>2,289</u>
Cost of Sales — Other	<u>2,200</u>	<u>3,691</u>	<u>1,876</u>
Total Cost of Other Sales	\$ <u>2,200</u>	\$ <u>3,691</u>	\$ <u>1,876</u>
Gross Profit on Other Sales	\$ <u>500</u>	\$ <u>742</u>	\$ <u>413</u>
Other Direct Income			
(Non-refundable deposits, commissions, interest, operating contributions)	\$ <u>3,000</u>	\$ <u>11,110</u>	\$ <u>7,714</u>
Gross Profit (Loss) on Sales	\$ <u>156,750</u>	\$ <u>226,219</u>	\$ <u>137,096</u>

	<u>1984 Budget</u>	<u>1984 Actual</u>	<u>1983 Actual</u>
Administrative and Overhead Expense:			
Executive Director	\$ 28,090	\$ 28,090	\$ 26,500
Registrar	15,810	15,810	14,910
Food/House Service Manager	18,520	18,520	17,465
Superintendent Bldg. & Grounds	15,810	15,810	14,910
Housekeeper	8,840	9,456	8,072
Social Security/Pension/Insurance	20,000	25,891	16,683
Board Expenses	1,500	1,049	796
Director's Travel	2,000	2,642	800
Security	250	290	285
Licenses/Dues	450	531	424
Public Relations	2,500	4,087	1,068
Employee Training	1,000	536	633
Administrative Supplies	1,000	639	661
Insurance: Property, Liability, etc.	8,200	7,197	6,408
Electricity	26,000	22,968	22,610
Telephone	2,700	5,233	2,883
Trash Removal	900	765	744
Water/Waste Treatment Plant	2,500	3,545	625
VEH: Gas/Oil	2,700	2,492	1,981
VEH: Operation Maintenance/Repair	1,500	1,269	1,315
Postage	1,500	1,444	819
Office Supplies/Printing	2,300	3,407	2,808
Accounting/Audit	8,500	8,300	8,410
Office: Equipment Rental	-0-	1,348	-0-
Office: Support Staff	770	4,237	266
Maintenance: Material/Supplies	7,500	8,645	5,769
Maintenance: Contractual Services	4,000	3,787	3,781
Maintenance: Equipment Rental	250	151	76
Maintenance: Support Staff	14,100	16,986	4,018
Contingent	5,560	3,285	2,123
Uncollectible Accounts	-0-	41	-0-
Total Adm./Overhead Expense	<u>\$204,750</u>	<u>\$218,451</u>	<u>\$167,843</u>
Net Income (Deficit) before Equipment Replacement	\$ (48,000)	\$ 7,768	\$ (30,747)

	<u>1984 Budget</u>	<u>1984 Actual</u>	<u>1985 Actual</u>
Equipment Replacement	<u>6,000</u>	<u>3,305</u>	<u>1,678</u>
Net Income/(Deficit from Operation)	<u>\$ (54,000)</u>	<u>\$ 4,463</u>	<u>\$ (32,425)</u>
Other Non-Operating Income:			
Interest	\$ -0-	\$ 4,756	\$ -0-
Diocese Contribution	54,000	54,000	60,000
Contributions used for Capital Expenditures	<u>-0-</u>	<u>35,363</u>	<u>7,564</u>
Total Other Non-Operating Income	<u>\$ -0-</u>	<u>\$ 94,119</u>	<u>\$ 67,564</u>
Income Over/(Under) Disbursements	\$ -0-	\$ 98,582	\$ 35,139
Transfers from Designated Fund Balance:			
Capital Improvements	<u>-0-</u>	<u>555</u>	<u>-0-</u>
Current Undesignated Fund Balance	<u><u>\$ -0-</u></u>	<u><u>\$ 99,137</u></u>	<u><u>\$ 35,139</u></u>

U N A U D I T E D

Episcopal Diocese of North Carolina

Trust Fund Income

	Balance <u>1/1/84</u>	<u>Income</u>	<u>Disbursed</u>	Balance <u>12/31/84</u>
Common Trust Funds				
(Administered by Diocesan Trustees)				
Permanent Episcopal	\$ 1,962.91	\$ 9,242.03	\$ 7,864.65	\$ 3,340.29
Martha Clark	61.38	288.97	245.91	104.44
Bynum	66.49	313.05	266.40	113.14
Margaret Murdoch fbo St. Paul's	60.57	285.17	242.67	103.07
Emma J. Karrer	665.16	3,131.79	2,665.04	1,131.91
E. H. Butler	33.38	167.43	-0-	200.81
Margaret Murdoch fbo St. Matthew's	503.38	2,370.07	2,016.85	856.60
Ida T. Erwin	491.80	2,315.58	1,970.47	836.91
Margaret Mills	891.98	279.64	150.00	1,021.62
Franklinton Mission	1,076.99	112.66	-0-	1,189.65
Alexander B. Andrews	803.52	3,783.25	3,219.41	1,367.36
St. George's, Woodleaf	28.00	131.81	112.17	47.64
Francis J. Murdoch	6,936.14	2,830.43	2,000.00	7,766.57
Helen L. Webb	5,145.44	938.75	-0-	6,084.19
Julian E. Ingle	55.99	263.62	224.33	95.28
St. James', Kittrell	225.58	1,062.09	903.80	383.87
Rena H. Clark	618.32	2,911.27	2,477.39	1,052.20
Mrs. Junius Daniels	15.61	73.51	62.55	26.57
Mary Belle Heathman	5.38	25.35	21.57	9.16
Church's Program Reserve	95,618.62	35,658.23	6,800.00	124,476.85
Episcopal Maintenance Reserve	2,181.49	10,271.17	8,740.41	3,712.25
William H. & Sallie W. Ruffin	140.25	660.33	561.92	238.66
St. Paul's, Louisburg	118.98	567.52	476.70	209.80
J. Locke Erwin	30.42	143.21	121.87	51.76
Edmonia C. Wilkins	15,936.74	2,657.12	-0-	18,593.86
St. Luke's, Yanceyville	1,226.22	1,468.34	2,167.30	527.26
St. Andrew's, Rowan County, Cemetery	9.15	43.09	36.67	15.57
Elizabeth A. C. Blanchard	560.18	2,680.70	1,299.61	1,941.27
Annie M. Winstead	59.49	280.09	238.35	101.23
Mattie Clark Williamson	81.29	382.76	325.71	138.34
Louis W. Alston	208,957.98	106,929.61	222,283.17	93,604.42
Lucy C. Oertel	858.65	187.97	148.00	898.62
Bishop's Discretionary Fund	584.40	2,751.57	2,341.49	994.48
Anne Cannon Reynolds	20,535.92	11,382.18	25,971.02	5,947.08
Good Samaritan	7,871.44	27,324.30	25,320.07	9,875.67
Thompson Orphanage	5,297.59	24,942.81	21,225.46	9,014.94

	<u>Balance</u> <u>1/1/84</u>	<u>Income</u>	<u>Disbursed</u>	<u>Balance</u> <u>12/31/84</u>
Common Trust Funds				
(Administered by Diocesan Trustees)				
Mary P. & Eliza B. Gray	197.85	931.55	792.72	336.68
Carolyn S. Mayer	8,158.88	5,696.12	-0-	13,855.00
Rose P. Moncure	4,858.96	4,445.85	2,034.64	7,270.17
Emily Gilliam Gary	17.23	81.12	69.03	29.32
Ann Gibbons Tarr Cemetery Fund	67.03	315.59	268.56	114.06
Allen R. Hartman fbo St. Paul's	485.61	2,286.42	1,945.66	826.37
Allen R. Hartman fbo St. Matthew's	597.59	2,813.67	2,394.33	1,016.93
Ann Gibbons Tarr Building Fund	426.66	3,472.57	2,692.88	1,206.35
Tullie Grimes	19,664.00	6,164.42	-0-	25,828.42
Henry A. & Mary H. Crute	5,693.87	2,577.00	3,158.26	5,112.61
St. Alban's, Davidson	11.04	99.10	66.17	43.97
Augusta L. Philbrick	5,498.94	1,303.61	-0-	6,802.55
Henry G. Taylor	2,534.39	612.78	-0-	3,147.17
Diocesan House	656.16	1,712.81	1,767.05	601.92
William A. & Hilda R. Erwin	21,259.27	9,956.41	-0-	31,215.68
Deaf Missions	23,649.23	7,102.14	-0-	30,751.37
St. Michael & All Angels'	589.79	2,776.91	2,363.06	1,003.64
A.M. Doby Memorial	496.38	2,337.12	1,988.80	844.70
Diocesan Missions	3,572.80	1,584.71	-0-	5,157.51
Scott Evans/Mary Harris	51.45	246.30	211.17	86.58
Henry C. and Marian A. Bourne	72.68	342.22	291.21	123.69
Elizabeth Montgomery	277.57	386.01	-0-	663.58
St. Mark's, Siler City	-0-	222.37	-0-	222.37
Other Trust Funds				
(Administered by Others)				
William A. Erwin I	-0-	5,374.62	4,012.46	1,362.16
Haffie L. Erwin	-0-	472.40	472.40	-0-
William H. Williamson	-0-	7,039.70	5,249.28	1,790.42
Lawrence S. Holt	56,850.01	32,642.53	4,530.18	84,962.36
William A. Erwin II	-0-	5,361.51	4,216.53	1,144.98
St. Philip's, Germantown	3,785.42	1,506.01	22.50	5,268.93
Elsie B. Krebs	21,239.57	24,701.47	27,855.39	18,085.65
Thompson Orphanage Special Fund	77,970.06	210,141.19	288,111.25	-0-
Jacocks	-0-	374.52	374.52	-0-
Total Trust Funds	<u>\$638,399.27</u>	<u>\$603,938.22</u>	<u>\$697,389.01</u>	<u>\$544,948.48</u>

UNAUDITED

Episcopal Diocese of North Carolina

Trust Fund Distribution Detail

December 31, 1984

	Direct Distri- bution	Mission. & Church Work	Theo. Education	College Student Work	Clergy Salary Assist.	Clergy Special Training	Lay Workers Training	Education Ministry Assist.	Total
Francis J. Murdoch	\$	\$	\$ 2,000	\$	\$	\$	\$	\$	\$ 2,000
Louis W. Alston			77,273	13,880	131,130				222,283
Anne C. Reynolds						5,811	20,160		25,971
Lawrence S. Holt		4,530							4,530
Elsie B. Krebs			14,216					13,639	27,855
Trusts held for churches and institutions, e.g. Thompson Orphanage	381,388								381,388
Trusts designated for other diocesan expenses, e.g. Diocesan House Maintenance	33,362								33,362
Totals	\$414,750	\$ 4,530	\$ 93,489	\$ 13,880	\$131,130	\$ 5,811	\$ 20,160	\$ 13,639	\$697,389

UNAUDITED

Episcopal Diocese of North Carolina

Statement of Changes to Unrestricted Fund Balances

December 31, 1984

	Maintenance Fund	Program Fund	Custodian Fund	Property & Equipment	Conference Center	Trust Fund Excess Inc.	Total Changes
Undesignated Fund Balance 1/1/84	\$315,240	\$541,600	\$	\$695,422	\$1,335,877	\$	\$2,888,139
Current Year Operating Statements	17,549	1,815			99,137		118,501
Changes to Fund Balance							
Purchase of Furniture & Equipment				3,581	(853)		3,581
Audit Adjustment	(103)	684					(272)
Bishop Fraser's Portrait	(8,471)						(8,471)
Depreciation of Investments 1984	(4,532)	(11,108)					(15,640)
Increase in Investments 1983	6,198	15,193					21,391
Inv. to Long-Term Investments		95,619					95,619
Net Changes	\$ (6,908)	\$100,388	\$	\$ 3,581	\$ (853)	\$	\$ 96,208
Unrestricted Fund Balance 12/31/84	\$325,881	\$643,803	\$ -0-	\$699,003	\$1,434,161	\$ -0-	\$3,102,848

UNAUDITED

Episcopal Diocese of North Carolina

Notes to Financial Statements

December 31, 1984

NOTE 1:

Accounts Receivable Churches. Unpaid balance is included in Revenue amounts on pages xxx-xxx.

<u>Churches</u>	<u>Assess- ments</u>	<u>Quotas Accepted</u>
1984 Total	\$373,246	\$934,383
Receipts as of 12/31/84	<u>369,277</u>	<u>912,809</u>
Unpaid Balance	<u>\$ 3,969</u>	<u>\$ 21,574</u>

NOTE 2:

The Diocese has invested principal in the Common Trust Fund of:

	<u>Maintenance Fund</u>	(Shares)	<u>Program Fund</u>	(Shares)
Cost	\$105,631	(8,104)	\$373,768	(24,977)
Appreciation	<u>45,884</u>		<u>93,217</u>	
Market Value	<u>\$151,515</u>		<u>\$466,985</u>	

NOTE 3:

Other Trust Income are Trusts that the Diocese receives the income in which it has a beneficial interest. The Trusts are as follows:

Episcopal Maintenance Fund:

Permanent Episcopal Fund, 7292 shares, established in 1823 by the Diocesan Convention. Income is used for the support of the Episcopal Maintenance budget.

Diocesan House, 1315 shares, established in 1977 from the proceeds received from a condemnation of Diocesan House property. The Trustees directed that the income be used for the upkeep

of the Diocesan House. Trust funds of \$1,767 were transferred to Other Trust Income. This is to be used as an offset to the Maintenance line item. If applied directly to that line item, maintenance expense would be \$6,749.

Church's Program Fund:

Julian E. Ingle, 208 shares, established in 1938 under the Will of Amanda P. Ingle and the provision of a Trust Agreement of the Reverend Julian E. Ingle. Income is used for the work of Diocesan missions through the annual program budget.

James G. Jacocks, established in 1886 under the Will of the Reverend James G. Jacocks with the Executive Council of the Protestant Episcopal Church in the United States of America as Trustee. The income of this fund is for the support of Missions of the Church in the Diocese of North Carolina. The income is applied towards the annual Diocesan Church's Program budget.

William H. Williamson, established in 1938 under the Will of William H. Williamson designating the American Trust Company, Charlotte (now North Carolina National Bank) as Trustee. A portion of the income from this trust is payable to the Treasurer of the Episcopal Diocese of North Carolina to support and maintain mission clergy of the church in this Diocese. The income is applied to the annual Diocesan Church's Program budget.

The attached Financial Reports have been prepared by a Diocesan House employee from records maintained at the Diocesan House. They are unaudited.

Episcopal Diocese of North Carolina 1985 Episcopal Maintenance Assessments and Church's Program Quotas

<u>Name of Church</u>	<u>Assessment</u>	<u>Quota Assigned</u>	<u>Quota Accepted</u>
Albemarle, Christ Church	\$ 2,758	\$ 6,224	\$ 6,224
Ansonville, All Soul's	706	1,594	1,594
Asheboro, Good Shepherd	3,992	9,010	9,010
Battleboro, St. John's	167	377	377
Burlington, Holy Comforter	8,370	18,892	18,892
Burlington, St. Athanasius'	33	74	74
Cary, St. Paul's	3,302	7,453	7,453
Chapel Hill, Chapel of the Cross	18,425	41,585	41,585
Chapel Hill, Holy Family	5,747	12,972	12,972
Charlotte, All Saints'	2,903	-0-	-0-
Charlotte, Chapel of Hope	9	20	41
Charlotte, Christ Church	31,025	70,022	70,022
Charlotte, Holy Comforter	9,826	22,178	22,178
Charlotte, St. Andrew's	3,890	8,780	5,239
Charlotte, St. Christopher's	3,918	8,844	8,844
Charlotte, St. John's	13,455	30,367	30,367
Charlotte, St. Margaret's	40	89	89
Charlotte, St. Martin's	10,368	23,400	23,400
Charlotte, St. Michael and All Angels'	532	1,200	1,200
Charlotte, St. Peter's	9,170	20,696	20,696
Cleveland, Christ Church	2,006	4,527	2,500
Concord, All Saints'	5,982	13,502	13,502
Coolemmee, Good Shepherd	335	755	755
Davidson, St. Alban's	340	767	767
Durham, Ephphatha	28	62	62
Durham, St. Andrew's	432	976	976
Durham, St. Joseph's	2,208	4,984	3,984
Durham, St. Luke's	4,435	10,011	10,011
Durham, St. Philip's	8,946	20,191	20,191
Durham, St. Stephen's	12,730	28,731	28,731
Durham, St. Titus'	2,074	4,682	4,682
Eden, Epiphany	1,962	4,429	4,429

<u>Name of Church</u>	<u>Assessment</u>	<u>Quota Assigned</u>	<u>Quota Accepted</u>
Eden, St. Luke's	1,825	4,120	4,120
Eden, St. Mary's-by-the-Highway	662	1,494	1,494
Elkin, Galloway Memorial	263	594	594
Enfield, The Advent	632	1,426	1,426
Erwin, St. Stephen's	2,027	4,575	2,000
Fork, The Ascension	301	679	679
Fuquay-Varina, Trinity	249	561	-0-
Garner, St. Christopher's	1,701	3,839	3,839
Germanton, St. Philip's	25	57	57
Greensboro, All Saints'	2,685	6,059	3,059
Greensboro, Holy Spirit	152	-0-	-0-
Greensboro, Holy Trinity	17,542	39,592	39,592
Greensboro, The Redeemer	2,144	4,840	4,840
Greensboro, St. Andrew's	7,804	17,613	17,613
Greensboro, St. Barnabas'	1,655	-0-	-0-
Greensboro, St. Francis'	18,433	41,604	41,604
Halifax, St. Mark's	276	622	622
Hamlet, All Saints'	656	-0-	-0-
Haw River, St. Andrew's	810	-0-	-0-
Henderson, Holy Innocents'	4,712	10,634	10,634
Henderson, St. John's	648	1,463	1,463
High Point, St. Christopher's	1,695	3,825	2,000
High Point, St. Mary's	8,623	19,462	19,462
Hillsborough, St. Matthew's	3,529	7,966	7,966
Huntersville, St. Mark's	1,534	3,461	3,461
Iredell County, St. James'	133	301	301
Jackson, The Saviour	183	414	414
Kernersville, St. Matthew's	384	867	867
King, St. Elizabeth's	4	-0-	-0-
Kittrell, St. James'	98	-0-	-0-
Laurinburg, St. David's	518	1,170	1,170
Lexington, Grace Church	5,305	11,974	11,974
Littleton, St. Alban's	233	527	527
Littleton, St. Anna's	49	110	110
Louisburg, St. Matthias'	188	-0-	-0-
Louisburg, St. Paul's	1,673	3,776	3,656
Mayodan, The Messiah	706	1,593	1,593
Monroe, St. Paul's	3,880	8,757	8,757
Mount Airy, Trinity	1,464	3,304	-0-
Northampton County, St. Luke's	6	14	14

<u>Name of Church</u>	<u>Assessment</u>	<u>Quota Assigned</u>	<u>Quota Assigned</u>
Oxford, St. Cyprian's	354	799	799
Oxford, St. Stephen's	2,941	6,637	6,637
Pittsboro, St. Bartholomew's	1,226	2,768	2,768
Raleigh, Christ Church	16,181	36,521	36,521
Raleigh, Good Shepherd	14,541	32,818	32,818
Raleigh, St. Ambrose's	3,475	7,844	7,844
Raleigh, St. Augustine's Chapel	174	393	393
Raleigh, St. Mark's	4,033	9,102	9,102
Raleigh, St. Mary's Chapel	8	18	18
Raleigh, St. Michael's	19,208	43,353	43,353
Raleigh, St. Timothy's	3,772	8,512	8,512
Reidsville, St. Thomas'	3,061	6,909	6,909
Ridgeway, Good Shepherd	51	116	49
Roanoke Rapids, All Saints'	2,454	5,539	5,539
Rockingham, The Messiah	1,118	2,524	500
Rocky Mount, Christ Church	2,213	4,994	1,500
Rocky Mount, Epiphany	1,073	-0-	-0-
Rocky Mount, Good Shepherd	10,235	23,100	23,100
Rocky Mount, St. Andrew's	5,165	11,657	4,000
Roxboro, St. Mark's	697	1,573	1,573
Salisbury, St. Luke's	8,806	19,874	19,874
Salisbury, St. Matthew's	627	1,416	1,416
Salisbury, St. Paul's	716	1,617	1,617
Sanford, St. Thomas'	3,526	7,958	7,958
Scotland Neck, Trinity	2,504	5,652	5,652
Smithfield, St. Paul's	2,512	5,669	5,669
Southern Pines, Emmanuel	9,501	21,443	21,443
Speed, St. Mary's	196	442	100
Statesville, Trinity	4,094	9,239	9,239
Tarboro, Calvary	7,177	16,199	16,199
Tarboro, St. Luke's	325	733	733
Tarboro, St. Michael's	509	1,150	1,150
Thomasville, St. Paul's	646	1,459	1,459
Townsville, Holy Trinity	126	284	284
Troy, Mary Magdalene	122	275	275
Wadesboro, Calvary	2,183	4,928	4,928
Wake Forest, St. John the Baptist	1,360	-0-	-0-

<u>Name of Church</u>	<u>Assessment</u>	<u>Quota Assigned</u>	<u>Quota Accepted</u>
Walnut Cove, Christ Church	744	1,680	1,680
Warrenton, All Saints'	201	454	454
Warrenton, Emmanuel	1,430	3,228	800
Weldon, Grace Church	476	1,073	1,073
Wilson, St. Mark's	131	296	296
Wilson, St. Timothy's	7,718	17,420	17,420
Winston-Salem, St. Anne's	2,910	-0-	-0-
Winston-Salem, St. Paul's	27,981	63,152	63,152
Winston-Salem, St. Stephen's	2,293	5,175	2,588
Winston-Salem, St. Timothy's	7,981	18,013	18,013
Woodleaf, St. George's	80	180	180
Yanceyville, St. Luke's	59	-0-	21
TOTALS:	<u>\$454,435</u>	<u>\$998,873</u>	<u>\$962,363</u>

Report of the Department of Budgets

I DIRECT YOUR attention to the proposed budgets for 1985, copies of which were included in the pre-convention packets and which also may be found in the Convention issue of *The Communicant*.

The preparation of the proposed budgets for 1985 was a formidable task, but thanks to the diligence of the members of the Department, the superior assistance of the Diocesan Treasurer and Business Administrator and the splendid cooperation of the Department for Mission and Outreach and the Department of Finance, our goal was achieved. In particular, I wish to express my appreciation to the other members of the Department, the Rev. L. Bartine Sherman and Mrs. W. Clary Holt, and to Bishop Estill and Mrs. Letty J. Magdanz, for the many hours spent in the budget hearings and deliberations and in the preparation of the proposed budgets. Also, special thanks are due the Rev. Daniel J. Riggall, Chairman of the Department of Mission and Outreach, and the Rev. Louis C. Melcher, Jr., Chairman of the Department of Finance, who were present during the hearings to explain the basis for many of the requests.

The proposed budgets for the Episcopal Maintenance Fund and the Church's Program Fund have been presented to the delegates at two meetings in each of the five convocations, during which Mrs. Magdanz has presented the budgets, and she and one or more members of the Diocesan Council have explained and answered questions concerning various line items therein. Therefore, it is our hope that the delegates to this convention understand that a thoroughly conscientious effort on the part of the members of the Department of Budgets was made to provide reasonable funding for Episcopal maintenance and to carry out the programs of the diocese.

The Episcopal Maintenance Fund

Item 1, the Bishop's salary and housing, reflects an increase of 5.5%, plus an incremental increase of 0.5% for each five years of service in the diocese. All non-clergy staff received the same percentage increase in salary.

Items 3 and 4 are, of course, new items, which provide for the Suffragan Bishop's salary, housing and travel for two-thirds of 1985 and for the expense of his consecration.

Items 27a, b and c are new items providing for expenses of the Chancellor, Constitution and Canons and the Commission on Admission of Congregations.

The 1985 budget for the Episcopal Maintenance Fund reflects a 19.5% increase over that of 1984, due in large part to provisions for salary, housing and travel of the Suffragan Bishop.

Mr. Chairman, we request approval of the 1985 Episcopal Maintenance Fund Budget, as proposed.

We shall be glad to answer any questions about the Episcopal Maintenance Fund.

The Church's Program Fund

The Department of Budgets initially received requests which, if approved, would have resulted in an increase of approximately 16.66% over the 1984 Program Fund budget. Although the members of the Department recognized the merit of most of the requests, we felt compelled to reduce the amounts of a number of the requests in order to keep the total Program Fund budget within reason. Therefore, even though this proposed budget exceeds \$1,000,000.00 for the first time in the history of the diocese, the increase over 1984 is only 4.8%.

Items 1, 4, 7 and 10, salary/housing for the Directors of Christian Social Ministries and Programs and the Missioner to the Deaf, and salary for the Communication Officer, reflect the same increases as those in the Episcopal Maintenance Fund, 5.5%, plus 0.5% for each five years of service in the diocese.

New Items

Item 34 provides \$14,500.00 for college ministry in Winston-Salem, specifically Wake Forest, Salem and Winston-Salem State.

Items 46, 47a, 48, 49 and 53, Hunger, Marriage, N.C. 2000, Planned Giving, and Land Stewardship, are new items included as a result of resolutions recognizing their merit which were adopted at the 168th Annual Convention.

Item 54 provides \$500.00 for expenses of the N.C. Episcopal Church Foundation.

Item 59 provides \$1,000.00 toward continuation of the outstanding Urban Work program in the Rocky Mount area.

Mr. Chairman, we request approval of the 1985 Church's Program Budget, as proposed.

We shall be glad to answer any questions concerning items in the Church's Program Budget.

Thank you very much!

H. Hyman Philips, Jr.

Episcopal Diocese of North Carolina Episcopal Maintenance Fund 1985 Budget

Expenditures:

Item No.	Title	1984 Budget	1985 Budget
1	Bishop's Salary & Housing	\$ 56,420	\$ 59,805
2	Bishop's Travel	10,000	10,000
3	Suffragan Bishop Sal./Hous. (2/3 of \$44,853) 8 mos.	New Item	29,902
4	Suffragan Bishop Travel (2/3 of \$9,000) 8 mos.	New Item	6,000
5	Episcopal Assistance	15,000	-0-
6	Secretary of Diocese Salary	3,500	3,000
7	Secretary of Diocese Office Expense	2,150	-0-
8	Treasurer of Diocese Salary	29,680	31,312
9	Treasurer Travel/Dues/CPE	5,000	7,500
10	Archivist Salary	15,000	15,825
10a	Archivist Travel	New Item	1,000
11	Maintenance Fund Support Staff	62,340	66,828
12	Maintenance Fund Pensions/Social Security	24,568	32,486
13	Life/Med/Dental Insurance	45,442	50,853
14	Workmen's Compensation Insurance	900	1,000
15	Diocesan House Telephone	16,500	18,500
16	Diocesan House Utilities	13,000	15,210
17	Diocesan House Maintenance	4,900	9,100
18	Diocesan House Office Supplies & Postage	18,000	25,000
19	Diocesan House Equipment Pur- chase/Replace/Repair	5,000	11,000
20	Diocesan Building Repair/Renovation	10,000	10,000
21	Diocesan House Property Liability Insurance	1,500	1,500
22	Diocesan Computer Program/ Maintenance	7,500	7,500
23	Diocesan House Archives Special Sup- ply	1,280	1,530
24	Diocesan Journal	6,100	6,050
24a	Suffragan Bishop Consecration Expense	New Item	5,000

Expenditures:

Item No.	Title	1984 Budget	1985 Budget
25	Audit Expense	4,350	4,000
26	Diocesan Council	1,200	1,500
27	Standing Committee	1,000	1,000
27a	Chancellor Expense	New Item	1,000
27b	Constitution & Canons	New Item	450
27c	Commission on Admission of Con- gregations	New Item	200
28	Convocation Deans	1,000	1,500
29	Commission on Ministry	5,800	6,500
30	Diocesan Convention Host Expense	2,000	-0-
31	Diocesan Convention Expense	500	2,500
31a	Other Diocesan Property Maint. (From Prog. Fd.)	3,200	3,200
32	Property Liability Insurance—Other	2,600	2,600
33	Surety Bond	1,300	1,300
34	Special Grant	2,550	2,690
35	General Convention Assessment	19,966	22,596
36	General Convention Deputies and Retired Bishops	5,500	7,500
37	Contingent Fund	3,500	3,500
Totals		<u>\$408,246</u>	<u>\$487,937</u>

Revenue:

Church Assessments	\$373,246	\$454,437
Long-Term Investment Income	9,500	7,800
Other Trust Income	8,500	9,000
Interest	6,600	9,500
Other	7,200	7,200
Totals	<u>* \$405,046</u>	<u>\$487,937</u>

* \$3,200 Difference—Moved from Program to Maintenance Fund

Episcopal Diocese of North Carolina Church's Program Fund 1985 Budget

Expenditures:

Item No.	Title	1984 Budget	1985 Budget
1	Christian Social Min. Director Salary/Housing	\$ 33,093	\$ 35,244
2	Christian Social Min. Director Travel	6,000	7,000
3	Christian Social Min. Program Funds	19,400	19,250
4	Program Director Salary/Housing	27,105	28,596
5	Program Director Travel	6,000	7,000
6	Other Program Funds	2,300	2,200
7	Communication Officer Salary	22,500	23,738
8	Communication Officer Travel/CPE	2,500	4,700
9	Publication of The Communicant	32,655	35,472
10	Missioner to Deaf Salary/Housing	25,389	26,912
11	Missioner to Deaf Travel	6,600	7,000
12	Missioner to Deaf Pension/Insurance (To No. 26)	5,971	-0-
13	Missioner to Deaf Program Funds	8,030	6,000
14	Program Fund Support Staff	43,610	45,214
15	UNC-Greensboro Chaplain Salary/ Housing	22,460	24,560
16	UNC-Greensboro Support Staff	7,000	7,385
17	UNC-Greensboro Pension/Insurance	5,856	6,934
18	UNC-Greensboro Program Funds	7,700	3,840
	Total UNC-G	43,016	42,719
19	NC State Univ. Chaplain Salary/ Housing	25,620	25,620
20	NC State Univ. Pension/Insurance	5,716	6,580
21	NC State Univ. Program Funds	8,650	6,650
	Total NC State	39,986	38,850
22	Duke Chaplain Salary/Housing	27,200	27,823
23	Duke Pension/Insurance	6,322	7,008
24	Duke Program Funds	3,100	3,100
25	Duke Operating Expense	13,520	6,235
	Total Duke	50,142	44,166
26	Pensions/Social Security	20,145	24,550

Expenditures:

Item No.	Title	1984 Budget	1985 Budget
27	Life/Medical/Dental Insurance (From Maint. Fund)	-0-	10,509
28	A & T College	2,400	2,400
29	Bennett College	2,400	2,400
30	Central Piedmont College	500	-0-
31	NC Central University	4,000	4,500
32	UNC-Chapel Hill	21,725	25,572
33	UNC-Charlotte	200	200
34	Winston-Salem Colleges (4 mos.)	New Item	14,500
35	Davidson College	New Item	-0-
36	Duke Medical Center Chaplain	16,250	16,300
37	Mission Church Assistance	56,011	67,758
Commission on:			
38	Aging	2,500	2,500
39	Alcoholism	1,100	1,100
40	Christian Education & Training	14,158	12,350
41	Clergy Deployment	3,350	3,350
42	Communications	6,600	2,900
43	Companion Diocese	6,300	13,100
44	Ecumenical Relations	1,400	1,275
45	Evangelism & Renewal	4,500	5,300
46	Hunger	New Item	1,900
47	Liturgy & Worship	7,600	7,600
47a	Marriage	New Item	2,300
48	NC 2000	New Item	1,650
49	Planned Giving	New Item	4,900
50	Small Church	2,500	3,500
51	Stewardship	3,000	2,600
52	Youth	12,200	14,700
53	Land Stewardship Council	New Item	6,800
54	NC Episcopal Church Foundation	New Item	500
55	Miscellaneous Committee Expense	1,200	1,000
56	Other Diocesan Property Maintenance (To Maint. Fd.)	-0-	-0-
57	Moving Clergy	6,000	6,000
58	Conference Center	54,000	6,000
59	Urban Work—Christ the King Center	30,000	31,500
59a	Urban Work—Rocky Mount	New Item	1,000

Expenditures:

<u>Item No.</u>	<u>Title</u>	<u>1984 Budget</u>	<u>1985 Budget</u>
60	Appalachian People's Service Organization	5,000	5,000
61	NC Council of Churches	7,500	9,000
62	Province of Sewanee	2,500	2,488
63	National Church Program	299,000	322,000
64	Contingent	4,000	4,000
	Totals	<u><u>\$972,336</u></u>	<u><u>\$1,019,063</u></u>

Revenue:

Quota	\$926,077	\$998,873
Long-Term Investment Income	36,859	3,190
Other Trust Income	8,600	10,500
Interest	4,000	6,500
Totals	<u><u>* \$975,536</u></u>	<u><u>\$1,019,063</u></u>

* \$3,200 Difference—Item 56

Report of the Commission on Institutions

BISHOP ESTILL and Members of the Convention, the report of the Commission on Institutions in some ways reiterates information you have already heard regarding the various institutions related to our Diocese. Your attention is directed to the full reports of the institutions as will be found in the Journal of the convention; however, it is our desire to lift up the unique character, progress and ministry of each for your appreciation and support.

The Members of this Commission wish to encourage the Diocesan family, in our individual parishes and missions to intentionally develop awareness of the life of our institutions and to commit ourselves to ongoing support and encouragement of their vital and unique ministry.

Episcopal Child Care Services

This past year has been a time of joy, struggle and opportunity. Increasingly we have been referred more troubled children, but these are children with great potential for change and new life. We have struggled to find the divine spark in each child often amid a barrage of negative and abusive behavior—behavior of children that masks their fears and vulnerability. Does the Church have a role to play in redeeming and renewing these despondent and desperately needy children? Do we view them as troublemakers or as troubled but infinitely lovable children?

A board member observed that in his twenty years of working closely with our agency, we have moved through distinct phases. We moved out of orphanage care into a time of caring for more dependent children with families. Now we are serving children with emotional and learning problems. Why do we provide such expensive, specialized care? He said,

"We've gotten back to something basic, something those heroic people who started church homes and schools and hospitals understood: that we have no choice. We must help those in need. . . . 'When you do it for one of the least of these my brothers, you do it for me.' "

Our Thompson campus in Charlotte contains a residential treatment center serving 30-36 emotionally disturbed children. Staffed by special education teachers, a part-time pediatric psychiatrist, child care workers, a nurse, recreators and other support personnel, it functions much like a

cocoon—nourishing and protecting troubled children. When they grow strong enough, we help them venture into the community and eventually leave our care. Some children return home to their families, others might go into some form of foster home care. Some children helped by our adoption preparation efforts become a part of adoptive families.

We work to make "best days" for children with little hope. The task is difficult, but "we have no choice. . . . When you do it for one of the least of these my brothers, you do it for me." —John Y. Powell, Ph.D., Executive Director

*Episcopal Home for the Ageing in the Diocese of North Carolina
(Penick Home - St. Peter's Nursing Center)*

The year 1984 has been a year of history, growth and trend setting for the Penick Home and a model life care community sponsored by the Episcopal Church. On April 12, 1984, the Penick Home celebrated its twentieth anniversary in Southern Pines.

On the very same day, the Rt. Rev. Robert W. Estill, as Bishop of the Diocese of north Carolina and Chairman of the Board of Directors, presided over the Ground Breaking Ceremonies for the new Residential Care Facility.

The new facility was financed by a tax-exempt bond issue under a health financing act as administered by the North Carolina Medical Care Commission. Penick Home was chosen as the first life care community to qualify under this act. Excellent interest rates on the bond sales were made a reality because of the Home's reputation for quality care and fiscal responsibility.

Constuction on the new facility began in early May, with completion scheduled for fall of 1985. By September 1984, all the residential units were committed and a waiting list for the same was started. The demand for the services of the Penick Home continues to grow at a faster rate than its current expansion program.

The Penick Home's unique ministry with older adults continues to be a model for other groups to pattern their facilities and programs.

The very important foundation spelled out by the late Bishop Edwin A. Penick, "that no one be turned away for lack of funds," has been

faithfully adhered to during this year of our Lord, 1984. Contributions from individuals, parishes and foundations enable the Home to fulfill its commitment.

Saint Augustine's College

Saint Augustine's College, founded in 1867 under the auspices of the Protestant Episcopal Church, still reflects the original mission and purpose: to prepare young persons to be responsible citizens, capable of making meaningful contributions to a free enterprise society through a religiously oriented liberal arts education.

This year we have a record enrollment of 1,717 students from thirty-one states and twenty-one foreign countries, inclusive of over 600 freshmen. With a diversified, qualified faculty of 119, of which 70% hold the earned doctorate degrees, thirty three (33) majors are offered within the curricula at Saint Augustine's.

This year has been a very productive one inasmuch as the Title III grant for endowment was funded for \$100,000; HUD awarded the institution \$100,000 for facility improvement; and a \$3.2 million loan application for the construction of a women's dormitory; and through the Mellon Challenge Grant for endowment after raising the \$400,000 matching funds, approved a \$200,000 matching grant.

The College has continuously operated without a deficit for the past seventeen years. There is a need to continue the present pattern of academic and financial excellence, strengthen the student scholarship program, increase faculty salaries and maintain the quality of campus buildings. Saint Augustine's College will be increasingly depending upon the support from the parishes and organizations of the Diocese of North Carolina to serve our students.

University of the South

Sewanee, otherwise known as the University of the South, is the largest single investment the Episcopal Church made in education. It is the second largest church agency, surpassed only by the Church Pension Fund. Sewanee's history is a story of unusual strength and achievement, though its full potential has yet to be realized, and its true value recognized and appreciated within the Episcopal Church. Episcopalians need to know about their university, for they hold the key to realizing its greater potential.

Students are attracted to Sewanee because of its academic standards and its great natural beauty. They are also attracted by their opportunities to live and work in a community of scholars where they are known as individuals and are themselves intimate members of the community of learning. Evidence of this rich learning environment resides in the recent award of two prestigious Fulbright scholarships, and the number of Rhodes scholars that have been awarded students of Sewanee.

The University continues to experience full enrollment though financial aid funds available are not presently meeting the full need of the students. Over the last four years the contribution to student aid given by the University has increased more than fourfold. Partly in response to these growing needs, the university launched a capital campaign to be known as a Century II Fund with a goal of \$50 million, initiated on Founder's Day 1982. Generous bequests from several sizable estates have enriched the university but do not begin to undergird the needs that escalate yearly in the operational costs of the university.

The quality of Sewanee should give satisfaction to all Episcopalians, for it is national in scope and influence as its Episcopal founders meant it to be. Twenty-seven Dioceses in the South and Southwest govern the University. Trustees from the Diocese of North Carolina are Bishop Estill, the Rev. Bob Haden, Jr., William A. Goodson, Jr., and John C. Maddocks. Currently thirty-five students from the Diocese are enrolled in the College of Arts and Sciences and two in the School of Theology. Total gift income from the Diocese and Parishes of North Carolina for the calendar year 1982 was \$32,3111, compared with \$5,597 the previous year. The University deserves and invites the continued support and interest on the part of the Diocese of North Carolina.

The Conference Center

Our Diocesan Conference Center continues to move forward under the very capable leadership and vision of Executive Director Joseph B. (Dick) Hord, his staff, and the Board of Directors. The Center's third anniversary of its dedication was All Saints Day, a time to remember how far they have progressed.

There are several significant signs of progress marked by an ever-growing usage by the Diocesan family (124 events) and outside organizations and groups (126 conferences). Statistically, the financial foundation of the Center has grown so that this year the contribution requested from

the Diocese is only \$6,000 compared with \$54,000 in 1984, a significant decrease for which we need to commend the center leadership.

Plans are under way to more effectively market the Center among non-Diocesan organizations and groups. One effort in this direction is the creation of a Board of Visitors comprised of individuals throughout the Diocese. The main focus of this group will be fund-raising and public relations or advocacy for the mission of the Center and its master plan.

The Board of Directors are enthusiastic about the development of a master plan for development of the Center's facilities and grounds. This master plan has been developed, as most of you know, by Kent Cooper of the Cooper-Lecky firm of Washington, D.C., who has extensive experience in designing conference centers to serve the unique needs of the Church.

We are fortunate to have a Conference Center of such quality with a staff who envision and plan so adeptly for the future. Our continued support is needed both through use of our Center and financial support of its growth and development as a unique form of the ministry of the Church.

Kanuga

"Kanuga Conferences" is beginning its 57th year as an Episcopal Conference located in Henderson, N.C. and serves the Church throughout the Carolinas, the Fourth Province and the nation.

The success of Kanuga is marked by its continued growth, as noted by an increase of nearly 3,000 guests over 1983, a camp enrollment which reached 454 by mid-June surpassing the previous high of 379 for 1983, renovation of the kitchen facilities, six guest houses which accommodate 48 persons, renovation and refurbishing of 33 of the 39 summer cottages, eight of which have been made suitable for winter use bringing the year round capacity to over 225.

Several up-coming events point to the national and ecumenical image and focus of Kanuga: a Province IV Youth Conference will be co-sponsored with the youth department of the national church, also co-sponsored with the Alban Institute and the Lutheran Theological Seminary in Columbia, S.C. will be an Episcopal-Lutheran conference for clergy. In addition, there will be conferences on Christian Education, Church Growth, Renewal, Medicine and Ministry and Dr. Scott Peck will return for the third year.

Our Diocese is a major supporter of Kanuga Confernces through the active leadership of board members and through the financial support of our churches. Our continued presence and support are requested for this Center which continues to foster creativity and dialogue in the Episcopal Church near and far.

St. Mary's College

St. Mary's College opened its 143rd session with 472 students, 272 in the college division and 200 in the high school. These students come from 24 states and 7 foreign countries. The largest percentage of students are Episcopalians.

Our Chapel has been renovated, a new organ is being installed, and in addition, we have called the Rev. John W. S. Davis, to serve us for a second time as Chaplain. Our former chaplain, the Rev. Starke Dillard resigned. Attendance at our weekly chapel service is still mandatory.

We are offering seminars that speak to our belief that education cannot be separated from our academic, moral, and spiritual development.

St. Mary's is very strong today, but unfortunately, we do not have the resources to offer scholarship assistance to insure that all deserving students will be able to attend our college.

Our giving from the alumnae is magnificent. However, we do need increased support from the five dioceses with whom we are affiliated.

The special scholarship fund of the Diocese of North Carolina continues to grow and we are thankful to you. St. Mary's is the only Episcopal Church College for women in America. We need your prayers and your support.

Conclusion

In conclusion, this commission, in addition to summarizing the significant ministries of these institutions, would briefly digress for the purpose of highlighting the rich variety of ministries which are performed by clergy in our diocese who are for the most part non-parochial. We have approximately 56 non-parochial clergy, several are retired yet continuing to serve some of our smaller congregations as do many clegy whose work is primarily non-parochial. In addition, we have clergy serving as university and college chaplains, and directors of continuing education pro-

grams, three hospital chaplains who are directors of chaplaincy or clinical pastoral education programs, prison chaplain, drug and alcoholism counselors, certified pastoral and marriage and family counselors, Institutional consultants, college, university and seminary professors, the director of the Alban Institute, the head of the circulation department at Duke Library, the curator of Duke University's Rare Book Library, and associate professor of psychiatry at Duke.

The ministries of the Church through her clergy and laity are significant, hopefully reminding us of the breadth and responsibility of our ministry to the world.

This report is respectfully submitted by: the Rev. Lyonel Gilmer, Mr. Clary Holt, Dr. Prezell Robinson and myself.

Robert E. Hamilton
Chairman

Report of the University of the South

THE MISSION of the University of the South affirms that sound learning and mature religion belong together, that the best education has a theological perspective at its center. The concept can be traced to the medieval origins of our universities. Living and studying in close community, students at Sewanee are given as many opportunities as possible to pursue truth in both its Biblical and its secular sense.

Sewanee's ownership by the Episcopal Church, by the Diocese of North Carolina and twenty-six other dioceses, is particularly important in this work. The link with the Church through church leaders, particularly those who serve on the Board of Regents and the Board of Trustees, reinforces Sewanee's mission and carries its principles into the everyday life of the University.

A significant number of Sewanee students participate in prayer groups, Christian organizations such as the Student Christian Fellowship, and outreach activities organized through the University chapel. These activities demonstrate that a college or university can have an impact on the spiritual life of its students. Vice-Chancellor and President Robert M. Ayres, Jr., who was himself an Episcopal lay leader even before he

became head of the University of the South, said this year: "The uniqueness of this place and the reason for its existence do not rest entirely with its academic prowess. Perhaps its greatest contribution is and will be in helping its students find a relationship with the living Christ."

THE 1983-84 fiscal and academic year was a good one for Sewanee. The College of Arts and Sciences has continued to experience full enrollment, and the enrollment of the School of Theology increased significantly in both the fall of 1983 and the fall of 1984. An entering class of twenty-eight students last year was one of the largest classes the Seminary has ever had.

Of the more than 1,000 students enrolled in the College, thirty-six are from the Diocese of North Carolina. One student from North Carolina is studying in the School of Theology.

Sewanee students continue to bring honors to themselves and the University. Sewanee has been well known for its record of producing Rhodes and Fulbright scholars and fellows in the most prestigious scholarship programs. In the past three years, the University has graduated six winners of the highly-regarded NCAA post-graduate scholarship, and several of the graduates have used their awards to pursue careers in medicine. These latest awards have placed Sewanee in a tie for tenth with Princeton and the University of Texas among all colleges and universities and first in the nation among NCAA Division III institutions in the production of NCAA scholar-athletes. Quite a record for a small university.

A high percentage of Sewanee graduates pursue professional studies at master's and Ph.D. levels. Others have answered calls to more immediate service by joining the Peace Corps or various church outreach and mission programs. Sewanee alumni are serving in medical and church missions in Africa, Asia, Central America, and South America. This in part prompted the Rt. Rev. Girault M. Jones, former University Chancellor, to say in a 1983 address to the University trustees: "The University of the South is on the front line in the Church's mission. It not only prepares clergy, men and women for ordination, sending out two or three dozen new priests every year, it also prepares men and women for medicine, for law, for teaching, for the arts."

PERHAPS THE MOST significant event of 1984 at Sewanee is the move of the School of Theology from St. Luke's Hall, where the Seminary was located for more than 100 years. The new campus is at the former location of the

Sewanee Academy. (The Academy was merged with St. Andrew's School three years ago.)

The significance of the move is that additional space will be available for a range of programs including church conferences, workshops, conventions, and other church outreach activities. Altogether at least three major buildings will be part of the new School of Theology campus, and a new chapel is to be constructed with a special gift of \$750,000.

The Very Rev. John E. Booty, dean of the School of Theology, points out that the new campus not only provides more space for increased enrollment and expanded programs but it provides more flexible space. The World Mission Conference, the Society for Promoting Christian Knowledge, and the Peace and Justice Center will all find space, and Vice-Chancellor Ayres has expressed interest in beginning a stewardship center for evangelism and a variety of programs designed to enhance parish and diocesan life. In discussing opportunities offered by the facilities, Mr. Ayres said he is seeking a stronger role than ever for Sewanee in the mission of the Episcopal Church.

"Were it not for the twenty-seven dioceses, the 1800 parishes and missions, and the half million communicants who own this University, Sewanee would not exist," said Mr. Ayres. "We are exploring new and better ways to support the churches as they have been supporting us by sending funds and students."

This past summer, the University reached the \$35 million level in its \$50 million capital funds campaign. Through sound management, the University has increased its endowment to more than \$47 million, a 60 percent increase over eighteen months.

The improving financial condition of the University has made possible improvements in the programs, an increase in faculty compensation, and a much needed increase in the amount of financial aid available for students. However, scholarship aid for students remains below the level that it should be. Many academically qualified students have been unable to attend Sewanee because the amount of scholarship aid is not enough to meet their needs. The University continues to seek funds in particular that will provide scholarship assistance to students in need.

EPISCOPALIANS EVERYWHERE can find satisfaction in the quality of the University of the South. Their interest and concern can be expressed in a number of ways. Each of the twenty-seven owning dioceses elects two

lay persons and one member of the clergy to serve on Sewanee's Board of Trustees. The bishops also serve on the Board. In addition to Bishop Robert W. Estill, the three current board members from North Carolina are the Rev. Robert Lee Haden, Jr., John C. Maddocks, and Dr. Edward McCrady III. The members are an important link between the Church in North Carolina and the University of the South.

Three church giving programs have been developed to provide financial support for the University. First, through Sewanee-in-the-Budget unrestricted gifts are used to benefit the University as a whole. Second, specific support of the School of Theology has been provided directly from parishioners through a program called the Theological Education Sunday Offering. Finally, the 1982 General Convention formalized Episcopal Church support of theological education by passing a resolution directing that each parish and mission give one percent of its net disposable income to an accredited seminary of its choice. Many vestries have already responded.

It is important to keep in mind that these are separate programs with different goals. Support of the entire University by its owning congregations is vital to the growth and continued health of the School of Theology, and College of Arts and Sciences, and the University's other programs.

Several years ago the Board of Trustees passed a resolution urging the owning dioceses and parishes within them to give at least one dollar per communicant to the University. Sewanee recognizes the parishes and dioceses that reach that standard by placing them on an honor roll. For the calendar year 1983, 286 churches were designated Honor Roll Parishes and received certificates of appreciation. The Honor Roll Parishes in the Diocese of North Carolina are:

Charlotte	St. John's
Davidson	St. Alban's
Durham	St. Joseph's
Greensboro	Church of the Holy Trinity
Salisbury	St. Paul's
Winston-Salem	St. Paul's

The total gift income from the Diocese and parishes of North Carolina for the calendar year 1983 was \$13,851, compared with \$32,311 the previous year.

Latham Davis, Public Relations Director

Report of the Companion Diocese Commission

THIS PAST YEAR has been exciting, challenging and frustrating! It has been exciting because we have been in a "people to people" relationship with Belize; challenging because we have spent many hours wrestling with the true meaning of a companion diocese relationship and frustrating because the process has moved slower than we anticipated.

In January 1984 the Rt. Rev. Robert W. Estill, two clergy and four lay people from the Diocese of North Carolina visited the Diocese of Belize. We learned a lot about the geography and history of Belize as well as the needs of the people and the workings of the Anglican Church under the direction of the Rt. Rev. Keith A. McMillan. We also visited the Valley of Peace, a refugee camp. Our relationship on a "people to people" basis had begun.

In February the relationship was confirmed by the Executive Committee of the national church.

In April Bishop Estill, four clergy and seven lay people from the Diocese of North Carolina traveled to Belize to meet and be with the people. The group was dispersed to various parts of the country. A lot of information was shared and learned by all.

Later in April, Bishop and Mrs. McMillan were in North Carolina attending the Annual Diocesan Meeting of the Episcopal Churchwomen. They met with the Commission at that time to discuss a plan both parties could agree to concerning the companion diocese relationship.

In August there was another meeting of the Companion Diocese Commission with Bishop McMillan in Raleigh. there was a lot of discussion concerning the mutual caring, understanding and trust that must take place within the companions diocese relationship above and beyond any specific project or proposal initiated by either side.

The highlight for the year for us was in early December. Four members of the Companion Diocese Commission returned to Belize to review and discuss the following plan which was accepted by members of the Companion Diocese Commission and representatives from the Diocese of Belize.

Plan

The plan for the companion diocese relationship was developed to assure "people to people" relationships between the Diocese of Belize and the Diocese of North Carolina. The plan was structured to respond to the needs of the Belizeans as well as the needs of North Carolinians.

Bishop Estill wrote a letter which was sent to the following: the priest, senior warden and chairman of the ECW of each congregation. He suggested that the contents of the letter be included in the parish's newsletter.

The contents of the letter included explanations of:

1. The history of the companion diocese relationship. Why? Where are we in this relationship?
2. Need to involve all parishes/missions in Belize and North Carolina in this relationship.
3. Request for each parish and mission to form a Parish Committee which would funnel membership into a Convocation Committee.
4. Encouragement of people to make their response to help to the priest and/or senior warden.

The plan is divided into four parts: (1) Structure, (2) Plan, (3) Guidelines, (4) Implementation.

(1). Structure

The Companion Diocese Commission and the Diocese of Belize have determined that the two major areas of emphasis at the present time are the need to assist Belize in the procurement of more clergy and to assist in the field of education.

Companion Diocese Clergy Committee

1. Be actively involved in recruiting two to four clergy for Belize. Those recruited would, with the final approval of both Bishop Estill and Bishop McMillan, be available to Belize by September 1985.
2. Determine the financial resources available to have additional clergy in Belize.
3. Explore the clergy financial needs which would need to be taken care of in the United States (insurance, pension, etc.).

4. Determine criteria for employment such as skills (lay ministry, education, pastoral care), length of stay.

5. Any additional purpose that they, the Bishops, or the CDC, suggest.

This Committee will report its findings to Bishop Estill, Bishop McMillan, the Convocation Committees and the CDC.

Companion Diocese Education Committee

Bishop Estill will appoint an Education Committee with at least one member from the CDC. The purpose of this Committee is to:

1. Gather information from Belize
 - (a). History
 - (b). People
 - (c). Schools and number of pupils
 - (d). Projects (prioritized by Bishop McMillan)
2. Investigate field service opportunities of Belizeans in North Carolina (including possible Rotary and American Field Service)
3. Facilitate the Convocation Committees and the Parish Committees in Christian Education in North Carolina.
4. Prioritize with the assistance of Bishop McMillan the educational needs for Belize as a whole.
5. Any additional purpose that they, the Bishops, or the CDC, suggest.

This Committee would report specific needs as approved by Bishop Estill and Bishop McMillan to the Convocation Committees and the CDC.

Companion Diocese Parish and Convocation Committees

The purpose of these Committees is to:

1. Assure people to people contact for both the congregations in Belize and the congregations in North Carolina. The natural rural divisions within the Diocese of Belize as well as the Cathedral and two urban churches in Belize City are to be paired with the Convocations in the Diocese of North Carolina.
2. Help the Companion Diocese Commission with the Belize relationship within the parish.

Companion Diocese Parish Committee

Each parish will be asked to develop a Belize Committee of three to

five persons. The parish (rector, senior warden/ECW chairman) will be asked to appoint a committee in order to carry out the three year plan to be ratified in January, 1985 at the Diocesan Convention.

Companion Diocese Convocation Committees

There should be one to three members from each parish Belize Committee on the Convocation Belize Committee. Each convocation Committee would have one member elected to serve *ex officio* on the CDC.

Belize Districts	Belize City Churches	North Carolina Convocations
1) Orange Walk Corozal District	St. Mary's	Northeast (I)
2) Belmopan and Cayo District	All Saints and St. Mary's	Central (II)
3) Stann Creek District (Dangriga Environs)	All Saints	Northwest (III)
4) Toledo District and Stann Creek District (Placentia Environs)	Cathedral	Southwest (IV)
5) Belize District (River Missions)	Cathedral	Sandhills (V)

(2). Plan

The CDC will overview the plan evolution and continue to offer suggestions to the Convocations and parishes to insure a balanced relationship within Belize as well as North Carolina.

The Clergy Committee will report its findings to Bishop Estill, Bishop McMillan, the Convocation Committees and the CDC.

The Education Committee will facilitate the Convocation Committee and the Parish Committees in Christian Education in North Carolina (for example Lenten Series re Belize) prioritizing with Bishop McMillan the educational needs for Belize as a whole.

Strategies for the Convocation/Parish Committees

What can we do for them? What can they do for us?

1. What can we do for them?
 - a. Pray for the Diocese of Belize and Bishop McMillan.
 - b. Educate our Diocese through printed materials, programs, Convocation and Parish Committees.
 - c. Raise monies for special projects.
 - d. Invite Belizeans to participate in North Carolina activities.
2. What can they do for us?
 - a. Pray for the Diocese of North Carolina and Bishop Estill.
 - b. Help us learn about Belize through appropriate reading sources (Mother's Union).
 - c. Be a part of conferences/special seminars on topics such as "What is it like to be a Christian in a Third World Country?"

Education of Committees

Three representatives of each Convocation Committee would be selected to go to Belize to their assigned district (see Convocation/District relationships, above). Of the three persons who go to Belize, at least one should be a priest from the Convocation.

The cost of the trip is to be underwritten by the individual and/or parish and/or Convocation. Scholarship requests may be submitted for consideration to the CDC. An educator (K-6) should be among those on the Convocation Committee and should travel to Belize if possible.

(3). Guidelines*Communications*

Projects, trips and programs should be coordinated through the CDC with the approval of Bishop Estill and Bishop McMillan.

Correspondence: All should be copied to the CDC chairman, Bishop Estill, Bishop McMillan and to his designees.

Travel

Travel to Belize. All visiting groups should have a priest and physician as part of the group as well as (if possible) someone who has been before.

Orientation workshop

All people traveling to Belize as Companion Diocese representatives *must* attend a CDC workshop orienting them to Belize.

Monies

All monies to Belize are to be channeled through Bishop McMillan at his Diocesan office.

Travel and medical information

Travel and medical information will be made available by the CDC.

(4) Implementation

October 25, 1984 (approved)	Plan submitted to CDC/Bishop Estill for comment
October 31, 1984 (approved)	Plan submitted to Bishop McMillan
November 12, 1984 (approved)	Meeting with Convocation Deans and Lay Wardens 1) Present Plan 2) Ask for support 3) Request brief agenda time for January convocation meetings; CDC members present 4) Request February meeting time
December, 1984 (sent)	Letter from Bishop Estill mailed; Article to <i>The Communicant</i> ; Belize Approval
January 9-13, 1985	Convocation meetings
January 24-26, 1985	Diocesan Convention 1) Display 2) Presentation of plan 3) Belizean representative present

February, 1985

Convocation meetings for
Belize; Deans/Lay Wardens;
Facilitators

Also, two slide shows were developed concerning the companion diocese relationship. They were shown throughout the diocese of North Carolina from individual groups to adult forums as well as to civic groups and other denominations. Commission members have participated in various events in order to promote Belize.

In the midst of all of these trips, speaking engagements and plans, it is important to remember that we are a part of God's world and must continue to work under His guidance.

Thanks be to God!

Martha B. Alexander

Report of the Trustees of the Diocese

January 24, 1984

THE TRUSTEES discussed a civil action filed in the Superior Court of Durham County to reform a trust established for the benefit of St. Stephen's Parish, Durham. The trust provides that the income be paid to the vestry of St. Stephen's Parish to be expended for the upkeep of the church, the surrounding grounds and to support the choir of St. Stephen's. The income from the trust has increased to such an extent that it can not be wisely used for the above purposes. The vestry of St. Stephen's Parish desires to expand the uses to which the income can be devoted to Christian objects and causes in the community outside of the parish. The trustees of the trust are unwilling to vest the determination of the uses to which the income can be put to the vestry of the parish. As a compromise it is proposed in the civil action that the use of income, outside of its original purpose, be limited to objects which are agreed upon by a majority of a committee of three vestrymen and three trustees of the trust. The Trustees of the Diocese are informed that the vestry of St. Stephen's agrees with the above solution. While the Trustees of the Diocese do not think the solution is proper, because it gives another body a veto over vestry actions, and do not intend to be bound to any similar solutions in the future, they authorize the Chancellor of the Diocese in this case not to oppose the civil action.

The Chancellor of the Diocese reported to the Trustees that parishioners of the Holy Comforter Parish, Charlotte, had offered to the Diocese a valuable tract of land for the use of a mission congregation provided the plan of the Church structure, and any other buildings erected on said tract of land, or an alteration of them hereafter, would be subject to the approval of the donors and if other property of the donors were hereafter subdivided, to the approval of the owners of any other part of the donor's property adjacent to the donated tract. The tract would be limited in use to an Episcopal Church. The Trustees decided that the gift in its present form is unacceptable on account of the limitations in use to which the property could be put.

February 28, 1984

The Trustees, with the approval of the Bishop acting with consent of the Standing Committee, executed a lease to George B. Wilkins, III, and wife, of the rectory of Saint Paul's Church, Thomasville, for a term beginning the 1st day of April, 1984, and terminating on the 31st day of March, 1985, at a rent of \$350.00 per month payable in advance to the Treasurer of Saint Paul's Mission.

April 10, 1984

The Trustees of the Diocese authorized the use of the Ann Gibbons Tarr Building Fund, held for the benefit of Saint Matthew's, Rowan County, for the use and repair of the rectory of Saint Matthew's.

August 10, 1984

The Trustees of the Diocese executed a lease, with the consent of the Bishop, dated the 1st day of July, 1984, and ending June 30, 1985, of the parish hall of All Saints' Church in Warrenton upon the payment of rent of \$200.00 per month to cover operational expenses and \$200.00 for use of the parish hall.

September 25, 1984

The Trustees were informed that Saint Michael and All Angels' Mission, Charlotte, which has not had a permanent house of worship since its original church was condemned as a part of urban renewal by the City of Charlotte, had found an acceptable building for a church in an acceptable location. It is applying to the National Episcopal Church Foundation and to the North Carolina Episcopal Church Foundation for loans with

which to acquire the proposed property. The Trustees expressed the opinion that upon the authority of the Bishop acting with the consent of the Standing Committee, the Trustees would be authorized to execute a Deed of Trust conveying the proposed property as security to the National Episcopal Church Foundation.

The Trustees advised the Bishop that they were of the opinion that the residence on Deihl Street purchased for the use of the Bishop of the Diocese and Mrs. Penick could be sold if authorized by the Bishop acting upon the advice and consent of the standing committee or rented upon the authority of the Department of Property Management provided Mrs. Penick no longer desires to occupy the property as a residence.

The Trustees attach hereto a list of Trusts, and their values, held by the Trustees.

The Rt. Rev. Robert W. Estill
Henry D. Haywood
A. L. Purrington, Jr.

Name of Trust	No. of Shares	9/30/84 Valuation
Permanent Episcopal	7,292	\$ 137,192.88
Martha Clark	228	4,289.63
Bynum	247	4,647.09
Margaret Murdoch fbo St. Paul's	225	4,233.19
Emma J. Karrer	2,471	46,489.80
E.H. Butler	124	2,332.96
Margaret Murdoch fbo St. Matthew's	1,870	35,182.49
Ida T. Erwin	1,827	34,373.48
Margaret Mills	148	2,784.50
Alexander B. Andrews	2,985	56,160.28
St. George's, Woodleaf	104	1,956.67
Francis J. Murdoch	1,686	31,720.68
Helen L. Webb	303	5,700.69
Julian E. Ingle	208	3,913.35
St. James', Kittrell	838	15,766.27
Rena H. Clark	2,297	43,216.13
Mrs. Junius Daniels	58	1,091.22
Mary Belle Heathman	20	376.28
Church's Program Reserve	19,863	373,705.74
Episcopal Maintenance Reserve	8,104	152,469.99
William H. & Sallie W. Ruffin	521	9,802.18

Name of Trust	No. of Shares	9/30/84 Valuation
St. Paul's, Louisburg	442	8,315.86
J. Locke Erwin	113	2,126.00
Edmonia C. Wilkins	749	14,091.81
St. Andrew's, Rowan County Cemetery	34	639.68
Elizabeth A.C. Blanchard	2,081	39,152.28
Annie M. Winstead	221	4,157.93
Mattie Clark Williamson	302	5,681.88
Louis W. Alston	72,943	1,372,361.57
Lucy C. Oertel	82	1,542.76
Bishop's Discretionary Fund	2,171	40,845.55
Anne Cannon Reynolds	8,209	154,445.47
Good Samaritan	21,559	405,614.56
Thompson Orphanage	19,680	370,262.75
Mary P. & Eliza B. Gray	735	13,828.41
Carolyn S. Mayer	3,663	68,916.28
Rose P. Moncure	3,062	57,608.97
Emily Gilliam Gary	64	1,204.11
Ann Gibbons Tarr Cemetery Fund	249	4,684.73
Allen R. Hartman fbo St. Paul's	1,804	33,940.75
Allen R. Hartman fbo St. Matthew's	2,220	41,767.44
Ann Gibbons Tarr Building Fund	1,503	28,277.69
Tullie Grimes	3,107	58,455.61
Henry A. & Mary H. Crute	1,699	31,965.26
St. Alban's, Davidson	96	1,806.16
Augusta L. Philbrick	551	10,366.60
Henry G. Taylor	263	4,948.13
Diocesan House	1,315	24,740.63
William A. & Hilda R. Erwin	5,849	110,044.05
Deaf Missions	3,501	65,868.39
St. Michael & All Angels	2,191	41,221.83
A.M. Doby Memorial	1,844	34,693.32
Diocesan Missions	916	17,233.77
Scott Evans—Mary Harris	189	3,555.88
Henry C. & M.A. Bourne	270	5,079.82
Elizabeth Montgomery	270	5,079.82
St. Lukes', Yanceyville	1,151	21,655.00
St. Marks', Siler City	277	5,211.52
TOTALS	216,794	\$4,078,797.77

Report of the Episcopal Home for the Ageing Penick Home/St. Peter's Nursing Center

Current Census: as of 9/30/84

115 Residents in Residential Section
<u>33</u> Residents in Skilled Nursing Center
148 Total

Admissions/Discharges

Residential—
10 New Admissions
5 Apartment/Cottage
Skilled Nursing—
25 Admissions from Residential Section
Discharges—
17 Residential Section or Hospital
15 Deaths

Resident Care Provided in 1983-84:

Residential Home	43,071 days of care
Skilled Nursing	<u>35,577</u> days of care
	78,648 Total Days of Care

Finances:

Funds Provided:	\$1,350,859 Resident Fees
	53,709 Miscellaneous Income
	375,230 Admission Donations
	20,750 Application Donations
	<u>525,195</u> Contributions
	\$2,325,743 TOTAL
Funds Applied:	\$1,393,474 Residential Care
	85,127 Benevolent Assistance*
	422,148 Building & Maintenance**
	1,084,205 New Property & Maintenance
	<u>(659,211)</u> Working Capital (Required)
	\$2,325,743 TOTAL

**Benevolent Assistance included those residents who lacked the financial resources to pay for the customary charges for care.*

***Includes depreciation of \$149,473.*

The year 1984 has been a year of history, growth and trend setting, and a model life care community sponsored by the Episcopal Church. On April 12, 1984, the Penick Home celebrated its Twentieth Anniversary in Southern Pines. Bishop Estill led the service of recognition and celebration and Dr. Dan Blazer, a geriatric psychiatrist of Duke University, spoke on the topic "Psychological Well-Being in Late Life."

On the very same day, the Rt. Rev. Robert W. Estill, as Bishop of the Diocese of North Carolina and Chairman of the Board of Directors of the Penick Home, presided over the groundbreaking ceremonies for the new residential care facility to be built. Numerous church and civic leaders participated in this historic event.

The new facility was financed by a tax-exempt bond issue under Health Financing Act as administered by the North Carolina Medical Care Commission. Penick Home was chosen as the first life care community to qualify under this act. A \$6.2 million bond issue was sold at a very competitive interest rate within the first 24 hours that the bonds went on the market. The excellent rate was made a reality because of the Home's reputation for quality care and fiscal responsibility. In addition, the grant of \$100,000 from the Duke Endowment added a substantial creditability to the Home's reputation.

Construction on the new facility began in early May, with completion scheduled for fall of 1985. By September, 1984, all the residential units were committed and a waiting list for the same was started. The demand for the services of the Penick Home continues to grow at a faster rate than its current expansion program. The Board of Directors has established a Long Range Planning Committee to investigate future expansion of the Home's services, once this facility is completed.

The Penick Home's unique ministry with older adults continues to be a model for other groups to pattern their facilities and programs. The Penick Home stresses the importance of self-direction for its residents within an atmosphere of freedom and security. The growth of resident government exemplifies the Board and administrative commitment to the residents' right of decision making and freedom of choice.

However, in spite of all the Home's success and growth, the very important foundation spelled out by the late Bishop Edwin A. Penick, "that no one be turned away for lack of funds," has been faithfully adhered to during this year of our Lord, 1984. Contributions from individuals, parishes and foundations enable the Home to fulfill its commitment.

On behalf of the residents, Board of Directors and staff of the Penick Home, I am privileged to express our sincere appreciation for all your gifts of support—time, talents, financial and spiritual.

W. Clary Holt

Report of the Secretary

THE SECRETARY has attempted to perform the duties of the office as set forth in the Constitution, Canons and Rules of Order of the Convention. These were even more numerous during 1984 as the constitutional changes and other recommendations of the recent Committee on Structure and Organization all became operational during that year.

In recent weeks, as a part of the preparation for this Annual Convention, the Secretary has mailed copies of the annual reports of Boards, Commissions and committees to the several Convention Committees, as follows:

1. To the Committee on the Program of the Church

Parish Grant	Education and Training
Stewardship	Alcoholism and Drug Abuse
Companion Diocese	Cursillo
Ecumenical Relations	Diocesan Council
Episcopal Church Women	Department of Mission and Outreach
Long-Range Planning (NC 2000)	St. Andrew's, Woodleaf
Liturgy and Worship	St. John's, Williamsboro
Ageing	State of the Church
Evangelism and Renewal	Planned Giving
Missioner to the Deaf	College Work
Youth	Resolution on Stewardship
Director of Program	Resolution on Evangelism and Renewal

2. To the Committee on the Administration of the Diocese

Standing Committee	Clergy Deployment
Secretary of the Convention	Commission on Ministry
Communications	Diocesan Council
Investment Committee	Department of Property Management

Chancellor	Department of History and Records
Murdoch Memorial Society	Department of Finance and Business
Vocational Diaconate	Methods
N.C. Episcopal Church Foundation, Inc.	Resolution Regarding Medical
Advisory Committee to Historiographer	Benefits
Trustees of the Diocese	Resolution concerning Quotas
Church Pension Fund	Small Church Committee
Communication Regarding the Diocesan	Historiographer
Seal	

3. To the Committee on Social and Political Concerns

Director of Christian Social Ministries	Land Stewardship
Resolution Concerning Nicaragua	Hunger
Resolution Concerning Central America	Marriage
Resolution on Migrant Farm Workers	Resolution on Feeding the Poor
Resolution Regarding the Arms Race	

4. To the Canonical Commission on Institutions

St. Augustine's College	Episcopal Child Care Services
St. Mary's College	Episcopal Home for the Ageing, Inc.
University of the South	Christ the King Center
The Conference Center	Kanuga Conferences

5. To the Committee on Deceased Members

The names of members of the Convention in former years who have died since the last Annual Meeting. (This information is received from the clergy in charge of congregations and the senior wardens of vacant cures).

This is my last report to the Convention of the Diocese of North Carolina as its Secretary. My retirement will gradually become effective during the next several months. It has been a privilege to have served in this office for more than 30 years under four diocesan bishops. This has been an enjoyable and rewarding part of my ministry in this Diocese. I thank everyone for the help and cooperation and friendship which has always been generously and graciously accorded me.

Carl F. Herman

Report of the Historiographer

I AM GLAD to report that during the year another parochial history has been published: St. Peter's Episcopal Church, Charlotte, 1834-1984. This interesting history was written by a group of laymen and laywomen of St. Peter's Parish.

If work on the projected history of the Episcopal Church in North Carolina continues to progress at its present pace, the History Committee expects to have it ready to submit to a publisher by early summer.

The usual number of letters requesting information on the Episcopal Church in North Carolina have been received and answered.

Lawrence F. London, Historiographer

Report of the Advisory Committee to the Historiographer

THE COMMITTEE met with the Historiographer of the Diocese of North Carolina in August to consider steps to expedite publication of the long-awaited history of the Church in North Carolina.

The Historiographer has received and edited all but three of the designated chapters. One had been returned to its author for revision and the author had died without sending it back. This chapter was subsequently located by a member of the committee and is now in hand. A second chapter had never been submitted, but its author is returning to Chapel Hill to live and has agreed to complete it promptly. The third chapter, on the Western Diocese, had not been assigned; a conclusion also needed to be written. The Historiographer took the responsibility of securing authors for both of these, while noting that the complete work is desired by April, 1985.

Additional work of preparation was divided into three phases and assigned to each of the three committee members: (1) preparing a master bibliography and bringing all footnotes into conformity, plus some re-typing; (2) reading the manuscript and searching for illustrations; (3) reading the manuscript and investigating sources of funding.

If the chapter on the Western Diocese is completed in time, it is entirely feasible to have the manuscript ready for submission to a publisher by the targeted date of Easter, 1985. Actual publication after that depends on funding.

Sarah M. Lemmon

Report of St. Mary's College

ST. MARY'S COLLEGE opened its 143rd session with 472 students, 272 in the college division and 200 in the high school. These students come from 24 states and 7 foreign countries. While all major religious denominations are represented in the student body, the largest single representation, at 36%, is Episcopalian

After extensive renovation work in the Chapel this summer, a new mechanical-action tracker organ is being installed. The organ, funds for which were contributed by an alumna, was specially designed and built for the St. Mary's Chapel by the M. L. Bigelow Company.

We also have a new chaplain, the Rev. John W. S. Davis, who previously served in this position from 1973-75, and we are pleased to have him back with us. He replaces the Rev. Starke Dillard, who served most efficiently from 1977 until his resignation this summer. Required chapel services have been moved from Tuesday nights to Wednesday mornings—a change which has sparked renewed student enthusiasm for and participation in the Chapel program. Each week a different club or group is responsible for planning and presenting the service, and the students find these creative services to be meaningful and relevant in their lives.

Our belief that a complete education is composed of academic, spiritual, and personal development makes St. Mary's more than just another college. It is a center for growth where a young woman can begin to realize her full potential.

"Focus on Moral Decisions Week" was held in September with Dr. Barbara Jones, director of the Council for Religion in Independent Schools, serving as keynote speaker. The Rev. Nancy Pagano, a missionary to Haiti and an alumna, delivered the sermon in Chapel that week, and a gynecologist, a defense attorney, and a state legislator held a

panel discussion on professional decisions which hold moral implications. The week, which immediately preceded Honor Week, gave the entire St. Mary's community an opportunity to reflect upon and discuss moral issues.

St. Mary's is stronger today than it has ever been. This strength springs, in part, from the many traditions that have been passed down through the years, but it also comes from an ability to change in order to meet the needs of today's young woman. Sound financial management and the support of friends who believe in the mission of this institution have allowed the College to implement new ideas and programs that will continue to better the quality education we now offer.

However, 80% of our operating capital—a dangerously high level—is still directly linked to tuition and fees. We cannot let rising tuitions close the opportunity of attendance at St. Mary's to all but a few. For students who are deserving, scholarships must be provided; faculty and staff must be compensated on a competitive scale to attract and retain the best people; and the services and facilities that higher education requires must be available to our young women.

Increased gift income is the only way St. Mary's will be able to continue to meet these challenges. The College works diligently to increase the annual support of alumnae, friends, and businesses to maintain balanced budgets and increase financial stability. This year, a \$12,000 challenge from St. John's, Fayetteville, to Episcopalians in East Carolina and one for \$100,000 issued by the husband of an alumna to other alumnae are certain to boost the Annual Fund. With more than one-third of our alumnae contributing to the Annual Fund, St. Mary's remains in the top 1% of all two-year colleges in the country in alumnae participation. We now need to strengthen our support in other areas, including that of the five dioceses with which we are affiliated. Contributions to the 1983-84 operating budget from parishes and ECW's in the five dioceses in North and South Carolina amounted to \$28,007, about 7% of the College's gift income, but less than 1% of its operating budget.

Through additional gifts and endowment growth provisions, the Diocese of North Carolina Scholarship Fund has grown to \$101,620. Proceeds this year are being used to assist six students. This fund was initiated in 1982 with a \$50,000 Venture in Mission grant. The College wishes to express appreciation to the Diocese, its parishes and ECW branches for gifts totaling \$12,635 during the last fiscal year.

St. Mary's is the only Episcopal college for women in America and it has been an entity of our church for more than 14 decades. We hope you will continue to help preserve the traditions of St. Mary's.

John T. Rice
President

Report of the Chancellor of the Diocese

THE FOLLOWING constitutes the report of the activities of the undersigned Chancellor of the Diocese of North Carolina during the calendar year 1984.

1. In my capacity as Chancellor of the Diocese and as Parliamentarian of the Convention, I attended all sessions of the 1984 Diocesan Convention in Raleigh January 26-28, 1984.

2. At the request of its Chairman, I attended a meeting of the Department of Property Management of the Diocesan Council devoted mainly to Diocesan trust funds.

3. Advised the Bishop that the Vestry of a parish may elect a Treasurer of the parish who will serve at the pleasure of the Vestry. If none is so elected, the junior Warden is the Treasurer under Canon 22(4). Any treasurer must be bonded (Canon 16(c)) and, under the Vestry's direction as trustees of the Parish, is responsible for seeing that the parish meets the standards of business methods required by Canon 16. See Canons 21(3)(h) and 23(1).

4. Advised the Bishop in regard to the organization of new missions as follows: Article IX of the Diocesan Constitution empowers the Ecclesiastical Authority to organize a mission within the "limits" of existing parishes with the "consent" of their rectors. If such consent is denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final. In connection with the application of a new mission, located within the "neighborhood" of existing parishes or missions, to be admitted into union with the Convention, Diocesan Canon 19 requires that, among other things, there must be obtained and presented to the Convention a written statement from the rector or minister in charge of each such parish and mission "that he has been consulted with regard to the wisdom of the establishment of the

new congregation." Despite some language inconsistencies between the constitutional and the canonical requirements, a fair interpretation of their requirements is that, if the rector or minister in charge of any congregation within the "limits" or "neighborhood" of the proposed new mission withholds his "consent," it is impossible for the new mission to satisfy both the constitutional and canonical requirements for admission unless and until its organizers, under the provisions of Article IX of the Constitution, appeal to the Bishop, and the Bishop, acting with the advice and consent of the Standing Committee, allows the organization of the mission to proceed without such consent. What constitutes the "limits" or "neighborhood" of existing congregations would depend upon the facts of the particular case.

5. At the request of the Bishop, conferred with a person who had asserted that he had been slandered both by a diocesan clergyman and by the clergyman's wife, and was demanding a public retraction from the clergyman both from the pulpit and in the congregations's newsletter. He was advised that his demands were inappropriate and that, anyway, the Bishop could not require them to be performed. The matter proceeded no further.

6. Expressed to the Diocesan Business Administrator my opinion that the Diocese should accept the invitation of the Trustees of the Charles A. Cannon Charitable Trusts No. 1 and 2 and to furnish to those trustees the names and addresses of the Diocesan congregations or other religious institutions in Cabarrus, Rowan and Alamance Counties in order that they may be in a position to pursue the possibility of making grant applications to said trusts in the future.

7. In connection with the election of a Suffragan Bishop at the forthcoming Diocesan Conventin, prepared for the use of the Standing Committee appropriate canonical "Request for consent to the Election of a Suffragan Bishop" to be sent to the various Bishops having jurisdiction of the Dioceses of the Episcopal Church and to the Standing Committees thereof, and appropriate "Certificate of Consent" to be executed by said Bishops and Standing Committees. Consents from a majority of each are required before the election can take place.

8. Advised the Bishop that, in my opinion, a grant from the North Carolina Episcopal Church Foundation, Inc. to Duke University Chapel, a non-Episcopal facility that is used at least twice weekly by our Episcopal Chaplain at Duke University and three or four times a year for Episcopal functions, would be defensible under the Foundation's Charter

provisions that it may "... contribute to ... and otherwise foster such unorganized mission groups of the Protestant Episcopal Church in the Diocese of North Carolina as the Directors of this corporation shall hereafter determine," provided that the Directors of the Foundation make a positive finding and record it in their minutes that the groups that are served by our work at the Duke Chapel factually constitute "unorganized mission groups" of the Episcopal Church as contemplated by the above cited provisions of the Foundation's Charter.

9. Advised the Bishop in regard to the two trusts under the will of Ann Gibbons Tarr for the benefit of St. Matthew's Church, Rowan County, and administered by the Diocese's Common Trust Fund, as follows:

(a) Income only from the Trust under Item II of said will can be used for the upkeep of the church's cemetery, and such income should be paid quarterly to said mission for that purpose.

(b) The Trust under Item IV of said will is designated "... to be used for the building fund." Particularly in view of a prior precedent, and because the will does not restrict expenditures to income, it is my opinion that a needed expenditure to repair and improve the church's rectory can be made from income and, to the extent necessary, from principal, provided the Trustees of the Diocese specifically approve.

10. Approved the legal sufficiency of the contract for the addition of a deck to the main building at the Diocesan Conference Center.

11. At the request of the Bishop, I attended the Diocesan Conference of Wardens and made a talk on some of the duties and responsibilities of wardens and vestries under the Canons of the Church, both National and Diocesan.

12. Advised a Senior Warden that, since the Vestry is, under the canons, Trustee of the parish, in charge of its secular concerns, and required to hold and manage its funds, it could adopt a by-law assuming the right to approve or disapprove the disbursement of funds raised by the Episcopal churchwomen of the parish. Expressed no opinion as to the wisdom of such a by-law.

13. Analyzed the interconnected wills of Mary McKinney, Charlotte N. Alston, Louis W. Alston and Mary Niven Alston, and advised the Diocesan Business Administrator that the distribution to the Diocese as a

remainder beneficiary of the trust for the benefit of Mary N. Alston under the will of Mary McKinney in the sum of \$9339.47 constitutes a principal addition to the Louis W. Alston trust now held by the Diocese.

14. On May 30, 1984, at the request of its Chairman, I met with the Diocesan Committee on Planned Giving.

15. Examined copies of apparently conflicting deeds and maps received from the Rev. Downs C. Spitler concerning the property of St. Mark's Church, Wilson, and, based on my analysis of them, advised Mr. Spitler what part of the property involved belongs to St. Mark's Church.

16. For its accounting purposes, advised Pierce, Strange & Company, the Diocese's Certified Public Accountants, that, as far as I know, there are no pending or threatened claims or litigation against the Diocese.

17. During the course of the year, I conferred with a number of people, clergy and otherwise, concerning clergy contracts authorized by Diocesan Canon 26(6). At the request of the Bishop, I made an analysis of the appropriate canons applicable to said contracts with the following conclusions therefrom:

(a) The tenure of office of a rector serving without a written contract is indefinite until he reaches the retirement age of 72.

(b) A fixed term contract can only be required of a rector by a vestry when he or she is initially engaged. It cannot subsequently be imposed upon him or her against his or her will.

(c) If there is a written contract between a rector and his or her vestry for a specified term, the pastoral relationship thereby established will automatically expire at the end of that term unless, between 6 and 3 months before its expiration date, the contract is extended or renewed by written agreement both of the rector and the vestry. If such extension or renewal is entered into, there is no reason why it cannot provide either for a specified number of years or until the rector reaches the retirement age of 72.

(d) A rector duly serving without a written contract may not resign or be removed by his or her vestry, and a rector duly serving with a written contract may not resign or be removed by his or her vestry for reasons other than the expiration of the term of the written contract, except either by the mutual agreement of both parties, or by action of the Bishop who

has followed the procedures set forth in National Canon Title III, Canon 22, Section 2.

18. Advised the Diocesan Business Administrator that the resolution of the Diocese at its 168th Annual Convention implementing the resolution of the 67th General Convention concerning Support For Theological Education requires each parish or mission each year to calculate its liability for said support based on 1 per cent of its net disposable budgeted income for the immediately preceding calendar year, despite practical difficulties that might be incurred in making such calculations.

19. Advised a parish that a postulant who is a communicant in good standing of his or her parish or mission, and is 17 years old or older, can be a lay delegate to the Diocesan Convention provided he or she is elected in the manner required by the Diocesan canons.

20. The Diocesan canon pertaining to Convocations, substantially rewritten in 1983 and presently Canon 18, provides that the Convention of the Diocese, on the recommendation of the Bishop and the Diocesan Council, shall establish convocations, at least two in number, and their boundaries, taking into consideration certain guidelines specified in the canon. I advised the Bishop that he and the Diocesan Council, at their early convenience, should make recommendations to the Convention so that it can act pursuant to said canon either to realign the convocations or to leave them as they are. In the meantime, the convocations as now constituted will continue to exist and function. Until the Convention acts in the matter, it is my opinion it would be unwise for it to endeavor to transfer particular congregations from one convocation to another.

21. For the Diocese, participated in the declaratory judgement action to reform and modify the St. Stephens's Episcopal Church Foundation (Durham) by enlarging the purposes for which its income may be spent and providing the manner in which such expenditures should be authorized. Consented to the judgment entered in said action resolving the problems involved in the manner that had been agreed upon as detailed in Item 9 of the Chancellor's Report for 1983 appearing in the 1984 Journal, to which reference is hereby made.

22. On the second weekend in November, the Conference of Chancellors of the Dioceses of the Fourth Province was held at our Conference Center at Browns Summit. Bishop Estill and I were the hosts, and our wives had charge of the entertainment of the spouses present. I par-

ticipated in the program as a panelist. The meeting was well attended, and apparently very successful.

23. The Chancellor's study of the various Diocesan trust funds, begun in 1983, continues.

24. Aside from the foregoing specific matters, the Chancellor at various times during the year has conferred with and given informal advice to the Bishop, the Diocesan Business Administrator, other Diocesan officials, members of the Conference Center Board, clergy and lay people, on a great many matters of law arising in the administration of Diocesan affairs.

Joseph B. Cheshire, Jr.
Chancellor

Report of the Commission on Evangelism and Renewal

IN 1983 Dr. Arlin J. Rothauge's booklet, "Sizing up a Congregation for New Member Ministry," was distributed throughout the diocese. This little booklet gave us a lot of insight on the actual structure of the church, its organization. With Dr. Rothauge's models for various size congregations, it was easier to see how our style of organization and leadership can help or hinder the growth of a congregation. In 1984 Dr. Rothauge released a followup publication, "A Church is Born," aimed at mission development. This booklet was also distributed by this Commission to the clergy. Both of these booklets can be very helpful as the trend continues to turn more toward church membership due to the growing recognized need for a spiritual-based life and inclusion.

Another publication of the national church's Office of Evangelism Ministries in 1984 was the "Handbook for Evangelism." Though this handbook has not been distributed by the Commission, it is highly recommended to clergy and lay leadership. This is a small, informative, and manageable handbook that puts forth a clear Episcopal statement of the church's evangelistic ministry.

During 1984 three new resources were added to the Diocese: Y.E.S. (Youth Encounter Spirit), a training and renewal effort for young people

ages 12-15 ; a chapter of the St. Luke Society, a healing society; and Amicitia, a training group in the area of spiritual direction (for laity and clergy).

The following reports have been filed.

Anglican Fellowship of Prayer (Mrs. Mildred L. Greene, Box 652, Bermuda Run, Advance, N.C. 27006): AFP was present at the Diocesan Convention in 1984 and the worship workshop at the ECW annual meeting in April. Mrs. Greene led a devotional life workshop for the ECW convocation spring planning days in March. AFP supplied "rule of life" and "fasting" folders to all Cursillo candidates and team members, as well as mailing the same to clergy. AFP led meditations and prayers at the diocesan Renewal Day in November.

The AFP prayer library has been added to the diocesan Resource Center.

AFP suggested the provision of a prayer room at the 1985 Diocesan Convention where delegates could spend time in quiet meditation and prayer.

The Anglican Fellowship of Prayer is a resource organization established to aid people in their spiritual and prayer life. Though there is no measure of its success, the number of inquiries received in 1984 indicates a growth in interest.

N.C. Cursillo (N.C. Cursillo, P.O. Box 10322, Greensboro, N.C. 27404): There were five Cursillo weekends in 1984, each held at the Conference Center at Browns Summit. Cursillos 31-35 were attended by 165 candidates.

Cursillo encourages all new Cursillistas to continue their spiritual growth after the weekend experience. Cursillo estimates that approximately 75% of those who attend a Cursillo weekend continue with followup weekly or monthly activities.

During 1984 Cursillo added cork strips in several areas of the main building at the Conference Center for hanging of posters, etc.; and, through the Gene Bollinger Memorial Fund, purchased a portable P.A. system for use by the Conference Center.

The following Cursillos are scheduled for 1985: Cursillo 36, March 14-17; Cursillo 37, May 16-19; Cursillo 38, July 25-28; Cursillo 39, Sept. 19-22; Cursillo 40, Nov. 14-17.

Marriage Encounter (Linda and Frank McGuire, 4716 Bryanstone Court, Matthews, N.C. 29105): There were six Marriage Encounter weekends held in the Diocese of N.C. over the past year: one in Raleigh and three in Charlotte. There were two at the N.C. State Prison in Raleigh. A total of 120 couples attended these weekends.

Early in 1984, the Presbyterian Marriage Encounter was formed from the Episcopal Marriage Encounter in Charlotte. With a part of its base support surrendered, Episcopalians have been in a process of redevelopment in Charlotte. There are three weekends planned for Charlotte in 1985.

The Raleigh area has combined its efforts with eastern North Carolina. These two areas plan a total of four weekends for 1985 with one of these being in the prison in Raleigh. Two will probably be in the Atlantic Beach area and the other is yet unannounced.

Happening (Sarah Vann, 2907 O'Berry St., Raleigh, N.C. 27607): There were two Happening weekends for teens (15-19) in the Diocese in 1984, with 42 teens making their initial Happening. These weekends were supplemented by the Commission on Evangelism and Renewal.

Although most of the teens, in the first year of Happening, were from Raleigh, Charlotte and Greensboro, more teens in 1984 were coming from other towns. Recruiting is difficult. Happening needs the support of adults working with EYC on the local level to promote Happening.

Two Happening weekends have been planned for 1985: April 12-14, the second still unannounced.

Youth Encounter Spirit (Ginny Herring, 8813 Nottoway Dr., Charlotte, N.C. 28213): YES, a weekend for young people (12-15), is an experiential model focusing on self-image and relationships, especially with family and God.

In 1984 there were two weekends, in May and October. Some 80 folks experienced the program, some of these being adults and older teens who were trained to assist in future weekends. Being a new program, YES

needs the support of adults, lay and clergy, to promote and to work on the weekends.

Present objectives are to have YES weekends in February and March of 1985.

This concludes the reports of the renewal groups as filed with this Commission, although there are other such groups active in the Diocese: Engaged Encounter, Faith Alive and the Brotherhood of St. Andrew.

All of the aforementioned groups met with the Commission at the Conference Center on November 2nd and 3rd to review our joint efforts and to set future goals. During 1985 a representative from each of the renewal groups will sit with the Commission to plan programs to accomplish goals for 1986.

November 10 was a big day as the Rev. Gray Temple addressed the Diocesan Renewal Day. Over 100 people attended this one-day event at Holy Trinity Church in Greensboro. The event was sponsored by the Commission, with a great deal of support and help from the different renewal groups.

This Commission found the compilation of the results of the SWEEP process to be helpful, and thanks the North Carolina 2000 Commission for its work. Under evangelism, such needs and concerns were expressed: training, information and publicity, retreats, prayer and study groups, renewal programs for adults and children, etc. All of these are a part of the current program of the Commission, while some have been available for some time.

In the area of specific skills, Province IV will be concentrating on a program of skills training for Diocesan teams in 1985, the results of which will become available to churches of this Diocese in 1986. In the light of such skills training need in many areas of interest and in support of the North Carolina 2000 Commission, the Commission on Evangelism and Renewal presents the attached resolution.

WHEREAS the North Carolina 2000 Committee has accepted the task of finding unified direction in the growth of the church as we approach a new century; and during the coming year shall continue to examine and search for further insights to strengthen our physical and spiritual life as God's servants; and,

WHEREAS it is the Judaic-Christian tradition to prepare before God for any adventure or journey we undertake;

BE IT RESOLVED that this Convention declare the year 1986 as a year of renewal, beginning a determined, unified, and aggressive period of growth as God beckons us toward the 21st century; and,

FURTHER, that this Convention urge the Commissions and Committees of this Diocese to plan and prepare, with urgency, to equip the Saints of God with the skills and tools necessary for growth in the diverse dimensions of SWEEP--Service, Worship, Evangelism, Education and Pastoral Care.

The Rev. William S. McInnis, Chairman

Report of the Commission on Constitution and Canons

I. THE COMMISSION received a request from the congregation of the Church of the Holy Innocents, Henderson, to amend Canon 22 to allow for absentee balloting in parish elections at an annual meeting.

The Convention made the requirement to be present in order to vote in the Canon in 1975. The Commission continues to believe in its importance now, for the same reasons advanced in 1975. A voter's presence at the meeting makes possible: 1) being influenced in voting by discussion or debate on other items on the meeting's agenda; 2) knowledge of who all nominees are, including any nominated from the floor; and 3) ability to cast such later ballots as may be necessary to elect all persons by a majority at the meeting.

The Commission notes that all parishioners may be included in the process of selecting nominees for election to their Vestry, if parish by-laws have been adopted which allow for absentees to engage in preferential balloting prior to the parish meeting.

The Commission does not favor the amendment of Canon 22.

II. THE COMMISSION received a request from the Rev. L. Bartine Sherman

to amend Canon 1 by adding a new section specifying that lay members of the Standing Committee and Diocesan Council, not serving as delegates from their congregations, shall have seat and voice in the Convention.

The Commission does not favor the proposed amendment of Canon 1: 1) because the Convention is a legislative body composed of the clergy of the Diocese and lay representatives of the congregations, and the number of *ex officio* persons with seat and voice should be kept to a minimum; 2) because the Convention, through its Chairman, already has power to invite anyone to speak whom it wants to hear, regardless of that person's membership in the Convention; and 3) because a more appropriate way for the Convention to guarantee the presence and voice of members of the Standing Committee and Diocesan Council would be to amend Canon 9, Section 3 (Standing Committee), and Canon 15, Section 1 (Diocesan Council) to make this one of the duties of all members of these bodies.

III. THE COMMISSION received a request from the Rev. L. Bartine Sherman to amend Canon 6, Section 2 to require that the Treasurer of the Diocese, *ex officio*, have a seat and voice in the Diocesan Council. The canon already states that the Treasurer shall *ex officio* have a seat and voice in the Convention which annually elects the Treasurer under the provisions of Article VII, Section 4 of the Constitution.

Under the provisions of Canon 15, Section 3 the Diocesan Council, on nomination of the Bishop, annually employs a Diocesan Business Manager who may be the same person as the Treasurer of the Diocese.

Although the availability and advice from the Treasurer of the Diocese is doubtless a great asset to the Council the status and function of the Treasurer within the Council already lies within the authority of the Bishop and Council to define. Therefore the Commission does not favor the amendment of Canon 6, Section 2 to require the Treasurer to be an *ex officio* member of the Council.

IV. THE COMMISSION received back from the 1984 Convention its proposed amendment to Canon 21, Section 3(d), which would have allowed the Convention to act, on the recommendation of the Bishop, to alter, for good cause and under special circumstances, the enforcement of the requirement of full-time minimum compensation of the rector to maintain parish status.

During the course of the year the Commission has been in contact with the Committee on Small Churches, whose Chairman, the Rev. Harrison Simons, moved the 1984 Convention to recommit the proposed amendment to the Commission on Constitution and Canons. The amendment was perceived to discriminate against mission congregations. Suggestions offered by the Committee on Small Churches of various remedies have the effect of blurring or obliterating the distinctions between parishes and missions which Article IX of the Constitution and many of our canons specify.

Our commission feels that the fundamental reality underlying any canonical provisions, current or amended, with regard to standards, sanctions and motivations for changing the status of parishes, missions or congregations, should reflect the balance in polity that is desired by the church in this diocese.

The Commission on Constitution and Canons therefore urges that this Convention act favorably on the request for a study with recommendations for action by the 1986 Convention, of the following fundamental questions:

- (1) Does the Diocese of North Carolina want to draw any distinction between congregations with different characteristics?
- (2) If so, what criteria should be used to distinguish them?
- (3) What authorities does the Diocese want to accord to some congregations and withhold from others?
- (4) The reasons supporting the several recommendations.

V. THE COMMISSION PROPOSES the amendment of Canon 12, Section (a) concerning its own membership, to read as follows:

“(a) On Constitution and Canons—three clergy; the *Chancellor of the Diocese* and two lay”

Comment: The purpose of the amendment is to bring the canon into conformity with the Commission's practice in recent years when it has found the participation in its work of the Chancellor of enormous value.

VI. THE RESOLUTION, On the Commemoration of the 400th Anniversary of Anglicanism in North Carolina and the American Colonies, which was referred to the Commission on Constitution and Canons by the last Convention, was considered by the Commission to make sure that certain

resolves thereof were not in conflict with the rubrics of the Book of Common Prayer.

On the matter of when the Renewal of Baptismal Vows may be an allowable liturgical component, in addition to its share in the Easter Vigil, and as an alternative to use of the Nicene Creed during the Eucharist on the four principal days of Holy Baptism when there are no baptismal candidates, the rubrics are silent.

On the matter of the prayer cited in the resolution, or any prayer being added to the Collect for the Day in celebrations of the Holy Eucharist the rubrics are likewise silent. A trend away from such supplementary prayers may be evident in the present Prayer Book in contrast with the 1928 Prayer Book which sometimes required them. In the Daily Offices authorized intercessions and thanksgivings are specifically allowed by the rubrics.

In view of the fact that the Bishop has the power to urge special observances on Sundays, the Commission moves that this Resolution be laid upon the Table.

VII. MEMBERS OF THE COMMISSION consulted with the Nominating Committee for the Suffragan Bishop in the development of rules and procedure to govern the election by this Convention, in accordance with the resolution offered by the Committee on the Bishop's Address and passed by the 1984 Diocesan Convention. (1984 Journal, p. 229)

VIII. THE COMMISSION offers the following resolution for action by this Convention to Memorialize the 1985 General Convention, urging it to repeal Title I, Canon 16, regarding church membership which unless repealed or otherwise amended at the 1985 General Convention will automatically take effect on January 1, 1986.

A MEMORIAL TO THE
68TH GENERAL CONVENTION OF THE EPISCOPAL CHURCH
TO REPEAL TITLE I, CANON 16
ADOPTED BY THE 67TH GENERAL CONVENTION

The 169th Convention of the Diocese of North Carolina, assembled in Greensboro, North Carolina on January 26, 1984 herewith memorializes the 1985 General Convention, urging it to repeal Title I, Canon 16 as amended by the 1982 General Con-

vention, and which is to take effect on January 1, 1986 unless otherwise amended or repealed by the 1985 General Convention. It is the judgment of the Diocese of North Carolina that the canon "Of Regulations Respecting the Laity" which existed prior to the action of the 1982 General Convention is distinctly preferable to the amended canon for the following reasons:

First, a "communicant of this Church" has been a term denoting both a qualification of membership and a liturgical function, whereas the new canon restricts its meaning simply to the function of having received Holy Communion at least three times during the preceding year, whether or not the member has been confirmed by a Bishop of this Church or a Bishop in communion with this Church. We believe that Confirmation is too important and responsible an action to be reduced to the generalized expectation started in the new canon. It should remain a precondition to communicant status, but not to the practice of receiving Communion.

Second, the enrollment of a member of this Church into a congregation to which he or she has removed has been restricted to baptized or communicant members in good standing, and into congregations of or in communion with this Church, whereas the new canon allows members of this Church, regardless of their standing, to be enrolled in another congregation regardless of its denomination. We believe that the Episcopal Church bears active responsibility for enrolling its members only into congregations of this Church or those in communion with this Church, but not into congregations of other denominations.

The Rev. Huntington Williams, Jr., Chairman

Report of the Committee on Social and Political Concerns

THE COMMITTEE on Social and Political Concerns has received reports of the Commission on Marriage, Diocesan Hunger Commission, Land Stewardship Commission and Office of Christian Social Ministries, and finds them in order. These reports were mailed to the delegates and are printed in *The Communicant*. Our committee urges you to read these

reports carefully as they contain valuable information. These reports give evidence of the varied and worthwhile witness of many diverse ministries being carried out by clergy and lay persons in our diocese. We commend these commissions and thank them for their dedication and hard work.

Although the resolution on medical benefits for retired and disabled clergy and surviving families does not fall directly under our committee, we feel that this resolution has social implications and we would add our support for passage of this resolution.

I would like to thank the Committee on Social and Political Concerns for sleepless nights and missed meals spent wrestling with hard issues. Five resolutions have been referred to this committee for consideration:

- 1) Resolution on migrant farm workers
- 2) Resolution on the social appeal for Central America
- 3) Resolution of support for the Episcopal Church of Nicaragua
- 4) Resolution on reaffirmation of opposition to the arms race

5) In your packets you find a resolution on "Feeding the Poor" presented by the Reverend George B.S. Hale. The Committee on Social and Political concerns would like to offer an alternative resolution as follows:

ALTERNATE RESOLUTION—FEEDING OF THE POOR

WHEREAS our Bishop has called us to be more serious about stewardship, and

WHEREAS our Suffragan Bishop Elect sees the hallmark of his ministry as servanthood, and

WHEREAS we are reminded daily through the media of starving people, and

WHEREAS we see a trend toward increased giving to others outside our own congregations as reflected in the report of the Commission on the State of the Church, and

WHEREAS this kind of giving while it reflects a faithfulness to the word of God, yet it should be continued and increased, and

WHEREAS a resolution in the early forties sought to insure the Diocese against bankruptcy to the extent of holding one full year's Diocesan Budget in advance in a reserve account (which today totals over one million dollars), and

WHEREAS our insured existence as the Church, the body of Christ is not based on financial stability and is certainly not as important as the needs of starving, hungry, ill-housed and frightened people, and

WHEREAS the Gospel admonishes us "not to store up treasures on earth" and that we are called to give up our lives for the sake of the Gospel,

THEREFORE BE IT RESOLVED that this 169th Convention of the Diocese of North Carolina lead the way as an example of sacrifice to give immediately \$500,000 of our Reserve Fund to the Presiding Bishop's Fund for World Relief earmarked for the victims of the African famine.

On behalf of the committee I move for the adoption of this resolution.

That concludes my report.

Mary V. Harris, Chairman
The Rev. Thomas Midyette
The Rev. Antoinette Wike
Mrs. Irene Blackmon
Mrs. Maxine Sell
Mr. John Upham, Jr.
Mr. Herman Holley

Resolutions Adopted at the 169th Annual Convention

Resolution of Courtesy

WHEREAS The Right Reverend Robert W. Estill has chaired this Convention with grace and humor; and

WHEREAS Eleanor Upton has volunteered many hours to guide the planning and execution of this Convention; and

WHEREAS laity and clergy from the host church of Holy Trinity, All Saints', Church of the Redeemer, St. Andrew's, St. Barnabas', St. Francis', St. Mary's House and Church of the Holy Spirit, led by General Chairperson Helen Pope and by Nancy Clark as Assistant Chairperson, have worked long, hard and faithfully to serve us at this Convention; and

WHEREAS the Holiday Inn-Four Seasons has provided a large and pleasant meeting place;

NOW THEREFORE BE IT RESOLVED that the 169th Annual Convention of the Diocese of North Carolina extend its heartfelt thanks by a warm and hearty applause.

The Ven. F. Neff Powell
Archdeacon and Director of Program

Resolution on Migrant Farmworkers

WHEREAS migrant farmworkers are the victims of fear, injustice, and oppression, and

WHEREAS existing laws to protect migrant farmworkers from injustice are not being adequately enforced in North Carolina, and

WHEREAS this diocese and the Diocese of East Carolina have jointly supported and been involved in many migrant programs for the past eight years, therefore be it

RESOLVED that the 169th Convention of the Episcopal Diocese of North Carolina supports and encourages

1) the vigorous enforcement of existing laws on minimum wages, housing inspection and alcoholic beverage control as they apply to migrant farmworkers, and

2) the enactment of legislation for workers' compensation for migrant farmworkers; and be it further

RESOLVED that a copy of this resolution be sent to all members of the General Assembly of North Carolina.

Submitted by: Braxton Townsend
Chairman, Christian Social
Ministries Commission

Resolution Concerning Quotas

WHEREAS the acceptance of quotas is an important aspect of diocesan stewardship and is necessary to the ongoing work of the Church; and

WHEREAS a statistical inequity exists in the acceptance of quotas by parishes of different sizes; and

WHEREAS, in particular, only 36 percent of the parishes whose diocesan assessment fell between \$1,000 and \$2,000 accepted their full quota in 1984; while among all other parishes in the diocese, that is, those who were assessed at below \$1,000 or above \$2,000, 92.5 percent accepted their full quota; and

WHEREAS this statistical inequity can be shown to exist also for 1982 and 1983 and in fact seems to be worsening; and

WHEREAS these statistics suggest that the assigned quotas may not be realistic for some parishes; and

WHEREAS it is desirable to prevent such inequities from harming a spirit of unity and commitment to stewardship in the diocese;

THEREFORE BE IT RESOLVED that this 169th Convention of the Diocese of North Carolina expresses its support for assigning assessments and

quotas to individual parishes and missions based on ability to pay (determined from their budgeted liabilities and outreach), and instructs the Diocesan Council or a committee appointed by it to examine the present formulas for assigning assessments and quotas;

AND BE IT FURTHER RESOLVED that the Council or its appointed committee be charged with considering the proposal of subtracting the minimum cost of maintaining one parish priest (or a sum equal to for mission churches without full-time or with non-stipendiary clergy) from the base on which assessments and quotas are determined;

AND BE IT FURTHER RESOLVED that a report with findings and recommendations be made by the Council or its appointed committee to the 170th Convention.

Submitted by: Lynn K. Barker, Delegate
St. Joseph's, Durham

Resolution on the Special Appeal for Central America

WHEREAS Presiding Bishop John M. Allin recently called special attention to the needs of Central America and asked the people of our Church "to assist Central American churches to provide human and material resources in response to crises in their area, through the Central American special appeal of the Presiding Bishop's Fund for World Relief," therefore be it

RESOLVED that this 169th Diocesan Convention expresses its support of our brother and sister Anglicans and others in Central America through the special appeal of the Presiding Bishop's Fund, keeping them in our prayers and thoughts during these difficult times; furthermore, this 169th Convention calls on the people of this Diocese to contribute to the Central America special appeal of the Presiding Bishop's Fund for World Relief.

Submitted by: Braxton Townsend
Charman, Christian Social
Ministries Commission

Resolution of Support for the Episcopal Church of Nicaragua

WHEREAS the Episcopal Church of Nicaragua at its latest Convention in Bluefields renewed its appeal to the worldwide Anglican Communion for non-intervention in Central America on the part of all countries, including the United States, and asked all Anglicans to do all they can to influence their members, their communities and their governments, and

WHEREAS the Contadora initiative of Mexico, Panama, Colombia and Venezuela calls for the withdrawal of all foreign countries from the region, therefore be it

RESOLVED that this 169th Diocesan Convention support our brother and sister Anglicans by petitioning the President and Vice President of the United States and our elected representatives in the U.S. Senate and House of Representatives from the State of North Carolina to pursue all peaceful and diplomatic efforts in Central America such as the Contadora initiative.

Submitted by: Braxton Townsend
Chairman, Christian Social
Ministries Commission

Resolution on Reaffirmation of Opposition to the Arms Race

WHEREAS the 167th Convention of this Diocese recommended adoption of a resolution in support of a bilateral U.S./U.S.S.R. nuclear weapons freeze*, together with an agreement for an immediately mutually verifiable halt of testing, production and further deployment of all nuclear weapons, missiles and delivery systems, and

WHEREAS the current U.S. administration has confirmed its commitment to discussions with the Soviet Union on arms control, therefore be it

RESOLVED that this 169th Convention of the Diocese of North Carolina, in response to the Gospel of Christ and its call to follow in the ways of justice, freedom and peace, reaffirms its commitment to world peace and now dedicate itself to work for

a) a bilateral renunciation of "First-Strike" policies,

b) a bilateral comprehensive ban on military satellite weapons systems and other technologies which would expand military conflict to outer space, and

c) a bilateral prohibition on the development, production, stockpiling and/or acquisition of biological agents and chemical weapons used as weapons, and be it further

RESOLVED that this Convention communicates its resolve to the President and Vice President of the United States, Secretaries of State and Defense, the Congress of the United States, the Armed Services Committees of the House and Senate, and the United States Arms Control Agency, and

RESOLVED that these are complicated issues which demand study and discussion, we therefore request each parish and institution in this Diocese to devote time and energy to the biblical, theological and political dimensions of the worldwide arms race.

Submitted by: Braxton Townsend
Chairman, Christian Social
Ministries Commission

**p. 231, Journal of the 167th Annual Convention, Sheraton University Center, Durham, North Carolina, January 27-29, 1983*

Stewardship Resolution

WHEREAS the General Convention of our Episcopal Church adopted a Stewardship Resolution in 1982 affirming the tithe as the minimum standard of giving for Episcopalians; and

WHEREAS our Bishop, the Rt. Rev. Robert Whitridge Estill, has declared to this Diocese in previous Conventions his commitment to the development and support of Christian stewardship in the Diocese; and

WHEREAS the Diocesan Stewardship Commission at its meeting on May 29, 1984, affirmed the Stewardship Resolution of the General Convention of the Episcopal Church; and

WHEREAS the precedent for and leadership of Christian Stewardship within each parish and mission is greatly dependent upon the stated stewardship position of its vestry or mission committee and its clergy; and

WHEREAS stewardship is the main work of the church for carrying the Gospel of our Lord into the world through the mission of each congregation; therefore

BE IT RESOLVED that this 169th Annual Convention of the Episcopal Diocese of North Carolina encourage each congregation in the Diocese to discuss and consider the tithing resolution established by the General Convention of the Episcopal Church.

BE IT FURTHER RESOLVED that each vestry and mission committee be asked to make the consideration of the General Convention's tithing resolution an agenda item to be dispatched at a regularly called meeting no later than June 30, 1985.

BE IT FURTHER RESOLVED that as a result of the above discussion each vestry or mission committee prepare a stewardship statement which represents the collective views of its clergy and vestry or mission committee and that said statement be shared with the Diocesan Stewardship Commission by September 1, 1985.

Submitted by: Richard Barefoot

Resolution on Medical Benefits for Retired and Disabled Clergy and Surviving Families

WHEREAS the Canons of the Episcopal Church created a Church Pension Fund Corporation in 1917 in order to provide pensions and related benefits, and an Insurance Company in 1922 for life insurance, accident and health benefits for all clergy who reach normal age of retirement, for the clergy disabled by age and infirmities and for surviving spouses and minor children of deceased clergy, (Title 1, Canon 7 Sec. 1) and

WHEREAS the Church Pension Fund is allowed to levy upon and collect assessments for such benefits from all Parishes, Missions and other ecclesiastical organizations or bodies subject to the authority of the Church based upon the salaries and other compensation paid to said clergy until

the time of clergy retirement or disability, (Title 1, Canon 7 Sec. 2) and

WHEREAS at the time of retirement provision for payment of premiums for major medical and health insurance is left to the discretion of the individual Parish or Mission, other ecclesiastical organization or bodies subject to the authority of the Church, and if not provided it becomes the sole responsibility of the retired clergy, disabled clergy, or surviving spouse and minor children, and

WHEREAS in recognition that the early church accepted as one of its first priorities the care of widows and children (Acts 6:1-3) which may be interpreted to include the elderly and infirm; that they do so remembering the scathing words of Jesus to the Pharisees who avoided the care of their own parents by declaring "It is Corban" (They are freed) (Mk. 7:11; Mt. 15:3-9) the Church Pension Fund is to be commended for its obedience to Scripture in helping provide for the retired clergy of this Church over the past 70 years, and

WHEREAS the average pension received by retired clergy on a churchwide basis is: (October 1, 1984)

Nationwide Average*		
	<i>Number</i>	<i>Amount</i>
Retired Clergy	1,664	\$7,219
Early Retired Clergy	775	5,321
Disabled Clergy	837	6,459
Spouses	3,820	3,820

N.C. Average*		
	<i>Number</i>	<i>Amount</i>
Retired Clergy	14	\$8,854
Early Retired Clergy	8	6,432
Disabled Clergy	2	8,278
Spouses	26	3,871

**These figures include retired Bishops who receive much higher pensions, and therefore raise the averages.*

WHEREAS increases in medical costs are expected to rise 20-25% while clegy pensions are relatively stable (4-5% annual increase) and this includes Social Security benefits, thereby causing severe hardship at a time in life when clergy have the greatest health needs, and can do little or nothing to change or improve the situation, and

WHEREAS the premiums levied and collected for clergy for major medical and health care amount to an average of \$1,200-1500 a year; in addition Social Security premiums for Medicare amount to \$175(\$350 a couple); plus Medicare deductions for each person of \$75(\$150 a couple); plus \$175-225 deductible for medical insurance (\$400 a couple) or a total of \$2,000 + which in some cases can amount to 35-40% of a retired clergy pension income, and even higher for the surviving spouse, and

WHEREAS the economy continues to show escalating costs a) in hospital and medical care, b) cutbacks in coverage provided both by private insurance and Medicare, c) large increases in premiums annually, 20-25%

NOW THEREFORE BE IT RESOLVED by the 169th Convention of the Diocese of North Carolina meeting January 25-27, 1985 to memorialize the General Convention of the Episcopal Church meeting in Anaheim, California, September 5-14, 1985 to recognize the urgent and continuing needs of the retired clergy, disabled clergy and their surviving spouses and minor children:

1. that every Diocese, every ecclesiastical organization or body subject to the authority of the Church continue the responsibility of providing major medical and health benefits equal to that provided for active clergy, for the benefit of retired clergy, and/or disabled clergy, and

2. that after retirement, whether or not clergy removed from or change their canonical residence, the Diocese in which they were canonically resident and serving at retirement shall remain responsible for the payment of the above premiums.

3. that pension payments, based on minimal clergy income, have not kept pace with the nation's accelerated economy and the urgent needs of retired and retiring clergy and that General Convention ask the Church Pension Fund to help care for the retirement needs of its clergy and request:

THAT FOR A PERIOD OF THREE YEARS:

- A. that every Diocese be urged to reassess its diocesan budget priorities to make the necessary changes to include major medical and health insurance premiums, and

- B. that the General Convention appoint a committee to determine ways and means to allocate funds that will establish a fair and equitable

basis throughout the Church to aid those Dioceses not providing any assistance.

C. that the General Convention Committee prepare and present the new Rules and Regulations to the next General Convention for approval and administration. (Title I, Canon 7 Sec. 5)

Submitted by: The Rev. George Woodgates
(Ret'd)
and Vestry and Delegates from
Holy Family, Chapel Hill

Resolution on Establishment of New Congregations

RESOLVED, that the Diocesan Council forthwith develop a program of land acquisition in the Diocese to facilitate the establishment of new congregations in areas of anticipated growth; and

FURTHER RESOLVED, that the Department of Mission and Outreach develop a program for the establishment of new congregations as land is acquired for such congregations; and

FURTHER RESOLVED, that the Diocesan Council and the Department of Mission and Outreach report on their plans and efforts in the acquisition of land and the establishment of new congregations at the 170th Annual Convention.

Submitted by: The Committee on the Program
of the Church

Resolution on a Special Study Committee on Diocesan Policy Concerning Parishes and Missions

WHEREAS, a number of differences are specified in the canons (particularly in Canons 19 and 20) between parish and mission congregations, how they may be organized and admitted to union with the Convention, and the standards by which they maintain their status, and

WHEREAS, one such standard, to maintain parish status, required that a rector be compensated at least at the full-time minimum compensation established by the Diocese (Canon 21/3(d)), and

WHEREAS, opportunities for effective ministries by parishes in special circumstances may be lost if full-time rectors compensated at the diocesan minimum were to remain an inflexible requirement for parish status, and

WHEREAS, the introduction of any principle of flexibility in the enforcement of this standard also has the effect of blurring the existing distinctions in the diocese between parishes and missions, and the balance in diocesan policy which these distinctions reflect,

THEREFORE, BE IT RESOLVED that a careful study, with recommendations and reasons, be made of the following fundamental question:

- 1) Does the Diocese of North Carolina want to draw any distinction between congregations with different characteristics?
- 2) If so, what criteria should be used to distinguish them?
- 3) What authorities does the Diocese want to accord to some congregations and withhold from others?
- 4) The reasons supporting the several recommendations.

BE IT FURTHER RESOLVED that a special committee be established to make the study described above, this committee to be composed of the following seven persons: (1) a member of a small congregation appointed by the Bishop; (2) a member of a large congregation appointed by the Bishop; (3) a member of each of the following diocesan agencies, each chosen by the agency represented: the Standing Committee, the Commission on Constitution and Canons, the Committee on Small Churches, the Department of Mission and Outreach, and the Department of Finance and Business Methods. The members listed under (3), above, shall be chosen and their names reported to the Bishop by March 31, 1985; the members listed under (1) and (2), above, shall be appointed by April 15, 1985. The Bishop shall name the chairman of the Study Committee from among its membership by April 15, 1985.

BE IT FURTHER RESOLVED that the Study Committee report its findings and recommendations to the next Annual Convention, and that pending its action, the Bishop consider deferring action to change the status of any congregation.

Submitted by: The Rev. David H. Wright
Chairman, the Committee on
the Address of the Bishop

Appendix C

Parochial Statistics

DIOCESE OF NORTH CAROLINA—MEMBERSHIP AND COMMUNICANTS

CONGREGATION	CONGREGATION			COMMUNICANTS									
	Families	Individuals not included in Families	All Baptized Persons	Added During Year							Lost During Year		
				Last Reported	Added by Confirmation	Received by Bishop	Added by Transfer	Added from Inactive List	Lost by Death	Transferred	Removed from Active List	Present Number in Good Standing	Confirmed Persons Not Included Above
1. Altamaha, Christ Church.....	96	45	434	297	14		4	1	1	7		308	15
2. Ansonville, All Souls.....	8	4	27	28					1			27	
3. Asheboro, Good Shepherd.....	81	31	386	255	9		10	1	1	7		267	10
4. Battleboro, St. John's.....	16	7	46	27				2				29	
5. Burlington, Holy Comforter.....	204	82	664	406			3		9	19	1	380	8
6. Burlington, St. Athanasius.....	5		9	9								9	
7. Cary, St. Paul's.....	196	41	628	397	14	2	46		2	10		447	
8. Chapel Hill, Chapel of the Cross.....	535	610	1986	1311	54	6	106		8	56	5	1408	900
9. Chapel Hill, Holy Family.....	130	68	459	307	18	1	12		1	8		329	1
10. Charlotte, All Saints.....	46	45	178	138	1		4		4	1	1	137	4
11. Charlotte, Chapel of Hope.....	6	11	25									7	4
12. Charlotte, Christ Church.....	917	211	2622	2067	71	1	96	21	11	57	150	2038	30
13. Charlotte, Holy Comforter.....	275	175	1363	784	18	3	34	11	4	26	41	820	5
14. Charlotte, St. Andrew's.....	122	60	420	337	12	2	8	5	2	24	9	295	6
15. Charlotte, St. Christopher's.....	39	12	212	167	11	2	12	2	4	18	4	167	
16. Charlotte, St. John's.....	456	68	2261	1469	38	6	61	9	4	59	4	1516	
17. Charlotte, St. Margaret's.....	30	6	105				39					39	
18. Charlotte, St. Martin's.....	210	139	735	553	8	2	29	8	8	23	20	549	4
19. Charlotte, St. Michael & All Angels.....	38	34	140	95		8		8	1	1		109	
20. Charlotte, St. Peter's.....	159	159	598	431	17	1	37	5	5	22	24	440	47
21. Cleveland, Christ Church.....	55	44	201	169			1	3	3	4		166	
22. Concord, All Saints.....	129	40	672	378	15	1	13	1	4	1	25	378	48
23. Colesmead, Good Shepherd.....	17	5	66	61								61	
24. Durham, St. Alban's.....	18	13	82	55	5			2	1	4		61	
25. Durham, Epiphania.....	4	4	15	12			4		1			11	

[illegible]

DIOCESE OF NORTH CAROLINA—MEMBERSHIP AND COMMUNICANTS

Year ending December 31, 1984	CONGREGATION			COMMUNICANTS										
	Families	Individuals not included in Families	All Baptised Persons	Added During Year						Lost During Year			Present Number in Good Standing	Confirmed Persons Not Included Above
				Last Reported	Added by Confirmation	Received by Bishop	Added by Transfer	Added from Inactive List	Lost by Death	Transferred	Removed from Active List			
CONGREGATION														
65. Littleton, St. Alban's.....	8	10	26	33						1		7	25	
66. Littleton, St. Anna's.....	10	2	18	18									18	
67. Littleton, St. Mathias'.....	6	20	34	21						2			19	
68. Louisville, St. Paul's.....	39	36	117	137			4			3			122	
69. Maydan, The Messiah.....	34	27	120	100			2					2	101	
70. Monroe, St. Paul's.....	162	28	447	228			28	2				2	260	
71. Mount Airy, Trinity.....	49	31	220	101			13			1		3	124	
72. Northampton County, St. Luke's.....	2	5		5									5	
73. Oxford, St. Cyprian's.....	16	12	64	47			3			1		1	49	
74. Oxford, St. Stephen's.....	101	35	340	253			9	1		5		5	260	
75. Pittsboro, St. Bartholomew's.....	38	25	128	66			7						72	
76. Raleigh, Christ Church.....	415	288	1554	1266			29	1		6		5	1333	
77. Raleigh, Good Shepherd.....	296	233	1134	894			28			22		5	906	
78. Raleigh, St. Ambrose.....	113	155	340	332			9			2		2	343	
79. Raleigh, St. Augustine's.....	11	15	87	127						2		40	87	
80. Raleigh, St. Mark's.....	98	32	426	229			11	2		2		5	251	
81. Raleigh, St. Mary's Chapel.....				33								1	32	
82. Raleigh, St. Michael's.....	588	177	2364	1783			44	1		7		13	1831	
83. Raleigh, St. Timothy's.....	98	59	402	336			6			4		34	315	
84. Reidsville, St. Thomas'.....	77	36	278	186			13			1		3	195	
85. Ridgeway, Good Shepherd.....	4	4	11	10						1			10	
86. Roanoke Rapids, All Saints'.....	110	53	321	243			8			20		15	254	
87. Rockingham, The Messiah.....	27	17	183	136			1			3		4	127	
88. Rocky Mount, Christ Church.....	53	40	203	173			4			3		4	160	
89. Rocky Mount, Epiphany.....	24	30	104	104						3		22	104	

90. Rocky Mount, Good Shepherd.....	218	120	721	583	22		20		16	22		14	587	55
91. Rocky Mount, St. Andrew's.....	122	19	447	348	18		8		2	2	11	14	349	15
92. Roxboro, St. Mark's.....	24	18	83	707			4		2	2	4	10	60	1
93. Salisbury, St. Luke's.....	141	122	671	607	10	3	17		13	10	17	22	601	3
94. Salisbury, St. Matthew's.....	41	28	126	89	2		2		6	2		4	93	4
95. Salisbury, St. Paul's.....	33	18	106	91	4		1		1	1			95	
96. Sanford, St. Thomas.....	111	58	377	248	12		25		12	6	10	9	272	25
97. Scotland Neck, Trinity.....	72	28	230	176	4		2		3	2	2		178	1
98. Smithfield, St. Paul's.....	50	21	223	185			5			17	14	1	110	7
99. Southern Pines, Emmanuel.....	281	351	972	707	23	1	51		24	15			776	116
100. Speed, St. Mary's.....	23	2	59	58	1								59	
101. Statesville, Trinity.....	123	51	494	349	16		8		1	6	7	22	339	12
102. Tarboro, Calvary.....	151	82	550	407	14	2	9		4	8	6	13	409	10
103. Tarboro, St. Luke's.....	12	9	45	38									38	
104. Tarboro, St. Michael's.....	41	30	144	137	4								141	
105. Thomasville, St. Paul's.....	21	12	69	57			5		2	2		4	54	4
106. Townsville, Holy Trinity.....	5	4	14	13									13	
107. Troy, St. Mary Magdalene.....	4	10	28	19	1		3						23	4
108. Wadesboro, Calvary.....	59	39	252	202	7		4		6	4			215	
109. Wake Forest, St. John Baptist.....	49	26	196	160	6	4	9			1	2		176	6
110. Walnut Cove, Christ Church.....	27	16	91	71					2	2		7	62	
111. Warrenton, All Saints'.....	6	6	21	15								1	14	
112. Warrenton, Emmanuel.....	19	35	99	86					1	2			85	1
113. Weldon, Grace.....	22	15	100	61			3			4	4	7	53	
114. Wilson, St. Mark's.....	16	12	62	35	5				5		1		44	
115. Wilson, St. Timothy's.....	249	51	642	445	18		21		3	11			473	
116. Winston-Salem, St. Anne's.....	69	33	242	116	4		2			2	2	1	119	30
117. Winston-Salem, St. Paul's.....	560	308	2354	1635	62		59		11	10	16	53	1688	
118. Winston-Salem, St. Stephen's.....	40	11	103	95						2			94	
119. Winston-Salem, St. Timothy's.....	257	30	835	672	17	1	21			3	19	3	686	
120. Woodleaf, St. George's.....	6	1	17	15						1			14	
121. Yanceyville, St. Luke's.....	13	11	43	21	4		2		1				28	2
122. Institutional Chapels and Student Centers														
122A Durham, Duke Student Center				15			21				7	15	47	
122B Greensboro, St. Mary's House	9	19	47	33										
122C Raleigh, The Bishop's Chapel														
122D Southern Pines, Transfiguration														
Grand Total.....	11,839	6,303	44,278	32,212	1,008	63	1,370		284	329	905	970	32,733	1,956

DIOCESE OF NORTH CAROLINA—SACRAMENTS AND OTHER SERVICES; CHURCH SCHOOL; PLEDGE INCOME

Year ending December 31, 1984

CONGREGATION	HOLY COMMUNION			OTHER SACRAMENTS AND SERVICES						CHURCH SCHOOL STATISTICS				PLEDGE INCOME FOR 1985	
	Sundays	Weekdays	Private	Other Services	Marriages	Burials	Baptisms, Children	Baptisms, Adults	Teachers & Officers	Students (Children)	Students (Adults)	Total	No. of Pledging Units	Total Pledged	
1. Albemarle, Christ Church.....	103	137	9	182	9	3	9		18	90	50	158	82	\$52,728	
2. Ansonville, All Souls.....	24	2	8	2		1	1						4	760	
3. Asheboro, Good Shepherd.....	95	42	13	15	1	1	5	1	14	78	40	132	88	86,935	
4. Battelboro, St. John's.....	14	3	1	38			1						18	9,300	
5. Burlington, Holy Comforter.....	85	14	3	26	4	14	5	3	25	124	48	197	170	147,728	
6. Burlington, St. Athanasius.....	10												5	900	
7. Cary, St. Paul's.....	106	21	25	372	7	5	15	1	14	113	40	167	138	108,000	
8. Chapel Hill, Chapel of the Cross.....	201	254	28	283	30	20	33	1	78	261	100	439	469	288,117	
9. Chapel Hill, Holy Family.....	100	51	2	20	4	2	4	1	8	7		15	151	122,581	
10. Charlotte, All Saints.....	102	88	73	5	5	4	4		9	39	8	56	50	55,066	
11. Charlotte, Chapel of Hope.....	53	2	1			1	14	8					5	900	
12. Charlotte, Christ Church.....	106	142	28	138	33	12	54	2	62	681	430	1173	940	727,635	
13. Charlotte, Holy Comforter.....	105	65	20	95	11	8	13	3	16	94	35	145	268	182,230	
14. Charlotte, St. Andrew's.....	101	30	10	26	6	6	7		23	78	50	151	126	79,476	
15. Charlotte, St. Christopher's.....	107	62	9	6			3		14	37	50	101	39	64,108	
16. Charlotte, St. John's.....	102	69	21	140	21	4	36	4	375	475	150	1000	387	320,803	
17. Charlotte, St. Margaret's.....	51	1	1	1					8	22		30	24	29,554	
18. Charlotte, St. Martin's.....	90	60	25	206	8	11	12	1	54	149	65	268	244	184,965	
19. Charlotte, St. Michael & All Angels.....	52	10	35	7	3	1	7						48	19,090	
20. Charlotte, St. Peter's.....	107	54	12	3	12	9	8		19	64	65	148	229	147,596	
21. Cleveland, Christ Church.....	18	12	30	34	3	3	1	1	13	35	43	91	50	26,522	
22. Concord, All Saints.....	87	23	22	28	5	8	14		24	107	59	190	171	161,242	
23. Colesmeek, Good Shepherd.....	35	5	2	21	1		1		3	6	14	23	19	6,200	
24. Davidson, St. Alban's.....	48	3	1	15	3	1	3		3	14		17			
25. Durham, Ephphatha.....	13			51		2			1		14	15	6	700	
26. Durham, St. Andrew's.....	24	1	1	16					1			15	19	9,244	
27. Durham, St. Joseph's.....	106	20	8	54	8	3	6		6	27	15	48	91	49,225	

28. Durham, St. Luke's.....	86	13	14	30	4	5	14	2	17	90	35	142	115	100,060
29. Durham, St. Philip's.....	94	73	115	188	11	9	17	2	21	117	52	190	241	201,400
30. Durham, St. Stephen's.....	86	46	23	36	13	9	10		24	129	41	194	167	158,307
31. Durham, St. Titus'.....	104	12	19			5			4	19		23	51	39,174
32. Eden, Epiphany.....	100	56	32	31	3	3	7		16	45	26	87	54	41,039
33. Eden, St. Luke's.....	12	2		113	3	4			17	33	40	90	56	40,740
34. Eden, St. Mary's-by-the-Highway.....	16	2	2	102	1	1	1		10	14	30	54	22	11,700
35. Elkin, Galloway Memorial.....	24	2		32	2		2		3	11		14	15	8,352
36. Enfield, The Advent.....	42	4	1	28		4	3		2	6	10	18	25	18,200
37. Erwin, St. Stephen's.....	84	19	35	20		5	3		15	45	8	68	48	36,444
38. Fork, The Ascension.....	25	2	1	29		1			8	10	9	27	18	
39. Fuquay-Varina, Trinity.....	50	1	7	3			2	1	5	11	14	30	4	3,800
40. Garner, St. Christopher's.....	30	3		98	1		2						31	35,677
41. Germantown, St. Philip's.....	14			3		4			6	37	50	93	65	56,780
42. Greensboro, All Saints'.....	112	21			4	4	2	1	5	18	10	33	45	14,211
43. Greensboro, Holy Spirit.....	52	3	1	6			7	1	5	128	128	274	437	371,114
44. Greensboro, Holy Trinity.....	128	141	73	55	18	16	23	2	18	36	16	57	56	46,856
45. Greensboro, The Redeemer.....	66	35	10	30	1	6	5		5	79	199	300	238	152,566
46. Greensboro, St. Andrew's.....	101	154	42	318	8	12	8		22	25	32	64	43	41,122
47. Greensboro, St. Barnabas'.....	55	78	1	5	1	2	3		7	25	32	64	43	41,122
48. Greensboro, St. Francis'.....	102	50	15	91	8	4	16	1	54	283	325	662	353	369,596
49. Halifax, St. Mark's.....	13	1		44			1						16	2,000
50. Hamlet, All Saints'.....	53	6	2	2	1	1	1		1	1	10	12	17	7,277
51. Haw River, St. Andrew's.....	28	7	20	34	1	1	2		3	7	1	11	40	17,500
52. Henderson, Holy Innocents'.....	96	12	24	55	2	11	4		10	49	50	109	142	111,520
53. Henderson, St. John's.....	26	5	1	28	1	1			2		8	10	34	9,500
54. High Point, St. Christopher's.....	106	10		16	2	3	3		3	13		16	16	18,696
55. High Point, St. Mary's.....	83	17	35	33	7	4	17		20	86	75	181	243	195,779
56. Hillsborough, St. Matthew's.....	28	6	5	33	1	3			10	51	12	86	47	41,322
57. Huntersville, St. Mark's.....	41	14	7	38	4	3	3		6	12	25	30	38	23,485
58. Iredell County, St. James'.....	12		2	40		1			3	12	10	25	5	2,496
59. Jackson, The Saviour.....	14	5	5	24		1	1		3	12	10	25	5	2,795
60. Kernersville, St. Matthew's.....	49	23	1	6	1		5	1	7	40	21	68	37	21,226
61. King, St. Elizabeth's.....	40	2		14	1		2		1	4		5	7	3,544
62. Kittrell, St. James'.....	18												6	980
63. Laurinburg, St. David's.....	31	15	2	25			1		5	22	10	37	128	126,127
64. Lexington, Grace Church.....	83	5	1	16	1	3	11	2	22	50	45	117		
65. Littleton, St. Alban's.....	22	1		31	1	1								

DIOCESE OF NORTH CAROLINA—SACRAMENTS AND OTHER SERVICES; CHURCH SCHOOL; PLEDGE INCOME

Year ending December 31, 1984

CONGREGATION	HOLY COMMUNION		OTHER SACRAMENTS AND SERVICES						CHURCH SCHOOL STATISTICS				PLEDGE INCOME FOR 1985	
	Sundays	Weekdays	Private	Other Services	Marriages	Burials	Baptisms, Children	Baptisms, Adults	Teachers & Officers	Students (Children)	Students (Adults)	Total	No. of Pledging Units	Total Pledged
66. Littleton, St. Anna's.....	11			35					2		18	20	8	900
67. Lousburg, St. Matthias.....	20	2	1	2	1	3					6		17	2,700
68. Lousburg, St. Paul's.....	88	30	4	16		3			9	23		38	52	29,297
69. Mayodan, The Messiah.....	39	4	4	33	1	2			8	14	22	44	29	16,316
70. Monroe, St. Paul's.....	86	45	10	19	3	1	8	2	14	46	35	95	110	88,162
71. Mount Airy, Trinity.....	49	31	3	42	4	4	5	2	10	26	14	50	39	43,813
72. Northampton County, St. Luke's.....														
73. Oxford, St. Cyprian's.....	24	3	3	36		2	2	1	9	63	8	80	33	7,615
74. Oxford, St. Stephen's.....	66	58	20	76	3	7	4	1	6	16	30	52	87	57,000
75. Pittsboro, St. Bartholomew's.....	44	3	11	20	2	1	14		40	270	250	560	39	24,299
76. R. Leigh, Christ Church.....	141	118	5	5	32	14	36	2	15	169	175	359	458	378,120
77. Raleigh, Good Shepherd.....	91	178	27	68	29	27	10		7	52	18	77	388	284,530
78. Raleigh, St. Ambrose.....	92	40	21	9	3	4	7	1	7				122	65,000
79. Raleigh, St. Augustine's.....	34	6	2	25	2		2						26	
80. Raleigh, St. Mark's.....	113	20	14	6	5	3	4	1	50	120	119	289	125	130,000
81. Raleigh, St. Mary's Chapel.....	21	27	4	38	3									
82. Raleigh, St. Michael's.....	103	97	17	732	10	9	24	2	50	330	250	630	425	441,135
83. Raleigh, St. Timothy's.....	104	60	5	420	12	4	5	3	14	26		40	124	67,709
84. Reidsville, St. Thomas.....	79	9	18	46		7	6		10	76	25	111	63	66,446
85. Ridgeway, Good Shepherd.....	9			1										
86. Roanoke Rapids, All Saints.....	64	58	18	30	2	2	4	1	10	36	25	71	104	60,368
87. Rockingham, The Messiah.....	30	4	4	30	4	3			1	2		3	20	15,756
88. Rocky Mount, Christ Church.....	93	23	10	12	1	5	4		8	32	30	70	52	45,812
89. Rocky Mount, Epiphany.....	54	10		64					5	23	11	39	48	16,343
90. Rocky Mount, Good Shepherd.....	76	115	30	48	10	14	15		17	108	25	150	215	169,442
91. Rocky Mount, St. Andrew's.....	68	62	9	46	5	2	14		16	117		133	105	88,200
92. Roxboro, St. Mark's.....	26	6	5	34	1	3			5	12	7	24	26	16,892

93. Salisbury, St. Luke's.....	89	120	57	109	4	12	4	21	75	50	146	216	167,144
94. Salisbury, St. Matthew's.....	59	32	30	16	2	3	1	4	12	40	56	34	14,981
95. Salisbury, St. Paul's.....	50	33	16	10	2	2	4	1	13	12	13	46	15,696
96. Sanford, St. Thomas'.....	76	10	20	8	3	5	6	13	73	27	113	128	65,348
97. Scotland Neck, Trinity.....	76	42	3	252	5	5	4	10	31	48	89	73	62,977
98. Smithfield, St. Paul's.....	43	7		80	6	5	6	8	9	12	29	50	70,000
99. Southern Pines, Emmanuel.....	112	156	53	415	10	24	20	23	110	95	228	350	218,692
100. Speed, St. Mary's.....	11	1		50	1	2	3	1	9	10	10		
101. Statesville, Trinity.....	84	29	11	48	6	9	6	32	40	18	90	123	86,230
102. Tarboro, Calvary.....	79	12	49	9	9	14	14	26	76	30	132	210	130,386
103. Tarboro, St. Luke's.....	13	5	1	46	1	4	1	2	6	9	17	21	7,929
104. Tarboro, St. Michael's.....	27	26	15	26	2	4	2	6	48	14	68	72	14,200
105. Thomasville, St. Paul's.....	36	8	54	17	3	3	2	6				30	16,075
106. Townsville, Holy Trinity.....	12			8		1							
107. Troy, St. Mary Magdalene.....	20	33	33					2	2	10	14	8	5,500
108. Wadeboro, Calvary.....	48	34	26	18	3	4	7	13	38	30	81	55	46,500
109. Wake Forest, St. John Baptist.....	92	8	9	25	1	1	8	8	75	20	103	60	51,462
110. Walnut Cove, Christ Church.....	29	7	3	35		3		6	21		27	29	14,558
111. Warrenton, All Saints'.....	16	1		18		4	1	1	6			17	1,100
112. Warrenton, Emmanuel.....	27	51	2	32	2	4	2	1			7	32	16,000
113. Weldon, Grace.....	28	8	33	2		2	1					25	12,200
114. Wilson, St. Mark's.....	23			37			2	4				28	3,000
115. Wilson, St. Timothy's.....	80	20	10	37	9	11	15	19	166	45	230	269	144,875
116. Winston-Salem, St. Anne's.....	96	24	17	2	2	3	18	26	64	20	110	74	51,310
117. Winston-Salem, St. Paul's.....	94	128	34	399	17	17	29	44	542	161	747	763	569,814
118. Winston-Salem, St. Stephen's.....	37	24	30	2	2	2	2	4	17	10	31	41	41,087
119. Winston-Salem, St. Timothy's.....	144	60	52	24	5	3	19	1	101	118	262	187	179,638
120. Woodleaf, St. George's.....	12					1			7	6	16	11	2,000
121. Yadonville, St. Luke's.....	29	8	5	25			2	3				13	5,460
122. Institutional Chapels and Student Centers													
122A Durham, Duke Student Center	13	95				1		1	4		5	7	6,372
122B Greensboro, St. Mary's House	50	18	4	3	1								
122C Raleigh, The Bishop's Chapel	4	32		2	1	7	1						
122D Southern Pines, Transfiguration	4	55	377	495									
Grand Total.....	7,389	4,159	2,037	7,625	491	502	776	1,762	7,077	4,411	13,250	12,393	\$9,349,379

DIOCESE OF NORTH CAROLINA—1984 RECEIPTS; PROPERTY VALUATION AND INSURANCE

Year ending December 31, 1984

CONGREGATION	RECEIPTS-1984					PROPERTY VALUATION AND INSURANCE								
	General Purposes	Special Purposes		Total Receipts	Non-Income	Gross Receipts	Balance 12/31/83	Proof Total	Buildings	Contents	Total Property	Land	Total Land & Property	Insurance
		Bldg. Fund Additions to Capital	All Other Inc. Special Offerings											
1. Albemarle, Chris Church.....	68,892.00	24,012.00	11,352.00	104,256.00		104,256.00	794.00	105,050.00	485,548	22,600	508,148	33,200	541,348	508,148
2. Ansonville, All Souls'.....	7,948.00			7,948.00		7,948.00	14,333.00	22,281.00	109,842	32,983	142,825	8,000	150,825	142,825
3. Asheboro, Good Shepherd.....	93,114.00		1,755.00	94,869.00		94,869.00	11,511.00	106,380.00	750,200		750,200	75,000	825,200	1,073,000
4. Battleboro, St. John's.....	11,642.00			11,642.00		11,642.00	1,007.00	12,649.00	57,000	2,500	59,500	2,500	62,000	74,500
5. Burlington, Holy Comforter.....	163,921.00		8,021.00	171,942.00		171,942.00	20,478.00	192,420.00	1,465,673	273,169	1,738,842	145,200	1,884,042	1,622,948
6. Burlington, St. Athanasius.....	971.00			971.00		971.00	806.00	1,777.00						
7. Cary, St. Paul's.....	16,850.00	2,525.00		135,739.00	8,720.00	144,459.00	4,421.00	148,880.00	290,000	44,095	334,095	43,500	377,595	419,032
8. Chapel Hill, Chapel of the Cross.....	396,302.88	1,574.32		397,877.20		397,877.20	41,833.10	439,710.30	2,800,000	432,135	3,232,135	69,000	3,301,135	2,960,000
9. Chapel Hill, Holy Family.....	135,210.00	66,786.00	1,525.00	203,521.00	6,000.00	209,521.00	10,356.00	219,877.00	498,820	25,145	523,965	120,000	643,965	523,965
10. Charlotte, All Saints'.....	66,427.54	13,324.57		79,752.11	7,200.00	86,952.11	9,876.00	96,828.11	344,400	47,100	391,500	41,299	432,799	391,500
11. Charlotte, Chapel of Hope.....	6,348.00			6,348.00		6,348.00	111.00	6,459.00						
12. Charlotte, Christ Church.....	706,422.00	14,280.00	3,519.00	724,221.00		724,221.00		724,221.00	2,438,800	218,400	2,657,200	485,000	3,142,200	2,657,200
13. Charlotte, Holy Comforter.....	217,300.00	9,725.00	28,074.00	255,099.00	139,387.00	394,486.00	10,686.00	405,172.00	1,535,402	322,093	1,857,495	200,000	2,057,495	1,917,500
14. Charlotte, St. Andrew's.....	95,088.00	12,581.00	13,751.00	121,420.00		121,435.00	15.00	121,435.00	532,710	125,000	657,710	64,555	722,265	657,710
15. Charlotte, St. Christopher's.....	72,951.00	16,566.00		89,517.00	18,000.00	107,517.00	6,453.00	113,970.00	214,609	30,000	244,609	188,000	432,609	244,318
16. Charlotte, St. John's.....	339,295.53		5,596.97	344,892.50	2,173.88	347,066.38	3,720.00	350,786.38	1,212,775	63,500	1,276,275	57,500	1,333,775	1,160,250
17. Charlotte, St. Margaret's.....	29,638.00	1,564.00		31,202.00	1,423.00	32,625.00	4,469.00	37,094.00						
18. Charlotte, St. Martin's.....	215,802.00		17,232.00	233,034.00	54,202.00	287,236.00	1,130.00	288,366.00	914,400	37,840	952,240	158,700	1,110,940	865,650
19. Charlotte, St. Michael & All Angels.....	41,159.00	10,064.00	622.00	51,845.00		51,845.00	144.00	51,989.00	250,000	25,000	275,000	30,000	305,000	530,000
20. Charlotte, St. Peter's.....	188,329.00		5,447.00	193,776.00	7,712.00	201,488.00	36,270.00	237,758.00	409,130	148,000	557,130	389,480	946,610	2,026,838
21. Cleveland, Chris Church.....	39,538.00	2,455.00	14,982.00	56,975.00	14,159.00	71,134.00	1,733.00	72,867.00	368,000	38,750	406,750	25,000	431,750	406,750
22. Concord, All Saints'.....	149,958.00		17,462.00	167,420.00	2,320.00	169,740.00	31,346.00	201,086.00	477,380	72,800	550,180	210,740	760,920	684,500
23. Coolemead, Good Shepherd.....	8,165.48			8,165.48		8,165.48	609.92	8,775.40	100,317	6,250	106,567	10,000	116,567	85,582
24. Davidson, St. Alban's.....	15,541.00		1,751.00	17,292.00		17,292.00	7,629.00	24,921.00	127,881	17,245	145,126	2,000	147,126	145,126
25. Durham, Ephphatha.....	1,138.00			1,138.00		1,138.00	865.00	2,003.00						
26. Durham, St. Andrew's.....	10,511.80	2,577.05		13,088.85	2,500.00	15,588.85	4,629.09	17,717.94	80,000	18,000	98,000	8,500	106,500	105,000
27. Durham, St. Joseph's.....	56,768.00	9,032.00		65,800.00		65,800.00	5,035.00	73,335.00	490,000	18,000	508,000	100,000	608,000	508,491
28. Durham, St. Luke's.....	108,330.00	2,672.00		117,886.00	23,259.00	141,145.00	6,250.00	147,395.00	400,000	85,000	485,000	75,000	560,000	665,000
29. Durham, St. Philip's.....	169,346.00			169,346.00	11,800.00	181,146.00	14,343.00	195,489.00	855,000	100,000	955,000	138,825	1,093,825	955,000
30. Durham, St. Stephen's.....	164,024.00	8,682.00		172,706.00	141,000.00	313,706.00	30,145.00	343,851.00	2,000,000	200,000	2,200,000	100,000	2,300,000	2,106,348

31. Durham, St. Titus.....	6,700.15	3,365.42	58,098.47	8,251.90	66,350.37	198,300	57,400	255,700	255,700
32. Eden, Epiphany.....	495.00	6,025.00	54,663.00	7,307.00	73,970.00	338,700	22,000	368,200	368,200
33. Eden, St. Luke's.....		725.00	39,173.00	1,747.00	46,920.00	438,600	24,000	487,600	413,400
34. Eden, St. Mary's-by-the-Highway.....		1,112.00	20,235.00	1,358.00	22,293.00	132,951	12,521	145,472	145,472
35. Elkin, Galloway Memorial.....			11,880.00	990.00	17,960.00	30,000	8,000	42,000	39,800
36. Enfield, The Advent.....	10,000.00		40,265.00	6,716.00	50,900.00	262,750	20,000	302,750	199,480
37. Enfield, St. Stephen's.....			48,629.00	463.00	49,092.00	400,000	50,000	500,000	450,000
38. Fork, The Ascension.....			13,177.00	6,000.00	23,087.00	103,800	13,900	127,700	117,700
39. Fuquay-Varina, Trinity.....		226.20	6,295.83	1,112.00	7,637.83	59,856	4,128	72,240	63,984
40. Garner, St. Christopher's.....	3,909.00	51.00	40,696.00	924.00	46,120.00	130,000	13,000	170,000	85,000
41. Germantown, St. Philip's.....		154.00	494.00	1,286.00	1,780.00	24,000	24,000	26,000	23,659
42. Greensboro, All Saints'.....	8,926.00	16,270.00	90,174.00	85,950.00	176,124.00	399,495	64,683	464,178	464,178
43. Greensboro, Holy Spirit.....			21,274.00	1,647.00	22,921.00	800	800	800	800
44. Greensboro, Holy Trinity.....	75,354.00	40,338.00	495,515.00	543,068.00	1,051,637.00	2,636,578	386,821	3,023,399	2,898,600
45. Greensboro, The Redeemer.....			52,601.00	587.00	57,188.00	300,000	50,000	350,000	333,500
46. Greensboro, St. Barnabas'.....		15,179.00	173,798.00	27,996.00	201,794.00	700,000	110,000	810,000	810,000
47. Greensboro, St. Barnabas'.....			42,732.00	10,551.00	53,283.00	193,000	47,000	240,000	199,773
48. Greensboro, St. Francis'.....	514.00		40,796.00	173,761.00	613,962.00	1,800,000	150,000	1,950,000	1,776,411
49. Halifax, St. Mark's.....			8,256.00	7,880.00	23,287.00	75,000	10,000	85,000	88,000
50. Hamlet, All Saints'.....			20,871.00	1,693.00	22,564.00	272,100	23,100	297,700	295,200
51. Haw River, St. Andrew's.....	64.00		23,792.00	2,754.00	26,813.00	150,000	20,000	170,000	122,500
52. Henderson, Holy Innocents'.....	20,993.00		134,796.00	49,463.00	184,259.00	2,019,850	81,375	2,101,225	1,924,925
53. Henderson, St. John's.....	369.00		22,153.00	9,083.00	31,236.00	149,951	15,677	165,628	149,964
54. High Point, St. Christopher's.....	3,204.00		43,417.00	1,642.00	45,059.00	200,000	30,000	230,000	222,000
55. High Point, St. Mary's.....	53,253.00		244,115.00	8,076.00	272,123.00	1,340,000	105,000	1,445,000	1,357,000
56. Hillsborough, St. Matthew's.....	1,372.00		96,351.00	11,379.00	158,546.00	462,600	133,860	596,460	606,460
57. Huntersville, St. Mark's.....	520.00		33,795.00	572.00	34,367.00	250,000	150,000	400,000	500,000
58. Iredell County, St. James'.....	3,356.55		3,356.55	793.87	4,150.42	40,000	5,000	45,000	33,900
59. Jackson, The Saviour.....	1,207.00		6,974.00	870.00	7,844.00	128,200	34,700	162,900	163,700
60. Kernersville, St. Matthew's.....	2,385.00		30,125.00	2,717.00	34,842.00	146,000	15,000	161,000	170,000
61. King, St. Elizabeth's.....			6,129.00	929.00	7,058.00	120,000	120,000	203,500	205,000
62. Kittrell, St. James'.....			3,407.00	4,994.00	8,401.00	42,349	1,934	44,283	40,741
63. Laurinburg, St. David's.....			27,969.00	28,569.00	33,316.00	175,000	7,500	182,500	162,500
64. Lexington, Grace Church.....	127,080.00		140,315.00	8,958.00	155,837.00	500,000	35,000	535,000	638,500
65. Lexington, St. Alban's.....	5,439.74		5,439.74	2,380.81	94,474	29,860	124,334	129,334	127,148
66. Littleton, St. Anna's.....	1,097.00		1,097.00	1,053.00	3,612.00	20,000	4,500	24,500	30,000
67. Louisville, St. Matthias'.....	11.00		4,963.00	1,429.00	6,392.00	14,000	5,000	19,000	24,000

Year ending December 31, 1984

DIOCESE OF NORTH CAROLINA—1984 RECEIPTS; PROPERTY VALUATION AND INSURANCE

CONGREGATION	RECEIPTS-1984					PROPERTY VALUATION AND INSURANCE										
	General Purposes		Special Purposes			Total Receipts	Non-Income	Gross Receipts	Balance 12/31/83	Proof Total	Buildings	Contents	Total Property	Land	Total Land & Property	Insurance
	Bldg. Fund Additions to Capital	All Other Inc. Special Offerings														
68. Lousiburg St. Paul's.....	38,909.00	450.00	6,483.00	45,842.00	45,842.00	4,000.00	45,842.00	10,212.00	56,054.00	335,330	30,400	365,730	25,000	390,730	329,157	
69. Mayodan, The Messiah.....	19,296.00		2,225.00	21,521.00			21,521.00	1,301.00	26,822.00	185,000	18,500	203,500	19,500	223,000	203,500	
70. Monroe, St. Paul's.....	84,923.00	80,000.00		164,923.00			164,923.00	26,197.00	191,120.00	793,600	61,700	855,300	108,000	963,300	855,300	
71. Mount Atry, Trinity.....	45,488.00		888.00	46,376.00			46,376.00	800.00	66,431.00	302,000	12,000	314,000	25,000	339,000	171,000	
72. Northampton County, St. Luke's.....	280.00			280.00			280.00	192.00	472.00	19,200	1,500	20,700	2,000	21,700	20,700	
73. Oxford, St. Cyprian's.....	10,826.00	1,950.00	1,740.00	14,516.00	280.00		14,796.00	917.00	15,713.00	85,000	5,000	90,000	5,000	95,000	86,200	
74. Oxford, St. Stephen's.....	68,173.00	4,351.00		72,724.00	4,000.00		76,724.00	76,724.00	76,724.00	1,260,000	455,000	1,715,000	33,000	1,748,000	1,880,000	
75. Pittsboro, St. Bartholomew's.....	39,346.25	5,225.73	2,508.96	47,080.94			64,705.94	7,928.23	72,634.17	348,200	16,200	364,400	10,000	374,400	344,500	
76. Raleigh, Christ Church.....	381,838.00		3,739.00	385,577.00			385,577.00	62,188.00	579,190.00	62,188.00	552,000	6,202,718	545,000	6,747,718	6,202,718	
77. Raleigh, Good Shepherd.....	295,168.00		24,026.00	414,533.00			438,559.00	51,205.00	708,325.00	2,100,000	600,000	2,700,000	600,000	3,300,000	2,446,286	
78. Raleigh, St. Ambrose.....	71,463.86	28,555.18		100,019.04			100,019.04	1,819.12	101,838.16	375,000	50,000	425,000	132,000	557,000	350,000	
79. Raleigh, St. Augustine's.....	4,473.10	189.94		4,663.04			4,663.04	5,698.87	10,361.91	150,000	10,910	160,910	10,000	170,910	93,022	
80. Raleigh, St. Mark's.....	113,613.00	59,515.00	3,550.00	176,678.00	14,439.00		191,117.00	4,648.00	195,765.00	240,839	27,791	268,630	85,575	354,205	328,600	
81. Raleigh, St. Mary's Chapel.....	1,289.00			1,289.00			1,289.00	634.00	1,923.00							
82. Raleigh, St. Michael's.....	401,063.00	39,363.00	27,818.00	468,244.00	2,500.00		470,744.00	11,248.00	481,992.00	1,990,000	800,000	1,990,000	100,000	2,090,000	1,990,000	
83. Raleigh, St. Timothy's.....	73,021.00			73,421.00	10,500.00		83,921.00	453.00	84,374.00	2,500,000		3,300,000	450,000	3,750,000	3,300,000	
84. Reidsville, St. Thomas.....	60,599.00		3,083.00	63,682.00	9,959.00		73,641.00	15,523.00	89,164.00	375,000	32,000	407,000	10,000	417,000	366,300	
85. Ridgeway, Good Shepherd.....	1,088.00			1,088.00			1,088.00	125.00	1,213.00	65,000	8,000	73,000	2,000	75,000	48,000	
86. Roanoke Rapids, All Saints'.....	69,650.00		3,770.00	73,420.00	1,280.00		74,700.00	4,065.00	78,765.00	407,000	20,000	427,000	20,000	447,000	427,000	
87. Rockingham, The Messiah.....	46,923.00			46,923.00			46,923.00	31.00	46,954.00	330,000	45,000	375,000	13,000	388,000	368,000	
88. Rocky Mount, Christ Church.....	47,272.00	5,598.00		58,242.00	12,330.00		70,572.00	3,506.00	74,078.00	186,904	23,500	210,404	55,000	265,404	191,714	
89. Rocky Mount, Epiphany.....	29,617.00		90.00	29,707.00			29,707.00	2,784.00	32,491.00	85,288	15,991	101,279	17,000	118,279	101,279	
90. Rocky Mount, Good Shepherd.....	174,828.00	48,474.00	23,292.00	246,594.00	79,440.00		326,034.00	132,964.00	458,998.00	1,517,700	172,381	1,720,081	75,000	1,795,081	1,548,064	
91. Rocky Mount, St. Andrew's.....	90,515.00			90,515.00	10,496.00		101,011.00	621.00	101,632.00	455,962	21,073	477,035	80,000	557,035	477,035	
92. Roxboro, St. Mark's.....	27,871.00			27,871.00			27,871.00	3,397.00	31,178.00	50,000	20,000	70,000	10,000	80,000	195,000	
93. Salisbury, St. Luke's.....	182,829.00	3,211.00	25,485.00	211,525.00	25,546.00		237,071.00	13,994.00	251,065.00	1,413,915	98,979	1,512,894	84,900	1,597,794	1,512,894	
94. Salisbury, St. Matthew's.....	29,860.00	202.00	1,795.00	31,857.00			31,857.00	1,208.00	33,065.00	395,943	71,260	467,203	18,000	485,203	467,203	
95. Salisbury, St. Paul's.....	24,080.87			24,080.87			24,080.87	9,992.08	34,072.95	450,000	100,000	550,000	85,000	635,000	500,000	
96. Sanford, St. Thomas'.....	66,311.00			66,594.00	3,082.00		69,676.00	11,554.00	81,230.00	666,179	68,715	734,894	66,000	800,894	734,894	
97. Scotland Neck, Trinity.....	75,948.14	27,487.81	12,392.85	115,828.80			115,828.80	8,197.32	124,026.32	432,000	75,000	507,000	50,000	557,000	691,200	

98. Smithfield, St. Paul's,.....	60,919.00	2,111.00	42,829.00	60,919.00	288.00	61,207.00	899.00	62,106.00	600,000	30,000	630,000	20,000	650,000	630,000
99. Southern Pines, Emmanuel.....	262,083.00			307,023.00	8,927.00	315,950.00	4,664.00	320,614.00	1,805,000	160,000	1,965,000	55,650	2,020,650	1,965,000
100. Speed, St. Mary's,.....	6,514.00			6,514.00		6,514.00	1,653.00	8,167.00	55,000	5,000	60,000	2,000	62,000	60,000
101. Stevensville, Trinity.....	86,511.00		505.00	87,016.00		87,016.00	21,542.00	108,558.00	625,000	45,000	670,000	50,000	720,000	687,011
102. Tarboro, Calvary.....	137,464.00		2,257.00	139,721.00		139,721.00	2,054.00	141,775.00	2,580,834	156,263	2,737,097	50,000	2,787,097	2,463,388
103. Tarboro, St. Luke's,.....	9,802.00			9,802.00		9,802.00	2,700.00	12,502.00	52,000	7,500	59,500	1,200	60,700	50,000
104. Tarboro, St. Michael's,.....	19,664.00			19,664.00		19,664.00	5,308.00	24,972.00	76,000	35,000	111,000	3,000	114,000	45,975
105. Thomasville, St. Paul's,.....	26,350.32			28,420.27		28,420.27	6,618.23	35,038.50	325,000	40,000	365,000	35,000	400,000	336,500
106. Townsville, Holy Trinity,.....	3,332.00		69.00	3,401.00		3,401.00	2,164.00	5,565.00	46,584	2,575	49,159	2,000	51,159	44,690
107. Troy, St. Mary Magdalene.....	4,993.00			11,588.00		11,588.00	6,959.00	18,547.00	1,008,987	150,000	1,158,987	25,000	1,183,987	1,158,987
108. Wadesboro, Calvary.....	65,409.00			65,409.00		65,409.00	541.00	65,950.00	400,000	25,000	425,000	150,000	575,000	425,000
109. Wake Forest, St. John Baptist.....	55,115.22			55,115.22	8,342.05	63,457.27	5,965.19	69,422.46	400,000	37,847	437,847	16,000	353,847	318,241
110. Walnut Cove, Christ Church.....	15,699.00		330.00	16,029.00	2,009.00	18,038.00	1,640.00	19,678.00	280,394	100,000	380,394	12,500	392,894	325,000
111. Warrenton, All Saints'.....	4,734.55			4,734.55	4,000.00	37,986.00	1,344.33	6,078.88	88,000	6,500	94,500	12,500	107,000	93,000
112. Warrenton, Emmanuel.....	33,845.00		141.00	33,986.00		33,986.00	8,849.00	41,835.00	250,000	100,000	350,000	12,000	362,000	325,000
113. Weldon, Grace.....	15,202.00		38.00	15,240.00		15,240.00	5,843.00	21,083.00	140,000	31,390	171,390	5,000	176,390	142,500
114. Wilson, St. Mark's,.....	9,182.84	287.75		9,605.59	55,750.00	208,072.00	2,383.13	11,988.72	100,000	45,000	145,000	6,000	151,000	101,000
115. Wilson, St. Timothy's,.....	149,891.00		2,431.00	152,322.00		152,322.00	378.00	208,450.00	1,712,209	150,000	1,862,209	96,000	1,958,209	1,862,209
116. Winston-Salem, St. Anne's.....	58,398.00		8,172.00	66,570.00		66,570.00	4,301.00	70,871.00	238,925	24,126	263,051	36,000	299,051	263,051
117. Winston-Salem, St. Paul's,.....	645,577.00	132,063.00	220,242.00	997,882.00	71,221.00	1,069,103.00	175,444.00	1,244,547.00	6,506,815	21,054	6,527,869	275,000	6,802,869	6,527,869
118. Winston-Salem, St. Stephen's,.....	51,412.00			51,412.00		51,412.00	540.00	51,952.00	207,290	101,200	208,490	136,000	344,490	228,344
119. Winston-Salem, St. Timothy's,.....	179,369.25	15,970.78	3,369.69	198,709.72	22,851.25	221,560.97	[3,311.00]	218,249.97	787,500	30,000	817,500	37,019	854,519	888,700
120. Woodleaf, St. George's,.....	1,955.00			1,955.00		1,955.00	788.00	2,743.00	30,000	1,500	31,500	1,500	33,000	23,300
121. Yanceyville, St. Luke's,.....	10,422.00		21.00	10,443.00		10,443.00	288.00	10,731.00	21,300	4,000	25,300	1,700	27,000	30,031
122. Institutional Chapels and Student Centers														
122A Durham, Duke Student Center	14,756.73			14,756.73		14,756.73	6,111.15	20,867.88	253,900	23,100	277,000		277,000	277,000
122B Greensboro, St. Mary's House	12,218.00		840.00	13,058.00		13,058.00	2,279.00	15,337.00	114,200	15,400	129,600	3,670	133,270	129,600
122C Raleigh, The Bishop's Chapel														
122D Southern Pines, Transfiguration	2,444.00			2,444.00		2,444.00	4,375.00	6,819.00						
Grand Total.....	10,363,198.18	842,415.41	842,415.41	12,048,310.50	1,349,026.18	13,397,336.68	1,957,108.54	15,354,445.22	75,056,157	8,729,719	83,785,876	7,936,092	91,721,968	78,678,588

Year ending December 31, 1984

DIOCESE OF NORTH CAROLINA—1984 DISBURSEMENTS AND INDEBTEDNESS

CONGREGATION	CHURCH PROGRAM (Outside Work)				PARISH PURPOSES							INDEBTEDNESS		
	Diocesan Assessment and Quota	Transmittal of Special Offerings	Other Purposes Outside Parish	All Operating Expenses	Capital Purposes	Additions to Invested Funds	Total Disbursements	Non-Income Disbursements	Gross Disbursements	Balance 12/31/84	Proof Total	Paid During Year		Total of Indebtedness Remaining 12/31/84
												Interest	Principal	
1. Albemarle, Christ Church.....	8,304.00	1,081.00	1,138.00	63,135.00			73,638.00	24,642.00	98,300.00	6,750.00	105,050.00	2,586.00	1,163.00	29,568.00
2. Ansonville, All Souls'.....	2,090.00			11,974.00	2,514.00		16,578.00		16,578.00	5,703.00	22,281.00			22,281.00
3. Asheboro, Good Shepherd.....	11,544.00	723.00	660.00	80,674.00			93,601.00	(7.00)	93,594.00	12,786.00	106,380.00	2,285.00	11,149.00	34,864.00
4. Battleboro, St. John's.....	875.00	60.00		6,350.00	2,522.00		9,807.00	1,800.00	11,607.00	1,042.00	12,649.00			12,649.00
5. Burlington, Holy Comforter.....	26,969.00	8,941.00		133,122.00			169,032.00	7,485.00	176,517.00	15,903.00	192,420.00	3,533.00	7,591.00	57,161.00
6. Burlington, St. Athanasius.....	98.00			765.00			863.00		863.00	914.00	1,777.00			1,777.00
7. Cary, St. Paul's.....	10,377.00	6,273.00	5,298.00	80,010.00	5,000.00		106,938.00	33,082.00	140,040.00	8,840.00	148,880.00	1,350.00	6,000.00	88,930.00
8. Chapel Hill, Chapel of the Cross.....	52,562.00	1,574.32	9,550.00	330,161.30			393,847.62	3,822.30	397,669.92	42,040.38	439,710.30	787.50	5,000.00	10,000.00
9. Chapel Hill, Holy Family.....	16,223.00	1,525.00	6,500.00	92,186.00		66,786.00	183,220.00	29,680.00	212,900.00	6,977.00	219,877.00			219,877.00
10. Charlotte, All Saints'.....	2,411.00	195.00		65,212.41			67,818.41	27,855.09	95,673.50	1,154.61	96,828.11	5,263.44	12,860.65	68,648.64
11. Charlotte, Chapel of Hope.....		50.00		5,245.00	332.00		5,627.00		5,627.00	832.00	6,459.00			6,459.00
12. Charlotte, Christ Church.....	93,612.00	3,519.00	90,512.00	522,298.00			709,941.00	14,280.00	724,221.00		724,221.00			724,221.00
13. Charlotte, Holy Comforter.....	28,626.00	30,415.00	9,372.00	153,431.00	10,562.00		232,406.00	(1,601.00)	230,805.00	174,367.00	405,172.00			405,172.00
14. Charlotte, St. Andrew's.....	12,471.00	12,027.00	4,300.00	75,042.00	3,168.00		107,408.00	4,108.00	111,516.00	9,919.00	121,435.00	543.00	5,221.00	5,316.00
15. Charlotte, St. Christopher's.....	12,516.00	17,034.00	4,658.00	66,665.00	4,244.00		105,117.00	1,363.00	106,480.00	7,490.00	113,970.00			113,970.00
16. Charlotte, St. John's.....	39,611.04	14,695.00	12,539.00	233,851.21			300,696.25	50,090.13	350,786.38		350,786.38	3,280.00	18,380.00	322.24
17. Charlotte, St. Margaret's.....	1,366.00	86.00	424.00	19,890.00			21,766.00	5,100.00	26,866.00	10,228.00	37,094.00			37,094.00
18. Charlotte, St. Martin's.....	31,510.00	2,477.00	22,801.00	163,725.00	15,663.00		236,176.00	44,085.00	280,261.00	8,105.00	288,366.00			288,366.00
19. Charlotte, St. Michael & All Angels.....	1,818.00		125.00	33,408.00	6,368.00		41,719.00	5,069.00	46,788.00	5,201.00	51,989.00			51,989.00
20. Charlotte, St. Peter's.....	27,465.00	2,851.00	5,530.00	166,994.00			202,340.00	(316.00)	202,024.00	35,734.00	237,758.00			237,758.00
21. Cleveland, Christ Church.....	4,157.00	3,108.00	357.00	34,560.00	19,913.00		62,095.00	9,541.00	71,636.00	1,231.00	72,867.00			72,867.00
22. Concord, All Saints'.....	15,673.00	4,279.00	8,545.00	129,854.00			158,351.00	7,001.00	165,352.00	35,734.00	201,086.00			201,086.00
23. Coolemeade, Good Shepherd.....	1,088.04	289.20	100.00	6,628.88			8,106.12		8,106.12	669.28	8,775.40			8,775.40
24. Davidson, St. Alban's.....	1,126.00	719.00	715.00	8,168.00	4,334.00		15,062.00	1,075.00	16,137.00	8,784.00	24,921.00			24,921.00
25. Durham, Epiphania.....	96.00	80.00	200.00	546.00			922.00		922.00	1,081.00	2,003.00			2,003.00
26. Durham, St. Andrew's.....	1,399.00	286.20	707.00	9,652.56			11,444.76		11,444.76	6,273.18	17,717.94			17,717.94
27. Durham, St. Joseph's.....	5,250.00	867.00	3,171.00	50,404.00			59,692.00		59,692.00	13,643.00	73,335.00			73,335.00
28. Durham, St. Luke's.....	14,070.00	1,899.00	4,787.00	78,439.00	2,424.00		101,619.00	35,814.00	137,433.00	9,862.00	147,295.00	4,607.00	9,373.00	60,683.00
29. Durham, St. Philip's.....	28,113.00	3,700.00	3,700.00	153,814.00			185,627.00		185,627.00	9,962.00	195,489.00			195,489.00
30. Durham, St. Stephen's.....	38,514.00	3,682.00	15,494.00	212,788.00	28,784.00		299,262.00	17,947.00	317,209.00	26,642.00	343,851.00	260.00	7,447.00	343,851.00

31. Durham, St. Titus'	8,031.00	4,208.03	38,647.49	4,293.25	10,000.00	55,179.77	6,830.15	62,009.92	4,340.45	66,350.37		
32. Eden, Epiphany	6,279.00	2,333.00	42,843.00	6,345.00		58,929.00		58,929.00	15,041.00	73,970.00		
33. Eden, St. Luke's	6,161.00	960.00	15,544.00			23,390.00		23,390.00	23,530.00	46,920.00		
34. Eden, St. Mary's-by-the-Highway	2,056.00	1,250.00	14,935.00	1,580.00		20,462.00		20,462.00	1,831.00	22,293.00		
35. Ekan, Galloway Memorial	890.00	100.00	8,044.00			9,034.00	5,750.00	14,784.00	3,176.00	17,960.00		
36. Enfield, The Advent	2,086.00	2,000.00	20,124.00	6,713.00	10,000.00	41,305.00	5,900.00	47,205.00	2,931.00	50,136.00		
37. Erwin, St. Stephen's	3,550.00	40.00	37,621.00	7,527.00		41,923.00		41,923.00	7,169.00	49,092.00		
38. Fork, The Ascension	961.00	85.00	6,943.00			15,556.00	29.56	15,556.00	7,531.00	23,087.00		
39. Fuguay-Varina, Trinity	685.00	226.20	6,045.25			6,956.45	8,880.00	6,986.01	651.82	7,637.83		
40. Garner, St. Christopher's	1,450.00	686.00	34,557.00	729.00		36,744.00		45,624.00	496.00	46,120.00	14,400.00	
41. Garner, St. Philip's	85.00	154.00	178.00			1,146.00		1,146.00	634.00	1,780.00		
42. Greensboro, All Saints'	10,528.00	3,000.00	51,606.00			101,431.00	681.00	102,112.00	74,012.00	176,124.00	1,600.00	
43. Greensboro, Holy Spirit	1,000.00	1,258.00	15,456.00			17,714.00	554.00	18,268.00	4,653.00	22,921.00		7,477.00
44. Greensboro, Holy Trinity	52,738.00	47,933.00	282,338.00	43,578.00		462,314.00	1,200.00	463,514.00	588,123.00	1,051,637.00	5,586.00	4,160.00
45. Greensboro, The Redeemer	5,505.00		47,197.00			52,702.00	3,977.00	56,679.00	509.00	57,188.00	3,119.00	27,180.00
46. Greensboro, St. Andrew's	23,050.00	3,000.00	125,929.00			166,500.00	[248.00]	166,252.00	35,542.00	201,794.00		
47. Greensboro, St. Barnabas'	1,318.00	1,616.00	32,685.00	197.00		36,861.00	4,141.00	41,002.00	53,283.00	460.30	2,140.93	6,904.31
48. Greensboro, St. Francis	57,328.00	25,916.00	269,196.00	32,922.00		385,962.00	28,711.00	414,073.00	199,889.00	613,962.00	30,433.00	293,612.00
49. Halifax, St. Mark's	1,105.00		5,813.00	9,985.00		16,903.00	4,151.00	21,054.00	2,233.00	23,287.00	1,000.00	4,000.00
50. Hamlet, All Saints'	900.00		15,301.00			16,201.00	120.00	16,321.00	6,243.00	22,564.00		
51. Haw River, St. Andrew's	776.00	400.00	18,857.00	1,567.00		21,600.00		21,600.00	5,213.00	26,813.00		6,453.00
52. Henderson, Holy Innocent's	13,890.00	6,995.00	85,158.00	3,544.00		128,320.00	1,229.00	129,549.00	54,710.00	184,259.00		
53. Henderson, St. John's	369.00	16,038.00	20,720.00	2,125.00		20,720.00		20,720.00	10,516.00	31,236.00		
54. High Point, St. Christopher's	2,859.00	2,525.00	34,157.00			39,678.00	2,100.00	41,778.00	3,281.00	45,059.00		
55. High Point, St. Mary's	24,602.00	6,885.00	139,557.00			176,988.00	54,852.00	231,240.00	40,883.00	272,123.00		14,827.00
56. Hillsborough, St. Matthew's	10,933.00	2,857.00	70,363.00	57,976.00		142,129.00	10,824.00	152,953.00	5,593.00	158,546.00		
57. Huntersville, St. Mark's	4,740.00		24,956.00			29,696.00	689.00	30,385.00	3,982.00	34,367.00		
58. Iredell County, St. James'	61.00	177.00	4,311.00			3,077.92		3,563.92	586.50	7,844.00		
59. Jackson, The Saviour	749.00	755.00	13,108.00	3,586.00		6,004.00	141.00	6,145.00	1,699.00	7,844.00		
60. Kernersville, St. Matthew's	1,062.00		5,668.00			20,240.00	8,737.00	28,977.00	5,865.00	34,842.00	2,738.00	6,000.00
61. King, St. Elizabeth's	42.00		3,930.00			5,672.00	754.00	6,426.00	632.00	7,058.00	6,696.80	51,000.00
62. Kittrell, St. James'	52.00					3,982.00		3,982.00	4,419.00	8,401.00		112,038.22
63. Laurinburg, St. David's	871.00	151.00	26,352.00			27,374.00	5,200.00	32,574.00	2,742.00	35,316.00	1,131.00	13,605.00
64. Lexington, Grace Church	18,942.00	14,407.00	94,162.00	702.00		128,266.00		128,266.00	27,571.00	155,837.00	1,350.00	18,755.00
65. Littleton, St. Alban's	858.00	225.00	5,742.41			6,825.41		6,825.41	995.14	7,820.55		
66. Littleton, St. Ann's	155.00	55.00	898.00			1,108.00		1,108.00	2,504.00	3,612.00		
67. Lousiburg, St. Matthias'	219.00	218.00	4,860.00			5,308.00		5,308.00	1,084.00	6,392.00		

DIocese OF NORTH CAROLINA — 1984 DISBURSEMENTS AND INDEBTEDNESS

CONGREGATION	CHURCH PROGRAM (Outside Work)				PARISH PURPOSES							INDEBTEDNESS		
	Diocesan Assessment and Quota	Transmittal of Special Offerings	Other Purposes Outside Parish	All Operating Expenses	Capital Purposes	Additions to Invested Funds	Total Disbursements	Non-Income Disbursements	Gross Disbursements	Balance 12/31/84	Total Proof	Paid During Year		Total of Indebtedness Remaining 12/31/84
												Interest	Principal	
68. Lousiburg, St. Paul's.....	5,031.00	248.00	404.00	25,581.00	5,077.00	450.00	36,791.00	196.00	36,987.00	19,067.00	56,054.00			
69. Mayodan, The Messiah.....	2,345.00		1,217.00	16,067.00	3,853.00		23,482.00		23,482.00	3,340.00	26,822.00			
70. Monroe, St. Paul's.....	11,511.00			77,736.00	87,816.00		177,063.00	180.00	177,243.00	13,877.00	191,120.00	264.00	1,200.00	4,550.00
71. Mount Airy, Trinity.....	3,125.00	168.00		52,405.00	7,100.00		62,798.00		62,798.00	3,633.00	66,431.00			
72. Northampton County, St. Luke's.....	24.00			192.00			216.00		216.00	256.00	472.00			
73. Oxford, St. Stephen's.....	524.00			7,887.00	2,426.00		12,360.00		12,360.00	3,353.00	15,713.00			
74. Oxford, St. Stephen's.....	1,915.00			57,350.00	6,334.00		74,368.00	1,101.00	75,469.00	1,255.00	76,724.00			
75. Plattsboro, St. Bartholomew's.....	2,989.00	996.28		30,598.37	5,364.57		46,296.30	23,442.93	69,739.23	2,894.94	72,634.17			
76. Raleigh, Christ Church.....	48,097.00	3,735.00	28,011.00	285,179.00	365,026.00		348,204.00	96,957.00	461,983.00	117,207.00	579,190.00			
77. Raleigh, Good Shepherd.....	41,391.00	12,381.00	18,849.00	210,161.00	65,422.00		348,204.00		348,204.00	360,121.00	708,325.00			
78. Raleigh, St. Ambrose.....	10,463.08		3,450.00	70,903.27	84,816.35		84,816.35	2,956.13	87,772.48	14,065.68	101,838.16			
79. Raleigh, St. Augustine's.....	449.00	53.00		4,339.36			4,841.36		4,841.36	5,520.55	10,361.91			
80. Raleigh, St. Mark's.....	12,254.00	3,550.00	7,799.00	73,215.00	14,439.00	323.00	111,580.00	73,844.00	185,424.00	10,341.00	195,765.00			
81. Raleigh, St. Mary's Chapel.....	58,151.00	29,916.00		326,765.00	13,217.00		443,941.00	37,188.00	481,129.00	863.00	481,992.00	2,975.46	9,920.58	96,491.00
82. Raleigh, St. Michael's.....	9,252.00	2,792.00		66,874.00	3,600.00		82,627.00		82,627.00	1,747.00	84,374.00			
83. Raleigh, St. Timothy's.....				64,541.00			76,583.00	733.00	77,318.00	11,846.00	89,164.00			
84. Redville, St. Thomas'.....				713.00			713.00		713.00	500.00	1,213.00			
85. Ridgeway, Good Shepherd.....	7,338.00	1,487.00	4,750.00	57,597.00	801.00		71,973.00	2,500.00	71,973.00	6,792.00	78,765.00			
86. Roanoke Rapids, All Saints'.....	1,538.00			25,932.00	14,832.00		43,822.00		46,322.00	632.00	46,954.00			
87. Rockingham, The Messiah.....	3,055.00	754.00	500.00	42,107.00			46,416.00	21,346.00	67,762.00	6,316.00	74,078.00			
88. Rocky Mount, Christ Church.....	910.00	90.00		26,196.00			27,196.00	863.00	28,059.00	4,432.00	32,491.00			
89. Rocky Mount, Epiphany.....	33,729.00		20,324.00	165,005.00	179,629.00		398,687.00	4,785.00	403,472.00	55,526.00	458,998.00			
90. Rocky Mount, Good Shepherd.....	9,722.00			77,192.00	4,700.00		91,614.00	8,151.00	99,765.00	1,867.00	101,632.00			
91. Rocky Mount, St. Andrew's.....				17,077.00	2,187.00		22,013.00	6,137.00	28,150.00	3,028.00	31,178.00			
92. Roxboro, St. Mark's.....	1,968.00	7,405.00	781.00	17,077.00	2,187.00		22,013.00	6,137.00	28,150.00	3,028.00	31,178.00			
93. Salisbury, St. Luke's.....	26,124.00		6,675.00	160,150.00	29,380.00		229,734.00	16,321.00	246,055.00	5,010.00	251,065.00			
94. Salisbury, St. Matthew's.....	1,847.00		2,208.00	16,720.00	2,344.00		23,119.00	3,164.00	26,283.00	6,782.00	33,065.00			
95. Salisbury, St. Paul's.....	2,151.00		1,401.00	15,264.00	3,774.78		22,590.78		22,590.78	11,482.17	34,072.95			
96. Sanford, St. Thomas'.....	10,328.00		1,493.00	57,768.00			69,589.00	254.00	69,843.00	11,387.00	81,230.00			
97. Scotland Neck, Trinity.....	7,771.08	334.82	21,761.06	53,977.88	14,782.51	10,000.00	108,627.35	2,898.51	111,525.86	12,500.46	124,026.32	2,425.41	4,500.00	40,000.00

98. Smithfield, St. Paul's.....	9,964.00	3,348.00	33,945.00	152.00	47,599.00	14,355.00	62,106.00	
99. Southern Pines, Emmanuel.....	29,957.00	7,858.00	205,021.00	43,752.00	370,266.00	10,348.00	320,614.00	
100. Speed, St. Mary's.....	257.00	305.00	3,760.00		7,152.00	1,015.00	8,167.00	
101. Statesville, Trinity.....	11,526.00	812.00	55,476.00	10,410.00	78,729.00	29,825.00	108,558.00	
102. Tatesboro, Calvary.....	21,951.00	1,884.00	116,634.00	(113.00)	140,356.00	2,419.00	141,775.00	
103. Tarboro, St. Luke's.....	31.00	150.00	8,318.00		9,772.00	2,730.00	12,502.00	
104. Tarboro, St. Michael's.....	1,675.00	1,015.00	14,962.00	16,577.00	16,577.00	8,395.00	24,972.00	
105. Thomasville, St. Paul's.....	2,060.00	3,086.19	14,441.49	20,619.08	20,619.08	14,419.42	35,038.50	
106. Townsville, Holy Trinity.....	433.00	69.00	3,416.00	3,918.00	3,918.00	1,647.00	5,565.00	
107. Troy, St. Mary Magdalene.....	185.00	40.00	3,134.00	11,800.00	15,159.00	3,388.00	18,547.00	
108. Wadesboro, Calvary.....	6,783.00		49,532.00	509.00	56,824.00	9,126.00	65,950.00	
109. Wake Forest, St. John Baptist.....	1,021.00		55,794.30	56,815.30	56,815.30	12,607.16	69,422.46	
110. Walnut Cove, Christ Church.....	2,372.00	126.00	14,563.00	219.38	19,612.00	66.00	19,678.00	
111. Warrenton, All Saints'.....	650.00		4,613.89	5,263.89	5,483.27	595.61	6,078.88	
112. Warrenton, Emmanuel.....	1,954.00	141.00	34,452.00	36,869.00	41,835.00	4,966.00	46,801.00	
113. Waldon, Grace.....	886.00	38.00	10,918.00	13,367.00	13,367.00	7,716.00	21,083.00	
114. Wilson, St. Mark's.....	409.00	134.00	5,284.62	8,253.13	8,253.13	3,735.59	11,988.72	
115. Wilson, St. Timothy's.....	24,986.00	1,493.00	111,597.00	5,354.00	179,103.00	29,347.00	208,450.00	
116. Winston-Salem, St. Anne's.....	2,512.00	5,596.00	54,897.00	4,980.00	67,985.00	2,886.00	70,871.00	
117. Winston-Salem, St. Paul's.....	84,649.00	192,394.00	438,713.00	81,595.00	1,074,195.00	170,352.00	1,244,547.00	
118. Winston-Salem, St. Stephen's.....	4,927.00	458.00	46,122.00	51,507.00	51,507.00	445.00	51,952.00	
119. Winston-Salem, St. Timothy's.....	22,894.00	7,540.74	150,606.54	21,859.03	205,990.58	12,253.39	218,243.97	
120. Woodleaf, St. George's.....	240.00	53.00	1,926.00	2,219.00	2,219.00	524.00	2,743.00	
121. Yanceyville, St. Luke's.....	72.00	38.00	7,731.00	10,455.00	10,455.00	276.00	10,731.00	
122. Institutional Chapels and Student Centers				21.00				
122A Durham, Duke Student Center			14,738.06	14,738.06		6,129.82	20,867.88	
122B Greensboro, St. Mary's House			6,442.00	7,408.00		7,925.00	15,337.00	
122C Raleigh, The Bishop's Chapel								
122D Southern Pines, Transfiguration			3,132.00	4,132.00		2,687.00	6,819.00	
Grand Total.....	1,325,188.24	725,272.10	8,185,774.21	87,580.00	11,707,021.86	12,667,675.07	15,354,445.22	1,585,444.26

Summary of Statistics

(as of December 31, 1984)

	1981	1982	1983	1984
Clergy	133	133	160	166
Deacons Ordained	0	2	5	3
Priests Ordained	0	0	2	5
Clergy Deceased	0	1	1	0
Candidates for Holy Orders	4	4	8	12
Postulants for Holy Orders	7	6	11	6
Parishes	64	64	65	65
Missions	53	54	57	56
Special Congregations	1	1	0	0
Chapels and Student Centers	6	7	8	8
Baptisms—Children	706	699	745	776
Baptisms—Adults	78	83	48	77
Confirmations	1,015	1,116	1,031	1,008
Marriages	459	472	512	491
Burials	425	462	476	502
Baptized Persons	42,663	43,568	44,241	44,278
Communicants in Good Standing	30,762	31,789	31,608	32,733
Church School:				
Officers and Teachers	1,374	1,559	1,561	1,762
Students: Children	6,602	7,251	7,087	7,077
Students: Adults	4,185	4,310	4,186	4,411
Total Enrollment	12,162	13,120	12,834	13,250

Summary of Property Valuation with Insurance and Indebtedness

	1981	1982	1983	1984
Buildings	\$62,213,995	\$69,802,474	\$72,587,531	\$75,056,157
Contents	8,227,257	8,347,733	8,856,553	8,729,719
Land	6,587,923	9,946,195	7,519,517	7,936,092
Total Property Value	77,029,175	85,096,402	88,963,601	91,721,968
Insurance	67,781,361	73,221,345	79,564,238	77,678,588
Indebtedness	1,815,432	1,478,800	1,779,768	1,575,544

Receipts

General Purposes	7,703,946	8,379,603	9,225,397	10,363,198
Building Fund & Other				
Additions to Capital	1,038,573	1,251,670	714,887	842,697
All Other (Including				
Special Offerings)	740,300	699,303	738,995	842,415
Total Receipts	9,482,819	10,330,577	10,570,382	12,048,311

Disbursements

Episcopal Maintenance,				
Church's Program	1,157,253	1,265,041	1,234,647	1,325,188
Special Offerings & Other				
Outside Work	859,969	801,903	992,877	1,056,309
All Operating Expenses	6,038,256	6,791,503	7,368,785	8,185,774
Capital Purposes	712,135	788,940	941,215	1,052,171
Additions to Invested				
Funds	74,042	24,750	32,858	87,580
Total Disbursements	8,841,655	9,672,067	10,750,382	11,707,022

The Standing Committee's "Check-List" of Requirements Regarding Real Estate Transactions

Under the canons, real estate or any interest therein may be conveyed, mortgaged, otherwise encumbered, leased (as Lessor) or otherwise alienated by the Trustees of the Diocese or by any Vestry of any congregation, or by the governing body of any Diocesan institution, only with the written consent of the Ecclesiastical Authority (normally the Bishop) who can only act with the advice and consent of The Standing Committee. To assist The Standing Committee and the Bishop in performing their duties in the usual transactions that occur, a seeker of such consents shall furnish in writing to the Bishop, with copy to the President of The Standing Committee, at least one week prior to the meeting of The Standing Committee at which action is desired, such of the following information as is appropriate to its particular transaction.

SALE

1. An authorizing resolution that identifies the property, sets forth the terms of sale including the price agreed or sought, gives the provisions of any listing with a real estate agent, and gives the reasons for the sale, including the application of the proceeds of sale and a statement that the property is not needed for the on-going operations of the congregation or institution.
2. If the sale contemplates any purchase money financing by the Seller, an explanation thereof with copies of pertinent documents that will be involved.
3. Unless otherwise specifically authorized by The Standing Committee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members of or otherwise connected with any party involved in the transaction.

LEASE (AS LESSOR)

1. An authorizing resolution that identifies the property, sets forth the terms of the lease including the rental payments, term, renewal or

cancellation options and other pertinent provisions, gives the reasons for the lease including the application of the rents to be received and a statement that the property is not otherwise needed during the lease period for the on-going operations of the congregation or institution, and contains facts supporting the opinion of the Vestry or other governing body that the rent and other provisions of the lease are fair and adequate.

2. A copy of the proposed lease.

RIGHT OF WAY OR EASEMENT GRANT

1. An authorizing resolution that identifies the property, sets forth the details of the proposed right of way or easement grant, states the consideration or lack of consideration to be paid and the Vestry or other governing body's opinion thereof, states whether the Vestry or other governing body considers that the grant will enhance or injure the property, states the application to be made of any consideration to be paid for the grant, and states whether the Grantee has the power of eminent domain.
2. A map locating the right of way or easement on the property.
3. A copy of the proposed right of way or easement.

MORTGAGE LOAN

1. An authorizing resolution that identifies the property to be mortgaged as security for the loan, and sets forth the reason or reasons for the loan, its amount, rate of interest and time period, the schedule and source of repayment, and the terms of any repayment privileges or penalties.
2. Unless otherwise specifically authorized by The Standing Committee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members or otherwise connected with any party involved in the transaction.
3. where there are any contracts or other papers of any sort to be signed other than ordinary notes or deeds of trust, an exact copy of said contracts or other papers.
4. If the mortgagor is a parish or mission, the following additional information:

- a. a statement of ALL capital assets of the parish or mission, including real estate, endowment funds, funds held in reserve, special funds, investments, bank accounts, and other assets of any kind.
- b. a copy of the previous full year's statement of receipts and disbursements.
- c. a copy of the current year's budget, with an indication as to whether or not receipts and disbursements are current.
- d. a copy of the proposed budget for next year, if then available.
- e. statement as to status of payments for the Diocesan assessment.
- f. statement as to status of acceptance and payments for the Church's program the current and past three years, and of acceptance for next year.
- g. statement as to status of current operating obligations.
- h. statement as to all obligations other than current operating ones, including as to each: date obligation arose; purpose of obligation; original amount; amount now owed; security given, if any; source and schedule of repayments.
- i. statement as to total number of baptized persons and total number of communicants in good standing.

OTHER TRANSACTIONS

If a particular contemplated transaction does not fit any of the foregoing categories, the seeker of the required consents should address appropriate inquiries directly to the President of The Standing Committee.

Appendix D

Constitution and Canons

Pre-Convention Time Table

The following are required to occur by at least the specified number of days prior to the convening of an annual Convention of the Diocese:

200 days (early July): Secretary of the Convention notifies congregations of number of lay delegates to elect to Convention.

110 days (early October): Lay delegates elected and certified. (Convention notice, with certification forms for lay delegates will need to be mailed in late August so that the election of lay delegates can take place at the September meeting of vestries and mission committees.)

90 days (late October): Secretary to publish the names of clerical and lay delegates.

75 days (mid-November): Convocation meetings of delegates for hearings on programs and supporting budgets.

60 days (late November): Department of Budgets of Diocesan Council to prepare final budgets.

40 days (mid-December): Final date for submission of nominations and resolutions.

10 days (mid-January): Convocation meetings to review and consider revised budgets, resolutions and nominations.

Constitution and Canons

of the
Diocese of North Carolina
of the
Protestant Episcopal Church
in the
United States of America

Together with the

Rules of Order

Incorporating amendments passed
through the 169th Convention in
1985

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Constitution

ARTICLE I

The Church in the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

ARTICLE II

SECTION 1. There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding convention, or, in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

SECTION 2. The time and place of the annual Convention may be changed, or special conventions called, by the Ecclesiastical Authority of the diocese, subject to such canonical provisions as may hereafter be made.

SECTION 3. Written notice of a special convention shall be given by the Secretary to every member of the clergy who is eligible for a seat and vote in the Convention and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the special convention is called, and no other business shall be in order except by unanimous consent of the delegates. (1984)

ARTICLE III

SECTION 1. The Convention shall be composed of the two orders, clerical and lay.

SECTION 2. The Bishop of the Diocese, or in his absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

SECTION 3. Every member of the clergy of the Church who is canonically connected with the Diocese and who is resident therein, and every member of the clergy not so connected with the Diocese but actually resident therein and regularly serving a parish or mission in the Diocese,

shall be entitled to a seat in the Convention and to a vote therein. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to member of the clergy in charge of congregations of this Diocese. (1984)

SECTION 4. Each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the communicant strength of the parish or mission as specified by Canon. (1984)

These delegates shall be elected by the vestry or mission committee from among the communicants in good standing of the parish or mission who are 17 years old or older.

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the communicant strength of parishes and missions, upon the expiration of the initial terms of delegates, and upon the expiration of each term thereafter, each vestry and mission committee shall elect for a term of three years a successor for each lay delegate whose term has expired. (1984)

Each vestry or mission committee shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen. (1984)

SECTION 5. When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish. (1982)

SECTION 6. No person, clerical or lay, under ecclesiastical censure, publicly declared by a competent tribunal, shall be admissible to a seat in the Convention. No person shall be allowed to represent more than one parish or mission in the same convention. (1982)

SECTION 7. If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

ARTICLE IV

SECTION 1. The Convention shall be the sole judge of the election of its own members. It shall have power to adopt rules of order for its own government, elect officers and raise funds, and shall also have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

SECTION 2. The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese, against the express dissent of the Bishop stated at that or the ensuing annual Convention. This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry, or from any proceedings necessary for the purpose of impeachment.

ARTICLE V

To constitute a quorum, the presence of one third of all the clergy entitled to vote, and of one or more delegates from one-third of all the parishes and missions entitled to representation in the Convention, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn. (1984)

ARTICLE VI

SECTION 1. Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote. (1982)

Section 2. All elections shall be by ballot, unless otherwise unanimously ordered.

ARTICLE VII

SECTION 1. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until his successor is elected and qualified. (1984)

SECTION 2. Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

SECTION 3. The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

SECTION 4. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Treasurer of the Diocese, who shall have such powers and perform such duties as may be prescribed by canon or required by the Ecclesiastical Authority. (1984).

SECTION 5. The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

ARTICLE VIII

SECTION 1. The Standing Committee or Council of Advice to the Bishop, shall consist of five clergymen of the Diocese and four laymen who are communicants. The term of office shall be for three years, with three members being elected at each annual Convention. No member of the Standing Committee shall be eligible for re-election until one year shall have elapsed following the expiration of his term of office.

SECTION 2. The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention.

SECTION 3. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon special conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call special conventions for the purpose of proceedings relative to his impeachment, and shall do so upon a similar requisition by the clergy or laity.

ARTICLE IX

SECTION 1. Any 60 or more communicants, 17 years of age or older, of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention. (1984)

SECTION 2. It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the limits of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

SECTION 3. In all parochial and mission elections only those shall be entitled to vote who are communicants in good standing in this Church, 17 years of age or older, members of such parish or mission, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

SECTION 4. Any parish ceasing to be represented in the Convention for two successive years, or any parish resisting the authority of the Convention, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. No such suspension or dissolution shall take place without previous inquiry by a committee appointed for the purpose, and a report upon the acts of the case; nor until after 30 days' notice to the rector or vestry, or in the case there be none then to a member of the parish in default. (1982)

SECTION 5. Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

Section 6. Any parish or mission which shall fail for three consecutive years to pay its assessment for the Episcopal Maintenance Fund, or shall have failed to observe the conditions of Title I, Canon 7 of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until such arrears be paid, or remitted by the Convention.

ARTICLE X

SECTION 1. Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

SECTION 2. The rector is recognized as having, by virtue of his office, the exclusive regulation, under his canonical superiors, of all the spiritual concerns of the parish; as being entitled at all times to have access to the church building, and to open the same for the services or instruction of this Church, as he may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

ARTICLE XI

The Convention shall pass canons for the trial of members of the clergy. (1984)

ARTICLE XII

When a Bishop is to be elected the Convention shall vote by ballot and by orders; and a concurrence of a majority of all the clergy present and entitled to vote in the Convention and of a majority of lay delegates representing the parishes and missions in union with the Convention and who are present and entitled to vote shall be necessary to an election. (1982)

ARTICLE XIII

No new canon, or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Commission on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention. (1984)

ARTICLE XIV

This Constitution may be altered or amended only upon:

(a) The concurrence of a majority of both orders present at the annual Convention at which the alteration is proposed.

(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders present and entitled to vote. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present. (1982)

ARTICLE XV

All constitutional enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified.

Canons

CANON 1

Members of the Convention

SECTION 1. *Clergy.* Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish, the official roll of the Convention, which roll shall be *prima facie* evidence of the right to seats therein. After the Secretary's publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat and vote in the Convention until one hour prior to the opening session of the Convention. (1983)

SECTION 2. *Laity.* The clerks of the several parish vestries and missions electing lay delegates to the Convention shall furnish three certificates of these elections. One shall be handed to the delegates-elect, one shall be forwarded to the Secretary of the Convention and one shall be forwarded to the minister of the parish where the Convention is to be held. The latter two shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention the roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the vestry of the parish or by the priest in charge or clerk of the mission, submitted to him not later than one hour prior to the opening session of the Convention, unless specially directed to by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized. (1983)

Each congregation (parish or mission) shall be represented in the Convention in accordance with the average of its communicants in good standing, as contained in the last three annual statistical reports printed in the Journal as follows:

Communicants in good standing	Number of lay delegates
1- 49	1
50-149	2
150-299	3
300-599	4
600-999	5
1000 and over	6

(1982)

SECTION 3.

- a) Lay persons who meet the constitutionally required qualifications shall be elected delegates and alternate delegates to the Convention in accordance with the terms of this section. The length of initial terms under this system shall be prescribed by rule of order; upon the expiration of initial terms each lay delegate shall be elected for a term of three years except as may be required under the provisions of Subsection (b) below. At the time delegates are chosen the vestries and mission committees shall elect for one-year terms alternate delegates equal in number to the number of delegates authorized by Section 2, above. (1983)
- b) Should the communicant strength of a congregation at any time require that it elect a greater or smaller number of lay delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, if any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution. Upon the expiration of the initial terms required under this subsection, each lay delegate from the affected parish or mission shall be elected for a term of three years. (1983)
- c) The provisions of this section shall become effective upon the adoption of Section 4 of Article III of the Constitution as initially proposed by the Committee on Structure and Organization at the 167th annual Convention. (1983)

CANON 2

Worship at Convention

The Holy Eucharist shall be celebrated at each annual or special Convention. Other devotional services may be held at the discretion of the Ecclesiastical Authority.

CANON 3

Rules of Order

The Convention shall adopt rules of order, which shall continue in force until altered.

CANON 4

Chairman of the Convention

In the absence of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as Chairman of the Convention, unless the Convention itself shall otherwise provide.

CANON 5

Secretary of the Convention

SECTION 1. The Secretary shall:

- a) Take all necessary steps to inform the Convention delegates not only of the time and place of annual and special Conventions, but also of the particular business of each Convention. (1983)
- b) Notify vestries and mission committees of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which such delegates are to be elected. (1983)
- c) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.
- d) Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.

- e) Keep a record of all Convention proceedings, prepare and issue its journals, and preserve sufficient copies thereof for the use of the members of the next ensuing Convention.
- f) Preserve and have ready for reference all Convention papers not specially given into other hands.
- g) Present to the Treasurer for payment from diocesan funds statements of the expenses he has necessarily incurred in discharging the duties of the Secretary.

SECTION 2. The Secretary shall mail notices of all Conventions to each member of the clergy who is entitled to a seat and vote therein, and to the senior warden of each parish and mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent at least 140 days prior to the date thereof, and not later than 60 days prior to the date of a Special Convention. (1983)

SECTION 3. The Secretary, who shall be a member of the clergy canonically resident in this diocese, or a communicant in good standing resident in this diocese, shall, *ex officio*, always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council. (1984)

CANON 6

Treasurer of the Diocese

SECTION 1. The Treasurer shall:

- a) Have custody of all current funds belonging to the Diocese excluding all trust and permanent funds, depositing them in a bank designated by the Diocesan Council.
- b) Hold, use, and dispose of current funds as directed by representatives of the Diocese empowered by canonical authority to do so.
- c) Keep a complete record and account of his transactions, reporting them in summary form to the annual Convention.
- d) Give to the annual Convention a summary report of all assets of the Diocese then held by him.
- e) Give bond for the faithful performance of his duties in such amount as the Convention or Diocesan Council may prescribe. (This bond shall be approved by the Diocesan Council and deposited with the Trustees of the Diocese.)

SECTION 2. The Treasurer shall, *ex officio*, always have a seat and voice in the Convention. (1983)

CANON 7

Chancellor of the Diocese

The Bishop shall nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. The Chancellor shall be a communicant in good standing and resident of the Diocese. The term of office shall be three years and until his successor has been chosen and confirmed. The Chancellor shall be entitled, *ex officio*, to a seat and voice in all conventions of the Church in the Diocese. The Bishop may, with the advice and consent of the Chancellor, nominate and the Convention confirm one or more Vice-Chancellors to assist the Chancellor in the performance of the duties of that office. (1983)

CANON 8

Registrar and Historiographer

SECTION 1. *Selection.* The Registrar of the Diocese shall be elected annually by the Diocesan Council. The Historiographer shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. Both offices may be held by the same person.

SECTION 2. *Registrar.* It shall be the duty of the Registrar to gather and preserve all books, papers, and documents which belong to the Diocese of North Carolina, and not presently being used for some Diocesan purpose, and which are important as historical records of the Diocese of North Carolina. Such materials shall include, but not be restricted to:

- (a) All journals of the Diocesan Convention.
- (b) All minute books, official records and reports of every diocesan officer, agency, board or committee operating under the authority of the Diocese or of the Diocesan Council except such records as have been or may hereafter be published in the Journal of the Convention.

- (c) Copies of histories and other documents of historical interest pertaining to every parish and mission in the Diocese, including official registers of any congregation which may cease to be active.
- (d) All other documents and records necessary to preserve an accurate history of the Diocese.

The Registrar shall also maintain a file of journals and official reports from the Diocesan Council, the General Convention and other dioceses for the use and information of diocesan officers, agencies, and committees.

The Diocesan Council, with the approval of the Convention, shall make space and facilities available for the custody, classification and safekeeping of all such materials in or near diocesan headquarters.

SECTION 3. *Historiographer.* The Historiographer shall assist the Registrar in collecting, preserving and classifying material relating to the history of the Diocese, shall from time to time prepare and publish such material concerning the history of the Diocese as may be requested by the Bishop or the Convention, shall encourage parishes and missions to preserve historical material, and shall encourage the preparation of historical writings concerning the Diocese of North Carolina.

SECTION 4. *Advisory Committee.* The Bishop shall appoint an Advisory Committee to the Registrar and the Historiographer composed of three persons with training in or an interest in history and in the preservation and care of archival materials. The members of this committee shall serve for five-year terms and may be re-appointed. The Committee shall from time to time recommend to the Convention rules and regulations concerning: (1975)

- (a) the care, classification and custody of official Diocesan records,
- (b) a procedure for selecting those materials no longer needed for current purposes which should be retained permanently and those which may be destroyed, and
- (c) the use of such records and materials under the custody of the Registrar for historical research and reference.

CANON 9

The Standing Committee

SECTION 1. The Standing Committee shall annually elect a President and a Secretary from its own membership.

SECTION 2. The President shall call a meeting of the Committee:

- a) Whenever he may deem it advisable.
- b) Whenever required to do so by the Bishop, or by any three members of the Committee.
- c) Within 30 days after knowledge of a vacancy in the Episcopate.

SECTION 3. The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

CANON 10

Trustees of the Diocese

SECTION 1. *Membership.* The Trustees of the Church in the Diocese shall consist of the Bishop and two lay communicants in good standing of the Church in the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. When the Bishop Coadjutor has been designated the Ecclesiastical Authority as provided in Title III, Canon 18, Section 5, of the Canons of the General Convention, the Bishop Coadjutor shall be a Trustee. When there is no Bishop and when the Bishop Coadjutor has not been designated the Ecclesiastical Authority as provided above, the President of the Standing Committee shall be a Trustee.

The lay Trustees of the Church in the Diocese shall, at the first annual Diocesan Convention at which their election is in order, be elected as follows: the one receiving the highest vote shall serve for a three-year term and the one receiving the next highest vote shall serve for a two-year term. Thereafter, whenever a term expires, one lay Trustee shall be elected to serve for three years. Any vacancy occurring in the office of lay Trustee shall, on nomination of the Ecclesiastical Authority, be filled by the Diocesan Council for the period until the next annual Diocesan Convention; and the office for the remainder of the term, if there is any such remainder, shall be filled by the next annual Diocesan Convention. (1983)

SECTION 2. *Real and Tangible Personal Property*

a) The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible personal property of the Diocese, except property the title to which is vested in a parish or corporation. The Trus-

tees may convey, mortgage and encumber or otherwise alienate any real property or interest therein and tangible personal property held by them:

(1) If held for the benefit of any parish or corporation, upon the written request of the vestry of such parish or the directors or other governing body of such corporation, with the written consent of the Ecclesiastical Authority of the Diocese acting with the advice of the Standing Committee;

(2) And if otherwise held, with the consent of the Ecclesiastical Authority of the Diocese acting with the advice and consent of the Standing Committee. (1983)

- b) The consent of the Ecclesiastical Authority required by the preceding subsection shall be evidenced by the signature of the Bishop, and, if there is no bishop, by the signature of the President of the Standing Committee. (1983)

SECTION 3. *Other Property.* The Trustees, except as hereinafter specified, shall hold title to and possession of all other property not specified in Section 2 of this Canon, including properties delivered to the Trustees in trust for the Protestant Episcopal Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. As directed by the Diocesan Council, the Trustees shall deliver the possession of properties not specified in Section 2 above to, and place them in the name of whatever bank or trust company may be designated by the Diocesan Council as custodian or investment manager. The safe custody of property delivered to a custodian or investment manager shall be guaranteed to the Trustees by the bank or trust company nominated by the Diocesan Council. (1983)

SECTION 4. *Records of Trustees.* The Trustees of the Diocese shall keep a record of their actions and shall make a full report thereof annually to the diocesan Convention, which report shall be published in the Journal of the Convention. (1983)

CANON 11

Disposition of Tangible Personal Property

The provisions of Canon 10, Section 2, regarding the necessary consent of the Ecclesiastical Authority acting with the advice of the Standing Committee do not apply to the disposition of certain tangible personal property, as follows:

It shall not be necessary for any officer, employee, or other representative of the Diocese or of any parish, mission, agency, institution or other organization of the Diocese, to obtain the concurrence or written consent

of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender or other disposition of any tangible personal property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been consecrated and all furniture, furnishings, and fixtures that are peculiarly designed for and used within a church. (1983)

CANON 12

Diocesan Commissions

SECTION 1. The Bishop or the presiding officer of the Convention shall annually appoint the indicated number of persons being communicants in good standing to each of the following Diocesan Commissions. Each of these commissions shall serve until the adjournment of the annual Convention following the one at which they were appointed. In all cases the chairman of the Commission shall be named by the Bishop, and he shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless he is a delegate to the Convention. The Bishop shall also fill vacancies in these commissions as they occur. (1983)

- (a) On Constitution and Canons—three clergy; the Chancellor of the Diocese; two lay.
- (b) On the State of the Church—three clergy; two lay.
- (c) On Admission of Congregations—two clergy; three lay.
- (d) On Institutions—two clergy; three lay.
- (e) On Dispatch of Business: two clergy; 2 lay; with the Diocesan Bishop and any other bishops then active in the Diocese and the Secretary of the Convention serving as *ex officio* members.

SECTION 2. *The Commission on Constitution and Canons.* The Commission on Constitution and Canons shall receive, consider and present to the Convention all motions or resolutions pertaining to the Constitution, canons, and rules of order and may originate new material touching these subjects. All proposed amendments to the Constitution, canons, and rules of order shall be submitted to the Commission at least four weeks in advance of the annual Convention. However, the Convention, by a two-thirds vote, may waive this requirement, thereby permitting immediate consideration of any proposed amendment. (1983)

SECTION 3. *The Commission on the State of the Church* shall:

- (a) Receive, review and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein, and to submit to the delegates to the Convention at least four weeks in advance of the Convention its analysis and recommendations. (1983)
- (b) Keep the structure and organization of the Diocese under continuing study. (1983)

SECTION 4. *The Commission on Admission of Congregations* shall receive all applications for admission of parishes and missions into union with the Convention of the Diocese at least 30 days prior to the opening session of the Annual Convention.

In the cases of parishes which, by failure in meeting the standards set forth in Canon 21, Section 3, or of missions which, by failure in meeting the standards set forth in Canons 16, 19 and 20 have been no longer qualified to be in union with the Convention, applications for readmission into union with the Convention in their appropriate status shall be made to the Bishop for his endorsement and referred to the Commission on Admission of Congregations. (1983)

It shall be the duty of the Commission to ascertain whether all such parishes and missions conform to the requirements for admission as set forth in Articles III and IX of the Constitution, and Canons 19 and 21, and to prepare a written report to the Convention stating that the requirements have been met. (1983)

Upon the report of the Commission that the requirements have been met, the parish or mission applying may be received in its appropriate status by vote of the Convention, and its delegates admitted to seats and votes therein. (1983)

SECTION 5. *The Commission on Institutions* shall solicit and receive reports from each of the institutions related to the Diocese in sufficient time for its convenient and thorough review of those reports, and for members of the Commission to visit the institution, if deemed helpful, prior to the Convention to which it reports. (1983)

SECTION 6. *The Commission on Dispatch of Business* shall serve the Convention of the Diocese in the following ways:

- a) *Before a Convention:* the chairman of the Commission shall
 - (1) Prepare the agenda for the forthcoming Convention;
 - (2) recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.

- b) *During a Convention:* the Commission shall assist the presiding officer in the business of the Convention as he may request, and a member of the Commission shall always be entitled to the floor on the business of the Commission. The presiding officer shall refer to this Commission without debate all resolutions or motions suggesting orders of the day. The Commission shall also:
 - (1) suggest special orders for the dispatch and furtherance of Convention business;
 - (2) recommend the disposition of all resolutions referred to it; and
 - (3) recommend the disposition of any unfinished Convention business.
- c) *Invitations* from a parish or parishes to be host to a subsequent annual Convention shall be submitted to the Commission at least 60 days prior to the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Commission may require. The recommendation of the Commission regarding the invitation shall be submitted to the Convention for its action. (1983)

CANON 13

Convention Committees

SECTION 1. The Bishop, or the presiding officer of the Convention, shall annually appoint, as soon as possible after the clerical and lay membership of the Convention is ascertained, at least the indicated number of persons in approximately the indicated proportions, being members of that Convention, to each of the following Convention Committees, and to name the chairman of each.

- a) On Credentials: 2 clergy; 3 lay.
- b) On Elections: 2 clergy; 3 lay.
- c) On Social and Political Concerns: 3 clergy; 5 lay.
- d) On the Program of the Church: 3 clergy; 5 lay.
- e) On the Administration of the Diocese: 2 clergy; 3 lay.

(1983)

SECTION 2. All of these committees are to serve until the adjournment of the Convention for which they are appointed. The Bishop shall also fill vacancies as they occur. (1983)

SECTION 3. *The Committee on Credentials* shall review, investigate and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in the Convention.

SECTION 4. *The Committee on Elections* shall supervise and conduct all Convention elections, certifying the election results to the presiding officer and the Secretary. The committee may, with the consent of the Bishop, appoint lay persons who are communicants in good standing in the Diocese to assist it as tellers.

CANON 14

Salaries, Compensations and Expenses

SECTION 1. The salary of the Bishop, the Bishop Coadjutor, or the Suffragan Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

SECTION 2. The Secretary of the Convention, the Treasurer, and the members of the Standing Committee and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case. (1983)

CANON 15

Diocesan Council

SECTION 1. *Composition of the Council.* There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. Members shall be ineligible for re-election for one year after the expiration of their terms. The Council shall fill vacancies in its membership until the next annual meeting of the Convention, which then shall fill all vacancies

and unexpired terms. Members take office immediately following adjournment of the Convention at which elected or when elected by the Council, immediately following adjournment of the Council meeting at which elected. (1983)

SECTION 2. The Role and Function of the Council. Between sessions of the annual Convention, the Diocesan Council shall, within the limitations established herein, perform all duties specifically committed to it by the Convention and function as and for the Convention in conducting the affairs of the Diocese. In doing so, however, the Council shall not contravene the provisions of the Constitution and Canons of this Diocese and of the General Convention, nor shall it contravene the powers of the Ecclesiastical Authority. Consistent with its stated role and function, the Council shall:

- a) Assist the Bishop and Bishop Coadjutor, if there be one, in planning and developing the work of the Church in the Diocese.
- b) Assist the Bishop and Bishop Coadjutor, if there be one, in administering the work of the Church in the Diocese through whatever departments, divisions, commissions, or other agencies may be established from time to time for that purpose.
- c) Supervise, coordinate, and review the work of all departments, agencies, and diocesan officers charged with holding title to property; be responsible for maintaining such property; be responsible for holding and investing money and other intangibles; and be responsible for administering the provisions of trusts of which the Diocese, its departments, agencies, or congregations are beneficiaries.
- d) Direct, coordinate, and administer the financial affairs of the Diocese not vested by canon in other officers or agencies.
- e) Directly or through agents under its direction and control, fix all compensation except that fixed by the Convention.
- f) Supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies, and congregations.
- g) As deemed desirable, adopt by-laws, rules, and regulations for its government and for the government of its officials, agents, employees, departments, and agencies.
- h) Make and preserve a full record of its acts and of the work of each of its departments and furnish to each annual Convention a full report of all its actions and all moneys expended under its direction

during the preceding year, including a report from each department of the Council with respect to the work done by such department.

SECTION 3. *Officers and Staff.* The Bishop of the Diocese shall serve as Chairman of the Council; in his absence the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named, serve as Chairman. The Secretary of the Convention shall, by virtue of his office, serve as Secretary of the Council. Upon nomination of the Bishop, the council shall annually employ a Diocesan Business Administrator who may be the same person as the Treasurer of the Diocese, and such principal administrative staff members as it shall deem necessary. Similarly, upon recommendation of the Bishop, the Council shall have authority to terminate any such employment. Vacancies in such positions shall be filled in the same manner as initial employment. The duties and compensation of persons named to these positions shall be fixed by the Council. In addition to the positions named, the Council shall also have authority to provide for the employment, compensation, and termination of other persons named to staff diocesan offices, departments, and agencies not otherwise provided for by canon.

SECTION 4. *Departments.* The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Mission and Outreach, a Department of Budgets, a Department of Finance and Business Methods, a Department of Property Management, a Department of Records and History, and such other departments as in its judgment may be necessary; and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop shall appoint a chairman and members of each department. Subject to confirmation by the Council, the Bishop may appoint additional members to departments of the Council. Each department shall elect a secretary who shall keep a record of its proceedings and report them in writing to each stated meeting of the Council. The Bishop and the Bishop Coadjutor, if there be one, shall be members of each department. Subject to Council review and approval:

- a) *The Department of Mission and Outreach* shall be responsible for the work of the Council with respect to Church expansion, small congregations, social ministries, college chaplaincies, hospital chaplaincies, the deaf, youth, evangelism, stewardship, communications, and education and training of the clergy and laity.
- b) *The Department of Budgets* shall prepare proposed budgets annually for consideration by the Council.
- c) *The Department of Finance and Business Methods* shall direct, coordinate, and administer the business affairs of the Diocese not vested

by canon in other officers and agencies and not otherwise assigned by the Council.

- d) *The Department of Records and History*, as the Council's agency charged with the responsibilities outlined in Section 2(f) above, shall supervise, coordinate, and review the work of the Secretary of the Convention (including publication of the Journal of the Convention), the Registrar of the Diocese, the Historiographer, and the Advisory Committee appointed to assist the Registrar and the Historiographer.
- e) *The Department of Property Management*, as the Council's agency charged with the responsibilities and functions specified in Section 2(c) above, shall supervise, coordinate, and review the work of the Trustees of the Diocese; and it shall, through the establishment of subcommittees or by other means, perform the responsibilities and functions specified in Section 2(c) other than the canonical responsibilities of the Trustees of the Diocese.
- (1) *Investments*. The Diocesan Council shall establish within its Department of Property Management a subcommittee to be known as the Investment Committee, which shall consist of three communicants in good standing of the Church in this Diocese elected by the Council initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Diocesan Council for the unexpired term. A majority of the Investment Committee shall control its actions. Properties not specified in Canon 10, Section 2 belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy, organizations, or agencies, shall be invested, reinvested, sold, delivered, assigned, and transferred and otherwise managed and controlled by the Diocesan Council through its Department of Property Management and Investment Committee. The Trustees of the Diocese or other custodian of such properties not specified in Canon 10, Section 2, shall take such action in respect thereof as the Diocesan Council through its authorized agency shall in writing direct.

Upon the recommendation of the Department of Property Management, on the advice of its Investment Committee, the Diocesan Council is authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the Investment Committee may deem necessary or advisable in the course of

its investment functions; and the Council may delegate to an investment manager recommended by the Department of Property Management, on the advice of its Investment Committee, as much of the Council's duties and responsibilities hereunder as the Council deems necessary or desirable, subject to review, control, and general supervision by the Council through its Department of Property Management and Investment Committee.

The Investment Committee shall maintain a record of its investment activities. Annually it shall, through the Department of Property Management, make to the Diocesan Council a full report thereof, accompanied by (a) a certified inventory of all invested assets under its control and (b) a statement of the value of each trust administered by the Investment Committee, with a copy of the report to the Trustees of the Diocese, and to the Convention every third year or more often if instructed to do so by the Convention. A summary report of significant actions of the Investment Committee for the past year, showing total values of invested assets for the past two years, shall be submitted annually to the Convention and shall be published in the Journal of the Convention.

- (2) *Allocation of Investment Income.* The Diocesan Council shall have power and authority to prescribe and designate the purposes, and to make allocations and apportionments among such purposes, for which any investment income not otherwise designated for specific purposes shall be expended.

SECTION 5. *Planning Function.* The Bishop and the Diocesan Council shall have responsibility for a continuing study of the long-range objectives of the Church's work in the Diocese, with particular emphasis on strategy and methods for Church extension; diocesan programs in religious education, Christian social relations, and evangelism; diocesan responsibility for the support of educational and charitable institutions; the means for more adequate financial support of all diocesan activities including capital facilities; and any new programs found necessary for the advancement of the Church's work in the Diocese. As part of its annual report to the Convention, as required by Section 2(h) above, the Diocesan Council shall submit a report setting forth its evaluation of the work and program of the Diocese, the objectives toward which it believes the Diocese must work, and its specific recommendations for objectives to be included in the program and the budget of the Diocese of the fiscal year next following that for which a budget is being adopted. The Convention may by resolution express its opinion on such objectives for the guidance of the Diocesan Council in preparing and submitting a program and a budget for the Diocese for such fiscal year.

(Note: This Canon was substantially re-written in 1983.)

CANON 16

Business Methods in Church Affairs

In this Diocese, and in all its parishes, missions, and institutions, the following standard business methods shall be observed:

(a) Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with a federal or state bank, or savings and loan association, or a diocesan corporation, or with some other agency approved in writing by the Department of Finance and Business Methods of the Diocesan Council, under either a deed of trust, or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a part of those funds by the Investment Committee of the Diocesan Council's Department of Property Management. Income from such invested funds shall be paid quarterly to the parish, mission or organization entitled thereto. (1983)

(b) Records shall be made and kept of all trust and permanent funds showing, in respect to each trust and each fund, at least the following: (1975)

(1) Source and date. (2) Terms governing the use of principal and income. (3) To whom and how often reports of condition are to be made. (4) How the funds are invested.

(c) Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed \$500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Finance and Business Methods may establish a system of accounts. (1983)

(e) The fiscal year begins January 1st.

(f) All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Finance and Business Methods. (1983)

(g) The expense, if there be any, of auditing the account of the Treasurer of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Department of Finance and Business Methods may require copies of any or all accounts described in this section to be filed with it, and shall report annually to the Convention of the Diocese upon its administration of this canon. (1983)

CANON 17

The Diocesan Assessment

SECTION 1. The Diocesan Council shall, after September 1 of each year, prepare and adopt two separate tentative budgets for the ensuing fiscal (calendar) year, including therein (a) as to one budget, expenses to be incurred for the support of the Episcopate and the current expenses of the Diocese; and (b) as to the other budget, the quota apportioned to the Diocese by the Executive Council, proposed expenditures for work, programs or projects currently being administered or supported by the Diocesan Council, as well as such work, programs or projects as it may have undertaken since the last Convention and as it proposes to undertake.

In preparing such budgets, the Diocesan Council shall take into consideration its recommendations to the last preceding Convention concerning proposed new programs for the ensuing fiscal year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent.

Subsequent to adopting the tentative budgets, the Diocesan Council shall prepare a scale of assessments to be laid upon the parishes and missions pursuant to the budget which provides for the support of the Episcopate and the current expenses of the Diocese, and shall apportion the quotas under the other budget among the parishes and missions of the Diocese (except those missions receiving financial aid from the Diocese to which no quota is to be assigned. [1977]) in such manner as shall have been directed by the Convention or by action of the Council. The Secretary of the Council shall, not later than October 1st, send notice of the assessment and the quota, together with a copy of the two tentative budgets, to the rector, vestry and treasurer of each parish, and to the clergyman in charge of, and the officials of, each mission in the Diocese.

SECTION 2. Every parish and mission shall include the amount of the assessment for the support of the Episcopate and current expenses of the Diocese in its annual budget, and one twelfth of each such assessment shall be paid to the diocesan Treasurer monthly, on or before the 25th day of the month for which it is payable. In the event any parish or mission shall, for good reason, believe that it cannot meet its assessment or that the amount of the assessment should be altered, it shall lodge an appeal with the Diocesan Council on or before December 31 of the year prior to which the assessment shall take effect. The Diocesan Council shall provide an opportunity for such appeals to be heard prior to the meeting of the annual Convention, and the Diocesan Council shall have

power to modify the scale of assessments on the basis of such appeals.

The Diocesan Council shall recommend the budget for the support of the Episcopate and for the current expenses of the Diocese to the annual Convention, shall report the assessments made on the parishes and missions for the support of such budget, and shall report any appeals and action taken thereon to the Convention. The Convention shall have the power to act on this budget and to make any modification in the expenditures budgeted or the assessments imposed which, in its discretion, it deems wise.

SECTION 3. Every parish and mission in the Diocese shall report to the Diocesan Council not later than December 31 of each year the action it proposes to take with respect to the quota apportioned to it for the support of all diocesan programs and obligations other than the support of the Episcopate and current expenses of the Diocese, and one twelfth of the amount accepted shall be paid to the diocesan Treasurer monthly. On the basis of such acceptances from the parishes and missions, the Diocesan Council shall recommend a final budget to the annual Convention, showing the expenditures recommended in the tentative budget, the quota apportioned to the parishes and missions, the acceptances from each parish and mission, and the expenditures recommended on the basis of such acceptances. The Convention shall have the power to act on this budget and to make any modification which, in its discretion, it deems wise.

SECTION 4. The Diocesan Council shall have power to expend all moneys provided in each budget for the purposes therein specified, to expend any surplus received in any years over and above diocesan and national obligations, and to amend the budget, or either of them, when in its judgment, a changed situation with respect to revenues received or obligations incurred makes a change necessary or prudent.

CANON 18

Convocations

SECTION 1. The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council at least two convocations of the Diocese of North Carolina and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least (a) the furtherance, welfare, and efficiency of diocesan programs and administration; (b) the communicant strength produced in each convocation under each proposal for drawing boundaries; (c) the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and (d) the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

SECTION 2. Each convocation shall elect a dean from among the resident clergy, and a warden, to serve with and assist the dean from among resident lay communicants in good standing, each to serve for a 3-year term, and each to be eligible for re-election. At a meeting where the dean and warden are to be elected, the presence of a majority in each order shall constitute a quorum, and a simple majority of those present and entitled to vote shall be necessary to an election.

The deans and wardens shall serve as *ex officio* members of the Department of Mission and Outreach of the Diocesan Council.

SECTION 3. Each convocation shall meet at stated times for a least the following purposes:

- a) To advance the missionary work of the Diocese;
- b) To provide education and training for both clergy and laity;
- c) To offer opportunities for worship and devotion;
- d) To participate in the administration of diocesan affairs through two annual meetings as described in Section 4, below.

SECTION 4. The two meetings referred to in Section 3(d), above, shall be composed of (1) those members of the clergy resident in the convocation who are eligible to vote in the next succeeding annual Convention and (2) those members of the laity who have been elected to represent the parishes and missions of the convocation as delegates in the next succeeding annual Convention.

One such meeting is to be held not later than 75 days before the Convention is to convene and is to be devoted to hearings on tentative programs and supporting budgets being proposed for Convention adoption.

The second such meeting is to be held not later than 10 days prior to the date on which the Convention is to convene and is to be devoted to (1) review and discussion of the budgets as revised for Convention adoption, (2) election of a dean and a warden, (3) other matters of business.

SECTION 5. All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by the dean and warden or by the Bishop if he shall have called the meeting.

(Note: This Canon was substantially re-written in 1983.)

CANON 19

Missions

SECTION 1. *Definition.* A mission is a congregation of communicants 17 years of age or older of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish. (1983)

SECTION 2. *Establishment of Missions.* Missions may be established outside the neighborhood of existing parishes by the Bishop at his discretion. Pending the selection of a mission committee under the provisions of Section 3 of this canon, the Bishop shall appoint a mission committee. With the approval of the Bishop a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention. (1983)

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by him. (1983)

Missions may also be established within the neighborhood of an already existing parish by the rector of the parish with the consent of the Bishop. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment make application to the Convention of the Diocese to be received as a mission in union with the Convention. (1983)

In cases where a parish is supporting a mission within the parish, the Diocesan Council, in determining the missionary quota of that parish, shall give due regard to the expense borne by the parish in support of the mission.

SECTION 3. *Mission Committee and Officers.* Upon the first Monday in Advent, unless some other appropriate date has been designated by the mission committee, an annual meeting of the members qualified to vote in the mission shall be held. There shall be annually elected at each meeting by a majority vote from among the members of the mission 17 years of age or older who are communicants in good standing of the Protestant Episcopal Church, a mission committee of not fewer than three nor more than nine persons, who shall hold office until the next annual meeting or until their successors are duly elected and qualified. The congregation may, upon vote, adopt a rotating system if the number to be elected is either six or nine persons, by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years; and thereafter annually electing from its qualified members who have not served on the committee during the past year one-third of said committee, whose term of office shall be for three years. A senior and a junior warden shall be elected annually by the committee from among its members. If there shall be a minister in charge, the senior warden shall be elected upon his nomination. The committee shall also elect a clerk and a treasurer, who need not be members of the committee and whose terms of office shall be for one year or until their successors are elected. The names of these officers shall be reported promptly to the Diocesan Council. If a mission should fail to elect a mission committee and necessary officers, the Bishop may appoint such committee and officers as he deems necessary. (1983)

SECTION 4. *Admission to Union with Convention.* In order to be admitted into union with the Convention, a mission congregation of the Protestant Episcopal Church in the United States of America shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of some already existing parish or mission in union with the Convention, obtain and present to the Convention a written statement from the rector of such parish or minister in charge of such mission that he has been consulted with regard to the wisdom of the establishment of the new congregation.

Third. Assume a name with the consent of the Bishop and elect a mission committee.

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention, a certificate in the following words, viz:

"We, the undersigned, being 17 years of age or older, desirous to form ourselves into a mission of the Protestant Episcopal

Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of _____, and have elected the following mission committee members: _____; that we have the ability and it is our purpose, with the advice and consent of the Ecclesiastical Authority, to provide for regular priestly ministrations and a place of worship and to bear our proportion of the expenses of the Church in this Diocese. In witness whereof, we have hereunto subscribed our names, this _____ day of _____, in the year of our Lord _____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the mission committee of each mission, and shall be available at elections for mission committee members. (1983)

SECTION 5. *Report of Mission Officers.* Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the minister in charge, as well as the officers appointed for the mission, together with their respective post office addresses. (1983)

SECTION 6. *Maintaining Status.* In order to maintain its status as a mission in union with the Convention, a congregation

- a) must at all times meet the minimum of standard business methods prescribed by Canon 16, and submit to the Department of Finance and Business Methods of the Diocesan Council, on or before September 1st each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon 16(f); (1983)
- b) must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if he be so designated as the Bishop's agent for that purpose, a complete and correct parochial report as prescribed in Canon 30; and (1983)
- d) must not fail for two consecutive years to be represented at the Diocesan Convention.

CANON 20

Reports of Mission Churches

SECTION 1. The ministers and officers of all missions and of all parishes supported wholly or in part by appropriations of missionary funds, whether diocesan or general, shall make reports to the Diocesan Council as to their work. (1975)

SECTION 2. The treasurer of each mission and of each parish whose ministers receive a missionary stipend shall report to the Diocesan Council by the 15th day of December each year, the amounts subscribed or pledged by the members of such mission or parish toward the salary of the minister thereof, the Episcopal Maintenance Fund, and the Diocesan Church's Program Fund for the next calendar year. When the amounts so pledged or subscribed by any congregation appear inadequate, or when the treasurer thereof has failed to report, the chairman of the committee charged with the responsibility for missions, either in person or by deputy, may canvass the members of such congregation for pledges or subscriptions. (1975)

CANON 21

Organization of Parishes

SECTION 1. In order to form the organization of a new parish, the proposed congregation of the Protestant Episcopal Church in the United States, including not less than 60 communicants, 17 years of age or older, shall—

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of an existing parish or mission, obtain a written statement from the rector or minister in charge that he has been consulted as to the wisdom of the establishment of the new congregation. (1983)

Third. Assume a name and elect a vestry.

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention, a certificate in the following words, viz: "We, the undersigned, being 17 years of age or older, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the

name of _____, and have elected the following persons to serve as a vestry: _____; that we have the ability and that it is our purpose to employ and support a regular minister. It is also our purpose to provide and maintain a suitable place of worship and to bear our proportion of the expenses of the Church in this Diocese. In witness whereof, we have hereunto subscribed our names, this _____ day of _____, in the year of our Lord _____. For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Sec. 3, of the Constitution, a book shall be kept by the vestry of each parish, and shall be available at elections for members of the vestry. Two or more contiguous congregations may combine to form a self-supporting parish under the foregoing provisions. (1983)

SECTION 2. Any parish which may wish to locate or to establish a mission in the neighborhood of another parish or mission; or any parish or mission which shall deem its rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors, ministers in charge, vestries, and mission committees of the parishes and missions in interest. But, if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest, may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final. (1983)

SECTION 3. To maintain its status as a parish, the congregation must meet the following standards:

- (a) It must have at least 40 adult communicants 17 years of age or older.
- (b) It must maintain and control a suitable place of worship.
- (c) It must bear its proportionate share of the expenses of the Diocese and the Church according to the canons.
- (d) It must employ and support a rector, and any full-time assistants as may be employed by the parish, at a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emol-

uments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in a parish, the Bishop deeming it expedient and proper to maintain divine service in the parish under the provisions of Canon 26, Section 1, and being able to procure the part-time services of a minister for the parish until a rector can be obtained, that the parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

- (e) It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.
- (f) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.
- (g) It must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if he be so designated as the Bishop's agent for such purpose, a complete and correct parochial report as prescribed and required by the provisions of Canon 30.
- (h) It must at all times meet the minimum standard of business methods prescribed by Canon 16, and submit to the Department of Finance and Business Methods of the Diocesan Council, on or before September 1st, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon 16(f). (1983)

CANON 22

Parish Meetings, Vestries, and Wardens

SECTION 1. *Parish Meetings.*

- (a) *Annual Meeting.* An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.
- (b) *Other Parish Meetings.* Upon the call of the vestry, a meeting of the members qualified to vote in a parish may be held at any time.
- (c) *Persons Qualified to Vote in Parish Meetings.* A communicant member of a parish who is 17 years old or older and in good standing in this Church may vote in any meeting of that parish when he is pre-

sent, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese. (1975)

- (d) *By-Laws.* For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting. (1975)
- (e) *Voting.* Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

SECTION 2. *Vestries.*

- (a) *Size and Composition.* A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are 17 years old or older and who are communicants in good standing of the Protestant Episcopal Church.
- (b) *Vestry Plan One.* At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.
- (c) *Vestry Plan Two.* As an alternative to Vestry Plan One, a parish having 60 or more members who are 17 years old or older may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, *except* that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term (1977), and the terms of those so elected shall be for three years. A parish having 100 or more members who are 17 years old or older may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.
- (d) *Vestry Plan Three.* As an alternate to Vestry Plans One and Two, a parish having more than 60 members who are 17 years of age or older may adopt a two-year rotating system, as follows: At the first

election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less, under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish having 100 or more members who are 17 years old or older may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry. (1980)

(e) *Filling Vestry Vacancies.*

(1) In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.

(2) A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office he fills.

(f) *By-Laws.* For the orderly conduct of its meetings and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(g) *Nomination and Election Procedures.*

(1) Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with by-laws adopted by the parish. By-laws governing the nomination of persons for election to the vestry may provide for taking preferential ballots prior to the time of the annual parish meeting, but if this is done, the by-laws shall provide that the number of nominees presented

for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.

(2) A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of positions remaining to be filled and, within that number, shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot, the number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.

(3) Nominations and elections for members of the vestry may be by paper ballot or by voice vote in accordance with the by-laws adopted by a parish meeting as provided in Section 1 of this canon. (1975)

SECTION 3. *Wardens.*

- (a) *Election.* Each vestry shall annually elect from among its own number a Senior and a Junior Warden, who shall be communicants in good standing of the Protestant Episcopal Church. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without his nomination. If a vacancy occurs in the office of Senior or Junior Warden, a successor shall be nominated and elected in the same manner.
- (b) *Duties.* In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's directions and consistent with the rights of the rector) have charge of the church building, and they shall see that it is kept from all uses inconsistent with the doctrine or discipline of the Protestant Episcopal Church and, so far as possible, in good repair, as becomes the house of God. The wardens shall see that the church is prepared for public worship and that order is preserved during that worship; that suitable books are provided for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

SECTION 4. *Treasurer.* In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

SECTION 5. *Vestry Meetings in Certain Cases.* Should the rector refuse to call a meeting of the vestry and, in the opinion of the wardens or a majority of the vestry, such a meeting would be of importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector shall be notified of the time and place of the called meeting of the Vestry.

CANON 23

Legal Powers of the Vestry

SECTION 1. The vestry shall be the trustees of the parish; shall have charge of all the secular concerns thereof; shall hold the property belonging thereto, and shall be authorized to collect, invest or disburse its funds.

SECTION 2. Before any vestry, trustee, or other body, authorized by civil or canon law, to hold, manage, or administer the real property of any parish, mission, congregation or institution, shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it or him, in trust for such parish, mission, congregation, or institution, it or he shall obtain the written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry, if such real property be held by it, may authorize the wardens of the parish, as the officials thereof, to execute such conveyances as may be necessary or convenient for the purpose, and instruments so executed by the wardens shall be of the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authorization to act on behalf of the vestry, and of the fact that the written consent of the Bishop, acting with advice and consent of the Standing Committee of the Diocese, had been obtained, shall be *prima facie* true, and, in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

CANON 24

Junior or Associate Vestry

SECTION 1. The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry or committee, prescribing the number, not exceeding six, qualifications, term of office, and defining the scope of authority del-

egated to such junior or associate vestry or committee. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the regular vestry or committee of parishes and missions by the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry or committee.

SECTION 2. Any regular vestry or committee of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointly with it, participate in discussion of all matters and vote on all matters coming before the vestry or committee, except matters of contract, real property, trusts committed to the vestry or committee, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

SECTION 3. The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore granted under the provisions of this canon.

CANON 25

Status of Parishes and Missions

SECTION 1. The Bishop and Standing Committee shall annually make a survey of the parishes and missions of the Diocese. If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 3, they shall notify the parish that unless it meets the aforesaid standards within one year, the Bishop, with the advice of the Standing Committee, will change its status to that of mission. Such a change will go into effect at the end of the year if minimum standards are not met. If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 16, 19, and 20, they shall notify the mission that unless it meets the aforesaid standards within one year, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention. Any parish or mission affected by this canon is entitled, upon its request, to a hearing before the Standing Committee within the year's time granted in this canon. (1983).

SECTION 2. If a parish is dissolved or if its status is changed from parish to mission, the property belonging to it shall vest in the Trustees of the

Diocese, in trust for the interests of the Church in the late parish, and shall, upon the *bona fide* reorganization and admission into union with the Convention as a parish, be reconveyed to the parish. (1983)

SECTION 3. Upon the dissolution of a parish or mission, the Trustees of the Diocese, upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese, shall have the power and the authority to sell and convey such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The proceeds and income from such a sale shall then be held by the Trustees of the Diocese to be used for the establishment of a mission or parish in the community or area available to the members of the congregation who formerly attended the parish or mission which had been dissolved; and should this not be practical and feasible to the Bishop and the Trustees, the proceeds and income from said property and all accumulations thereto, less any expense incurred in connection therewith, shall be delivered to the North Carolina Episcopal Church Foundation, Inc., or applied to and used for such other Godly purpose as may be directed by the Diocesan Convention.

CANON 26

Filling Vacant Cures

SECTION 1. When a parish or congregation becomes vacant, the wardens or other proper officers shall inform the Bishop. If the authorities of the parish shall for 30 days have failed to make provision for services, it shall be the duty of the Bishop to take such measures as he may deem expedient for the temporary maintenance of divine services therein.

SECTION 2. No rector shall be elected by any vestry until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority of the Diocese. (1984)

SECTION 3. Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified minister, and that he has accepted the office, it shall send notice thereof to the

Secretary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish. (1984)

SECTION 4. No assistant minister shall be called by the rector of a parish without the consent of the vestry, and until the proposed assistant be approved in writing by the Ecclesiastical Authority of the Diocese. (1984)

SECTION 5. In case of a vacancy in a mission, the Bishop shall appoint the minister in charge for a term of not more than four years; at the end of such term the minister in charge may be re-appointed. (1983)

SECTION 6. *Agreements between Rector and Vestry.* A priest who hereafter is canonically elected rector of a parish and the vestry that elects him may, at the time the pastoral relationship is agreed to, enter into a written agreement specifying the term for which the priest is to serve as rector of the parish. Not earlier than six months nor later than three months before the termination of the rector's tenure, the parties may, by written instrument, renew the relationship for a specified period of time. Subsequent renewals may be agreed upon in the same manner. The failure of either party to enter into an agreement to renew such a relationship at least three months prior to the expiration of a specified term shall constitute notice to the other party that the pastoral relationship will not be renewed. This canon is enacted pursuant to the authority contained in Title III, Canon 21, Section 4, of the Canons of the General Convention, but nothing herein shall be construed as modifying or repealing existing canons governing the termination of the pastoral relationship.

CANON 27

Memorials

No memorial shall hereafter be placed in any church without the consent both of the rector or minister in charge and of the vestry. No memorial heretofore placed in any church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or minister in charge, and of the vestry. When there is no rector or minister in charge, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the minister in charge, must be obtained.

CANON 28

Collections and Offerings

SECTION 1. It shall be the duty of every member of the clergy of the Diocese to take an annual offering from every congregation served by him for the Thompson Orphanage and Training Institution on Thanksgiving Day. (1983)

SECTION 2. It shall be the duty of the vestry of each parish, and the mission committee of each mission in the Diocese to obtain, with the assistance of the rector of the parish and the minister in charge of the mission, from every member of the same, if possible, an individual subscription, payable weekly to the work of the Diocesan Council and to such missionary and benevolent objects as may be included in the diocesan programs. (1984)

SECTION 3. It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as herein provided. And funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

CANON 29

Clergy Liable to Missionary Duty

All clergy receiving aid from the missionary funds of the Diocese shall be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefor shall be determined by the Bishop and the Department of Finance. (1975)

CANON 30

Definitions, Registers, and Reports

SECTION 1. *Registers.* Each minister of this Church shall keep a register of all baptisms, confirmations, marriages, and burials solemnized by him, as well as of all the baptisms, confirmations, marriages, and burials with-

in his parish or cure, specifying the names of the persons in each instance; the parentage and date of birth of those baptized, with the names of their sponsors or witnesses; and the time when each rite is performed; which register shall be transcribed at least once in each month into a book to be kept for the purpose by the vestry of the parish or the mission's mission committee. This book or parish register shall be presented to the Bishop for his inspection at every annual visitation. (1983)

SECTION 2. *Reports of Nonparochial Ministers.* Every minister canonically resident in the Diocese who is not in charge of a parish or congregation shall, annually before February 1, report his official acts during the preceding calendar year to the Ecclesiastical Authority. If he has performed no official acts in that period, he shall report that fact and the causes or reasons which have prevented him from performing them. (1975).

SECTION 3. *Communicants.*

- a) For purposes of this canon, every confirmed person resident in the parish or mission, who has been admitted to the Holy Communion and who has not withdrawn or been suspended, shall be reckoned a communicant. (1983)
- b) For statistical purposes, the minister in charge of a parish or mission shall report as communicants in good standing the number of communicants he has reason to believe have not failed to receive the Holy Communion at least thrice in the year covered by the report, except for good cause preventing. (1983)

SECTION 4. *Lists of Communicants, Families, and Persons.* Each minister shall maintain a list of the communicants within his cure, and, so far as practicable, he shall maintain a list of all families and persons within his cure. These lists shall remain in the parish or mission for the use of his successor. (1983)

SECTION 5. *Letters of Transfer.* Every minister shall instruct his people at least once a year in regard to the law of this Church concerning letters of transfer. When members remove from his parish or cure to that of another, he shall promptly inform the minister thereof, who shall use all diligence that they may become promptly affiliated with the parish or other congregation to which they have removed.

SECTION 6. *Parochial Reports.* A report of every parish or mission in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than February 1

to the Bishop, or, if there is no Bishop, to the Secretary of the Convention. The Bishop may require that this report be mailed directly to the Secretary, who shall report to the Bishop any parish or mission whose report has not been received by February 1. The report shall include all information necessary to complete the prescribed form in accordance with the provisions of Title I, Canon 5, Section 1, of the Canons of the General Convention. In every parish the preparation and delivery of this report shall be the joint duty of the rector and vestry unless there is no rector, in which case it shall be the duty of the vestry to prepare and deliver the report. In every mission the preparation and delivery of this report shall be the duty of the minister in charge thereof. (1983)

SECTION 7. *Printing Reports.* The parochial reports required by Section 6 of this canon, or such parts of them as the Bishop may deem fit, shall be printed in the Journal of the Convention. (1975)

CANON 31

Trial of Clergy

SECTION 1. *The Presentment.*—Any member of the clergy shall be liable to presentment and trial for false doctrine, immorality, disorderly conduct, violation of the rubrics, of the Constitution or Canons of the Church in the United States, or of the Constitution or Canons of the Church in the Diocese. (1983)

Such presentment shall be made by the vestry of the parish in which said member of the clergy has charge, or in which he resides, or by at least three communicants of the Diocese, in good standing of this Church, of full age, or by two or more presbyters, who shall have been canonically resident therein for one year. (1983)

But no presentment shall be made in any case of any offense alleged to have been committed more than three years before the date of the presentment: *Provided*, That if the accused be convicted of the alleged offense in a civil court, presentment may still be made within one year after said conviction.

Said presentment shall be made to the Bishop, in writing, with the names of the presenters subscribed, and shall distinctly declare, with all reasonable specification of time and circumstances, the nature of the offense or offenses with which the said member of the clergy may be charged. (1983)

SECTION 2. *Public Rumor.*—But although no such presentment be made, if public rumor charge any member of the clergy with the commission of any offenses above enumerated, the Bishop shall appoint two or more

presbyters to investigate the truth of such rumor; and if such investigation prove adverse to the member of the clergy so charged, the said presbyters shall make the presentment as above, according to the form and regulations there provided. (1983)

The presenters shall, in all cases, assume the responsibility of conducting the prosecution.

SECTION 3. *Service of presentment—Constitution of Court.*—Should the Bishop be of the opinion, from the nature of the charge or charges made, that the presentment contains sufficient grounds for proceeding to trial, he shall cause a copy thereof to be forthwith sent to the accused. He shall then give notice to the Standing Committee, who thereupon shall select seven presbyters, actually and canonically resident in the Diocese, from whom the President of the Standing Committee shall, in writing, call upon the accused to elect three. But in case the accused refuse or neglect to make such election within ten days after due notice as aforesaid, the Standing Committee shall make the said election.

The three presbyters so elected shall constitute a court for the trial of the accused and shall have all powers necessary for the due conducting of the said trial.

SECTION 4. *Lay Assessor.*—The Bishop shall appoint a member of the legal profession, who shall also be a communicant of the Church, as assessor to the court, to advise the court, if requested, upon all questions of law which may arise during the trial.

SECTION 5. *Time and Place of Trial and Notice Thereof.*—The Bishop shall appoint a time and place of trial, and shall give at least 30 days' notice of the same to the members of the court, the assessor, the presenters, and the accused; at which time and place the witnesses also shall be notified to attend.

SECTION 6. *Assembling of Court and Record of Proceedings.*—The court shall assemble at the time and place appointed, and shall proceed to examine fully the charges; and shall keep an accurate record of all their proceedings and of the evidence.

SECTION 7. *Nature of Evidence and How Given.*—No charge shall be considered as established, unless proven by two witnesses, or by one witness and corroborating circumstances.

Testimony may be given orally before the court, or in writing, upon interrogatories and cross-interrogatories, to be previously filed with the secretary or registrar of the court. Any one or more of the witnesses may be examined on oath or affirmation, on the requisition of either party.

SECTION 8. *Decision of the Court and the Sentence.*—An unanimous vote of the court on one or more of the charges shall be necessary to the conviction of the accused; and if their decision be adverse to the accused they shall proceed to determine the kind and degree of punishment commensurate, in their opinion, with the offense or offenses committed. They shall transmit the records of their proceedings under their hands to the Bishop, who shall have power to affirm, modify, or set aside said judgment, and whose decision shall be final, except that he shall have no power to increase the punishment recommended by the court.

SECTION 9. *Effect of Sentence.*— Suspension, or any heavier sentence, shall *ipso facto*, sever the connection of the member of the clergy with his or her parish. (1983)

SECTION 10. *The Record to be Filed.*—The record provided for in the sixth section of the canon, together with the Bishop's sentence endorsed, shall be preserved among the papers of the Diocese.

SECTION 11. *Notices.*—For the purpose of any notice provided for by this canon, it shall be sufficient to serve it either personally or by leaving a copy thereof at the last place of residence of the accused.

SECTION 12. *Confession of an Offense.*—When a member of the clergy shall make confession to the Bishop of the commission of any of the offenses enumerated in the first section of this canon, the Bishop shall proceed to inflict such ecclesiastical censure, or punishment, upon the member of the clergy so confessing, as he (the Bishop) shall think right. (1983)

SECTION 13. *Renunciation of False Doctrine.*—In the case of any accusation of false doctrine, a renunciation of the same, to the satisfaction of the Bishop, shall stay all further proceedings.

CANON 32

Diocesan Commission on Ministry

SECTION 1. *Membership and Term.* There shall be a Commission on Ministry composed of 16 clerical and lay persons canonically resident in the Diocese appointed by the Bishop and confirmed by the annual Convention of the Diocese. At each annual Convention the Bishop shall appoint and present for Convention confirmation four persons to serve for four years or until their successors are duly appointed and confirmed. If a vacancy occurs on the Commission between annual sessions of the Conven-

tion, it may be filled until the next annual Convention by appointment of the Bishop and confirmation by the Standing Committee. (1979)

SECTION 2. *Adoption of Rules.* For the performance of its duties, the Commission may, with the Bishop's approval, adopt rules not inconsistent with the canonical and other legislative actions of the General Convention or the Diocesan Convention.

SECTION 3. *Assistance to Bishop.* The Commission on Ministry shall assist the Bishop in matters pertaining to:

- (a) The enlistment and selection of persons for the ministry and in the guidance and pastoral care of all candidates for Holy Orders;
- (b) The guidance and pastoral care of deacons and professional church workers;
- (c) The continuing education of the ministry; and
- (d) Such other related matters as may be directed from time to time by the Bishop.

SECTION 4. *Examinations.* In the presence of the Bishop, and under his guidance and oversight, the Commission on Ministry shall interview each candidate before ordination, alike to the diaconate and priesthood, to ascertain his or her personal readiness for that ordination, and thereafter the Commission shall promptly transmit a written report of its findings to the Bishop and Standing Committee. (1975)

SECTION 5. *Reports under Canons of General Convention.* In cases in which the conduct and evaluation of the examinations of persons for Holy Orders is assigned to the Commission on Ministry, it shall make the report required by Title III, Canon 7, of the General Convention and shall transmit a copy of the report to the General Board of Examining Chaplains.

CANON 33

Diocesan Conference Center

SECTION 1. The Diocesan Conference Center, located at Browns Summit in Rockingham County, North Carolina, is a conference and retreat center, owned by the Diocese of North Carolina as a facility for the use of the Diocese's committees, agencies, institutions, departments, parishes and missions and, to the extent not so used, of other organizations. It shall be maintained and operated by or under the supervision of a Board of Directors constituted as hereinafter provided. (1981)

SECTION 2. The Board of Directors shall consist of the Bishop who shall be its Chairman, the Treasurer of the Diocese who shall be its Treasurer, the Bishop Coadjutor (if there is one), the President of the Episcopal Churchwomen, a representative of the current diocesan youth organization elected by it annually, and nine clerical members who are active in and canonically resident in the Diocese, and nine lay members who are communicants in good standing in the Diocese, elected by the Diocesan Convention from a list composed of (1) at least the number to be elected and not more than twice that number, nominated by the Diocesan Council, and (2) any other nominees that may be nominated in the manner prescribed by the Rules of Order of the Convention. After 1982 each annual Convention shall elect three directors in each order for three year terms and shall also fill any unexpired terms that may have arisen since the previous Convention. Any director whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected director shall be eligible for re-election until one year shall have elapsed following the expiration of his or her term of office. (1983)

The Bishop may designate any member of the clergy who is canonically resident in the Diocese or any communicant in good standing of the Protestant Episcopal Church in the United States of America and resident in the Diocese to serve for the Bishop on the Board. The Bishop may designate a member of the Board of Directors to serve as Chairman of the Board of Directors. Any such designee as a member of the Board or as Chairman shall serve a term of one year, and such appointment shall be announced by the Bishop at the annual Convention of the Diocese, and if no such designee is announced the Bishop shall serve *ex officio* until the next annual Convention of the Diocese. (1983)

SECTION 3. The Board of Directors shall be responsible for and supervise the maintenance, operation and improvement of the Conference Center, and in the performance of its duties shall elect such additional officers, create such committees, engage such employees, and adopt such by-laws, rules and regulations, as it shall deem necessary and desirable. (1981)

SECTION 4. Without limiting the generality of the application of other canons, the Conference Center specifically shall be subject to such provisions of Canon 16 and of Canon 23 as are applicable to Diocesan institutions. (1981)

SECTION 5. The Board of Directors shall submit to each annual Convention a full report of the operations of the Conference Center for the previous year, with appropriate appraisals of its physical and financial condi-

tion and its prospects for the future. This report shall be published in the Journal of the Convention. (1981)

CANON 34

Deputies to the General Convention

SECTION 1. At the annual Convention held in the year perceding the calendar year in which the triennial meeting of the General Convention is to be held, there shall be elected as clerical deputies four presbyters canonically resident in this Diocese, and four lay deputies, communicants in good standing of this Church and resident in this Diocese. (1975)

SECTION 2. There shall also be elected, subject to the same provisions as the deputies, four alternate clerical and four alternate lay deputies who shall succeed to vacancies in the original deputation in the order of their election; and in this order shall the Secretary insert their names in the Journal. (1975)

SECTION 3. Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Diocese, who shall certify to the Secretary of the General Convention the name and mailing address of the alternate deputy elected to serve in the resigned deputy's place. (1975)

CANON 35

Deputies to the Synod of the Fourth Province

SECTION 1. The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be communicants of this Church in good standing, canonically resident in this Diocese, and shall be annually elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

SECTION 2. From among the membership of the Synod delegation, the Ecclesiastical Authority shall designate six presbyters and six lay persons who shall constitute the voting deputies for this Diocese.

CANON 36

The Church Pension Fund

SECTION 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

SECTION 2. The Bishop of this Diocese shall appoint, annually, a Committee on The Church Pension Fund to consist of three lay persons, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act.

SECTION 3. The duties of said Committee shall be as follows:

- (a) To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their widows and minor orphan children in the event of death.
- (b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules and as required by canon law, by this Diocese and by the parishes, missions and other ecclesiastical organizations within this Diocese.
- (c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest to the said Convention. Also make interim reports to the Diocesan Council just prior to its stated meetings.
- (d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established rules.

SECTION 4. It shall be the duty of this Diocese and of the parishes, missions and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to the clergy by said Diocese, parish, mission and other ecclesiastical organization for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the canon of the General Convention and in accordance with the rules of said Fund. (1983)

SECTION 5. It shall be the duty of every member of the clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with said Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto. (1983)

SECTION 6. Any parish or mission, failing for two calendar years to pay the pension assessments in full, shall be deprived of its rights to the floor of, and to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

SECTION 7. It shall be the duty of the Treasurer of the Diocese, upon notification of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any member of the clergy officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a member of the clergy connected with any institution or agency, of the Diocese, the unpaid assessments due from such congregation or agency on any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund. (1983)

CANON 37

Murdoch Memorial Society

SECTION 1. "The Francis J. Murdoch Memorial Society for the Increase of the Ministry" shall be composed of six persons together with the Bishop, *ex officio*. The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person to serve two-year terms as members of the Society.

SECTION 2. The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its activities, and report annually to the Convention in such form as in its judgment may seem best.

SECTION 3. It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

SECTION 4. Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of the Society, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of his death before ordination. Otherwise it shall be in full legal force and effect until paid.

SECTION 5. Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

CANON 38

Permanent Episcopal, Missionary, and Unappropriated Funds

SECTION 1. There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically to that object or which may hereafter be contributed, whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.

SECTION 2. When any funds shall be contributed or collected for a Permanent Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.

CANON 39

Consecration of Churches, Chapels or Other Buildings

SECTION 1. No Church or Chapel or other building in this Diocese shall be consecrated unless and until it is free of all encumbrances and until the title thereto, as well as to the land on which it is located, is vested in the Trustees of the Diocese or a parish vestry therein.

SECTION 2. No consecrated Church, Chapel or other building in this Diocese shall be removed, taken down, or otherwise disposed of for any

worldly or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed therefrom.

CANON 40

Suffragan Bishop May Act as Ecclesiastical Authority

In the event of the death or disability of the Bishop, or of his extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention.

RULES OF ORDER

I. ORDER OF BUSINESS.

The Order of Business, at the annual Convention, or any Special Convention, shall be in the discretion of the Bishop, or the presiding officer, subject to the right of the Convention to make any change in the Order of Business prescribed under the authority hereof.

II. Any of these rules of order may be suspended by simple majority vote of the Convention, except those rules which specify a larger majority for a specific action. Any such rule may be suspended upon the affirmative vote of two-thirds of the delegates present and voting. (1983)

III. Unless otherwise ordered, the presiding officer shall appoint all Diocesan Commissions and Convention Committees, and he shall refer to an appropriate Diocesan Commission or Convention Committee for consideration and report all resolutions introduced for Convention action except those which already accompany the reports of Convention Committees and Diocesan Commissions. (1983)

IV. After the President has taken the chair no member shall continue standing, except to address the Chair.

V. Speakers shall address the Chair, and shall confine themselves to the point in debate.

VI. No motion shall be considered unless seconded, and, if required, reduced to writing.

VII. When the President is putting any question, the members shall continue in their seats, and shall not hold any private discourse.

VIII. When a question is under consideration, no motion shall be received, unless to lay upon the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.

IX. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

X. All amendments shall be considered in the order in which they are moved.

When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

XI. In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two members of the clergy who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall be announced by the chairman of the delegation when the name of that church is called. The delegation shall be polled upon request of any member thereof. (1982)

XII. A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A motion to reconsider any vote shall be in order only on the same or succeeding day to that on which the vote is taken, except that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention.

XIII. The reports of all committees shall be in writing, and shall be received without motion for acceptance, unless recommitted. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by a corresponding resolution.

XIV. All questions of order shall be decided by the Chair without debate, but any member may appeal from such decision. And on such appeal no member shall speak more than once without leave.

XV. No member shall be absent from the sessions of the Convention without leave, or unless he be unable to attend.

XVI. When the Convention is about to rise, every member shall keep his seat until the President leaves the chair.

XVII. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: *Provided*, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

XVIII.

(a) No nomination shall be received unless the person to be nominated has indicated assent thereto. Nominations for election by the annual Convention, unless otherwise provided for, may be submitted in writing to the Secretary of the Convention at least 40 days before the opening session thereof by delegates eligible to vote in that Convention. Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of the Convention in accordance with the provisions of this rule of order. At the first business session of the Convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations he has received at least 40 days before the opening of the Convention, after which additional nominations may be received from the floor, provided that any such nomination is seconded by two delegates other than the nominating delegate, each of the seconders being from a parish or mission other than that of the nominator and different from that of each other. Each nomination, whether by voice from the floor or in writing, shall be accompanied by a brief biography of the nominee on a form prepared by the Commission on Dispatch of Business and made available by the Secretary of the Convention to all delegates who are properly certified to him. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: Nominee's name, age, address and home congregation, occupation, and prior as well as present parochial and diocesan offices. (1983)

(b) The names and biographies of all persons nominated in writing to the Secretary at least 40 days before the opening session of the Convention shall be given by him to the deans of the convocations and shall be included in the advance materials distributed by the Secretary to members of the Convention prior to the meetings of each convocation which are to be held not later than 10 days prior to the Convention. The Secretary shall also post the biographical forms delivered to him in a conspicuous place in or adjacent to the room in which the Convention meets so that they may be seen throughout the Convention session by all delegates. (1983)

(c) All nominations shall be reported to the Convention by the Secretary in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name in which to indicate a choice, and with instruction as to the number of nominees to be voted for, and the manner of marking the ballots.

(d) All elections, unless otherwise provided for, shall be by majority of the votes cast on the ballot.

(e) Nominees receiving a majority vote, as herein defined, on any ballot shall be declared elected. If subsequent ballots be required the nominees to be voted on shall be limited to the number remaining equal to twice the number of offices to be filled, who received on the preceding ballot the highest number of votes, exclusive of those declared elected.

(f) After the election of Deputies to the General Convention or delegates to other meetings, the alternates for these deputies or delegates shall in like manner be elected from among those already nominated for deputies or delegates.

XIX. Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Resolutions so submitted shall be referred to the appropriate Convention Committee or Diocesan Commission by the Bishop, and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the convocation meetings that take place at least 10 days prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action. Resolutions may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to an appropriate Convention Committee or Diocesan Commission for study and report to that Convention. Such resolutions that fail to receive the required vote as well as all resolutions introduced after the close of the first business session of the Convention shall be retained by the Secretary and referred by the Bishop to the appropriate Diocesan Commission or Convention Committee of the next Convention for consideration and report to that Convention. This rule shall not apply to resolutions of courtesy or appreciation, nor to resolutions which come before the Convention as parts of reports of Diocesan Commissions or Convention Committees. (1983)

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Form of Deed to the Trustees of the Diocese

THIS DEED, made by and ,of the County of and State of , of the first part, to (Bishop), and , Trustees for the Protestant Episcopal Church in the Diocese of North Carolina, in the State of North Carolina, authorized under the law and Canons of said Church to hold its property in said Diocese, by virtue of Sec. 61-2 of the General Statutes of North Carolina, of the Second part,

Witnesseth:

That the said and , in consideration of Dollars to in hand paid by said Trustees, the receipt whereof is hereby acknowledged, ha.... given, granted, bargained and sold, and do.... hereby give, grant, bargain, sell and convey to the said Trustees, and their successors in office, in fee simple, that certain lot or parcel of land, situated in the County of and State of North Carolina, adjoining the lands of and others, and bounded as follows: Beginning and containing acre...., more or less. To *have and to hold* by said Trustees, their successors in office and assigns, in fee simple forever, to and for the *use and benefit* of the Protestant Episcopal Church in the Diocese of North Carolina.

And the said covenant with said Trustees, their successors in office and assigns, that seized of said premises in fee, and ha.... right to convey the same in fee simple; that the same are free from encumbrances, and that will warrant and defend the title to the same against the claims of all persons whomsoever.

In testimony whereof, the said and ha.... hereunto set their hand.. and seal this day of A.D., 19.....

..... (SEAL)

..... (SEAL)

Offerings Required by Canon

EPISCOPAL MAINTENANCE FUND. Payment required by Canon *monthly*.

FUNDS FOR THE CHURCH'S PROGRAM. *Monthly*

THOMPSON CHILDREN'S HOME. *Thanksgiving Day*.

Episcopal Maintenance and Church's Program payments should be sent to the Treasurer of the Diocese of North Carolina:

Mrs. Letty J. Magdanz, P.O. Box 17025, Raleigh, North Carolina 27619.

Thanksgiving Day offerings should be sent to The Thompson Orphanage, P.O. Box 25129, Charlotte, N.C. 28212



